

ETHNIC MINORITIES IN CANTERBURY

England & Wales · Charity number 1201006

Details

Status Registered

Legal form CIO

Registered 2022-11-15

Register [View on the Charity Commission register](#)

Contact

Address Office No. 17
6-8 Longmarket
Canterbury
Kent
CT1 2JS

Phone 07309704041

Email emiccanterbury@gmail.com

Activities

Objects: THE OBJECTS OF THE CIO ARE:(1) THE PROMOTION OF RACIAL HARMONY FOR THE PUBLIC BENEFIT BY:(A) PROMOTING KNOWLEDGE AND MUTUAL UNDERSTANDING BETWEEN DIFFERENT RACIAL GROUPS;(B) ADVANCING EDUCATION AND RAISING AWARENESS ABOUT DIFFERENT RACIAL GROUPS TO PROMOTE GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL GROUPS;(C) WORKING TOWARDS THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE.(2) THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:(A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE;(B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY;(C) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS;(D) CONDUCTING OR COMMISSIONING RESEARCH ON EQUALITY AND DIVERSITY ISSUES AND PUBLISHING THE RESULTS TO THE PUBLIC;(E) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY.(3) TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY WORKING WITH PEOPLE IN CANTERBURY AND THE SURROUNDING AREA WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR ETHNIC ORIGIN TO RELIEVE THE NEEDS OF SUCH PEOPLE AND ASSIST THEM TO INTEGRATE INTO SOCIETY, IN PARTICULAR BY:(A) PROVIDING A FORUM AND LOCAL NETWORK GROUP THAT ENCOURAGES AND ENABLES MEMBERS OF THE ETHNIC COMMUNITIES TO PARTICIPATE MORE EFFECTIVELY WITH THE WIDER COMMUNITY;(B) INCREASING, OR CO-ORDINATING, OPPORTUNITIES FOR MEMBERS OF THE ETHNIC COMMUNITIES TO ENGAGE WITH SERVICE PROVIDERS, TO ENABLE THOSE PROVIDERS TO ADAPT SERVICES TO BETTER MEET THE NEEDS OF THAT COMMUNITY IN PARTICULAR IN RESPECT OF HEALTH AND SOCIAL CARE PROVISION.

Activities: We build community cohesion and celebrate cultural and ethnic diversity. We support ethnic minorities to understand their rights and responsibilities and to develop skills to flourish in society. We promote health and wellbeing through raising awareness and prevention programmes. We support people who experience disadvantage or discrimination and/or find it difficult to access services.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£20,760	£12,797	-	-
2024-03-31	£27,328	£12,424	-	-

Trustees

Name	Role	Appointed
Chiedza Helen Madzokere	Chair	2022-11-15
Danielle Banyai		2025-07-01
Dr Mohamed Sakel		2022-11-15
Morounkeji Moses		2024-09-30
Oliver Azubuike Enwonwu		2024-07-15

ETHNIC MINORITIES IN CANTERBURY

England & Wales - Charity number 1201006

Accounts

Ethnic Minorities in Canterbury CIO

Charity Information for the period ended March 31st, 2025

Charity number: 1201006

Registration date: November 15th, 2022

			Date Appointed	Date resigned
Trustees	Radu-Florin Stancu	Past Chair	15/11/2022	05/07/2024
	Bakul Chandola		15/11/2022	05/07/2024
	Marta Zofia Gocek		15/11/2022	05/07/2024
	Agnieszka Joanna Gordon		15/11/2022	05/07/2024
	Vasudev Pamnani		15/11/2022	10/06/2024
	Chiedza Helen Madzokere	Chair	15/11/2022	
	Dr Mohamed Sakel	Vice Chair	15/11/2022	
	Agyapal Singh Babra		15/11/2022	
	Oliver Azubuike Enwonwu		15/07/2024	
	Morounkeji Moses		20/09/2024	
Danielle Banyai		01/07/2025		
Registered office	41 Dover Street Canterbury CT1 3HQ			
Bankers	The Metro Bank 2 St George's Street Canterbury CT1 2SR			

Report of the Trustees for the period ended 31 March 2025

The trustees are pleased to present the 2nd annual report of this CIO with financial statements for the period 1st April 2024 to 31st March 2025.

