

THE SHELFORD AND STAPLEFORD YOUTH INITIATIVE

England & Wales · Charity number 1201381

Details

Other names SSYI

Status Registered

Legal form CIO

Registered 2022-12-19

Register [View on the Charity Commission register](#)

Contact

Address S S Y I Youth Centre
The Memorial Hall
Woollards Lane
Great Shelford
Cambridge
CB22 5LZ

Phone 07771930938

Email treasurer@ssyi.club

Website www.ssyi.club

Activities

Objects: TO PROMOTE THE PHYSICAL, MENTAL, EDUCATIONAL, SOCIAL AND SPIRITUAL WELFARE OF YOUNG PEOPLE IN THE VILLAGES OF GREAT SHELFORD, LITTLE SHELFORD AND STAPLEFORD, AND OTHER NEIGHBOURING VILLAGES IN SOUTH CAMBRIDGESHIRE, WITHOUT DISTINCTION OF RACE, GENDER, ABILITY, BELIEFS OR SOCIAL CLASS, BY THE PROVISION OF COMMUNITY FACILITIES AND PROMOTION OF COMMUNITY PROJECTS IN ACCORDANCE WITH CHRISTIAN PRINCIPLES.

Activities: The charity provides opportunities for young people to develop skills such as computing, cooking, smallscale gardening work, etc. as need and opportunities arise. It also provides space where young people may come to do their homework with staff giving support when asked. There are also opportunities to engage in amateur sports, e.g. football, basketball, skateboarding, darts and table tennis.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty, Amateur Sport, Environment/conservation/heritage
- **Who:** Children/young People

Geography

- Cambridgeshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£176,937	£157,003	-	-
2024-03-31	£119,260	£98,391	-	-

Trustees

Name	Role	Appointed
DAVID JONATHAN HADLEY JONES	Chair	2022-10-04
Clive Lawrence Ayling		2022-10-04
Dr Stephen Ford		2025-09-02
Gillian Pett		2025-01-21
Jean Marian Chambers		2022-10-04
John Richard Adam Greaves		2022-10-04
Roderick Christopher Paul Cooper		2022-10-04

THE SHELFORD AND STAPLEFORD YOUTH INITIATIVE

England & Wales - Charity number 1201381

Accounts

ANNUAL REPORT 2024 – 2025
for
The Shelford and Stapleford Youth Initiative (SSYI). Charity Commission reg: 1201381

CONTEXT

SSYI is a community charity set up and run by local Christians that has been supporting young people in our local area for 27 years. We now work with over 300 young people each year, mainly residents of Great and Little Shelford, Stapleford, Sawston and Duxford. Our aim is to provide safe spaces, quality youth work and support for local 10 to 18-year-olds. Particularly focusing on those who are marginalised, isolated, at-risk or not accessing other provision. By building positive relationships with young people, running youth clubs, schools work and other activities we enable them to overcome challenges, learn and succeed. We have a dedicated Youth Centre in Great Shelford where we run 6 youth clubs a week, as well as 2 weekly youth clubs in Sawston, and 2 weekly clubs in the Community Centre in Duxford at the request of Duxford Parish Council. We also run targeted smaller groups, and lead assemblies and groups in junior schools and Sawston Village College. Trip and a summer residential continue to be a highlight for the young people.

Throughout the year, we have continued to support a growing number of young people dealing with issues related to substance misuse, including alcohol and drugs, alongside an increase in mental health challenges among those we work with.

Our major capital assets are a minibus, an outdoor football cage and trailer to transport it. Together these assets enable trips and provide a mobile facility for active sessions in multiple locations and for SSYI promotion at Village events. We provide an increasing amount of mentoring and 1:1 services at the request of, and fully funded by, Sawston Village College and Cambridge Centre School. Similarly the work in Duxford is fully funded by that community.

SSYI and the young people played a full role in their village communities. Including village festival events, with display stands, teams in local fun runs, and demonstrating the football cage.

