

# TANG HALL EMPLOYMENT

England & Wales · Charity number 1201632

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2023-01-18

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** The Centre@burnholme  
Mossdale Avenue  
York  
YO31 0HA

**Phone** 07725997342

**Email** [sue@tanghallemployment.com](mailto:sue@tanghallemployment.com)

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE THE RELIEF OF UNEMPLOYMENT FOR THE BENEFIT OF THE PUBLIC IN SUCH WAYS AS MAY BE THOUGHT FIT, INCLUDING ASSISTANCE AND SUPPORT TO FIND EMPLOYMENT, ESPECIALLY AMONG PEOPLE WHO ARE DISADVANTAGED DUE TO LONG TERM EXPERIENCE OF HOMELESSNESS AND OR ADDICTION, PEOPLE WITH A LEARNING DISABILITY, OR THOSE OTHERWISE FACING SIGNIFICANT BARRIERS TO FINDING EMPLOYMENT.

**Activities:** The Charity provides relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance and support to find employment, particularly among people who are disadvantaged due to long term experience of homelessness and or addiction, people with a learning disability, and those otherwise facing significant barriers to finding employment. Based in York.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Disability, Economic/community Development/employment
- **Who:** People With Disabilities, Other Defined Groups

## Geography

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- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£104,392	£41,277	-	-
2024-07-31	£43,376	£12,273	-	-
2023-07-31	£30,000	£3,901	-	-

## Trustees

Name	Role	Appointed
<b>Anthony Gavin</b>	Chair	2023-01-18
Nicola Michelle Howard		2023-01-18
Stephen Bruce Secker		2023-01-18
Timothy John Mottram		2023-01-18

**TANG HALL EMPLOYMENT**

England & Wales - Charity number 1201632

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# Accounts

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# **Tang Hall Employment**

**(CIO Number 1201632)**

**Trustees' annual report & financial statements  
for the period ended**

**31st July 2025**

**outsourc**

Charity accounts preparation &  
independent examination service

# **Tang Hall Employment**

(CIO Number 1201632)

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# Trustees' Annual Report

From: 1st August 2024

To: 31st July 2025

Charity's full name Tang Hall Employment

Registered Charity number 1201632

## Objectives and activities

### Summary of the purposes of the charity set out in its governing document

The purposes of the charity are the relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance and support to find employment, particularly among people who are disadvantaged due to long term experience of homelessness and or addiction, people with a learning disability, and those otherwise facing significant barriers to finding employment.

### Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

The charity has worked with fourteen individuals during the year. Seven from a background of homelessness and seven with a learning disability and/or autism.

The trustees consider that they have complied with their duties to have due regard to the public benefit guidance published by the Charity Commission.

## Achievements and performance

### Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

In relation to the fourteen individuals four are now in substantial paid permanent employment, 20 hours or more per week, one in part-time paid work, one self employed and one in further education, all the rest are still engaging with the charity. The main activity was job coaching and key working.

## Financial review

### Review of the charity's financial position at the end of the period

The charity also received grants and organisation donations of £75,815, fundraising and other donations, £6,292 and ticket sales and tuck shop income £1,050 totalling £83,157. The majority of the charity's expenditure £26,657 related to supported employees costs £17,030, rented office space £4,107 and the costs associated with funding applications £1,435.

During the year the charity has taken on the Glenn Sweetman fund which is a restricted fund set aside for the relief of hardship caused by experiences of homelessness/addiction/mental illness. The fund received £21,235 funds in the year and spent £14,620 supporting individuals with hardship leaving £6,615 carried forward.

The charity also received grants and organisation donations of £75,815, £45,000 Igen, £19,815 Lottery grants, Bramall Foundation £5,000, Whitwham Family Charitable Foundation £5,000 and Charles and Elsie Sykes Trust £1,000.

The received grants cannot be treated as restricted but funds available at the year end can be designated to specific future expenditure

### **Statement explaining the policy for holding reserves stating why they are held**

The Charity aims to hold sufficient reserves to undertake the forecast spending for the next 12 months . As at 31 July 2025 this was reserves of £85,000.

### **Amount of reserves held**

£113,702 of which £75,815 has been designated .

