



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	30	06	2024		01	07	2025

Section A

Reference and administration details

Charity name

THE IMPACT & SKILLS FOUNDATION

Other names charity is known by

Registered charity number (if any) 1200413

Charity's principal address

12 Deer Park Road

London

Postcode

SW19 3TL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Olushola Salako			
2	Ayomi Harding			
3	Collins Taevay			
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
Olushola Salako	
Ayomi Harding	
Collins Taevay	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable incorporated organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

THE OBJECT OF THE CIO IS THE PROMOTION OF SOCIAL INCLUSION FOR THE PUBLIC BENEFIT AMONG FEMALE EX OFFENDERS AND FEMALE DISABLED PEOPLE RESIDING IN SURREY WHO ARE EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, DUE TO THEIR SOCIAL AND ECONOMIC POSITION BY THE PROVISION OF WORKSHOPS AND TRAINING WITHIN THE BEAUTY & ARTS INDUSTRY TOGETHER WITH CV WORKSHOPS AND JOB INTERVIEW PREPARATION TRAINING DESIGNED TO ENABLE THEM TO DEVELOP, GAIN NEW SKILLS AND CONFIDENCE AND TO RELIEVE THE NEEDS OF SUCH PEOPLE AND ASSIST THEM TO INTEGRATE INTO SOCIETY.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

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Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Providing vocational training for 20 female offenders

Section E Financial review

Brief statement of the charity's policy on reserves

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	O SALAKO	
Full name(s)	RACHEAL O SALAKO	
Position (eg Secretary, Chair, etc)	CHAIR	
Date	02/04/2026	



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Impact & Skills Foundation

1200413

Receipts and payments accounts

CC16a

For the period
from

30/06/2024

To

01/07/2025

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	87	-	-	87	-
Grants	3,000	-	-	3,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	3,087	-	-	3,087	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	3,087	-	-	3,087	-
A3 Payments					
Telephone	154	-	-	154	-
Accountancy	800	-	-	800	-
Travel	35	-	-	35	-
Sundry	379	-	-	379	-
Consultancy	1,450	-	-	1,450	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	2,818	-	-	2,818	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	2,818	-	-	2,818	-
Net of receipts/(payments)	269	-	-	269	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	269	-	-	269	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Account	530	-	-
		-	-	-
		-	-	-
	Total cash funds	530	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	R O SALAKO		02/04/2026	