

GATEWAYS
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

GATEWAYS

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ruth Green (Chair)	
	Aviva Ruth Steinberg	
	Julia Alberga	
	Dr Andrew Hope (Treasurer)	(Appointed 1 September 2023)
	Chris Samuel Paul Sanders	(Appointed 1 September 2023)
	Nicola Cohen	(Appointed 1 September 2023)
	Mark Hurst	(Appointed 11 July 2024)
Senior management	Laurence Field	Chief Executive Officer
Charity number	1201455	
Registered office	Kennedy Leigh Centre Edgeworth Close LONDON NW4 4HJ	
Auditor	Sobell Rhodes Audit Limited The Kinetic Centre Theobald Street Elstree Borehamwood Hertfordshire United Kingdom WD6 4PJ	
Bankers	Lloyds Bank Chelmsford Legg Street 1 Legg Street Chelmsford Essex CM1 1JS	
Solicitors	BDB Pitmans LLP One Bartholomew Close London EC1A 7BL	

GATEWAYS

TRUSTEES REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees present their annual report and financial statements for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with Gateways (the Charity's) Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The Charity was established as a Charitable Incorporated Organisation (CIO) on 15 December 2022.

Objectives and activities

The relief of children and young adults, in particular within the Jewish community, who are in need by reason of mental or physical ill-health, social exclusion, abuse, neglect, financial hardship or other disadvantage through the provision of academic and emotional support, vocational training and mentoring.

Public benefit

The trustees confirm that they have referred to the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities. The activities undertaken provide a clear public benefit by advancing education and fostering community development.

Significant Activities in 2023/24:

2023/24 was a milestone year for Gateways, marked by growth, new initiatives, and strengthened student support. Key achievements include:

- **Official Launch & Celebrations**
 - Hosted our official **launch event**, with Guest of Honour **Bridget Phillipson** in attendance.
 - Held our **first graduation event**, celebrating student achievements.
- **Enhancing Student Experience & Support**
 - Launched an **Enrichment Programme**, delivering engaging sessions and guest speaker talks for students.
 - Opened the **Gateways Gym**, providing students with opportunities to exercise between lessons.
 - Introduced **Art Therapy Support**, expanding our wellbeing services.
 - Ran our **first set of GCSE exams on-site**, successfully passing all inspections.
 - Introduced a **new art class**, broadening our creative curriculum.
 - Launched **Life Skills courses** for students over 18, equipping them with essential real-world skills in cooking, money management and public speaking
- **Strengthening Our Team**
 - Recruited a new **Head of Teaching and Learning**, enhancing our educational leadership.
 - Appointed a **Volunteer Coordinator** to manage and grow our volunteer network.
 - Appointed a **Marketing Coordinator** to raise awareness and engagement.
- **Building Partnerships & Impact**
 - Published our **first Impact Report**, showcasing the effectiveness of our approach.
 - Received **referrals from new schools and local authorities**, expanding our reach and support.

These achievements reflect our commitment to providing exceptional education, support, and opportunities for every student at Gateways.

GATEWAYS

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Over the past year, Gateways has continued to provide exceptional support, education, and opportunities for our students. Our impact is reflected in the following key achievements:

- **Student Engagement & Growth**
 - 125 unique enquiries were received.
 - 41 new students joined across the Autumn, Spring and Summer terms.
 - 68 students received support through our tailored education and wellbeing programmes.
 - An average of **120 teaching hours** was delivered per week.
 - 15 students successfully graduated in July 2024, progressing into careers, apprenticeships, or further education.
 - Our waiting list remains strong, with an average of **10 students** seeking a place at Gateways.
- **Academic & Vocational Success**
 - Students sat **13 exams**, achieving an overall **91% pass rate**.
 - Four vocational qualifications were undertaken, with a **100% pass rate**.
 - Attendance rates improved significantly, averaging **84%** across the year.
 - Students engaged in additional activities beyond scheduled classes e.g. using the gym and cafe with **30.5 extra hours** spent on-site weekly.
- **Specialist Support & Wellbeing**
 - 23 organisations referred students to Gateways, reinforcing our strong reputation for specialised support.
 - We delivered **15 therapy hours per week**, providing crucial interventions for students.
 - **21% of students** received financial assistance through Gateways' Hardship Fund, ensuring equal access to education.
 - Students are subsidised through philanthropic funding which reduces the cost per head
 - A range of additional services supported student development, including:
 - Specialist SEN support
 - Pastoral & wellbeing services
 - Bespoke therapy sessions
 - 1:1 key worker support
 - Enrichment activity weeks
 - Outdoor activities
 - Access to a breakfast & snack bar
 - In-house gym facilities and personal training sessions
- **Transformational Impact**
 - Gateways' holistic approach has dramatically improved student outcomes, exemplified by Olivia's success story:
 - Olivia's attendance at her previous school was **34%**, but at Gateways, it rose to **96%**.
 - With our support, she passed all her GCSEs, achieving grades **4 to 7** across seven subjects.
 - Her progress is a testament to the dedication of the entire team, demonstrating how our tailored support fosters student success.
- **Expanding Curriculum & Opportunities**
 - Gateways offers a **diverse curriculum across 12 subjects**, including:
 - Maths, English, Science, and Life Skills
 - Hair & Beauty, Cooking, Gym Instruction, Art, and IT
 - Students have access to hands-on vocational training and enrichment activities that prepare them for the future.
- CEO has been invited to serve as a consultant for *The Key*, a leading educational website, providing expert advice on **alternative provisions**. This opportunity reinforces Gateways' reputation as a specialist in supporting students outside of mainstream education and allows us to share best practices with a wider network of educators and policymakers.

These achievements reflect the unwavering commitment of our staff and the resilience of our students. As we continue to grow, we remain dedicated to providing life-changing opportunities for every student at Gateways.

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TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Challenges and Responses:

Throughout 2023/24, Gateways faced several challenges, but proactive strategies allowed us to navigate them effectively.

- **Securing EHCP Funding**
 - Accessing Education, Health, and Care Plan (EHCP) funding is vital for supporting students with special educational needs.
 - We engaged in ongoing discussions with local authorities, ensuring we met funding criteria and provided detailed documentation to advocate for our students.
 - By demonstrating the impact of our programmes, we successfully secured funding for many students.
 - For parents whose applications were denied, we provided signposting to SEN lawyers who could support them in their appeals.
- **Staff Turnover & Recruitment**
 - As the organisation grew, we experienced staff departures in key areas, including operations, pastoral support, and education.
 - To mitigate this, we took a proactive approach to recruitment, ensuring vacancies were filled efficiently to maintain smooth operations and student support.
- **Space Limitations**
 - With increasing student numbers, space constraints have become a growing challenge.
 - We are actively exploring ways to better utilise our existing building to accommodate more students and improve facilities.
- **Balancing Demand & Capacity**
 - Demand for places at Gateways continues to rise, with daily enquiries and a growing waiting list.
 - To meet demand while preserving our unique approach, we are strategically increasing class sizes where possible—ensuring we maintain small-group benefits without becoming too similar to mainstream schools.

These challenges reflect our rapid growth and increasing demand for our services. Our ability to adapt and respond effectively ensures we continue providing high-quality support to all students at Gateways.

Our waiting list continues to grow, with new enquiries coming in daily. We are working to carefully increase class sizes to accommodate as many students as possible while ensuring we maintain our personalised approach and do not compromise the unique environment that sets us apart from mainstream schools.

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TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Financial review

Below is a summary of financial performance during the period. The activity of Charity did not transfer from JW3 until 31 August 2023 hence comparative expenditure mainly represents transitional and set-up costs including £121,190 which represents contribution made to JW3 for net costs previously incurred.

Financial Performance:	Year-end 31st August 2024	Year-end 31st August 2023
Total income for the year	£1,296,155	£1,635,026
Total expenditure for the year	£1,062,197	£199,201
Net position	£233,958	£1,435,825

Below is a breakdown of the sources of income:

The activity of the Charity did not transfer from JW3 until 31 August 2023 hence no income from activities during the comparative period is shown. The balance of funds transferred from JW3 are included below.

The £1,000,000 represents a grant made during the previous period from The Gerald and Gail Ronson Family Foundation to be paid in £250,000 instalments from 2023 to 2026.