### **Reasons for holding zero reserves**

Not applicable

### **Funds materially in deficit**

Not applicable

### **Explanation of any uncertainties about the charity continuing as a going concern**

Not applicable

By building a strategy that resonates with our audience and showcases the transformative power of our work, we can effectively raise funds to support homeless individuals and those with learning disabilities in achieving self-sufficiency through employment.

By involving local businesses and aligning our fundraising efforts with their interests, we can deliver mutually beneficial outcomes that support our mission while enhancing their community presence and reputation.

## **Structure, governance and management**

### **Description of the charity's trusts**

#### **Type of governing document**

The charity's Constitution (CIO - Association Model) forms its governing document

#### **How the charity is constituted**

The charity was registered as a Charitable Incorporated Organisation (CIO) on 18th January, 2023

#### **Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees**

Every appointed trustee must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the charity trustees. Tang Hall Smart CIC is the nominated body who may appoint 1 trustee

### **Additional governance issues**

All trustees undertake regular training in relation to Safeguarding for Trustees - Ensuring Compliance

## Reference and administration details

**Charity's full name** Tang Hall Employment

**Other names the charity is known by** None

**Charity's principal address** The Centre Burnholme  
Mossdale Avenue Tang Hall  
York  
YO31 0HA

## Names of the trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person entitled to appoint trustee
Tony Gavin	Chair		From constitution
Timothy Mottram	Treasurer		From constitution
Claire Morris	Secretary	Resigned 11/09/24	From constitution
Stephen Secker	Trustee		From constitution
Nicola Howard	Trustee		From constitution

## Names and addresses of advisers

Type of adviser	Name	Address
<b>Independent Examiner</b>	Karen Wood ACMA,CGMA	Outsource Accountancy Services & Independent Examinations 2 Galligap Lane, Osbaldwick YO10 3NR
<b>Bankers</b>	Co-operative Bank	

## Name of chief executive or names of senior staff members

Chief Executive Sue Williamson

## Declaration

The trustees declare that they have approved the Trustees Annual Report and Accounts

Signed on behalf of the charity's trustees

Signature



**Full Name** Tony Gavin  
**Position** Chair  
**Date** 11/12/2025

## Independent Examiner's Report on the Accounts

I report on the accounts of the CIO: **Tang Hall Employment**  
for the period ended **31st July 2025** which are set out on pages 5 to 8.

### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the CIO accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the "2011 Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

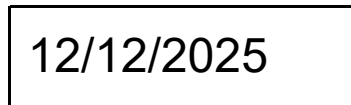
### Independent examiner's statement

In connection with my examination, no matter has come to my attention

- 1) which gives me reasonable cause to believe that in any material respect, the requirements;
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**Karen Wood ACMA, CGMA**  
Charity accounts preparation &  
independent examination service  
2 Galligap Lane, Osbaldwick  
York, YO10 3NR



**Date:**

**Tang Hall Employment**  
(CIO Number 1201632)

<b>Receipts &amp; payments accounts for the period ending:</b>		<b>31st July 2025</b>		
	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2025 Total funds</b>	<b>2024 Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Receipts</b>				
Grants & organisation donations	75,815	20,190	96,005	35,000
Fundraising & other donations	6,292	523	6,815	8,376
Ticket sales & tuck shop	1,050	447	1,497	-
Bank interest		75	75	-
<b>Total receipts</b>	<b><u>83,157</u></b>	<b><u>21,235</u></b>	<b><u>104,392</u></b>	<b><u>43,376</u></b>
<b>Payments</b>				
Supported employees	17,030		17,030	11,477
Kickstarter	2,361	14,620	16,981	-
Stationery & printing	318		318	-
Funding applications	1,435		1,435	-
Insurance	96		96	-
Sum Up fees	-		-	35
Tuck shop stock & goods	479		479	
Fabrication	481		481	
Spark rent	4,107		4,107	
Independent examiner's fee	350		350	350
Internship	-		-	411
<b>Total payments</b>	<b><u>26,657</u></b>	<b><u>14,620</u></b>	<b><u>41,277</u></b>	<b><u>12,273</u></b>
<b>Net of receipts/(payments)</b>	<b>56,500</b>	<b>6,615</b>	<b>63,115</b>	<b>31,103</b>
<b>Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Balance Brought Forward</b>	<b>57,202</b>	<b>-</b>	<b>57,202</b>	<b>26,099</b>
<b>Balance Carried Forward</b>	<b><u>113,702</u></b>	<b><u>6,615</u></b>	<b><u>120,317</u></b>	<b><u>57,202</u></b>

