



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 02 April 2024
Period end date

Period start date To 01 April 2025

Charity name: The Nawroz School in Leeds

Charity registration number: 1201524

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<ul style="list-style-type: none">• To promote social inclusion for the public benefit among refugees, asylum seekers and migrants living in Leeds who are socially excluded due to their ethnic origin, religion, belief or social and economic position. This includes relieving need and supporting integration through advocacy, information and advice, English language education and training, and the provision of recreational facilities and community events that bring people together and encourage participation in local community life; and• To advance education for the public benefit, in particular for children and young people, with a focus on children from Kurdish backgrounds, by providing free-at-the-point-of-access education and cultural learning that supports personal development, inclusion and positive future outcomes. <p>In delivering these objects, the charity aims to deepen participants' sense of citizenship, belonging and inclusion through an annual curriculum covering language, music, drawing, Kurdish dance, behaviour-change development, education, seminars and arts. The charity also promotes equality, diversity and community cohesion, and supports wellbeing through safe and responsible delivery of activities.</p> <p>Sessions are delivered by trained teachers and supported by volunteers, with appropriate safeguarding</p>

		<p>procedures, risk management and clear expectations for safe practice. The trustees are committed to ensuring activities are accessible, inclusive and delivered in a way that protects beneficiaries and supports positive development. Through education, awareness and positive role modelling, the charity seeks to prepare a confident, responsible generation and contribute to a more informed, inclusive and cohesive society.</p>
<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>During the reporting period, the charity delivered a programme of free educational, cultural and wellbeing activities for children, young people and families in Leeds, directly supporting its charitable purposes.</p> <p>Activities included language learning, arts and drawing sessions, music and Kurdish dance, behaviour-change and personal development activities, educational support, and awareness seminars for both adults and children. These activities were delivered through regular teaching sessions, workshops, cultural events and community-based programmes, led by trained teachers and supported by volunteers.</p> <p>Expenditure recorded in the accounts reflects the direct costs of delivery, including sessional teaching, venue hire, learning materials (including Kurdish programme books and classroom resources), safeguarding measures, and other community activity costs.</p> <p>Delivery evidence from the year included:</p> <ul style="list-style-type: none"> • Regular teaching sessions across the year (approximately 34 teaching dates recorded), with sessional payments to teachers; • Venue hire costs to ensure activities were delivered safely and appropriately; • Purchase of learning resources, including Kurdish programme books and classroom materials; and • Safeguarding and compliance measures, including DBS checks and appropriate insurance. <p>These activities provided clear public benefit by increasing access to education and cultural learning, supporting emotional wellbeing, positive behaviour development and social inclusion, and promoting equality, diversity and community cohesion. All activities were delivered safely and in accordance with</p>

		the charity's safeguarding and risk management procedures.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm that, in carrying out their duties and planning the charity's activities during the period, they have had due regard to the Charity Commission's guidance on public benefit. The trustees believe that the charity's purposes and activities continue to provide clear, identifiable and demonstrable public benefit, and that access to activities is open, inclusive and aligned with the charity's objectives.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	The charity's main approach is direct delivery of services rather than grant-making. Where the trustees decide to provide financial support to individuals or groups, this will only be done where it clearly advances the charity's objects, with trustee approval, clear eligibility criteria, and proper records to evidence decision-making and use of funds.
Policy on social investment including program related investment	Para 1.38	The charity did not undertake any social investment or programme related investment during the period. Any surplus funds are held to support ongoing delivery of charitable activities and meet short-term operational needs
Contribution made by volunteers	Para 1.38	Volunteers play a vital role in supporting delivery and community engagement. The charity reported 23 volunteers, who helped with session support, events, administration, learner support and community outreach. Their contribution increases the charity's capacity, helps keep activities free, and strengthens links with the local community
Other		Safeguarding and safe delivery: The trustees recognise safeguarding and safe delivery as central to the charity's work. The charity has safeguarding policies and procedures in place and keeps risk under review to ensure activities are delivered responsibly and protect beneficiaries

