

# Ethnic Minorities in Canterbury CIO

Charity Information for the period ended March 31<sup>st</sup>, 2025

Charity number: 1201006

Registration date: November 15<sup>th</sup>, 2022

			Date Appointed	Date resigned
Trustees	Radu-Florin Stancu	Past Chair	15/11/2022	05/07/2024
	Bakul Chandola		15/11/2022	05/07/2024
	Marta Zofia Gocek		15/11/2022	05/07/2024
	Agnieszka Joanna Gordon		15/11/2022	05/07/2024
	Vasudev Pamnani		15/11/2022	10/06/2024
	Chiedza Helen Madzokere	Chair	15/11/2022	
	Dr Mohamed Sakel	Vice Chair	15/11/2022	
	Agyapal Singh Babra		15/11/2022	
	Oliver Azubuike Enwonwu		15/07/2024	
	Morounkeji Moses		20/09/2024	
	Danielle Banyai		01/07/2025	
Registered office	41 Dover Street Canterbury CT1 3HQ			
Bankers	The Metro Bank 2 St George’s Street Canterbury CT1 2SR			

## Report of the Trustees for the period ended 31 March 2025

The trustees are pleased to present the 2nd annual report of this CIO with financial statements for the period 1<sup>st</sup> April 2024 to 31st March 2025.

The financial statements comply with the Charities Act 2011 and the charity's constitution.

### Structure, governance and management.

The charity's name is Ethnic Minorities in Canterbury and is a Charitable Incorporated Organisation, registered on 15th November 2022. The charity's governing document is its Constitution.

### **Recruitment and Appointment of Trustees**

Under the requirements of the Constitution, the number of Trustees must be not less than four. Trustees are appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

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New Trustees are provided with an induction into the charity's work and the duties and responsibilities of the Trustee Board, including a copy of the current version of the constitution and a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

## **Objectives and activities**

### **Charitable aims**

1. To support Ethnic Minority Individuals and Communities in the Canterbury District: give voice, enable community cohesion, integration and preserve culture and language.
2. To empower Ethnic Minority individuals and families in the Canterbury District through enabling access to equal opportunities, social integration, healthy living and cultural exchange
3. To make the Canterbury District a place where Ethnic Minority residents can live healthily, be actively engaged and have equal opportunities.

### **Activities**

The objects are achieved through the following activities:

1. supporting community cohesion and celebrating cultural and ethnic diversity, through collaborative work.
2. supporting diverse groups to understand their rights and responsibilities in the UK
3. helping people from minority ethnic backgrounds to integrate in the wider community and develop skills to flourish in society.
4. promoting healthy living and wellbeing through raising awareness about health issues and services.
5. supporting people who experience disadvantage or discrimination and/or find it difficult to access mainstream services.

### **Public benefit**

The Trustees confirm they comply with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's public benefit guidance. The Trustees are confident the objectives and activities undertaken provide significant benefit to the public and are in accordance with its charitable objects, as described in the following section of the annual report.

## **Achievements and performance**

We are delighted to report that regardless of the resignation of 4 of the inaugural trustees in July 2024, EMIC continues to grow from strength to strength and achieved all of its objectives in the year ending 31st March 2025. The hard work of the remaining trustees, new trustees, the community development officer, contract project workers and volunteers were instrumental to this success.

The highlights of Activities are:

1. **Community Table events:** three separate events namely, European, Asian and African cultural day events celebrating these communities, their culture and heritage, and their

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cuisine took place between April and June 2024 with a collective attendance of 240 people.

2. **Diabetes awareness project:** This project aimed at raising awareness of type 2 diabetes within ethnic minority groups, reducing the risks for type 2 diabetes and improving awareness of the key diabetes prevention messages was carried over from the previous year. The project engaged 355 individuals through events, workshops, small group meetings, one to one, online sessions and cultural events. It also helped us to learn a lot about the communities we serve and their knowledge of diabetes.

We recruited and trained 3 sessional community outreach workers. They used the Make Every Contact work approach, small group conversations and workshops to raise awareness and disseminate information to the communities. We also engaged with health workers like dietitians and doctors to talk to the community about healthy eating and diabetes. In addition, we used those with lived experience to talk to share with others. The outreach workers used every opportunity they got with people in the community to start conversations about diabetes and to share information on diabetes and healthy eating.

We held 7 workshops, 3 online and 4 in person. The face-to-face workshops were organised in collaboration with 2 church groups and the Chinese community organisation while the fourth was at our Asian cultural Day event. In addition, we worked with influential Muslim women and met with the Imam from Canterbury Christ Church to reach the male students.

We designed information leaflets and disseminated them using social media and WhatsApp. We collected data using an evaluation form and focus groups.