**Tang Hall Employment**  
(CIO Number 1201632)

<b>Statement of assets and liabilities at:</b>		<b>31st July 2025</b>		
	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2025 Total funds</b>	<b>2024 Total funds</b>
<b>Assets</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cash at bank and in hand</b>				
Current bank account	113,702	-	113,702	57,202
Glenn Sweetman bank account	-	6,615	6,615	-
	<u><b>113,702</b></u>	<u><b>6,615</b></u>	<u><b>120,317</b></u>	<u><b>57,202</b></u>
	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2025 Total Funds</b>	<b>2024 Total Funds</b>
<b>Liabilities</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Independent Examination fee	350	-	350	350
	<u><b>350</b></u>	<u><b>-</b></u>	<u><b>350</b></u>	<u><b>350</b></u>

**Tang Hall Employment**  
(CIO Number 1201632)

**Notes to the Accounts for the period ending**

**31st July 2025**

**1. Basis of accounts**

The Trustees have taken advantage of section 144 (2) of the Charities Act 2011 and prepared the accounts on a receipts and payments basis.

**2. Restricted income funds**

<b>Fund name</b>	<b>Purpose</b>
Glenn Sweetman	A fund set aside relief of hardship caused by experiences of homelessness/addiction/complex mental illness

	<b>Balance b/fwd</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Trf between funds</b>	<b>Balance c/fwd</b>
	<b>£</b>	<b>£</b>	<b>£</b>		<b>£</b>
<b>Restricted funds</b>					
Glenn Sweetman	-	21,235	14,620	-	6,615
	<u>-</u>	<u>21,235</u>	<u>14,620</u>	<u>-</u>	<u>6,615</u>
<b>Unrestricted funds</b>					
General Unrestricted	57,202	83,157	26,657	(75,815)	37,887
Designated funds				75,815	75,815
	<u>57,202</u>	<u>83,157</u>	<u>26,657</u>	<u>-</u>	<u>113,702</u>
<b>Total Funds</b>	<u><u>57,202</u></u>	<u><u>104,392</u></u>	<u><u>41,277</u></u>	<u><u>-</u></u>	<u><u>120,317</u></u>

Transfers of £45,000 for supported employees and £25,815 in relation to the costs of a job coach totalling £75,815 have been made to designated funds to ensure there are sufficient funds to cover these costs in the coming year.


**Approval of Accounts for the period ending:**

**31st July 2025**

The report and accounts were approved at a meeting of the Trustees held on:

11/12/2025

**Date**



**Signed for and on behalf of the trustees**

11/12/2025

**Date**

Tony Gavin

**Print name**

Chair

**Position (e.g. Chair etc)**

**TANG HALL EMPLOYMENT**

England & Wales - Charity number 1201632

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# Accounts

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# **Tang Hall Employment**

**(CIO Number 1201632)**

**Trustees' annual report & financial statements  
for the period ended**

**31st July 2024**

**outsourcE**

Charity accounts preparation &  
independent examination service

# **Tang Hall Employment**

(CIO Number 1201632)

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# Trustees' Annual Report

From: 1st August 2023

To: 31st July 2024

Charity's full name Tang Hall Employment

Registered Charity number 1201632

## Objectives and activities

### Summary of the purposes of the charity set out in its governing document

The purposes of the charity are the relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance and support to find employment, particularly among people who are disadvantaged due to long term experience of homelessness and or addiction, people with a learning disability, and those otherwise facing significant barriers to finding employment.

### Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

In its first year of operation the charity worked with 9 individuals. From this number, 4 were from a background of homelessness, and 5 were young adults with additional needs such as a learning disability and/or autism.

The trustees consider that they have complied with their duties to have due regard to the public benefit guidance published by the Charity Commission.

## Achievements and performance

### Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

In January 2024, 2 of these, (from a background of homelessness) were ready to take up permanent paid contracts of work elsewhere. A further 1 who has a learning disability and also cerebral palsy was offered a permanent contract of work starting September 2024. A fourth supported employee, a young man with autism, left the charity September 2024 to go to university. This has left 5 of the original cohort still working with the charity (we have added 3 more to start September 2024 and are supporting one with self-employment).

We learned that more work is needed developing transferable skills so that supported employees are equipped to apply for work that is not limited to the music and arts industries. To this end we intend to supply job coaching geared towards external employers and not just Tang Hall SMART.

