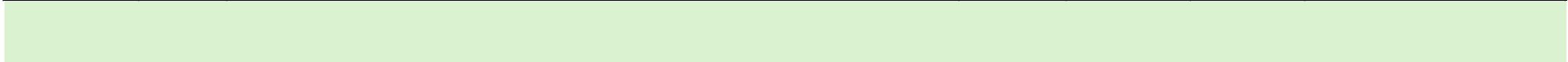


		Equal Ability Radio Accounts 1 April 24 - 31 March 25				
Date	Type	Transaction Description	Debit	Credit	Balance	Category
28/03/2024					£304.26	
05/04/2024	FPO	Redemptive Media	£ 24.00		£ 280.26	Website work
05/04/2024	FPO	Redemptive Media	£ 72.00		£ 208.26	Website work
07/05/2024	FPI	Kindlink Ltd Kindlink settlement		£ 37.61	£ 245.87	Donation
08/05/2024	FPI	Clients Depost Harlow Lottery		£ 3.00	£ 248.87	Donation
31/05/2024	FPO	Redemptive Media	£ 180.00		£ 68.87	Website work
17/06/2024	FPI	Kuriou Arts Ltd - Charity Support		£ 110.00	£ 178.87	Donation
18/06/2024	Pay	Service Charges Ref: 428372623	£ 7.00		£ 171.87	Bank charges
26/06/2024	FPI	Kindlink Ltd Kindlink settlement		£ 19.14	£ 191.01	Donation
19/07/2024	Pay	Service Charges Ref: 428372623	£ 7.00		£ 184.01	Bank charges
12/08/2024	DEB	Facebook	£ 2.00		£ 182.01	Social media
12/08/2024	DEB	Facebook	£ 2.00		£ 180.01	Social media
12/08/2024	DEB	Facebook	£ 2.00		£ 178.01	Social media
12/08/2024	DEB	Facebook	£ 2.00		£ 176.01	Social media
12/08/2024	DEB	Facebook	£ 2.00		£ 174.01	Social media
12/08/2024	DEB	Facebook	£ 2.00		£ 172.01	Social media
13/08/2024	FPI	Clients Depost Harlow Lottery		£ 18.00	£ 190.01	Donation
13/08/2024	DEB	Facebook	£ 2.00		£ 188.01	Social media
14/08/2024	DEB	Facebook	£ 2.00		£ 186.01	Social media
14/08/2024	DEB	Facebook	£ 3.00		£ 183.01	Social media
15/08/2024	DEB	Facebook	£ 3.00		£ 180.01	Social media
28/08/2024	DEB	M&S Simply Food	£ 4.50		£ 175.51	
28/08/2024	DEB	Zettle *Origin Cof CD6316	£ 9.30		£ 166.21	
28/08/2024	DEB	LUL Ticket Machine	£ 10.00		£ 156.21	Expenses
10/09/2024	DEB	Facebook	£1.97		£ 154.24	Social media
24/09/2024	FPI	Bushido Social Imp Donation		£ 326.71	£ 480.95	Donation

[illegible]

[illegible]



Trustees' Annual Report for the period

	Period start date				Period end date		
From	01	04	2024	To	31/	03	2025

/02/24

Section A Reference and administration details

Charity name	Equal Ability Radio
Other names charity is known by	Big Ear Radio.com
Registered charity number (if any)	1201126
Charity's principal address	42 Heighams, Harlow Essex
Postcode	CM19 5NU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Trevor Krueger	CEO		
2	Paul Beashel	Trustee		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	n/a	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Not applicable		

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable incorporated organisation
Trustee selection methods (eg. appointed by, elected by)	Founder invited suitably qualified and experiences people to be a trustee. Researched into background of candiate to help determine of each potential trustee.

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about: • policies and procedures adopted for the induction and training of trustees; • the charity's organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees' consideration of major risks and the system and procedures to manage them.	Radio broadcasts have been in constant operation (24/7 for 365 days each year. Support provided to two dying individuals in the form of spouse advice, hot food and shopping, assisting with funeral arrangements, assisting to arrange home dying palliative care including bed safety rail equipment and fitting. A new facility currently offering support to support with grant acquisitions (Grant Genie) In 2023 a prospective sponsor was identified but subsequently failed to commit. This lost us some valuable time, however we are endeavouring to find a suitable sponsor We lost a valuabe trustee, who has moved out of the area and are currently finding difficulties with finding suitable, energetic and experienced replacements. We have found additional volunteer broadcast presenters and are also using AI generated presenters as and effective backup. A very experienced admin and website administrator volunteer left and we are now searching for a suitable replacement. A local authority support is in discussion to assist with funding and to introduce us to further disability group partnerships.
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Summary of the objects of the charity set out in its governing document

The objects of the CIO are:

1. To advance the education and training of the public and in particular, but not exclusively, persons who have a learning disability in radio broadcasting and media skills techniques and to advance the education of the public through radio broadcasts on such topics as the trustees deem fit; and
2. To relieve the needs and preserve and protect the physical and mental health of those suffering long-term or life-limiting illnesses and / or disabilities through the provision of grants to cover the costs of specialist treatment or equipment and such other assistance as the trustees deem appropriate.

These objectives are expressed on our website (bigearradio.com) as:

Big Ear Radio has two key objectives:

1. To provide a service that's deeply relevant and supportive to listeners with disabilities, their families, carers, and anyone with an interest in disability.
2. To show all listeners that a radio station primarily staffed by presenters with disabilities can entertain, inform, and amuse just like any other.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Big Ear Radio is the radio station name for Equal Ability Radio and was established over 4 years ago by our CEO Trevor Krueger. Big Ear Radio now runs online 24/ 7 and regularly records over 2,000 listeners each month.

There are currently approximately 15 volunteer presenters from various countries including USA, Canada and Germany and the UK, who pre-record their shows which are designed to please a wide range of musical tastes. Our figures record that Big Ear Radio has reached listeners in over 120 countries and many positive reviews are received.

Our Mission

Our mission is to foster better social integration and challenge the misconception that "disabled" means "less able" to accomplish any task or challenge.

Our broadcasts will feature content that resonates with our listeners, addressing gaps often overlooked by mainstream media.

Big Ear Radio plays a vital role in promoting inclusion and fostering better integration. We make ourselves available as a unifying umbrella for other like-minded charities and NGOs. We are currently working with Bankability, Bushido CIC and The Kings Trust.

We have recently opened an online shop called flutterbyshop.com to retail products of interest to the disabled and inform focusing on comfort, mobility and occupational therapy.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Support affiliative programme

We are currently developing a database system to manage funds raised, member activity and fund distribution for FEARCE. In simple terms this seeks to emulate such charities as Rotary International, The Lions etc. This will operate as a members and volunteer organisation committed to fundraising, the identification of potential grant recipients and projects and the ensuring the safe delivery and application of grants awarded.

It is intended that both our CEO and Senior Technical Consultant will be retained with a modest remuneration as funds allow. The CEO has designed, delivered and funded the development of Equal Ability Radio for the last four years without any financial recompense.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Activities successfully undertaken over the past year include:

- Responding to the requests of two of our autistic listeners (one of whom is also visually impaired) who wished to become radio presenters. We trained them to prepare their programme and record it to a professional standard. They are both now regular presenters and part of the Equal Ability Team
- We have interviewed and broadcast copious accounts of people living with a wide variety of disabilities, disadvantages and physical abuse with the aim of celebrating those who have come through adversity and gone on to help others in a similar position.
- Arranged a day-out iceskating for a local resident with cerebral palsy .
- Many of our broadcasts result from our conversations with those we assist, giving them a voice which enables us to raise awareness to the wider public.
- We have received sufficient support to enable us to provide our broadcast services and are now focusing on stage 2 to find a majors sponsor and increase both awareness and our ability to support those in need.

Section E

Financial review

Brief statement of the charity's policy on reserves

We are currently, not in the position of having to take decisions on this matter, however we believe in responding to need as rapidly as we can and could not envisage a position where retaining any reserve would take precedence over support.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

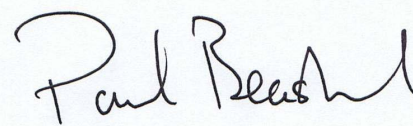
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Trevor Krueger

Paul Beashel

Position (eg Secretary, Chair, etc)

CEO

Date 2nd February 2026