



Annual Report 2023

Human Rights Solidarity
*(Charitable Incorporated
Organization)*

Trustees Annual Report
and financial statements
for the year ended
31 August 2023

Company No: CE031022

Charity No: 1201416

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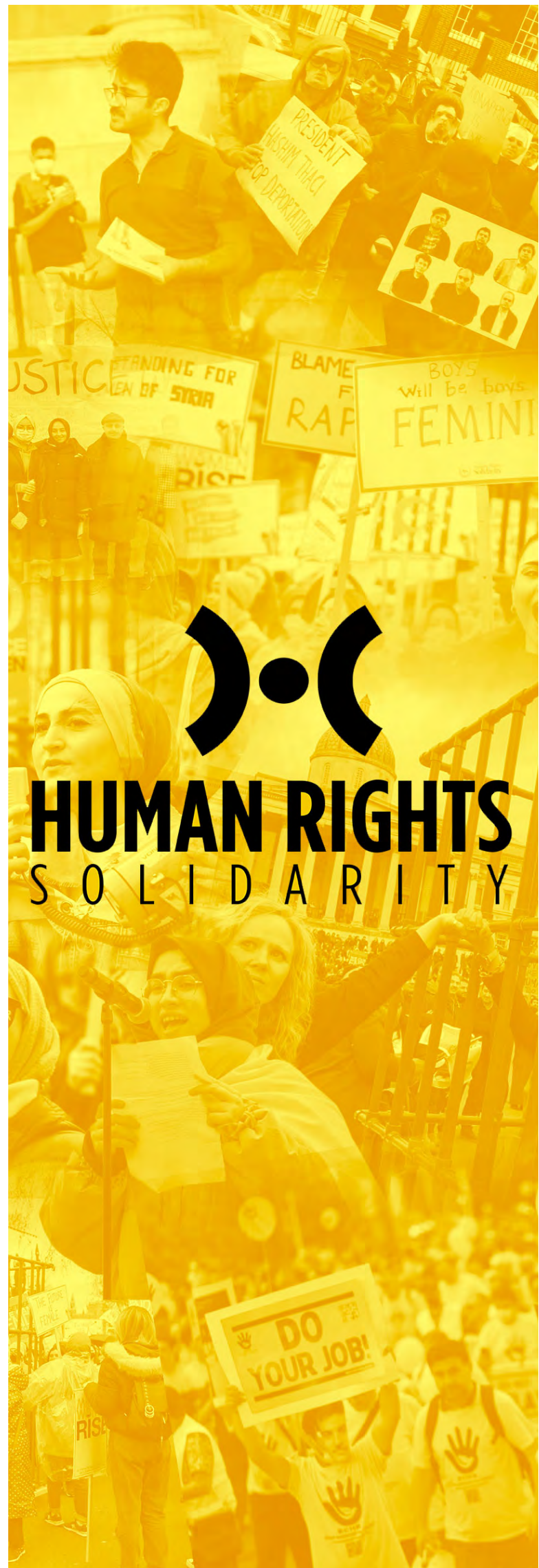
Address:
Rex House 4-12 Regent Street
London SW1Y 4PE





Act Today, Build Tomorrow

- We define ourselves not by the injustices and human rights violations we fight against, but by the future we want to build.
- The heart of our work is the desire to protect human rights in order to leave a better world for future generations.
- For us, the future is an open code that needs to be written and rewritten. When we code the future, we prioritise:
- Fundamental rights and freedoms instead of state interests;
The power of the righteous instead of the righteousness of the power;
Responding to change rather than following old plans and goals set by past generations.



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HUMAN RIGHTS SOLIDARITY (CHARITABLE INCORPORATED ORGANIZATION)

LEGAL AND ADMINISTRATION DETAILS



Directors (and Trustees): Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Mehmet Ozdemir (Chair)
Merve Aslangoren
Dr Bengisu Bassoy
Dr Husamettin Erdamar
Tugrul Karakaya (Treasurer)
Melike Guray
Burhan Ali Erol
Elif Kanlioglu (Secretary)
Ilker Urkmez



Key management Personnel Mehmet Ozdemir Executive Director

Address and Registered Office:

Human Rights Solidarity
Rex House 4-12 Regent Street
4th Floor
LONDON
SW1Y 4PE



Company Registration Number:

CE031022

Charity Registration Number: 1201416

Date of incorporation:

21 DECEMBER 2022

Constitution: Constitution of a Charitable Incorporated Organisation whose only voting members are its charity trustees ('Foundation' model constitution)



Bankers:

HSBC Bank plc
Exeter High Street
Exeter
EX4 3PZ

HUMAN RIGHTS SOLIDARITY TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30 AUGUST 2023

The Trustees are pleased to present their report along with the financial statements for the year ended 30 August 2023. This report includes reference and administrative information, as outlined on the first page, and forms an integral part of our annual review. The financial statements adhere to the current statutory requirements, our governing documents, and the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP), in line with FRS 102 accounting standards.



Objectives and Activities Purposes and Aims

The objects and purposes of the Human Rights Solidarity, as set out in our Constitution of a Charitable Incorporated Organisation whose only voting members are its charity trustees, are to promote human rights (as set out in the Universal Declaration of Human Rights ("UDHR") and European Convention on Human Rights (ECHR) and subsequent United Nations Conventions and Declarations, to include rulings of the European Court of Human Rights (ECtHR) and regional codes of human rights which incorporate the rights contained in the UDHR and ECHR and those subsequent conventions and declarations), for the benefit of the public by all or any of the following means:

- Monitoring abuses of human rights;
- Obtaining redress for the victims of human rights abuse;
- Relieving need among the victims of human rights abuse;

- Research into human rights issues;
- Providing technical advice to government/s and others regarding the
- Implementation of human rights standards through law;
- Contributing to the sound administration of human rights law through litigation, advocacy, training and information sharing as regards human rights standards;
- Commenting on proposed human rights legislation;
- Raising awareness of human rights issues;
- Promoting public support for human rights;
- Promoting respect for human rights among individuals and corporations;
- International advocacy of human rights;
- Eliminating infringements of human rights;
- Preparation and publication of reports and articles in relation to infringements of human rights.