## Financial review

### Review of the charity's financial position at the end of the period

In the year ending 31 July 2024 the charity raised £43,375 including grants from Igen £15,000; Donation from Tang Hall Smart £20,000; and Justgiving, concerts and donations of £8,375.

### Statement explaining the policy for holding reserves stating why they are held

The Charity aims to hold sufficient reserves to undertake the forecast spending for the next 12 months. At 31st July 2024 this was reserves of £18,000.

### Amount of reserves held

£57,202.00

### Reasons for holding zero reserves

Not applicable

### Funds materially in deficit

Not applicable

### Explanation of any uncertainties about the charity continuing as a going concern

Not applicable

By building a strategy that resonates with our audience and showcases the transformative power of our work, we can effectively raise funds to support homeless individuals and those with learning disabilities in achieving self-sufficiency through employment.

By involving local businesses and aligning our fundraising efforts with their interests, we can deliver mutually beneficial outcomes that support our mission while enhancing their community presence

## Structure, governance and management

### Description of the charity's trusts

#### Type of governing document

The charity's Constitution (CIO - Association Model) forms its governing document

#### How the charity is constituted

The charity was registered as a Charitable Incorporated Organisation (CIO) on 18th January, 2023

#### Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees

Every appointed trustee must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the charity trustees. Tang Hall Smart CIC is the nominated body who may appoint 1 trustee

### Additional governance issues

All trustees undertake regular training in relation to Safeguarding for Trustees - Ensuring Compliance

## Reference and administration details

**Charity's full name** Tang Hall Employment

**Other names the charity is known by** None

**Charity's principal address** The Centre Burnholme  
Mossdale Avenue Tang Hall  
York  
Y031 0HA

## Names of the trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person entitled to appoint trustee
Tony Gavin	Chair		From constitution
Timothy Mottram	Treasurer		From constitution
Claire Morris	Secretary		From constitution
Stephen Secker	Trustee		From constitution
Nicola Howard	Trustee		From constitution

## Names and addresses of advisers

Type of adviser	Name	Address
<b>Independent Examiner</b>	Karen Wood ACMA,CGMA	Outsource Accountancy Services & Independent Examinations 2 Galligap Lane, Osbaldwick YO10 3NR

**Bankers** Co-operative Bank

## Name of chief executive or names of senior staff members

Chief Executive Sue Williamson

## Declaration

The trustees declare that they have approved the Trustees Annual Report and Accounts

Signed on behalf of the charity's trustees

Signature



**Full Name** Tony Gavin  
**Position** Chair  
**Date** 1st April 2025

## Independent Examiner's Report on the Accounts

I report on the accounts of the CIO: **Tang Hall Employment**  
for the period ended **31st July 2024** which are set out on pages 5 to 7.

### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the CIO accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the "2011 Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

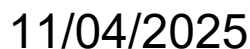
### Independent examiner's statement

In connection with my examination, no matter has come to my attention

- 1) which gives me reasonable cause to believe that in any material respect, the requirements;
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**Karen Wood ACMA, CGMA**  
Charity accounts preparation &  
independent examination service  
2 Galligap Lane, Osbaldwick  
York, YO10 3NR



**Date:**

**Tang Hall Employment**  
(CIO Number 1201632)

<b>Receipts &amp; payments accounts for the period ending:</b>		<b>31st July 2024</b>		
	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2024 Total funds</b>	<b>2023 Total funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Receipts</b>				
Grants & organisation donations	35,000	-	35,000	30,000
Fundraising & other donations	8,376	-	8,376	-
<b>Total receipts</b>	<b><u>43,376</u></b>	<b><u>-</u></b>	<b><u>43,376</u></b>	<b><u>30,000</u></b>
 <b>Payments</b>				
Legal set up fees	-	-	-	3,359
Artwork	-	-	-	542
Supported employees	11,477		11,477	-
Sum Up fees	35		35	-
Independent examiner's fee	350		350	-
Internship	411		411	-
<b>Total payments</b>	<b><u>12,273</u></b>	<b><u>-</u></b>	<b><u>12,273</u></b>	<b><u>3,901</u></b>
<b>Net of receipts/(payments)</b>	<b>31,103</b>	<b>-</b>	<b>31,103</b>	<b>26,099</b>
<b>Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Balance Brought Forward</b>	<b>26,099</b>	<b>-</b>	<b>26,099</b>	<b>-</b>
<b>Balance Carried Forward</b>	<b><u>57,202</u></b>	<b><u>-</u></b>	<b><u>57,202</u></b>	<b><u>26,099</u></b>

**Tang Hall Employment**  
(CIO Number 1201632)

<b>Statement of assets and liabilities at:</b>	<b>31st July 2024</b>			
	<b>Unrestricted</b>	<b>Restricted</b>	<b>2024</b>	<b>2023</b>
	<b>funds</b>	<b>funds</b>	<b>Total</b>	<b>Total</b>
<b>Assets</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cash at bank and in hand</b>				
Current bank account	57,202	-	57,202	26,099
	<u><b>57,202</b></u>	<u><b>-</b></u>	<u><b>57,202</b></u>	<u><b>26,099</b></u>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>2024</b>	<b>2023</b>
	<b>Funds</b>	<b>Funds</b>	<b>Total</b>	<b>Total</b>
<b>Liabilities</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Independent Examination fee	350	-	350	350
	<u><b>350</b></u>	<u><b>-</b></u>	<u><b>350</b></u>	<u><b>350</b></u>

**Tang Hall Employment**  
(CIO Number 1201632)

**Notes to the Accounts for the period ending**

**31st July 2024**

The Trustees have taken advantage of section 144 (2) of the Charities Act 2011 and prepared the accounts on a receipts and payments basis.

The CIO was registered with number 1201632 on 18th January 2023.

**Approval of Accounts for the period ending:**

**31st July 2024**

The report and accounts were approved at a meeting of the Trustees held on:

1st April 2025

Date



Signed for and on behalf of the trustees

1st April 2025

Date

Tony Gavin

Print name

Chair

Position (e.g. Chair etc)

**TANG HALL EMPLOYMENT**

England & Wales - Charity number 1201632

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# Accounts

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# **Tang Hall Employment**

**(CIO Number 1201632)**

**Trustees' annual report & financial statements  
for the period ended**

**31st July 2023**

# **outsource**

Charity accounts preparation &  
independent examination service

# **Tang Hall Employment**

(CIO Number 1201632)

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# Trustees' Annual Report

From: 18th January 2023

To: 31st July 2023

Charity's full name Tang Hall Employment

Registered Charity number 1201632

## Objectives and activities

### Summary of the purposes of the charity set out in its governing document

The purposes of the charity are the relief of unemployment for the benefit of the public in such ways as may be thought fit, including assistance and support to find employment, particularly among people who are disadvantaged due to long term experience of homelessness and or addiction, people with a learning disability, and those otherwise facing significant barriers to finding employment.

### Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

The main activities of the charity have been setting up the charity, fundraising, producing artwork and launching the charity. Tang Hall Employment, has made a highly positive start in the year.

Trustee meetings have been well attended with open and honest discussion leading to high quality debate and unity of purpose, decision making and outcomes.

The launch event at the Tang Hall Smart Summer Festival in June was well received and it was both revealing and beneficial to meet parents of our prospective first cohort who spoke glowingly about the project and with real hope about the potential opportunities ahead.

Over the past 6 months, the group has worked effectively to design a radical yet realistic programme to give some of our most vulnerable young people a genuine route into employment with a solid support structure which will greatly enhance their self-esteem and wider confidence and ultimately could potentially transform their lives.

As Trustees we are proud to be part of a team who are relentlessly determined to achieve this long term goal. Tang Hall Employment – Improving Life Chances

The trustees consider that they have complied with their duties to have due regard to the public benefit guidance published by the Charity Commission.

## Achievements and performance

### Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

The charity has been set up and attracted fundraising of £30,000 in the period. The charity launched on 17th June 2023

## Financial review

### Review of the charity's financial position at the end of the period

Donations received totalled £30,000. Expenditure in the year was £3,359 on legal and setting up costs and £542 on artwork and related costs for the work. The charity had a fund of £26,099 at the end of the year.

### Statement explaining the policy for holding reserves stating why they are held

The Charity aims to hold sufficient reserves to undertake the forecast spending.