Romsey Mill (Charity reg: 1069905) continued to provide valuable management and training support for the SSYI team. During the year lead worker Zac Britton extended his part time (2 days per week from June 2024 onwards) secondment to Romsey Mill as part of his career development.

STATEMENT OF ACCOUNTS

The summary accounts for The Shelford and Stapleford Youth Initiative for the year from 1st April 2024 to 31st March 2025 have been approved by independent reviewer Gareth Johnson and are provided in this report.

OVERVIEW

These accounts reflect the change in context during the year, during which the income and expenditure transactions were migrated to the new CIO entity, over several months. A total of £9,965 was transferred into the CIO from the old SSYI entity. Income and expenditure both grew as planned in the year. There was an operating surplus of £19,933.

FUND STATUS

Accumulated Fund at Start of Year		£42,626
Income		
Transfers from "old" SSYI	£9,965	
Other income	£166,972	
Total income	£176,967	
Expenditure		
Operating costs	£152,709	
Depreciation	£4,294	
Total expenditure (incl Depreciation)	£157,003	
<i>Net Surplus/(Deficit) for Year</i>	<i>£19,933</i>	
Accumulated Fund at year end		£54,575

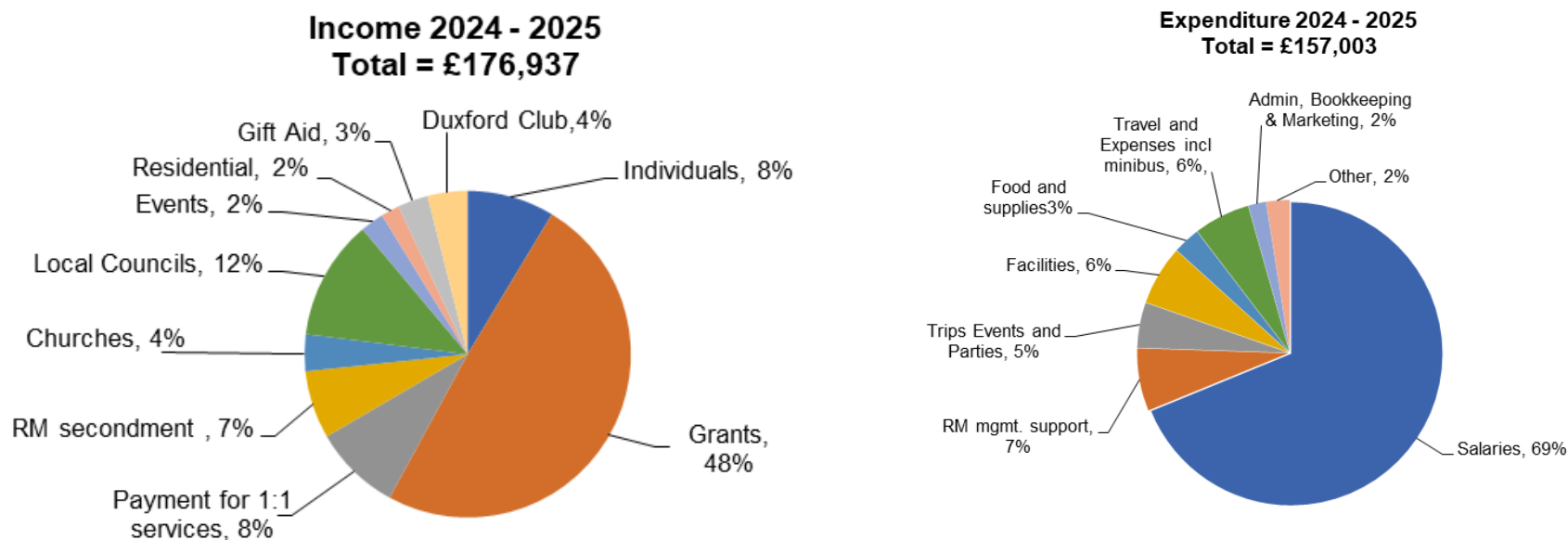
INCOME

The largest sources of income were grants from local councils (12%) and institutions (48%), most significantly £20,000 from Awards for All, £16,910 from Gt Shelford Parish Council, £15,000 from The Garfield Weston Foundation and £10,000 from the Gosling Foundation. In addition 19% of overall income came from contracted / requested services, 8% from individuals, and 4% from local churches. We are most grateful to all our individual and institutional supporters for enabling the continued growth and impact of our services.

EXPENDITURE

Staff costs made up 69% of operating expenditure. In the year these were our youth workers Zac Britton, Tilly Akoto, Tina Woodstock, and Kay Salter, alongside part time administration officer Kirsty Townsend and cleaner Kevin Chapman. The other significant cost items were Travel & Expenses (6%), management support provided by Romsey Mill (7%) and facility hire in Sawston and running costs (6%).

A breakdown of the Income and Expenditure is shown in the graphics overleaf.



NEXT YEAR 2025 – 2026