The Trustees have had regard to the Charity Commission's guidance on public benefit and consider that both the objects and purposes of the Trust, and the activities undertaken to achieve these objects and purposes are for the public benefit. When reviewing the charity's aims and objectives and in planning its future activities, the Trustees have regard to the public benefit of the organisation. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

The Trustees review the aims, objectives and activities of the charity throughout each year. The Trustees review the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.



MESSAGE FROM THE CHAIR

Celebrating One Year as a Charitable Organisation

This year marks a significant milestone for Human Rights Solidarity (HRS), as we celebrate our first anniversary since being officially recognized as a charitable organisation in December 2022. This year has been marked by intense activity and growth, as we have focused on strengthening our institutional framework and bringing our strategic plans and projects to fruition.

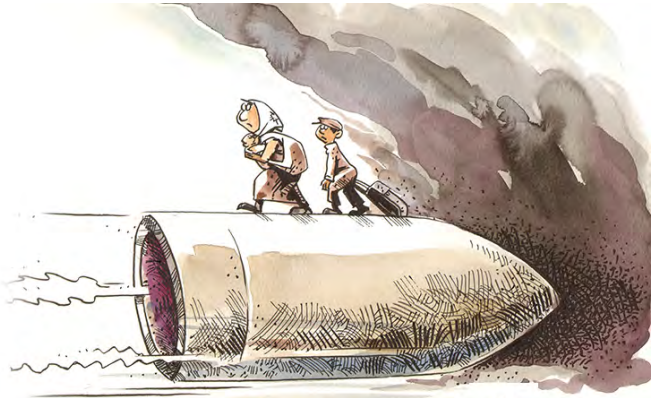
Notable Achievements: In May 2023, a major achievement was our successful accreditation with the European Parliament, granting us the privilege to appoint a representative within this esteemed body. Additionally, since January 2023, we have been publishing a monthly newsletter, providing insights into human rights developments both in the UK and globally.

Challenges and Efforts: The year 2023 has presented significant challenges in the realms of human rights, law, democracy, and global peace. Widespread issues such as rights violations, oppression, violence, discrimination, and injustice have persisted. During these trying times, HRS has been steadfast in its efforts to safeguard and advocate for human rights.

Report Highlights: In the subsequent sections of this report, we provide an in-depth overview of HRS's diverse range of projects, activities, campaigns, and research initiatives. Central to our efforts this year has been a concentrated focus on youth activism and the integration of immigrants within the UK. These efforts align with our commitment to create a more inclusive and supportive society, particularly for younger generations and immigrant communities.

Our Belief and Approach: At HRS, we firmly believe in the universal, interconnected, and indivisible nature of the right to life for all beings. Our work is holistic, considering all facets of fundamental rights and freedoms. We engage collaboratively with diverse sectors including civil society, government, academia, media, and the business world to champion these rights.

2.IMMIGRATION CARTOONS COMPETITION - 2023 -



LAST ENTRY 1 MAY 2023



Key Initiatives: Over the past year, we have undertaken significant initiatives focusing on the rights of migrants and refugees, offering solutions to their challenges. Our 'Humanity Cartoons' international competition on migration was a resounding success, with winning entries displayed at various locations. Educational programs for adult migrants, youth integration projects, and detailed reports on rights violations in countries like Turkey, Ukraine, Afghanistan, and some European nations have been instrumental in our efforts, drawing attention from international organizations.

Looking Ahead: Despite our achievements, there remains a vast scope for action in the field of human rights. In the coming year, HRS is committed to not only continuing but also expanding our activities. Plans include research on the integration of migrant women, human rights education for youth, organizing human rights festivals with diverse migrant groups, and preparing reports on rights violations in countries like Turkey, India and China. We aim to grow our network of members and volunteers, amplifying our impact in the vital cause of human rights.

Sincerely yours,

HRS Chairman of the Board of Trustees
Mehmet Ozdemir



M.ozdemir

ACT TODAY, BUILD TOMORROW! HUMAN RIGHTS SOLIDARITY (HRS) - EMPOWERING RIGHTS AND COMMUNITIES

At Human Rights Solidarity (HRS), we are committed to the advocacy, support, and empowerment of victims of human rights abuses, including asylum seekers, refugees, and immigrants in the UK. Our organization, based in Central London, has become a beacon of hope and support for these communities. As a charity registered with the Charity Commission in the UK (Charity number: 1201416), we have evolved from an active unincorporated entity into a recognized charitable organization dedicated to upholding fundamental human rights for all.

HRS's mission is to illuminate human rights issues and foster a new generation of defenders - young, agile, innovative, and technologically adept. Our goal is to educate and empower individuals to advocate for themselves and others, believing firmly that awareness and knowledge are key to building a just and equitable society.

We engage in a multitude of activities aimed at strengthening the rights and voices of marginalized communities. This includes:

- Organizing campaigns and preparing reports for UN and EU human rights bodies.
- Conducting webinars and seasonal human rights training.
- Mobilizing immigrant populations towards active human rights advocacy.
- Providing guidance and support to immigrant legal professionals and students in the UK.
- Utilizing social media and festivals to heighten awareness of human rights issues.

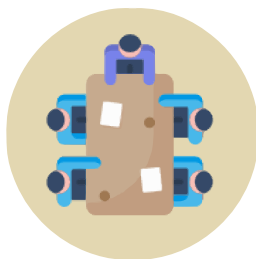
Additionally, HRS plays a pivotal role in integrating refugee communities into UK society and aiding displaced lawyers and human rights defenders in re-establishing

their professional careers. Our educational programs cover a broad spectrum of human rights topics, including but not limited to, education, health, housing, and freedom from discrimination and violence. These initiatives are vital in supporting individuals and communities facing human rights challenges.

The backbone of HRS is our team of volunteers, comprised of seasoned human rights activists, lawyers, trainers, and educators, all united by a passion for social justice. We are dedicated to creating an inclusive, safe, and welcoming environment for all, ensuring that our programs are accessible and cater to the diverse needs of the communities we serve.

