

# THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST, LEAMINGTON PRIORS

England & Wales · Charity number 1200508

## Details

---

|             |                                                         |
|-------------|---------------------------------------------------------|
| Other names | ST JOHN THE BAPTIST CHURCH, SOUTH LEAMINGTON            |
| Status      | Registered                                              |
| Legal form  | Other                                                   |
| Registered  | 2022-09-29                                              |
| Register    | <a href="#">View on the Charity Commission register</a> |

## Contact

---

|         |                                                                                                 |
|---------|-------------------------------------------------------------------------------------------------|
| Address | St. Johns Vicarage<br>Tachbrook Street<br>Leamington Spa<br>CV31 3BN                            |
| Phone   | 01926289459                                                                                     |
| Email   | <a href="mailto:admin@stjohnsleamingtonspa.org.uk">admin@stjohnsleamingtonspa.org.uk</a>        |
| Website | <a href="https://www.stjohnsleamingtonspa.org.uk/">https://www.stjohnsleamingtonspa.org.uk/</a> |

## Activities

---

**Objects:** PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

**Activities:** Responsibility of cooperating with the Vicar in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The primary object of the PCC is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

## Classification

---

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, The General Public/mankind

## Geography

- Warwickshire

## Finances

| Period end | Income   | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2024-12-31 | £114,937 | £57,872     | -      | -         |
| 2023-12-31 | £91,086  | £109,295    | -      | -         |

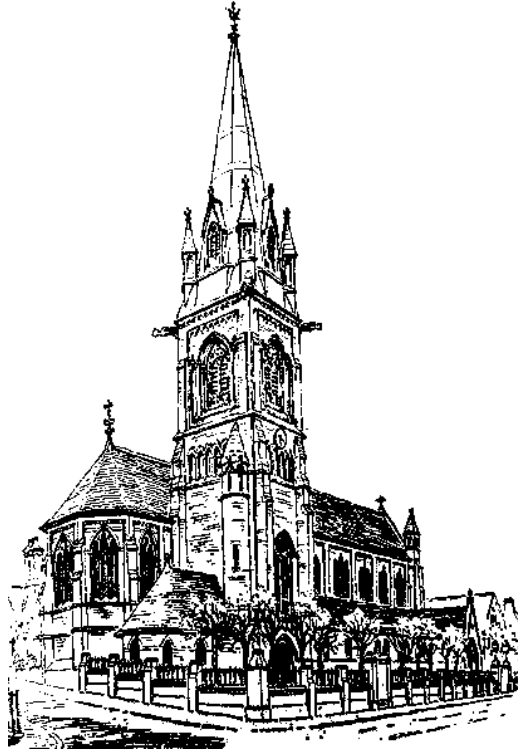
## Trustees

| Name                               | Role  | Appointed  |
|------------------------------------|-------|------------|
| <b>Rev Stephen Parker</b>          | Chair | 2016-12-08 |
| Ben Frazier Kelsey                 |       | 2022-09-29 |
| Claire Russell                     |       | 2020-09-27 |
| Kathleen Hiliary Gardner           |       | 2025-05-25 |
| Marianne Rikki Gaia Rohan          |       | 2021-04-11 |
| Mark Perkins                       |       | 2024-05-26 |
| Paul Hamilton                      |       | 2022-09-29 |
| Rev Daniel Maksymilian Vickerstaff |       | 2022-09-29 |
| Silas George Moore Taylor          |       | 2024-05-26 |
| Thomas Raynor                      |       | 2024-09-15 |

---

# Accounts

---



# **The Parish of St John the Baptist Leamington South**

**The Annual Report for the year ended  
31 December 2024 together with Legal and  
Administrative information.**

## Contents

| <b>Report</b>                 | <b>Page</b> |
|-------------------------------|-------------|
| Organisational structure      | 3           |
| Membership of PCC             | 4           |
| Aims and Organisation         | 5           |
| Structure Management          | 6           |
| Objectives and Activities     | 7           |
| Worship and Prayer            | 7-8         |
| Vicar's Report                | 8-10        |
| Secretary's Report            | 10          |
| Churchwardens' Report         | 11-13       |
| Safeguarding Report           | 13-15       |
| Electoral Roll Report         | 15          |
| Deanery Synod Report          | 16          |
| Food Kitchen                  | 16          |
| Music Report                  | 17          |
| Men in Sheds Report           | 17-18       |
| Youth Work Report             | 18-20       |
| Church Brigade Report         | 20-21       |
| Little Lambs Report           | 22          |
| Brownies Report               | 22          |
| Rainbows Report               | 23          |
| Treasurer's Report            | 24-26       |
| Independent Examiner's Report |             |
| Annual accounts               |             |

|                                |                                                                                        |
|--------------------------------|----------------------------------------------------------------------------------------|
| <b>Dedication and Address:</b> | St John the Baptist,<br>Tachbrook Street,<br>Leamington Spa, Warwickshire,<br>CV31 3BN |
| <b>Independent Examiner:</b>   | Stewardship<br>1 Lamb's Passage<br>London<br>EC1Y 8AB                                  |
| <b>Bankers:</b>                | Unity Trust Bank PO Box 7193<br>Planetary Road<br>Willenhall WV1 9DG                   |
| <b>Consultant Architects:</b>  | Oliver Architecture<br>The Coffin Works<br>13 - 15 Fleet Street<br>Birmingham B3 1JH   |
| <b>Insurance:</b>              | Trinitas Church Insurance<br>Blenheim House<br>1-2 Bridge Street<br>Guildford GU1 4RY  |

### ***Membership of the PCC***

Members of the PCC are either ex-officio (Churchwardens, Lay Reader, and Deanery Synod Representatives) or they are elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

The 2024 composition of the PCC following was as follows:

Father Stephen Parker (Chair)

Mr Paul Hamilton (Treasurer/Vice Chair)

Mr Terence Gardner (Church Warden, *to 25<sup>th</sup> May 2024*, PCC member *from 25<sup>th</sup> May 2024*)

Mr Joab Lawlor (Church Warden, *to 25<sup>th</sup> May 2024*)

Mr Silas Taylor (Church Warden *from 25<sup>th</sup> May 2024*)

Mr Ben Kelsey (PCC member, Church Warden *from 25<sup>th</sup> May 2024*)

Mr Thomas Raynor (Secretary)

Miss Claire Russell (Parish Safeguarding Officer, Electoral Roll Officer)

Father Daniel Vickerstaff (curate: co-opted)

Mr George Lawlor

Mr Mark Perkins (*from 25<sup>th</sup> May 2024*)

Ms Marianne Rohan

Mrs Susan McIntyre-Walker (*term ended 25<sup>th</sup> May 2024*)

The Coventry Diocesan Board of Finance acted as Custodian Trustee for the inalienable property of the church.

### ***Standing Committee***

This is the only committee required by law. It comprises the ex officio members, Churchwardens, Lay Reader, Secretary, and Treasurer. Its duty is to transact the business of the PCC between meetings, subject to any directions given by the Council. During 2023 the Standing Committee met in person six times and maintained regular communication online.

### *Child Protection and Safeguarding*

Government legislation requires that all statutory and voluntary organisations working with children address the issues of Child Protection. The PCC regularly discusses Safeguarding and has adopted the Diocesan Safeguarding Policy.

### *Aims and Organisation:*

The Parochial Church Council (PCC) of the Ecclesiastical Parish of St John the Baptist, South Leamington, has the responsibility of cooperating with the Vicar, the Reverend Stephen Parker, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The primary object of the PCC is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC (Powers) Measure 1956 states that the PCC 'is to cooperate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical'.

The mission of the Church of St. John the Baptist is:

- To keep faith with those who built and beautified this church by the sensitive development of its facilities and to meet today's needs.
- To maintain the continuity of Anglo-Catholic worship in this holy place and make orthodox Anglicanism available to more people.
- To reach out with the Gospel to the people who live, shop and work in this parish.

### *Structure Management and Governance*

St John the Baptist Church PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure 1956 and the Church Representation Rules. The PCC is a registered charity.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The method of appointment of PCC members is set out in the Church Representation Rules (2020). All eligible church members are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC operates one sub-committee - the Standing Committee.

Training has been provided for all PCC members on Safeguarding, and all PCC members must complete basic and foundation level online safeguarding courses provided by the Church of England.

Individual members receive external training as and when deemed appropriate by the PCC. Training may include basic health and safety, risk assessment and management, further safeguarding training, including safer recruitment and/or domestic abuse awareness.

The number of members on the Electoral Roll for the year ended 31 December 2023 was 67. Usual Sunday attendance averaged 70.

### *Public benefit*

The PCC has had regard to the Charity Commission public benefit guidance and the rest of this report highlights how we are meeting our Public Benefit requirements.

### *Objectives and activities*

The aim of St John's is to grow a family out of strangers by sharing the love of Jesus with the men, women and children of the parish that we serve.

The PCC's role is to cooperate with the Vicar in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The primary object of the PCC is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

### *Worship and prayer*

St John's is keen to offer a range of services during the week and over the course of the year that our community finds both beneficial and spiritually fulfilling. The Sunday morning Mass, the Afternoon Service, and Evensong provide good quality liturgical experiences that offer authentic, spirit-filled encounters with the Divine.

The midweek celebration of Mass, offering of the holy rosary, and Bible study provide points of spiritual nourishment throughout the week.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life; in marriage, public vows are exchanged with God's blessing; through funeral services friends and family express their grief and give thanks for the life that is now complete in this world and commend the person into God's keeping.

A large proportion of the costs that our missional activities incur are funded through grants. The full breakdown of the costs of our programmes and activities are shown in the accounts.

As a church we rely hugely on the contribution of volunteers. We are grateful for all of these. They include people welcoming worshippers to each of the services; the choir; servers; readers of the lessons; people preparing prayers; the youth group leaders; children's work leaders; worship team members; those counting the collection; PCC members; the treasurer; the Church Wardens; the PCC Secretary; Safeguarding Officer; all those who lead missional outreach projects, and all those who help to clean and maintain St John's throughout the year.

## **Vicar's Report**

2024 was another good year for St John's, for which I give hearty thanks to Almighty God, and the wonderful parish that he has called me to serve and its diligent and faithful people.

It was a real joy to celebrate the one-year anniversary of our 3.30pm service, which has grown into a solid congregation. This new community offers a different liturgical experience at St John's and means that across the three main Sunday services we offer something for every liturgical taste.

A real highlight of the year for me was our Confirmation service. We have Confirmations yearly, as God continues to add to our number mature disciples of Jesus Christ, but the real joy this year was having people from both the 9.30am Parish Mass and the 3.30pm Afternoon Service confirmed by Bishop Paul in their own services.

After several attempts over the years to establish a daytime drop in for people to socialise at, we reattempted this project in 2024

and launched our weekly Brunch Club, supported by volunteers from both the 9.30am and 3.30pm congregations. This has proved incredibly successful, both in terms of attendance, and in the opportunity build relationships with those who live within the parish and town that we are called to minister in.

2024 saw us appoint Paula as our Parish Nurse and she laid good foundations for the project to build upon, and in her time with us raised the presence of St John's in the local community. Paula and her team from her home church in Solihull did a fantastic job of introducing St John's to Puppet Church, which has seen the addition of a new family service on a bi-monthly basis, which has shown potential for growth.

There was much to give thanks for in 2024, the above are but edited highlights, but I would be remiss in not mentioning:

- The ongoing success of our youth work – both Church Brigade and the Friday Youth Group are thriving, and we had wonderful pilgrimages to both the Walsingham Children's, and Youth Pilgrimages.
- The formation of a monthly communion service at Jubilee House.
- The continued success of the Friday Lunch Time Concerts organised by Mr Adrian Moore
- The Men and Women's Breakfasts
- The Launch of Men in Sheds
- Another terrific Christmas Day community meal – feeding even more people than in 2023!
- The joy and privilege of celebrating 10 years of Ordination to the Sacred Priesthood with you all.