The financial statements comply with the Charities Act 2011 and the charity's constitution.

Structure, governance and management.

The charity's name is Ethnic Minorities in Canterbury and is a Charitable Incorporated Organisation, registered on 15th November 2022. The charity's governing document is its Constitution.

Recruitment and Appointment of Trustees

Under the requirements of the Constitution, the number of Trustees must be not less than four. Trustees are appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Ethnic Minorities in Canterbury CIO

New Trustees are provided with an induction into the charity's work and the duties and responsibilities of the Trustee Board, including a copy of the current version of the constitution and a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

Objectives and activities

Charitable aims

1. To support Ethnic Minority Individuals and Communities in the Canterbury District: give voice, enable community cohesion, integration and preserve culture and language.
2. To empower Ethnic Minority individuals and families in the Canterbury District through enabling access to equal opportunities, social integration, healthy living and cultural exchange
3. To make the Canterbury District a place where Ethnic Minority residents can live healthily, be actively engaged and have equal opportunities.

Activities

The objects are achieved through the following activities:

1. supporting community cohesion and celebrating cultural and ethnic diversity, through collaborative work.
2. supporting diverse groups to understand their rights and responsibilities in the UK
3. helping people from minority ethnic backgrounds to integrate in the wider community and develop skills to flourish in society.
4. promoting healthy living and wellbeing through raising awareness about health issues and services.
5. supporting people who experience disadvantage or discrimination and/or find it difficult to access mainstream services.

Public benefit

The Trustees confirm they comply with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's public benefit guidance. The Trustees are confident the objectives and activities undertaken provide significant benefit to the public and are in accordance with its charitable objects, as described in the following section of the annual report.

Achievements and performance

We are delighted to report that regardless of the resignation of 4 of the inaugural trustees in July 2024, EMIC continues to grow from strength to strength and achieved all of its objectives in the year ending 31st March 2025. The hard work of the remaining trustees, new trustees, the community development officer, contract project workers and volunteers were instrumental to this success.

The highlights of Activities are:

1. **Community Table events:** three separate events namely, European, Asian and African cultural day events celebrating these communities, their culture and heritage, and their

Ethnic Minorities in Canterbury CIO

cuisine took place between April and June 2024 with a collective attendance of 240 people.

2. **Diabetes awareness project:** This project aimed at raising awareness of type 2 diabetes within ethnic minority groups, reducing the risks for type 2 diabetes and improving awareness of the key diabetes prevention messages was carried over from the previous year. The project engaged 355 individuals through events, workshops, small group meetings, one to one, online sessions and cultural events. It also helped us to learn a lot about the communities we serve and their knowledge of diabetes.

We recruited and trained 3 sessional community outreach workers. They used the Make Every Contact work approach, small group conversations and workshops to raise awareness and disseminate information to the communities. We also engaged with health workers like dietitians and doctors to talk to the community about healthy eating and diabetes. In addition, we used those with lived experience to talk to share with others. The outreach workers used every opportunity they got with people in the community to start conversations about diabetes and to share information on diabetes and healthy eating.

We held 7 workshops, 3 online and 4 in person. The face-to-face workshops were organised in collaboration with 2 church groups and the Chinese community organisation while the fourth was at our Asian cultural Day event. In addition, we worked with influential Muslim women and met with the Imam from Canterbury Christ Church to reach the male students.

We designed information leaflets and disseminated them using social media and WhatsApp. We collected data using an evaluation form and focus groups.

The Diabetes Awareness programme has been very well received by the communities. The project achieved its aims to increase awareness of diabetes, the risk factors and symptoms of the diseases. Feedback showed that participants found the project to be relevant to the target communities and that they benefited from the project.