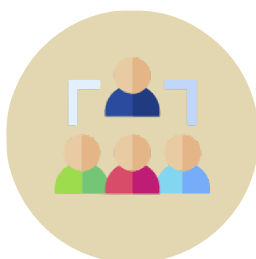


OUR TEAM STRUCTURE



The Board of Trustees

The governing body of Human Rights Solidarity consists of a chairman and eight trustees. Each trustee brings a wealth of knowledge and experience in various fields, including human rights advocacy, philanthropy, education, and accountancy. United by a shared commitment to the rule of law, democratic development, and world peace, they are the cornerstone of our organization. Regular monthly meetings are held every third Friday, and we also coordinate the Annual General Meeting (AGM) in January.



Management Board

This board is responsible for overseeing our accounting, daily operations, and the planning and execution of our activism and training programmes. They ensure the integrity and efficacy of our research and the reporting on rights violations, helping to effectively deliver our projects. These range from raising awareness on human rights and social issues to organizing weekly meetings.



Advisory Board and Public Benefit Committee

The Advisory Board, established by the Board of Directors, consists of experts in various fields who voluntarily offer their consultancy services. Their diverse expertise supports the strategic development of our plans and projects, providing invaluable guidance to our board members.



Youth Board (YouthAct)

Human Rights Solidarity places a high priority on youth engagement. A significant portion of our founding group, 95%, are young individuals aged between 16 and 28 years. We recognize that nurturing today's youth in rights awareness and law is crucial for ensuring a peaceful future. Through our Youth Action group, we aim to harness their energy and enthusiasm towards human rights advocacy.



Regional Representatives

As of August 2023, Human Rights Solidarity has expanded to include 27 Regional Representatives, covering all major cities in the UK. These representatives play a pivotal role in coordinating local events and elevating the awareness of HRS within their respective regions. We conduct monthly coordination meetings, which include a segment dedicated to human rights training, ensuring that our regional efforts are aligned with our core mission and values. These representatives are essential in strengthening our local presence and impact across the UK.



Personnel and Volunteers

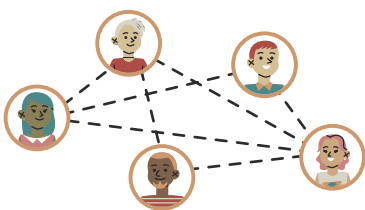
At Human Rights Solidarity, we pride ourselves on having a dedicated, determined, and committed workforce. Our success in activism, research, education, and support services is bolstered by over a hundred members and a growing number of volunteers. We are immensely grateful for each individual's contribution to HRS and highly value their dedication and work.



6 COMMITTEE



8 MEMBER OF THE BOARD OF TRUSTEES



25 REGIONAL REPRESENTATIVE



109 REGISTERED MEMBER

TRUSTEE INDUCTION AND TRAINING

Human Rights Solidarity is dedicated to maintaining the highest standards of governance and leadership. To support this commitment, we require all trustees to complete comprehensive training and certification, equipping them to uphold our values and contribute effectively to our mission.

We offer free access to the ICAEW's online training modules. These modules provide a detailed overview of the legal and financial responsibilities of charity trustees, as well as strategic and operational considerations. This training is crucial for our trustees to understand their roles and the impact they can have.

Upon joining the Board, each trustee undergoes a detailed induction and training process, which includes:

- 1.Meetings with Key Personnel:** Trustees meet other board members, senior staff of HRS, and leaders from various teams. These interactions are vital for building a strong and effective team.
- 2.Understanding HRS Operations:** The induction process is designed to give a comprehensive understanding of HRS's operations, including our collaboration with partner organizations and our approach to social justice and human rights philanthropy.
- 3.Compliance with COVID Regulations:** All training and induction activities comply with current COVID regulations, ensuring the safety and well-being of all participants.

To reinforce our commitment to excellence and accountability, HRS requires all trustees to complete the ICAEW training modules and obtain certification. This certification demonstrates their readiness and commitment to their role in advancing human rights and social justice.

Through this thorough training and certification process, Human Rights Solidarity ensures that its leadership is not only knowledgeable and compliant with legal and financial standards but also deeply aligned with our mission and values.

RISK MANAGEMENT

The Trustee-Directors of Human Rights Solidarity affirm that they have conducted a thorough review of the major risks facing the charity. In response, appropriate systems and procedures have been implemented to manage these risks effectively. Key steps in our risk management process include:

1. **Comprehensive Risk Register:** A detailed risk register has been compiled, encompassing all significant risks identified. This register serves as a central tool for ongoing risk monitoring and management.
2. **Regular Board Reviews:** The risk register is regularly reviewed during Board meetings. These reviews are not merely cursory glances but involve in-depth examinations of different risks on a rotational basis, ensuring a comprehensive understanding and management of each risk.
3. **Inclusion of Public Benefit Review Activities:** Our risk management process includes a specific focus on public benefit review activities. This ensures that our operations not only comply with legal standards but also effectively advance our mission in promoting human rights.
4. **Monthly Administrative Meetings for Risk Evaluation:** To maintain a proactive stance on risk management, monthly administrative meetings are held.

In these meetings, we evaluate the risks associated with our activities, allowing for timely identification and mitigation of potential issues.

Through these structured and diligent risk management practices, Human Rights Solidarity ensures that it is well-prepared to handle challenges and uncertainties, thereby safeguarding our mission and enhancing our effectiveness in the field of human rights.



FUNDRAISING STRATEGY



Fundraising Approach

As a new charity, Human Rights Solidarity is in the process of enhancing our fundraising capacity. Our current team consists of a part-time volunteer fundraiser who also manages bookkeeping, one trustee, and two dedicated volunteers. Recognizing the importance of expanding our capabilities, we aim to hire a part-time professional fundraiser to strengthen our efforts.