2024 once again is testimony to the continued blessings that God pours upon St John's and the parish. As ever, I commend the

following reports to you: they speak powerfully of the hard work, diligence and faithfulness of our volunteers and office holders. St John's would not be able to do nearly half of what we do week by week without the continued and ongoing support of you all, both through your prayers and hard work. From the bottom of my heart, thank you.

It has been a true joy for me, as your parish priest, to see members of the different congregations working together across our various outreach projects. If our parish motto is to *Make a Family out of Strangers* it has been powerful to see St John's grow into a church that is one family made up of several congregations.

May Jesus Christ be praised in His Church, now and forever!

Father Stephen Parker SSC

### **Secretary's Report**

The PCC have met in person on the following dates:

28 January 2024

23 June 2024

28 July 2024

29 September 2024

17 November 2024

At each meeting the PCC have received reports and discussed standing items covering safeguarding, health and safety, fabric and financial reporting. The PCC have also discussed during the course of the year: the Parish Nursing Scheme; the potential establishment of a Parish Pantry; the sale of School House; the lighting project; the continued development of the spiritual life of St Johns; and the wider mission within the local community.

Mr Thomas Raynor, Secretary

## Churchwardens Report

The mission of St. John the Baptist Church is to share the love of Jesus Christ with our community, to maintain the traditions of Anglo-Catholic worship, and to reach out in service and evangelism. As Churchwardens, we have sought to support this mission by ensuring that our church buildings and resources remain safe, functional, and welcoming spaces for worship, fellowship, and outreach.

2024 has been a highly productive year for the Wardens, marking the final year of the quinquennium. At the start of the year, we conducted a review of the 2020 quinquennial report, prepared by architect Stephen Oliver, which identified 221 recommendations. Throughout this year, we have systematically worked through these issues, prioritising those that could be completed without specialist contractors. Over the past year, we have successfully completed 27 actions, bringing the total completed actions to 47, which equates to approximately 21% of the total recommendations, highlighting the significant progress made this year.

### Notable Works Completed in 2024

- **Front Door Structural Repair:** The front door had detached from the brickwork and had dropped to the floor, posing security and health and safety risks. The door was reattached and raised off the floor, restoring functionality and safety.
- **Gutter Maintenance:** The lower-level gutters were inspected and cleared of debris, along with the chancel roof area abutting the tower. The high-level gutters are scheduled for inspection and cleaning in 2025.

- **Basement Housekeeping:** The longstanding dry rot issue in the basement was exacerbated by debris acting as a food source for the fungi. All rubbish has been removed, and the area thoroughly cleaned. Next year, efforts will continue to restore proper ventilation.
- **Hanging Lamp Repair:** The lamp above the Image of Our Lady of Walsingham has been securely reattached.

## Church Hall Repairs and Improvements

- **Boundary Fence Installation:** Following the sale of the School House, a new boundary fence was installed adjacent to the hall, extending the rear garden. A new strip of land has been created, which we hope to develop into a community vegetable patch.
- **Female Toilet Repair:** After years of frequent damage and being out of service, the female toilet was permanently repaired in July.
- **Water Leak Fix:** A leak from the main water incomer under the hall sink was identified and repaired.
- **Window Replacement:** Due to recurring damage, the high-level single-pane windows in the hall were replaced with perspex sheets, preventing future breakages and eliminating safety risks from falling glass.
- **Gutter Maintenance:** The west-side hall gutters, which were overflowing during rain, were promptly cleared.

## Annual Maintenance and Administrative Updates

- The annual maintenance of the **clock, organ, fire extinguishers, and portable appliances** was carried out.
- The **terrier and inventory** of the church is in the process of being renewed.
- The **church logbook** has been updated to reflect all works completed during 2024.

As we continue to serve, we remain committed to ensuring that the church is a beacon of faith and service in our parish. Our ongoing maintenance and improvements are not just about preserving a historic building but about making sure that it remains a place where all can come to know the love of Jesus Christ. We are grateful for the opportunity to support Fr. Stephen Parker and the wider parish community in this mission and look forward to another year of service and growth.

Mr. Ben Kelsey and Mr. Silas Taylor

## **Safeguarding Report**

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (which sets out the PCC's obligations to safeguard children and vulnerable adults).

As a church we believe that effective safeguarding of both children and adults is of paramount importance, and we strive to model best practice across our church policies and practices. Our safeguarding policy, code of conduct, safer working guidance, and expectations are made clear to all potential volunteers and details of those responsible for safeguarding are clearly displayed in both church and hall, as well as on the church website.

2024 has continued the trend of being busy in terms of safer recruitment, training and day to day safeguarding of our activities for children, youth and vulnerable adults. Our children's work has continued to develop with monthly children's church and the addition of fortnightly Praise and Play (Puppet Church) alongside our weekly CLCGB company and

special family fun-day events. Our youth programme continues to be well attended and we have again seen a pleasing number of new faces this year, which has meant bringing some additional volunteer leaders into the team. Risks around County lines, CSE and drug/alcohol misuse continue to be concerns within this demographic, and we are continuing to work with other agencies where these concerns become evident.

We have continued to co-ordinate with the Warwickshire multi-agency team, Safer Neighbourhood Team, and Diocesan Safeguarding Team to help support and safeguard all members of our Children's and Youth ministries, and those vulnerable adults we work with and have contact with. We continue to use the Diocesan *Parish Dashboards* online safeguarding portal to manage our safeguarding and recruitment of volunteers and we continue to work through Level 3 of the Dashboard as new areas come online and updates are made. .

#### *Safer Recruitment & Disclosure and Barring Service Checks (DBS)*

The Church of England updated its Safer Recruitment Guidance in July 2021 and we follow this for all eligible roles. Over the course of this year, all necessary DBS checks, and safer recruitment of PCC, Warden's and eligible volunteers have been carried out, apart from a new instance where some paperwork is outstanding and this has been managed through the rotas until all checks are complete. The biggest challenge in undertaking this process still continues to be sourcing written references, with named referees often needing chasing several times to produce references.

#### *Safeguarding Training*

All those currently volunteering with children's/youth have activities have completed at least Basic level training, as relevant to their role, and those responsible for leading groups and

activities have completed at least Foundation level. Clergy, Readers and Safeguarding Officers are required to have completed the *Leadership* training, and all are fully up to date with this. Up to December 2024 Clergy, Reader and Wardens had completed the Raising Awareness of Domestic Abuse course in addition to the core training, this will be rolled out to a wider number of roles in 2025 as per diocesan guidance.

### *Logging & Reporting*

In line with diocesan and church safeguarding policy, all safeguarding records and logs are securely stored and kept up-to-date. Any reports/disclosures are logged and shared with the DSA (diocesan safeguarding advisor) in line with guidance.

### *Reportable Instances*

There have been no instances reportable to the Charity Commission during the last 12 months.

Miss Claire Russell  
Parish Safeguarding Officer

## **Electoral Roll Report**

2025 has seen the creation of a new role, as per the six-year cycle. The number listed stands at 64.

Miss C. Russell, Electoral Roll Officer

## **Deanery Synod Report**

Our representatives in the House of Clergy are Father Stephen Parker and Father Daniel Vickerstaff, our elected representatives in the House of Laity are Claire Russell (also Deanery Lay Chair) and Paul Hamilton. Marianne Rohan and Thomas Raynor (until July 2024) are also members of Deanery Synod by virtue of their election to Diocesan Synod.

The synod met three times in 2024. Each time beginning with a simple act of worship followed by committee business and news from around the parishes.

## **Food Kitchen**

Since we began the food kitchen in March 2020, I have been overwhelmed by both the breadth and diversity of those making use of the provision, and by the continued support and generosity from the congregation.

2024 was no less impressive, averaging 30 plus meals a week, with a continued cross section from the local community accessing the service.

Thank you to all the volunteers who support this witness and ministry.

Father Stephen Parker

## **Music Report**

Music has continued to be an important aspect of church life at St John's throughout 2024.

Though small in number the choir has provided Communion motets and anthems at the morning masses and at Evensongs on the majority of Sundays, Claire singing solo when the choir was on holiday.

In addition to the regular services there were the Advent carol service and the Service of Nine Lessons and Carols when we were pleased to welcome extra singers to lend their voices and also help with the organ-playing too.

The Lunchtime Concert Series ran from mid-April to mid-October – twelve concerts including music for organ, harpsichord, piano, voice and various instrumental groups. These were well attended and were very enjoyable events, light refreshments being available before each concert.

Many thanks to Sue, Kate, Terry and Claire for their singing throughout the year, and also to Ed Goldsmith and Claire for playing the organ and piano when I was not able to do so.

Mr Adrian Moore

## **Men in Sheds Report**

Our Men in Sheds group launched in February of 2024 and has been broadly successful in offering a space for local men to socialise and engage in practical, hands-on work together each Tuesday. We have seen sustained support from a few committed members who are eager to see the group grow and flourish.

However, due to unforeseen circumstances I had been left as the sole leader of the group for a number of months, causing its development to stagnate towards the end of 2024.

Over the coming year, I am looking forward to continued work with the vicar and our members to finish the long-overdue job of acquiring a shed. This will allow us to progress with our long-term mission of having meaningful conversations with more men in the community as well as undertaking ever more interesting and fulfilling projects.

Mr Silas Taylor

## **Youth Work**

### *Friday Night Youth*

2024 has seen a shift in who we are seeing on a Friday night – the frenetic numbers of 40 on teenagers is down slightly, (averaging around 25 on a weekly basis) but in its place is a core group of individuals. The quieter evenings mean it is easier to engage in conversation and develop and deepen ongoing relationships.

Particular thanks to Paul Hamilton and Silas Taylor who have steadfastly maintained the kitchen side of operations on a Friday night; providing a constant stream of pizza and squash to hungry teenagers.

### *Walsingham Youth Pilgrimage*

Highlights this year have included a very busy week at the Walsingham Youth Pilgrimage with a group of 26 young people and 5 leaders (a big thank you to Tom Raynor, Jake Newbury, and Ben Cheeseman for supporting this adventure – it is such a significant experience for so many of our young people, and they really do appreciate all the hard work that goes into it, even

whilst trying to beg a fourth pop-tart of a foggy morning on camp!

The young people had a great time, including daily mass, walking the holy mile, opportunities for confession, laying on of hands, and anointing, trips to the Zoo and seaside, swimming, a disco and a BBQ. A huge thank you also to everyone who supported this work through our God-parents scheme; without you we wouldn't be able to fund going at a price the young people could afford, your generosity is a real blessing. This year we hope to take an even bigger group and are already looking at grants to help us achieve this!

### *Trips and Activities*

Aside from our weekly Friday nights, this year's youth programme has also featured more Life skills work, including much baking and cooking; the children really engage with this – it is rare to end a Sunday Mass without the parish Instagram page being filled with messages from teenagers asking if it is on. We also enjoyed a trip to Alton Towers.

### *Family Fun-Events*

Building on the success of the Easter Family Fun Day of 2023, 2024 saw us welcoming over 170 people into St John's.

Our regular summer BBQs were well attended also, and then the autumn brought with it a shake up - our usual Light and Bright Party was changed after many years in that format, and a merry band of volunteers set up a number of 'stations' around the parish to meet with locals where they were. It was effective at bringing St John's into the streets of the parish, many of whom we had no contact with, and resulted in more people being spoken with than the traditional model.

### *Summer Club*

As well as taking our older teenagers camping again this summer, we also ran our very successful weeks Summer Club, using the Scripture Union resource. A fantastic backroom/kitchen team enabled a smooth and well provisioned week of fun, prayer, bible stories and games. The week was well attended with many new faces, as well as lots who have returned for a second, third or fourth year! They were ready to hear and explore the stories of God's love in action in the bible and had some really good questions during the week. The Summer Club was again rounded off with an invitation for the children who took part, and their families, to join us for the parish BBQ the very next day – it was great to see a number of them choose to attend and we continue to see some who have again started to attend church brigade!

Father Stephen, Miss Claire Russell & Team

### **Church Brigade**

St John's Church Lads' and Church Girls' Brigade Company launched to members in May 2022, and has continued to see good growth and attendance over the last two and a half years. We have been running two sections – Martins (ages 5-7) and Y-Team (ages 7-10) for the majority of this time, expanding to also offer JTC (ages 11-13) as of Autumn 2024.

