



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

**Trustees' Annual Report for the period**

**From 26/01/2024 Period start date to 22/12/2024 Period end date**

**Charity name: Pathway Foundation**

**Charity registration number:1201724**

**Objectives and Activities**

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The Purpose of the CIO is to preserve and protect the health of pregnant mothers and babies including women with gynecological and sexual health, in the Southeast of England, primarily but not exclusively from ethnic minorities, and to raise public awareness, by the provision of lectures, fora and the publication of information on the promotion of pre and post-natal health (maternal health).
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	To establish Prenatal hubs across England for Black, Asian Minority Ethnic women (Global Majority) but support is not limited to these target groups.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	NA

**Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
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Policy on grant making	Para 1.38	Not Applicable for 2024
Policy on social investment including program related investment	Para 1.38	None for the year 2024
Contribution made by volunteers	Para 1.38	None for the year 2024
Other		

### Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Works shop in Grasham: Women attended, and the discussions were held regarding Mental, obstetric, gynecological and midwifery issues faced by the target group. The Gravesham workshop has helped to shape subsequent workshops

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	The official launch was at Gravesham Pathway Foundation Workshop held on <b>July 16th, 2024</b> appears to have impacted positively, women were seen and
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		followed up by the team, which was a much needed input to show support to the ( Global Majority women) BAME women in the community.
Performance of fundraising activities against objectives set	Para 1.41	None for the year 2024

Investment performance against objectives	Para 1.41	None for the year 2024
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Reviewed, Bank Statements will be attached
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	For contingency or emergency funds, £2800 will be reserved at every financial year
Amount of reserves held	Para 1.22	£2800
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	None for the year 2024
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None for the year 2024

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Grants
Investment policy and objectives including any social investment policy adopted	Para 1.46	None for the year 2024
A description of the principal risks facing the charity	Para 1.46	None for the year 2024
Other		N/A

## Structure, Governance and Management

Description of charity trusts:		The charity trustees shall give advice and manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee to exercise his or her powers and to perform his or her functions in his or her capacity as a trustee of Pathway Foundation in the way he or she decides in good faith would be most likely to further the purposes of the CIO.
Type of governing document (trust deed, royal charter)	Para 1.25	<b>Pathway Constitution, includes the governess structure</b>
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.</p> <p>In selecting individuals for appointments as trustees, the trustees must have skills, knowledge and experience needed for the effective administration of the CIO (PF).</p>

**Additional information (optional)**

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	PF has procedures in place for organizational orientation of new Trustees.
The charity's organizational structure and any wider network with which the charity works	Para 1.51	The constitution of Pathway outlines its governance structure. This is found in the constitution of the charity.
Relationship with any related parties	Para 1.51	<b>None</b>
Other		

**Reference and Administrative details**

Charity name	Pathway Foundation
Other name the charity uses	N/A
Registered charity number	1201724
Charity's principal address	17 Harkilees Way, Braintree, Essex, CM7 5QQ.

### Names of the charity trustees who manage the charity

Names of Trustees	Duration	Acceptance	Resignation
Anthonia Orimolade	4 years	Accepted 2022	N/A
Ibidunni Oyewole	3 years	Accepted 2023	N/A
Sohpia Chi Chi Godwin	3 years	Accepted 2024	N/A
Favour Esida	3 years	Accepted 2024	N/A
Ruth J Onabor	3 years	Accepted 2022	Resigned 2024
Ronnie Jacob	3 years	Accepted 2022	Resigned 2023

### Corporate trustees – names of the directors at the date the report was approved

Director name		
Anthonia Orimolade	06/2022	

### Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	None

**Additional information (optional)****Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
CEO/ Trustee	Ms. Anthonia Orimolade	17 Harkilees Way, Braintree, Essex, CM7 5QQ.
Trustee	Ms Sophia Chichi Godwin	Flat 6,94 North Street Romford, RM1 1BY
Trustee	Favour Esida	95, Jermayns SS15 5HB
Trustee	Ms. Ibidunni Oyewole	17 Harkilees Way, Braintree, Essex, CM7 5QQ.

**Name of chief executive or names of senior staff members (Optional information)**

Ms. Anthonia Biola Orimolade
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**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

N/A

**Other optional information**


N/A



Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Anthonia Onimolade	
Position (eg Secretary, Chair, etc)	CEO	
Date	10/08/2024	

Pathway foundation      Charity No: 1201724	
Month	Money In (→£)
February	500
March	0
April	10000
May	555.01
June	647.99
July	500
August	0
September	0
<b>Receipts</b>	
Voluntary income: £500.00	
Grants (restricted/unrestricted): £10,000.00	
Donations from individuals: £1,702.99	
Other income (e.g. PayPal test, loan repayment): £1,055.01	
<b>Total receipts: £13,258.00</b>	
<b>Payments</b>	
Web services (Wix, GoDaddy, etc.): £578.46	
Printing and design (e.g. Vistaprint): £351.75	
Office/IT supplies (e.g. HP, Dell): £1,304.40	
Travel and accommodation (e.g. Premier Inn): £457.00	
Partner disbursements (Gravesham, Elizabeth Adebayo, Emmanuel Baptist): £2,116.69	
Account closure and repayment (e.g. Godwin): £5,679.70	
Other miscellaneous: £473.40	
<b>Total payments: £10,961.40</b>	
<b>Summary</b>	
<b>Net movement in funds: £2,296.60</b>	
<b>Cash funds at beginning of period: £0.00</b>	
<b>Cash funds at end of period: £2,296.60</b>	

2024 Financial year 01 Feb - 30 Sept 2024		
Money Out (¬£)	Net Movement (¬£)	Cumulative Balance (¬£)
473.4	26.6	26.6
0	0	26.6
0	10000	10026.6
3210.82	-2655.81	7370.79
1768.58	-1120.59	6250.2
859.86	-359.86	5890.34
0	0	5890.34
5679.7	-5679.7	210.64