At Human Rights Solidarity, our primary fundraising strategies for unrestricted funding include:

1. **Trusts and Foundations:** We receive significant project funding from various trusts and foundations, forming a substantial part of our fundraising efforts.
2. **Individual Donations:** Contributions from individual donors play a crucial role in supporting our activities.
3. **Major Donors and Online Fundraising Events:** We will engage with major donors and organize online fundraising events to broaden our funding base.





Fundraising Performance

The income generated from our fundraising activities in the last financial year significantly surpassed the expenses incurred in these efforts. We anticipate a similar trend of high net returns in the upcoming financial year.



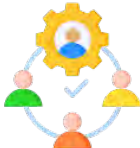
Compliance and Standards

HRS is registered with the Fundraising Regulator, demonstrating our commitment to adhering to the highest standards of fundraising practice. This registration reflects our dedication to ethical fundraising and transparency.



Online Fundraising and Oversight

We plan to focus on online fundraising as a key component of our strategy. This approach allows us to reach a wider audience and engage with donors in a digital landscape. The oversight of these online fundraising activities is a collaborative effort between our Public Benefit Committee and the Board of Trustees, ensuring that all activities align with our mission and adhere to regulatory standards.



Team Structure and Expansion

Our current fundraising team, though small and primarily volunteer-based, is a testament to the dedication and passion that drives HRS. The addition of a part-time professional fundraiser will significantly enhance our ability to secure the necessary funds to support our initiatives and expand our impact in the realm of human rights.



Through these efforts, Human Rights Solidarity is poised to grow its fundraising capabilities, ensuring that we can continue to make a meaningful difference in the field of human rights advocacy and support.

SERVICES, PROJECT & ACTIVITIES

Overview

Human Rights Solidarity has established itself as a vital entity in advocating for human rights, despite being in its first year as a registered charity. Our governance standards are robust, with effective systems and processes in place. Our trustees and staff are dedicated to fulfilling our mandate, with continuous monitoring of financial risks and project delivery.



Key Areas of Operation: Our activities are broadly categorized under three main headings: Training, Reporting, and Field Actions.

- **Training Activities:** Education is a cornerstone of our approach. We conduct periodic training programs on human rights and activism, targeting our staff and volunteers. This initiative ensures that our team is well-equipped with the necessary knowledge and skills to advocate effectively for human rights.
- **Reporting Activities:** Research and reporting form another crucial pillar of our work. HRS actively conducts research and prepares reports on rights violations, environmental disasters, and the impacts of these crises, not only in the UK and Europe but globally.
- **Field Actions:** Our activists are committed to standing against injustice and lawlessness wherever it occurs. We engage in peaceful protests and public awareness campaigns to demonstrate our solidarity with victims and to promote fundamental rights.

Communications and Community Outreach: Reaching out to various sectors of society is a priority. We achieve this through our six committees and 27 volunteer regional representatives spread across the UK. Regular meetings enhance our accessibility and capacity for action.

KEY PROJECTS AND ACHIEVEMENTS: SUMMARY

Protest at the Afghan Embassy (24 January 2023):

Objective: To draw attention to the dire situation of lawyers in Afghanistan under the existing regime.

Activities: Organized a protest demonstration outside the Afghanistan Embassy in London, emphasizing the deterioration of the rule of law and independence of the judiciary, with a specific focus on Afghan women's access to justice.

Impact: Delivered a powerful message through a letter to Ambassador Dr. Zalmi Rassoul, calling for an immediate halt to the restrictions and highlighting international concerns.



Turkey Torture Report (Collaboration with London Advocacy):

Objective: To expose and document the systematic use of torture in Turkey for political purposes.

Activities: Compiled witness accounts of torture victims living in the UK, creating a comprehensive report and a unique comic book video depicting selected testimonies.

Impact: The report was distributed to key individuals, organizations, and official institutions globally, raising awareness about Turkey's human rights violations.

'Turkey Matters' Infographic Study (Collaboration with Advocates for Dignity):

Objective: To present a data-driven overview of Turkey's human rights record over the last decade.

Activities: Developed a series of infographics, illustrating the decline in various indices related to human rights and democracy.

Impact: The collection, underlining the message "Turkey has problems but Turkey matters," called for international concern and action.



World Women's Day March (4 March 2023):

Objective: To highlight the struggles of refugee women and children across the World.

Activities: Participated in The Million Women Rise march in London, featuring a symbolic boat on a platform with mannequins representing refugee women and children in lifejackets.

Impact: Raised public awareness about the specific challenges faced by refugee women and children, enhancing HRS's visibility in women's rights advocacy.



Panel at the UN Women's Conference (CSW-67):

Objective: To engage in global discussions on women's social and economic conditions.

Activities: Hosted two panels at the conference, participated in various NGO and corporate-organized discussions, and networked with global women's rights advocates.

Impact: Enhanced HRS's global footprint in advocating for women's rights and contributed valuable insights into the international discourse.

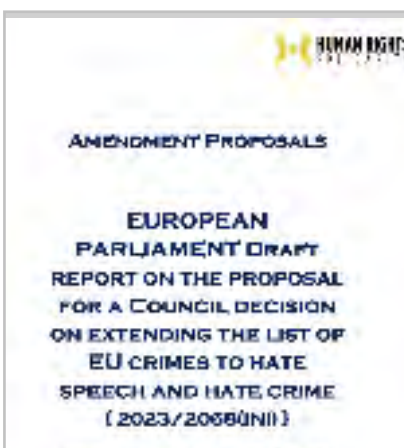


International Cartoon Competition and Exhibitions (Collaboration with Time to Help UK):

Objective: To use art as a medium to address migration and refugee issues.

Activities: Organized a competition attracting 768 artists worldwide, with 1,278 artworks submitted. Selected cartoons were exhibited across the UK.

Impact: Fostered a creative dialogue on migration issues and established the 'Humanity Cartoons' competition as an annual event.



Hate Crime Observatory:

Objective: To monitor and report hate speech and crimes on social media.

Activities: Launched a website focusing initially on Turkish content, aiming to categorize and report hate speech and crimes.

Impact: Plans to establish an effective reporting system by 2024, contributing to the global effort against online hate speech and crimes.