3. **Partnership engagement** was strengthened by working with the following organisations/ groups:
 - Vietnamese,
 - Beane Museum Be Connected project: we worked with them on exhibitions called curious stories and Collectors and explorers exhibition to ensure that ethnic groups are represented.
 - Karibu Community Action Kent
 - We Thrive Together
 - Chinese Community Group
 - Social Enterprise Kent

4. Financial Review

Financial Position

The financial overview for the period ended 31st March 2025 is as follows:

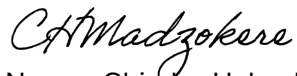
Ethnic Minorities in Canterbury CIO

Net of receipts / payments and cash funds carried forward: £22,867 (comprising unrestricted £2,877 and restricted £19,990)

Policy on Reserves

At 31st March 2025 the charity held reserves of £2,877, comprising its unrestricted cash funds. Reserves are set aside to cover fluctuations in income and unforeseen future expenditure.

Signed on behalf of the Trustees by:



Name: Chiedza Helen Madzokere

Position: Chairperson

Date: 30/01/2027



Receipts and payments accounts

CC16a

For the period from

Period start date

01/04/2024

Period close Date

31/03/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts				
Donation	20	-	20	2,205
Charitable activities	500	-	500	4,000
Local authority grants	-	250	250	10,000
Lottery Grants	-	19,990	19,990	9,750
Other Income	-	-	-	1,373
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	520	20,240	20,760	27,328
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	520	20,240	20,760	27,328
A3 Payments				
Sessional worker/Project Management	-	6,511	6,511	3,475
IT costs	116	275	391	519
Venue Hire	-	756	756	1,434
Advertising Cost	-	110	110	565
Event costs	-	4,128	4,128	4,375
Insurance	-	96	96	1,199
Stationery	-	-	-	96
Telephone	35	25	60	459
Volunteer costs	-	59	59	212
Office Equipment	-	78	78	30
Office Costs	150	203	353	60
Professional costs	255	-	255	-
	-	-	-	-
	-	-	-	-
Sub total	556	12,241	12,797	12,424
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	556	12,241	12,797	12,424
Net of receipts/(payments)	- 36	7,999	7,963	14,904
A5 Transfers between funds	874	- 874	-	
A6 Cash funds last year end	2,039	12,865	14,904	
Cash funds this year end	2,877	19,990	22,867	14,904

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Restricted funds	Endowment funds
		to nearest £	to nearest £
B1 Cash funds	Restricted income	19,990	-
	Unrestricted Income	2,877	-
		-	-
	Total cash funds	22,867	-
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
B3 Investment assets		Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
B4 Assets retained for the charity's own use		Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
B5 Liabilities		Amount due (optional)	When due (optional)
	Income in Advance - National Lottery Community Fund (Restricted)	19,990	
		-	

Notes

1. Purposes of restricted funds

During the reporting period, the charity held the following restricted funds:

- National Lottery Community Fund: Community Table project events celebrating communities, culture and heritage, completed in 2024/2025
- Kent Community Foundation: Diabetes Awareness project to raise awareness of type 2 diabetes within ethnic minority groups, completed in 2024/2025
- Canterbury City Council: Community Space project to create a welcoming, multi-purpose drop in designed to empower ethnic minority residents, completed in 2024/2025
- National Lottery Community Fund: Community Space project: £19,990 received February 2025 and carried forward in full for spending in 2025/2026

Therefore at 31st March 2025, restricted funds totalled £19,990.

Signed by one or two trustees on behalf of all the trustees

Signature	Date of approval
<i>CA Madzokere</i>	29/01/2026

ETHNIC MINORITIES IN CANTERBURY

England & Wales - Charity number 1201006

Accounts

Ethnic Minorities in Canterbury CIO

Charity Information for the period ended March 31st, 2024

Charity number: 1201006

Registration date: November 15th, 2022

			Date Appointed	Date resigned
Trustees	Radu-Florin Stancu	Past Chair	15/11/2022	05/07/2024
	Bakul Chandola		15/11/2022	05/07/2024
	Marta Zofia Gocek		15/11/2022	05/07/2024
	Agnieszka Joanna Gordon		15/11/2022	05/07/2024
	Vasudev Pamnani		15/11/2022	10/06/2024
	Chiedza Helen Madzokere	Chair	15/11/2022	
	Dr Mohamed Sakel	Vice Chair	15/11/2022	
	Agyapal Singh Babra		15/11/2022	
	Oliver Azubuike Enwonwu		15/07/2024	
	Morounkeji Moses		20/09/2024	

Registered 41 Dover
Street

office Canterbury CT1 3HQ

Bankers The Metro Bank
2 St George's Street
Canterbury CT1
2SR

Report of the Trustees for the period ended 31 March 2024

The trustees are pleased to present the 1st annual report of this CIO with financial statements for the period 15th November 2022 to 31st March 2024.

