

CHRISTCHURCH THREE MILLS

England & Wales · Charity number 1200794

Details

Status Registered

Legal form CIO

Registered 2022-10-24

Register [View on the Charity Commission register](#)

Contact

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London
E15 2RG

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Activities

Objects: THE OBJECTS OF THE CIO ARE:(A).TO ADVANCE THE CHRISTIAN FAITH FOR THE PUBLIC BENEFIT IN ACCORDANCE WITH THE DOCTRINES, POLICIES, PRACTICES AND PATTERNS OF WORSHIP OF THE CHURCH OF ENGLAND BY FURTHERING ITS PASTORAL, EVANGELISTIC, SOCIAL AND ECUMENICAL ACTIVITIES WITHIN (BUT NOT EXCLUSIVELY) THE AREA OF BENEFIT.(B) THE PREVENTION OR RELIEF OF POVERTY IN (BUT NOT EXCLUSIVELY) THE AREA OF BENEFIT BY PROVIDING ITEMS AND SERVICES TO INDIVIDUALS IN NEED AND /OR CHARITIES, OR OTHER ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY(C) WITHIN (BUT NOT EXCLUSIVELY) THE AREA OF BENEFIT, TO ADVANCE IN LIFE, RELIEVE THE NEEDS OF AND HELP YOUNG PEOPLE THROUGH:I. THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE;II. PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.FOR THE PURPOSES OF THIS CLAUSE 3, "AREA OF BENEFIT" MEANS THE ECCLESIASTICAL PARISH OF STRATFORD ST JOHN WITH CHRIST CHURCH SITUATED WITHIN THE DIOCESE OF CHELMSFORD AND THE LONDON BOROUGH OF NEWHAM.

Activities: We are a local church near Stratford, East London, who gather for worship and community, welcoming anyone who wants to join us. We seek to serve our neighbourhood by partnering with local organisations, running events that all are welcome to and particularly helping young people and those struggling with poverty. Through this we share and display the Christian faith to our community and beyond.

Classification

- **How:** Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Newham
- Tower Hamlets

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£85,670	£74,043	-	-
2023-12-31	£52,401	£47,020	-	-

Trustees

Name	Role	Appointed
Alison Kenku		2022-10-24
Elena Grace Scott		2022-10-24
Iwebunor Anyia		2025-05-18
Matas Gasperavicius		2025-05-18
Maxine Kusiima		2022-10-24
PATRICIA FANIAN LAROCQUE		2022-10-24
Rev Daniel Scott		2022-10-24

CHRISTCHURCH THREE MILLS

England & Wales - Charity number 1200794

Accounts

CHRISTCHURCH THREE MILLS

TRUSTEES ANNUAL REPORT AND RECEIPTS AND PAYMENTS ACCOUNTS

YEAR ENDED 31st DEC 2024

**(Reporting Period 01st
January 2024 – 31st
December 2024)**

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Charitable Incorporated Organisation Information

Stipendiary Leadership

Rev Dan Scott

Trustees during the reporting period

Maxine Kusiima (Founding Trustee, re-elected and appointed Chair 30th April 2023)

Elena Scott (Founding Trustee, re-elected 30th April 2023)

Alison Kenku (Founding Trustee, re-elected 30th April 2023)

Rev Patricia Larocque (Founding Trustee, re-elected 30th April 2023)

Rev Dan Scott (Founding and ex-officio Trustee)

Boris Young (Treasurer, elected 21st April 2024)

Doyin Doherty-Moses (elected 30th April 2023)

Rev Young Lee (Appointed by the Bishop of Chelmsford 30th April 2023)

Ewangelin Durai (elected 30th April 2023, stood down 21st April 2024)

Registered Office

3 Riverside Road
London
E15 2RG

Charity Number

1200794

Bankers

CAF Bank Ltd
25 Kings Hill Avenue,
Kings Hill,
West Malling,
Kent
ME19 4JQ

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The trustees of Christchurch Three Mills present their annual report together with their accounts which have been independently examined.

The reports and accounts have been completed on a receipts and payments basis and comply with the CIO Constitution and the accounting policies set out in Note 1 of the accounts.

The report and accounts cover the period from the 01st Jan 2024 until 31st December 2024.

Registration and Bishop's Mission Order

Christchurch Three Mills was formed as a Charitable Incorporated Organisation (CIO) and registered with the Charities Commission on 24th October 2022 with charity number 1200794

Christchurch Three Mills operates within the Diocese of Chelmsford as part of the Church of England under a Bishop's Mission Order (BMO) signed into effect by the Bishop of Chelmsford, Guli Francis Dehqani, on 24th October 2021. The BMO has no specified end date.

The Objectives of the BMO are as follows

To establish a new, or a network of new worshipping community(ies), at the west end of the parish of Stratford St. John w. Christ Church, with a view to planting similar communities beyond this area, in order to see the colours of heaven in every corner of our community. The mission of these worshipping communities will be to:

Love Widely – reaching out with the generous love of God to every person who lives, works or studies in, or passes through the community

Live Deeply – living rooted, incarnational lives for the good and thriving of the whole community

Gather Community – bringing people together around the hope of the resurrection, gathering at our tables and the Lord's table to grow as disciples of Jesus on mission.

Objectives of the CIO

In order to meet the objectives of the BMO, Christchurch was established as a CIO as detailed above, with the following objectives within our constitution

(a) to advance the Christian faith for the public benefit in accordance with the doctrines, policies, practices and patterns of worship of the Church of England by furthering its pastoral, evangelistic, social and ecumenical activities within (but not exclusively) the area of benefit.

(b) the prevention or relief of poverty in (but not exclusively) the area of benefit by providing items and services to individuals in need and /or charities, or other organisations working to prevent or relieve poverty.

(c) within (but not exclusively) the area of benefit, to advance in life, relieve the needs of and help young people through:

i. the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

ii. providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

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For the purpose of this, clause 3 "area of benefit" means the ecclesiastical parish of Stratford St John's with Christchurch situated within the diocese of Chelmsford and the London borough of Newham.

Pre-Registration Activities and External Funding

Before both the BMO and CIO were implemented, Christchurch Three Mills was running under the guidance and authority of the PCC of St Johns Stratford, through funding from the Church of England Strategic Development Fund (SDF). This Funding ran from September 2019 and finishes on 31st December 2025. As part of this funding, there has been money for a Stipendiary Leader (Rev Dan Scott) from 1st January 2023 until 31st December 2025. This funding is paid through the Diocese of Chelmsford and does not appear in our accounts. Beyond that, funding of £272,200 has been made available for the church to spend under specific headings during the funding period. By the end of 2023, we have spent £175,047 of this budget and are predicted to underspend the budget by about £18,240 by the end of 2025. The trustees are in discussion about reallocation of these funds, as according to funding guidelines they cannot be spent beyond the end of 2025. The thinking at the moment is to use them to secure a meeting place for the years to come

The trustees are also in discussion about steps to take to move towards increased fundraising, changes to structures and financial sustainability beyond the end of our funding period.

Meeting of the Trustees within the reporting period

The trustees met on the following dates, agendas and minutes were recorded and retained for each meeting. All meetings were at 3 Riverside Road and/or on zoom (complying with requirements for virtual/hybrid meetings as specified in the CIO constitution):

January 17th 2024
March 13th 2024
May 15th 2024
July 15th 2024
September 16th 2024
November 18th 2024

The trustees also met for a Leadership Development and Vision Day at The Mill on Saturday October 12th 2024.

An Annual Meeting was held on 21st April 2024, at the House Mill following our worship service. All members of the charity were invited to this meeting, where, as per the requirements of our constitution, 2 of the initial trustees stood down (one had done so the previous September, another at this meeting.) Neither were re-elected, but an additional trustee, Boris Young, was nominated and elected from the church membership. The additional trustee, Rev Young Lee, remained in place throughout the period, having been appointed for 3 years by the bishop of Chelmsford In 2023.

Activity of the Charity within the reporting period

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The following outlines some of the key activities we have undertaken and key ways we have worked in line with, and towards meeting our objectives. They are written and contributed to by various members of our trustee and leadership team.

Vicar's Report

Looking back over the last year, there are so many good news stories to tell and things to celebrate that the church have been involved in and achieved. Some of this is captured here but obviously the story of church and neighbourhood go far beyond what can be contained on a page.

We have celebrated with the four church members who have been baptised this past year, the two who have been confirmed. A massive highlight was of course the trip to Chelmsford in September to see Rev Pat ordained, and similarly we celebrated Sian graduating from her Community Organising Apprentice programme, having brought so much to the church and community along the way. We have seen a new youth pastor in Tosin bringing so much life to the church, Agnes starting as our second apprentice and the amazing growth of the worship team which has had such an incredible impact on Sunday mornings.

But we have also seen things that have been developing for a while now bearing fruit; the amazing work of Jenna as our administrator continuing to support the church, the church leadership team thriving and taking on more responsibility under Maxine and Doyin's leadership and teams, such as those for prayer, really starting to lead in vital areas of church life.

Through all this, we have maintained and grown our heart to be a 'church without walls' and kept our vision to see the colours of heaven bursting out of every corner of our neighbourhood front and centre. Central to this in 2024 was our work with the Centre for Theology and Community (CTC) around Congregational Development and our growing relationship with Citizens UK. This has led not only a restructuring of church life around teams, but also greater engagement with our neighbourhood around community and justice and ultimately the great victory we won in August 2024, getting the council to install planters in the now named 'Three Mills Community Corner.' As the neighbour who has helped us lead the campaign testified, this has led to the end of illegal car parking there, a dramatic decrease in anti-social behaviour and a feeling of peace and safety that just wasn't there before. This is God's kingdom in action.

Further work around justice has been the maintaining of our food share at our community café – where neighbours can pick up a bag of shopping for a pound, and alongside this our wellbeing mornings, funded through grants, teach cooking and other crafts and bring neighbours together.

These kind of actions and campaigns have continued to galvanise our work in the neighbourhood, with celebration events for all; Pancakes, Easter Egg hunt, All Hallows, Light up the green, Community Gardening, Litter picking, and also invitations to open up spiritual space on the estate with our stations of the cross, prayer days on the Green, prayer spaces and our outdoor Christmas nativity. Regularly engaging with 50-100 young people and their families in the week after school, and more at these bigger events has meant the church and our work is increasingly known and loved.

And at the heart of all this is worship, community and discipleship. Sharing communion every Sunday, gathering for worship and prayer, meeting during the week to discuss the bible and

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learn theology together. Steadily averaging 25-30 at our incredibly diverse and welcoming Sunday gatherings, up to 50 at special services, but more excitingly an increasing number of people leading services or worship, speaking, leading the children's crafts or readings or prayer. We truly are laying a table where all have a seat and all have a part to play.

Safeguarding Report

This section outlines the safeguarding measures and specific policies implemented at Christchurch Three Mills in Stratford. Its purpose is to ensure the safety and well-being of all church members and visitors, with particular attention to vulnerable individuals such as children and people with disabilities.

Christchurch Three Mills is a community church established in 2020. It hosts family-friendly religious and community events and activities. The diverse nature of attendees necessitates robust safeguarding practices to protect everyone involved.

