



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 26/01/2023 Period start date To 22/11/2023 Period end date

Charity name: Pathway Foundation

Charity registration number:

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The Purpose of the CIO is to preserve and protect the health of pregnant women, mothers and babies, in the Southeast of England, primarily but not exclusively from ethnic minorities, and to raise public awareness, by the provision of lectures, fora and the publication of information on the promotion of pre and post-natal health.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	To establish Prenatal and Neonatal hubs across England For the BAME women but support is not limited to these target groups.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	NA

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	None for the year 2023
Policy on social investment including program related	Para 1.38	None for the year 2023

investment		
Contribution made by volunteers	Para 1.38	None for the year 2023
Other		None for the year 2023

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	None for the year 2023

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	None for the year 2023
Performance of fundraising activities against objectives set	Para 1.41	None for the year 2023
		None for the year 2023

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Reviewed no income None for the year 2023
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	None for the year 2023
Amount of reserves held	Para 1.22	None for the year 2023
Reasons for holding zero reserves	Para 1.22	Planning stage
Details of fund materially in deficit	Para 1.24	None for the year 2023
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None for the year 2023

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	None for the year 2023
Investment policy and objectives including any social investment policy adopted	Para 1.46	None for the year 2023
A description of the principal risks facing the charity	Para 1.46	None for the year 2023
Other		

Structure, Governance and Management

Description of charity's trusts:		The charity trustees shall give advice and manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee to exercise his or her powers and to perform his or her functions in his or her capacity as a trustee of Pathway Foundation in the way he or she decides in good faith would be most likely to further the purposes of the CIO.
Type of governing document (trust deed, royal charter)	Para 1.25	Pathway Constitution, includes the governess structure
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Yes
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.</p> <p>In selecting individuals for appointment as trustees, the trustees must have skills, knowledge and experience needed for the effective administration of the CIO (PF).</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	PF has policies for induction of new employees and volunteers
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Pathway Constitution, includes the governess structure
Relationship with any related parties	Para 1.51	None
Other		

Reference and Administrative details

Charity name	Pathway Foundation
Other name the charity uses	N/A
Registered charity number	1201724
Charity's principal address	17 Harkilees Way, Braintree, Essex, CM7 5QQ.

Names of the charity trustees who manage the charity

Names of Trustees	Duration	Acceptance	Resignation
Anthonia Orimolade	4 years	Accepted 2022	
Ronnie Jacob	3 years	Accepted 2022	Resigned 2023
Ruth J Onabor	3 years	Accepted 2022	
Ibidunni Oyewole	3 years	Accepted 2023	

Corporate trustees – names of the directors at the date the report was approved

Director name		
Anthonia Orimolade	06/2022	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Policy In place

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
CEO/ Trustee	Ms. Anthonia Orimolade	17 Harkilees Way, Braintree, Essex, CM7 5QQ.
Trustee	Ms. Ruth J Onabor	157 Beaumont Drive, Northfleet, Gravesend, DA11 9NY
Trustee	Ms. Ibidunni Oyewole	17 Harkilees Way, Braintree, Essex, CM7 5QQ.

Name of chief executive or names of senior staff members (Optional information)

Ms. Anthonia Biola Orimolade

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A


Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Anthonia Orimolade	
Position (eg Secretary, Chair, etc)	CEO	
Date	10/08/2024	