



The Caedmon Company

A Voice to the Voiceless

Registered Charity No. 1200382

Registered Co. in England and Wales No. 13349483

Report and Financial Statements Year Ended 30th of April 2024

**The Caedmon Company
Company Limited by Guarantee
Trustees Annual Report
Year ended 30th April 2024**

Reference and administrative details

Charity Number: 1200382

Company Number: 13349483

Address: Flat 19 Eugene Cotter House, Beckway Street, London, SE17 1QS

Bankers: NatWest Bank plc – 10 Southwark St, London SE1 1TJ

Examiner: Mr M Perry

5 Rochford Lofts, Pollards Close, Rochford, Essex SS4 1GB

The board of Trustees at 30th of April were:

Sofia Mason (Chair)

Emma Elizabeth Hoxworth (Senior Safeguarding Lead)

Camilla Ruth Whitworth-Jones

Diana Isabel Jervis-Read

Structure, Governance and Management

Governing document

The Caedmon Company is a company limited by guarantee governed by its Memorandum and Articles of Association amended on 14th of September 2022 in order to apply for Charitable Status. The company was registered as a charity on the 15th of September 2022. The company was incorporated on the 21st of April 2021.

Recruitment and Appointment of new Trustees

All trustees are identified and nominated by the existing trustees. The chair of the board of trustees is nominated by the board of trustees. Trustees are invited based on their working expertise and experiences, and their background.

One third of trustees stand down in rotation at The Annual General Meeting and are eligible for re-election unless it is decided that a vacant office will not be filled.

Trustees Induction and training

Organisation

The governing body of The Caedmon Company is the board of trustees

The board of trustees make major strategic decisions and have responsibility for the business and financial performance of the charity.

The board of trustees support the management of Artistic Director Steven Hevey.

Risk Management

The management team performs comprehensive business risk assessments on a regular basis and communicates the identified risks to the board of trustees during their meetings. The board is responsible for monitoring, reviewing, and managing these risks as needed.

Objectives and Activities

The Trustees confirm their commitment to following the guidance provided by the charity commission on public benefit. This commitment is upheld when reviewing the charity's aims and objectives, planning future activities, and exercising their powers.

Achievements in the year

From May 2023 to July 2023, we completed our pilot partnership with Darlington Primary School and cultural partner Southend Theatres (<https://trafalgartickets.com/cliffs-pavilion-southend/en-GB/southend-theatres>), delivering our final 2 x 6 week hero's Journey programmes (Summer 1 and Summer Term 2). Overall we delivered 6 x 6-week Hero's Journey programmes that benefited 36 vulnerable children - some of whom were refugees. This vital work enhanced pupil-teacher relationships and confidence across the board.

In the school's principal, Mrs Emma Harris's own words:

"Our children will never forget the experiences they had. We always tell them to believe in the power of possibility and possess the character and emotional resilience to succeed. This experience gave them one of those magical moments! Their confidence, character, and cultural capital have grown because of the opportunity, investment, and care you have all shown."

"It has been such a fantastic journey for us all. So impressive to see the children come out of their shells and show the best versions of themselves. A wonderful opportunity that they will keep forever. Thank you to you and your team - such wonderful people – hearts of gold."

As a result of this, the team was invited by the Mrs Harris as Guest Speakers for their Shaping the Futures Event, where we ran workshops throughout the day that benefited over 300 children from Key Stages 1 & 2.

During that time, we built relationships with two new London schools: Christopher Hatton Primary School, Clerkenwell, and Our Lady and St George's, Walthamstow, where 18 children participated in our "Day in the Life of a West End Star" workshops. In these workshops, the children met professional performers and performed their work on stage, supported by world-class theatre technicians.

In the Autumn of 2023, we piloted 2 x Hero's Journey Programmes with 6 children from Wrabness and Wix Primary School, Manningtree Essex, and 6 children from Our Lady and St George's Primary School in London. This proved to be an extraordinary adventure for the children.

Over five weeks, as they crafted their projects, the expert guidance provided by the Caedmon Company team paved the way for an afternoon immersed in the life of a professional artist, with the chance to perform on stage provided by our cultural partners Nimax Theatre, The Criterion Theatre, and The Mercury Theatre Essex.

In the school's own words:

"The professionalism of the Caedmon Company team shone through not only in their interactions with the children but also in their seamless communication with us at the school. Their adeptness at building relationships and sharing skills made this a very high-quality project and an extremely worthwhile experience for all involved.

The children were chosen for specific reasons, ranging from lack of confidence to adverse childhood experiences, but whatever their starting point, every child gained a great deal from the whole experience in terms of personal development and developing a love for the arts."

In the heroes' own words:

"I really enjoyed watching the others and learning how to support them... it made me happy and actually raised my mood on a Friday."

"I looked forward to it every week and still can't believe I performed my piece on a proper stage."
"I enjoyed it because it felt fun and happy!"

"It made me feel confident about performing."

"The staff were helpful, supportive, playful, and kind... They let us be creative and free and didn't force us to do it their way."

"It was good working in a small group."

"I really hope we can do it again."

Without reservation, I wholeheartedly recommend this program and eagerly anticipate the prospect of collaborating with the company in the future.

In September 2023, we began a year-long educational partnership with Soho Parish Primary School, London, and Delfont Mackintosh Theatre that will again benefit 36 vulnerable children.

Director's Responsibilities

The directors/trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for

safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities in accordance with company law, as the company's directors we certify that there is no relevant information of which the company's auditor is unaware; and each director had taken all the steps that they ought to have taken as director to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

By order of the directors

Sofia Mason (signature and date)

Independent Examiner's Report to the Trustees of The Caedmon Company

I present my report to the trustees on my examination of the accounts of The Caedmon Company charity for the year ending 30 April 2024, as detailed on page 6.