The Church Lads' and Church Girl's Brigade is the Anglican Church's own uniformed youth organisation: welcoming children and young people of all faiths and none. This organisation has a lot of history and, for over 125 years, The Brigade has been fulfilling its object to extend the kingdom of Christ among lads and girls'. Brigade aims to provide opportunities for children and young people to enjoy fun, faith, fellowship and, through The Brigade, are learning to be better

equipped to cope with the demands that society places upon them. The Brigade creates a caring and safe environment in which friendships between young people and children and adults can be established and helps young people and children to grow in confidence, develop their skills and abilities enabling them to work together and show care and concern for others. We encourage young people and children to explore their spirituality and respond to the Christian faith.

Our own company has spent time this year working towards our hiking badge, continuing to explore what it means to be members of a church, and how the different stories in the bible can help us to shape our own lives and relationships (with others, with God, and with our world); alongside opportunities to explore nature and the environment, make crafts, cook together and play a wide range of games. We enjoyed a lovely weekend at the Walsingham Children's Pilgrimage in March, with a lively group of cadets enjoying the food, visiting petting zoo, disco and activity afternoon alongside the opportunity to worship alongside their peers and explore Walsingham. The young people are looking forward to a joint social with a CLCGB Company from Banbury in the near future.

We are keen to expand our team of leaders and helpers for 2025 as numbers continue to increase. If God is calling you to volunteer as a leader or helper for brigade, please speak to Fr Stephen.

Major Father Stephen Parker, Officer in Command

## **Little Lambs Report**

After a year where it was proving a challenge to secure sustained and consistent help from volunteers, the decision was made towards the end of 2024 to place Little Lambs on a sabbatical for a season. I am optimistic that we will relaunch this ministry when volunteer levels allow.

Father Stephen Parker

## **1<sup>st</sup> Leamington (St John's) Brownies Report**

1st Leamington Brownies runs on a Thursday evening. We have been full (our number is restricted by the available space in the hall), for the year and we have a waiting list. We follow the national programme and have been able to offer a wide variety of activities.

We attended Church Parades that we were invited to, although Brownie attendance was poor, we continue to encourage our families to show their gratitude to St John's support by attending. We funded and ran the children's corner at the Christmas fair where we raised a healthy sum of money in lieu of rent payments. Our Brownies enjoyed helping to run the stall and we'd be more than happy to continue this tradition and support a summer fair if one is planned.

In response to events of summer 2024, we updated our risk assessment and will now shut the front door of the building if a Brownie is using the toilets, we then open the front door and relock the internal door as soon as possible to continue access to the toilets for other church users at the time of our meetings, we are thankful for the churches acceptance of this change.

Mrs Gemma Arthurson

## **1<sup>st</sup> Leamington (St John's) Rainbows**

1<sup>st</sup> Leamington Rainbows has moved to a Monday evening. We currently have 6 girls. We are struggling to build our numbers but will be doing a big advertising push in January, we have had a student from Warwick university begin to volunteer with us, we are still looking for more support however.

We follow the national programme and have been able to offer a wide variety of activities. This year the girls have enjoyed activities that have explored their understanding of themselves, and their emotions.

We have attended parade Sundays at church to support the running of the children's area.

We have had a donation of a storage unit by a member of the congregation.

We are grateful for the use of the hall.

Miss Stephanie Jarrett

## Treasurer's Report

### *The general position*

Income and expenditure, including grants, continue to enable in addition to regular Sunday and weekday services, an increasing number of missional activities as other sections of this report show.

### *Parish Share*

Our chief asset and resource, our Parish Priest, whose stipend is paid from funds collected across the Warwick and Leamington deanery. The Diocese assessed the PCC's Parish Share contribution to be £27,500 for the year to 31 December 2024. Having reviewed the PCC's finances, the members of the PCC decided to restrict the PCC's contribution to £12,500. Due to cashflow this was not paid in 2024, but it is planned for it to be paid in 2025 as soon as conditions allow.

### *School House*

The Vicar and Churchwardens as trustees of the School House Trust have sold the property and, and agreed by the trustees, refunded the PCC the lost rental income while the property was vacant, Council Tax and the expenses incurred in the sale that were covered by the PCC. The trustees are agreed that a proportion of future rental income will be remitted to the PCC, with a separate fund to be built up to cover any expenses in the future, for example, boiler maintenance and repairs.

### *Church Hall*

The hall is in good condition. The roof is sound. Most of the hall's available time is taken up with missional and other church-supported activities and rental income has therefore reduced.

### *Planned giving*

Giving through standing orders continue to support the church's work and the number of givers has increased. Open plate giving, which many treat as planned giving – and which we claim Gift Aid on – is also generous, especially given the dramatically altered demographics of the current congregation: some still at school; few in full-time employment; a number who have chronic medical conditions; or are retired.

### *Fundraising*

Lunchtime concerts, monthly coffee mornings and a Christmas Fair are important sources of income. These activities continue to have the benefit of bringing new people into the church's buildings and strengthening relationships between church members.

### *Grants*

Some successful grant applications to support our work with, for example, youth have relieved pressure on the general funds which were previously supporting this work, along with generous donations from individual congregation members.

### *Electronic payments and giving*

The introduction of technology, including SumUp, QR codes and Online Giving, has added to our income in 2024. Donors can either make a Gift Aid declaration, or small donations can be treated under the Small Donations Scheme increasing their value to the PCC by 25%. The PCC has registered with the Parish Giving Scheme to facilitate planned and one-off giving.

### *Investment policy*

There are restricted funds invested by the Coventry Diocesan Board of Finance in CCLA shares. These give a better rate of return now that interest rates generally have increased.

### *Reserves policy*

Our policy shall be to hold a reserve of £10,000 in the Current Account.

### *The position at the end of the year*

As mentioned earlier, although our financial situation has improved on last year's, we are not yet confident in making increased Parish share contributions until income increases.

### *Banking arrangements*

Our online banking arrangements with Unity Trust Bank continue to work well.

### *Gift Aid*

The Gift Aid and Gift Aid Small Donations Scheme continue to provide significant income to the church.

### *Independent examiner*

PCC decided to use the Stewardship organisation's services again for the preparation of the 2024 accounts and examination.

Mr Paul Hamilton, Treasurer

The report was approved by the trustees and signed on their behalf by:

*stephen parker*  
stephen parker (May 15, 2025 20:15 GMT+1)

Rev Stephen Parker

May 15, 2025

Date

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF

### PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST CHURCH LEAMINGTON PRIORS

I report to the trustees on my examination of the accounts of St John the Baptist Church, South Leamington ('the charity') for the year ended 31 December 2024 on pages 28 to 32 following.

#### **Responsibilities and basis of report**

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*J. Young*  
J. Young (May 19, 2025 05:03 GMT+1)

Jaimée Young  
Stewardship  
1 Lamb's Passage  
LONDON  
EC1Y 8AB

Date: May 19, 2025

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST CHURCH LEAMINGTON PRIORS

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

|                                               | Notes | Unrestricted Funds |                  | Restricted Funds | Total 2024     | Total 2023      |
|-----------------------------------------------|-------|--------------------|------------------|------------------|----------------|-----------------|
|                                               |       | General Funds      | Designated Funds |                  |                |                 |
|                                               |       | £                  | £                | £                | £              | £               |
| <b>Income receipts</b>                        |       |                    |                  |                  |                |                 |
| Voluntary receipts                            | 2(a)  | 56,932             | -                | 44,126           | 101,058        | 79,961          |
| Fundraising income                            | 2(b)  | 2,692              | -                | -                | 2,692          | 2,390           |
| Church activities                             | 2(c)  | 3,941              | -                | 984              | 4,925          | 5,688           |
| Investment income                             | 2(d)  | 6,262              | -                | -                | 6,262          | 3,048           |
| <b>Total receipts</b>                         |       | <u>69,827</u>      | <u>-</u>         | <u>45,110</u>    | <u>114,936</u> | <u>91,086</u>   |
| <b>Payments</b>                               |       |                    |                  |                  |                |                 |
| Church activities                             |       |                    |                  |                  |                |                 |
| Parish share                                  |       | -                  | -                | -                | -              | 12,000          |
| Clergy and staffing costs                     | 3(a)  | 593                | -                | 1,452            | 2,044          | 1,060           |
| Church running expenses                       | 3(b)  | 37,156             | -                | 11,132           | 48,288         | 87,746          |
| Hall running costs                            | 3(c)  | 7,144              | -                | -                | 7,144          | 8,157           |
| Fundraising expenses                          | 4     | 396                | -                | -                | 396            | 332             |
| <b>Total payments</b>                         |       | <u>45,288</u>      | <u>-</u>         | <u>12,584</u>    | <u>57,872</u>  | <u>109,295</u>  |
| Net of receipts / (payments) before transfers |       | 24,538             | -                | 32,526           | 57,064         | (18,209)        |
| Transfers between funds                       | 7     | -                  | -                | -                | -              | -               |
| <b>Net movement in funds</b>                  |       | <u>24,538</u>      | <u>-</u>         | <u>32,526</u>    | <u>57,064</u>  | <u>(18,209)</u> |
| Cash funds as at last year end                |       | (1,253)            | -                | 11,718           | 10,465         | 28,674          |
| <b>Cash funds at this year end</b>            | A     | <u>23,286</u>      | <u>-</u>         | <u>44,244</u>    | <u>67,530</u>  | <u>10,465</u>   |

The notes on pages 30-32 form part of these accounts.

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST CHURCH LEAMINGTON PRIORS**  
**STATEMENT OF ASSETS AND LIABILITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

|                                                                                                                                                                     | Unrestricted Funds |                  | Restricted funds            | Total 2024    | Total 2023    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------|-----------------------------|---------------|---------------|
|                                                                                                                                                                     | General funds      | Designated funds |                             |               |               |
|                                                                                                                                                                     | £                  | £                | £                           | £             | £             |
| <b>A Cash funds</b>                                                                                                                                                 |                    |                  |                             |               |               |
| Cash at bank with immediate access                                                                                                                                  | 23,286             | -                | 2,628                       | 25,915        | 5,559         |
| Notice deposits                                                                                                                                                     | -                  | -                | 41,615                      | 41,615        | 4,907         |
|                                                                                                                                                                     | <u>23,286</u>      | <u>-</u>         | <u>44,243</u>               | <u>67,530</u> | <u>10,465</u> |
| <b>B Other monetary assets</b>                                                                                                                                      |                    |                  |                             |               |               |
| Gift aid due to charity                                                                                                                                             | 1,295              | -                | -                           | 1,295         | 1,216         |
| Coventry Diocese BoF Grant                                                                                                                                          | -                  | -                | -                           | -             | 6,500         |
| Confraternity of the Blessed Sacrament grant                                                                                                                        | -                  | -                | -                           | -             | 2,500         |
|                                                                                                                                                                     | <u>1,295</u>       | <u>-</u>         | <u>-</u>                    | <u>1,295</u>  | <u>10,216</u> |
| <b>C Liabilities</b>                                                                                                                                                |                    |                  |                             |               |               |
| <b>Falling due within one year</b>                                                                                                                                  |                    |                  |                             |               |               |
| Parish share                                                                                                                                                        | 12,500             | -                | -                           | 12,500        | -             |
| Fee for Independent Examination                                                                                                                                     | 1,080              | -                | -                           | 1,080         | 840           |
| Accrued expenses                                                                                                                                                    | -                  | -                | -                           | -             | 1,000         |
|                                                                                                                                                                     | <u>13,580</u>      | <u>-</u>         | <u>-</u>                    | <u>13,580</u> | <u>1,840</u>  |
| <b>D Assets retained for charity's own use</b>                                                                                                                      |                    |                  |                             |               |               |
| Consecrated property, beneficed property and moveable church furnishings which require a special faculty for disposal are excluded from the list of charity assets. |                    |                  |                             |               |               |
| <b>E Investment assets</b>                                                                                                                                          |                    |                  |                             |               |               |
|                                                                                                                                                                     |                    |                  | Fund to which asset belongs | 2024 value    | 2023 value    |
|                                                                                                                                                                     |                    |                  |                             | £             | £             |
| Investment Fund Shares Condor Trust                                                                                                                                 |                    |                  | Endowment                   | 9,527         | 9,313         |
|                                                                                                                                                                     |                    |                  |                             | <u>9,527</u>  | <u>9,313</u>  |

