

LLANTRISANT MALE CHOIR

England & Wales - Charity number 1201350

Details

Status Registered

Legal form CIO

Registered 2022-12-15

Register [View on the Charity Commission register](#)

Contact

Address Llantrisant Workingman's Club
19 - 21 Swan Street
Llantrisant
Pont-Y-Clun
CF72 8ED

Phone 07971931576

Email llantrisantmvc@gmail.com

Website <https://www.llantrisantchoir.com>

Activities

Objects: TO ADVANCE, IMPROVE, DEVELOP AND MAINTAIN PUBLIC EDUCATION IN, AND APPRECIATION OF, THE ART AND SCIENCE OF MUSIC IN ALL ITS ASPECTS BY ANY MEANS THE TRUSTEES SEE FIT, INCLUDING THROUGH THE PRESENTATION OF PUBLIC CONCERTS AND RECITALS.

Activities: Our objectives are to advance, improve, develop and maintain public education in, and appreciation of, the art and science of music, in all its aspects, through the presentation of public concerts and recitals. Our particular aim is to preserve the cultural and heritage of Welsh male choral singing through public performances.

Classification

- **How:** Provides Services, Other Charitable Activities
- **What:** Arts/culture/heritage/science, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Australia
- Austria
- France
- Germany
- Italy
- Malta
- Poland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£70,540	£65,847	-	-
2023-12-31	£21,902	£18,679	-	-

Trustees

Name	Role	Appointed
Edmund William Tidman	Chair	2022-11-30
David Crabbe		2022-11-30
David Fairbairn		2022-11-30
Huw Geraint Hughes		2022-11-30
Jeffrey Lucas Price		2023-03-22
Mary Price		2022-11-30
Michael Christopher Hughes		2023-03-22
Robert Austin Davies		2026-03-26
Timothy Jenkins		2022-11-30
Tyrone Nash		2022-11-30

LLANTRISANT MALE CHOIR

England & Wales - Charity number 1201350

Accounts



Llantrisant Male Choir Trustee's Annual Return 2024

The trustees are pleased to present their second annual report, together with the consolidated financial statements.

Charity status, as a Charitable Incorporated Organisation (CIO) was gained on 15th December 2022 with the Charity No **1201350**.

10 initial trustees were elected, comprising of 7 organisation members and 3 non-chorister trustees.

This year we have increased our trustee numbers to 11 with the election of, First Tenor Section Representative, Mr Colin Williams.

All other trustees retained their role.

These people are responsible for the management of our organisation, in compliance with our Charity Governing document.

The choir would particularly like to thank the 3 non-chorister trustees, for giving their time and specialist skills to the choir in this respect.

Moving forward it is our objective to consolidate our charity status and to claim any financial assistance from said status.

To this end we have registered our Charity with His Majesties Revenue & Customs and we have been formally accepted for charity tax status.

Chair's Report

CHAIRMANS REPORT for Trustees Annual Report 2024

I would like to start, my report, by extending my gratitude to all our Trustees, whose unwavering dedication, innovation, and hard work throughout 2024/2025 have been truly inspiring.

To every Chorister, as your commitment is at the core of our choir's success.

And a special note of thanks goes to our exceptional Music Team. A big thank you to Matthew Nash, our brilliant Musical Director, and to our very talented accompanists, Jane Coles and Llinos Jones, for your outstanding contributions.

I would also like to welcome the 23 new members that have joined our choir this year and applaud the efforts of our recruiting team, led by Trustee Jeff Price.

We have performed at a total 34 events 2024/2025: Concerts 8; Weddings 6; Corporate 4; Social 12; Funerals 4.

Highlights Included:

St David's Concert 2024: The Parish Church, Llantrisant. The concert was compared by Welsh actor Ifan Huw Dafydd who has since joined the choir as a member of the bass section. Also performing for the first time with the choir was guest soloist soprano, Esther Bizak.

Talking Pictures, Savoy Theatre, Monmouth: We were welcomed by a large audience, many of whom had never experienced the magic of a traditional Welsh Male choir. The event was a resounding success with great feedback. Congratulations and thanks to Ronnie Moore for his work in making this event happen.

Y Pant School, Pontyclun: A three Choirs Concert took place and included Bridgend Tabernacle & Ogmore Community choir.

