



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01.12.2024
To 30.11.2025

Charity name: Honour Thy Woman Group

Charity registration number: 1201016

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To preserve & protect the good health and relieve suffering faced by women, those who identify as women, children & young people who have experienced, or are experiencing domestic violence abuse by the provision of advice, support, household & personal items, including in association with statutory, voluntary & other organisations & in any manner which now is or may be deemed by law as charitable
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>During the year, Honour Thy Woman Group continued to deliver trauma-informed, creative and wellbeing-focused support for women and families affected by domestic abuse. All activities were designed to advance emotional wellbeing, confidence, and recovery, and were carried out with a clear commitment to public benefit.</p> <p>We delivered a range of creative wellbeing sessions that provided women with safe, supportive spaces to rebuild confidence, express themselves, and develop emotional resilience. These sessions included arts-based activities, journaling, gentle group work, and confidence-building exercises.</p> <p>The programmes were designed to reduce isolation, improve mental wellbeing, and support recovery after trauma. We facilitated peer-led and staff-supported group activities that helped women connect with others who share similar experiences.</p> <p>These groups promoted belonging, reduced loneliness, and encouraged mutual support. They also offered opportunities for women to develop new</p>

		skills, share coping strategies, and build positive social networks.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All activities undertaken by Honour Thy Woman Group were carried out with a clear charitable purpose and for the public benefit. Our programmes directly support women and young people affected by domestic abuse, promote emotional wellbeing, reduce isolation, and strengthen community resilience. We continually review our work to ensure it remains accessible, inclusive, and aligned with the Charity Commission's public benefit requirements

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Through our creative wellbeing sessions, peer support groups, and gentle empowerment activities, women reported increased confidence, reduced isolation, and improved emotional resilience. Many participants expressed that our sessions provided the first safe space they had experienced in years, enabling them to rebuild trust, reconnect with themselves, and develop healthier coping strategies.</p> <p>Our group activities helped women form supportive relationships with others who share similar lived experiences. This sense of belonging reduced loneliness, encouraged mutual support, and created a community of women who uplift and empower one another. These connections have continued beyond the sessions, contributing to long-term social wellbeing.</p> <p>We strengthened our online presence by developing a Members' Area, launching a blog, and sharing accessible wellbeing content. This allowed us to reach women and families who may not yet feel ready to attend in-person sessions, ensuring support is available in a gentle and non-intrusive way.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>The Trustees have established a reserves policy to ensure the charity can continue to operate safely, sustainably, and in the best interests of the women, young people, and families we support.</p> <p>Honour Thy Woman Group holds reserves to:</p> <ul style="list-style-type: none"> • Protect the continuity of our services in the event of unexpected changes in income or delays in grant funding. • Ensure financial stability, allowing us to plan programmes responsibly and maintain our trauma-informed commitments to beneficiaries. • Meet essential running costs, including staffing, venue hire, insurance, safeguarding requirements, and operational expenses. • Respond to emergencies or unforeseen circumstances without disrupting support for women and young people. • Invest in the development of new programmes, such as creative wellbeing activities and the Bridge17 programme for young people, where appropriate and sustainable. <p>The Trustees review the level of reserves annually to ensure they remain appropriate for the size, nature, and risk profile of the charity. Our aim is to hold sufficient unrestricted reserves to cover 3 months of core operating costs, providing a responsible buffer that supports both stability and growth.</p> <p>The current level of reserves is considered appropriate and proportionate to the charity's ongoing commitments and future plans. The Trustees remain committed to managing funds prudently and transparently, ensuring all resources are used for the public benefit and in alignment with our charitable purposes.</p>
Amount of reserves held	Para 1.22	0
Reasons for holding zero reserves	Para 1.22	First year of unrestricted funds we are keeping aside £5,000 for 2026
Details of fund materially in deficit	Para 1.24	At the year end, the charity had no funds materially in deficit.

		<p>All restricted and unrestricted funds were monitored throughout the year to ensure they were used appropriately and in line with donor intentions. Where project-specific funding was received, expenditure was tracked against the relevant budget to maintain transparency and accountability.</p> <p>The Trustees regularly review the financial position of the charity to ensure that no fund enters a deficit position. Should any fund approach a deficit in future, the Trustees would take immediate action to address the shortfall, including adjusting expenditure, seeking additional funding, or reallocating unrestricted reserves where appropriate and permissible.</p>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>The charity's governing document sets out the arrangements for the appointment and retirement of Trustees. The Board is committed to maintaining an all-women governance structure, reflecting the nature of our work, the lived-experience representation required, and the safeguarding considerations central to our mission.</p> <p>Appointment of Trustees Trustees are appointed through the following process:</p> <ul style="list-style-type: none"> • Expression of Interest: Potential Trustees may be identified through community networks, professional recommendations, or direct expressions of interest. • Skills and Values Assessment: Candidates are assessed against the skills, experience, and values needed to support the charity's strategic direction, with particular emphasis on trauma-informed practice, safeguarding, and lived-experience insight. • Interview and Discussion: Suitable candidates are invited to meet with existing Trustees to discuss the role, expectations, and governance responsibilities. • Board Approval: Appointments are confirmed by a majority decision of the existing Trustees, in accordance with the charity's constitution. • Formal Induction: Newly appointed Trustees receive an induction covering governance, safeguarding, policies, and the charity's programmes. <p>Constitutional Provisions</p> <ul style="list-style-type: none"> • The governing document provides that Trustees are appointed by the existing Board. • Trustees may serve for a fixed term (typically three years) and may be re-appointed subject to Board approval.