The accounts were approved by the trustees and signed on their behalf by:

*stephen parker*

stephen.parker (May 15, 2025 20:15 GMT+1)

Rev Stephen Parker

Date: May 15, 2025

The notes on pages 30-32 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST CHURCH LEAMINGTON PRIORS

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

|   |                                                      | Unrestricted Funds |                  | Restricted Funds | Total 2024     | Total 2023    |
|---|------------------------------------------------------|--------------------|------------------|------------------|----------------|---------------|
|   |                                                      | General funds      | Designated funds |                  |                |               |
|   |                                                      | £                  | £                | £                | £              | £             |
| 2 | <b>a) Voluntary income</b>                           |                    |                  |                  |                |               |
|   | Planned giving                                       | 13,772             | -                | -                | 13,772         | 19,941        |
|   | Collections at services                              | 6,033              | -                | -                | 6,033          | 4,538         |
|   | Parish Giving Scheme                                 | 2,247              | -                | -                | 2,247          | 935           |
|   | Grants                                               | 6,500              | -                | 44,126           | 50,626         | 41,644        |
|   | Grant from School House Trust                        | 20,461             | -                | -                | 20,461         | -             |
|   | Other donations                                      | 2,260              | -                | -                | 2,260          | 3,990         |
|   | Gift aid recovered (including through Parish Giving) | 5,658              | -                | -                | 5,658          | 8,912         |
|   |                                                      | <u>56,932</u>      | <u>-</u>         | <u>44,126</u>    | <u>101,058</u> | <u>79,961</u> |
|   | <b>b) Fundraising income</b>                         |                    |                  |                  |                |               |
|   | Fundraising                                          | 2,692              | -                | -                | 2,692          | 2,390         |
|   |                                                      | <u>2,692</u>       | <u>-</u>         | <u>-</u>         | <u>2,692</u>   | <u>2,390</u>  |
|   | <b>c) Church activities</b>                          |                    |                  |                  |                |               |
|   | Fees for weddings and funerals                       | 520                | -                | 984              | 1,504          | 2,068         |
|   | Church Events                                        | 2,692              | -                | -                | 2,692          | 3,312         |
|   | Other                                                | 327                | -                | -                | 327            | 163           |
|   | Mission                                              | 401                | -                | -                | 401            | 145           |
|   |                                                      | <u>3,941</u>       | <u>-</u>         | <u>984</u>       | <u>4,925</u>   | <u>5,688</u>  |
|   | <b>d) Investment income</b>                          |                    |                  |                  |                |               |
|   | Lettings for community use of the Church Hall        | 1,135              | -                | -                | 1,135          | 2,678         |
|   | Interest from cash deposits                          | 4,868              | -                | -                | 4,868          | 116           |
|   | Dividends from CBF investment funds                  | 259                | -                | -                | 259            | 255           |
|   |                                                      | <u>6,262</u>       | <u>-</u>         | <u>-</u>         | <u>6,262</u>   | <u>3,048</u>  |

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST CHURCH LEAMINGTON PRIORS

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <u>Unrestricted Funds</u>                                                                                                                                                                                                                                                                   |            | Restricted    | Total         | Total         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|---------------|---------------|---------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | General                                                                                                                                                                                                                                                                                     | Designated | Funds         | 2024          | 2023          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | funds                                                                                                                                                                                                                                                                                       | funds      |               |               |               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | £                                                                                                                                                                                                                                                                                           | £          | £             | £             | £             |
| <b>3 a) Clergy and staffing costs</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                             |            |               |               |               |
| Cost of payroll                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | -                                                                                                                                                                                                                                                                                           | -          | 1,452         | 1,452         | -             |
| Clergy expenses                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 593                                                                                                                                                                                                                                                                                         | -          | -             | 593           | 1,060         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <u>593</u>                                                                                                                                                                                                                                                                                  | <u>-</u>   | <u>1,452</u>  | <u>2,044</u>  | <u>1,060</u>  |
| Rev Stephen Parker (who is a clergy member of the PCC) receives a stipend from the Diocese; the cost of this stipend is not included in the above however it should be noted that some of the Parish share is used to help pay the stipends. Rev Stephen Parker was provided with accommodation (which is customary for clergy) and the cost of this accommodation is disclosed in the above note. Rev Stephen Parker incurred expenses whilst serving as clergy and these costs are also disclosed in the above note. |                                                                                                                                                                                                                                                                                             |            |               |               |               |
| <b>b) Church running costs</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                             |            |               |               |               |
| Maintenance of services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7,529                                                                                                                                                                                                                                                                                       | -          | -             | 7,529         | 6,788         |
| Diocesan fees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | -                                                                                                                                                                                                                                                                                           | -          | 1,128         | 1,128         | 1,887         |
| Children and youth ministry                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1,825                                                                                                                                                                                                                                                                                       | -          | 7,764         | 9,589         | 11,754        |
| Events, outings and pilgrimages                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 3,277                                                                                                                                                                                                                                                                                       | -          | -             | 3,277         | 4,865         |
| Maintenance of church fabric                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 3,734                                                                                                                                                                                                                                                                                       | -          | -             | 3,734         | 8,632         |
| Maintenance of school house                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 2,272                                                                                                                                                                                                                                                                                       | -          | -             | 2,272         | 3,878         |
| Insurance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 6,365                                                                                                                                                                                                                                                                                       | -          | -             | 6,365         | 7,692         |
| Governance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 840                                                                                                                                                                                                                                                                                         | -          | -             | 840           | 810           |
| Administration and support                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 1,707                                                                                                                                                                                                                                                                                       | -          | -             | 1,707         | 2,137         |
| Church utilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 6,471                                                                                                                                                                                                                                                                                       | -          | -             | 6,471         | 4,377         |
| Community support                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | -                                                                                                                                                                                                                                                                                           | -          | 2,241         | 2,241         | 24,697        |
| Community support (Interfund Loan)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -                                                                                                                                                                                                                                                                                           | -          | -             | -             | 6,500         |
| Missional activities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 3,137                                                                                                                                                                                                                                                                                       | -          | -             | 3,137         | 3,730         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <u>37,156</u>                                                                                                                                                                                                                                                                               | <u>-</u>   | <u>11,132</u> | <u>48,288</u> | <u>87,746</u> |
| <b>c) Church hall running costs</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                             |            |               |               |               |
| Routine hall expenditure (including insurance)                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 7,144                                                                                                                                                                                                                                                                                       | -          | -             | 7,144         | 8,157         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <u>7,144</u>                                                                                                                                                                                                                                                                                | <u>-</u>   | <u>-</u>      | <u>7,144</u>  | <u>8,157</u>  |
| <b>4 Fundraising expenses</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                             |            |               |               |               |
| Miscellaneous fundraising expenses                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 396                                                                                                                                                                                                                                                                                         | -          | -             | 396           | 332           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <u>396</u>                                                                                                                                                                                                                                                                                  | <u>-</u>   | <u>-</u>      | <u>396</u>    | <u>332</u>    |
| <b>5 Acting as agent</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                             |            |               |               |               |
| During the year, the charity received money on behalf of the School House Trust relating to the sale of the property known as the School House. This income was received as agent and both the income and subsequent payment are excluded from the Receipts and Payments account. The transactions are as follows:                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                             |            |               |               |               |
| a)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | In March 2024, £284,390 was received as proceeds from the sale of the property, on behalf of the School House Trust.                                                                                                                                                                        |            |               |               |               |
| b)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | In October 2024, £263,939 was paid across to the School House Trust.                                                                                                                                                                                                                        |            |               |               |               |
| c)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | The remaining £20,450, along with the interest accumulated whilst holding the funds, was granted to the charity - which had been managing this property for many years - to cover reimbursement of expenditure incurred on the property, and loss of rental income, during the sale period. |            |               |               |               |

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST CHURCH LEAMINGTON PRIORS**

**NOTES TO THE ACCOUNTS**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**6 Transactions with related parties**

Other than direct reimbursement of expenditure made on behalf of the church, no other amounts were paid or are payable to any PCC Member or to any person connected to them.

**7 Movement on general and restricted funds**

|                                   | Opening<br>balance<br>£ | Receipts<br>£ | Payments<br>£ | Transfers<br>£ | Closing<br>balance<br>£ |
|-----------------------------------|-------------------------|---------------|---------------|----------------|-------------------------|
| General funds                     | (1,253)                 | 69,827        | (45,288)      | -              | 23,286                  |
| Restricted funds                  |                         |               |               |                |                         |
| Parish Nursing Grant              | 4,115                   | -             | (3,491)       | -              | 624                     |
| Parish Nursing Grant - WCCGF 2023 | 201                     | -             | (201)         | -              | -                       |
| Music Donation 2023               | 2,565                   | -             | -             | -              | 2,565                   |
| Davies Family Gift                | 2,930                   | 1,000         | -             | -              | 3,930                   |
| Lighting project                  | -                       | 33,300        | -             | -              | 33,300                  |
| Garden project                    | -                       | 2,650         | -             | -              | 2,650                   |
| Youth pilgrimage 2024             | -                       | 4,835         | (4,835)       | -              | -                       |
| Children's pilgrimage 2024        | -                       | 485           | (485)         | -              | -                       |
| CO-OP Grant 2023                  | 521                     | -             | (521)         | -              | -                       |
| St Agnes Fund                     | 1,067                   | -             | (1,067)       | -              | -                       |
| Restoration Fund 2019             | 50                      | -             | -             | -              | 50                      |
| Youth work                        | -                       | 856           | (856)         | -              | -                       |
| Pantry                            | -                       | 1,000         | -             | -              | 1,000                   |
| Diocesan Fees                     | 268                     | 984           | (1,128)       | -              | 124                     |
| Total restricted funds            | 11,717                  | 45,110        | (12,584)      | -              | 44,243                  |
| Total funds                       | 10,465                  | 114,936       | (57,872)      | -              | 67,529                  |

Parish Nursing Grant is a grant specifically to support the work of the Parish Nurse.

Parish Nursing Grant WCCGF to provide furniture and internet access for the Parish Nurse.

Music Donation to support music in the church in consultation with the Vicar and Reader.

Davies Family Gift is a grant to cover fixtures and fittings of the church, in consultation with the family and the PCC.

The Lighting project relates to the installation of a complete new lighting system in the church building to be completed in 2025.

The Garden project relates to the establishment of a garden with a footpath and disabled access at the front of the church to be completed in 2025.

Youth and children's pilgrimages 2024 - various grants and other funds raised to support the costs.

CO-OP Grant - a grant to support Church Lads and Church Girls Brigade.

St Agnes Fund Established - donations from the congregation for uniforms for Brownies and Uniformed Organisations

Restoration Fund is for church restoration.

Youth work relates to funds raised to support this ministry.

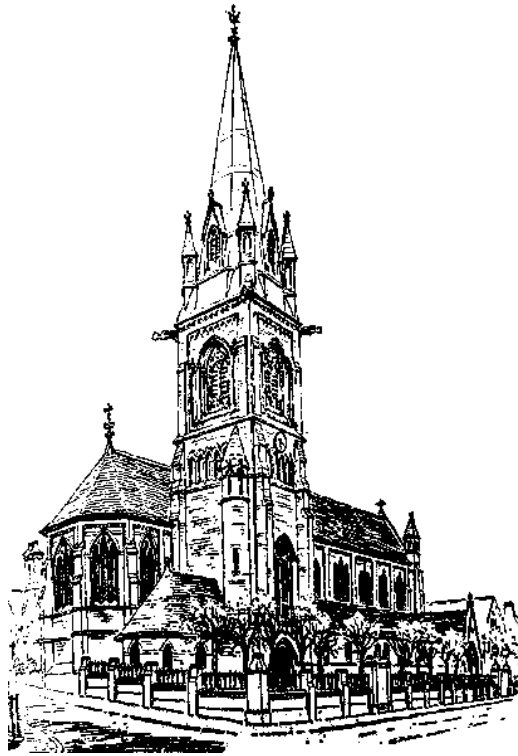
The Pantry relates to funds raised for the purpose of distributing surplus supermarket and other food donations at modest prices to those in need in 2025.

