

Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year

Section A Reference and administration details

Charity name	Silas Mkoba Foundation
Other names charity is known by	
Registered charity number (if any)	1201111
Charity's principal address	48 Kelmscote road
	COVENTRY
	WEST MIDLANDS
Postcode	CV6 2DY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	SIFISO MKOBA	Founder/ Chairperson	23/11/22	
2	ANNIE MTUWA	Treasurer		
3	HLANGABEZA MKOBA	Event Manager		
4	MARVELLOUS MASEKO	Secretary		
5	IAN JAMES BRADLEY	--		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name -	Dates acted if not for whole year

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1. Based on the basics duties compliance-Trustees should guide the charity that it complies with the law, rules and regulations
2. care: that all about the foundation is reserved for the good of the charity objectives
3. Avoiding putting the foundation at risk in anything. Reflection is key to remind Trustees of their obligation.

Policies in place for their guidance including others are

- a)** safe recruitment -for their corporate involvement and the recruitment department.
 - b)** Safeguarding policy-to identify possible risks to the beneficiaries and anyone connected to the charity. These are also essential for review to make sure they are still relevant.
 - c)** health and safety, child protection, whistle blowing, suitability of adult procedures are some of the policies for Trustees to understand and be in a position of being able to comply with their obligations under the charities Act of 2011 and under the best practice Act.
- Silas Mkoba Foundation is a Charitable Incorporated Organisation (CIO)

-At present Silas Mkoba Foundation has established parties to work with of those who need its support. It has established groups of beneficiaries which are yet to be well organised for further activities.eg. widows group, individual and families in need attending other organisations such as churches and community centres.

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Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

As a charity it is aware that it has an obligation to be guided by the constitution and that which is listed in the foundation application. Manly it is the work around supporting the families, individuals and groups suffering due to the reasons of illness and bereavement. Alleviating poverty and offering support and giving of information to achieve a better life to these beneficiaries.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

As an information sharing and need provider foundation it is important for us to continue focusing on sourcing out information in helping the community and our beneficiaries. We have put together a magazine resource for easy access and also for those who are able to get it at a small fee which will help us in running the organisation and other publications.
Events are due to kick off this summer to be able to raise those needed funds e.g. barber-que.

Silas Mkoba Foundation has since supported bereaved families (raised funds by GoFundMe
Empowering group of widows by offering encouraging words and sharing of the work of the founder as a widow in her book (Crawled To Excellence Through Grief)
Supporting a family with a disabled child
Empowered a group of families with lessons of being prepared for eventualities

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant making.
- policy programme related investment.
- contribution made by volunteers.

As a grant making organisation we are still in the process of showing our duties and appealing to the general public to come to our add and fund us so that we will be able to pay fees for orphans being taken care by established organisation who have approached us.

This leads us to a plan not yet executed of buying land in Zimbabwe where it is cheaper and available to build an orphan skill school.

We also looking to work together with the widows and widowers in offering them work in this organisation to empower them.

A plan for investing our orphan children form UK can have the opportunities of meeting mingling and working together with Zimbabwean children.

We also looking forward getting into real estate as a way of funding our charity and accommodating our beneficiaries in UK. Getting the young Orphans getting involved in business in order to empower them with business skills.

We have had few volunteers because the work has not kicked well enough for people to believe in the organisation but hopping to have more as we progress and when we are financially stable

We have been able to open a bank account

-establish a website

- artwork for use in advertising and cards for our beneficiaries e.g. get well soon

-group people and shared information on caring of ill loved ones and sharing vital information for carers to use.

-supported the bereaved

-supported family with a disability

-finished writing the first foundation information sharing magazine

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The foundation has managed to organise people and present our objectives.
In these groups that's where we managed to find referrals pointing us to our beneficiaries.

Section E

Financial review

Brief statement of the charity's policy on reserves

Any funds given for specific tasks are to be used in that particular area otherwise can only be diverted if a pressing issue/need arises but should be replaced in the future.
This is because of our objectives which are not a single focus.
The charity should not keep or accumulate money in its account which is not for a specific task however, it should always have some reasonable funds in case of emergencies.

Details of any funds materially in deficit

At the moment human resource is our major problem as people usually want to join a program when it is already established.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

-As of now the founder is the main funder with less than ten as a one off funder and few more constant well-wishers.
- we have also set up fundraising events yet to kick off this summer 2024 starting with a Barber-que.

Nothing major has happened in reflection of Charity funds being used regularly as we are mostly on the verge of finding ways to fundraise funds for use.

The main activity which has been going on is support of bereaved families and family of a disabled child.

The charity is really looking in to finding ways of having its own caravan, land or house in order to be able to accommodate its in need beneficiaries. The benefits will be to let to raise money to support our beneficiaries.

Section F**Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	S Mkoba	
Full name(s)	Sifiso Mkoba	
Position (eg Secretary, Chair, etc)	Chairperson	
Date	30/06/24	