

Tang Hall Employment

(CIO Number 1201632)

**Trustees' annual report & financial statements
for the period ended**

31st July 2025

The logo for 'outsource' is displayed in a bold, lowercase, sans-serif typeface. The letters are closely spaced, and the overall style is modern and professional.

Charity accounts preparation &
independent examination service

Tang Hall Employment

(CIO Number 1201632)

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Trustees' Annual Report

From: 1st August 2024

To: 31st July 2025

Charity's full name Tang Hall Employment

Registered Charity number 1201632

Objectives and activities

Summary of the purposes of the charity set out in its governing document

The purposes of the charity are the relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance and support to find employment, particularly among people who are disadvantaged due to long term experience of homelessness and or addiction, people with a learning disability, and those otherwise facing significant barriers to finding employment.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

The charity has worked with fourteen individuals during the year. Seven from a background of homelessness and seven with a learning disability and/or autism.

The trustees consider that they have complied with their duties to have due regard to the public benefit guidance published by the Charity Commission.

Achievements and performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

In relation to the fourteen individuals four are now in substantial paid permanent employment, 20 hours or more per week, one in part-time paid work, one self employed and one in further education, all the rest are still engaging with the charity. The main activity was job coaching and key working.

Financial review

Review of the charity's financial position at the end of the period

The charity also received grants and organisation donations of £75,815, fundraising and other donations, £6,292 and ticket sales and tuck shop income £1,050 totalling £83,157. The majority of the charity's expenditure £26,657 related to supported employees costs £17,030, rented office space £4,107 and the costs associated with funding applications £1,435.

During the year the charity has taken on the Glenn Sweetman fund which is a restricted fund set aside for the relief of hardship caused by experiences of homelessness/addiction/mental illness. The fund received £21,235 funds in the year and spent £14,620 supporting individuals with hardship leaving £6,615 carried forward.

The charity also received grants and organisation donations of £75,815, £45,000 Igen, £19,815 Lottery grants, Bramall Foundation £5,000, Whitwham Family Charitable Foundation £5,000 and Charles and Elsie Sykes Trust £1,000.

The received grants cannot be treated as restricted but funds available at the year end can be designated to specific future expenditure

Statement explaining the policy for holding reserves stating why they are held

The Charity aims to hold sufficient reserves to undertake the forecast spending for the next 12 months . As at 31 July 2025 this was reserves of £85,000.

Amount of reserves held

£113,702 of which £75,815 has been designated .

Reasons for holding zero reserves

Not applicable

Funds materially in deficit

Not applicable

Explanation of any uncertainties about the charity continuing as a going concern

Not applicable

By building a strategy that resonates with our audience and showcases the transformative power of our work, we can effectively raise funds to support homeless individuals and those with learning disabilities in achieving self-sufficiency through employment.

By involving local businesses and aligning our fundraising efforts with their interests, we can deliver mutually beneficial outcomes that support our mission while enhancing their community presence and reputation.

Structure, governance and management

Description of the charity's trusts

Type of governing document

The charity's Constitution (CIO - Association Model) forms its governing document

How the charity is constituted

The charity was registered as a Charitable Incorporated Organisation (CIO) on 18th January, 2023

Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees

Every appointed trustee must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the charity trustees. Tang Hall Smart CIC is the nominated body who may appoint 1 trustee

Additional governance issues

All trustees undertake regular training in relation to Safeguarding for Trustees - Ensuring Compliance

Reference and administration details

Charity's full name Tang Hall Employment

Other names the charity is known by None

Charity's principal address The Centre Burnholme
Mossdale Avenue Tang Hall
York
YO31 0HA

Names of the trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person entitled to appoint trustee
Tony Gavin	Chair		From constitution
Timothy Mottram	Treasurer		From constitution
Claire Morris	Secretary	Resigned 11/09/24	From constitution
Stephen Secker	Trustee		From constitution
Nicola Howard	Trustee		From constitution

Names and addresses of advisers

Type of adviser	Name	Address
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Independent Examiner Karen Wood
ACMA,CGMA
Outsource Accountancy Services & Independent Examinations
2 Galligap Lane, Osbaldwick
YO10 3NR