The focus of SSYI work, in common with the national trend, continues to broaden out from open access “youth clubs” to include more targeted services for specific interests (eg sporting, creative) and addressing prevalent issues (anxiety, relationships, abuse) in smaller single-sex groups or 1:1. We hope to grow our services in these ways as well as to reach more of the young people in the area, partly through deployment of the football cage to new locations, and use of the minibus to more trips and experiences for the young people. This will require expansion of SSYI’s team with the recruitment of one additional full time youth worker at the start of the year. Unfortunately the youth worker concerned departed after 6 months for personal reasons and we have not as yet replaced him. We are also seeking to increase the number of volunteers to support the main sessions. DBS checks are mandatory for all.

Income to enable our continuing operations and to deliver these exciting developments is being sought through:

- Campaigns to increase the number of regular individual supporters and local business partners
- 100% funding by the requesting community for SSYI activities in new locations, and for 1:1 work
- Renewed focus on grant applications
- Opening up opportunities for other groups to use the minibus and football cage, to maximise the use of these assets
- Use of the Shelford Youth Centre for 3rd party groups.

Almost all existing donors have been transferred to the CIO bank account, enabling the “old” SSYI to be shut down by year end FY2025 2026. At this point “old” SSYI no longer has any funds or assets. Local firm of accountants HSA continue to provide bookkeeping and payroll services, and all accounts are being run on the XERO finance system.

The 2025 - 2026 budget anticipates Expenditure of £156,967 (excluding any capital purchases), with Income to match. Raising funds to continue to deliver and enhance our services continues to be a challenge, as with many charities, hence our focus on increasing income from existing sources and looking to additional sources of income. The Trustees have set a reserves policy equivalent to three months operating costs and we have generally been able to manage that level of reserves.

Summary Income & Expenditure, and Balance sheet are provided below, followed by the independent examiner’s report:

Income and Expenditure

The Shelford and Stapleford Youth Initiative
For the year ended 31 March 2025

Income

Church Grants	6,299.96
Club snack sales	3,528.55
Community Events IN	1,000.00
Duxford project income	6,855.61
Gift Aid	5,187.87
Institutional grants	83,988.11
Interest Income	152.60
minibus and cage income	300.00
Other organisation gifts	1,217.50
Other Revenue	150.00
Other trips IN	924.00
Parish Councils	20,560.00
Payment for contracted services	14,962.50
Private Donations	14,925.39
Residential IN	3,170.00
Romsey Mill contribution for salary costs	11,611.42
SSYI Events IN	2,103.00
Total Income	176,936.51