The financial statements comply with the Charities Act 2011 and the charity's constitution.

Structure, governance and management.

The charity's name is Ethnic Minorities in Canterbury and is a Charitable Incorporated Organisation, registered on 15th November 2022. The charity's governing document is its Constitution.

Recruitment and Appointment of Trustees

Under the requirements of the Constitution, the number of Trustees must be not less than four. Trustees are appointed by a resolution passed at a properly convened meeting of the charity

Ethnic Minorities in Canterbury CIO

trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. New Trustees are provided with an induction into the charity's work and the duties and responsibilities of the Trustee Board, including a copy of the current version of the constitution and a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

Objectives and activities Charitable

aims

1. To support Ethnic Minority Individuals and Communities in the Canterbury District: give voice, enable community cohesion, integration and preserve culture and language.
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3. To make the Canterbury District a place where Ethnic Minority residents can live healthily, be actively engaged and have equal opportunities.

Activities

The objects are achieved through the following activities:

1. supporting community cohesion and celebrating cultural and ethnic diversity, through collaborative work.
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3. helping people from minority ethnic backgrounds to integrate in the wider community and develop skills to flourish in society.
4. promoting healthy living and wellbeing through raising awareness about health issues and services.
5. supporting people who experience disadvantage or discrimination and/or find it difficult to access mainstream services.

Public benefit

The Trustees confirm they comply with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's public benefit guidance. The Trustees are confident the objectives and activities undertaken provide significant benefit to the public and are in accordance with its charitable objects, as described in the following section of the annual report.

Achievements and performance

We are delighted to report that EMIC achieved most of its objectives during its inaugural year as a CIO. This could not have been achieved without the hard work of the inaugural chairperson, treasurer, secretary, the community development officer, contract project workers and volunteers.

The highlights of Activities are:

1. **The international mother language day.** This was a celebration of the diverse communities, languages and cultures. It was well attended and supported by the mayor of Canterbury and her team.

Ethnic Minorities in Canterbury CIO

- 2. Community space project:** this was an innovative project focusing on supporting ethnic minority individuals through advice, help and signposting to services. It also helped people to know more about the cost of living help available as well as accessing employability skills. The project promoted volunteering opportunities and provided a forum for networking and friendships. Participants reported that they enjoyed the friendly welcoming environment which also reduced the social isolation. The project supported 65 people through a bespoke approach helping them to write CVs, complete forms for job application and university application, advice on language courses, job applications and looking for accommodation. There was very positive feedback which highlighted the fact that the project created a sense of community and raised awareness of available support and services locally,
- 3. Reaching Out: community research project:** this project was a collaboration between EMIC and other organisations working with black and ethnic minority communities in Kent, Surrey and Sussex. We ran an informative session about health and social care and how to access it. This session also shared information about research and its importance and the importance of ethnic minority involvement in participation in research projects.
- 4. Plastic free Canterbury- working towards sustainable future:** the charity supports the plastic free Canterbury initiative by encouraging diverse communities to give up single use plastic. We also promote the use of reusable cups bottles and rice recycling plates during our activities and events. This helps to encourage members of ethnic backgrounds to engage in supporting this environmentally friendly initiative led by our City Council.
- 5. Diabetes awareness project:** diabetes is very prevalent in ethnic minorities. Our project was aimed at raising awareness of type 2 diabetes within ethnic minority groups, reducing the risks for type 2 diabetes and improving awareness of the key diabetes prevention messages. We also highlighted the importance of accessing services in a timely manner to prevent the development of complications associated with diabetes. Participants were able to understand misconceptions about diabetes and learn about the methods of prevention and self-management through healthy eating.