The £700,000 represents a grant made during the period from The Maurice Wohl Charitable Foundation to be paid in six equal half yearly instalments of £116,667 up to May 2026.

Due to the requirement under Charities SORP accounting, donations pledged within the financial year being reported are required to be recognised within the SOFA in full, even though the donations are to be used to fund charitable activities over multiple years. This therefore leads to the recognition of a seemingly inflated level of income for the Charity within the reporting period.

Principal Funding Sources:	Year-end 31st August 2024	Year-end 31st August 2023
Course fees & EHCP funding	£152,221	-
Capital Income	£26,000	£4,000
Funding commitments	£700,000	£1,000,000
Voluntary donations – Patrons	£25,000	£100,000
Voluntary donations - Private donors	£17,090	£9,500
Voluntary donations - Trusts	£348,837	£442,399
Gift aid on donations	£27,007	£20,750
Fund balances transferred from JW3	-	£58,377
Total	£1,296,155	£1,635,026

Reserves policy

As a newly established charitable organisation, reserves need to be built up over the initial period after its establishment. The Trustees have agreed that the reserves position is currently an aspirational level to be achieved over time. At the outset, support has been received from a range of funders to finance the current operational requirements, however, the Charity is aiming to ultimately achieve circa 4 months running expenditure held in reserves. The establishment of this level of reserves will not be possible in the early years but should be achievable over the initial 3 to 4 years of operations through savings in the organisation's budgets and additional funding received in excess of operational requirements.

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TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Investment policy

The Charity's investment policy aims to balance risk and return. Investments are made in line with ethical guidelines and are reviewed annually to ensure they remain appropriate.

Plans for future periods

Launch of Sixth Form

- In September 2025, Gateways will launch a Sixth Form for 20 students, expanding our provision for post-16 education.
- The curriculum will introduce new courses, including:
 - Business Enterprise
 - Food & Hospitality
 - Sports Leadership
 - Career Coaching
- This initiative will provide students with greater opportunities for skill development, career progression, and tailored support as they transition into further education or employment.
- Expansion of New Courses:
To diversify our educational offerings, we will introduce new courses include health and social care
- Launch a Careers Provision:
We will establish a dedicated careers provision to support individuals in exploring and pursuing various career paths. This programme will offer career support, job search assistance, CV writing workshops, interview preparation, and connections to local employers. By providing these resources, we aim to enhance employment opportunities and career development for our participants.
- Expand Fundraising Activities:
Develop a more diverse fundraising strategy, incorporating:
 - Fundraising dinners to engage donors and stakeholders.
 - Campaigns to raise awareness and secure additional funding.
 - Community events to strengthen support and involvement.
- Enhance Our Presence & Reputation.
- Strengthen Gateways' visibility beyond the local community, positioning ourselves as a centre of excellence in alternative education.
- Build partnerships, share best practices, and engage in thought leadership to influence wider educational conversations.

Future Developments:

- **Explore Social Enterprise Opportunities:**

We will explore social enterprise opportunities to create sustainable revenue streams and increase our impact. By identifying and developing business ventures that align with our mission, we can generate income while providing valuable services or products to the community. Potential social enterprises include a gateways food truck

- **Launch Gateways in Other Communities:**

Building on our success, we plan to explore the options of Gateways to other communities, starting with Manchester. This expansion will involve replicating our model, adapting it to the unique needs of new locations, and establishing local partnerships. By bringing Gateways to more communities, we aim to extend our reach and positively impact more individuals and families.

TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Structure, governance and management

The Charity is a Charitable Incorporated Organisation (CIO) and is governed by its constitution dated 15 December 2022 and by the regulations of the Charity Commission.

The Trustees who served during the year and up to the date of signature of the financial statements were:

Ruth Green (Chair)

Aviva Ruth Steinberg

Julia Alberga

Patrick Moriarty

(Appointed 29 September 2023 and resigned 1 January 2025)

Dr Andrew Hope (Treasurer)

(Appointed 1 September 2023)

Chris Samuel Paul Sanders

(Appointed 1 September 2023)

Nicola Cohen

(Appointed 1 September 2023)

Mark Hurst

(Appointed 11 July 2024)

Recruitment and appointment of trustees

Trustees are appointed by the existing board of trustees following an open recruitment process. Each trustee serves a three-year term, which may be renewed.