Diocesan Fees relates to monies transferred to the Diocese for wedding and funeral fees.

---

# Accounts

---



# **The Parish of St John the Baptist Leamington South**

**The Annual Report for the year ended  
31 December 2023 together with Legal and  
Administrative information.**

## Contents

| <b>Report</b>                 | <b>Page</b> |
|-------------------------------|-------------|
| Organisational structure      | 3           |
| Membership of PCC             | 4           |
| Aims and Organisation         | 5           |
| Structure Management          | 6           |
| Objectives and Activities     | 7           |
| Worship and Prayer            | 8           |
| Vicar's Report                | 7-9         |
| Secretary's Report            | 10          |
| Churchwardens' Report         | 10-11       |
| Safeguarding Report           | 12-14       |
| Electoral Roll Report         | 14          |
| Deanery Synod Report          | 14-5        |
| Celebrate Recovery            | 15          |
| Food Kitchen                  | 16          |
| Music Report                  | 16-17       |
| Youth Work Report             | 17-19       |
| Church Brigade Report         | 19-20       |
| Little Lambs Report           | 20-21       |
| Brownies Report               | 21-22       |
| Rainbows Report               | 22          |
| Treasurer's Report            | 23-25       |
| Independent Examiner's Report | 26          |
| Annual accounts               | 27-31       |

**Dedication and Address:** St John the Baptist,  
Tachbrook Street,  
Leamington Spa, Warwickshire,  
CV31 3BN

**Independent Examiner:** Stewardship  
1 Lamb's Passage  
London  
EC1Y 8AB

**Bankers:** Unity Trust Bank PO Box 7193  
Planetary Road  
Willenhall WV1 9DG

**Consultant Architects:** Oliver Architecture  
The Coffin Works  
13 - 15 Fleet Street  
Birmingham B3 1JH

**Insurance:** Ecclesiastical Insurance Group  
Beaufort House, Brunswick  
Road, Gloucester, GL1 1JZ

### *Membership of the PCC*

Members of the PCC are either ex-officio (Churchwardens, Lay Reader, and Deanery Synod Representatives) or they are elected at the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

The 2023 composition of the PCC following was as follows:

Fr Stephen Parker (Chair)

Mr Paul Hamilton (Treasurer/Vice Chair)

Mr Terance Gardner (Church Warden)

Mr Joab Lawlor (Church Warden)

Mr Thomas Raynor (Secretary)

Miss Claire Russell (Parish Safeguarding Officer, Electoral Roll Officer)

Dr Daniel Vickerstaff (curate: co-opted)

Mr George Lawlor

Mrs Sue McIntyre-Walker

Ms Marianne Rohan

Mr Ben Kelsey

The Coventry Diocesan Board of Finance acted as Custodian Trustee for the inalienable property of the church.

### ***Standing Committee***

This is the only committee required by law. It comprises the ex officio members, Churchwardens, Lay Reader, Secretary, and Treasurer. Its duty is to transact the business of the PCC between meetings, subject to any directions given by the Council. During 2023 the Standing Committee met in person six times, and maintained regular communication online.

### ***Child Protection and Safeguarding***

Government legislation requires that all statutory and voluntary organisations working with children address the issues of Child Protection. The PCC regularly discusses Safeguarding and has adopted the Diocesan Safeguarding Policy.

### ***Aims and Organisation:***

The Parochial Church Council (PCC) of the Ecclesiastical Parish of St John the Baptist, South Leamington, has the responsibility of cooperating with the Vicar, the Reverend Stephen Parker, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The primary object of the PCC is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC (Powers) Measure 1956 states that the PCC 'is to cooperate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical'.

The mission of the Church of St. John the Baptist is:

- To keep faith with those who built and beautified this church by the sensitive development of its facilities and to meet today's needs.
- To maintain the continuity of Anglo-Catholic worship in this holy place and make orthodox Anglicanism available to more people.
- To reach out with the Gospel to the people who live, shop and work in this parish.

### *Structure Management and Governance*

St John the Baptist Church PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure 1956 and the Church Representation Rules. The PCC is a registered charity.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The method of appointment of PCC members is set out in the Church Representation Rules (2020). All eligible church members are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC operates one sub-committee - the Standing Committee.

Training has been provided for all PCC members on Safeguarding, and all PCC members must complete basic and foundation level online safeguarding courses provided by the Church of England.

Individual members receive external training as and when deemed appropriate by the PCC. Training may include basic

health and safety, risk assessment and management, further safeguarding training, including safer recruitment and/or domestic abuse awareness.

The number of members on the Electoral Roll for the year ended 31 December 2023 was 67. Usual Sunday attendance averaged 70.

### *Public benefit*

The PCC has had regard to the Charity Commission public benefit guidance and the rest of this report highlights how we are meeting our Public Benefit requirements.

### *Objectives and activities*

The aim of St John's is to grow a family out of strangers by sharing the love of Jesus with the men, women and children of the parish that we serve.

The PCC's role is to cooperate with the Vicar in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The primary object of the PCC is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

### *Worship and prayer*

St John's is keen to offer a range of services during the week and over the course of the year that our community finds both beneficial and spiritually fulfilling. The Sunday morning Mass, the Afternoon Service, and Evensong provide good quality liturgical experiences that offer authentic, spirit-filled encounters with the Divine.

The midweek celebration of Mass, offering of the holy rosary, and Bible study provide points of spiritual nourishment throughout the week.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life; in marriage, public vows are exchanged with God's blessing; through funeral services friends and family express their grief and give thanks for the life that is now complete in this world and commend the person into God's keeping.

A large proportion of the costs that our missional activities incur are funded through grants. The full breakdown of the costs of our programmes and activities are shown in the accounts.

As a church we rely hugely on the contribution of volunteers. We are grateful for all of these. They include people welcoming worshippers to each of the services; the choir; servers; readers of the lessons; people preparing prayers; the youth group leaders; our pastorate leaders; children's work leaders; worship team members; those counting the collection; PCC members; the treasurer; the Church Wardens; the PCC Secretary; Safeguarding Officer; all those who lead missional outreach projects such as *The Space*, and all those who help to clean and maintain St John's throughout the year.

## **Vicar's Report**

2023 was another year in which we saw God bless the parish and increase both our missional energy, and our numbers. Praise God!

It was a joy to travel with so many to Canterbury Cathedral for the consecration of Bishop Paul Thomas as the new Bishop of Oswestry. Bishop Paul has taken on the sacramental care of the parish, and we saw this expressed most fully in the Summer of 2023 when Bishop Paul came to the parish to ordain our Curate Father Daniel to the Sacred Priesthood, and again in the Autumn

when Bishop Paul conferred the Sacrament of Confirmation upon four of our members.

We introduced a new 3.30pm service on Easter Day 2023: a contemporary service lead by a worship band, which offers something new to our liturgical repertoire helping us progress to the vision of St John's offering something for everyone: a 'liturgical one stop shop'. This new service has grown and developed its own distinct congregation which has helped lead to the overall growth of the congregation.

Our commitment to the wider parish continued throughout 2023, with us committing to 2 monthly services at Queensway Court, and entering into conversations with Jubilee House about a new monthly service there. We also appointed Paula to the role of Parish Nurse – though her start date was not until January 2024.

Youth work continued a-pace in 2023. We took 6 children to the Walsingham Children's Pilgrimage (the first time we have taken part in this event), and a whopping 26 teenagers to the Walsingham Youth Pilgrimage. One of our teenagers wrote an application to the Archbishops Youth Evangelism Council and successfully procured a grant that allowed us to take two minibuses of teenagers to Chessington world of adventures, with many inviting friends who had little or no connection with any aspect of church life. All this work is undergirded with conversations about faith, Jesus, and what it means to be a Christian. Several of our youth group attended Youth Alpha during 2023 and expressed an interest in Baptism and Confirmation.

You cannot talk of 2023 and not mention the Garden Project! What a transformation! The front of St John's has been completely overhauled, and I have lost count of how many times I have been stopped by passersby who have commented on how

good the new garden looks. The new lighting has particularly had a dramatic impact on how we project ourselves as a church that is open and active.

I continue to be immensely proud of our work through the Wednesday Food Kitchen and I remain grateful to all who make that a success week by week. It is a very tangible means of extending the love of Jesus to the people of Leamington.

Building on this social outreach work, the Celebrate Recovery Team has grown, and we are seeing a growing core of people attending this service, with the increasing conviction that faith in Jesus has the power to set them free from their habits, hangups, and hurts.

Reporting on tremendous year for us as a parish it is hard to encapsulate everything thing that we have done and achieved. I am as ever humbled and inordinately proud to be the parish priest of such an amazing parish. Further highlights would be:

- The success of our midweek concerts under the care of Mr Adrian Moore.
- Providing 53 meals on Christmas Day
- The parish vision day at the start of the year
- Another wildly successful parish panto
- The terrific children's musicals
- The parish activities for the Coronation of King Charles III

To say that I am pleased with how things have progressed at St John's during the course of 2023 would be an understatement. There is much to commend to you – the other reports in this document are testimony to the hard work, diligence and faithfulness of our volunteers and office holders. I would like to thank everyone who has played their part in 2023: it is hugely appreciated.

Father Stephen Parker SSC

## **Secretary's Report**

The PCC have met in person on the following dates:

29 January 2023

11 June 2023

30 July 2023

24 September 2023

12 November 2023

At each meeting the PCC have received reports and discussed standing items covering financial reporting, health and safety, safeguarding and fabric. The PCC have also during the course of the year discussed the launch of the Pastorate Scheme, the sale of School House, the introduction of the Parish Nursing Scheme, the Community Garden Project, and wider mission within the local community.

Mr Thomas Raynor, Secretary

## **Churchwardens Report**

The Wardens would like to bring attention to developments and initiatives relating to the Church Estate during the year 2023.

### *Church Hall*

The Church Hall continues to be a valuable asset to Church life, however due to its age, things are beginning to fail and as such require maintenance. As mentioned in previous Wardens' reports the internal decoration is again becoming a little tired due to its continual use, it soon will be time for a team to be recruited to re-decorate the main room.

- The tile which needed attention has been temporally covered.

- The W.C. of one of the toilets has been repaired, hopefully now all is well. The emergency exit door has been repaired after a fault to the locking system.
- The large steel container previously used by LWS has been taken on by St John's and is now used as an additional store.
- With the arrival of our Parish Nurse a storeroom hall has been re-purposed to provide an office and space for her to speak to visitors.

### *Church*

There still remains a list of outstanding repairs from the report prepared by the Architects following the 2020's Quinquennial report.

As everyone will be aware, the front grassed area of the Church has undergone a complete re-design and is now possibly the finest Church frontage in the town.

- The Lady Chapel has been subject to a major tidy up and is now in use as a meeting room and choir rehearsal area.
- A room to the rear of the Vestry has now been cleared of rubbish, tidied, and now used as a server's vestry.
- The main door continues to give cause for concern and will require attention as a matter of urgency.

There are still projects which require attention which will occupy the Wardens during this coming year.

Looking forward the Wardens remain committed to assisting Father Stephen in realising his plans for the improvement and growth of St John's in the coming years.

Mr Joab Lawlor and Mr Terry Gardner

## Safeguarding Report

As a church we believe that effective safeguarding of both children and adults is of paramount importance, and we strive to model best practice across our church policies and practices. Our safeguarding policy, code of conduct, safer working guidance, and expectations are made clear to all potential volunteers and details of those responsible for safeguarding are clearly displayed in both church and hall, as well as on the church website.