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During the reporting period, the charity successfully delivered free-at-the-point-of-access educational, cultural and wellbeing activities for children, young people and families in Leeds, directly supporting its charitable purposes. The charity's programmes enabled beneficiaries to access structured education and cultural learning that many might otherwise be unable to afford. Through activities including language learning, arts and drawing, music and Kurdish dance, behaviour-change and personal development sessions, and awareness seminars, beneficiaries developed confidence, skills, positive behaviour and a stronger sense of identity and belonging.</p> <p>The charity's work also contributed to improved emotional wellbeing, positive social interaction and increased engagement in learning. Families and participants benefited from safe, inclusive spaces that encouraged participation, cultural understanding and mutual respect.</p> <p>Wider benefits to society included strengthened community cohesion, promotion of equality and diversity, and increased understanding between communities through shared educational and cultural activities. By supporting positive development and inclusion, the charity helped contribute to a more informed, resilient and cohesive local community in Leeds.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>The trustees reviewed performance against the charity's objectives and are satisfied that the charity made good progress in advancing education and promoting social inclusion during the year. Key objectives met included the continued delivery of the annual educational and cultural programme, maintaining free access to activities, and ensuring safe and inclusive delivery through trained staff, volunteers and safeguarding procedures.</p> <p>The charity also strengthened its focus on wellbeing, positive behaviour development and awareness-raising, supporting beneficiaries to develop life skills and confidence alongside educational outcomes.</p>

Performance of fundraising activities against objectives set	Para 1.41	<p>Fundraising activity during the period focused on securing sufficient resources to support the delivery of charitable activities. The trustees monitored income against planned expenditure and ensured that funds raised were used efficiently and in line with the charity's objects. While fundraising remained modest, available resources enabled the charity to continue delivering core activities without charging beneficiaries. The trustees continue to explore opportunities to strengthen fundraising and improve long-term financial sustainability while protecting public trust and confidence</p>
Investment performance against objectives	Para 1.41	<p>The charity did not hold any investments during the reporting period and therefore had no investment performance to report.</p>
Other		<p>The trustees reflected on delivery during the year and identified opportunities to further strengthen monitoring of outcomes, volunteer development and future programme planning, while maintaining a strong focus on safeguarding, inclusion and quality of delivery.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>For the financial year ended 31 March 2025, the charity had total receipts of £20,269 and total payments of £18,501, resulting in a net surplus of £1,768 for the year.</p> <p>Income was generated primarily from:</p> <ul style="list-style-type: none"> • Student fees: £17,150 • Donations: £781 • Grants: £1,000 • GCSE maths club income: £1,338 <p>Expenditure during the year was focused on direct delivery of charitable activities, including:</p> <ul style="list-style-type: none"> • Teacher payments: £10,400 • Venue hire: £3,840 • Purchases and learning resources: £3,223 • Student trip costs: £325 • DBS checks: £537 • Equipment: £169 • Bank charges: £7 <p>At the end of the period, the charity held cash funds of £1,768, all of which were unrestricted. The trustees consider the charity's financial position to be stable and appropriate for its current scale of activities.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>The trustees define reserves as unrestricted funds freely available to spend on the charity's purposes. As a small charity focused on direct delivery of services, the trustees aim to hold a modest level of reserves to:</p> <ul style="list-style-type: none"> • support continuity of educational and cultural activities, • manage timing differences between income and expenditure, and • respond to unexpected costs, including safeguarding, venue or essential delivery expenses.
Amount of reserves held	Para 1.22	At 31 March 2025, the charity held unrestricted reserves of £1,768, equivalent to a short period of core operating costs.
Reasons for holding zero reserves	Para 1.22	Not applicable. The charity did not hold zero reserves at the year end.
Details of fund materially in deficit	Para 1.24	There were no funds materially in deficit at the end of the reporting period.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees have reviewed the charity's financial position, cash balances and expected income and expenditure for the forthcoming period. Based on this review, the trustees believe that the