Financial Review

Financial Position

The financial overview for the period ended 31st March 2024 is as follows:

Receipts: £27,328

Payments: £12,424

Net of receipts / payments and cash funds carried forward: £14,904 (comprising unrestricted £2,039 and restricted £12,865)

Policy on Reserves

At 31st March 2024 the charity held reserves of £2,039, comprising its unrestricted cash funds. Reserves are set aside to cover fluctuations in income and unforeseen future expenditure.

Signed on behalf of the Trustees by:

Ethnic Minorities in Canterbury CIO

Name: Chiedza Helen Madzokere

Position: Chairperson

Date: 30th January 2025

Ethnic Minorities in Canterbury



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Independent examiner's
report on the accounts**

Section A Independent Examiner's Report

Report to the trustees/ members of

On accounts for the year ended Set out on pages	31 st March 2024	Charity no (if any)	1201006
	1		

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2024.
As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

30 th January 2025

Peter James Dyer

P. J. Dyer

Date:

Name:

Relevant professional qualification(s) or body (if any):

MAAT

Address:

88 Cromwell Road

Whitstable

Kent CT5 1NL



CHARITY COMMISSION
FOR ENGLAND AND WALES

Ethnic Minorities in Canterbury	No 1201006
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CC16a

For the period from	Period start date 15/11/2022	To	Period end date 31/03/2024
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Receipts

and payments accounts

Section A Receipts and payments

Unrestricted fund
to the nearest £

Restricted fund
to the nearest £

Endowment fund
to the nearest £

Total funds
to the nearest £

Last year

A1 Receipts

University of Kent				-
Kent Community Foundation				-
Lottery Main Grants				-
Canterbury City council				-
Other Income				-
				-
				-
				-
				-
Sub total(Gross income				-

A2 Asset and investment s
table).

				-
				-

S

3,578

Total receipts

23,750

-

27,328

A3 Payments

Sessional worker/Project Management	1,200	2,275	-	3,475	-
Internet subscription	265	254	-	519	-
Venue Hire	74	1,360	-	1,434	-
Advertising Cost	-	565	-	565	-
Community Work	-	4,375	-	4,375	-
Event costs	-	1,199	-	1,199	-
Insurance		96		96	
IT Equipment		459		459	
		212		212	
Stationery		30		30	
Telephone		60		60	
		-		-	
Volunteer costs		10,885		12,424	
	-		-		-
Sub total	1,539		-		-

A4 Asset and investment purchases,
(see table)

	-	-	-	-	
Sub total	-	-	-	-	-

Total 1,539 payments 10,885 - 12,424 -

Net of receipts/(payments)
 A5 Transfers between funds
 A6 Cash funds last year end
 Cash funds this year end

	12,865				-
	-	-			-
	-	-			-
	12,865				-

Section B Statement of assets and liabilities at the end of the period

Categories	Restricted income	Unrestricted Income	Details funds to nearest £	funds to nearest £	funds to nearest £
B1 Cash funds			-	12,865	-
			2,039	-	-
Total cash funds			2,039	12,865	-
			Unrestricted funds	Restricted funds	Endowment funds

B2 Other monetary assets	Details	to nearest £	to nearest £	to nearest £
		-	-	-
		-	-	-

B3 Investment assets	Cost (optional) (optional)	Fund to which	Current value	Details asset belongs
			-	-
			-	-

B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-

B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)

Notes

Unrestricted	Income in advance	Restricted	12,865	
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Restricted Endowment
 1. Disclosure of transactions with Trustees

During the reporting period, the charity entered into agreements with businesses connected with Trustees as follows:

- Insightful Healthy Lifestyle Solutions CIC T/A Renaissance Gentle Gym, of whom Chiedza Helen Madzokere is a Director, provided a business address for the charity (for which no rental was paid) and space rental for the Community Space project over a period of four months (for which £1,092 was paid by the charity).
- Babrani Foods Ltd, owned by Agyapal Singh Babra, provided catering services for the Mother Language Day, for which £1,000 was paid by the charity.

Both agreements were approved by the board of Trustees without influence from the connected Trustees.

Signed by one or two trustees on Date of behalf of all the trustees Signature Print Name approval

	Chiedza Helen Madzokere	30/01/2025
	Morounkeji Moses	30/01/2025