

Trustees' Annual Report for the period

	Period start date		Period end date
From	01	07	2023
To	30	06	2024

Charity name

THE IMPACT & SKILLS FOUNDATION

Other names charity is known by

Registered charity number (if any)

1200413

Charity's principal address

Flat 50, Webb House

London

Postcode

SW8 4SU

Names of the charity trustees who manage the charity

		Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
	1	Olushola Salako	Trustee	1/04/22 - 30/04/25	Olushola Salako
	2	Ayomi Harding	Trustee	1/04/22 - 30/04/25	Olushola Salako
	3	Kamala Bishwokarma	Trustee	27/11/24 - 30/04/25	Olushola Salako
	4				
	5				
	6				
	7				
	8				
	9				
	10				
	11				
	12				
	13				
	14				
	15				
	16				
	17				
	18				
	19				
	20				

	Names of the trustees for the charity, if any, (for example, any custodian trustees)	
	Name	Dates acted if not for whole year
	Olushola Salako	01/04/22 - 30/04/25
	Ayomi Harding	01/04/22 - 30/04/25
	Kamala Bishwokarma	27/11/24 - 30/04/25

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)



Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable incorporated organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.



Summary of the objects of the charity set out in its governing document

THE OBJECT OF THE CIO IS THE PROMOTION OF SOCIAL INCLUSION FOR THE PUBLIC BENEFIT AMONG FEMALE EX OFFENDERS AND FEMALE DISABLED PEOPLE RESIDING IN SURREY WHO ARE EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, DUE TO THEIR SOCIAL AND ECONOMIC POSITION BY THE PROVISION OF WORKSHOPS AND TRAINING WITHIN THE BEAUTY & ARTS INDUSTRY TOGETHER WITH CV WORKSHOPS AND JOB INTERVIEW PREPARATION TRAINING DESIGNED TO ENABLE THEM TO DEVELOP, GAIN NEW SKILLS AND CONFIDENCE AND TO RELIEVE THE NEEDS OF SUCH PEOPLE AND ASSIST THEM TO INTEGRATE INTO SOCIETY.

The CIO carries out vocational training workshop sessions in nails, waxing, facials and sewing. Alongside, also carrying out workshops for cognitive behavioural therapy, CV and job preparation workshops.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

The CIO receives large support with the assistance of our volunteers when conducting our programmes. This is in the form of administrative support and working as mentors to deliver cognitive behaviour therapy programs.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



Summary of the main achievements of the charity during the year

The main achievements of the CIO is a total of 13 female returning citizens being employed into full-time work and 5 female returning citizens being employed into part-time work. A total of 14 beneficiaries became qualified within the beauty and arts industry and received accredited qualifications awarded by the accrediting body - Associated Beauty Therapists (ABT). A total of 2 service users went into self employment by creating micro enterprises within the beauty industry and servicing members of the public.

Brief statement of the charity's policy on reserves

The CIO's policy on reserves is to be used to further reduce the financial hardship of beneficiaries. This is done through the provision of assisting with beneficiary travel costs, providing food and mobile phone vouchers.

Details of any funds materially in deficit

£0

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Olushola Salako

	Position (eg Secretary, Chair, etc)	Chair
	Date	10/04/2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
THE IMPACT & SKILLS FOUNDATION

No
1200413

CC16a

Receipts and payments accounts

For the period
from

Period start date
01/07/2023

To

Period end date
30/06/2024

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	263	-	-	263	1
Grants	5,000	-	-	5,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	5,263	-	-	5,263	1
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	5,263	-	-	5,263	1
A3 Payments					
Telephone	154	-	-	154	-
Accountancy	800	-	-	800	-
Travel	21	-	-	21	-
Sundry	479	-	-	479	-
Consultancy	1,708	-	-	1,708	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	3,162	-	-	3,162	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	3,162	-	-	3,162	-
Net of receipts/(payments)	2,101	-	-	2,101	1
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	1	-	-	1	-
Cash funds this year end	2,102	-	-	2,102	1

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Account	2,102	-	-
		-	-	-
		-	-	-
	Total cash funds	2,102	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Olushola Salako	5/4/2025