Current Safeguarding Measures:

1. **Safeguarding Policy:** A comprehensive safeguarding policy provided by The Church of England is in place. This policy outlines responsibilities and procedures for recognising and responding to concerns about abuse or neglect.
2. **Child Protection Policy:** This policy requires that children under the age of 16 must be accompanied by a responsible adult at all times. Staff members monitor events for unaccompanied minors and will intervene when necessary.
3. **Reporting and Whistleblowing Procedure:** Clear protocols are established for the confidential reporting of safeguarding concerns. Staff are trained to recognise signs of abuse and understand their obligation to report concerns promptly.
4. **Safer Recruitment Procedures:** All staff members, regular volunteers with children and young people and trustees undergo background checks (DBS) and have their references verified to ensure that only individuals suitable for working with vulnerable populations are employed.
5. **Risk Management Policy:** Regular risk assessments are conducted to identify potential hazards, and measures are implemented to address any identified risks immediately.
6. **Training and Awareness Programs:** Annual training sessions for all staff cover safeguarding laws, policies, and best practices to foster a culture of awareness and vigilance.

This year saw the stepping down of our initial Safeguarding Officer, Patricia Laroque, on her ordination to the diaconate; as diocesan policy states the the safeguarding officer should be a lay member of the church. Pat was replaced by Rebecca Taylor, who had been serving as her assistant for some time. Rebecca drew together a safeguarding team to oversee and regularly reviews policies and practices, the members of this team are

Rebecca Taylor, Rev Pat Larocque, Deborah Olayinka, Tosin Abrahams

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Safeguarding incidents in 2024 were recorded as follows

	Concern flagged	Reported to Safeguarding Officer	Reported to Diocesan Advisor	Further Action taken	Cases unresolved
Involving 0-18 year-olds	1	1	1	1	0
Involving Vulnerable Adults	2	2	1	1	0

Christchurch Three Mills is committed to maintaining high safeguarding standards. Continuous evaluation and community involvement will further enhance the safety and security of its valued members and the community.

Worship Gatherings Report

As a church, we gather every Sunday morning, at 11am. During the service we worship together, listen to a talk, share communion, and enjoy the opportunity to spend time together as a community. Attendance on a Sunday morning has been steady and at times increasing over the last year, and it has been great to see new families and members of the community attending regularly. We have continued to offer zoom access to our service – this is particularly helpful for any members of our community who are not able to join in person.

There are many opportunities for church members to become involved in the service, including leading worship, prayers and reading. Children and young people are a vital part of our Sunday services and stay in for the duration of the service, creating crafts to go alongside the preaching and teaching for that morning. Many children and young people play an active role in the service; reading, praying, helping distribute communion as well as joining the worship group. Indeed, worship has been something to have grown tremendously this year, with a team of now about 10 helping to lead us in sung worship. Thanks to Jo for her leadership of this, and our aim now is to find more instrumentalists to add to our main singers.

Over 10 people have preached at church in 2024 and a similar number have helped to lead services, a reflection of our commitment to everyone having a seat at the table and everyone having a voice. This variety really helps us all engage with learning together and see that we all have a part to play in enabling the community to grow and thrive together.

Average Sunday Attendance for 2024 was 22 adults and 8 under 16s, similar but slightly up on 2023. On Easter Day and at our outdoor Nativity Service, attendance was 50, and other special services have seen attendances around 40.

Baptism has been one of the highlights of 2024, with us baptising 4 people at differing stages of life; 2 older children, 1 teenager and an adult, all of whom have wonderful stories to tell and are valuable parts of our church community. We also celebrated the confirmation of 2 candidates at St Johns in November and held a thanksgiving service for the youngest member of our church in January.

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We also hold worship gatherings outside of a Sunday. Every Wednesday a prayer meeting takes place right in the centre of the estate, on Leggatt Road Green. It is open to anyone to come and sit and join in with the prayer service – it is also available live on Facebook. Numbers at this have increased through the year and it is a wonderful time to be present, and to encounter members of our local community. This year we have also held regular prayer days on significant feast days, such as Ash Wednesday and All Saints Day, including communion and other services. Again this marks our heart to be worshipping in and for our neighbourhood together. As a first this year, we held an outdoor roaming Nativity Service, which was received incredibly well and is definitely going to be repeated in years to come.

We also held our Big Weekend – a church weekend away without going away – in July in the house and garden of 3 Riverside Road. This was a series of worship and teaching events, along with social activities which at least 50 people from the church engaged in, including some new members of our community.

Community Organising & Partnerships Report

In 2024, Christchurch Three Mills has continued to thrive as a vibrant and inclusive community in East London, building on the successes of 2023. As highlighted in other parts of this report, our weekly community food café at School 360 and engaging outdoor activities remain essential for fostering connections and friendships among residents from diverse backgrounds.

Our engagement with Citizens UK has strengthened over the year, allowing us to participate actively in mayoral assemblies and enhancing our training in community organising and listening, empowering members to engage meaningfully with one another. In addition, our partnership with the Centre of Theology and Community (CTC) especially through the Congregational Development programme we have been participating in has led to rethinking of our leadership model, and also enabling us to better listen to and respond to the needs of our community. One key fruit of this was a campaign alongside our neighbours, and with the backing of Newham Citizens, to push the council install new planters in an area of illegal parking and anti-social behaviour on the estate. This has led to a far more welcome and spacious area, now used for local gatherings with gardening, fun activities for children, and opportunities for building relationships among families in our community.

We proudly celebrated Sian's successful completion of the apprenticeship program in community organizing with CTC, along with her heartfelt and nurturing engagement with our youth. Her dedication has empowered her to become a confident leader, inspiring others in our community. This year we are excited to continue the success of the apprenticeship program with a new member.

Community gardening projects and celebrations such as Easter, Pancake Day, Christmas celebration on the green and in the Mill, where our church takes place, and the Nativity Walk have beautifully united our community in joy and fellowship. These events have fostered meaningful relationships with our local school, families, businesses and the Mill, showcasing our commitment to harnessing local assets for sustainable growth. Together, we are creating a vibrant sense of community and shared purpose.

As we look to 2025, we remain dedicated to enhancing social relations and meeting the diverse needs of our community, ensuring that Christchurch Three Mills continues to be a welcoming place for all.

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Community Groups, Discipleship, and Pastoral Care Report

Christchurch Three Mills has had a wonderful past year in various activities, contacts and training.

As part of the community group at 1 pm, we meet every week on Tuesdays for lunch, discussions and prayer. We are about 8 – 12 in number, although 6-8 at any one time. A passage is chosen, ideas are shared over a cup of tea with discussion on the passage still going on. The Thursday group is of a similar size and meets at 8 pm for dinner followed by discussion over the bible and what God has for us in future. Last year they completed a course in theology and leadership, written by the Vicar, looking at God's story, our story, the story of church and the story of community. It is great to see relationships developing in this group, people growing in their faith and even some people finding this more church for them than the Sunday services.

There is a growing sense of community within and beyond the church; all who join remark how friendly and welcoming the place is, sustaining us for our spiritual growth. There has been a growing use of the church WhatsApp group in allowing us to make contacts, give encouragement to others, keep in contact with new members, share news and pray for those who are sick. Separate WhatsApp groups have also been established for things like the 'Thy Kingdom Come' prayer event over 11 days, enabling people to connect over and grow in prayer more deeply

In the past year, the leadership team stepped up in developing their gifts in serving and taking more responsibilities, with different leaders and groups leading worship in singing with support from our music leader. Also in the past year, we have celebrated one ordination, four baptisms, one thanksgiving and two candidates for confirmation by the bishop of Chelmsford. We now have another church member as an apprentice at CTC training for discipleship. Pastoral care continues with weekly prayer walking, home visiting and prayer in the community on Wednesdays at 9.15am on the Green, and 8.30pm on Zoom for plans for the Church and for us.

A group of about 6-8 attended a training course organised by CTC to help develop our gifts within our church context on how to listen and lead. The programme teaches us how to live out our calling in our church and community, listen to one another 1-2-1 and to help us grow in capacity and confidence as disciples. It also helps us to build relationships in our churches, and identify leadership potential that will help form the bedrock for further action.

Community Outreach & Mission Events Report

Christchurch Three Mills has a passion for community outreach and mission events; at the centre of our vision is a desire to see the colours of heaven in every corner of our community, and this year it has been so exciting to see our regular community outreach and mission events happening in new spaces and reaching new people.

At Christmas time our annual *Light up the green* event was a joyful celebration that continues to be significant for our community – with many of our neighbours looking forward to it each year. We were able to hand out well over 100 presents to local children and bless many with food, drinks, crafts and a prayer space. We also had our first interactive, outdoor nativity with many local families joining us on a search around the community to find the newborn Jesus, an event we are keen to repeat each year as it was such a beautiful way to share the Christmas story. Our Shrove Tuesday and

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All Hallows Eve events continued to grow, now feeling they are established in the yearly pattern of the neighbourhood. But the overall highlight was probably our Easter Egg Hunt on Easter Saturday, with over 150 local people filling the Green, searching for eggs, getting faces painted, engaging on crafts and building relationships. These events sum up so much of what we are about and they take the whole church to put them, we are so grateful to all who have contributed in any way.

Our regular community outreach has continued to grow this year with our hot chocolate stand appearing regularly at School 360, the new community corner and on the high street. We serve from this up to 100 drinks in a session, engaging at times with close to 150 local residents of all ages. Our summer sports and crafts activities in the park continue to be well received and attended, with up to 70 people there at a time, and the real ownership by the neighbourhood seen in people bringing along food and other things to contribute to the sessions. In addition, many of our church activities have also sought to reach out to advance the Christian faith for the public benefit; for example, our prayer vigils on the green, our community stations of the cross walk at Easter, and the presence of our prayer space which is now regular at all church events. We are so grateful to be able to serve our community in this way and it has been wonderful to see relationships with families and individuals in the community continue to flourish.

Another key part of our outreach and discipleship this year has been continuing to engage with families in our neighbourhood and on the edges of church life through our activity packs. These were distributed in 2024 through Lent, Easter and Advent, and each contained 5-7 activities with crafts, challenges and a bible story. We accompanied the Lent packs with videos on YouTube explaining the stories and activities. Each time, the whole church gets involved in packing the packs, and then we are able to reach 40-50 children in the neighbourhood. Many eyes light up as we call to deliver them and we hear back of the impact they are having, not just on children but their parents too.

Youth Work Report

There has been various areas of growth in our Youth Department this past year. This comprises of exciting, supplementary initiatives, that have proven to be successful. A few examples include; our Friday Youth group for youth age 11-18, that started in Spring 2024. We are pleased that this initiative was planned to be extended to all youth in our community, and as a result, a majority of the young people are regular attendees (although all are not regular Sunday church attendees) they are still getting to know Christ, in an effective way, and we can see the positive impact the Friday evening Youth Group is having in their lives. For this reason, the young people have also taken part in other community, and festive events and activities (such as our Neighbourhood, outdoor Christmas, Nativity, Pancake, Day, our Easter Egg Hunt event, and much more. The young people have also been committed to attending our regular Youth Socials, and inviting their friends to come too!

We have also been encouraged by the willingness and enthusiasm that young people have shown, to participate in our Sunday Youth Led Services over the past year, and we are really starting to see them growing in their confidence, as they participate. Additionally, our Sunday Youth Led services have been well attended, and the young people have participated, demonstrating growth in their walk with God, and dedication, as well as showing individual development of skills within leadership. We have seen the young people thrive in taking responsibilities, when delegated tasks, to stimulate their growth, such as preaching, singing in

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the worship band, helping with the younger kids activities, and taking part in serving communion with our priest, Dan.

