

Tang Hall Employment

(CIO Number 1201632)

**Trustees' annual report & financial statements
for the period ended**

31st July 2024

The logo for 'outsource' is displayed in a bold, lowercase, sans-serif font. The letters are black and have a slightly irregular, hand-drawn appearance.

Charity accounts preparation &
independent examination service

Tang Hall Employment

(CIO Number 1201632)

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Trustees' Annual Report

From: 1st August 2023

To: 31st July 2024

Charity's full name Tang Hall Employment

Registered Charity number 1201632

Objectives and activities

Summary of the purposes of the charity set out in its governing document

The purposes of the charity are the relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance and support to find employment, particularly among people who are disadvantaged due to long term experience of homelessness and or addiction, people with a learning disability, and those otherwise facing significant barriers to finding employment.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

In its first year of operation the charity worked with 9 individuals. From this number, 4 were from a background of homelessness, and 5 were young adults with additional needs such as a learning disability and/or autism.

The trustees consider that they have complied with their duties to have due regard to the public benefit guidance published by the Charity Commission.

Achievements and performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

In January 2024, 2 of these, (from a background of homelessness) were ready to take up permanent paid contracts of work elsewhere. A further 1 who has a learning disability and also cerebral palsy was offered a permanent contract of work starting September 2024. A fourth supported employee, a young man with autism, left the charity September 2024 to go to university. This has left 5 of the original cohort still working with the charity (we have added 3 more to start September 2024 and are supporting one with self-employment).

We learned that more work is needed developing transferable skills so that supported employees are equipped to apply for work that is not limited to the music and arts industries. To this end we intend to supply job coaching geared towards external employers and not just Tang Hall SMART.

Financial review

Review of the charity's financial position at the end of the period

In the year ending 31 July 2024 the charity raised £43,375 including grants from Igen £15,000; Donation from Tang Hall Smart £20,000; and Justgiving, concerts and donations of £8,375.

Statement explaining the policy for holding reserves stating why they are held

The Charity aims to hold sufficient reserves to undertake the forecast spending for the next 12 months. At 31st July 2024 this was reserves of £18,000.

Amount of reserves held

£57,202.00

Reasons for holding zero reserves

Not applicable

Funds materially in deficit

Not applicable

Explanation of any uncertainties about the charity continuing as a going concern

Not applicable

By building a strategy that resonates with our audience and showcases the transformative power of our work, we can effectively raise funds to support homeless individuals and those with learning disabilities in achieving self-sufficiency through employment.

By involving local businesses and aligning our fundraising efforts with their interests, we can deliver mutually beneficial outcomes that support our mission while enhancing their community presence

Structure, governance and management

Description of the charity's trusts

Type of governing document

The charity's Constitution (CIO - Association Model) forms its governing document

How the charity is constituted

The charity was registered as a Charitable Incorporated Organisation (CIO) on 18th January, 2023

Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees

Every appointed trustee must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the charity trustees. Tang Hall Smart CIC is the nominated body who may appoint 1 trustee

Additional governance issues

All trustees undertake regular training in relation to Safeguarding for Trustees - Ensuring Compliance

Reference and administration details

Charity's full name Tang Hall Employment

Other names the charity is known by None

Charity's principal address The Centre Burnholme
Mossdale Avenue Tang Hall
York
YO31 0HA

Names of the trustees who manage the charity

| Trustee name | Office (if any) | Dates acted if not for whole year | Name of person entitled to appoint trustee |
|-----------------|-----------------|-----------------------------------|--|
| Tony Gavin | Chair | | From constitution |
| Timothy Mottram | Treasurer | | From constitution |
| Claire Morris | Secretary | | From constitution |
| Stephen Secker | Trustee | | From constitution |
| Nicola Howard | Trustee | | From constitution |

Names and addresses of advisers

| Type of adviser | Name | Address |
|-----------------|------|---------|
|-----------------|------|---------|

| | | |
|-----------------------------|-------------------------|--|
| Independent Examiner | Karen Wood ACMA,CGMA | Outsource Accountancy Services & Independent Examinations 2 Galligap Lane, Osbaldwick YO10 3NR |
|-----------------------------|-------------------------|--|

Bankers Co-operative Bank

Name of chief executive or names of senior staff members

Chief Executive Sue Williamson

Declaration

The trustees declare that they have approved the Trustees Annual Report and Accounts

Signed on behalf of the charity's trustees

Signature



Full Name Tony Gavin
Position Chair
Date 1st April 2025

Independent Examiner's Report on the Accounts

I report on the accounts of the CIO: **Tang Hall Employment**
for the period ended **31st July 2024** which are set out on pages 5 to 7.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the CIO accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the "2011 Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

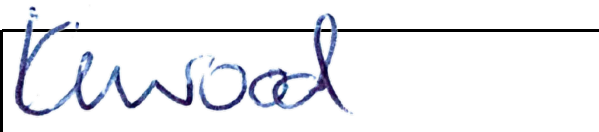
Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- 1) which gives me reasonable cause to believe that in any material respect, the requirements;
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Karen Wood ACMA, CGMA
Charity accounts preparation &
independent examination service
2 Galligap Lane, Osbaldwick
York, YO10 3NR

11/04/2025

Date:

Tang Hall Employment
(CIO Number 1201632)

| Receipts & payments accounts for the period ending: | | | 31st July 2024 | |
|--|---------------------------|-------------------------|-----------------------------|-----------------------------|
| | Unrestricted funds | Restricted funds | 2024 Total funds | 2023 Total funds |
| | £ | £ | £ | £ |
| Receipts | | | | |
| Grants & organisation donations | 35,000 | - | 35,000 | 30,000 |
| Fundraising & other donations | 8,376 | - | 8,376 | - |
| Total receipts | 43,376 | - | 43,376 | 30,000 |
| Payments | | | | |
| Legal set up fees | - | - | - | 3,359 |
| Artwork | - | - | - | 542 |
| Supported employees | 11,477 | | 11,477 | - |
| Sum Up fees | 35 | | 35 | - |
| Independent examiner's fee | 350 | | 350 | - |
| Internship | 411 | | 411 | - |
| Total payments | 12,273 | - | 12,273 | 3,901 |
| Net of receipts/(payments) | 31,103 | - | 31,103 | 26,099 |
| Transfers between funds | - | - | - | - |
| Balance Brought Forward | 26,099 | - | 26,099 | - |
| Balance Carried Forward | 57,202 | - | 57,202 | 26,099 |

Tang Hall Employment
(CIO Number 1201632)

| Statement of assets and liabilities at: | | 31st July 2024 | | |
|--|---------------------------|-------------------------|-----------------------------|-----------------------------|
| | Unrestricted funds | Restricted funds | 2024 Total funds | 2023 Total funds |
| | £ | £ | £ | £ |
| Assets | | | | |
| Cash at bank and in hand | | | | |
| Current bank account | 57,202 | - | 57,202 | 26,099 |
| | 57,202 | - | 57,202 | 26,099 |
| | | | | |
| | Unrestricted Funds | Restricted Funds | 2024 Total Funds | 2023 Total Funds |
| | £ | £ | £ | £ |
| Liabilities | | | | |
| Independent Examination fee | 350 | - | 350 | 350 |
| | 350 | - | 350 | 350 |

Tang Hall Employment
(CIO Number 1201632)

Notes to the Accounts for the period ending

31st July 2024

The Trustees have taken advantage of section 144 (2) of the Charities Act 2011 and prepared the accounts on a receipts and payments basis.

The CIO was registered with number 1201632 on 18th January 2023.

Approval of Accounts for the period ending:

31st July 2024

The report and accounts were approved at a meeting of the Trustees held on:

1st April 2025

Date



Signed for and on behalf of the trustees

1st April 2025

Date

Tony Gavin

Print name

Chair

Position (e.g. Chair etc)