Report on Earthquake Injustice in Turkey (6 February 2023):

Objective: To address rights violations in the aftermath of the devastating earthquakes in Turkey's southeastern provinces.

Activities: Prepared a detailed report highlighting injustices, especially against minority groups, and submitted it to the Council of Europe.

Impact: Brought international attention to the unequal distribution of humanitarian aid and the plight of marginalized groups post-disaster.

Nakba Day Solidarity March (15 May):

Objective: To stand in solidarity with the Palestinian people on the 75th anniversary of Nakba Day.

Activities: Supported the march organized by various pro-Palestinian groups in London, with HRS Youth Committee members actively participating.

Impact: Amplified the call for an end to the occupation of Palestine and freedom for its people, reinforcing HRS's commitment to global human rights issues.

Annual Human Rights Training for Volunteers (27 May 2023):

Objective: To educate volunteers on various human rights topics.

Activities: Hosted a 2 days seminar with expert speakers covering rights violations for refugees in the UK, human rights advocacy through art, effective social media usage, and insights into human rights mechanisms at EU and UN levels.

Impact: Enhanced the skills and knowledge of HRS volunteers, empowering them to be more effective in their activism.

Second March for Justice in Strasbourg (20 June 2023):

Objective: To call for justice against rights violations in Turkey.

Activities: Participated in a large-scale march in Strasbourg, featuring creative elements like a mobile prison cell and a Justice Wall.

Impact: Drew attention to the silence of European institutions on rights violation cases from Turkey, enhancing public and political awareness.



15-Mile March for Refugee Rights (24 June):

Objective: To raise awareness on refugee and human rights issues.

Activities: Organized a 15-mile march in London, providing a platform for discussion on various topics including human rights, AI, and child development.

Impact: Engaged the public in refugee rights issues, fostering a broader understanding and support for these causes.

Reports and Proposals to International Organizations:

Objective: To influence and inform policy-making at international levels.

Activities: Submitted various reports and amendment proposals to organizations like PACE, the European Parliament, and the UN on issues ranging from natural disaster strategies to violence against women and the situation in Afghanistan.

Impact: Contributed to the global human rights dialogue, influencing policies and raising awareness on critical issues.

■ The Parliamentary Assembly of the Council of Europe (PACE) announced their political strategy for preventing, preparing for and coping with the consequences of natural disasters. HRS has submitted amendment proposals to ensure that this strategy is in line with human rights, democracy and the rule of law.

<https://www.hrsolidarity.org/our-amendment-proposals-to-pace-on-the-political-strategies-in-natural-disasters/>

■ Proposals for amendments to the draft 11th report of the Parliamentary Assembly of the Council of Europe (PACE) on 'Implementation of judgements of the European Court of Human Rights'.

<https://www.hrsolidarity.org/our-amendment-proposals-to-pace-on-the-implementation-of-the-judgement/>

■ Our short report on "Sexual exploitation and trafficking of Ukrainian women" was submitted to the European Parliament FEMM Committee, PACE Equality and Non-Discrimination Committee and the United Nations Special Rapporteur on Violence against Women and Girls. The report sheds light on the alarming problems of sexual abuse faced by women in the context of the ongoing conflict in Ukraine.

<https://www.hrsolidarity.org/hrs-report-on-sexual-exploitation-and-trafficking-of-ukrainian-women/>

■ We submitted amendments to the European Parliament's Draft Report of the Commission on Turkey for 2022 {2022/2205(INI)}.

<https://www.hrsolidarity.org/our-proposed-amendments-to-the-ecs-draft-2022-report-on-turkiye/>

■ We submitted our report on "Preventing and Combating Violence against Women with Disabilities in the UK, EU and Turkey" to the PACE Committee on Equality and Non-Discrimination and the UN Special Rapporteur on violence against women and girls. This comprehensive report aims to shed light on the problem of violence against women with disabilities in different countries.

<https://www.hrsolidarity.org/our-report-violence-against-women-with-disabilities-in-the-uk-eu-and-turkey-submits-to-the-pace/>

■ We are closely following the discussions around the Draft Report on 'Extending the List of EU Crimes to Include Hate Speech and Hate Crime' and have shared our amendment proposals with the European Parliament.

<https://www.hrsolidarity.org/our-amendment-proposals-to-the-european-parliament/>

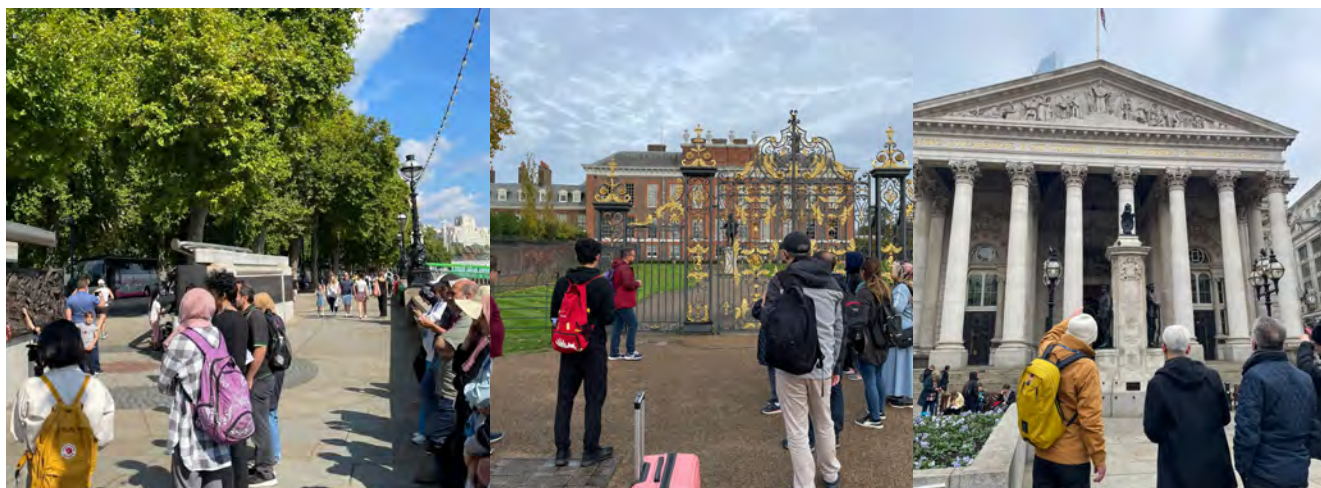
■ We have submitted our report on 'Afghanistan and the Emerging Humanitarian Crisis for Afghan Refugees' to the UN and the Council of Europe. The report comprehensively analyses the complex layers of the humanitarian crisis resulting from the protracted conflict in Afghanistan and the subsequent displacement of Afghan refugees.