As a church we have been serving Hot Chocolates in the neighbourhood, and we have used that time to engage with young people, and make them aware of how what we are doing, and invite them to take part, and ultimately, build relationships with them. This method has helped us to take part in our community activities and utilising that opportunity to invite young people to our youth group.

We also started a monthly social for youth age 8-11 youth, which takes place every last Sunday of each month. This is an opportunity we utilise to extend the love of Christ, and encourage the developmental aspects of our younger youth. We do this through playing a series of games with them, and sometimes doing some fun Bible themed exercises.

To conclude, we aim to see more young people growing in their faith, and becoming socially active in our community. We have reflected on the past year, and used our reflections to implement more exciting projects, and activities for the young people in this new year.

Community Café and Food Share Report

As a result of a community survey in mid-2022, we launched a Community Café and Food Share in December 2022. ChristChurch Three Mills holds the Community Café every Thursday morning during term-time in the Community Room at School 360 (whom we work in collaboration with), located on Sugar House Island in Stratford. The primary aims are as follows:

The cafe and food share has continued in strength through 2024, giving residents of all ages an opportunity to meet, chat and socialise with other community members over a nice cup of tea! We also provide a play space for toddlers so that parents can bring their children. Through grants from Tesco and Newham Council, we have been able to run 'Wellbeing mornings' during the café sessions, these started out as cooking together but have grown to also incorporate crafts, calligraphy, watercolour painting, Christmas card making and more. We have also arranged visits from different services, including a really well attended presentation from Big Ideas on Nuclear Test Veterans.

The food share is run through donated food, and people can take a bag of shopping (household essentials/non-perishable food, and fresh fruit/vegetables) for a donation of £1. This was heavily resourced by the School 360 harvest campaign this year, as well as regular donations from church and community members. Towards the end of the year, we began a partnership with Fareshare, enabling us to collect food close to its end date and offer it alongside the non-perishable items.

Each week, we see up to 20 people using the café or participating in the Wellbeing mornings, with an average of around 15. Also, 5-10 households benefit from our food share each week, and through the connections made here, we have been able to introduce people to the school, our community activities and the church.

Financial Report

To be read alongside the Accounts, shown on pages 15-23 of this report.

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Our previous treasurer, Ewangelin, stood down early in 2024; we thank her very much for her work in first getting our accounts and systems set up. We are also very grateful to Boris, who took on the role of treasurer in April, and has worked hard, with Jenna our administrator, to improve our financial systems and records.

SDF Funding and St Johns Support

The church was established as a church plant from St Johns in the period 2019-2022 and is currently funded by money from the Church of England Strategic Development Fund (SDF) until the end of 2025. Money can be claimed back through the diocese once spent, against specific spending criteria. Expenses incurred are matched to the SDF budget and submitted for reimbursement on a regular basis. The Project Board at the Diocese requires any amount over £500 to be approved by the Programme Manager and anything over £2k by themselves prior to expenditure. In addition, if Christchurch Three Mills wishes to reallocate funds from the overall budget these changes need approval by the Project Board of the Church Commissioners.

Before becoming a CIO, and for the first few months until its own bank account was set up, spending, giving and reimbursement went through the Account of St Johns church in Stratford (registered charity number 1132176), under the oversight of their Parochial Church Council (PCC). All money was kept as a restricted Fund within the overall St Johns Account and appears on their registered and submitted accounts. The final transfer of these funds took place early in 2024 and at that point this formal relationship ceased.

Financial Review for the reporting period

The overall income of the church was £85,669.98.

Most of the church's expense is the salaries and benefits of the staff team - these amounted to £39,458.75 in 2024, about 50% of the church's outgoings. During the year under review all staff worked on a part time basis. Our new Youth Pastor, Tosin Abrahams began work in February 2024.

In July 2024, our previous Church Intern ended her post at the church. We now have a new intern whose salary and employment are organised and paid for by the Centre for Theology and Community.

Our Administrator works 15 hours a week and was in post since her start date in January 2023, her employment continues until the end of December 2025. The Trustees continue to review the salaries paid on an annual basis and ensure that all staff earn at least the London Living Wage as a minimum. Christchurch Three Mills offers a contributory workplace pension scheme for all eligible members of staff.

During the year Christchurch Three Mills paid a contribution of £7,200 to the Chelmsford Diocese in lieu of a Parish Share contribution. This was not a requirement as stipendiary costs are covered by the SDF funding, but the trustees agreed in November 2023 to continue paying this as a sign of our generosity to and partnership with the Deanery and Diocese, and also as preparation for a need to grow this contribution beyond the end of 2025. The Trustees agreed in in early 2025 to review this arrangement through the year, to determine an amount to pay in the year 2025.

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A summary of the other main expenses can be found on the third page of the Accounts.

In order to improve the accuracy of the accounts, the Treasurer performed account reconciliation throughout the last half of 2024, checking the figures for each month against the accounts and finding and making a note of discrepancies. The Administrator has corrected these discrepancies.

Funds

The unrestricted funds, in the General Fund: £35,112.99

The Restricted Fund for the Neighbourhood Fund: £378.34

Reserves and Financial Outlook

The trustees also consider that should sufficient reserves be generated, some may be able to be used in the first few years after the end of SDF funding to enable a transition period, if income is still being raised in this time but is not yet sufficient to cover all necessary expenditure.

The trustees aim to raise reserves to a level at least £40k, and preferably £45k, by the end of 2025. They are also actively pursuing fundraising opportunities and looking at grant funding to maintain the mission and staff team of the church, beyond the end of 2025. A key part of this has been our work with CTC through the Harnessing Assets for Mission learning community, helping us think through processes and use of what we have to provide for long-term sustainability

The other key element of long-term viability and sustainability of the church is around stipendiary ministry costs, which are covered until the end of 2025 by SDF funding. There are at the point of writing ongoing discussions with the diocese about possible funding for at least a part time stipendiary post over the coming three years. A key discussion around the future of the church must be around the place of stipendiary ministry, possible forms of funding this, any alternatives, and the relationship of the church to the wider Deanery and Diocese.

Chair/Co-Chair Report

This year has been full of many highs and so much to be thankful for!

Reflecting on the past year, we have been able to accomplish so much as a community and we could not have achieved any of it without God bringing us together. We have not only been able to continue the events that are part of Christchurch's DNA (like the community cafe, Christmas and summer events); but we have achieved success from our commitment to community organising with Citizens UK - the Community Garden on Bisson road is a strong example. Praise God!

We also think of how God has enabled spiritual growth for us with Sunday services, mid week community groups and prayer. We also share in the joy of those who made commitments to the faith: namely those who were baptised and confirmed; and Pat and Will who were ordained.

May all these achievements encourage us to lean into our Three Mills community and share with each other our thoughts for bettering our neighbourhood. Thank you to everyone who has assisted

CHRISTCHURCH THREE MILLS

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us as it's undeniable that with God's help, there is strength in numbers. How much more can we achieve if we continue on this path? What an exciting thought!

Looking to the future, we trust that God has already secured our successes and made our paths straight, so we readily encourage you to join us in following God's plan for Christchurch.

May God continue to bless you.

Acceptance of this report

A draft version of this report was accepted by Trustees at their meeting on Monday 17th March 2025, signed on their behalf by



06 / 04 / 2025

Maxine Kusiima, Chair of Trustees

Date



06 / 04 / 2025

Jenna Anderson, Secretary to Trustees

Date

Following the report of our independent examiner, the full report was presented to the membership of the CIO at their annual meeting on Sunday 18th May 2025. It was accepted at that meeting by a vote, and signed on their behalf by



31 / 05 / 2025

Revd Dan Scott, Lead Minister and Chair of Meeting

Date



02 / 06 / 2025

Jenna Anderson, Secretary to Annual Meeting

Date



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Christ Church Three Mills

**On accounts for the year
ended**

31st December 2024

**Charity no
(if any)**

1200794

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2024.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charitable Incorporated Organisation's (CIO) accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records

During my examination, I observed that there are still inconsistencies in the frequency of bank reconciliations carried out by the church throughout the year. While reconciliations were performed during the first half of the year, regular monthly reconciliations were lacking.

To maintain financial accuracy and oversight, I strongly recommend implementing monthly reconciliations going forward. The church has acknowledged this issue and committed to ensuring a structured reconciliation process throughout the year.

A number of the charity's policies, including those related to Internal Financial Controls, Expenses, and Cash Handling, have remained in draft form since their initial preparation. While discussions have taken place within trustee meetings, formal adoption and regular reviews have not been consistently carried out. The church has committed to conducting regular policy reviews to ensure transparency, consistency, and adherence to best practices. Trustees should ensure that all policies are formally adopted and reviewed periodically. Additionally, a structured record of policy amendments should be maintained to track updates and ensure compliance.

Expense claims are documented, and receipts are maintained. However, some expenses lacked appropriate signatory approval, raising concerns about oversight. Additionally, there is no defined conflict-of-interest protocol for expense authorisation. The church will be establishing clear guidelines of what's eligible versus ineligible expenses. As well as this, the church will be implementing conflict of interest safeguards to ensure independent oversight of expense approvals. Expense claims once approved will also be saved as a pdf or scanned copy to prevent edits after authorisation and maintain a clear audit trail.

The church is currently working to secure funding beyond 2025, as existing financial support through the **Strategic Development Fund (SDF)** will cease. The review highlighted concerns regarding financial sustainability, particularly in relation to staff salaries. Following my recommendation, the church will be exploring income sources beyond fundraising and grants as well as increasing reserves coverage (within reasonable financial capacity).

