

Registered number: 09310285

Charity number: 1200658

MOZAIK

TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST December 2024

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY AND ITS TRUSTEES

Trustees

David G Boyd Chair

Emmanuel Entee

Paola Filetti

Cathy Nobles

None on record

Paapa Kwasi Danquah

Samuel Sarpiya

Charity Registered Number

1165548

Registered Office

99 Grove Road

HARPENDEN

Hertfordshire

AL5 1ER

MOZAIK

TRUSTEES REPORT FOR THE YEAR ENDED 31ST December 2024

The Trustees present their annual report for the year ended 31st December 2024.

Structure, Governance & Management

The charity was established under a Memorandum of Association which sets out the objects and powers of the charitable company.

The governing body of the charity is the Board of Trustees. The trustees are also directors for the purpose of the Companies Act.

Membership

The charity is constituted of a Membership which is open to any individual committed to promoting its objects and who is:

- Nominated by two current members of the charity and applies to the charity in the form required by the Trustees.
- Is aged 16 or over;
- Is approved by a vote of at least 66% of the current Members voting in person or by proxy at an AGM;
- Signs the Register of Members and subscribes without reservation to the Statement of Purpose as set out herein and signs a document agreeing to MOZAIK's objectives.

Trustee selection methods

The Trustees have control of the Charity and funds. Each of the Trustees must be a Member and sign a Declaration of Willingness to act as a Charity Trustee. A Trustee should retire after serving for three years but shall serve a maximum of four consecutive terms of three years.

Every issue may be determined by a simple majority of the votes cast at a meeting or by a written Resolution signed by all the Trustees.

Objectives & Activities

Purpose

Our main purpose is prevention of human trafficking and poverty alleviation

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TRUSTEES REPORT (Continued) FOR THE YEAR ENDED 31ST December 2024

Main activities

- Prevention through awareness, educational programs, and conferences
- Intervention through psychosocial support, and spiritual care where necessary through prayer support and discipleship.
- Post care through skill development, training and empowerment programmes

Achievements & Performance

The Charity is dependent on the services of unpaid volunteers for which we are greatly indebted and wish to thank them for their commitment and support.

Achievements during the year include:

Education – we are committed to running high quality training. We provide training that promotes awareness of human trafficking and leadership development. We do so in collaboration with a network of other organizations within the UK, and Ghana. Through workshops, we resource and conferences, we resource participants and equip participants with educational tools to create in order to create awareness. We conduct leadership development programs for leaders across various social spectrum. In the last two years (2023- 2024), we've especially conducted various programmes in Luton, England, and in Accra, Tema, Ho in Ghana , training approximately 400 participants.

Leadership development– We are committed to the provision of training programmes for religious and corporate leaders to resource them with awareness tools, and tools for development of their leadership. In the spring and summer of 2024, we trained over 200 leaders in Ghana in our training workshops.

Financial Review

Principle sources of income

The charity's primary sources of income are through voluntary donations which amount to 96% of total income, and 4% through income from speaking invitations.

Expenditure

Our main expenditures during the year were to provide training, and community developments projects in Ghana.

Reserves Policy

The Trustees consider that reserves equivalent to between three and six months operation expenditure is required to allow for the uncertain income flow through the fluctuation of income and donations.

The trustees are considering ways to increase the certainty of donation income, and our unrestricted funds or 'free reserves'.

Trustees' Responsibility Statement

The Trustees (who are also directors of MOZAIK for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally

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Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to;

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose, with reasonable accuracy, at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006.

This report was approved by the Trustees on 26th January 2025 and signed on their behalf by Emmanuel K Entee

FINANCIAL ACCOUNTS

2022 – 2024

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INCOMING

DATE	AMOUNT - £	PURPOSE
May 19 2023	61	Trustee deposit
May 2 2024	152	donation
May 7 2024	10,856.25	donation
July 8 2024	275	loan
Sept 20 2024	6,000	Loan-Int community development
Oct 28 2024	449.14	Donation-Univ of Nations
Dec 3 2024	50	Donation – Plethora tech
Dec 2 2024	764.64	Donation-Univ of Nations
Jan 3 2025	50	Donation – Plethora tech
	TOTAL	
	18,658.03	

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OUTGOING

DATE	AMOUNT - £	PURPOSE
May 19 2023	58	Misc
May 8 2024	51	Trustee Meeting Expense
May 14 2024	1,468	Int community Dev
May 29 2024	25	Bank charges
May 29 2024	9,000	Int community Dev
May 29 2024	45	Bank charges
July 9 2024	692	Belvoir Hitchin
Sept 25 2024	100	Travel expenses
Sept 25 2024	25	Bank charges
Sept 25 2024	4,800	Int comm Dev
Sept 30 2024	1,000	Rental
Sept 30 2024	80	Travel expenses
Sept 30 2024	449	Travel expenses
Dec 4 2024	250	Travel expenses
Dec 12 2024	120	Travel expenses
Dec 23 2024	280	Travel expenses
	TOTAL	
	£18,443	
	BALANCE	
	£215.03	

Signed by Trustees
January 26, 2025

MOZAIK



Charity No: 1200658

Mozaik Partnership Agreement with YWAM Tema, Ghana

Affirming Statement of Purpose

- As a Partner of MOZAIK UK, YWAM Tema, Ghana is committed to affirming our Statement of Purpose and our organizational objectives.

Based on our partnership, Mozaik will attempt to promote the work of YWAM Tema. This includes:

- Promoting YWAM Tema on our Social Media platforms
- Invitation to workshops and conferences
- Share YWAM Tema's events, Blogs, and Videos

Partnership Objectives

- YWAM Tema, Ghana, an independent organization will work in collaboration with Mozaik to address human trafficking related issues through workshops, conferences and projects across Ghana.
- YWAM Tema will assist Mozaik to strengthen our existing collaboration while offering relatively easy mobility in Ghana.
- YWAM Tema, Ghana and Mozaik Institute will work together to run annual anti-human trafficking conference in Ghana.

Roles and Responsibilities

- Mr Humphrey Tetteh- Ocloo, Director of YWAM Tema, supports MOZAIK to facilitate field-based initiatives in Ghana.
- Mr Humphrey Tetteh- Ocloo, volunteer with Mozaik as a non-executive member.

Sign:

Emmanuel K. Entee

Mozaik

99 Grove Road

Harpenden, Herts

AL5, 1ER

UK

[http:// https://mozaik.org.uk](http://https://mozaik.org.uk)

Sign:

Humphrey Tetteh- Ocloo

YWAM Tema, Ghana

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Tema-Greater Accra,

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Ghana

[http:// https://ywamtema.com](http://https://ywamtema.com)