Talgarth M V C: In reciprocation of our previous joint concert at home with Talgarth, we travelled by coach to Powys, Mid Wales and held a successful joint concert with the Talgarth choir.

Revolution Bar Cardiff: A second visit to perform at this venue following an invitation from the Welsh Rugby Union. We received much pre-match support and appreciation from the many Wales and Australian supporters.

Cardiff Airport: We performed for the opening of the revamped departure lounge. An interesting corporate event for us and much to the surprise of outgoing holiday makers.

Wedding Highlights Included:

Kin House, Chippenham; Canonteign Falls, Exeter: Canada Lakes, Cardiff.

Choir & Community Highlights Included:

Summer Banquet, Castle Green: Held in a marquee on Llantrisant Castle green, June 2024 - a resounding success, led by Trustee, Colin Williams, which raised £2500 for Velindre Hospital Charity.

Christmas Singalongs: A busy festive period in amongst our local community which included singing at several local public houses and of course not forgetting De Clare Lodge in Cowbridge where once again we received a very warm welcome.

Ted Tidman

Chair, Board of Trustees

Our Purposes and Activities

Our Purposes and Activities

The objectives of the CIO are: -

The study, practice and advancement of choral music, one of Wales' leading forms of musical traditions, fostering a culture of musical appreciation throughout communities through public performances by choristers of the Llantrisant Male Choir.

The vision that shapes our annual activities remains the promotion, knowledge and appreciation of choral music, with emphasis on Welsh choral music. The charity also aims at contributing to the quality of life of the people of Rhondda Cynon Taf community through the provision of entertaining public performances.

When compiling our performance calendar, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance on public benefit and fee charging. To this end we have considered the choir's accessibility to those on low incomes and have provided low-cost concerts and also several free concerts in our locality.

Many of these free concerts are our opportunity to support other local charities and to foster new community relationships.

Our organisations income relies on member's subscriptions, grants and fees from private and corporate events to cover our operating costs. No members of the organisation receive any remuneration apart from expenses incurred.

The strategies employed to achieve our charity's aims and objectives are to:

Present a diverse repertoire of choral music for the enjoyment and education of our local community;

Offer opportunities for members of our community to get involved in music and explore their own creativity.

Provide opportunities for amateur artists to develop and to provide a vehicle for young artists to showcase their talents alongside us.

To celebrate diversity of cultures, in our society, by performing to and with artists of different cultural backgrounds.

By taking our organisation out on tour, both home and abroad, to promote Welsh choral music to new audiences.

Putting these strategies into place we have three main areas of activity which are: concerts, charitable events, private functions.

Our programme of activities described below focus very much on delivering choral music to our local community and to encourage all within our community to engage with our activities be it in attendance or membership. We aim to provide music for the enjoyment of all ages, from primary school performances through to entertaining at local residential care homes.

Concerts

28/02/24	Llantrisant Parish Church	St David's Day Concert
25/05/24	Talgarth Town Hall	Joint Concert with Talgarth Choir
20/07/24	Monmouth Savoy Theatre	Concert with Talking Picture TV
05/10/24	Pontyclun School	Joint Concert with Tabernacle/Ogmore Choir
25/10/24	Llanharan RFC	Concert for Royal British Legion

Charitable Events

26/01/24	Llantrisant Workmen's Club	Fundraising Event for Workmen's Club
06/06/24	Llantrisant Castle Green	Fundraising Event for Velindre Cancer Centre
08/06/24	Llantrisant Parish Church	Community Beating of the Bounds Service
08/06/24	Cross Inn Public House	Community Council Crecy Delegation Visit
16/09/24	Parc Newydd Nursing Home	Community Sing-along
02/11/24	Llantrisant Golf Club	Community Bonfire Night Event
10/11/24	Llantrisant Bullring	Remembrance Sunday
07/12/24	Llantrisant Parish Church	Christmas Carol Community Event
11/12/24	Brynae Arms, Llanharan	Christmas Carol Community Event
18/12/24	Farmers Arms, Church village	Christmas Carol Community Event
19/12/24	Cross Inn Public House	Christmas Carol Community Event