I confirm that, aside from the matters highlighted above, there are no other issues requiring attention to ensure a proper understanding of the accounts. The charity has demonstrated a commitment to addressing these concerns, and I am confident that the recommended improvements will enhance financial governance, accuracy and operational efficiency.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

W Lagrue
Signed: **Date:**
Name:

Relevant professional qualification(s) or body (if any): Association of Chartered Certified Accountants

Address: Allia Future Business Centre
King's Hedges Road, Cambridge
CB4 2HY

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

CHRISTCHURCH THREE MILLS

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CHRISTCHURCH THREE MILLS ACCOUNTS

YEAR ENDING Dec 31st 2024

Christchurch Three Mills Receipts and Payments Account For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts						
Donations and legacies	15,269.73	-	524.48	-	15,794.21	18,062.83
Income from charitable activities	234.00	-	97.34	-	331.34	329.59
Other income	69,544.43	-	-	-	69,544.43	34,008.92
Other trading activities	-	-	-	-	-	-
Investments	-	-	-	-	-	-
Total Receipts	85,048.16	-	621.82	-	85,669.98	52,401.34
Payments						
Expenditure on charitable activities	60,697.81	-	1,145.07	-	61,842.88	38,488.51
Other expenditure	12,200.07	-	-	-	12,200.07	8,531.33
Raising funds	-	-	-	-	-	-
Total Payments	72,897.88	-	1,145.07	-	74,042.95	47,019.84
Excess of receipts over payments before transfer	12,150.28	-	(523.25)	-	11,627.03	5,381.50
Transfers:						
Gross transfers between funds - in	3,365.68	-	-	-	3,365.68	19,835.66
Gross transfers between funds - out	-	-	(3,365.68)	-	(3,365.68)	(19,835.66)
Excess of receipts over payments before other gains	15,515.96	-	(3,888.93)	-	11,627.03	5,381.50
Net movement in funds	15,515.96	-	(3,888.93)	-	11,627.03	5,381.50
Reconciliation of funds						
Excess of receipts over payments at beginning of the year	19,597.03	-	4,267.27	-	23,864.30	18,482.80
Excess of receipts over payments for the year	35,112.99	-	378.34	-	35,491.33	23,864.30

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

Christchurch Three Mills

Analysis of Receipts and Payments Selected period: 01 January 2024 to 31 December 2024

	General	Designated	Restricted	Endowment	This year	Total Last year
Receipts						
Donations and legacies						
521100 - Gift Aid Planned Giving	11,602.00	-	-	-	11,602.00	7,207.00
521200 - Non Gift Aid Planned Giving	750.00	-	-	-	750.00	290.00
522100 - Sunday Collections	2,200.62	-	-	-	2,200.62	1,507.59
522200 - Community Donations	259.05	-	-	-	259.05	-
525100 - Other Donations (General)	458.06	-	-	-	458.06	694.00
525110 - Donations (Neighbourhood fund)	-	-	424.48	-	424.48	1,469.34
526110 - Grants (neighbourhood fund)	-	-	100.00	-	100.00	-
551100 - Donations to St Johns for CC3M	-	-	-	-	-	4,862.40
551300 - Gift Aid collected by St John on behalf of CC3M	-	-	-	-	-	2,032.50
Donations and legacies Totals	15,269.73	-	524.48	-	15,794.21	18,062.83
Income from charitable activities						
523100 - Income (neighbourhood fund)	-	-	97.34	-	97.34	112.59
527100 - Assign from Gen Fund (neighbourhood fund)	-	-	-	-	-	-
541100 - Fees for Funerals	234.00	-	-	-	234.00	217.00
Income from charitable activities Totals	234.00	-	97.34	-	331.34	329.59
Other trading activities						
Other trading activities Totals	-	-	-	-	-	-
Investments						
Investments Totals	-	-	-	-	-	-
Other income						
521300 - Gift Aid claimed	3,178.10	-	-	-	3,178.10	-
521400 - Bank Interest	57.22	-	-	-	57.22	17.92
524100 - Tickets/Donations for events	531.41	-	-	-	531.41	560.00
526100 - Grants	3,520.65	-	-	-	3,520.65	-
526200 - Funding from Diocese	62,161.15	-	-	-	62,161.15	33,421.05
528100 - Payment for Services	75.30	-	-	-	75.30	-
530100 - Refund	20.60	-	-	-	20.60	-
531100 - Refunds from purchases	-	-	-	-	-	9.95
Other income Totals	69,544.43	-	-	-	69,544.43	34,008.92
Receipts Grand Totals	85,048.16	-	621.82	-	85,669.98	52,401.34

CHRISTCHURCH THREE MILLS

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Payments

Raising funds

Raising funds Totals

	General	Designated	Restricted	Endowment	This year	Total Last year
Expenditure on charitable activities						
601100 - Upkeep of Services	1,489.10	-	-	-	1,489.10	1,130.94
601200 - Community Groups	-	-	-	-	-	282.76
601300 - Church Events	1,188.23	-	-	-	1,188.23	815.95
602100 - Community Outreach	3,071.26	-	-	-	3,071.26	1,617.50
602200 - Mission Events	2,356.50	-	-	-	2,356.50	1,288.34
602300 - Cooking Club	218.77	-	-	-	218.77	847.16
603100 - Children and Youth	1,658.68	-	-	-	1,658.68	1,243.75
604100 - Printing and Publicity	1,321.22	-	-	-	1,321.22	877.43
605100 - Office Supplies	449.26	-	-	-	449.26	851.46
605200 - Mission Supplies	1,639.33	-	-	-	1,639.33	1,291.54
605300 - Equipment	3,116.20	-	-	-	3,116.20	632.53
605400 - Books	423.76	-	-	-	423.76	161.11
612100 - Media and Comms	374.96	-	-	-	374.96	457.54
621100 - Salary - Youth Pastor	16,851.16	-	-	-	16,851.16	9,726.19
622100 - Salary - Administrator	11,061.72	-	-	-	11,061.72	6,400.00
622200 - Salary Expenses - Administrator	-	-	-	-	-	-
623100 - Salary - Intern	7,293.84	-	-	-	7,293.84	2,723.63
623200 - Salary Expenses - Intern	-	-	-	-	-	-
631100 - Vicar Expenses	1,088.82	-	-	-	1,088.82	144.18
651100 - Premise Hire	7,050.00	-	-	-	7,050.00	4,839.80
652100 - Charitable Giving	45.00	-	-	-	45.00	-
661100 - Neighbourhood Fund - food share	-	-	766.82	-	766.82	786.68
661200 - Neighbourhood Fund - crisis spending	-	-	-	-	-	-
661300 - Christmas Hampers	-	-	378.25	-	378.25	193.66
671100 - Expenses from St. Johns on behalf of CC3M	-	-	-	-	-	2,176.36
Expenditure on charitable activities Totals	60,697.81	-	1,145.07	-	61,842.88	38,488.51
Other expenditure						
611100 - Finance and Banking	642.70	-	-	-	642.70	172.65
611200 - Online Data Services	108.00	-	-	-	108.00	81.00
612200 - Copyright	179.00	-	-	-	179.00	167.00
612300 - Insurance	221.04	-	-	-	221.04	205.44
621200 - Salary Expenses - Youth Pastor	498.21	-	-	-	498.21	548.83
623500 - Tax Due on Salaries	1,451.76	-	-	-	1,451.76	-
623600 - NEST Pensions	1,213.24	-	-	-	1,213.24	-
631200 - Staff/Team Development	469.12	-	-	-	469.12	1,356.41
641100 - Parish Share	7,200.00	-	-	-	7,200.00	6,000.00
641200 - Fees Owed to Diocese	217.00	-	-	-	217.00	-
651110 - Assign to Neighbourhood Fund	-	-	-	-	-	-
Other expenditure Totals	12,200.07	-	-	-	12,200.07	8,531.33
Payments Grand Totals	72,897.88	-	1,145.07	-	74,042.95	47,019.84

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

Christchurch Three Mills

Statement of Assets and Liabilities (by code) As at: 31 December 2024

Class and nominal code	General (Unrestricted)	Designated	Restricted	Endowment	Total	Last year
Current Asset - Cash At Bank And In Hand						
100: Bank Current Account	35,112.99	-	378.34	-	35,491.33	20,498.62
400: St Johns Bank Account, CC3Mfund	-	-	-	-	-	3,365.68
Total	35,112.99	-	378.34	-	35,491.33	23,864.30
<hr/>						
Net total assets	35,112.99	-	378.34	-	35,491.33	23,864.30
<hr/>						
Represented by						
General (Unrestricted)	35,112.99	-	-	-	35,112.99	19,597.03
Restricted - Neighbours	-	-	378.34	-	378.34	901.59
Restricted - StJ	-	-	-	-	-	3,365.68
Total	35,112.99	-	378.34	-	35,491.33	23,864.30

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

Christchurch Three Mills
Fund movement summary
Selected period: 01 January 2024 to 31 December 2024

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
General - General Fund	19,597.03	85,048.16	72,897.88	3,365.68	-	-	35,112.99
Neighbours - Neighbourhood Fund	901.59	621.82	1,145.07	-	-	-	378.34
SJ - Money Held By St Johns For Sole Use Of CC3M	3,365.68	-	-	(3,365.68)	-	-	-
Totals	23,864.30	85,669.98	74,042.95	-	-	-	35,491.33

Notes to Accounts

Introduction

1. These are the accounts for Christchurch Three Mills, a Charitable Incorporated Organisation ("the CIO") for the period 1st January 2024 to 31st December 2024.
2. These notes form an integral part of the accounts.

Accounting Policies and basis of preparations

3. The financial statement of the CIO has been prepared in accordance with the Charities Act 2011 and the Constitution, approved by the Charity Commission on 24th October 2022, using the Receipts and Payments basis.
4. The CIO operates under a Bishops Missions Order (BMO) dated 24th October 2021 and receives a non-recurring grant from a Special Development Fund operated by the Church Commissioners.
5. These accounts represent the second reporting period since approval by the Charity Commission.
6. The CIO does not use the services of a Professional fundraiser.
7. All the expenditure is allocated to the work and charitable activity of the CIO outlined in the BMO and more fully described in the Constitution.
8. There are no fixed assets as the CIO operates on a Receipts and Payments basis and all equipment is expensed as the item purchased

Funds held by St Johns Church

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

9. All of the CIO's money is now held in its own bank accounts. Planned transfers from St John's Church Stratford (charity number 1132176) to the CIO were completed this year. These transfers represented:
- (i) money historically held by St John's for the CIO;
 - (ii) a gift aid claim made by St John's on behalf of the CIO

Donations and legacies

Donations and legacies

521100 - Gift Aid Planned Giving	11,280.00	-	-	-	11,280.00	7,207.00
521200 - Non Gift Aid Planned Giving	1,072.00	-	-	-	1,072.00	290.00
522100 - Sunday Collections	2,200.62	-	-	-	2,200.62	1,507.59
522200 - Community Donations	259.05	-	-	-	259.05	-
525100 - Other Donations (General)	458.06	-	-	-	458.06	694.00
525110 - Donations (Neighbourhood fund)	-	-	424.48	-	424.48	1,469.34
526110 - Grants (neighbourhood fund)	-	-	100.00	-	100.00	-
551100 - Donations to St Johns for CC3M	-	-	-	-	-	4,862.40
551300 - Gift Aid collected by St John on behalf of CC3M	-	-	-	-	-	2,032.50
Donations and legacies Totals	15,269.73	-	524.48	-	15,794.21	18,062.83

10. No legacies were received in the reporting period.
11. At the year-end Gift Aid Recoverable amounted to an estimated value of £3656.05, though this will be verified before the claim is entered this year.
12. CC3M continues to work to collect more donations and Gift Aid thereon. CC3M has this year acquired a contactless payment point to take card donations at services, and at events.

Grant Funding

13. The bulk of CC3M's funding comes from the Diocese. This year, we received £62,161.15 from the SDF funding. CC3M is eligible for this funding until the end of 2025.
14. CC3M has also applied for, and received, grant funding from other funders. This amounts to £ 3,620.65, £100 of which was limited to the Neighbourhood Fund. The grants were given by Tesco and Newham Council to support the Community Café, and Newham Council give further money to pay for the Community Corner Garden.

Trustee remuneration and benefits

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

15. The trustees have not received any remuneration or other benefits from CC3M since its formation.
16. The Lead Minister, Rev Dan Scott, receives a full stipend from the central funds of the Church of England.