2023 has again been a busy year with continued growth in the children's and youth work ministries, as well as more volunteers joining in serving in different areas of church life. All new volunteers have completed the necessary induction, training and checks (as appropriate to the role being undertaken). The diocesan transition from a five year cycle of renewing DBS checks to a three year cycle is now complete, and nearly all volunteers have been checked in line with the three year cycle as appropriate to their role (there are a few people who are yet to complete their paperwork and so are unable to undertake eligible roles until the safer recruitment process has been completed).

We have continued to co-ordinate with the Warwickshire multi-agency team and Diocesan Safeguarding Team to help support and safeguard all members of our Children's and Youth ministries, and those vulnerable adults we work with and have contact with. We continue to use the Diocesan Parish Dashboards online safeguarding portal to manage our safeguarding and recruitment of volunteers and we continue to work through Level 3 of the Dashboard as new areas come online and updates are made.

*Safer Recruitment & Disclosure and Barring Service Checks (DBS)*

The Church of England updated its Safer Recruitment Guidance in July 2021 and we follow this for all eligible roles. Over the course of this year, all necessary DBS checks, and safer recruitment of PCC, Warden's and eligible volunteers have been carried out, apart from a new instances where some paperwork is outstanding and this is being managed through the rotas until all checks are complete. There have been some changes in the way in which DBS eligibility for roles is worked out, and this is being worked through with advice from the diocesan safeguarding team where required. The biggest challenge in undertaking this process still continues to be sourcing written references, with named referees often needing chasing several times to produce references. The form has been adjusted to ask for a third (backup) referee contact to try to smooth this process, and the requirements in terms of who can provide a reference have been made more explicitly clear on the forms used.

### *Safeguarding Training*

All those currently volunteering with children's/youth have activities have completed at least Basic level training, as relevant to their role, and those responsible for leading groups and activities have completed at least Foundation level. Clergy, Readers and Safeguarding Officers are required to have completed the Leadership training, and all are fully up to date with this. We are in the process of ensuring everyone in a relevant role has completed the Raising Awareness of Domestic Abuse course in addition to the core training, and relevant persons have either recently completed, or are imminently due to complete/renew the Safer Recruitment & People Management training.

### *Logging & Reporting*

In line with diocesan and church safeguarding policy, all safeguarding records and logs are securely stored and kept up-

dated. Any reports/disclosures are logged and shared with the DSA (diocesan safeguarding advisor) in line with guidance.

### *Reportable Instances*

There have been no instances reportable to the Charity Commission during the last 12 months.

Claire Russell  
Parish Safeguarding Officer

### **Electoral Roll Report**

The electoral roll currently stands at 72. There have been 3 removals from the roll this year, and 8 additions.

Miss C. Russell, Electoral Roll Officer

### **Deanery Synod Report**

Our representatives in the House of Clergy are Father Stephen Parker and Father Daniel Vickerstaff, our elected representatives in the House of Laity are Claire Russell (also Deanery Lay Chair) and Paul Hamilton. Marianne Rohan and Thomas Raynor are also members of Deanery Synod by virtue of their election to Diocesan Synod.

The synod met three times in 2023. Each time beginning with a simple act of worship followed by committee business and news from around the parishes, often including a guest speaker.

1. 20th March 2023, St Paul's, Leamington. Graham Pringle presented on the Diocesan Strategic Framework and Tim Wagg on Christian Foundations. Jonathan Jee and Gill Frigerio gave a report on General Synod and updates were received on Parish Share and the work of the Mission Hub.

2. 23rd May 2023, St Paul's, Leamington. David Brown presented on the Warwick Team Ministry Bus project, the work enabled by the Henry VIII<sup>th</sup> Trust, and the Message Bus visited so that synod members could see it in person. Diocesan guidance around deanery synods was discussed in preparation for the new synod elections in the summer.

3. 23rd October 2023, St Margaret's, Whitnash. This was the first meeting of the new Synod following elections and included elections to the Deanery Standing Committee: Claire Russell was elected lay Chair, and Rachel Duff and Chris Foy elected as lay reps. Rob Harrison gave a presentation on lay training and development across the diocese.

## **Celebrate Recovery Report**

Celebrate Recovery meets weekly on a Thursday, and during the past year has grown a dedicated team of volunteers who helped run the programme. We have also seen the start of a small core of regular attendance emerging – this is excellent news, and we are seeing the power of Jesus Christ working in and through people's lives to set them free from their habits, hangups, and hurts.

Whilst the core remains small, there is a much larger group who attend semi-regularly. One of the challenges of working with people in active addiction is that life is often chaotic, and regular patterns are challenging to maintain. The fact that we have been a regular point in the week of contact (even if people have not attended) can be nothing if not a positive impact upon their lives.

Father Stephen Parker

## **Food Kitchen**

The Wednesday Food Kitchen continues to be a practical expression of our Christian faith lived out in service of those in need. We are giving out on average 30 meals a week to a wide cross section of individuals who live in the parish and town.

The work of the Food Kitchen relies wholly upon the generosity of volunteers who give of their time, talent, and resources, which allows this important missional work to continue. I am very grateful to all who are involved in this project. Thank you.

Father Stephen Parker

## **Music Report**

Music has continued to play an important role in the life of St. John's church, both in the context of worship and in concerts during 2023.

Though small in number, the choir has sung at most of the Sunday Masses and Evensongs throughout the year, providing a communion motet in the morning and an anthem in the evening, along with leading the singing of psalms, Mass settings and hymns.

There were special services such as Fr. Daniel's Ordination in July and the Advent and Christmas carol services to which the choir contributed, the choir being joined by guest singers to swell our numbers and enable us to do pieces we would otherwise have been unable to perform.

Friday lunchtime concerts ran from April to October and included music for organ, piano, harpsichord, voice, piano trio, Baroque viola and recorder, and Baroque trio sonatas. These were generally well-attended and were also, thanks to pre-concert refreshments, an enjoyable social event too. In May St.

John's was gifted a second grand piano which was used in several of the concerts and will be made good use of in the future.

Many thanks to Sue, Kate, Claire, Terry and Michael for their much appreciated contributions to the musical life of St. John's

Mr Adrian Moore

## **Youth Work**

### *Friday Night Youth*

2023 has again seen significant growth and development in our youth work here at St John's. Attendance at our Friday evening open-access youth group has steadily increased again, with numbers averaging 30-40 per session by the end of the year. Particular thanks to Paul Hamilton who has steadfastly maintained the kitchen side of operations on a Friday night; providing a constant stream of pizza and squash to hungry teenagers; and to Tom Raynor who has provided cover on a number of occasions where we have needed an extra leader due to increasing numbers.

### *Walsingham Youth Pilgrimage*

Highlights this year have included a very busy week at the Walsingham Youth Pilgrimage with a group of 24 young people and 7 leaders (a big thank you to Lisa, Joab, Tom, Jake and seminarian Ben for supporting this adventure – it is such a significant experience for so many of our young people, and they really do appreciate all the hard work that goes into it, even whilst trying to beg a fourth pop-tart of a foggy morning on camp! The young people had a great time, including daily mass, walking the holy mile, opportunities for confession, laying on of hands, and anointing, bungee swings, parkour, swimming, time at the seaside, a disco and a BBQ. A huge thank you also to

everyone who supported this work through our God-parents scheme; without you we wouldn't be able to fund going at a price the young people could afford, your generosity is a real blessing. This year we hope to take an even bigger group and are already looking at grants to help us achieve this!

### *Trips and Activities*

Aside from our weekly Friday nights, this year's youth programme has also featured more Life skills work, including much baking and cooking; a fishing trip; young people volunteering to help paint the church garden fencing; and a fantastic trip to Chessington World of Adventures funded through one of our young people - Libbi, applying to the Archbishop's Youth Evangelism Scheme for a grant so that they could undertake the trip and invite friends along who were new to church - we have already seen some new faces at youth as a result of this!

### *Family Fun-Events*

2023 was a busy year with the Coronation providing us with some additional events all of which were well attended. Our Easter Family Fun Day with crafts, bouncy castle, and easter egg hunt was a real hit, with over 120 people attending and some new relationships forged with members of the parish, some of whom have started to attend Church Brigade. This was followed up in May by the Coronation, where we again enjoyed a plethora of crafts, games and bouncy castle, alongside a community BBQ. Our regular summer BBQs were well attended also, and then the autumn brought with it our Light and Bright Party and we rounded off the year with Carols for All (crafts and informal carols) and Christingle.

### *Summer Club*

As well as taking our older teenagers camping again this summer, we also ran our very successful weeks Summer Club, using the Scripture Union 'Wonderzone' resource. A fantastic backroom/kitchen team enabled a smooth and well provisioned

week of fun, prayer, bible stories and games. The week was well attended with many new faces, as well as lots who have returned for a second, third or fourth year! They were ready to hear and explore the stories of God's love in action in the bible and had some really good questions during the week. The Summer Club was again rounded off with an invitation for the children who took part, and their families, to join us for the parish BBQ the very next day – it was great to see a number of them choose to attend and we continue to see some who have again started to attend church brigade!

Father Stephen, Miss Claire Russell & Team

## **Church Brigade**

St John's Church Lads' and Church Girls' Brigade Company launched to members in May 2022, and has continued to see good growth and attendance over the last 18 months. We currently run two sections – Martins (ages 5-7) and Y-Team (ages 7-10).

The Church Lads' and Church Girl's Brigade is the Anglican Church's own uniformed youth organisation: welcoming children and young people of all faiths and none. This organisation has a lot of history and, for over 125 years, The Brigade has been fulfilling its object to extend the kingdom of Christ among lads and girls'. Brigade aims to provide opportunities for children and young people to enjoy fun, faith, fellowship and, through The Brigade, are learning to be better equipped to cope with the demands that society places upon them. The Brigade creates a caring and safe environment in which friendships between young people and children and adults can be established and helps young people and children to grow in confidence, develop their skills and abilities enabling them to work together and show care and concern for others. We

encourage young people and children to explore their spirituality and respond to the Christian faith.

Our own company has spent time this year completing our cooking badge, continuing to explore what it means to be a members of a church, and how the different stories in the bible can help us to shape our own lives and relationships (with others, with God, and with our world); alongside opportunities to explore nature and the environment, make crafts, cook together and play a wide range of games. We are looking to how we can grow a JTC Section (ages 10-13 years) in the near future as we know there is an interest from families with children in this age bracket, and some of our Y-Team will soon 'age-out'. If God is calling you to volunteer as a leader or helper for brigade, please speak to Fr Stephen.

During 2023 Father Stephen has commissioned as officer responsible for the CLCGB West Midlands Battalion, with the rank of Major, and we look forward to growing our links with other companies as a result.

Father Stephen Parker, Officer in Command

## **Little Lambs Report**

Little Lambs is our baby, toddler and parent group that runs on Thursday mornings, offering free play, craft, story/ singing time, and refreshments.

Over the year 2023 we had a fluctuating number of families attending, we have had new attendees, but several of our core group have aged out and are now attending nursery. Our Mums have comment on how supportive the group is, and there are strong internal dynamics, and although this has produced spiritually beneficial dialogues, we have not seen the growth I would like to see.

Many of our families attend our church social events, and have some cross over with older siblings into Church Brigade and Summer Club.

Discussion after the last year's report with the congregation has not yet led to a rota for supporting the group, which might be feasible but has still not come to life. So much of our potential pool of members is contingent on word of mouth, and most of the members we inherited, who were 'recruited' by the previous runners of the group were known personally to them, many of those members have finished having children.

There are questions to be discussed about whether I as a man I am the most appropriate person to run the group, given the changing demographic nature, to more traditional cultural groups within the parish, and succession planning after I leave.

Father Daniel Vickerstaff

### **1<sup>st</sup> Leamington (St John's) Brownies Report**

1st Leamington Brownies runs on a Thursday evening. We have been full (our number is restricted by the available space in the hall), for the year and we have a waiting list.

We follow the national programme and have been able to offer a wide variety of activities.

We have offered a number of trips in the last 12 months, including a trip to Twycross Zoo for our sixers and seconders for the County Brownie Day, a sleepover with three other packs at Jump In, Warwick and a visit to the Warwick Castle light trail at Christmas.

