



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2023		01	04	2024

Section A

Reference and administration details

Charity name

Equal Ability Radio

Other names charity is known by

Trading as Big Ear Radio.com

Registered charity number (if any)

1201126

Charity's principal address

45 Heighams

Harlow

Essex

CM19 5NU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Trevor Krueger			
2	Paul Beashel			
3	Andrew Thomson		01/11/2023 – 12.12.2024	
4	David Agar	Pending		
5	Penny Robinson	Pending		
6				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
N/A	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/A		

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CHARITABLE INCORPORATED ORGANISATION
Trustee selection methods (eg. appointed by, elected by)	Founder invited suitably qualified and experienced people to become a Trustee. Researched into background of candidates to help determine suitability of each potential trustee.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

This is a newly formed charity that was registered with the Charity Commission on 23rd November 2022.

It has taken some time to set up the framework, internet access, etc and assemble team members/volunteers so that the charity can effectively carry out the tasks spelt out in our governing document.

In 2023 a prospective sponsor was identified but subsequently failed to commit. This lost us some valuable time, however we are continuing to find a suitable sponsor.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are:

1. To advance the education and training of the public and in particular, but not exclusively, persons who have a learning disability in radio broadcasting and media skills techniques and to advance the education of the public through radio broadcasts on such topics as the trustees deem fit; and
2. To relieve the needs and preserve and protect the physical and mental health of those suffering long-term or life-limiting illnesses and / or disabilities through the provision of grants to cover the costs of specialist treatment or equipment and such other assistance as the trustees deem appropriate.

These objectives are expressed on our website (bigearradio.com) as:

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Big Ear Radio has two key objectives:

1. To provide a service that's deeply relevant and supportive to listeners with disabilities, their families, carers, and anyone with an interest in disability.
2. To show all listeners that a radio station primarily staffed by presenters with disabilities can entertain, inform, and amuse just like any other.

Big Ear Radio is the radio station name for Equal Ability Radio and was established over 4 years ago by our CEO Trevor Krueger. Big Ear Radio now runs online 24/ 7 and regularly records over 2,000 listeners each month.

There are currently approximately 15 volunteer presenters from various countries including USA, Canada and Germany and the UK, who pre-record their shows which are designed to please a wide range of musical tastes. Our figures record that Big Ear Radio has reached listeners in over 120 countries and many positive reviews are received.

Our Mission

Our mission is to foster better social integration and challenge the misconception that "disabled" means "less able" to accomplish any task or challenge.

Our broadcasts will feature content that resonates with our listeners, addressing gaps often overlooked by mainstream media.

Big Ear Radio plays a vital role in promoting inclusion and fostering better integration. We make ourselves available as a unifying umbrella for other like-minded charities and NGOs. We are currently working with Bankability, Bushido CIC and The Kings Trust.

We have recently opened an online shop called flutterbyshop.com to retail products of interest to the disabled and inform focusing on comfort, mobility and occupational therapy.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We are currently in the process of setting up FEARCE (Friends of Equal Ability Radio committed to equality. In simple terms this seeks to emulate such charities as Rotary International, The Lions etc. This will operate as a members and volunteer organisation committed to fundraising, the identification of potential grant recipients and projects and the ensuring the safe delivery and application of grants awarded.

It is intended that both our CEO and Senior Technical Consultant will be retained with a modest remuneration as funds allow. The CEO has designed, delivered and funded the development of Equal Ability Radio for the last four years without any financial recompense.

Section D

Achievements and performance

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Achievements and performance

Summary of the main achievements of the charity during the year

Activities successfully undertaken over the past year include:

- Responding to the requests of two of our autistic listeners (one of whom is also visually impaired) who wished to become radio presenters. We trained them to prepare their programme and record it to a professional standard. They are both now regular presenters and part of the Equal Ability Team
- We have interviewed and broadcast copious accounts of people living with a wide variety of disabilities, disadvantages and physical abuse with the aim of celebrating those who have come through adversity and gone on to help others in a similar position.
- Arranged a day-out iceskating for a local resident with cerebral palsy .
- Many of our broadcasts result from our conversations with those we assist, giving them a voice which enables us to raise awareness to the wider public.
- We have received sufficient support to enable us to provide our broadcast services and are now focusing on stage 2 to find a majors sponsor and increase both awareness and our ability to support those in need.

Section E

Financial review

Brief statement of the charity's policy on reserves

We are currently, not in the position of having to take decisions on this matter, however we believe in responding to need as rapidly as we can and could not envisage a position where retaining any reserve would take precedence over support.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Currently our principal source of funding is public donations and the support of the founders and volunteers.

Section F

Other optional information

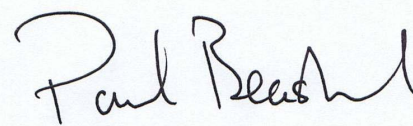
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s) Trevor C Krueger

Paul Terence Beashel

Position (eg Secretary, Chair, etc)		Chair
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Date	28/08/2025
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CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Equal Ability Radio

No (if any)

Receipts and payments accounts

CC16a

For the period
from

02.04.2023

To

01.04.2024

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Cash donations	70	-	-	70	-
Online donations	400	-	-	400	-
Refunded bank charges	7	-	-	7	-
Paypal repayment	92	-	-	92	-
Shop donation	120	-	-	120	-
Online service repayment	118	-	-	118	-
	-	-	-	-	-
Sub total (Gross income for AR)	807	-	-	807	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	807	-	-	807	-
A3 Payments					
Website design and hosting	180	-	-	180	-
Bank charges	7	-	-	7	-
Cardnet	50	-	-	50	-
Worldpay	148	-	-	148	-
Paypal	51	-	-	51	-
Fivver.com	29	-	-	29	-
Amaon	27	-	-	27	-
Reimbursement - annual subscription paid	225	-	-	225	-
	-	-	-	-	-
Sub total	717	-	-	717	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	717	-	-	717	-
Net of receipts/(payments)	90	-	-	90	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	90	-	-	90	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		90	-	-
		-	-	-
		-	-	-
	Total cash funds	90	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Paul Beashel	28.08.2025

Date	Type	Transaction Description	Debit	Credit	Balance	Category
18/04/2023	PAY	SERVICE CHARGES REF : 394659052	£ 7.00		£ 140.00	Bank charges
18/04/2023	DEP	REFUNDED CHARGES REF : 395676737		£ 7.00	£ 240.00	Bank charge refund
24/04/2023	TFR	RP17934959		£ 50.00	£ 233.00	Online donation
02/05/2023	BGC	CARDNET 506360692 506360692		£ 0.03	£ 240.00	payment fees
16/05/2023	DD	CARDNET 506360692 SVCCHG	£ 50.02		£ 290.00	Payment fees
30/05/2023	DEB	ACCESS BY DESIGN CD 4318 27MAY23 - design and hosting website.	£ 180.00		£ 290.03	Website hosting an
07/06/2023	FPI	KRUEGER TC & C CP(CASH DONATION 26220949751796000N 600739 10 07JUN23 22:09		£ 20.00	£ 240.01	Cash donation
09/06/2023	FPI	PAYPAL CODE 5445 PAYPAL CODE 5445 PPRD1000000000BV6E 235262 10 09JUN23 19:20		£ 0.01	£ 60.01	Repayment from Paypal
20/06/2023	DD	WORLDPAY AT3338 258802655	£ 10.00		£ 80.01	Fees for payment system
19/07/2023	DD	WORLDPAY AT3338 262927714	£ 10.00		£ 80.02	Fees for payment system
21/08/2023	DD	WORLDPAY AT3338 267035509	£ 10.00		£ 70.02	Fees for payment system
23/08/2023	FPI	PAYPAL PPWDL5PN222242AHLS PPWD1000000000K2624 235262 10 23AUG23 22:30		£ 92.22	£ 60.02	Repayment from Paypal
29/08/2023	FPI	KRUEGER TC & C CP(CASH DONATION 21225451680458000N 600739 10 26AUG23 22:54		£ 45.00	£ 50.02	Cash donation
29/08/2023	FPI	D BECKETT HAPPY BIRTHDAY 200000001187632678 309795 10 26AUG23 21:43		£ 50.00	£ 142.24	Online donation
11/09/2023	FPI	KRUEGER TC & C CP(CASH DONATION 07143115722989000N 600739 10 10SEP23 14:31		£ 5.00	£ 187.24	Cash donation
19/09/2023	DD	WORLDPAY AT3338 271371052	£ 16.00		£ 237.24	Fees for payment system
19/10/2023	DD	WORLDPAY AT3338 275468017	£ 34.00		£ 242.24	Fees for payment system
25/10/2023	DEB	PAYPAL *TRHQ ART T CD 4318	£ 51.69		£ 226.24	Fees for Paypal work
13/11/2023	DEP	P.O. 277 HIGH STRE		£ 120.00	£ 192.24	
20/11/2023	DEB	www.fiverr.com CD 4318	£ 28.71		£ 140.55	?
21/11/2023	DD	WORLDPAY AT3338 279623855	£ 34.00		£ 260.55	Fees for payment system

22/11/2023	DEB	Amazon.co.uk*HI2RY CD 4318 -	£ 26.98		£ 231.84	Online payment for??
19/12/2023	DD	WORLDPAY AT3338 283627840	£ 34.00		£ 197.84	Fees for payment system
22/12/2023	TFR	DDREFUNDAT3338		£ 118.00	£ 170.86	Repayment
02/02/2024	BP	TREVOR KRUEGER - reimbursement for PRS licence paid by TK	£ 225.60		£ 136.86	cash dona- tion?payment?
12/03/2024	FPI	KRUEGER TC & C CP(DONATION 36234010726546000N 600739 10 12MAR24 23:40		£ 50.00	£ 254.86	Online donation
20/03/2024	FPI	ROT CB EPP (2) EPPINGROTARY RP4679968124853100 202986 10 20MAR24 10:53		£ 250.00	£ 29.26	Online donation
			£ 718.00	£ 807.26		