Funds

Christchurch Three Mills
Fund movement summary
Selected period: 01 January 2024 to 31 December 2024

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
General - General Fund	£19,597.03	£85,050.16	£73,016.54	£3,365.68	-	-	£34,996.33
Neighbours - Neighbourhood Fund	£901.59	£621.82	£1,145.07	-	-	-	£378.34
StJ - Money Held By St Johns For Sole Use Of CC3M	£3,365.68	-	-	(£3,365.68)	-	-	-
Totals	£23,864.30	£85,671.98	£74,161.61	-	-	-	£35,374.67

17. As previously mentioned the last transfer from the money held for the CIO by St Johns PCC was made in early 2024. All monies of the CIO are now held in the one bank account.
18. The General Fund represents the unrestricted monies that the Trustees can spend on the CIO's aims and objectives as set out in the Constitution.
19. The Neighbourhood fund (restricted) represents the fund set up by the Trustees to help alleviate poverty in the neighbourhood. Money from this fund has only been spent on supplies for our Food Share, and Christmas Hampers for those in need.
20. The neighbourhood fund has been depleted over the course of the year, and it may be necessary to fundraise to drive giving into that Fund in 2025.

Parish Share

21. The CIO, unlike most Parish Churches, is not obliged to pay Parish Share. This is because Rev Dan Scott's stipend is funded by the SDF grant. However, the CIO has continued to pay some money as a token contribution into the Parish Share.
22. In 2024 we paid £7,200 in Parish Share.

Future Uncertainty

CHRISTCHURCH THREE MILLS

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23. The SDF funding is due to expire at the end of 31st December 2025. The critical issue is how ministry will be funded after that date. The following are currently being actioned by the trustees and ministry team:
- a. Work with CTC's 'Harnessing Assets for Mission' programme including advise, training and support on fundraising and grant applications
 - b. The establishment of a fundraising team, some small grant applications have already been successful and larger applications are being prepares
 - c. Discussions with the diocese about stipiendary leadership of the BMO beyond 2025. These are looking promising and there seems to be a way forward, though final confirmation of this is awaited
 - d. Work on sharing leadership to build collaboration to take emphasis away from ministry and the paid staff team
 - e. Exploring cost, possible funding and potential income from our venue or other future venue for the church.

Title	Re-sign Annual Report please
File name	ANNUAL_REPORT_2024_DRAFT_v5.pdf
Document ID	f3437787f9d7055785727d8143b15cfc06bf0066
Audit trail date format	DD / MM / YYYY
Status	● Signed

Document history



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06 / 04 / 2025

15:59:04 UTC

Sent for signature to Jenna Anderson (office@christchurchthreemills.co.uk) and Maxine Kusiima (maxinekusiima@hotmail.co.uk) from dan@christchurchthreemills.co.uk
IP: 146.198.183.178



VIEWED

06 / 04 / 2025

18:03:59 UTC

Viewed by Jenna Anderson (office@christchurchthreemills.co.uk)
IP: 94.195.196.179



SIGNED

06 / 04 / 2025

18:14:42 UTC

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IP: 94.195.196.179



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06 / 04 / 2025

20:18:20 UTC

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IP: 217.45.59.121

Title	Re-sign Annual Report please
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Document ID	f3437787f9d7055785727d8143b15cfc06bf0066
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20:19:31 UTC

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IP: 217.45.59.121



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The document has been completed.

Title	Annual Report final version
File name	Annual_Report_for_Voting_on_at_AGM.pdf
Document ID	ea26b875258072cfb9b483f574653f7051b49383
Audit trail date format	DD / MM / YYYY
Status	● Signed

Document history



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31 / 05 / 2025

15:58:23 UTC

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(office@christchurchthreemills.co.uk) from
dan@christchurchthreemills.co.uk
IP: 80.189.159.165



VIEWED

02 / 06 / 2025

11:44:48 UTC

Viewed by Jenna Anderson
(office@christchurchthreemills.co.uk)
IP: 94.195.196.179



SIGNED

02 / 06 / 2025

11:46:42 UTC

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(office@christchurchthreemills.co.uk)
IP: 94.195.196.179



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02 / 06 / 2025

11:46:42 UTC

The document has been completed.

CHRISTCHURCH THREE MILLS

England & Wales - Charity number 1200794

Accounts

CHRISTCHURCH THREE MILLS

**TRUSTEES ANNUAL REPORT
AND RECEIPTS AND
PAYMENTS ACCOUNTS**

YEAR ENDED 31st DEC 2023

**(Reporting Period 24th
October 2022 – 31st
December 2023)**

CHRISTCHURCH THREE MILLS

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Charitable Incorporated Organisation Information

Stipendiary Leadership

Rev Dan Scott

Trustees during the reporting period

Iwebunor Anyia (Founding Trustee and Chair, resigned 30th April 2023)

Maxine Kusiima (Founding Trustee, re-elected and appointed Chair 30th April 2023)

Dami Babarinsa (Founding Trustee, resigned 30th April 2023)

Elena Scott (Founding Trustee, re-elected 30th April 2023)

Alison Kenku (Founding Trustee, re-elected 30th April 2023)

Patricia Larocque (Founding Trustee, re-elected 30th April 2023)

Rev Dan Scott (Founding and ex-officio Trustee)

Ewangelin Durai (elected 30th April 2023)

Doyin Doherty-Moses (elected 30th April 2023)

Rebecca Taylor (elected 30th April 2023, resigned 30th September 2023)

Rev Young Lee (Appointed by the Bishop of Chelmsford 30th April 2023)

Registered Office

3 Riverside Road
London
E15 2RG

Charity Number

1200794

Bankers

CAF Bank Ltd
25 Kings Hill Avenue,
Kings Hill,
West Malling,
Kent
ME19 4JQ

CHRISTCHURCH THREE MILLS

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The trustees of Christchurch Three Mills present their annual report together with their accounts which have been independently examined.

The reports and accounts have been completed on a receipts and payments basis and comply with the CIO Constitution and the accounting policies set out in Note 1 of the accounts

The report and accounts cover the period from the registration of the CIO with the Charities Commission; 24th Oct 2022 until the end of the first reporting period specified by the Charities Commission; 31st December 2023. Moving forward, reporting periods will align with calendar years.

Registration and Bishop's Mission Order

Christchurch Three Mills was formed as a Charitable Incorporated Organisation (CIO) and registered with the Charities Commission on 24th October 2022 with charity number 1200794

Christchurch Three Mills operates within the Diocese of Chelmsford as part of the Church of England under a Bishop's Mission Order (BMO) signed into effect by the Bishop of Chelmsford, Guli Francis Dehqani, on 24th October 2021. The BMO has no specified end date.

The Objectives of the BMO are as follows

To establish a new, or a network of new worshipping community(ies), at the west end of the parish of Stratford St. John w. Christ Church, with a view to planting similar communities beyond this area, in order to see the colours of heaven in every corner of our community. The mission of these worshipping communities will be to:

Love Widely – reaching out with the generous love of God to every person who lives, works or studies in, or passes through the community

Live Deeply – living rooted, incarnational lives for the good and thriving of the whole community

Gather Community – bringing people together around the hope of the resurrection, gathering at our tables and the Lord's table to grow as disciples of Jesus on mission.

Objectives of the CIO

In order to meet the objectives of the BMO, Christchurch was established as a CIO as detailed above, with the following objectives within our constitution

(a).to advance the Christian faith for the public benefit in accordance with the doctrines, policies, practices and patterns of worship of the Church of England by furthering its pastoral, evangelistic, social and ecumenical activities within (but not exclusively) the area of benefit.

(b) the prevention or relief of poverty in (but not exclusively) the area of benefit by providing items and services to individuals in need and /or charities, or other organisations working to prevent or relieve poverty

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(c) within (but not exclusively) the area of benefit, to advance in life, relieve the needs of and help young people through:

- i. the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- ii. providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

for the purposes of this clause 3, "area of benefit" means the ecclesiastical parish of Stratford St John with Christchurch situated within the diocese of Chelmsford and the London borough of Newham."

Pre-Registration Activities and External Funding

Before both the BMO and CIO were implemented, Christchurch Three Mills was running under the guidance and authority of the PCC of St Johns Stratford, through funding from the Church of England Strategic Development Fund (SDF). This Funding ran from September 2019, and finishes on 31st December 2025. As part of this funding, there has been money for a Stipendiary Leader (Rev Dan Scott) from 1st January 2023 until 31st December 2025). This funding is paid through the Diocese of Chelmsford and does not appear in our accounts. Beyond that, funding of £272,200 has been made available for the church to spend under specific headings during the funding period. By the end of 2023, we have spent £112,376 of this budget, and are predicted to underspend the budget by about £23,000 by the end of 2025. The trustees are in discussion about reallocation of these funds, as according to funding guidelines they cannot be spent beyond the end of 2025.

The trustees are also in discussion about steps to take to move towards increased fundraising, changes to structures and financial sustainability beyond the end of our funding period.

Meeting of the Trustees within the reporting period

The trustees met on the following dates, agendas and minutes were recorded and retained for each meeting. All meetings were at 3 Riverside Road and/or on zoom (complying with requirements for virtual/hybrid meetings as specified in the CIO constitution):

November 7th 2022
January 23rd 2023
March 15th 2023
May 22nd 2023
June 5th 2023
July 3rd 2023 (Extra-ordinary meeting)
September 13th 2023
November 22nd 2023

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The trustees also met for a Leadership Development and Vision Day at All Hallows Bow on Saturday November 4th 2023

An Annual Meeting was held on 30th April 2023, at the House Mill following our worship service. All members of the charity were invited to this meeting, where, as specified in our constitution, all founding trustees (with the exception of Rev Dan Scott – ex officio) resigned. All who were willing to be were re-elected, along with 3 new trustees from the church membership. One of these new trustees resigned in September, citing a conflict of interest, but stayed a part of the wider church and leadership. A further trustee, the vicar of St Johns Stratford, was appointed by the Bishop of Chelmsford in accordance with the constitution.

Activity of the Charity within the reporting period

The following outlines some of the key activities we have undertaken and key ways we have worked in line with, and towards meeting, our objectives. They are written and contributed to by various members of our trustee and leadership team.

Vicar's report

What a phenomenal year, and what a report to show just a little of what has been done through the past 15 months. We have more than ever had incredible opportunities to see the colours of heaven bursting out of every corner of our neighbourhood, boldly living out and sharing our faith with and for all in the community, but especially the young and those facing material or other forms of poverty.

I'm remembering some of the incredible events we ran on the Green; Pancake day, Easter Egg Hunt, All Hallows Eve, Light up the Green. Meeting 100-150 members of the community at most of them, but also involving up to 20 of us from church rolling up our sleeves, getting involved and making a difference. These great events have also enabled us to live out our faith in and for the community – Prayer tent days on Ash Wednesday and All Saints, outdoor services at Christmas, and the amazing response to our interactive stations of the cross in Holy Week.

The church is now known and loved in the neighbourhood – not just for putting on good services, but for growing a sense of connectedness and friendliness across our area. A growing partnership with School 360 has not only enabled us to run our community café and food share but has sparked opportunities for neighbourhood building and joining with others who seek to make this place better. This partnership, and conversations out of the Growing Good course last Lent have led to us becoming a member organisation of Newham Citizens, part of TELCO and Citizens UK, and beginning a Learning Community with the Centre for Theology and Community (CTC) to grow our church through community organising. Early days

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but it has been exciting to see the potential here as relationships for change grow within and beyond the church.