Organisational structure

The board of trustees, which meets quarterly, administers the Charity. The day-to-day operations are managed by the Chief Executive Officer, supported by a team of staff and volunteers.

Induction and training of trustees

New trustees undergo a comprehensive induction programme, which includes an overview of the Charity's objectives, activities, governance, and the roles and responsibilities of trustees. Ongoing training is provided to ensure trustees are kept up to date with current regulations and best practices.

The trustees report was approved by the Board of Trustees.



.....
Ruth Green (Chair)

Trustee

Date: 26/06/2025
.....

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STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF GATEWAYS

Opinion

We have audited the financial statements of Gateways (the 'Charity') for the year ended 31 August 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF GATEWAYS

Responsibilities of Trustees

As explained more fully in the statement of trustees responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We enquired of management to obtain an understanding of the legal and regulatory frameworks that are applicable to the charity. The most significant that are relevant to the charity are the United Kingdom Generally Accepted Accounting Practices, the Charities Act 2011 and the Charities Statement of Recommended Practice (SORP) and the tax legislation in respect of Corporation tax, VAT and PAYE. We understood how the charity complies with these through enquiries of management and asked of any instances of non-compliance in these areas.

We assessed the susceptibility of the charity's financial statements to material misstatements, including how fraud might occur through enquiries of management and to understand where they considered there was susceptibility to fraud. We obtained an understanding of the controls that the charity has established to address the risk that prevents, deters, and detects fraud.

Based on this understanding, we designed our audit procedures to detect irregularities including fraud which primarily consisted of the following:

1. Identifying and testing of journal entries including large and unusual transactions to understand their rationale.
2. Enquiries of management and those charged with governance on instances of any known fraud and around actual and potential litigation claims.
3. Enquiries of the tax engagement team that are independent of the audit team for instances of non-compliance.

The Senior Statutory Auditor reviewed the experience and expertise of the audit engagement team to ensure that they had the appropriate competence and capabilities to identify any instances of fraud and non-compliance with the relevant laws and regulations.

The objective of our audit, in respect of fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risk of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF GATEWAYS

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Adam Shelley BA FCCA (Senior Statutory Auditor)
for and on behalf of Sobell Rhodes Audit Limited

27/06/2025

EB070000-F567-CA4F-C9A3-08DDBA60517

Chartered Accountants
Statutory Auditor

The Kinetic Centre
Theobald Street
Elstree
Borehamwood
Hertfordshire
United Kingdom
WD6 4PJ

Sobell Rhodes Audit Limited is eligible for appointment as auditor of the Charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

GATEWAYS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	1,111,571	105,040	1,216,611	1,545,130	89,896	1,635,026
Charitable activities	4	78,370	-	78,370	-	-	-
Investments	5	1,174	-	1,174	-	-	-
Total income		1,191,115	105,040	1,296,155	1,545,130	89,896	1,635,026
Charitable activities	6	967,854	94,343	1,062,197	78,011	-	78,011
Cost of acquisition		-	-	-	121,190	-	121,190
Total expenditure		967,854	94,343	1,062,197	199,201	-	199,201
Net income		223,261	10,697	233,958	1,345,929	89,896	1,435,825
Transfers between funds		4,000	(4,000)	-	-	-	-
Net movement in funds		227,261	6,697	233,958	1,345,929	89,896	1,435,825
Reconciliation of funds:							
Fund balances at 1 September 2023		1,345,929	89,896	1,435,825	-	-	-
Fund balances at 31 August 2024		1,573,190	96,593	1,669,783	1,345,929	89,896	1,435,825

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

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BALANCE SHEET

AS AT 31 AUGUST 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	10		353,537		245,160
Current assets					
Debtors	11	1,037,389		1,028,577	
Investments	12	121,174		-	
Cash at bank and in hand		216,247		268,501	
		1,374,810		1,297,078	
Creditors: amounts falling due within one year	13	(58,564)		(106,413)	
Net current assets			1,316,246		1,190,665
Total assets less current liabilities			1,669,783		1,435,825
The funds of the Charity					
Restricted income funds	14		96,593		89,896
Unrestricted funds			1,573,190		1,345,929
			1,669,783		1,435,825