<https://www.hrsolidarity.org/ourreportonhuman-rights-violations-in-afghanistan/>

Youth Community Project - 'Hoops for Hope' and 'Breakfast, Walking And Learning British History':

Objective: To aid in the integration and well-being of migrant and refugee youth.

Activities: Running a basketball school and organizing educational and social activities for young refugees and migrants.



Impact: Facilitated social integration, provided educational opportunities, and enhanced the well-being of young refugees and migrants in the UK.

Community Project: Breakfast, Walking and Learning British History:

Objective: To offer an enriching and inclusive experience for young asylum seekers, refugees, and migrants, aiding their integration into society.

Activities: Funded by the Greater London Authority, this project under 'Social Support and Integration Project' involves monthly gatherings. On the last Saturday of each month, approximately 20 young individuals come together for breakfast, followed by sessions on human rights and British history, and walks to significant locations in London.

Impact: This project addresses the financial difficulties and social isolation experienced by these young people due to the high cost of living in London. It aids their adaptation to society and life in the UK, fostering a sense of community and belonging.



Community Project: Human Rights Training for Migrants:

Objective: To provide essential human rights training to migrants, particularly focusing on asylum seekers.

Activities: Supported by the Community Fund, this initiative offers bi-weekly human rights training sessions attended by around 250 individuals per session. The training primarily targets Turkish asylum seekers and refugees, offering them valuable information and guidance on navigating life in the UK. The project is also expanding to include asylum seekers of other nationalities.

Impact: These training sessions are instrumental in equipping asylum seekers with the knowledge and tools necessary to confront the challenges they face in social life, promoting their rights and wellbeing in their new environment.



These key projects and achievements underline HRS's dedication to human rights advocacy, with a focus on innovative approaches and impactful interventions in various human rights issues.



CASE STUDY

Yasemin's Triumph: From Adversity to New Beginnings*

Yasemin's journey is a powerful testament to the change Human Rights Solidarity (HRS) can bring into the lives of those caught in turmoil. Arrested at the age of 26 in the wake of the 2016 coup attempt in Turkey, she was one of many lawyers accused without basis of being linked to a group blamed for the events. This accusation landed her on a list that marked her for detention, beginning a challenging chapter of her life.

Her time in custody was marked by severe hardships, with the initial days being particularly brutal. Released on bail a year later, Yasemin found herself in an unyielding social and political landscape that offered no peace outside the prison walls. Faced with no viable alternatives, she resolved to leave Turkey behind.

In 2019, Yasemin took a leap of faith, undertaking a perilous journey to find safety. She crossed the Maritsa River to Greece, a move fraught with danger but spurred by the hope of a fresh start. Eventually, she was able to reunite with her husband in the UK in 2020. Yet, even in a new country, she faced significant challenges, including overcoming language barriers and adapting to a new society, all while staying in an asylum seekers' hotel.

A chance discovery of HRS on Instagram opened a new chapter for Yasemin. This connection was the beacon of hope she needed. Reaching out to us, she found immediate support. We welcomed her into our community, providing access to language courses and integration programs. Eager to resume her legal career, Yasemin was guided by us to meet with a specialist lawyer and start plotting her professional journey afresh.

Today, Yasemin is not only pursuing her legal qualifications but is also an active participant in HRS's initiatives. She has become an advocate for refugee rights, contributing her time and experiences to various projects, including leading seminars for immigrant women and supporting our Women's Day march. As she prepares for her lawyer's certification, Yasemin stands as a beacon of resilience and determination.

Yasemin's narrative is one of courage in the face of adversity, embodying the spirit of those who refuse to be defined by their circumstances. It has been our privilege to walk alongside her in this journey of empowerment. Her story is a source of inspiration, offering a message of hope and perseverance to all who face similar trials.

**We have used an anonymous name for this real story and provide AI photo to protect the identity of our beneficiary.*

Plans for Future Periods

As we move forward into 2024, Human Rights Solidarity (HRS) is poised to embark on a series of strategic initiatives aimed at strengthening our organizational impact, enhancing our educational outreach, and expanding our global presence. Our plans are carefully crafted to not only consolidate our current successes but also to broaden our scope of influence in the realm of human rights advocacy. In this section, we outline our key objectives and strategies for the upcoming year, underscoring our commitment to making a meaningful difference in the lives of those we serve.

Development of Membership and Volunteering Modules:

Objective: To expand our base of dedicated members, particularly drawing from university volunteers, in 2024.

Strategy: We will focus on establishing training programs, projects that foster a sense of belonging, and a well-functioning communication network to convert volunteers into permanent members.

Vitalisation of Committees:

Objective: To enhance the efficiency of our committees, which have been operating with limitations.

Strategy: In 2024, we aim to activate committees like 'Migration, Women's Rights, Freeword, Human Rights Defenders' more effectively, with dedicated chairs, clerks, and weekly meetings.

International Accreditations:

Objective: To achieve higher-level accreditations, building towards membership in the Economic and Social Council (ECOSOC) of the United Nations.

Strategy: We will continue our efforts to obtain mid-level accreditations, such as European Commission NGO Status, as a stepping stone to broader international recognition.

World Women's Day Events:

Objective: To actively participate in significant events commemorating World Women's Day.

Strategy: HRS plans to join the 8 March World Women's March in London, a tradition for the past three years, and to participate in the Conference on the Status of Women at the United Nations Headquarters, where we organized two panels last year.