We have baptised 2 people this last year, admitted several young people to Holy Communion and welcomed a number of new people and families into the church community, most of whom were not going to church before that. Every Sunday it has been special to gather, but some of our services, such as Epiphany and the chalking of the doors, Mothering Sunday, Easter Sunday, The Blessing of the Backpacks and the Feast of Christ the King. What makes these special is not just the added numbers, but the way we think carefully about giving people tools and items to help them live out their faith in and with the wider community and not just on a Sunday. And from a church with 20-30 people in attendance on a Sunday, we have had at least 10 different people preaching, and a further 5 or so leading meetings, including young people. Our simple sign up board as well means the expectation and outcome is that everyone takes part in making Sundays happen, whether reading or praying or welcoming or working with the children. We are building a community that spans difference and where everyone has a seat at the table.

To all who have given their time, their prayers, their money, their presence, we are thankful, in fact we are blown away by what can happen when the Spirit of God inspires a small community of people to live out their faith in and with the place where they live. Read on to find out more.

Annual Report on Safeguarding

Being the first (PSO) Parish Safeguarding Officer for Christchurch Three Mills, my role is for everyone to know the importance of safeguarding at all levels. To raise awareness of safeguarding in church and showing our community that safeguarding is biblical, vitally important, and a way to show the love of God in action.

As a church, we are reflecting on the past, thinking where we may have got it wrong, and supporting those who may have been hurt or harmed.

We are now trying to do things right to support those who are vulnerable in our community. Safeguarding is now a familiar word to most people who volunteer in the Christian ministry. It is now a chance for us to highlight the good work that is being done behind the scenes, to show Christchurch Three Mills and the community that we are committed to create a safer environment and culture for all, both now and in the future, as we encounter a wide diversity of people with cultures and traditions in our community.

On the 16th of October, I participated in the service of Thanksgiving with prayer and a recommitment to our pledge, for all involved in the work of safeguarding across the Diocese of Chelmsford. It was led by the Bishop of Colchester, The Rt Rev. Roger Morris, with an inspiration talk on Micah 6: 1-8. An encouragement on what the Lord requires of us – To do justice, love kindness and to walk humbly with God, and through his guidance to pursue our pledge as a community, Together in Faith, Together in Trust, and Together as a Church.

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On the 12th of November, we celebrated our first Safeguarding Sunday, to raise awareness while serving, encouraging, teaching, and leading as we get involved in using our gifts to make church a safer place for all, and to remember that safeguarding is for everyone.

Patricia Larocque

Church Safeguarding Officer.

Worship Gatherings

As a church, we gather every Sunday morning, at 11am. During the service we worship together, listen to a talk, share communion, and enjoy the opportunity to spend time together as a community. Attendance on a Sunday morning has been increasing over the last year, and it has been great to see new families and members of the community attending regularly. We have continued to offer zoom access to our service – this is particularly helpful for any members of our community who are not able to join in person.

There are many opportunities for church members to become involved in the service, including leading worship, prayers and reading. Children and young people are a vital part of our Sunday services and stay in for the duration of the service. Our children and young people have been incredibly creative this year – making some wonderful crafts as they learn about Jesus. Children and young people are also encouraged to contribute to all aspects of our Sunday gathering. It has been a particular joy to see some of our young people lead services regularly, and to see that several children and young people are now signed up to take part in the worship team.

Average Sunday Attendance seems to have steadily grown through the reporting period, approaching 25-30 on most Sundays towards the end of the year, including around 30% under 16. On Easter Day and at our Carol Service, attendance was 50-60, and other special services have seen attendances around 40.

It has been a privilege to hold baptism and communion classes for members of the church this year. Baptism, dedication, and first communion services have been an incredible opportunity to draw together as a community and to uphold members of our community in prayer as they take an important step in their faith journey.

We also hold worship gatherings outside of a Sunday. Every Wednesday a prayer meeting takes place right in the centre of the estate, on Leggatt Road Green. It is open to anyone to come and sit and join in with the prayer service – it is also available live on Facebook. A wonderful time to be present, and to encounter members of our local community. This year we have also held a prayer day for Ash Wednesday and All Saints Day, Christmas carols and a Christmas day outdoor service on the green. We also held our Big Weekend – a church weekend away without going away – in July in the house and garden of 3 Riverside Road. This was a series of worship and teaching events, along with social activities which at least 50 people from the church engaged in, including some new members of our community.

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Our worship gatherings always aim to seek and learn more about God, join us together as family, and to look outwards to see how we can bless our community with the love of Jesus. We can't wait to see what God has in store for this next year.

Community Groups, Discipleship and Pastoral Care

Being now a registered pioneering church, and working in partnership with our new Incumbent, we have supported his vision in extending church fellowship at his home in the community to fulfil God's calling and mission for Christchurch Three Mills.

We have 2 key groups that have met through the year. The first meets weekly on Tuesdays, at 1 pm to make friends and build friendships over lunch, while getting to know each other better and growing spiritually, as we draw closer to God. The second meets on Thursday at 8pm, with dinner, on a roughly fortnightly basis. We have engaged in bible studies, courses such as the Church Urban Fund Growing Good course, and a theology and leadership course that we are creating as we go

Each group has a normal attendance of 6-10 people, both those who regularly attend Sunday worship, and those for whom these groups are their main encounter with church.

An additional group, for families, met up until Summer 2023 on a monthly basis. We had games and crafts, food and a bible story. Due to limited capacity of people to run this, we had to stop it from September 2023, but would love to start it again.

Beyond these physical gatherings of groups, we have a system of delivery of home activity packs, about 6 times through the year. We meet after church to pack these and deliver them to local families, who can engage in the craft activities inside, which are all linked to bible passages and lessons for life.

We also have an active whatsapp group, where people share prayer requests and support one another through life and faith. Over the summer, we set up a separate group for those interested in reading the gospel of Mark together and sharing thoughts and reflections along the way.

This connectedness helps us as a core pastoral team serve and reach out to those who are struggling, visiting them for prayer and practical support, and trying to connect them with others in the church. We have served at least 4-5 people facing major crises in the last year through this, as well as many others who need some help. This has also included accompanying or visiting people in hospital.

Two noteworthy individuals emerged through our discipleship this year; Patricia Larocque began studying with the Caleb Stream at St Mellitus college, successfully completing Stage 1 of her discernment process and now facing Stage 2 in her journey towards ordination. If successful, she will be a non-stipendiary ordained minister at Christchurch, adding to the capacity of the team.

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Sian was appointed as young leader early in 2023, and sits in Leadership and trustee meetings as a non-voting member. She then became our first ever intern in August 2023, working for the church in youth and community work and accessing Apprenticeship training through our partnership with the Centre for Theology and Community.

Community Outreach Report

In the last year, Christchurch Three Mills has carried out several large events in the community, as well as regular ongoing activities that seek to positively impact the lives of people living in the local area. The highlights have been some of the events that we have run on Leggatt Road Green to mark significant times in the year. Our annual *Light up the Green* event at the start of the Christmas period in particular has been described by many in the community as something that they really look forward to, with the Christmas lights bringing joy and light in the darkness of winter. It has also been great to see more people from the community be involved in running these events, for example The *Big Egg Hunt* on Easter Saturday had a large number of volunteers, particularly young people involved in running sporting and craft activities, face painting and handing out food and drinks.

Throughout the year there have also been our regular community outreach activities which have enabled us to establish great relationships with families and individuals in the community. These have included our regular community cart giving out hot chocolates, sporting activities in the local parks, and a community celebration that we have ran with the House Mill for the King's coronation. Many of our church activities have also sought to reach out to advance the Christian faith for the public benefit, for example our morning prayer gatherings on the green, our prayer vigils at various times in the church calendar, our community stations of the cross walk at Easter and our regular distribution of activity packs for families in the community.

Community Organising & Partnerships Report

Three Mills is a lively and diverse community situated in East London that has undergone significant transformation in recent years. This transformation has been driven by the establishment of new businesses, construction of new housing, and an influx of people from various cultures.

Christchurch Three Mills has been working hard to ensure that the community remains cohesive and inclusive. It has achieved this by engaging with various community organisations and establishing partnerships that promote social cohesion and community development.

Christchurch Three Mills has a great presence and set of relationships in the local neighbourhood, through our weekly community food café/warm space held in School 360, and hot drinks and activity held in the local park, as well as community events that are held throughout the year. Out of partnership with the school and other conversations, we have

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started working with TELCO, the local branch of Citizens UK to develop community organising to bring together local people from diverse backgrounds and cultures to work towards a common goal. This has led to the start of a year-long programme with the Centre for Theology and Community (CTC) around congregational development. This programme began in November 2023

Christchurch Three Mills has established partnerships with various organisations in East London to promote community development, social cohesion and training. The council and Citizens UK have been a crucial partner in promoting community development in Christchurch Three Mills. Local businesses have also played a significant role in promoting community development in Three Mills. Faith-based organisations, such as St Johns Church Stratford and All Hallows Bow, CTC have provided spiritual guidance, training, and supported community development projects.

Youth Work Report

Over the past year, the youth group at our church has undergone significant growth and positive transformation under the leadership of dedicated individuals. It all began with the arrival of a new youth leader named Andrew, who brought fresh ideas and enthusiasm to the church. Andrew's initiative was to establish a youth group specifically tailored for the older kids in the church community. This decision led to the regular gatherings, meetings, and outings, providing a platform for older youths to connect, learn, and grow together in their faith.

The church continued its commitment to engaging with younger children through virtual platforms. Even as the older youth group flourished, Zoom meetings for the younger kids started to get more children joining and having meaningful conversations and interactions among the children.

As the youth group progressed, a new addition, Sian, joined as a youth leader intern, eager to learn and contribute to the ministry. Under Andrew's mentorship, Sian quickly became involved in various aspects of youth leadership, including taking over Zoom lessons and assisting with outreach efforts such as distributing hot chocolates and visiting schools to connect with the youth there.

However, circumstances changed - Andrew eventually departed from his role; it was sad to see him go as he had made a huge impact on the youth in church. Sian then transitioned into a more prominent leadership position, taking charge of Zoom sessions and continuing community engagement efforts alongside another dedicated member, Dan.

Throughout the year, the youth group held events, catering to both church members and the wider community. From Santa's Grotto during Christmas to distributing Lent packs and participating in community events like "Light on the Green," the youth group actively contributed to the church's mission of spreading joy and goodwill.

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Even as challenges arose and circumstances evolved, the spirit of unity and service remained strong within the youth group. Although face-to-face meetings with older kids were temporarily paused, the younger Zoom group continued to thrive under Sian's guidance.

Looking ahead, the youth group is poised for further growth and impact with the appointment of a new youth leader, Tosin, who brings fresh perspectives and energy to the team. With a foundation built on mentorship and community engagement, the church's youth group continues to bring positivity and inspiration to the church.

Community Café and Food share report

As a result of a community survey in mid 2022, we launched a community café and food share in December 2022. This has been held every Thursday of termtime in the Community Room at School 360. The primary aims were as follows;

- Grow community and relationships between parents at the school, other community residents and members of the church
- Provide a simply sharing of donated food to aid those facing any kind of temporary or ongoing material poverty, on a no-referral, no questions asked basis
- To continue to build relationships with the school.

The café has run successfully with numbers slow at first, but growing steadily, and we now often get between 10 and 15 visitors each week, including children to our toddler soft play corner, parents from the school, other people who work in the school and members of the wider community. A number of good relationships have been built, including a few people who have started attending the church as a result.

