



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

Period: 20/12/2022-06/12/2023

Charity name: The Year of Rest

Charity registration number: 1201396

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	<p>The objects of the CIO, for the public benefit and within the Christian ethos are:</p> <p>The relief of those in need by reason of financial hardship or other social or economic disadvantage by providing such people with support including in:</p> <ul style="list-style-type: none"> (i) Advice and advocacy services; (ii) Participation in retreats to provide coaching and support to creating personal strategies to move out of hardship and disadvantage; (iii) Access to community activities and mentoring to break the social isolation which is a consequence of hardship and disadvantage.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	<p>The Year of Rest is a year-long programme which offers support to those living on low incomes in three main ways: through retreat, through advice and advocacy services and finally through creating supportive community. Through these activities the Year of Rest works to 'relieve poverty' and also to 'prevent social exclusion'.</p> <p>1. Advice and Advocacy</p> <p>Every person on the programme is in receipt of benefits/has no recourse to public funds and/or living in council or supported housing. We make certain of this during the recruitment process, in the referral and sign-up forms which look for multiple different indicators of disadvantage: In receipt of benefits, no recourse to public funds, in social/supported housing (council), has been in care, has a physical/mental disability, has a physical/mental illness, received free school meals/has children</p>

	<p>that receive free school meals, Is NEET (not in work/training/education), has a criminal record, less than 5 A*-C GCSEs.</p> <p>To support those on the programme we offer advice and advocacy throughout the year. We identify with them the current challenges they are facing in the areas of housing/benefits/debt management and employment support and then work with them through a caseworker to support them to resolve these issues. This includes running budgeting sessions with them, helping them to access services (e.g. benefits and housing support) and giving employment support (showing them how to write CVs and looking through job applications with them).</p> <p>This helps to both prevent and relieve poverty. The people we work with are often navigating multiple public services at once, which can be both confusing and overwhelming. A failure to understand the system can leave them without support they are entitled to. As such immediate advice can directly improve the material situation of households. This prevents further poverty, and can relieve poverty as well (e.g. through employment support).</p> <p>2. Retreat</p> <p>Retreats are a central aspect of The Year of Rest. As stated in the initial application, multiple studies (as reviewed by Alice Walton in the Chicago Review) suggest that poverty related concerns can lower IQ by using up mental resources and leaving less available for other tasks. The Year of Rest is designed around giving support to some of the concerns of poverty and as a result leaving more mental capacity amongst individuals experiencing it. This not only alleviates one of the effects of poverty, but it is also aimed at preventing poverty by providing people with the mental capacity and support to create strategies out of poverty.</p> <p>Retreats are central to this because they allow a break from the concerns of everyday life, a chance to rest and reset and then a chance to strategise.</p> <p>Retreats are organised in each third of the year and are structured around a mix of 1-1s and group coaching, these are</p>
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	<p>designed to enhance their wellbeing and work with them to come up with individual support plans which outline the casework needs they have addressed as a result of sessions, and also how they want to be supported on working on their mindsets.</p> <p>Retreats are completely funded, everything from transport to food and accommodation is included and freely available to those registered on the Year of Rest.</p> <p>Although it is typical for many people to take holidays when they feel burned out and take time to rest and recuperate, for many living on low incomes a chance to get away is unaffordable. The cost of transport/accommodation is often too high for individuals, and for single parents/carers who may need respite from caring, they often cannot find or afford suitable respite care so that they can go away. This leaves people trapped in environments which are not conducive to rest. The place they live may not feel safe or restful to them, and they may have lots of responsibilities within their home.</p> <p>In covering the costs of getting away (from transport and food to childcare), retreats also act to relieve poverty by providing something which they would otherwise be unable to afford, but which has a positive impact on their wellbeing and lives.</p> <h3>3. Community</h3> <p>Community is provided in two main ways across the course of the retreats:</p> <p>(i) Community Dinners</p> <p>Once a month every woman on the programme meets to have dinner together.</p> <p>These dinners are free, and the venue etc is paid for. At each dinner there is a mix of socialising and also group activities (whether that be a craft activity or a group coaching session).</p> <p>This achieves two charitable aims:</p> <p>Firstly, because everyone who benefits from The Year of Rest is on a low income or living below the poverty line, it would not be possible for them to eat out and</p>
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	<p>take some time away from the home in a month where they are served and looked after. This offers a monthly opportunity to socialise and leave the house, to rest, and to enjoy an evening together.</p> <p>Secondly, because the people who are registered on The Year of Rest are all on low incomes (as ascertained in the registration process) and many have other indicators of disadvantage (outlined above), they can suffer from social exclusion. This can be due to a mix of factors e.g. being unable to afford social activities, suffering from mental health issues which make it hard for them to create new relationships (e.g. Borderline Personality Disorder, Social Anxiety, Depression), or caring responsibilities which can make it hard to socialise.</p> <p>Dinners offer a chance for them to build community with the same group of people over the course of the year.</p> <p>It also offers a regular chance to look at the women's support plans and catch up on any additional casework needs that they want support with.</p> <p>(ii) Mentoring</p> <p>Each person on the programme is paired with a mentor. Mentors receive training (in both coaching skills and safeguarding procedures) and regular check-ins with the Programme Director after mentoring sessions. Mentors work with individuals registered on The Year of Rest towards the personal goals that they identify on the retreats in their support plans.</p> <p>Mentors meet once a month with their mentees, and in doing so provide emotional support; developing resilience and raising aspirations, alongside providing them with social connection. All of this supports those on The Year of Rest to make good choices in all areas of their lives – financially/relationally/emotionally.</p>
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	<p>Many of those living on low incomes feel like they live life moving from one crisis to another, mentoring allows regular time to take stock of what is happening and make proactive plans rather than simply reacting to situations. In the complex mix of issues that can cause poverty, this helps to build a strategy and a strategic way of thinking which gives individuals on the programme the tools to address the long-term roots of living on low incomes and the resilience to make positive decisions for long-term change.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	When writing the constitution, the trustees referred to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