Expenditure

Cost of Activities

1 to 1 COSTS	2,012.50
Contractors & Session workers	921.00
Duxford Project costs	47.44
Employers NI	2,668.20
Food and Supplies for Groups	4,424.10
Group events and parties	3,406.18
Mileage	4,571.75
Other TRIPS COSTS	2,568.49
Pensions Costs	1,986.35
Residential COSTS	440.00
Romsey Mill management charge	10,222.44
Salaries	99,529.26
SPORTS Project OUT	15.04
SSYI Events OUT	821.30
Staff Training and Development	590.00
Village Events OUT	120.38
Total Cost of Activities	134,344.43

Administrative Costs

Advertising & Marketing	30.00
Audit & Accountancy fees	2,788.14
Depreciation Expense	4,293.77
Insurance	1,161.72
IT Software and Games	1,160.36
Light, Power, Heating	1,684.46
Motor Vehicle Expenses	4,597.75
Printing & Stationery	76.29
Rent and Facility Hire	2,826.00
Subscriptions	2,540.73
Telephone & Internet	502.88
Youth Centre Running Costs	996.69
Total Administrative Costs	22,658.79

Total Expenditure	157,003.22
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Overall Surplus	19,933.29
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Balance Sheet

The Shelford and Stapleford Youth Initiative
As at 31 March 2025

Account	31 Mar 2025
Fixed Assets	
Tangible Assets	
Games and IT	675.92
Less Accumulated Depreciation on Games and IT	(168.98)
Less Accumulated Depreciation on Major Equipment	(460.80)
Less Accumulated Depreciation on Motor Vehicles	(3,584.00)
Less Accumulated Depreciation on Office Equipment	(79.99)
Major Equipment	4,608.00
Motor Vehicles	17,920.00
Office Equipment	399.97
Total Tangible Assets	19,310.12
Total Fixed Assets	19,310.12
Current Assets	
Cash at bank and in hand	
	0.48
	347.11
	27,240.33
	10,353.84
Petty Cash	100.00
Pleo account	184.31
Total Cash at bank and in hand	38,226.07
Total Current Assets	38,226.07
Creditors: amounts falling due within one year	
Accounts Payable	282.01
Accruals	582.00
PAYE Payable	1,695.80
Pensions Payable	401.58
Total Creditors: amounts falling due within one year	2,961.39
Net Current Assets (Liabilities)	35,264.68
Total Assets less Current Liabilities	54,574.80
Net Assets	54,574.80
Capital and Reserves	
Current Year Earnings	19,933.29
Retained Earnings	34,641.51
Total Capital and Reserves	54,574.80

Gareth Johnson
104 Woodland Road
Sawston
CB22 3DU
01223520354

13th January 2026

Dear John

Re: The Shelford and Stapleford Youth Initiative (Charity Commission Reg: 1201381)

I have examined The Shelford & Stapleford Youth Initiative (SSYI) income and expenditure account, balance sheet and movements in reserves for the year ended 31st March 2025, which are the responsibility of the Treasurer and Committee members.

I confirm that they are in accordance with the books and records of The Shelford & Stapleford Youth Initiative that have been provided to me for examination.

Yours sincerely



Gareth Johnson

Honorary Accounts Reviewer

THE SHELFORD AND STAPLEFORD YOUTH INITIATIVE

England & Wales - Charity number 1201381

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ANNUAL REPORT 2023 – 2024
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CONTEXT

SSYI is a community charity set up and run by local Christians that has been supporting young people in our local area for 27 years. We now work with over 300 young people, mainly residents of Great and Little Shelford, Stapleford, Sawston and Duxford. Our aim is to provide safe spaces, quality youth work and support for local 10 to 18-year-olds. Particularly focusing on those who are marginalised, isolated, at-risk or not accessing other provision. By building positive relationships with young people, running youth clubs, schools work and other activities we enable them to overcome challenges, learn and succeed. We have a dedicated Youth Centre in Great Shelford where we run 6 youth clubs a week, as well as 4 weekly youth clubs in Sawston, and a weekly club in the Community Centre in Duxford at the request of Duxford Parish Council.