Similarly, the food share gives a bag of shopping to 5-10 households each week, for a £1 donation. Whilst the café is funded through our SDF grant, the food share is funded solely by donated money and food from our church membership and the wide community.

Towards the end of 2023, the school received funding from Tesco grants to run a cookery club, and asked us to take a lead on that. We ran 4 sessions of cooking as part of the café, with participants making a dish and having a recipe pack to take and use at home. This has offered healthy, simple recipes to 8-12 people each week, and has continued into 2024.

Financial Report

To be read alongside the Accounts, shown on pages 18-26 of this report.

Special thanks are due to our Treasurer, Ewangelin for all her work setting us up with accounting and financial procedures and processes this year, and Jenna, our Administrator who has mastered our accounting software, payroll and more.

SDF Funding and St Johns Support

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The church was established as a church plant from St Johns in the period 2019-2022, and is currently funded by money from the Church of England Strategic Development Fund (SDF) until the end of 2025. Money can be claimed back through the diocese once spent, against specific spending criteria. Expenses incurred are matched to the SDF budget and submitted for reimbursement on a regular basis. The Project Board at the Diocese requires any amount over £500 to be approved by the Programme Manager and anything over £2k by themselves prior to expenditure. In addition if Christchurch Three Mills wishes to reallocate funds from the overall budget these changes need approval by the Project Board of the Church Commissioners.

Before becoming a CIO, and for the first few months until it's own bank account was set up, spending, giving and reimbursement went through the Account of St Johns church in Stratford (registered charity number 1132176), under the oversight of their Parochial Church Council (PCC). All money was kept as a restricted Fund within the overall St Johns Account and appears on their registered and submitted accounts. These show up on our accounts as a restricted fund until they are transferred into our General or Neighbourhood Fund.

Financial Review for the reporting period

The overall income, including giving through the St Johns account, totalled £52,401.32 and expenditure on charitable and support activities totalled £47,173 resulting in a surplus of £5227.71. This did not take into account the outstanding claim of £6416.26 which was received in January 2024, and a further grant of around £1000 which was owed in light of work done with School 360. The main source of income is the non-recurring grant of SDF monies totalling £33,421.03. Voluntary income and the related tax recoveries (including those coming through the St Johns account totalled £18,578 (2022 £17,352).

The main expense for the church is the salaries and benefits of the staff team these amounted to £19,398.65. During the year under review all staff worked on a part time basis. Our Youth Pastor worked for about 6 months from his appointment in February 2023. His replacement was appointed by the end of 2023, awaiting pre-employment checks (She started in February 2024). An agreed budget change with the Project Board enabled us to employ an intern for 16 hours a week from August 2023, she will be employed until July. Our Administrator works 15 hours a week and was in post since her start date in January 2023, her employment continues into 2024. The Trustees continue to review the salaries paid on an annual basis and ensure that all staff earn at least the London Living Wage as a minimum. Christchurch Three Mills offers a contributory workplace pension scheme for all eligible members of staff.

During the year Christchurch Three Mills paid a contribution of £6,000 to the Chelmsford Diocese in lieu of a Parish Share contribution. This was not a requirement as Stipendiary costs are covered by the SDF funding, but the trustees agreed in November 2022 to pay this as a sign of our generosity to and partnership with the Deanery and Diocese, and also as preparation for a need to grow this contribution beyond the end of 2025. The Trustees agreed in November 2023 to aim to increase the amount paid to £9,000 in 2024, with a review to take place half-way through the year based on financial outcomes

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A summary of the main expenses can be found on the third page of the Accounts.

Funds

The unrestricted funds, in the General Fund, stand at £19,537.01 as at 31st December 2023. With the transfer of the remaining balance from the St Johns fund (which stands at £3,365.68 at year end), and payment of outstanding grants, this will increase somewhat (these were received in January 2024). The Trustees are able to use the funds in the General fund for the general charitable activities of the CIO.

The Restricted Fund for the Neighbourhood Fund has a balance of £807.82 at the year end. During the year this fund grew through donations, in particular a donation of £800 from a sponsored event a member of the congregation had undertaken, and also some income, such as the selling of Christmas cards. Funds were spent on resourcing our Food Share, and providing Christmas Hampers to those in need. Moving forward, the Trustees agree that as far as possible this fund should stay self-sustaining – money spent on Food share and responding to Neighbours needs should be generated from donations or income.

Reserves and Financial Outlook

As noted above, unrestricted reserves currently stand at around £22k-23k. In light of the end of external funding approaching, it is important that these funds are retained and grown over the coming two years. They currently represent about 15-18 months of very essential funding, excluding salaries and stipendiary payments. As salaries are covered by SDF funding, and it is not envisaged contracts will be extended unless extra funding is found, it is not necessary to cover potential salary payments. However, the reserves do cover several months of all salaries currently committed to, should any funding arrangement with the diocese fall through.

The trustees also consider that should sufficient reserves be generated, some may be able to be used in the first few years after the end of SDF funding to enable a transition period, if income is still being raised in this time but is not yet sufficient to cover all necessary expenditure.

The trustees aim to raise reserves to a level of approximately £33k by the end of 2024, and around £40k by the end of 2025.

The other key element of long term viability and sustainability of the church is around stipendiary ministry costs, which are covered until the end of 2025 by SDF funding. Beyond this there is no guarantee of a stipend or housing for the Lead Minister, indeed it seems unlikely the diocese will be willing to fund this without a significantly larger financial commitment from the CIO than currently seems realistic. A key discussion around the future of the church must be around the place of stipendiary ministry, possible forms of funding this, any alternatives, and the relationship of the church to the wider Deanery and Diocese.

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Chair's report

This year has been amazing and I thank God for His provision: in giving us a place to share His love in the Three Mills community. We have had a few challenges from bereavements and providing intense pastoral support, to needing a new Youth leader, but God has proved to be faithful. We thank God for everyone involved in Christchurch Three Mills: from active members, to those who attend services/events, to Beverley and the volunteers who run the House Mill (where we worship). You all are indeed part of the church and seeing strong connections form has been a source of immense joy. The most exciting development has been seeing individuals grow in their confidence and discipleship, as this has allowed for Christchurch Three Mills to continue to be effective in meeting the needs of the community.

So let us keep praying and showing up as God permits, as we want to be here for many decades to come with a legacy of being a successful church led by the Holy Spirit; which can only be achieved by always relying on the strength provided by God.

As always, if you have any questions or ideas, please contact someone from the leadership team as we would love to hear from you!

Maxine Kusiima, Chair of Trustees

Acceptance of this report

A draft version of this report was accepted by Trustees at their meeting on 13th March 2024, signed on their behalf by



Maxine Kusiima (Chair of Trustees)



Jenna Anderson (Secretary to the trustees)

Following the report of our independent examiner, the full report was presented to the membership of the CIO at their annual meeting on 21st April 2024. It was accepted at that meeting by a vote, and signed on their behalf by



Rev Dan Scott (Lead Minister, chair of meeting)



Jenna Anderson (Meeting Secretary)

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Independent Examiner's Report



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the
accounts

Section A Independent Examiner's Report

Report to the trustees

Charity Name
Christ Church Three Mills

On accounts for the year
ended

31st December 2023

Charity no
(if any)

1200794

Set out on pages

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2023.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charitable Incorporated Organisation's (CIO) accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

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Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records

In carrying out my examination, I observed inconsistencies in how often the bank reconciliations were carried out by the charity throughout the year. While the primary reconciliation occurred during the year-end process, regular monthly reconciliations were lacking. The charity attributed this to the learning curve associated with the new accounting software. Additionally, the Treasurer, overwhelmed by their responsibilities, has stepped down, prompting the search for a new Treasurer. I noticed that the current account closing balance is shown as £20,344.83 on the trial balance instead of £20,498.62 as per the CAF bank statement. This is a small difference of £153.79. This has been updated in the final accounts. Going forward, we recommend implementing monthly reconciliations to maintain financial accuracy.

Furthermore, I addressed the documentation of the charity's policies. Specifically, policies related to Internal Financial Controls, Expenses, and Cash Handling which were later prepared upon my request. Although discussions within trustee meetings had taken place, these policies were not yet formalized in writing. I emphasized the importance of well-defined policies to ensure transparency, consistency, and adherence to processes. The charity has now documented these policies, and the trustees will review them regularly. Additionally, work is underway to complete the fundraising policy.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

W. Lagrue

Signed:	W.Lagrue	Date:	5 th April 2024
Name:	Womba Lagrue FCCA BSc		
Relevant professional qualification(s) or body (if any):	Association of Chartered Certified Accountants		
Address:	Allia Future Business Centre		
	King's Hedges Road, Cambridge		
	CB4 2HY		

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

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Give here brief details of any items that the examiner wishes to disclose.

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Christchurch Three Mills Receipts and Payments Account For the period from 24 October 2022 to 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Total fund	Prior year total funds
Receipts					
Donations and legacies	9,698.59	-	8,364.24	18,062.83	-
Income from charitable activities	217	-	112.59	329.59	-
Other income	34,008.92	-	-	34,008.92	-
Total Receipts	43,924.51	-	8,476.83	52,401.34	-
Payments					
Expenditure on charitable activities	35,331.81	-	3,156.70	38,488.51	-
Other expenditure	8,531.33	-	-	8,531.33	-
Total Payments	43,863.14	-	3,156.70	47,019.84	-
Excess of receipts over payments before transfer	61.37	-	5,320.13	5,381.50	-
Transfers:					
Gross transfers between funds - in	19,535.66	-	300	19,835.66	-
Gross transfers between funds - out	-	-	-19,835.66	-19,835.66	-
Excess of receipts over payments before other gains	19,597.03	-	-14,215.53	5,381.50	-
Net movement in funds	19,597.03	-	-14,215.53	5,381.50	-
Reconciliation of funds					
Excess of receipts over payments at beginning of the year	-	-	-	-	-
Excess of receipts over payments for the year	19,597.03	-	-14,215.53	5,381.50	-

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

Christchurch Three Mills

Analysis of Receipts and Payments

Selected period: 24 October 2022 to 31 December 2023

	General	Designated	Restricted	Total	Last year
Receipts					
Donations and legacies					
521100 - Gift Aid Planned Giving	7,207.00	-	-	7,207.00	-
521200 - Non Gift Aid Planned Giving	290	-	-	290	-
522100 - Sunday Collections	1,507.59	-	-	1,507.59	-
522200 - Community Donations	-	-	-	-	-
525100 - Other Donations (General)	694	-	-	694	-
525110 - Donations (Neighbourhood fund)	-	-	1,469.34	1,469.34	-
526110 - Grants (neighbourhood fund)	-	-	-	-	-
551100 - Donations to St Johns for CC3M	-	-	4,862.40	4,862.40	-
551300 - Gift Aid collected by St John on behalf of CC3M	-	-	2,032.50	2,032.50	-
Donations and legacies Totals	9,698.59	-	8,364.24	18,062.83	-
Income from charitable activities					
523100 - Income (neighbourhood fund)	-	-	112.59	112.59	-
527100 - Assign from Gen Fund (neighbourhood fund)	-	-	-	-	-
541100 - Fees for Funerals	217	-	-	217	-
Income from charitable activities Totals	217	-	112.59	329.59	-
Other income					
521300 - Gift Aid claimed	-	-	-	-	-
521400 - Bank Interest	17.92	-	-	17.92	-
524100 - Tickets/Donations for events	560	-	-	560	-
526100 - Grants	-	-	-	-	-
526200 - Funding from Diocese	33,421.05	-	-	33,421.05	-
530100 - Refund	-	-	-	-	-
531100 - Refunds from purchases	9.95	-	-	9.95	-
Other income Totals	34,008.92	-	-	34,008.92	-
Receipts Grand Totals	43,924.51	-	8,476.83	52,401.34	-