We attended Church Parades that we were invited to, although Brownie attendance was poor, we continue to encourage our families to show their gratitude to St John's support by attending.

We, together with the Rainbow unit, funded and ran the children's corner at the Christmas fair where we raised a healthy sum of money in lieu of rent payments. Our Brownies enjoyed helping to run the stall and we'd be more than happy to continue this tradition, and support a summer fair if one is planned.

We thank St John's PCC for allowing us use of the hall, and St John's congregation for their support of members of our pack through the St Agnes fund. This year we applied to cover the subs of two sisters for a term to support the family who were struggling financially, this enabled both girls to continue their Brownie journey and has meant that we are still able to pay capitation fees for everyone.

Mrs Gemma Arthurson

### **1<sup>st</sup> Leamington (St John's) Rainbows 2022**

1<sup>st</sup> Leamington Rainbows runs on a Thursday evening. We currently have 12 girls. We are building our numbers back up slowly, we have a new helper and one hopefully starting soon. We follow the national programme and have been able to offer a wide variety of activities. We are looking to do some outings in the local area this year.

As a unit we are looking forward to fundraising for a local charity this term as part of one of our badges.

We are in need of more practical storage but sadly as a unit we are unable to cover this cost so we are also currently trying to raise funds for this.

We are grateful for the free use of the hall.

Miss Stephanie Jarrett

## **Treasurer's Report**

### *The general position*

Income and expenditure, including grants, continue to enable in addition to regular Sunday and weekday services, an increasing number of missional activities as other sections of this report show.

### *Parish Share*

Our chief asset and resource is our Parish Priest, whose stipend is paid from funds collected across the Warwick and Leamington deanery. The PCC contributed £12,000 towards our Parish Share in 2023.

### *School House*

The Vicar and Churchwardens as trustees of the School House Trust have sold the property. They plan to refund the PCC the lost rental income while the property was vacant, Council Tax and the expenses incurred in the sale that were covered by the PCC. An offer has been made and accepted on a new property for rent with sitting tenants. The bulk of the income will be remitted to the PCC with a separate fund to be built up to cover any expenses in the future, for example, boiler maintenance and repairs.

### *Church Hall*

The hall is in good condition. The roof is sound. Some superficial damage to internal doors, fixtures and fittings continues to occur due to the nature of the people we minister to.

### *Planned giving*

Giving through standing orders and the envelope scheme continue to support the church's work. Open plate giving, which many treat as planned giving – and which we claim Gift Aid on – is also generous, especially given the dramatically

altered demographics of the current congregation: some still at school; few in full-time employment; a number who have chronic medical conditions; or are retired.

### *Fundraising*

Dramatic performances, including a pantomime, have been a key source of fundraising. Lunchtime concerts, monthly coffee mornings and a Christmas Fair are another source of income. These activities continue to have the benefit of bringing new people into the church's buildings and strengthening relationships between church members.

### *Grants*

Some successful grant applications to support our work with, for example, youth have relieved pressure on the general funds which were previously supporting this work, along with generous donations from individual congregation members. This includes the designated St Agnes Fund which supports the work of our various uniformed organisations. A significant grant of £25,000 has allowed the development of a community garden on the north side of the church building.

### *Electronic payments and giving*

The introduction of technology, including SumUp, QR codes and Online Giving, has added to our income in 2022. It has made payment for dramatic performance tickets and one-off donations easier. Donors can either make a Gift Aid declaration, or small donations can be treated under the Small Donations Scheme increasing their value to the PCC by 25%. The PCC has registered with the Parish Giving Scheme to facilitate planned and one-off giving.

### *Investment policy*

There are restricted funds invested by the Coventry Diocesan Board of Finance in CCLA shares. These give a better rate of return now that interest rates generally have increased.

### *Reserves policy*

Our policy shall be that when we receive the refund from the School House Trustees we shall return the loan made to pay the architect's interim invoice for work yet to be executed to the Savings Account enabling a reserve of £10,000 to be held there. In addition, we shall hold a reserve of £10,000 in the Current Account.

### *Banking arrangements*

Our online banking arrangements with Unity Trust Bank continue to work well.

### *Gift Aid*

The Gift Aid and Gift Aid Small Donations Scheme continue to provide significant income to the church.

### *Independent examiner*

Our first year with the Stewardship organisation went well and the PCC decided to use their services again for the preparation of the 2023 accounts and examination.

Paul Hamilton, Treasurer

The report was approved by the trustees and signed on their behalf by:

*Stephen Parker*

---

Rev Stephen Parker

Date: 8th May 2024

## **INDEPENDENT EXAMINER'S REPORT**

### **TO THE TRUSTEES OF**

#### **PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST CHURCH LEAMINGTON PRIORS**

I report to the trustees on my examination of the accounts of the PCC of the Ecclesiastical Parish of St John the Baptist Church Leamington Priors ('the charity') for the year ended 31 December 2023 on pages 27-31 following.

#### **Responsibilities and basis of report**

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Stephen Mathews*

Stephen Mathews FCA

Stewardship  
1 Lamb's Passage  
LONDON  
EC1Y 8AB

Date: 15 May 2024

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST CHURCH LEAMINGTON PRIORS**

**RECEIPTS AND PAYMENTS ACCOUNT**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

|                                               |          | Unrestricted<br>Funds |  | Designated<br>Funds | Restricted<br>Funds | 2023            | 2022           |
|-----------------------------------------------|----------|-----------------------|--|---------------------|---------------------|-----------------|----------------|
|                                               | Notes    | General<br>Funds<br>£ |  | Funds<br>£          | Funds<br>£          | £               | £              |
| <b>Income receipts</b>                        |          |                       |  |                     |                     |                 |                |
| Voluntary receipts                            | 2(a)     | 38,317                |  | 0                   | 41,644              | 79,961          | 50,416         |
| Fundraising income                            | 2(b)     | 2,390                 |  | 0                   | 0                   | 2,390           | 2,933          |
| Church activities                             | 2(c)     | 4,209                 |  | 0                   | 1,479               | 5,688           | 6,662          |
| Investment income                             | 2(d)     | 3,048                 |  | 0                   | 0                   | 3,048           | 6,996          |
| <b>Total receipts</b>                         |          | <b>47,963</b>         |  | <b>0</b>            | <b>43,123</b>       | <b>91,086</b>   | <b>67,007</b>  |
| <b>Payments</b>                               |          |                       |  |                     |                     |                 |                |
| Church activities                             |          |                       |  |                     |                     |                 |                |
| Parish share                                  |          | 12,000                |  | 0                   |                     | 12,000          | 15,000         |
| Clergy and staffing costs                     | 3(a)     | 1,060                 |  | 0                   | 0                   | 1,060           | 381            |
| Church operation costs                        | 3(b)     | 43,357                |  | 0                   | 44,389              | 87,746          | 45,449         |
| Hall running costs                            | 3(c)     | 8,157                 |  | 0                   | 0                   | 8,157           | 6,475          |
|                                               |          | <b>64,574</b>         |  | <b>0</b>            | <b>44,389</b>       | <b>108,963</b>  | <b>67,305</b>  |
|                                               |          |                       |  |                     |                     |                 |                |
|                                               | 4        |                       |  |                     |                     |                 |                |
| Fundraising expenses                          |          | 332                   |  | 0                   | 0                   | 332             | 728            |
| <b>Total payments</b>                         |          | <b>64,906</b>         |  | <b>0</b>            | <b>44,389</b>       | <b>109,295</b>  | <b>68,032</b>  |
|                                               |          |                       |  |                     |                     |                 |                |
| Net of receipts / (payments) before transfers |          | (16,943)              |  | 0                   | (1,266)             | (18,209)        | (1,026)        |
|                                               |          |                       |  |                     |                     |                 |                |
| Interfund loan                                | A        | (6,500)               |  | 0                   | 6,500               | 0               | 0              |
| <b>Net movement in funds</b>                  |          | <b>(23,443)</b>       |  | <b>0</b>            | <b>5,234</b>        | <b>(18,209)</b> | <b>(1,026)</b> |
|                                               |          |                       |  |                     |                     |                 |                |
| Cash funds balances previously shown          |          | 22,706                |  |                     | 5,968               | 28,674          |                |
| Opening balance adjustment per 2022 accounts  |          | (516)                 |  |                     | 516                 | 0               |                |
| Cash funds as at last year end                |          | 22,190                |  |                     | 6,484               | 28,674          | 29,700         |
| <b>Cash funds at this year end</b>            | <b>A</b> | <b>(1,253)</b>        |  | <b>0</b>            | <b>11,718</b>       | <b>10,465</b>   | <b>28,674</b>  |

The notes on pages 29-31 form part of these accounts.

STATEMENT OF ASSETS AND LIABILITIES

31 December 2023

|                                    | Unrestricted Funds |                     |                     | 2023<br>£     | 2022<br>£     |
|------------------------------------|--------------------|---------------------|---------------------|---------------|---------------|
|                                    | General<br>funds   | Designated<br>funds | Restricted<br>funds |               |               |
|                                    | £                  | £                   | £                   |               |               |
| <b>A Cash funds</b>                |                    |                     |                     |               |               |
| Cash at bank with immediate access | (6,159)            | 0                   | 11,718              | 5,559         | 23,884        |
| Notice deposits                    | 4,907              | 0                   | 0                   | 4,907         | 4,790         |
|                                    | <b>(1,253)</b>     | <b>0</b>            | <b>11,718</b>       | <b>10,465</b> | <b>28,674</b> |

During the year £8,694 was paid out in respect of the Green Shoots Project over and above the original grant funds received. This is funded by a grant of £6,500 from the Coventry Diocese Board of Finance, promised in 2023 and received on the 2 February 2024. The general fund deficit shown above is due to the timing of expenditure and grant receipts as a consequence.

|                                              |              |          |                |               |              |
|----------------------------------------------|--------------|----------|----------------|---------------|--------------|
| <b>B Other monetary assets</b>               |              |          |                |               |              |
| Gift aid due to charity                      | 1,216        | 0        | 0              | 1,216         | 2,346        |
| Coventry Diocese BoF Grant                   | 0            | 0        | 6,500          | 6,500         | 0            |
| Confraternity of the Blessed Sacrament grant | 0            | 0        | 2,500          | 2,500         | 0            |
|                                              | <b>1,216</b> | <b>0</b> | <b>9,000</b>   | <b>10,216</b> | <b>2,346</b> |
| Interfund Loan (see Note A above and Note 5) | <b>6,500</b> |          | <b>(6,500)</b> |               |              |

|                                                    |              |          |          |              |              |
|----------------------------------------------------|--------------|----------|----------|--------------|--------------|
| <b>C Liabilities</b>                               |              |          |          |              |              |
| <b>Falling due within one year</b>                 |              |          |          |              |              |
| Accounts Preparation & Independent Examination Fee | 840          | 0        | 0        | 840          | 810          |
| Accrued expenses                                   | 1,000        | 0        | 0        | 1,000        | 798          |
| <b>Total</b>                                       | <b>1,840</b> | <b>0</b> | <b>0</b> | <b>1,840</b> | <b>1,608</b> |

|                                     |  |  |  |                                   |                                     |
|-------------------------------------|--|--|--|-----------------------------------|-------------------------------------|
| <b>D Investment assets</b>          |  |  |  |                                   | (optional)<br>Current<br>value<br>£ |
|                                     |  |  |  | Fund to<br>which asset<br>belongs |                                     |
| Investment Fund Shares Condor Trust |  |  |  | Restricted                        | 9,313                               |
|                                     |  |  |  |                                   | 9,313                               |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>E School House</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |
| <p>Although previously listed as a PCC asset in the accounts, correspondence with the Diocesan Registrar as to the legal position of the property has indicated that it is more accurately shown as a trust, of which the Vicar and Wardens are trustees, with the PCC holding an historic interest in the rental income. Once the sale of the property is complete, further advice will be sought from the registrar and the Charity Commission, and a Charity Commission scheme will be applied for to ensure the proceeds and resulting property are handled properly and accounted for correctly.</p> <p>After the year end, the School House has been sold and the proceeds received by the Vicar and Wardens as trustees. The proceeds of sale have been banked into the PCC bank account, as agent for the Vicar and Wardens. From the proceeds the Vicar and Wardens will contribute to the PCC amounts paid out by the PCC in respect of the School House which up to the 31 December 2023 amounted to approximately £17,500.</p> |  |