The financial statements were approved by the Trustees on 27/06/2025

Andrew J Hope

Dr Andrew Hope (Treasurer)
Trustee

GATEWAYS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	19		273,454		517,623
Investing activities					
Purchase of tangible fixed assets		(205,708)		(249,122)	
Purchase of investments		(121,174)		-	
Investment income received		1,174		-	
Net cash used in investing activities			(325,708)		(249,122)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(52,254)		268,501
Cash and cash equivalents at beginning of year			268,501		-
Cash and cash equivalents at end of year			216,247		268,501

GATEWAYS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

Charity information

Gateways is a Charitable Incorporated Organisation (CIO) registered in England and Wales. The address of the registered office is set out in the Legal and Administrative Information. The nature of the charity's operations and principal activities are noted in the Trustee's Report.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's Constitution, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £1.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the charitable objectives of the Trustees.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	20% p.a
Fixtures and fittings	25% p.a
Computers	33.33% p.a

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts, if any, are shown within borrowings in current liabilities.

1.9 Pensions

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in independently administered funds. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

1.10 Current asset investments

Investments are stated at cost, representing cash held in deposit accounts where the primary intention is to generate a return on funds not required for day-to-day operations. Income from such investments is recognised on a receivable basis.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

GATEWAYS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	1,000,822	105,040	1,105,862	1,545,130	89,896	1,635,026
Government grant income	110,749	-	110,749	-	-	-
	<u>1,111,571</u>	<u>105,040</u>	<u>1,216,611</u>	<u>1,545,130</u>	<u>89,896</u>	<u>1,635,026</u>

4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Charitable activities		
Course fees	<u>78,370</u>	<u>-</u>

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	<u>1,174</u>	<u>-</u>

GATEWAYS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

6 Expenditure on charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Direct costs		
Depreciation	97,331	3,962
Provision of education and support for children and young adults.	939,894	44,917
	<u>1,037,225</u>	<u>48,879</u>
Share of support and governance costs		
Governance	24,972	29,132
	<u>1,062,197</u>	<u>78,011</u>
Analysis by fund		
Unrestricted funds	967,854	78,011
Restricted funds	94,343	-
	<u>1,062,197</u>	<u>78,011</u>

7 Auditor's remuneration

Fees payable to the charity's auditor and associates:	2024	2023
	£	£
For audit services		
Audit of the financial statements of the charity	22,800	24,000
	<u>22,800</u>	<u>24,000</u>

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

9 Employees

The average monthly number of employees during the year was:

2024 Number	2023 Number
5	1
<u>5</u>	<u>1</u>

The number of employees whose total employee benefits (excluding employer pension contributions) exceeded £60,000 in the reporting period was as follows:

	Number	Number
£60,000 - £70,000	1	-
£70,000 - £80,000	1	-

GATEWAYS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

9 Employees

(Continued)

Remuneration of key management personnel

The total remuneration, including employer pension contributions, paid to key management personnel during the year was £217,467. (2023: £nil)

10 Tangible fixed assets

	Leasehold improvements £	Fixtures and fittings £	Computers £	Total £
Cost				
At 1 September 2023	152,989	93,443	2,690	249,122
Additions	132,217	30,680	42,811	205,708
At 31 August 2024	285,206	124,123	45,501	454,830
Depreciation and impairment				
At 1 September 2023	-	3,893	69	3,962
Depreciation charged in the year	53,477	29,590	14,264	97,331
At 31 August 2024	53,477	33,483	14,333	101,293
Carrying amount				
At 31 August 2024	231,729	90,640	31,168	353,537
At 31 August 2023	152,989	89,550	2,621	245,160

11 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	1,104	50
Prepayments and accrued income	1,036,285	1,028,527
	1,037,389	1,028,577

12 Current asset investments

	2024 £	2023 £
Unlisted investments	121,174	-

The charity holds cash balances of £121,174 in a call deposit account. The balance has been classified as an investment, as it is held to generate a return on funds not required for immediate charitable activities.

GATEWAYS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	5,616	864
Trade creditors	26,407	8,033
Other creditors	991	73,516
Accruals and deferred income	25,550	24,000
	<u>58,564</u>	<u>106,413</u>

14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 September 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 August 2024 £
Jewish Child Day	55,096	-	(20,754)	-	34,342
Speech and language foundation	30,800	-	(30,800)	-	-
The Oxford & St George Foundation	4,000	-	-	(4,000)	-
The Pears Foundation	-	26,000	(4,958)	-	21,042
Hardship Fund	-	10,000	(4,443)	-	5,557
K C Shasha	-	28,840	(14,298)	-	14,542
Philip King Trust	-	35,200	(19,090)	-	16,110
	-	5,000	-	-	5,000
	<u>89,896</u>	<u>105,040</u>	<u>(94,343)</u>	<u>(4,000)</u>	<u>96,593</u>

Previous period:

	At 1 September 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 August 2023 £
Jewish Child Day	-	55,096	-	-	55,096
Speech and language foundation	-	30,800	-	-	30,800
The Oxford & St George Foundation	-	4,000	-	-	4,000
	<u>-</u>	<u>89,896</u>	<u>-</u>	<u>-</u>	<u>89,896</u>

GATEWAYS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

14 Restricted funds

(Continued)

The aim and use of each restricted fund is as follows:

- Jewish Child's Day - for use in the purchase of scientific equipment
- Speech and Language Foundation - for use in the provision of occupational staff member and speech & language therapy
- The Oxford & St George Foundation - for use in the purchase of gym equipment
- Pears Foundation - for costs in relation to fitness and wellbeing studio
- Hardship Fund - To help fund students with financial difficulties as decided by the board of trustees
- K C Shasha - For costs in relation to the life skills programme
- Philip King Trust - For costs in relation to provision of English teacher
- Hobson Charity - To support the Gateways Hardship Fund

15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 September 2023	Incoming resources	Resources expended	Transfers	At 31 August 2024
	£	£	£	£	£
General funds	1,345,929	1,191,115	(967,854)	4,000	1,573,190
Previous period:	At 1 September 2022	Incoming resources	Resources expended	Transfers	At 31 August 2023
	£	£	£	£	£
General funds	-	1,545,130	(199,201)	-	1,345,929

GATEWAYS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

16 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 August 2024:			
Tangible assets	353,537	-	353,537
Current assets/(liabilities)	1,219,653	96,593	1,316,246
	<u>1,573,190</u>	<u>96,593</u>	<u>1,669,783</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 August 2023:			
Tangible assets	245,160	-	245,160
Current assets/(liabilities)	1,100,769	89,896	1,190,665
	<u>1,345,929</u>	<u>89,896</u>	<u>1,435,825</u>

17 Operating lease commitments

Lessee

Operating leases represent rentals payable by the charity for the Gateways centre and printers,

The centre lease has been negotiated for terms of 25 years from September 2023 but includes five-yearly rent reviews according to prevailing market conditions.

Total lease payments during the period were £88,098 (2023:£nil)

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	93,491	83,552
Between two and five years	369,419	357,180
In over five years	1,696,605	1,785,900
	<u>2,159,515</u>	<u>2,226,632</u>

GATEWAYS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

18 Acquisition

On 31 August 2023, a deed of transfer was signed, between JW3, a charity which Gateways' charitable activities were previously under the umbrella of, and the newly created separate charity entity; Gateways.

The transactions to account for the transfer are set out as follows and represented in the comparative information for the period ended 31 August 2023:

- Other creditors of £73,516, represents the amount payable under the agreement
- Cost of acquisition of £121,190, represents the contribution towards historic net costs of activities.
- Included within income is £55,096 representing income received by Gateways and not yet spent.
- The balance of £7,422 represents identifiable working capital adjustments (in relation to trade debtors and prepayments) processed as part of the transaction.

19 Cash generated from operations	2024 £	2023 £
Surplus for the year	233,958	1,435,825
Adjustments for:		
Investment income recognised in statement of financial activities	(1,174)	-
Depreciation and impairment of tangible fixed assets	97,331	3,962
Movements in working capital:		
(Increase) in debtors	(8,812)	(1,028,577)
(Decrease)/increase in creditors	(47,849)	106,413
Cash generated from operations	273,454	517,623



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