### Amount of reserves held

£26,099.00

### Reasons for holding zero reserves

Not applicable

### Funds materially in deficit

Not applicable

### Explanation of any uncertainties about the charity continuing as a going concern

Not applicable

## Structure, governance and management

### Description of the charity's trusts

#### Type of governing document

The charity's Constitution (CIO - Association Model) forms its governing document

#### How the charity is constituted

The charity was registered as a Charitable Incorporated Organisation (CIO) on 18th January, 2023

#### Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees

Every appointed trustee must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the charity trustees. Tang Hall Smart CIC is the nominated body who may appoint 1 trustee

### Additional governance issues

All trustees undertake regular training in relation to Safeguarding for Trustees - Ensuring Compliance

## Reference and administration details

#### Charity's full name

Tang Hall Employment

#### Other names the charity is known by

None

#### Charity's principal address

The Centre Burnholme  
Mossdale Avenue Tang Hall  
York  
Y031 0HA

**Names of the trustees who manage the charity**

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person entitled to appoint trustee
Tony Gavin	Chair		From constitution
Timothy Mottram	Treasurer		From constitution
Stephen Secker	Trustee		From constitution
Nicola Howard	Trustee		From constitution

**Names and addresses of advisers**

Type of adviser	Name	Address
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<b>Independent Examiner</b>	Karen Wood ACMA,CGMA	Outsource Accountancy Services & Independent Examinations Hiscox Building, Peasholme Green YO1 7PR
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<b>Bankers</b>	Co-operative Bank
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**Name of chief executive or names of senior staff members**

Chief Executive: Sue Williamson

**Declaration**

The trustees declare that they have approved the Trustees Annual Report and Accounts

Signed on behalf of the charity's trustees

Signature



Full Name Tony Gavin

Position Chair

Date 28/2/2024

## Independent Examiner's Report on the Accounts

I report on the accounts of the CIO: **Tang Hall Employment**  
for the period ended **31st July 2023** which are set out on pages 5 to 7.

### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the CIO accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the "2011 Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention

- 1) which gives me reasonable cause to believe that in any material respect, the requirements;
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**Karen Wood ACMA, CGMA**  
Charity accounts preparation &  
independent examination service  
Hiscox Building, Peasholme Green  
York, YO1 7PR

01/03/2024

Date:

**Tang Hall Employment**  
(CIO Number 1201632)

<b>Receipts &amp; payments accounts for the period ending:</b>	<b>31st July 2023</b>
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	Unrestricted funds	Restricted funds	2023 Total funds
	£	£	£
<b>Receipts</b>			
Grants & donations	30,000	-	30,000
<b>Total receipts</b>	<u><u>30,000</u></u>	<u><u>-</u></u>	<u><u>30,000</u></u>
 <b>Payments</b>			
Legal set up fees	3,359	-	3,359
Artwork	542	-	542
<b>Total payments</b>	<u><u>3,901</u></u>	<u><u>-</u></u>	<u><u>3,901</u></u>
<b>Net of receipts/(payments)</b>	<b>26,099</b>	<b>-</b>	<b>26,099</b>
<b>Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Balance Carried Forward</b>	<u><u>26,099</u></u>	<u><u>-</u></u>	<u><u>26,099</u></u>

**Tang Hall Employment**  
(CIO Number 1201632)

<b>Statement of assets and liabilities at:</b>	<b>31st July 2023</b>
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	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>2023 Total funds £</b>
<b>Assets</b>			
<b>Cash at bank and in hand</b>			
Current bank account	26,099	-	26,099
	<u><b>26,099</b></u>	<u>-</u>	<u><b>26,099</b></u>

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>2023 Total Funds £</b>
<b>Liabilities</b>			
Independent Examination fee	350	-	350
	<u><b>350</b></u>	<u>-</u>	<u><b>350</b></u>

**Tang Hall Employment**  
(CIO Number 1201632)

**Notes to the Accounts for the period ending**

**31st July 2023**

The Trustees have taken advantage of section 144 (2) of the Charities Act 2011 and prepared the accounts on a receipts and payments basis.

The CIO was registered with number 1201632 on 18th January 2023.

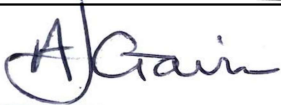
**Approval of Accounts for the period ending:**

**31st July 2023**

The report and accounts were approved at a meeting of the Trustees held on:

28/2/2024

**Date**



**Signed for and on behalf of the trustees**

28/2/2024

**Date**

Tony Gavin

**Print name**

Chair

**Position (e.g. Chair etc)**