		charity is a going concern and is able to meet its financial obligations as they fall due. The trustees will continue to monitor income, expenditure and cashflow to ensure the charity remains financially sustainable.
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Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>During the reporting period, the charity's principal sources of income were student fees, donations and a small grant, all of which supported the direct delivery of charitable activities. The majority of income was generated from student fees, reflecting contributions made to support educational and cultural programmes. Additional income was received through voluntary donations and a grant, which helped to subsidise costs and ensure activities remained accessible.</p> <p>The trustees oversee income generation and ensure that funds raised are used efficiently and in line with the charity's objects. The charity did not rely on professional fundraisers and did not undertake large-scale public fundraising during the period.</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	<p>The charity does not currently hold investments and did not undertake any social investment or programme-related investment during the reporting period. Any surplus funds are held in a UK bank account and are used to support the charity's ongoing activities and short-term operational needs. The trustees keep this position under review as the charity develops.</p>
A description of the principal risks facing the charity	Para 1.46	<p>The trustees regularly review the risks facing the charity and have identified the following principal risks, together with actions taken to mitigate them:</p> <ul style="list-style-type: none"> • Financial sustainability risk: The risk of insufficient income to meet ongoing costs is managed through careful budgeting, regular financial monitoring and maintaining modest reserves. • Safeguarding risk: As the charity works with children and young people, safeguarding is a key risk. This is mitigated through safeguarding policies and procedures, DBS checks, training, and clear expectations for safe delivery. • Operational and delivery risk: Risks related to venue availability,

		<p>staffing and volunteer capacity are mitigated through forward planning, use of trained teachers and volunteers, and flexible delivery arrangements.</p> <ul style="list-style-type: none"> • Governance and compliance risk: The trustees mitigate this risk through regular trustee oversight, adherence to Charity Commission guidance, internal financial controls and documented policies and procedures.
Other		<p>Other</p> <p>Monitoring and improvement: The trustees continue to strengthen monitoring of activities and financial performance to ensure resources are used effectively, risks are managed appropriately and the charity continues to deliver high-quality, inclusive and safe services for beneficiaries.</p>

Structure, Governance and Management

Description of charity's trusts:		The charity is governed by its Charitable Incorporated Organisation (CIO) Constitution (Association model), which sets out the charity's objects, trustee powers and duties, membership provisions, decision-making processes, financial controls and reporting requirements.
Type of governing document (trust deed, royal charter)	Para 1.25	The charity is constituted as a Charitable Incorporated Organisation (CIO) registered with the Charity Commission for England and Wales. As a CIO, the charity is an incorporated body with its own legal personality, enabling it to enter contracts and hold responsibility in its own name, while being regulated by the Charity Commission.
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Trustees are appointed in line with the CIO Constitution. New trustees are recruited to strengthen the board's skills, experience and community representation, and are appointed through a trustee decision-making process in accordance with the governing document. The trustees seek to maintain a balanced board with appropriate expertise (including safeguarding, education, finance and community engagement). All trustees are required to confirm they are eligible and not disqualified from acting as trustees, and conflicts of interest are managed in line with the charity's policies.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The charity is led by a trustee board which meets to set strategy, oversee compliance and safeguarding, monitor finances, and ensure activities deliver public benefit. Day-to-day delivery is supported by trained teachers and volunteers, with clear oversight and accountability arrangements. The board maintains appropriate internal controls, risk management and safeguarding procedures to ensure services are delivered safely, effectively and in line with the charity's objects.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	New trustees receive an induction covering the charity's objects, governance responsibilities, key policies and procedures, safeguarding expectations and financial oversight. Trustees are encouraged to undertake ongoing training appropriate to their role,
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		including safeguarding awareness, risk management, and good charity governance, to ensure the board remains effective and complian
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity is governed by a trustee board and delivers activities through trained teachers and volunteers supporting children, young people and families in Leeds. The charity works in community settings and engages with local communities to promote inclusion, equality, and positive outcomes through education and cultural learning. The charity currently records 4 trustees and 12 volunteers supporting delivery and operations.
Relationship with any related parties	Para 1.51	The trustees confirm that the charity is independent and trustee decision-making is carried out in the best interests of the charity. The charity manages conflicts of interest appropriately and maintains transparency in governance. No trustees receive remuneration, payments or benefits from the charity. Any trustee expenses (if applicable) are paid only in accordance with charity law and the charity's policies..
Other		The trustees review governance arrangements regularly to ensure the charity remains well-managed, accountable and focused on public benefit. The board is committed to maintaining public trust and confidence through strong safeguarding practice, responsible financial management and clear oversight of all activities