UK Human Rights Conference:

Objective: To address the topical issue of the UK's potential withdrawal from the European Convention on Human Rights.

Strategy: We plan to organize a high-profile conference titled "Is the UK leaving the ECHR umbrella?" aiming for substantial participation and insightful content.

Annual Human Rights Trainings:

Objective: To expand our existing human rights training programs to a broader audience.

Strategy: We intend to develop educational programs for our regional representatives and volunteers, enhancing their knowledge and activism skills.

Internship Project:

Objective: To offer internship opportunities for our volunteers in senior levels of Parliament, Councils, and Bureaucracy.

Strategy: Building on positive initial discussions with the PatchWork Foundation, we aim to finalize agreements and implement this project in 2024.

Impunity Panel:

Objective: To continue our focus on the Day of Impunity for Crimes of Torture on 26 June with impactful panels.

Strategy: Building on past collaborations with organizations like Redress, we aim to expand our partnerships to reach a wider audience this year.

The outlined strategic initiatives for 2024 reflect Human Rights Solidarity's deepening dedication to broadening our influence, enriching our educational programs, and fortifying the foundation of our organization. These concerted efforts are pivotal in advancing our core mission of championing human rights and fostering empowerment among individuals and communities, not just within the UK but on a global scale. As we continue this journey, we remain steadfast in our resolve to create meaningful change and uphold the dignity and rights of all.

Our Main Office: Human Rights Solidarity's main office, located at Rex House on Regent Street in London, serves as the hub for our organizational activities. This space not only houses our administrative and executive teams but also provides a venue for meetings, training sessions, and workshops. It is equipped to support our various programs and serves as a central point for coordination of our national and international initiatives.

FINANCIAL REVIEW

Financial Performance

In the recent period, HRS has exhibited a robust financial standing. Our overall revenue reached £30,725.01, primarily sourced from donations and legacies (£1,620.00) and grants and funds (£29,105.00). Expenses for charitable activities amounted to £1,703.00, culminating in a substantial net operating income of £24,549.64.

Income and Expenditure

The total expenses incurred over the year were £4,472.37, covering a range of operational costs such as payroll, banking fees, membership dues, insurance premiums, legal and consultancy services, as well as office expenses.

Allocation of Net Income

A portion of this net income has been earmarked for addressing the costs of projects carried over from the previous year, affirming our commitment to fulfilling ongoing project obligations. Moreover, more than half of the remaining net income will be set aside as reserves. This strategic allocation not only ensures the sustainability of our projects but also fortifies our financial resilience, preparing us for future challenges and opportunities.

Income and Expenditure

Our expenditures for the year totalled £4,472.37, including payroll, bank charges, dues and subscriptions, insurance, legal and professional fees, office/general administrative expenditures, and travel and accommodation. This careful management of expenses resulted in a net income of £24,549.64 for the year.

Balance Sheet and Reserves Policy

As this is our first year of operation, the balance sheet primarily reflects the initial setup and operational costs. Our reserves policy, aimed at ensuring financial stability and sustainability, will be developed as we grow and establish more consistent funding streams. Based on 2023-24 anticipated operating costs per month, the charity holds 5.5 months running costs in free reserves at 30 August 2023.

Operating Costs and Going Concern Assessment

Given our current operating costs and the net income achieved this year, HRS is in a solid position to continue its operations. The Management Team and Trustees have assessed the financial position and are confident in our ability to operate effectively in the upcoming year.

Fundraising and Budget Management

Our initial fundraising efforts have been successful, and we plan to build on this foundation in the coming years. The Trustee Board oversees these efforts, ensuring alignment with our mission and goals. The Board and fundraising team has been instrumental in managing our budget, ensuring that our spending is within the limits of our income.

TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the financial statements in accordance with applicable law and UK Accounting Standards. They ensure accuracy in representing HRS's financial activities and are committed to maintaining transparency and integrity in all financial matters.

This Annual Report, covering our first year of operation, reflects a promising start for Human Rights Solidarity. With a solid financial foundation, we are well-positioned to expand our impact and continue our mission in the field of human rights.

The Trustees' Report was approved by the board of Trustees on 31 January 2024, and is signed as authorised on its behalf by:

Mehmet Ozdemir
Chair and Trustee



HUMAN RIGHTS SOLIDARITY

INDEPENDENT EXAMINER'S REPORT TO TRUSTEES OF THE CHARITY ABOVE

I report on the accounts of the trust for the year ended 31 August 2023, which are set out on pages 22 to 29.

Respective responsibilities of trustees and examiner

The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 43 of the Act),
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

(1) which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:

- proper accounting records are kept (in accordance with section 41 of the Act); and
- accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

AA ACCOUNTANCY SERVICES

Chartered Certified Accountant
244 Chase Road
London
N14 6HH

03/05/2024

HUMAN RIGHTS SOLIDARITY
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2023

		Unrestricted	Restricted	Endowment	2023	2022
	Notes	Funds	Funds	Funds	Total	Total
		£	£	£	£	£
INCOME AND EXPENDITURES						
INCOMING RESOURCES						
Donations		1620	-	-	1620	0
Grants/Funds		29105	-	-	29105	0
Other income		0	-	-	0	0
TOTAL INCOMING RESOURCE	3	<u>30725</u>	<u>-</u>	<u>-</u>	<u>30725</u>	<u>0</u>
RESOURCES EXPENDED						
Direct charitable expenditure	4	1703	-	-	1703	0
Fundraising and publicity	5	-	-	-	-	-
Management and administration of the charity	6	5449	-	0	5449	0
TOTAL RESOURCES EXPENDED		<u>7152</u>	<u>-</u>	<u>0</u>	<u>7152</u>	<u>0</u>
NET INCOMING/(OUTGOING) RESOURCES						
before transfers	7	23573	-	0	23573	0
Transfers in respect of fixed assets						
additions		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET INCOMING/(OUTGOING) RESOURCES						
FOR THE YEAR		23573	-	-	23573	0
NET MOVEMENTS IN FUNDS						
BALANCE brought forward at 01.09.22		<u>0</u>	<u>-</u>	<u>-</u>	<u>0</u>	<u>0</u>
BALANCE carried forward at 31.08.23		<u>23573</u>	<u>-</u>	<u>-</u>	<u>23573</u>	<u>0</u>
		=====	=====	=====	=====	=====

The notes on pages 24 to 29 form part of these accounts.