		<ul style="list-style-type: none"> • The Board retains the right to co-opt additional Trustees where specific skills or expertise are required. • Only women may serve as Trustees, in line with the charity's commitment to maintaining an all-women Board for reasons of representation, emotional safety, and alignment with the charity's purpose. • <p>Bodies Entitled to Appoint Trustees No external body or organisation holds the right to appoint Trustees. All appointments are made internally by the Board of Honour Thy Woman Group.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Honour Thy Woman Group
Other name the charity uses	
Registered charity number	1201016
Charity's principal address	53 Watermint Dr Gloucester GL4 0SZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Keasha Kellam	Unit 4, Pyart Ct, Coleford, GL16 8RG	2022	
2	Samantha Francis	Unit 4, Pyart Ct, Coleford, GL16 8RG	2022	
3	Zariq Rosita-Hanif	Unit 4, Pyart Ct, Coleford, GL16 8RG	2022	
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Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Keasha Kellam	
Position (eg Secretary, Chair, etc)	Founder	
Date	14.02.26	



Charity Name Honour Thy Woman Group	No (if any) 1201016
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Receipts and payments accounts

For the period from	Period start date 01/12/2024	To	Period end date 30/11/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Event Receipts	-	-	-	-	
Grants and Donations	-	37,260	-	37,260	22,245
Community Investment Fund	-	11,000	-	11,000	10,500
OPCC Fund	-		-	-	10,000
Allen Lane Rent Fund	-		-	-	5,000
Fundraising	-		-	-	4,000
Womans Aid Federation			-	-	13,100
Individual Donations		100	-	100	-
Sub total	-	48,360	-	48,360	64,845
A2 Asset and investment sales, etc.	-	-	-	-	-
Total receipts	-	48,360	-	48,360	64,845
A3 Payments					
Event Expenses		808	-	808	9
Client Welfare Expenses		5,756	-	5,756	6,722
Publicity and Advertising		2,000	-	2,000	2,005
Premises Costs		8,122	-	8,122	11,987
Operational Costs including Administrative & Client Support Expenses		8,444	-	8,444	24,636
Repairs and Maintenance for Rental Unit			-	-	1,195
OPCC Expenses			-	-	
Community Investments Expenses			-	-	
Training Costs		648	-	648	6,415
Travel Costs		552	-	552	1,466
Office and Administration		7,104	-	7,104	6,848
Sub total	-	33,434	-	33,434	61,283
A4 Asset and investment purchases, etc.	-	-	-	-	-
Total payments	-	33,434	-	33,434	61,283
Net of receipts/(payments)	-	14,926	-	14,926	3,562
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	11,433	-	11,433	
Cash funds this year end	-	26,359	-	26,359	3,562

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC		26,359	-
				-
			-	-
	Total cash funds	-	26,359	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
			-	-
			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
				-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	



Section A

Independent Examiner's Report

Report to the trustees

HONOUR THY WOMAN GROUP

On accounts for the year
ended

2025

Charity no
(if any)

1201016

Set out on pages

1 - 3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **30 / 11/ 2025**.

Responsibilities and basis
of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").


I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		Date:	13.02.2026
	Ben Fisher (Feb 16, 2026 18:22:10 GMT)		
Name:	Benjamin Fisher		

Relevant professional qualification(s) or body (if any):	
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IER	1	Oct 2018
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Address:	8 Wesley Rd
	Cinderford
	GL14 2JN

Section B	Disclosure
Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).	

Give here brief details of any items that the examiner wishes to disclose.







Independent_Examiner_s_report HTWG 2025

Final Audit Report

2026-02-16

Created:	2026-02-13
By:	Keasha Kellam (keashakellam83@gmail.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAAdGo9RXu-4m2ursC8cr7dXGt_Y_A59a8m

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2026-02-16 - 6:22:08 PM GMT
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Signature Date: 2026-02-16 - 6:22:10 PM GMT - Time Source: server
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