Private/Corporate Functions

27/02/24	Llantrisant Parish Church	Funeral
16/03/24	Revolution Club, Cardiff	WRU Match Day Entertainment
03/05/24	Cardiff Airport	Corporate Entertainment
24/05/24	Pencoed House, Pentyrch	Wedding
12/07/24	Hensol Castle	Wedding
23/07/24	Canada Lodge	Wedding
07/08/24	Coychurch Crematorium	Funeral
10/08/24	Kin House, Wiltshire	Wedding
22/08/24	Llechwen Hall, Glamorgan	Wedding
21/09/24	Canonteign Falls, Exeter	Wedding
02/10/24	Coychurch Crematorium	Funeral
05/10/24	Pencoed House	Wedding
15/11/24	Bedwas Rugby Club	Birthday Party
17/11/24	Revolution Club, Cardiff	WRU Match Day Entertainment
29/11/24	Llantrisant Workmen's Club	Poems & Pints Night
09/12/24	De Clare Lodge, Cowbridge	Christmas Carol Event

TREASURER'S REPORT

Financial Review

Financial Review

Brief statement on the charity's policy on reserves:

Cash at bank at 30th December 2024 was £20,974.37 in unrestricted funds. A significant proportion of income and costs for 2024 were to support the choir's Croatia tour in 2025.

Funds are held to cover ongoing operational costs with reserve levels agreed at £4,460. If any surplus funds are identified, consideration is given to supporting organisations that seek our help or are identified as supporting our objectives.

Details of any funds materially in deficit: N/A

Llantrisant Male Choir – Accounts period 1st January 2024 to 31st December 2024

Bank balance at 29/12/23	£16,281.13	Bank balance at 30/12/24	£20,974.37
<u>INCOME</u>		<u>EXPENDITURE</u>	
Subscriptions (Charitable activities)	£10,135.00	Music Team (Rehearsal Fees)	£9,946.75
Donations	£2,066.00	Clothing	£2,075.80
Grants and gift aid (Other)	£4,883.65	Club hire	£1,960.00
Event Income (charitable activities)	£19,914.03	Event fees	£4,474.90
Miscellaneous (Charitable activities)	£1,041.65	Event costs	£8,730.02
		Miscellaneous	£3,436.24
		Charitable donations	£2,500.00
Croatia tour receipts	<u>£32,500.00</u>	Croatia tour costs	<u>£32,723.38</u>
Total Income	£70,540.33	Total Expenditure	£65,847.09
Profit	£4,693.24		

Mike Hughes

Treasurer

8th July 2025

Reference and Administrative Details

Charity No: 1201350

Charity Address: Llantrisant Workmen's Club, 19 Swan St, Llantrisant, Pontyclun, RCT, CF72 8EB

Trustees

Mr E. Tidman (Chair)

Mr. T. Nash (V. Chair)

Mr. M. Hughes (Treasurer)

Mr. D. Fairbairn (Secretary)

Mrs. C. Fairbairn

Mr. T.Jenkins

Ms M. Seaman

Mr. J.Price

Mr. G. Hughes

Mr. C Williams

Mr. D.Crabbe (Charity Commission Primary Contact)

Structure, Governance and Management

The Governing Document is a Charitable Incorporated Organisation, which is registered with the Charity Commission of England & Wales.

The board of Trustees, which can have a maximum of 12 in number, administers the charity.

The board meets quarterly plus an Annual General Meeting of all members.

There are sub-committees covering compliance, finance, recruitment, tours, social media which meet as required.

The trustees are led by officers, namely, Chair, Vice-Chair, Treasurer and Secretary

None of the trustees receive remuneration or benefit from their work with the charity.

There are no conflicts of interest declared at this time.

Policies and Risk Management

The Charity protects its trustees, members, organisational reputation, finances, patrons and audience using the following policies and procedures: -

CIO Governing Document (15th December 2022)
Code of Conduct and Organisational Rules (reviewed January 2024)
Health and Safety Policy (reviewed March 2024)
Finance Policy (reviewed March 2024)
Safeguarding Policy (reviewed March 2024)
Equal Opportunities Policy (reviewed March 2024)
Environmental Policy (reviewed March 2024)
Complaints Handling Policy (reviewed March 2024)
Conflicts of Interest Policy (reviewed March 2024)
Anti-Discrimination and Anti-Harassment Policy (reviewed March 2024)
Confidentiality Policy (reviewed March 2024)
Data Compliance Policy (reviewed March 2024)
Fundraising Policy (reviewed March 2024)
Information Security and Data Protection Compliance Policy (reviewed March 2024)

There is an annual review of all the charity's risks and policies, with the establishment of systems and procedures to mitigate and minimise against any potential risks identified.

This work has identified that financial sustainability and reducing membership as the main risk to the charity, and both are being proactively addressed.

A key element in the management of financial risk is via a reviewed reserves policy as per Charity Commission guidelines with regard to the retention of sufficient working capital.

The charity trustees are responsible for preparing a trustee's annual financial report and financial statements, in accordance with the Charity Commission of England and Wales Law. These accounts are overseen, prepared and submitted, by the Treasurer and audited by two other trustees.

Attention has also been given to non-financial risks arising from fire, health and safety and the management of performing rights.

Financial Review

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Funds are held to cover ongoing operational costs with reserve levels agreed at £4,460. If surplus funds are identified, consideration is given to supporting organisations that seek our help or are identified as supporting our objectives.

Details of any funds materially in deficit:

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Section A

Independent Examiner's Report

Report to the trustees

Charity Name Llantrisant Male Choir

On accounts for the year ended

31 December 2024	Charity no (if any)	1201350
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Set out on pages

<small>(remember to include the page numbers of additional sheets)</small>

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2024

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:		Date:	23 September 2025
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Name:	Stephen A Howell Limited
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Relevant professional qualification(s) or body (if any):	ICAEW
-----------------------------------------------------------------	-------

Address:	11 Gelli'r Haidd, Tonyrefail, CF39 8AP

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Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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LLANTRISANT MALE CHOIR

England & Wales - Charity number 1201350

Accounts



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LLANTRISANT MALE CHOIR

Côr Meibion Llantrisant

INTRODUCTION

The Board of Trustees is pleased to present the first annual report of Llantrisant Male Choir, along with the consolidated financial statements, since attaining charitable status as a Charitable Incorporated Organisation (CIO) on December 15, 2022, registration number 1201350.

Ten initial trustees were duly elected to oversee the affairs of the choir, comprising seven organisation members and three non-chorister trustees who form the Board of Trustees who collectively ensure our charity is governed effectively and in compliance with our governing document and charity law.

In adherence to Charity Commission best practices, the inaugural Annual General Meeting (AGM) called for the resignation and re-election of trustees, ensuring diverse leadership tenures and fostering continuity in service.

In accordance with our Governing Document, at the first Annual General Meeting (AGM) subsequent to the attainment of charity status, the Trustees were requested to tender their resignations and stand for re-election. This practice facilitates the rotation of leadership roles, ensuring varied tenures of office and promoting continuity in the service of Trustees.

TRUSTEE TENURE

2 Years	Chair	Vice-Chair	Treasurer
3 Years	Section Representatives	Non-Member Trustee	
4 Years	Charity Advisor	Non-Member Trustee	

Moving forward, our primary objective is to consolidate and optimise our charity status, leveraging any available financial assistance associated with this designation. To achieve this aim, we have taken the initiative to register our Charity with His Majesty's Revenue & Customs (HMRC), and we are pleased to announce that our application for charity tax status has been officially approved.

This milestone marks a significant step forward in our efforts to maximise the benefits of our charitable status and further support the mission of the Llantrisant Male Choir.

Chairman Report

As we reflect on the period from December 15th, 2022, to December 31st, 2023, marking our inaugural year as a Charitable Incorporated Organisation, I extend my gratitude to individual trustees, our loyal members, volunteers, and our dedicated musical team for their steadfast commitment to the vision and mission of the Llantrisant Male Choir and for the remarkable strides we've made in our commitment to choral music performance.

Especially in these post-pandemic times, it's crucial for us to reflect on our membership numbers and continue our efforts in recruiting new members, ensuring the growth and legacy of the Llantrisant Male Choir. Currently, we have launched a targeted recruitment drive to bolster our ranks. Despite facing challenges such as illness, bereavement, and personal circumstances resulting in the loss of six members, we're pleased to welcome three new members to our choir family.

Additionally, we've secured the addition of a second pianist, who will further support our exceptional musical team.

On a sombre note, we recently said farewell to a Vice President, a huge supporter of the choir. It was heartwarming to see many choristers attend and sing at his funeral in our local Llantrisant Parish Church, honouring his memory and commitment to our choir.

During this period, our business activities remained consistent with previous years. We successfully engaged in a total of four concerts, participated in 12 events, performed at six weddings, and contributed to five funerals.

Noteworthy concert highlights included our St. David's Day concert, as well as memorable performances during our Malta Tour Concerts in Valetta and Gozo, and a joint concert with Talgarth Choir.

Despite challenges such as COVID restrictions and illness, our dedicated team managed to deliver exceptional performances at weddings, including venues such as the Coal Exchange, St. Lytham's, and Canada Lakes.

Our involvement in corporate events at prestigious venues such as Cardiff Castle, London Guildhall, and the Principality Stadium (for Siemens PLC) were resounding successes, showcasing the professionalism and talent of the Llantrisant Male Choir.

Before concluding, I must extend several expressions of gratitude:

A huge thank you to our dedicated Charity Commission Team for their ongoing efforts and collaboration.

Additionally, to the three non-chorister trustees for generously contributing their time, specialised skills and dedication to advancing our mission.

A heartfelt appreciation to our logistics team for their invaluable role in transporting all our musical equipment, ensuring smooth operations at our events.

Lastly, a big thank you to our Tour Team for their meticulous planning and execution of our 125th year anniversary trip to Malta, which was a resounding success.

Mr E. Tidman Board of Trustees Chairman

Purpose and Activities

The objects of the CIO are:

To advance, improve, develop, and maintain public education in, and appreciation of, the art and science of music in all its aspects by any means the Trustees see fit, including through the presentation of public concerts and recitals.

Our organisation is dedicated to promoting an appreciation of choral music, with a particular focus on Welsh choral traditions, and enriching the lives of the Rhondda Cynon Taf community through engaging public performances.

In our planning process, we carefully consider the guidance provided by the Charity Commission, ensuring that our activities align with principles of public benefit. To this end, we offer low-cost and complimentary concerts to ensure accessibility to all members of the community, irrespective of financial constraints.

These complimentary performances serve not only as opportunities to enjoy music but also as platforms to support local charities and cultivate new community relationships.

Financially, our organisation relies on member subscriptions, grants, and fees from engagements, with all revenue directed towards covering operational expenses.

Our strategies aim to offer a diverse repertoire of choral music, provide opportunities for community involvement and artistic development, celebrate cultural diversity, and promote Welsh choral music to new audiences through tours. These efforts are focused across three principal areas: concerts, charitable initiatives, and private functions.

Our goal is to deliver high-quality choral music experiences that resonate with our local community, fostering a culture of appreciation and participation in the

Our charity employs a range of strategies to fulfill our aims and objectives:

Diverse Repertoire: We curate a varied selection of choral music to entertain and educate our local community, catering to diverse tastes and interests.

Community Engagement: We offer opportunities for community members to actively participate in music-making, fostering creativity and self-expression among individuals of all ages.

Support for Artists: We provide a platform for amateur artists to grow and showcase their talents, nurturing the development of young performers and facilitating collaboration between emerging and established artists.

Cultural Celebration: Through collaborative performances with artists from diverse cultural backgrounds, we celebrate the rich diversity of our society, promoting inclusivity and cultural exchange.

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Promotion Through Tours: By taking our organisation on tours, both domestically and internationally, we expand the reach of Welsh choral music, introducing it to new audiences and promoting its cultural significance.

Through concerts, we showcase a rich repertoire of choral music, offering performances that entertain, educate, and inspire audiences of all ages and backgrounds. These events serve as platforms for cultural enrichment and artistic expression, bringing people together through the universal language of music.

Charitable events represent an opportunity for us to extend our impact beyond entertainment, leveraging our musical endeavors to support worthy causes and make a positive difference in the lives of others. By aligning our performances with charitable initiatives, we demonstrate our commitment to social responsibility and community service.

Private functions provide a more intimate setting for experiencing choral music, allowing us to tailor our performances to the specific preferences and needs of our audience. Whether it is a corporate event, wedding, or private gathering, we aim to create memorable musical experiences that resonate with our clients and their guests.

Overall, our activities across these three areas are guided by a shared commitment to delivering exceptional choral music experiences while fostering a sense of belonging and engagement within our local community. Through our efforts, we seek to celebrate diversity, promote cultural appreciation, and inspire a lifelong love of music among all who encounter our performances.

From performances at primary schools to entertainment at local residential care homes, we strive to provide musical enjoyment for individuals of all ages and backgrounds, encouraging active involvement and membership within our organisation.

Concerts		
May 2023	Malta Tour	Gozo Cathedral Concert Valetta Harbour Concert
Nov 2023	Talgarth Male Voice Choir	Joint Concerts
Dec 2023	Llantrisant Parish Church	Christmas Carol Service
Feb 2024	Miskin Parish Church	St Davids Day Concert
Oct 2024	Talgarth Male Voice Choir	Joint Concerts
Oct 2024	Bridgend Tabernacle Choir	Joint Concert
Charitable Events		
Feb 2023	Llantrisant Workingmen’s Club	Fundraiser for the Club
Apl 2023	Mick Antoniw MS, Welsh	Humanity Appeal Fundraising

	Government	Event DEC Ukraine
Apl 2023	Crecy, France Town Council	Welcome Concert on twinning with Llantrisant
Sep 2023	Cardiff Arms Park	Project RECCE (ex-service personnel charity) Awareness Charity Event
Nov 2023	Llantrisant Golf Club	Community Bonfire Night Sing-a-long
Nov 2023	Llantrisant Community Council	Remembrance Service
Dec 2023	Farmers Arms Inn, Church Village	Community Christmas Carol Concert
Dec 2023	De Clare Lodge Home, Cowbridge	Christmas Carol Sing-a-Long
Private/Corporate Functions		
Mar 2023	Highgrove Royal Warrant Holders Association (Wales), Cardiff Castle	AGM Concert
May 2023	Pencoed House	Wedding
Aug 2023	Cardiff Castle	Wedding
Aug 2023	Hensol Castle	Wedding
Aug 2023	Talgarn	Wedding
Aug 2023	Canada Lodge	Wedding
Sep 2023	The Vale	Wedding
Apl 2024	Highgrove Royal Warrant Holders Association, Guild Hall, London	AGM Concert

Financial Review

TREASURER REPORT

Brief statement on the charity's policy on reserves:

The CIO maintains a prudent approach to reserves management. As of December 31, 2023, our unrestricted funds stand at £16,148.13, which includes a portion allocated for upcoming choir tours scheduled for 2025.

We maintain reserves at an agreed level of £4,460 to cover ongoing operational expenses. Any surplus funds are carefully considered, with priority given to supporting organisations aligned with our objectives.

Currently, there are no funds materially in deficit.

Llantrisant Male Choir Accounts Period 15th December 2022 to 31st December 2023

INCOME		EXPENDITURE	
Bank balance at 14/12/22	£12,924.46	Bank balance at 01/01/24	£16,148.13
Subscriptions (charitable activities)	£9,325.00	Music Team (Rehearsal Fees)	£8,979.60
Donations	£1,234.00	Clothing	£1,225.42
Grants and gift aid (Other)	£2,533.45	Club hire	£1,960.00
Event fees (Charitable activities)	£8,285.00	Event fees	£3,184.00
Miscellaneous (Charitable activities)	£525.00	Event transport	£1,516.99
		Miscellaneous	£1,812.77
Total Income	£21,902.45	Total Expenditure	£18,678.78
Profit	£3,223.67		

Mr M Hughes Board of Trustees Treasurer

30 April 2024

Reference and Administration

Registered Charity No: 1201350

Charity Address: Llantrisant Workingmen's Club, 19 Swan St, Llantrisant,
Rhondda Cynon Taf, CF72 8EB

TRUSTEES:

Mr E. Tidman	Ms M. Seaman
Mr. T. Nash	Mr. J. Price
Mr. M. Hughes	Mr. G. Hughes
Mrs. C. Fairbairn	Mr. C. Williams
Mr. D. Fairbairn	Mr. D. Crabbe
Mr. T. Jenkins	

As a Charitable Incorporated Organisation registered with the Charity Commission of England & Wales, our governance structure is defined by our Governing Document.