We have been able to purchase a minibus, an outdoor football cage and trailer to transport it. Together these assets enable more trips and provide a mobile facility for active sessions in multiple locations. We provide mentoring / 1:1 services at the request of, and fully funded by, Sawston Village College and Cambridge Centre School.

Romsey Mill (Charity reg: 1069905) continued to provide valuable management and training support for the SSYI team. During the year lead worker Zac Britton took on a part time (1 day per week from January 2024 onwards) secondment to Romsey Mill as part of his career development.

During this financial year a new SSYI (“The Shelford and Stapleford Youth Initiative”) has been established and registered with the Charity Commission (reg. 1201381) as a “Charitable Incorporated Organisation” (CIO), and funds transferred to the new entity from the old charity (“Shelford/Stapleford Youth Initiative”, reg: 1073490) to continue SSYI’s activities. The purpose and activities are unchanged. The CIO was created on independent advice from a lawyer, and after a review by Trustees of the existing charity as to the benefits of a transition to CIO status. SSYI has grown considerably since it started, and the transition to a CIO provides the appropriate levels of governance, structure and process for the scale of activities. The CIO accounts are prepared and examined separately from those of the old charity. This report and accounts concern the new SSYI CIO (Charity Commission reg: 1201381).

STATEMENT OF ACCOUNTS

The summary accounts for The Shelford and Stapleford Youth Initiative for the year from 1st April 2023 to 31st March 2024 have been approved by independent reviewer Gareth Johnson and are provided in this report.

OVERVIEW

These accounts reflect the change in context during the year, during which the income and expenditure transactions were migrated to the new CIO entity, over several months. A total of £59,391 was transferred into the CIO from the old SSYI entity. Income and expenditure both grew as planned in the year, and £21,760 was spent on new capital assets namely minibus, trailer, and football cage. There was an operating deficit of £16,462 excluding capital expenditure and transfers “in”.

FUND STATUS

Accumulated Fund at Start of Year	£0
Income	
Transfers from “old” SSYI	£59,901
Other income	£60,169
Total income	£119,260
Expenditure	
Operating costs	£76,631
CAPEX	£21,760
Total expenditure (incl CAPEX)	£98,391
 Net Surplus/(Deficit) for Year	 £20,869
 Accumulated Fund at year end	 £42,626

Including £21,760 CAPEX at Year 0 undepreciated value

INCOME

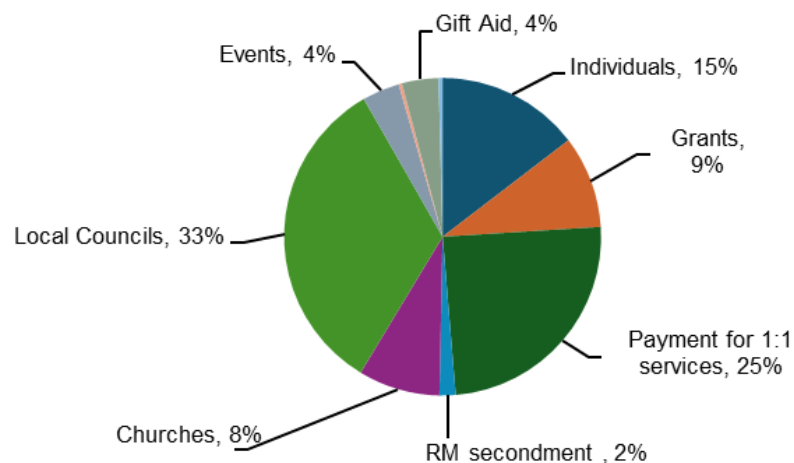
The largest sources of income (42%) were grants from local councils and institutions (most significantly £19,400 from Gt Shelford Parish Council and £5,500 from John Huntingdon Charity). In addition 25% of overall income came from contracted services, 15% from individuals, and 8% from local churches. We are most grateful to all our individual and institutional supporters for enabling the continued growth and impact of our services.