Bankers Co-operative Bank

Name of chief executive or names of senior staff members

Chief Executive Sue Williamson

Declaration

The trustees declare that they have approved the Trustees Annual Report and Accounts

Signed on behalf of the charity's trustees

Signature 

Full Name Tony Gavin
Position Chair
Date 11/12/2025

Independent Examiner's Report on the Accounts

I report on the accounts of the CIO: **Tang Hall Employment**
for the period ended **31st July 2025** which are set out on pages 5 to 8.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the CIO accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the "2011 Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1) which gives me reasonable cause to believe that in any material respect, the requirements;

- to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act
- have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Karen Wood ACMA, CGMA
Charity accounts preparation &
independent examination service
2 Galligap Lane, Osbaldwick
York, YO10 3NR

12/12/2025

Date:

Tang Hall Employment
(CIO Number 1201632)

Receipts & payments accounts for the period ending:	31st July 2025
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			2025	2024
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
Receipts				
Grants & organisation donations	75,815	20,190	96,005	35,000
Fundraising & other donations	6,292	523	6,815	8,376
Ticket sales & tuck shop	1,050	447	1,497	-
Bank interest		75	75	-
Total receipts	<u>83,157</u>	<u>21,235</u>	<u>104,392</u>	<u>43,376</u>
 Payments				
Supported employees	17,030		17,030	11,477
Kickstarter	2,361	14,620	16,981	-
Stationery & printing	318		318	-
Funding applications	1,435		1,435	-
Insurance	96		96	-
Sum Up fees	-		-	35
Tuck shop stock & goods	479		479	
Fabrication	481		481	
Spark rent	4,107		4,107	
Independent examiner's fee	350		350	350
Internship	-		-	411
Total payments	<u>26,657</u>	<u>14,620</u>	<u>41,277</u>	<u>12,273</u>
Net of receipts/(payments)	56,500	6,615	63,115	31,103
Transfers between funds	-	-	-	-
Balance Brought Forward	57,202	-	57,202	26,099
Balance Carried Forward	<u>113,702</u>	<u>6,615</u>	<u>120,317</u>	<u>57,202</u>

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Statement of assets and liabilities at:		31st July 2025		
	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
	£	£	£	£
Assets				
Cash at bank and in hand				
Current bank account	113,702	-	113,702	57,202
Glenn Sweetman bank account	-	6,615	6,615	-
	<u>113,702</u>	<u>6,615</u>	<u>120,317</u>	<u>57,202</u>
	Unrestricted Funds	Restricted Funds	2025 Total Funds	2024 Total Funds
	£	£	£	£
Liabilities				
Independent Examination fee	350	-	350	350
	<u>350</u>	<u>-</u>	<u>350</u>	<u>350</u>

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Notes to the Accounts for the period ending

31st July 2025

1. Basis of accounts

The Trustees have taken advantage of section 144 (2) of the Charities Act 2011 and prepared the accounts on a receipts and payments basis.

2. Restricted income funds

Fund name	Purpose
Glenn Sweetman	A fund set aside relief of hardship caused by experiences of homelessness/addiction/complex mental illness

	Balance b/fwd	Incoming resources	Resources expended	Trf between funds	Balance c/fwd
	£	£	£		£
Restricted funds					
Glenn Sweetman	-	21,235	14,620	-	6,615
	<u>-</u>	<u>21,235</u>	<u>14,620</u>	<u>-</u>	<u>6,615</u>
Unrestricted funds					
General Unrestricted	57,202	83,157	26,657	(75,815)	37,887
Designated funds				75,815	75,815
	<u>57,202</u>	<u>83,157</u>	<u>26,657</u>	<u>-</u>	<u>113,702</u>
Total Funds	<u><u>57,202</u></u>	<u><u>104,392</u></u>	<u><u>41,277</u></u>	<u><u>-</u></u>	<u><u>120,317</u></u>

Transfers of £45,000 for supported employees and £25,815 in relation to the costs of a job coach totalling £75,815 have been made to designated funds to ensure there are sufficient funds to cover these costs in the coming year.

Approval of Accounts for the period ending:**31st July 2025**

The report and accounts were approved at a meeting of the Trustees held on:

11/12/2025

Date**Signed for and on behalf of the trustees**

11/12/2025

Date

Tony Gavin

Print name

Chair

Position (e.g. Chair etc)