Responsibilities and Basis of Report

As trustees of the charity, you are responsible for preparing the accounts in accordance with the Charities Act 2011 ("the Act").

My report pertains to my examination of the Trust's accounts, conducted under section 145 of the 2011 Act. During this examination, I adhered to all applicable Directions provided by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination and confirm that no significant issues have come to my attention (other than those disclosed below*) which cause me to believe that, in any material respect:

- The accounting records were not maintained in accordance with section 130 of the Charities Act; or
- The accounts did not correspond with the accounting records; or
- The accounts did not comply with the applicable requirements regarding the form and content of accounts as specified in the Charities (Accounts and Reports) Regulations 2008, except for any requirement that the accounts present a 'true and fair' view, which is not within the scope of an independent examination.

I have no concerns and have encountered no other matters during the examination that should be highlighted in this report to ensure a proper understanding of the accounts is achieved.

Independent Examiner's Report to the Trustees of The Caedmon Company

Name Mr M Perry
Address 5 Rochford Lofts, Pollards Close, Rochford, Essex SS4 1GB
Date 14th August 2024

A handwritten signature in black ink, appearing to be 'M. Perry', written over the date.

FINANCIAL INFO:

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

S Mason
Director

Approved by the board on 14th August 2024

Registered number
13349483

THE CAEDMON COMPANY

Report and Accounts

30 April 2024

THE CAEDMON COMPANY
Report and accounts
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THE CAEDMON COMPANY
Company Information

Directors

E Hoxworth
D Jervis-Read
S Mason
C Whitworth-Jones

Accountants

Mauve Accountancy Limited
Cherry Orchard House
Cherry Orchard Lane
Rochford
Essex
SS4 1PP

Registered office

Flat 19
Eugene Cotter House
London
SE17 1QS

Registered number

13349483

THE CAEDMON COMPANY**Registered number: 13349483****Directors' Report**

The directors present their report and accounts for the year ended 30 April 2024.

Principal activities

The company's principal activity during the year continued to be performing arts.

Directors

The following persons served as directors during the year:

E Hoxworth
D Jervis-Read
S Mason
C Whitworth-Jones

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 5 August 2024 and signed on its behalf.

S Mason
Director

THE CAEDMON COMPANY
Accountants' Report

Accountants' report to the directors of
THE CAEDMON COMPANY

You consider that the company is exempt from an audit for the year ended 30 April 2024. You have acknowledged, on the balance sheet, your responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These responsibilities include preparing accounts that give a true and fair view of the state of affairs of the company at the end of the financial year and of its profit or loss for the financial year.

In accordance with your instructions, we have prepared the accounts which comprise the Profit and Loss Account, the Balance Sheet and the related notes from the accounting records of the company and on the basis of information and explanations you have given to us.

We have not carried out an audit or any other review, and consequently we do not express any opinion on these accounts.

Mauve Accountancy Limited
Accountants

Cherry Orchard House
Cherry Orchard Lane
Rochford
Essex
SS4 1PP

5 August 2024

THE CAEDMON COMPANY
Profit and Loss Account
for the year ended 30 April 2024

	2024 £	2023 £
Turnover	29,451	16,101
Administrative expenses	(27,688)	(13,469)
Operating profit	<u>1,763</u>	<u>2,632</u>
Profit before taxation	<u>1,763</u>	<u>2,632</u>
Tax on profit	-	-
Profit for the financial year	<u>1,763</u>	<u>2,632</u>

THE CAEDMON COMPANY**Registered number:** 13349483**Balance Sheet****as at 30 April 2024**

	Notes	2024 £	2023 £
Current assets			
Cash at bank and in hand		4,426	2,932
Creditors: amounts falling due within one year	3	(300)	(300)
Net current assets		<u>4,126</u>	<u>2,632</u>
Net assets		<u>4,126</u>	<u>2,632</u>
Capital and reserves			
Profit and loss account		4,126	2,632
Charity funds		<u>4,126</u>	<u>2,632</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

S Mason

Director

Approved by the board on 5 August 2024

THE CAEDMON COMPANY
Notes to the Accounts
for the year ended 30 April 2024

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Provisions

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

2 Employees

	2024	2023
	Number	Number
Average number of persons employed by the company	<u>0</u>	<u>0</u>

3 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other creditors	<u>300</u>	<u>300</u>

4 Other information

THE CAEDMON COMPANY is a private company limited by shares and incorporated in England.
Its registered office is:
Flat 19
Eugene Cotter House
London
SE17 1QS

THE CAEDMON COMPANY**Detailed profit and loss account****for the year ended 30 April 2024***This schedule does not form part of the statutory accounts*

	2024	2023
	£	£
Sales	29,451	16,101
Administrative expenses	(27,688)	(13,469)
Operating profit	<u>1,763</u>	<u>2,632</u>
Profit before tax	<u>1,763</u>	<u>2,632</u>

THE CAEDMON COMPANY
Detailed profit and loss account
for the year ended 30 April 2024

This schedule does not form part of the statutory accounts

	2024	2023
	£	£
Sales		
Funding and donations	<u>29,451</u>	<u>16,101</u>
Administrative expenses		
General administrative expenses:		
Art materials	1,728	1,428
Project and operational costs	17,606	6,391
Subscriptions and fees	768	329
Travel and subsistence	2,043	1,858
Photography	3,361	1,250
Props	272	239
Tickets	-	550
Telephone and internet	212	-
Website	120	405
Stationery and printing	468	638
Insurance	639	68
Sundry expenses	171	13
	<u>27,388</u>	<u>13,169</u>
Legal and professional costs:		
Accountancy fees	300	300
	<u>300</u>	<u>300</u>
	<u>27,688</u>	<u>13,469</u>