EXPENDITURE

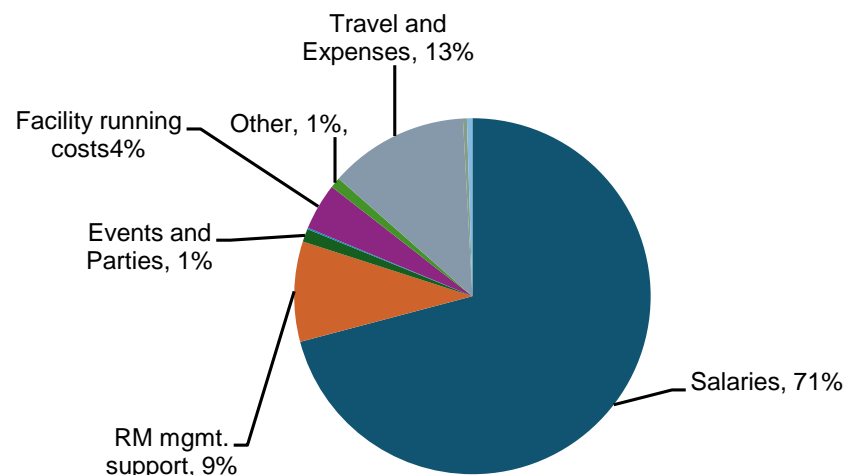
Staff costs made up 71% of operating expenditure. In the year these were our youth workers Zac Britton, Tilly Akoto, Tina Woodstock, and Kay Salter, alongside part time administration officer Kirsty Townsend and cleaner Kevin Chapman. The other significant cost items were Travel & Expenses (13%), management support provided by Romsey Mill (9%) and facility hire and running costs (4%).

A breakdown of the Income and Expenditure (excluding transfers to CIO) is shown in the graphics below.

Income 2023 - 2024
Total = £60,169



Expenditure 2023 - 2024
Total = £76,631



NEXT YEAR 2024 – 2025

It is anticipated that the “old” SSYI will be formally shut down during FY2024 2025, once all transactions are moved to the new entity, and the remaining assets transferred. All SSYI activities and accounting transactions will then be within the new SSYI CIO entity. At the time of writing all regular transactions have now been moved. In view of the increasing scale and complexity of SSYI’s work, Local firm of accountants HSA have been contracted to provide bookkeeping and payroll services, and all accounts are being run on the XERO finance system.

The focus of SSYI work, in common with the national trend, is broadening out from open access “youth clubs” to include more targeted services for specific interests (eg sporting, creative) and addressing prevalent issues (anxiety, relationships, abuse). We hope to grow our services in these ways as well as to reach more of the young people in the area, partly through deployment of the football cage to new locations, and use of the minibus to more trips and experiences for the young people. This will require expansion of SSYI’s team with the recruitment of at least one additional youth worker. Income growth to enable these exciting developments is being sought through:

- Campaign to increase the number of regular individual supporters
- Engagement of a grant consultant to supplement ongoing efforts to secure funding from institutions
- 100% funding by the requesting community for SSYI activities in new locations, and for 1:1 work
- Opening up opportunities for other groups to use the minibus and football cage, to maximise the use of these assets
- Use of the Shelford Youth Centre for new groups. To date this has already led to sessions for the local Ukrainian community.

The 2024 - 2025 budget anticipates Income of £139,850 and Expenditure of £141,950 (excluding any capital purchases).