Contribution made by volunteers	Although we primarily have had two volunteers over the course of the year, they have been a significant support. Offering around 6-8 hours of mentoring a month and also attending retreats.

Achievements and Performance

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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	<p>Our aim over the course of the year is to work with a small group of women to build community, individual resilience and break down their barriers to rest.</p> <p>This year we worked with 10 women, 7 of whom completed the programme at the end of the year. The women we worked with were all either in receipt of benefits or with no recourse to public funds, this means that it would be challenging for them to afford time away. Over the year they had 3 fully funded retreats, monthly dinners, mentoring sessions and access to advocacy services.</p> <p>We supported with debt relief, housing applications, repairs and accessing ID such as passports.</p> <p>We use a resilience scale (the Conor Davidson Resilience Questionnaire) to mark the change in their resilience, this year the women all increased by an average of 10 points. This data can be compared to data used against different groups, and brings their scores into line with the general population rather than with groups who have faced significant trauma.</p> <p>The effect of this is shown in the barriers to rest, each woman identified at least one barrier to rest, all of which they noted a complete change or significant improvement with over the year.</p>
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Financial Review

Review of the charity's financial position at the end of the period	At the end of the year, we were left with £2219, we spent more than our income over the year but this was part of a plan to spend down some reserves.
Statement explaining the policy for holding reserves stating why they are held	Aim not to hold too large a reserve at the end of the year but enough for a couple of month's costs.
Amount of reserves held	£2219
Details of fund materially in deficit	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Our principal and sole source of funds is individual donations.
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Structure, Governance and Management

Description of charity's trusts:	CIO
Type of governing document	Our governing document is a written constitution outlining the objects/purposes and structure of the CIO.
How is the charity constituted?	The charity is a CIO registered with the charity commission. We are governed by our constitution.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	<p>(a) Every charity trustee must be a natural person.</p> <p>(b) No individual may be appointed as a charity trustee of the CIO:</p> <ul style="list-style-type: none"> • if he or she is under the age of 16 years; or • if he or she would automatically cease to hold office under the provisions of clause [12(1)(e)]. <p>(c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.</p> <p>(d) At least one of the trustees of the CIO must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.</p> <p>(1) Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.</p> <p>(2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Reference and Administrative details

Charity name	The Year of Rest
Other name the charity uses	N/A
Registered charity number	1201396

Charity's principal address	Flat B201 134 Spa Road SE16 3AE
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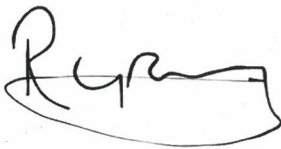

Names of the charity trustees who manage the charity

	Trustee name
1	Rachel Gray
2	Paul Whittlesea
3	Caragh Bennet
4	Elizabeth Blacknell

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Rachel Gray	Paul Whittlesea
Position (eg Secretary, Chair, etc)	Chair of Trustees	Trustee
Date	25/10/2024	

The Year of Rest	1201396
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CHARITY COMMISSION
FOR ENGLAND AND WALES

Receipts and payments accounts

For the period from	20/12/2022	To	31/12/2023
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Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
One-Off Donations	7,865	-	-	7,865	-
Monthly Donations	6,255	-	-	6,255	-
Other Income	379	-	-	379	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	14,499	-	-	14,499	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	14,499	-	-	14,499	-

A3 Payments

Retreat Costs	9,113	-	-	9,113	-
Fundraising	800	-	-	800	-
Advocacy	12,840	-	-	12,840	-
Community	1,711	-	-	1,711	-
Admin Costs	829	-	-	829	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	25,293	-	-	25,293	-

A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-

Total payments	25,293	-	-	25,293	-
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Net of receipts/(payments)	- 10,794	-	-	- 10,794	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	13,013	-	-	13,013	-
Cash funds this year end	2,219	-	-	2,219	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	2,219	2,219	-	-
		-	-	-
		-	-	-
	Total cash funds	2,219	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-

		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

Ryan
Whittlesea

Rachel Gray
Paul Whittlesea

31/10/2024
31/10/2024