Reference and Administrative details

Charity name	The Nawroz School in Leeds
Other name the charity uses	None
Registered charity number	1201524
Charity's principal address	71 Longroyd Terrace Leeds West Yorkshire LS11 5HJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kashan Kamal Ali	Chair	Acted for the whole year	Appointed in accordance with the CIO constitution
2	Rebaz Pirot	Trustee	Acted for the whole year	Appointed in accordance with the CIO constitution
3	Dr Nicholas Lalvani MBBS BSC	Trustee	Acted for the whole year	Appointed in accordance with the CIO constitution
4	Rebwar Rouaf	Trustee	Acted for the whole year	Appointed in accordance with the CIO constitution
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Corporate trustees – names of the directors at the date the report was approved

Director name		
Not applicable. The charity does not have any corporate trustees and therefore has no directors.		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
Not applicable. The charity does not own or hold title to any land or buildings, and no trustees hold property on behalf of the charity.		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable. The charity does not hold any assets as custodian trustee on behalf of other charities or organisations.
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable.
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable.

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

The charity does not employ a chief executive or senior staff members. Activities are overseen by the trustee board and delivered with the support of sessional teachers and volunteers.

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable.

There are no exemptions from disclosure. The charity does not employ senior staff, and trustee details are disclosed in line with Charity Commission requirement

Other optional information

The trustees confirm their ongoing commitment to good governance, safeguarding, financial responsibility and transparency. The charity continues to operate for the public benefit in accordance with its governing document and Charity Commission guidance.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	KASHAN ALI	
Full name(s)	Kashan kamala li	
Position (eg Secretary, Chair, etc)	Chair	
Date	10/12/2025	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
The Nawroz Scholl In Leeds

No (if any)
1201524

CC16a

Receipts and payments accounts

For the period
from

Period start date
01.04.2024

To

Period end date
31.03.2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Student Fees	17,150	-	-	17,150	18,000
Donation	781	-	-	781	250
Grant	1,000	-	-	1,000	1,615
GCSE math club	1,338	-	-	1,338	-
Student Travel Fees	-	-	-	-	789
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	20,269	-	-	20,269	20,654
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	20,269	-	-	20,269	20,654
A3 Payments					
Teacher Payments	10,400	-	-	10,400	10,255
Venu Rent	3,840	-	-	3,840	4,080
Purchase	3,223	-	-	3,223	4,474
Student Trip	325	-	-	325	680
Entertainment	-	-	-	-	1,350
DBS Check	537	-	-	537	-
Bank Charges	7	-	-	7	-
Equipment	169	-	-	169	-
	-	-	-	-	-
Sub total	18,501	-	-	18,501	20,839
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	18,501	-	-	18,501	20,839
Net of receipts/(payments)	1,768	-	-	1,768	185
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	1,768	-	-	1,768	185

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at bank	9,339	-	-
		-	-	-
		-	-	-
	Total cash funds	9,339	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval