

HatHats Foundation

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30TH SEPTEMBER 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees: L Hurst (Chair)
A Syson
A Brightly -Hodges
J Watson
G Pain
R Carnac
H Woodgate

Registered Office: 67 John Wilson Business Park
Whitstable
Kent
CT5 3QT

Registered Numbers: Charity No: 1200785
Company No: CE030485

Bankers: National Westminster Bank Plc
Corporate Business Centre
Western Avenue
Waterside Court, Chatham Maritime
Chatham
Kent
ME4 4RT

CHAIR'S STATEMENT

This year marked a clear shift for the HatHats Foundation from setup to delivery.

We began the year with a major step forward: a team of ten HatHats Coffee's staff travelled to Uganda to deliver our first full-scale overseas project. The group worked directly with students at Uganda's first vocational training college, teaching barista skills designed to help them access employment in the country's growing hospitality sector. It was focused, practical support with immediate value.

While in Uganda, the team also delivered donations to a local school and visited a remote coffee-growing village where we had funded the drilling of a borehole. Seeing children drink from open dirty water sources was hard to witness. Watching those same children access clean safe water for the first time brought home the impact of the work we're doing.

The Uganda project was fully funded by staff-led fundraising, with the Foundation providing the structure and support to make it happen. It was a clear example of our model working as intended.

In the UK, the Foundation continued its community grant programme across the HatHats Coffee's store network. Funds were awarded to a range of local causes including homelessness support over Christmas, volunteer-led public space improvements in Herne Bay, and redecoration work on a children's ward in Ashford. These were small-scale but targeted grants where we could see a direct benefit to the community.

Sales of the Invisible Latte continued to provide a reliable income stream, and we maintained a steady flow of donations throughout the year. This has given us the financial foundation to plan the next phase of our work without overreaching.

Towards the end of the year, discussions began with Discovery Park, a local science park based in Sandwich, Kent about the Foundation working in partnership with their onsite charity shop, Re-Discovery. There's clear alignment in values and we see real potential for collaboration.

As always, thank you to those who supported us this year. From customers to colleagues to community partners, your backing has helped us move from intention to impact.

We look forward to continuing to 'Make wonderful things happen'

Louis Hurst



7th July 2025

Chair
The HatHats Foundation

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 30TH SEPTEMBER 2024

The Trustees of the HatHats Foundation ('the Foundation') present their annual report and financial statements for the year ended 30th September 2024.

The Foundation was incorporated at Companies House as a Charity Incorporated Organisation and registered as a charity with the Charity Commission on 21st October 2022.

Relationship with HatHats Coffee Company Limited

In 2023, HatHats Coffee Company Limited granted the term of its Grant Funding Agreement with the Foundation for a five year initial period. The donation for the year to 30th September 2024 was anticipated to be around £10,500 which was given in kind and largely used on consultancy, marketing as well as staff costs. HatHats Coffee Company Limited also entered into a Commercial Participation Agreement with the Foundation for an initial period of five years. This agreement enables HatHats Coffee Company Limited to raise funds through the sale of certain products from which it would donate certain proceeds to the Foundation and otherwise through fundraising from HatHats' employees and members of the public.

Fundraising Approach

The Foundation's approach to fundraising is to predominantly use the relationship with HatHats Coffee Company Limited, its employees and customers to raise funds through the sale of products or fundraising activities. We do not carry out street fundraising, nor do we undertake fundraising mail shots or telephone canvassing.

We work with HatHats Coffee Company Limited to ensure any fundraising they do for the Foundation complies to recognised best practice standards. Fundraising is monitored by the trustees of the charity, and we also monitor any fundraising complaints (none were received during the year) and always seek to protect the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, or undue pressure to donate.

Structure, Governance and Management

Governing Document

The Foundation established the charitable objects and powers of the Foundation. In the event of the Foundation being wound up the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

Recruitment and Appointment of the Board of Trustees

Trustees were appointed to the Foundation to ensure that the Board includes experience in financial, legal and other relevant fields.

Trustees are aware of their obligations in law as Trustees and are encouraged to acquaint themselves with publications and guidance available from the Charity Commission.

The Trustees serving during the year were as follows:

Trustees:	L Hurst (Chair)	21st October 2022
	A Syson	21st October 2022
	A Brightley-Hodges	21st October 2022
	J Watson	21st October 2022
	G Pain	21st October 2022
	R Carnac	21st October 2022

Throughout the year, the trustees paid Anita Brightley-Hodges and her associates a fee of £3,000, to generate a report and, begin a feasibility study in a project the charity wished to explore with the working title Acres Of Good.

Organisational Structure

The Board of Trustees meet at least four times a year and oversees finance, current project work and the future strategy of the Foundation as well as considering community grant applications.

Principal Risks and Uncertainties

The Trustees have examined the major strategic, business and operational risks which the Foundation faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to mitigate these risks.

The three risks that would have the highest impact to the model of operation that the Foundation has are a decrease in income received and the quality of the delivery of projects with project partners in the UK and overseas and safeguarding.

While the Foundation does not plan to build or operate any of the projects which it has funded, cases of misconduct by staff of our delivery partners on or off Foundation projects could result in reputational harm for the Foundation. The Foundation has created a safeguarding policy this year to mitigate against this risk.

Objectives and Activities

The Foundation's aims are to make wonderful things happen in the communities it works with, either by giving grants to community projects around HatHats Coffee's stores or the prevention and relief of poverty and the advancement of health, education and the environment of coffee-growing communities around the world.

In the consideration of projects, the Trustees have due regard to the Charity Commission's guidance on public benefit. The Trustees always ensure that the projects undertaken are in line with the aims and objectives of the Foundation.



CHARITY COMMISSION
FOR ENGLAND AND WALES

HatHats Foundation

1200785

Receipts and payments accounts

CC16a

For the period
from

1st October 2023

To

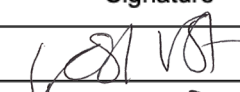
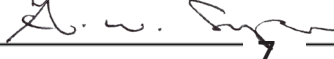
30th September 2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	-	-	-	-	-
Donations	3,887	2,535	-	6,422	26,227
	-	-	-	-	-
Fundraising events	500	-	-	500	4,298
	-	-	-	-	-
Interest received	101	-	-	101	33
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	4,488	2,535	-	7,023	30,558
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,488	2,535	-	7,023	30,558
A3 Payments					
	-	-	-	-	-
Donation towards the Uganda project	-	25,000	-	25,000	2,200
	-	-	-	-	-
Donations and grants paid	1,840	-	-	1,840	-
	-	-	-	-	-
Cost of generating voluntary receipts	3,000	-	-	3,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	4,840	25,000	-	29,840	2,200
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	4,840	25,000	-	29,840	2,200
Net of receipts/(payments)	- 352	- 22,465	-	- 22,817	28,358
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	- 352	- 22,465	-	- 22,817	28,358

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
	Cash in hand at bank	2,857	2,684	-
		-	-	-
	Total cash funds	2,857	2,684	-
	(agree balances with receipts and payments account(s))			
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets				
B4 Assets retained for the charity's own use				
B5 Liabilities				

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Louis Hurst	9th July 2025
		Angela Syson	9th July 2025



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
HATHATS FOUNDATION

On accounts for the year
ended

30TH SEPTEMBER 2024

Charity no
(if any)

1200785

Set out on pages

6, 7

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30 / 09 / 2024.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent
examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

09/07/25

Name:

Rolf Kurth

Relevant professional
qualification(s) or body
(if any):

Address:

Flat 6, 48a Lexington Street

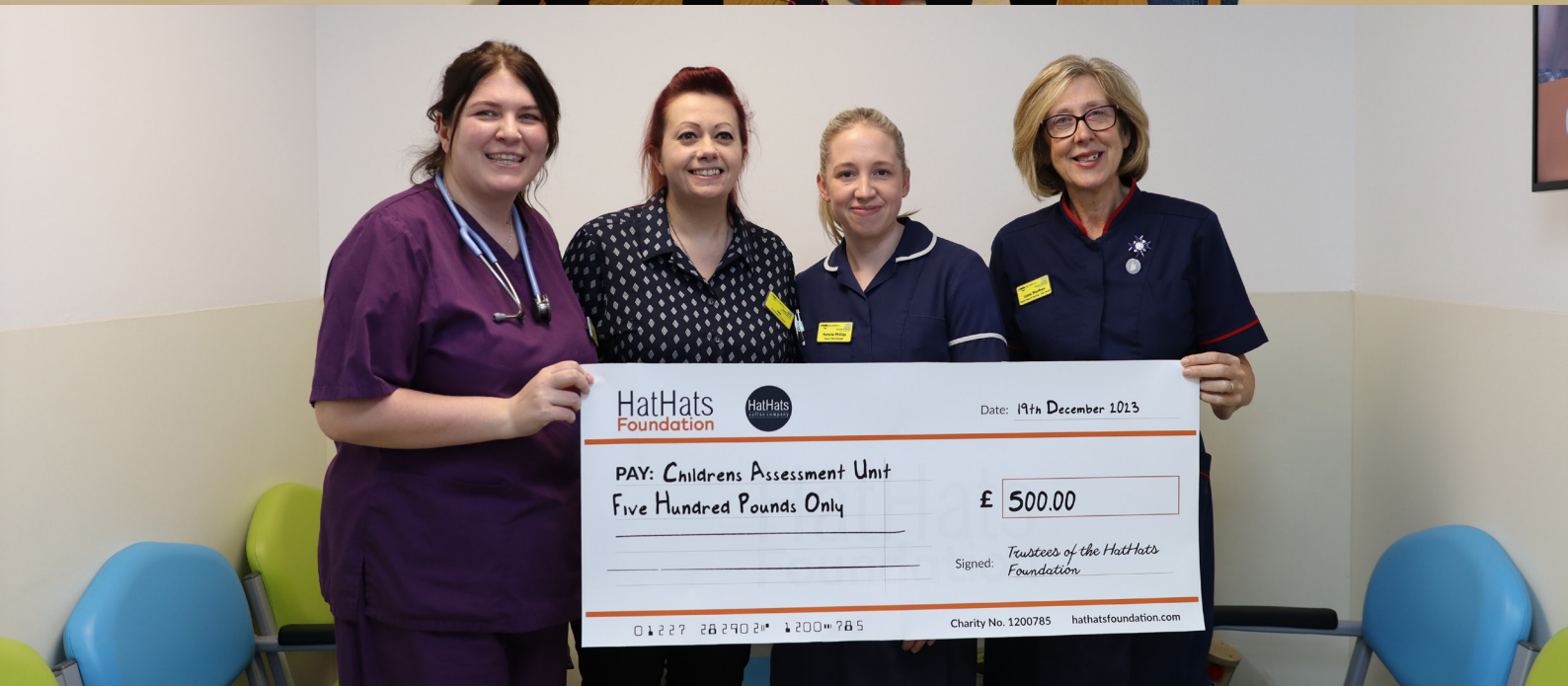
London

W1F 0LR

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Nothing to report.





Watch the Uganda vlog



HatHats Uganda Trip to drill a borehole and coffee train young people to prepare them for long term employment.



HatHats Foundation

Make wonderful things happen