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

Payments

Expenditure on charitable activities

601100 - Upkeep of Services	1,130.94	-	-	1,130.94	-
601200 - Community Groups	282.76	-	-	282.76	-
601300 - Church Events	815.95	-	-	815.95	-
602100 - Community Outreach	1,617.50	-	-	1,617.50	-
602200 - Mission Events	1,288.34	-	-	1,288.34	-
602300 - Cooking Club	847.16	-	-	847.16	-
603100 - Children and Youth	1,243.75	-	-	1,243.75	-
604100 - Printing and Publicity	877.43	-	-	877.43	-
605100 - Office Supplies	851.46	-	-	851.46	-
605200 - Mission Supplies	1,291.54	-	-	1,291.54	-
605300 - Equipment	632.53	-	-	632.53	-
605400 - Books	161.11	-	-	161.11	-
612100 - Media and Comms	457.54	-	-	457.54	-
621100 - Salary - Youth Pastor	9,726.19	-	-	9,726.19	-
622100 - Salary - Administrator	6,400.00	-	-	6,400.00	-
622200 - Salary Expenses - Administrator	-	-	-	-	-
623100 - Salary - Intern	2,723.63	-	-	2,723.63	-
623200 - Salary Expenses - Intern	-	-	-	-	-
631100 - Vicar Expenses	144.18	-	-	144.18	-
651100 - Premise Hire	4,839.80	-	-	4,839.80	-
661100 - Neighbourhood Fund - food share	-	-	786.68	786.68	-
661200 - Neighbourhood Fund - crisis spending	-	-	-	-	-
661300 - Christmas Hampers	-	-	193.66	193.66	-
671100 - Expenses from St. Johns on behalf of CC3M	-	-	2,176.36	2,176.36	-
Expenditure on charitable activities Totals	35,331.81	-	3,156.70	38,488.51	-
Other expenditure					
611100 - Finance and Banking	172.65	-	-	172.65	-
611200 - Online Data Services	81	-	-	81	-
612200 - Copyright	167	-	-	167	-
612300 - Insurance	205.44	-	-	205.44	-
621200 - Salary Expenses - Youth Pastor	548.83	-	-	548.83	-
631200 - Staff/Team Development	1,356.41	-	-	1,356.41	-
641100 - Parish Share	6,000.00	-	-	6,000.00	-
Other expenditure Totals	8,531.33	-	-	8,531.33	-
Payments Grand Totals	43,863.14	-	3,156.70	47,019.84	-

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

Christchurch Three Mills Statement of Assets and Liabilities (by code) As at: 31 December 2023

Class and nominal code	General (Unrestricted)	Designated	Restricted	Total	Last year
Current Asset - Cash At Bank And In Hand					
100: Bank Current Account	19,597.03	-	901.59	20,498.62	-
400: St Johns Bank Account, CC3M fund	-	-	3,365.68	3,365.68	18,482.80
Total	19,597.03	-	4,267.27	23,864.30	18,482.80
Net total assets	19,597.03	-	4,267.27	23,864.30	18,482.80
Represented by					
General (Unrestricted)	19,597.03	-	-	19,597.03	-
Restricted - Neighbours	-	-	901.59	901.59	-
Restricted - StJ	-	-	3,365.68	3,365.68	18,482.80
Total	19,597.03	-	4,267.27	23,864.30	18,482.80

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

Christchurch Three Mills Fund movement summary Selected period: 24 October 2022 to 31 December 2023

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
General							
Unrestricted	-	43,924.51	43,863.14	19,535.66	-	-	19,597.03
Sub-totals	-	43,924.51	43,863.14	19,535.66	-	-	19,597.03
Neighbours							
Restricted	-	1,581.93	980.34	300	-	-	901.59
Sub-totals	-	1,581.93	980.34	300	-	-	901.59
StJ							
Restricted	-	6,894.90	2,176.36	-19,835.66	-	-	3,365.68
Sub-totals	-	6,894.90	2,176.36	-19,835.66	-	-	3,365.68
Totals	-	52,401.34	47,019.84	-	-	-	23,864.30

CHRISTCHURCH THREE MILLS

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Christchurch Three Mills

Notes to the Accounts

Selected period: 24 October 2022 to 31 December 2023

These notes form an integral part of the accounts

Accounting Policies and basis of preparations

- a) The financial statement of the Charitable Incorporated Organisation (CIO) have been prepared in accordance with the Charities Act 2011 and the Constitution approved by the Charity Commission on 24th October 2022 using the Receipts and Payments basis
- b) The CIO operates under a Bishops Missions Order (BMO) dated 24th October 2021 and is able to receive a non-recurring grant from a Special Development Fund operated by the Church Commissioners
- c) These accounts represent the first reporting period since approval by the Charity Commission
- d) The charity does not use the services of a Professional fundraiser
- e) All the expenditure is allocated to the work and charitable activity of the CIO outlined in the BMO and more fully described in the Constitution
- f) There are no fixed assets as the CIO operates on a Receipts and Payments basis and all equipment is expenses as the item purchased

Funds held by St Johns Church

Before our registration with the charities commission, our finances were held as a restricted fund within the bank account of St Johns church Stratford (charity number 1132176), and under the authority of the PCC of St Johns church. This continued to some extent at the start of the reporting period as it took some time to establish our own bank account and financial operations, and ensure all donations were redirected to our bank account. The process of transferring these funds has gone on through the year, with some remaining for next year. This money is shown in our accounts as the restricted fund 'StJ' within 400: St Johns Bank Account.

All these funds are accounted for in the reporting and accounts of St Johns church for the years 2022 and 2023.

We envisage a further transfer at the start of 2024 and a smaller transfer related to a gift aid claim later in the year. After that all monies will be held within our funds and bank account.

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

Donations and legacies

521100 - Gift Aid Planned Giving	7,207.00	-	-	7,207.00	-
521200 - Non Gift Aid Planned Giving	290	-	-	290	-
522100 - Sunday Collections	1,507.59	-	-	1,507.59	-
522200 - Community Donations	-	-	-	-	-
525100 - Other Donations (General)	694	-	-	694	-
525110 - Donations (Neighbourhood fund)	-	-	1,469.34	1,469.34	-
526110 - Grants (neighbourhood fund)	-	-	-	-	-
551100 - Donations to St Johns for CC3M	-	-	4,862.40	4,862.40	-
551300 - Gift Aid collected by St John on behalf of CC3M	-	-	2,032.50	2,032.50	-
Donations and legacies Totals	9,698.59	-	8,364.24	18,062.83	-

No legacies were received in the reporting period

At the year end Gift Aid recoverable amounted to £2,345.99

Gift Aid recoverable will also be obtained from St Johns on eligible donations made through the St Johns account. These will be transferred to the Christchurch Three Mills account some time in 2024.

Grant Funding

Other income

521300 - Gift Aid claimed	-	-	-	-	-
521400 - Bank Interest	17.92	-	-	17.92	-
524100 - Tickets/Donations for events	560	-	-	560	-
526100 - Grants	-	-	-	-	-
526200 - Funding from Diocese	33,421.05	-	-	33,421.05	-
530100 - Refund	-	-	-	-	-
531100 - Refunds from purchases	9.95	-	-	9.95	-
Other income Totals	34,008.92	-	-	34,008.92	-
Receipts Grand Totals	43,924.51	-	8,476.83	52,401.34	-

The main income of the church is 'funding from Diocese,' which are funds that come through the diocese from SDF funding which the church is eligible for until the end of 2025. The money received is for allowable expenditure incurred.

At 31 December 2023 there was an outstanding claim of £6416.26 which was received in January 2024.

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

Trustee remuneration and benefits

The trustees have not received any remuneration or other benefits from the CIO since its formation.

Rev Dan Scott as Lead Minister, who is an ex officio trustee of the CIO, receives a full stipend from the central funds of the Church of England

Funds

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
General							
Unrestricted	-	43,924.51	43,863.14	19,535.66	-	-	19,597.03
Sub-totals	-	43,924.51	43,863.14	19,535.66	-	-	19,597.03
Neighbours							
Restricted	-	1,581.93	980.34	300	-	-	901.59
Sub-totals	-	1,581.93	980.34	300	-	-	901.59
StJ							
Restricted	-	6,894.90	2,176.36	-19,835.66	-	-	3,365.68
Sub-totals	-	6,894.90	2,176.36	-19,835.66	-	-	3,365.68
Totals	-	52,401.34	47,019.84	-	-	-	23,864.30

The General Fund represents the unrestricted monies that the Trustees can spend on the CIO's aims and objectives as set out in the Constitution.

The Neighbours fund (restricted) represents the fund set up by the Trustees to help alleviate poverty in the neighbourhood. This received monetary donations, in particular one large donation from a sponsored event, last year, and these funds must be spent to these aims. The fund is only supported currently through donations, and the one transfer into the fund represented money that had been donated to the St Johns account for this express purpose. Money has mostly been spent from this fund on supplies for our Food Share, and Christmas Hampers for those in need. It can also be spent helping neighbours in a crisis, for example one off topping up of electric or gas cards. The CIO has a policy that no money is handed directly out to people

As previously mentioned, the StJ fund is held by a separated charity; St Johns Church Stratford, on our behalf. All transactions through that account have now ceased, and other than a small amount of gift aid to be claimed back, the final transfer of funds took place in January 2024.

CHRISTCHURCH THREE MILLS

LOVING - LIVING - BELONGING

Parish (SDF) Share

Other expenditure

641100 - Parish Share	6,000.00	-	-	6,000.00
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Most church of England Parish churches are expected to pay Parish Share, a contribution to the overall costs of the Diocese, including the supply of stipendiary ministers

As Rev Dan Scott's stipend is funded by the SDF, there is no obligation at present for us to pay Parish Share, or the equivalent for our status as a BMO. However, the trustees took the decision in November 2022 to begin contributing in this way, to show our support and generosity towards the wider Deanery and Diocese, and to try to build towards a more sustainable financial approach beyond the end of our funding. We paid our proposed share of £6,000 in full.

In November 2023, the trustees took the decision to carry this on, and attempt to pay £9,000 in 2024. This will be reviewed half way through the year based on our financial situation.

Future Uncertainty

With SDF/diocesan funding due to expire on 31st December 2025, and little guarantee that the Diocese will support the church beyond then, there remains much uncertainty over the future viability of the organisation. All staff are on fixed term contracts which expire before the end of 2025, as all their salaries are paid by this SDF funding.

The trustees are exploring a number of ways this coming year to work towards financial viability:

- Increase fundraising locally, including by members of the church and those we serve in the community at events and so on
- Investigation of grant or other funding from people, churches and bodies not local to the area
- Continue to build reserves where possible in the two years that we are still funded for
- More strict financial budgeting as preparation for when all expenses cannot be subsequently claimed back
- Discussions with the Deanery and Diocese around possible forms of support or church that could emerge or work on a more long term basis in the future.