

ANNUAL REPORT 2024 – 2025
for
The Shelford and Stapleford Youth Initiative (SSYI). Charity Commission reg: 1201381

CONTEXT

SSYI is a community charity set up and run by local Christians that has been supporting young people in our local area for 27 years. We now work with over 300 young people each year, mainly residents of Great and Little Shelford, Stapleford, Sawston and Duxford. Our aim is to provide safe spaces, quality youth work and support for local 10 to 18-year-olds. Particularly focusing on those who are marginalised, isolated, at-risk or not accessing other provision. By building positive relationships with young people, running youth clubs, schools work and other activities we enable them to overcome challenges, learn and succeed. We have a dedicated Youth Centre in Great Shelford where we run 6 youth clubs a week, as well as 2 weekly youth clubs in Sawston, and 2 weekly clubs in the Community Centre in Duxford at the request of Duxford Parish Council. We also run targeted smaller groups, and lead assemblies and groups in junior schools and Sawston Village College. Trip and a summer residential continue to be a highlight for the young people.

Throughout the year, we have continued to support a growing number of young people dealing with issues related to substance misuse, including alcohol and drugs, alongside an increase in mental health challenges among those we work with.

Our major capital assets are a minibus, an outdoor football cage and trailer to transport it. Together these assets enable trips and provide a mobile facility for active sessions in multiple locations and for SSYI promotion at Village events. We provide an increasing amount of mentoring and 1:1 services at the request of, and fully funded by, Sawston Village College and Cambridge Centre School. Similarly the work in Duxford is fully funded by that community.

SSYI and the young people played a full role in their village communities. Including village festival events, with display stands, teams in local fun runs, and demonstrating the football cage.

Romsey Mill (Charity reg: 1069905) continued to provide valuable management and training support for the SSYI team. During the year lead worker Zac Britton extended his part time (2 days per week from June 2024 onwards) secondment to Romsey Mill as part of his career development.

STATEMENT OF ACCOUNTS

The summary accounts for The Shelford and Stapleford Youth Initiative for the year from 1st April 2024 to 31st March 2025 have been approved by independent reviewer Gareth Johnson and are provided in this report.

OVERVIEW

These accounts reflect the change in context during the year, during which the income and expenditure transactions were migrated to the new CIO entity, over several months. A total of £9,965 was transferred into the CIO from the old SSYI entity. Income and expenditure both grew as planned in the year. There was an operating surplus of £19,933.

FUND STATUS

Accumulated Fund at Start of Year	£42,626
Income	
Transfers from "old" SSYI	£9,965
Other income	£166,972
Total income	£176,967
Expenditure	
Operating costs	£152,709
Depreciation	£4,294
Total expenditure (incl Depreciation)	£157,003
 <i>Net Surplus/(Deficit) for Year</i>	 <i>£19,933</i>
 Accumulated Fund at year end	 £54,575

