

DOJO – Trustees' Annual Report

Charity Name: DOJO

Charity Number: 1200934

Financial Year End: 30 April 2025

Principal Office: 67 Bennetts Road, Horsham, West Sussex, RH13 5JY

Governing Document: Constitution of DOJO (CIO – Foundation Model)

1. Structure, Governance and Management

DOJO is a Charitable Incorporated Organisation (CIO) operating under its constitution. The trustees hold responsibility for the governance, compliance, and strategic oversight of the charity. They ensure that DOJO meets Charity Commission standards for small charities and that its activities are aligned with its stated charitable purposes.

2. Objectives and Activities

DOJO's charitable purposes focus on:

- advancing education and training in personal defence techniques;
- improving understanding of assailant psychology;
- encouraging responsible behaviour and increased personal awareness;
- supporting improved community standards around violence prevention and interpersonal safety.

Activities During the Reporting Year

During this period, DOJO continued to develop its training materials, refine its safety-focused educational approach, and explore opportunities for engagement with the local community.

3. Achievements and Performance

During the reporting year, the charity has faced significant challenges in securing donations, which has limited the scale of planned activities. As a result, DOJO has focused primarily on delivering individual personal training sessions, as low participant numbers made group-based programmes unfeasible.

Attempts to work with the local college have been unsuccessful, as they declined to offer DOJO's training to their students unless the charity directly employs the trainer under their insurance requirements. This is not possible for the charity due to its structure and the fact that it can only accept donations rather than operate as an employer.

This barrier has prevented the charity from engaging with students as intended.

Despite these challenges, the charity has had notable success in its personal training work. Several students have reported real-world situations where the techniques learned through DOJO have kept them safe. Most notably several students said the training enabled them to deal with a situation where they believed a sexual assault would have occurred.

The charity has continued to refine its training approach and remains prepared to expand delivery as soon as conditions allow.

4. Financial Review

For the period ending 30 April 2025:

- **Income:** £0.00
- **Expenditure:** £0.00

The charity held no reserves, incurred no debts, and acted as no custodian trustee during this financial year.

A reserves policy will be implemented once income is generated.

5. Public Benefit Statement

The trustees confirm that they have complied with the Charity Commission's guidance on public benefit. DOJO's activities contribute to public benefit by:

- improving personal safety through practical skills training;
 - equipping individuals with techniques to manage risk;
 - supporting community wellbeing through safety awareness and responsible behaviour.
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6. Plans for the Coming Year

During the next reporting period, the charity intends to:

- further revise and expand scenario-based training;
 - approach the local council to discuss potential donations;
 - create a new website and updated promotional material;
 - approach local pubs & clubs to discuss their experiences and ways to improve safety.
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7. Trustees' Declaration

The trustees declare that this report is accurate and has been approved in accordance with Charity Commission guidelines for small charities.