Board of Trustees: The charity is administered by a Board of Trustees, which can consist of up to a maximum of 12 members. These trustees oversee the strategic direction and operations of the charity.

Meetings: The Board convenes quarterly, in addition to holding an Annual General Meeting (AGM) that includes all members. These meetings provide opportunities for decision-making, review of progress, and engagement with the wider membership.

Sub-Committees: Several sub-committees have been established to focus on specific areas of operation and compliance. These include committees covering

compliance, finance, recruitment, tours, and social media. These sub-committees meet as required to address relevant matters within their respective domains.

Officers: The trustees are led by officers, including a Chair, Vice-Chair, Treasurer, and Secretary. These officers play key roles in providing leadership, guidance, and coordination within the organisation.

Remuneration: None of the trustees receive remuneration or personal benefit from their involvement with the charity. Their contributions are purely voluntary and driven by a commitment to the organisation's mission and objectives.

Conflicts of Interest: At present, there are no conflicts of interest declared among the trustees. However, mechanisms are in place to address and manage any potential conflicts that may arise in the future, ensuring transparency and ethical conduct in our governance processes.

Through this governance framework, we strive to uphold the highest standards of accountability, transparency, and integrity in managing the affairs of our charity, thereby ensuring effective stewardship of resources and fulfilment of our charitable purposes.

To safeguard the interests of our trustees, members, organisational reputation, finances, patrons, and audience, we have implemented the following policies and procedures:

- CIO Governing Document (15th December 2022)
- Code of Conduct and Organisational Rules (reviewed January 2024)
- Health and Safety Policy (reviewed March 2024)
- Finance Policy (reviewed March 2024)
- Safeguarding Policy (reviewed March 2024)
- Equality and Diversity Policy (reviewed March 2024)
- Environmental Policy (reviewed March 2024)
- Complaints Handling Policy (reviewed March 2024)
- Confidentiality Policy (reviewed March 2024)
- Conflicts of Interest Policy (reviewed March 2024)
- Data Compliance Policy (reviewed March 2024)
- Fundraising Policy (reviewed March 2024)
- Information Security and Data Protection Compliance Policy (reviewed March 2024)

The charity conducts an annual review of all its risks and policies, aiming to identify potential risks and establish systems and procedures to mitigate and minimise them effectively. This comprehensive review process ensures that the organisation remains proactive in managing risks and maintaining operational resilience.

Through this review, the charity has identified financial sustainability and decreasing membership as the primary risks. These challenges are being actively addressed through

strategic initiatives and targeted efforts to enhance financial stability and attract and retain members.

Financial risk management is a key focus area, and the charity adheres to a reviewed reserves policy in line with Charity Commission guidelines. This policy ensures the retention of sufficient working capital to sustain operations and support long-term sustainability objectives.

The charity trustees bear the responsibility for preparing the trustee's annual financial report and financial statements, adhering to Charity Commission regulations. The Treasurer oversees the preparation and submission of these accounts, which are subsequently audited by two other trustees to ensure accuracy and compliance.

In addition to financial risks, attention is also directed towards non-financial risks, including those related to fire safety, health, and safety, as well as the management of performing rights. The organisation implements measures to address these risks effectively, ensuring the safety and well-being of all stakeholders involved in its activities.

By proactively managing both financial and non-financial risks, the charity demonstrates its commitment to sound governance practices and the safeguarding of its operations, assets, and reputation. This approach helps to ensure the continued success and resilience of the organisation in fulfilling its charitable objectives.

CHOIR ACCOUNTS 2023

INCOME

Bank balance at 14/12/22	£12,924.46
Subscriptions	£9,325.00
Donations	£1,234.00
Grants and gift aid	£2,533.45
Event fees	£8,285.00
Miscellaneous	£525.00
Total Income	£21,902.45
Profit	£3,223.67

EXPENDITURE

Bank balance at 01/01/24	£16,148.13
Music Team (Rehearsal Fees)	£8,979.60
Clothing	£1,225.42
Club hire	£1,960.00
Event fees	£3,184.00
Event transport	£1,516.99
Miscellaneous	£1,812.77
Total Expenditure	£18,678.78