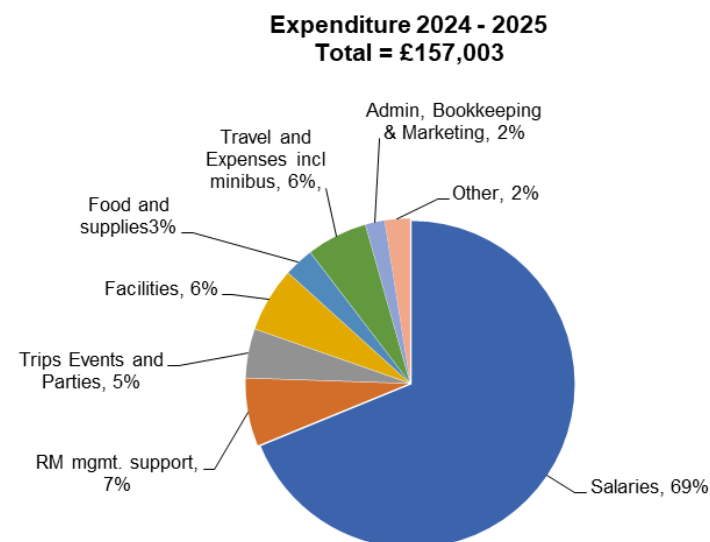
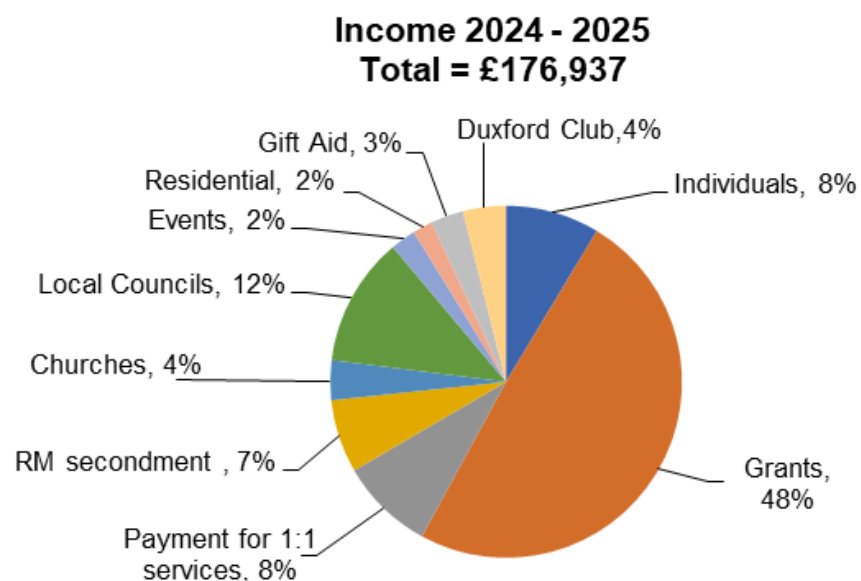
INCOME

The largest sources of income were grants from local councils (12%) and institutions (48%), most significantly £20,000 from Awards for All, £16,910 from Gt Shelford Parish Council, £15,000 from The Garfield Weston Foundation and £10,000 from the Gosling Foundation. In addition 19% of overall income came from contracted / requested services, 8% from individuals, and 4% from local churches. We are most grateful to all our individual and institutional supporters for enabling the continued growth and impact of our services.

EXPENDITURE

Staff costs made up 69% of operating expenditure. In the year these were our youth workers Zac Britton, Tilly Akoto, Tina Woodstock, and Kay Salter, alongside part time administration officer Kirsty Townsend and cleaner Kevin Chapman. The other significant cost items were Travel & Expenses (6%), management support provided by Romsey Mill (7%) and facility hire in Sawston and running costs (6%).

A breakdown of the Income and Expenditure is shown in the graphics overleaf.



NEXT YEAR 2025 – 2026

The focus of SSYI work, in common with the national trend, continues to broaden out from open access “youth clubs” to include more targeted services for specific interests (eg sporting, creative) and addressing prevalent issues (anxiety, relationships, abuse) in smaller single-sex groups or 1:1. We hope to grow our services in these ways as well as to reach more of the young people in the area, partly through deployment of the football cage to new locations, and use of the minibus to more trips and experiences for the young people. This will require expansion of SSYI's team with the recruitment of one additional full time youth worker at the start of the year. Unfortunately the youth worker concerned departed after 6 months for personal reasons and we have not as yet replaced him. We are also seeking to increase the number of volunteers to support the main sessions. DBS checks are mandatory for all.

Income to enable our continuing operations and to deliver these exciting developments is being sought through:

- Campaigns to increase the number of regular individual supporters and local business partners
- 100% funding by the requesting community for SSYI activities in new locations, and for 1:1 work
- Renewed focus on grant applications
- Opening up opportunities for other groups to use the minibus and football cage, to maximise the use of these assets
- Use of the Shelford Youth Centre for 3rd party groups.

Almost all existing donors have been transferred to the CIO bank account, enabling the “old” SSYI to be shut down by year end FY2025 2026. At this point “old” SSYI no longer has any funds or assets. Local firm of accountants HSA continue to provide bookkeeping and payroll services, and all accounts are being run on the XERO finance system.

The 2025 - 2026 budget anticipates Expenditure of £156,967 (excluding any capital purchases), with Income to match. Raising funds to continue to deliver and enhance our services continues to be a challenge, as with many charities, hence our focus on increasing income from existing sources and looking to additional sources of income. The Trustees have set a reserves policy equivalent to three months operating costs and we have generally been able to manage that level of reserves.