Summary Income & Expenditure, and Balance sheet are provided below, followed by the independent examiner's report:

SSYI CIO Income and Expenditure 2023 2024					
		Actual			Actual
Income			Expenditure		
			Staff		
Donations	Residential(s)	£200		Salary (Zac, Tilly, Tina, new YDW, Kevin, YC Ops)	£43,098
	Trips	£61		Tax and NI	£7,740
	Churches	£5,017		Pension eeR	£2,843
	iZettle income at club	£1,236			
	Private donations	£7,383		Session workers	£629
	Appeals / collection tins	£20			
	SSYI Events	£1,062		Total Staff Costs	£54,310
	Village Events e.g Feasts	£1,160			
	Total Donations	£16,139	Other		
Grants	Parish Councils	£19,900		Romsey Mill training & mgmt	£6,975
	Others (LS Ents; Hist Soc; Coffee mornings, SSG, Spokes, SPC..)			SSYI and Village events	£289
	Projects (Copse 3; Project X; Sports)			(Trips) Events, Parties	£615
	Competitive Grants	£5,655		Games and IT Equipment	£99
				Insurance	£0
	Total Grants	£25,555		Subscriptions	£637
				Audit Honorarium	£0
				Projects 2022 (Shred it up, Copse 3, Project X, Sports)	£379
				Residentials (EXCL SALARIES)	£0
Other	Payments for services provided (SVC; CRC; CO; Duxford...)	£14,846		Travel and other expenses	£9,301
	Gift Aid reclaims	£2,255		Training	£99
	Romsey Mill salary contribution	£986		Costs for Services provided (ex-Salary) (Duxford)	£272
	donations for Minibus & cage	£150		Cash for cash tin	£400
	Cash in from Cash tin	£0			
	Giving scheme bonuses	£36		Total Other costs	£19,066
	Bank interest	£202			
	Total Other	£18,475	Facilities	Facility hire	£2,334
Facilities				Youth Centre Improvements	
	YC Improvements			YC Running costs	£921
	Total Facilities	£0		Total Facilities	£3,255
	Total (excl transfers)	£60,169	Transfers		
Transfers	Transfers from OLD SSYI	£59,091		Transfers to OLD SSYI	£0
	TOTAL INCOME (incl. transfers)	£119,260		TOTAL EXPENDITURE (excl CAPEX)	£76,631
Overall Surplus (Deficit)		£20,869	CAPEX	Minibus	£13,600
<i>Operating Surplus (Deficit) excl CAPEX and Transfers IN</i>		<i>-£16,462</i>		Football Cage and Trailer	£8,160
				Total CAPEX	£21,760
				Overall Expenditure	£98,391

SSYI CIO Balance Sheet 2023 2024			
			2023 - 2024
Fixed Assets		£21,760	See note 1 below
Prepayments		£0	
Debtors (recoverable Tax)		£1,204	See Note 2 below
Debtors (other)		£15,563	See Note 3 below
Bank	Current Account	£9,845	at 31st March 2024
	Savings Account	£10,202	at 31st March 2024
	PLEO account	£309	
Petty Cash		£0	
Creditors		-£16,257	See Note 4 below
Deferred income		£0	
Net Assets		£42,626	
Accumulated Fund Brought Forward		£0	CIO accounts only established June 2023
Excess of Income over Expenditure		£42,482	excluding capex
Accumulated Fund carried forward		£42,626	
Notes to Accounts			
1	Purchases of minibus , trailer, football cage in 2023-24 valued at purchase price		
2	This covers gift Aid reclaim for the year, arriving in SSYI account in the following year		
3	This covers known Debtors (income for the year) not yet visible in bank accounts at year end		
4	Creditors (additional expenditure) in the year NOT yet visible in bank accounts at year end		

Gareth Johnson
104 Woodland Road
Sawston
CB22 3DU
01223520354

3rd November 2024

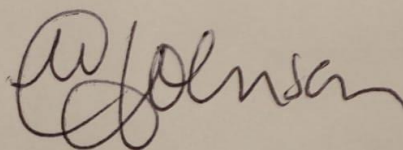
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I confirm that they are in accordance with the books and records of The Shelford & Stapleford Youth Initiative that have been provided to me for examination.

Yours sincerely



Gareth Johnson

Honorary Accounts Reviewer