The accounts were approved by the trustees and signed on their behalf by:

*Stephen Parker*

Rev. Stephen Parker

8<sup>th</sup> May 2024

Date: \_\_\_\_\_

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

**1 Accounting policies**

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

|                              |                                               | Unrestricted Funds |                  | Restricted Funds | Total 2023    | Total 2022    |
|------------------------------|-----------------------------------------------|--------------------|------------------|------------------|---------------|---------------|
|                              |                                               | General funds      | Designated funds |                  |               |               |
|                              |                                               | £                  | £                | £                | £             | £             |
| <b>2 a) Voluntary income</b> |                                               |                    |                  |                  |               |               |
|                              | Planned giving                                | 20,876             | -                | -                | 20,876        | 22,728        |
|                              | Collections at services                       | 4,538              | -                | -                | 4,538         | 6,238         |
|                              | Grants                                        |                    | -                | 41,644           | 41,644        | 12,174        |
|                              | Other donations                               | 3,990              | -                | -                | 3,990         | 3,832         |
|                              | Gift aid recovered                            | 8,912              | -                | -                | 8,912         | 5,445         |
|                              |                                               | <b>38,317</b>      | <b>-</b>         | <b>41,644</b>    | <b>79,961</b> | <b>50,416</b> |
| <b>b) Fundraising income</b> |                                               |                    |                  |                  |               |               |
|                              | Fundraising                                   | 2,390              | -                | -                | 2,390         | 2,933         |
|                              |                                               | <b>2,390</b>       | <b>-</b>         | <b>-</b>         | <b>2,390</b>  | <b>2,933</b>  |
| <b>c) Church activities</b>  |                                               |                    |                  |                  |               |               |
|                              | Fees for weddings and funerals                | 589                | -                | 1,479            | 2,068         | 2,165         |
|                              | Church Events                                 | 3,312              | -                | -                | 3,312         | 1,980         |
|                              | Other                                         | 163                | -                | -                | 163           | 645           |
|                              | Mission                                       | 145                | -                | -                | 145           | -             |
|                              | School House rental income                    | -                  | -                | -                | -             | 1,872         |
|                              |                                               | <b>4,209</b>       | <b>-</b>         | <b>1,479</b>     | <b>5,688</b>  | <b>6,662</b>  |
| <b>d) Investment income</b>  |                                               |                    |                  |                  |               |               |
|                              | Lettings for community use of the Church Hall | 2,678              | -                | -                | 2,678         | 6,710         |
|                              | Interest from cash deposits                   | 116                | -                | -                | 116           | 32            |
|                              | Dividends from CBF investment funds           | 255                | -                | -                | 255           | 253           |
|                              |                                               | <b>3,048</b>       | <b>-</b>         | <b>-</b>         | <b>3,048</b>  | <b>6,996</b>  |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        | Unrestricted Funds |            |               |               |               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|--------------------|------------|---------------|---------------|---------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        | General            | Designated | Restricted    | Total         | Total         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        | funds              | funds      | Funds         | 2023          | 2022          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        | £                  | £          | £             | £             | £             |
| <b>a) Clergy and staffing costs</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |        |                    |            |               |               |               |
| Running costs for clergy accommodation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |        | -                  | -          | -             | -             | -             |
| Clergy expenses                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        | 1,060              | -          | -             | 1,060         | 381           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        | <u>1,060</u>       | <u>-</u>   | <u>-</u>      | <u>1,060</u>  | <u>381</u>    |
| Rev Stephen Parker (who is a clergy member of the PCC) receive a stipend from the Diocese; the cost of this stipend is not included in the above however it should be noted that some of the Parish share is used to help pay the stipends. Rev Stephen Parker was provided with accommodation (which is customary for clergy) and the cost of this accommodation is disclosed in the above note. Rev Stephen Parker incurred expenses whilst serving as clergy and these costs are also disclosed in the above note. |        |                    |            |               |               |               |
| <b>b) Church operation costs</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |        |                    |            |               |               |               |
| Maintenance of Services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |        | 6,788              | -          | -             | 6,788         | 6,854         |
| Diocesan Fees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        | -                  | -          | 1,887         | 1,887         | 680           |
| Children and Youth Ministry                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |        | 2,731              | -          | 9,023         | 11,754        | 9,618         |
| Events, Outings and Pilgrimages                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        | 4,865              | -          | -             | 4,865         | 2,413         |
| Maintenance of Church Fabric                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |        | 6,351              | -          | 2,282         | 8,632         | 6,547         |
| Maintenance of School House                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |        | 3,878              | -          | -             | 3,878         | 776           |
| Insurance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |        | 7,692              | -          | -             | 7,692         | 6,301         |
| Independent Examiner's Fee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |        | 810                | -          | -             | 810           | 100           |
| Printing, Postage, Telephone & Stationery                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |        | 2,043              | -          | -             | 2,043         | 2,566         |
| Church Light and Heat                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |        | 4,377              | -          | -             | 4,377         | 5,403         |
| Community Support                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |        | -                  | -          | 24,697        | 24,697        | 2,870         |
| Community Support (Interfund Loan)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Note A |                    |            | 6,500         | 6,500         | -             |
| Mission                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |        | 3,011              | -          | -             | 3,011         | 1,227         |
| Other giving                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |        | 719                | -          | -             | 719           | -             |
| Finance Charges                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        | 94                 | -          | -             | 94            | 95            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        | <u>43,357</u>      | <u>-</u>   | <u>44,389</u> | <u>87,746</u> | <u>45,449</u> |
| <b>c) Church Hall running costs</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |        |                    |            |               |               |               |
| Hall light and heat                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |        |                    | -          | -             | -             | -             |
| Routine hall maintenance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        | 8,157              | -          | -             | 8,157         | 6,475         |
| Major repairs to hall                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |        | -                  | -          | -             | -             | -             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        | <u>8,157</u>       | <u>-</u>   | <u>-</u>      | <u>8,157</u>  | <u>6,475</u>  |
| <b>Fundraising expenses</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |        |                    |            |               |               |               |
| Advertising and publicity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |        | 332                | -          | -             | 332           | 728           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        | <u>332</u>         | <u>-</u>   | <u>-</u>      | <u>332</u>    | <u>728</u>    |

|                                                                                                                                                                                 |            |                    |          |            |                 |                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--------------------|----------|------------|-----------------|--------------------|
| <b>Movement on designated, restricted and endowment funds</b>                                                                                                                   |            |                    |          |            |                 |                    |
|                                                                                                                                                                                 |            | Opening<br>balance | Receipts | Payments   | Inter fund loan | Closing<br>balance |
|                                                                                                                                                                                 |            | £                  | £        | £          | £               | £                  |
| General funds                                                                                                                                                                   |            | 22,190 0           | 47,963   | (64,906) 0 | (6,500)         | (1,253)            |
| Restricted funds                                                                                                                                                                |            |                    |          |            |                 |                    |
| Friends of South Town 2019                                                                                                                                                      |            | 723                | 0        | (723)      |                 | 0                  |
| Fellowship of St John the Evangelist Grant 2023                                                                                                                                 |            |                    | 5,939    | (5,939)    |                 | 0                  |
| Society of the Holy Cross Grant 2023                                                                                                                                            |            | 0                  | 700      | (700)      |                 | 0                  |
| Green Shoots Grant 2021                                                                                                                                                         |            | 0                  | 22,420   | (22,420)   |                 | 0                  |
| Green Shoots Project additional funding (Coventry Diocese BoF Grant)                                                                                                            | See note A |                    | 0        | (6,500)    | 6,500           | 0                  |
| Tesco Grant                                                                                                                                                                     |            | 162                | 0        | (162)      |                 | (0)                |
| Parish Nursing Grant                                                                                                                                                            |            | 4,710              | 0        | (595)      |                 | 4,115              |
| Parish Nursing Grant - WCCGF 2023                                                                                                                                               |            |                    | 1,160    | (959)      |                 | 201                |
| Music Donation 2023                                                                                                                                                             |            |                    | 3,000    | (435)      |                 | 2,565              |
| Davies Family Gift                                                                                                                                                              |            |                    | 5,000    | (2,070)    |                 | 2,930              |
| WCTA HH Grant 2023                                                                                                                                                              |            |                    | 308      | (308)      |                 | 0                  |
| WCTA HH Grant 2 2023                                                                                                                                                            |            |                    | 1,000    | (1,000)    |                 | 0                  |
| AC YEP Grant 2023                                                                                                                                                               |            |                    | 1,000    | (479)      |                 | 521                |
| CO-OP Grant 2023                                                                                                                                                                |            |                    | 1,067    | 0          |                 | 1,067              |
| St Agnes Fund                                                                                                                                                                   |            | 0                  | 50       | 0          |                 | 50                 |
| Restoration Fund 2019                                                                                                                                                           |            | 212                | 0        | (212)      |                 | 0                  |
| Diocesan Fees                                                                                                                                                                   |            | 676                | 1,479    | (1,887)    |                 | 268                |
|                                                                                                                                                                                 |            | 6,483              | 43,123   | (44,389)   | 6,500           | 11,717             |
| Total funds                                                                                                                                                                     |            | 28,674             | 91,086   | (109,295)  | 0               | 10,464             |
| Description of each fund:                                                                                                                                                       |            |                    |          |            |                 |                    |
| Friends of South Town - a grant from Coventry Diocese to support the work of the Friends of South Town who meet in the Church Hall                                              |            |                    |          |            |                 |                    |
| Fellowship of St John the Evangelist a grant from Friends of St John's the Evangelist for youthwork                                                                             |            |                    |          |            |                 |                    |
| Society of the Holy Cross Grant - a grant to cover part of the cost of our Youth Group trip to Drayton Manor Park                                                               |            |                    |          |            |                 |                    |
| Green Shoots Fund Grant - a grant to enable the creation of a community garden on the north side of the church building.                                                        |            |                    |          |            |                 |                    |
| Coventry Diocese Board of Finance Grant - a grant to cover part of the overspend on the Green Shoots garden project.                                                            |            |                    |          |            |                 |                    |
| TESCO Grant for Youth Work - a grant for youth work including refreshments at Friday Youth, purchase of ingredients to teach cooking skills and a day trip to Laser Quest. Club |            |                    |          |            |                 |                    |
| Parish Nursing Grant is a grant specifically to support the work of the Parish Nurse.                                                                                           |            |                    |          |            |                 |                    |
| Parish Nursing Grant WCCGF to provide furniture and internet access for the Parish Nurse.                                                                                       |            |                    |          |            |                 |                    |
| Music Donation to support music in the church in consultation with the Vicar and Reader.                                                                                        |            |                    |          |            |                 |                    |
| Davies Family Gift - a grant to cover fixtures and fittings of the church, in consultation with the family and the PCC.                                                         |            |                    |          |            |                 |                    |
| WCTA Hdy House Grant - a grant to provide transport of our Youth Group on a pilgrimage to the Anglican Shrine at Walsingham.                                                    |            |                    |          |            |                 |                    |
| AC Youth Evangelism Fund Grant to enable missional activities between Christian youth and their non-Christian friends.                                                          |            |                    |          |            |                 |                    |
| CO-OP Grant - a grant to support Church Lads and Church Girls Brigade                                                                                                           |            |                    |          |            |                 |                    |
| St Agnes Fund Established - donations from the congregation for uniforms for Brownies and Uniformed Organisations                                                               |            |                    |          |            |                 |                    |
| Restoration Fund - this is for church restoration                                                                                                                               |            |                    |          |            |                 |                    |
| Diocesan Fees - monies transferred to the Diocese for wedding and funeral fees                                                                                                  |            |                    |          |            |                 |                    |

The notes on pages 29-31 form part of these accounts.