The Diabetes Awareness programme has been very well received by the communities. The project achieved its aims to increase awareness of diabetes, the risk factors and symptoms of the diseases. Feedback showed that participants found the project to be relevant to the target communities and that they benefited from the project.

3. **Partnership engagement** was strengthened by working with the following organisations/ groups:
  - Vietnamese,
  - Beaney Museum Be Connected project: we worked with them on exhibitions called curious stories and Collectors and explorers exhibition to ensure that ethnic groups are represented.
  - Karibu Community Action Kent
  - We Thrive Together
  - Chinese Community Group
  - Social Enterprise Kent

## 4. Financial Review

### Financial Position

The financial overview for the period ended 31<sup>st</sup> March 2025 is as follows:

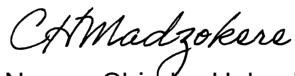
# Ethnic Minorities in Canterbury CIO

Net of receipts / payments and cash funds carried forward: £22,867 (comprising unrestricted £2,877 and restricted £19,990)

## **Policy on Reserves**

At 31st March 2025 the charity held reserves of £2,877, comprising its unrestricted cash funds. Reserves are set aside to cover fluctuations in income and unforeseen future expenditure.

Signed on behalf of the Trustees by:



Name: Chiedza Helen Madzokere

Position: Chairperson

Date: 30/01/2027



## Receipts and payments accounts

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For the period from

Period start date

01/04/2024

Period close Date

31/03/2025

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>				
Donation	20	-	20	2,205
Charitable activities	500	-	500	4,000
Local authority grants	-	250	250	10,000
Lottery Grants	-	19,990	19,990	9,750
Other Income	-	-	-	1,373
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>520</b>	<b>20,240</b>	<b>20,760</b>	<b>27,328</b>
<b>A2 Asset and investment sales, (see table).</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>520</b>	<b>20,240</b>	<b>20,760</b>	<b>27,328</b>
<b>A3 Payments</b>				
Sessional worker/Project Management	-	6,511	6,511	3,475
IT costs	116	275	391	519
Venue Hire	-	756	756	1,434
Advertising Cost	-	110	110	565
Event costs	-	4,128	4,128	4,375
Insurance	-	96	96	1,199
Stationery	-	-	-	96
Telephone	35	25	60	459
Volunteer costs	-	59	59	212
Office Equipment	-	78	78	30
Office Costs	150	203	353	60
Professional costs	255	-	255	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	<b>556</b>	<b>12,241</b>	<b>12,797</b>	<b>12,424</b>
<b>A4 Asset and investment purchases, (see table)</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>556</b>	<b>12,241</b>	<b>12,797</b>	<b>12,424</b>
<b>Net of receipts/(payments)</b>	<b>- 36</b>	<b>7,999</b>	<b>7,963</b>	<b>14,904</b>
<b>A5 Transfers between funds</b>	<b>874</b>	<b>- 874</b>	<b>-</b>	
<b>A6 Cash funds last year end</b>	<b>2,039</b>	<b>12,865</b>	<b>14,904</b>	
<b>Cash funds this year end</b>	<b>2,877</b>	<b>19,990</b>	<b>22,867</b>	<b>14,904</b>

### Section B Statement of assets and liabilities at the end of the period

Categories	Details	Restricted funds	Endowment funds
		to nearest £	to nearest £
<b>B1 Cash funds</b>	Restricted income	19,990	-
	Unrestricted Income	2,877	-
		-	-
	<b>Total cash funds</b>	<b>22,867</b>	<b>-</b>
<b>B2 Other monetary assets</b>		-	-
		-	-
		-	-
		-	-
<b>B3 Investment assets</b>		Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
<b>B4 Assets retained for the charity's own use</b>		Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
<b>B5 Liabilities</b>		Amount due (optional)	When due (optional)
	Income in Advance - National Lottery Community Fund (Restricted)	19,990	
		-	

## Notes

### 1. Purposes of restricted funds

During the reporting period, the charity held the following restricted funds:

- National Lottery Community Fund: Community Table project events celebrating communities, culture and heritage, completed in 2024/2025
- Kent Community Foundation: Diabetes Awareness project to raise awareness of type 2 diabetes within ethnic minority groups, completed in 2024/2025
- Canterbury City Council: Community Space project to create a welcoming, multi-purpose drop in designed to empower ethnic minority residents, completed in 2024/2025
- National Lottery Community Fund: Community Space project: £19,990 received February 2025 and carried forward in full for spending in 2025/2026

Therefore at 31st March 2025, restricted funds totalled £19,990.

Signed by one or two trustees on behalf of all the trustees

Signature	Date of approval
<i>CA Madzokere</i>	29/01/2026