Summary Income & Expenditure, and Balance sheet are provided below, followed by the independent examiner’s report:

Income and Expenditure

The Shelford and Stapleford Youth Initiative
For the year ended 31 March 2025

Income

Church Grants	6,299.96
Club snack sales	3,528.55
Community Events IN	1,000.00
Duxford project income	6,855.61
Gift Aid	5,187.87
Institutional grants	83,988.11
Interest Income	152.60
minibus and cage income	300.00
Other organisation gifts	1,217.50
Other Revenue	150.00
Other trips IN	924.00
Parish Councils	20,560.00
Payment for contracted services	14,962.50
Private Donations	14,925.39
Residential IN	3,170.00
Romsey Mill contribution for salary costs	11,611.42
SSYI Events IN	2,103.00
Total Income	176,936.51

Expenditure

Cost of Activities

1 to 1 COSTS	2,012.50
Contractors & Session workers	921.00
Duxford Project costs	47.44
Employers NI	2,668.20
Food and Supplies for Groups	4,424.10
Group events and parties	3,406.18
Mileage	4,571.75
Other TRIPS COSTS	2,568.49
Pensions Costs	1,986.35
Residential COSTS	440.00
Romsey Mill management charge	10,222.44
Salaries	99,529.26
SPORTS Project OUT	15.04
SSYI Events OUT	821.30
Staff Training and Development	590.00
Village Events OUT	120.38
Total Cost of Activities	134,344.43

Administrative Costs

Advertising & Marketing	30.00
Audit & Accountancy fees	2,788.14
Depreciation Expense	4,293.77
Insurance	1,161.72
IT Software and Games	1,160.36
Light, Power, Heating	1,684.46
Motor Vehicle Expenses	4,597.75
Printing & Stationery	76.29
Rent and Facility Hire	2,826.00
Subscriptions	2,540.73
Telephone & Internet	502.88
Youth Centre Running Costs	996.69
Total Administrative Costs	22,658.79

Total Expenditure	157,003.22
--------------------------	-------------------

Overall Surplus	19,933.29
------------------------	------------------

Balance Sheet

The Shelford and Stapleford Youth Initiative
As at 31 March 2025

Account	31 Mar 2025
Fixed Assets	
Tangible Assets	
Games and IT	675.92
Less Accumulated Depreciation on Games and IT	(168.98)
Less Accumulated Depreciation on Major Equipment	(460.80)
Less Accumulated Depreciation on Motor Vehicles	(3,584.00)
Less Accumulated Depreciation on Office Equipment	(79.99)
Major Equipment	4,608.00
Motor Vehicles	17,920.00
Office Equipment	399.97
Total Tangible Assets	19,310.12
Total Fixed Assets	19,310.12
Current Assets	
Cash at bank and in hand	
	0.48
	347.11
	27,240.33
	10,353.84
Petty Cash	100.00
Pleo account	184.31
Total Cash at bank and in hand	38,226.07
Total Current Assets	38,226.07
Creditors: amounts falling due within one year	
Accounts Payable	282.01
Accruals	582.00
PAYE Payable	1,695.80
Pensions Payable	401.58
Total Creditors: amounts falling due within one year	2,961.39
Net Current Assets (Liabilities)	35,264.68
Total Assets less Current Liabilities	54,574.80
Net Assets	54,574.80
Capital and Reserves	
Current Year Earnings	19,933.29
Retained Earnings	34,641.51
Total Capital and Reserves	54,574.80

Gareth Johnson
104 Woodland Road
Sawston
CB22 3DU
01223520354

13th January 2026

Dear John

Re: The Shelford and Stapleford Youth Initiative (Charity Commission Reg: 1201381)

I have examined The Shelford & Stapleford Youth Initiative (SSYI) income and expenditure account, balance sheet and movements in reserves for the year ended 31st March 2025, which are the responsibility of the Treasurer and Committee members.

I confirm that they are in accordance with the books and records of The Shelford & Stapleford Youth Initiative that have been provided to me for examination.

Yours sincerely



Gareth Johnson

Honorary Accounts Reviewer