HUMAN RIGHTS SOLIDARITY

BALANCE SHEET AT 31 AUGUST 2023

	Notes	2023
FIXED ASSETS		£
Tangible fixed assets	8	<u>1178</u>
CURRENT ASSETS		
Debtors	9	0
Cash at bank and in hand		<u>23078</u>
		23078
LIABILITIES: Amounts falling due within one year	10	<u>683</u>
Net current Asset / (liabilities)		<u>22395</u>
LIABILITIES: Amounts falling due within one year	11	<u>0</u>
Total assets less current liabilities		<u>23573</u>
Represented by:		
Accumulated funds		<u>23573</u>

The notes on pages 24 to 29 form part of these accounts.
Approved by the Board of Trustees on and signed
on its behalf by Mehmet Ozdemir, Chair

Mehmet Ozdemir

Date: 03/05/2024

**HUMAN RIGHTS SOLIDARITY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2023**

1. ACCOUNTING POLICIES

Basis of Accountancy

These accounts have been prepared under the historic cost convention and in accordance with applicable accounting standard and the Statement of Recommended Practice on Accounting by Charities.

Income

Donations and grants are the main income.

Cash flow

The accounts do not include a cash flow statement because company, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 'Cash flow statements'

Depreciation and amortisation

Depreciation is provided at the following rates to write off each asset over its estimated useful life:

Fixtures and fittings 25% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items. Cost includes all direct expenditure and an appropriate proportion of fixed and variable overheads

2. RESPONSIBILITIES OF THE TRUSTEES

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs at the end of the year and financial activities for the year then ended. In preparing those financial statements, the Trustees are required to select suitable accounting policies and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable.

The Trustees also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operations. The Trustees are responsible for keeping proper accounting records which disclose at any time the financial position of the charity and to enable it to ensure that the financial statements comply with the charity's constitutional and legal provisions. They are also responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other regularities.

HUMAN RIGHTS SOLIDARITY

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2023

3. INCOME AND EXPENDITURES	Unrestricted	Restricted	2023	2022
INCOMING RESOURCES	Funds	Funds	Total	Total
	£	£	£	£
Donations	1620	-	1620	0
Grants/Funds:	29105		29105	0
Other income	0		0	0
TOTAL INCOMING RESOURCES	30725	-	30725	0

The **unrestricted reserve fund** represents the unrestricted funds arising from the period under examination and from the past operating results. It also represents the fixed assets of the charity which includes fixtures and fittings, motor vehicle and improvements to that property.

HUMAN RIGHTS SOLIDARITY

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2023

	Unrestricted Funds £	Restricted Funds £	2023 Total £
4. DIRECT CHARITABLE EXPENDITURE			
Purchases	1703	-	1703
	<hr/> 1703 <hr/>	<hr/> - <hr/>	<hr/> 1703 <hr/>
	=====	=====	=====
5. FUNDRAISING AND PUBLICITY			
Advertising and Publicity	-	-	-
	<hr/> - <hr/>	<hr/> - <hr/>	<hr/> - <hr/>
	=====	=====	=====
6. MANAGEMENT AND ADMINISTRATION OF THE CHARITY			
Accountancy	600	-	600
Wages and salaries	3833	-	3833
Travel	250	-	250
Delivery	5	-	5
Depreciation	294	-	294
Subscription	88	-	88
Insurance	38	-	38
Legal and professional fees	250	-	250
Bank Charges	25	-	25
Office expenses	66	-	66
	<hr/> 5449 <hr/>	<hr/> - <hr/>	<hr/> 5449 <hr/>
	=====	=====	=====

HUMAN RIGHTS SOLIDARITY

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2023

7. NET INCOMING/(OUTGOING) RESOURCES

Net incoming/ (outgoing) resources for the Year is stated after charging:

	2023
	£
Depreciation and amortisation of tangible fixed assets	294
Accountancy	600
Emoluments of Employees	<u>3833</u>

There was 8 part-time employee (teachers) during the year.

8. TANGIBLE FIXED ASSETS

	Plant and Machinery	Total
	£	£
Cost		
At 31.08.22	0	0
Addition	<u>1472</u>	<u>1472</u>
At 31.08.23	<u>1472</u>	<u>1472</u>
Depreciation		
At 31.08.22	0	0
charge for period	<u>294</u>	<u>294</u>
At 31.08.23	<u>294</u>	<u>294</u>
Net book values		
At 31.08.23	<u>1178</u>	<u>1178</u>
At 31.08.22	<u>0</u>	<u>0</u>

HUMAN RIGHTS SOLIDARITY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2023

9. DEBTORS

	2023
	£
Trade debtors	0
Prepayments	0
Other debtors	0
	<u>0</u>
	<u>0</u>

10. CREDITORS: Amount falling due within one year

	2023
	£
Bank Overdraft	0
Trade creditors	0
Other taxes and social security	83
Accruals	600
Other creditors	0
	<u>683</u>
	<u>683</u>

11. CREDITORS: Amount falling due after one year

2023
£
<u>0</u>
<u>0</u>

HUMAN RIGHTS SOLIDARITY

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2023

12. Funds

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023
Opening Balance at 1 September 2022	0	-		0
Net (outgoing) / incoming resources Before transfers and investment gains	23573	-		23573
Transfers :				
Transfers in respect of fixed assets additions	-	-	-	-
Closing Balance at 30 June 2023	23573	-		23573

Represented by:

Fixtures & Fittings & Equipment	1178	-		1178
Net Current Assets	22395	-	-	22395
Creditors More than a year	0			0
	23573	-	0	23573

13. TRUSTEES'S RENUMERATION AND EXPENSES

No remuneration directly or indirectly out of the funds of the charity was paid or payable for the year to any trustee or to any person or persons known to be connected with any of them.