



Hersham Baptist Church

Aim and purposes

We are a congregational church committed to following Jesus Christ in love for God and neighbour. Our main service meets each Sunday at 10:00am in the Cardinal Newman School Hall for worship, prayer, and teaching from the Bible. We welcome all ages and offer an active children's and youth programme. A recording is available on YouTube after the service.

Leadership

We believe God leads our church, and together we listen for His direction. We also believe everyone has a part to play, so we encourage every member to ask God how He is calling them to serve.

We currently have a Lead Pastor, a Community Pastor, and a team of Trustees who carry the main responsibility for running the church, supported by an Operations Manager who oversees administration and event planning.

The Pastors are supported by a Leadership Team covering:

- Children & Families
- Pastoral Care & Social Outreach
- Teaching & Life Groups

Children and Youth

We love having children and youth in our church and we work hard to make church fun, engaging, and age-appropriate for them. Children and young people begin in the main service for family worship at 10:00am, then head to their groups in the Church Building and Youth Centre on the same road, where they hear the week's message in a way that suits their age.

Beyond Sundays, we run a Friday morning Baby & Toddler Group, and our youth meet fortnightly on Friday nights. In the summer, our young people go to the Newday youth festival with other churches from New Ground and Newfrontiers.

On Sunday mornings, our children's and youth groups run during the 10:00am service. After the opening worship, they head to one of four groups for ages 0–16.

Values

'Whoever does not love does not know God, for God is love.' (1 John 4:8)

We believe that God is love and that He showed this in the best way He could, by laying down His life for us.

Jesus taught that God calls us to love in the same way: to love God with all our heart, soul, mind and strength, and to love our neighbour as ourselves.

We recognise that we've fallen short of this calling. By God's grace we have said sorry to God and to those we have hurt, trusted Jesus to make us new, and resolved to live new lives for Him. We still make mistakes and let people down, but we believe God's Spirit is with us—changing us to be more like Jesus and enabling us to live the life He wants for us.

In practice this means we try to:

- worship God in the power of His Spirit and in truth
We seek God's presence and align our lives with His Word, letting the Holy Spirit lead our worship and shape our obedience.
- tell people the good news about Jesus
We share, with gentleness and clarity, what Jesus has done and invite others to follow Him.
- welcome everyone whatever their gender, race, class or age
We aim to be a safe, hospitable family where every person is seen, valued, and included.
- live generously and give ourselves to others
We offer our time, talents, and resources to bless others because God has been generous to us.
- confront injustice and hypocrisy
We speak and act for what is right—examining our own hearts and standing with those who suffer wrong.
- demonstrate God's love by helping the poor and marginalised
We put compassion into action through practical care, advocacy, and ongoing support for those in need.

Objectives and Activities

The Trustees are committed to enabling as many people as possible to worship with us and to become part of our church community. The Chair of Trustees is the Lead Pastor, who—working through the Leadership Team—keeps an overview of worship across our local community and brings suggestions for how our services can better involve and serve local people. Our services put faith into practice through prayer and Scripture, worship music, and communion (the Lord's Supper).

In planning our activities each year, the Pastors and Leadership Team consider the **Charity Commission's public benefit guidance**. In particular, we seek to enable ordinary people to live out the Christian faith as part of our community through:

- Worship, prayer, and teaching – gathering regularly to worship, learn the Gospel, and grow in knowledge and trust in Jesus.
- Pastoral care – providing spiritual and practical support for people in our church and the wider local community.
- Mission and outreach – sharing the good news of Jesus and serving our neighbours through community engagement and partnership initiatives.

We aim to remove barriers to participation wherever possible (for example, making services available online and welcoming all ages) and to conduct all activities in line with safeguarding and good governance responsibilities.

Achievements and Performance

Worship and Prayer

All are welcome at our regular services. We currently have 88 adults and 29 children/young people who attend regularly, with an average weekly attendance of 82. To ensure enough space for both the Sunday service and our children's/youth work, we continue to meet in the Cardinal Newman School Hall.

Prayer

We believe prayer is one of the most important things we can do. As we pray, we seek God's heart, align ourselves with His will, and join in His work to change the world.

After every Sunday service, our prayer team is available to pray with anyone who would like support. We also hold a church-wide, Zoom-based prayer meeting once a week this year. Everyone is welcome to join.

Life Groups

Life Groups meet weekly in person and via Zoom for Bible study, fellowship, and prayer. We believe these small groups are a vital way to deepen our relationship with God and with one another. Attendance is open to members and non-members. Leadership is provided either by a designated leader or on a rotating basis. The groups serve as a primary context for discipleship, pastoral care, and leadership development. During the year, both the number of groups and the average group size increased.

Prayer & Worship Night is a monthly gathering focused on intercession for the church, community, nation, and world, with intentional time waiting on the Holy Spirit.

Women's Prayer & Fellowship is a monthly gathering for mutual support and intercession, praying for one another and for wider church and community needs.

Community Courses

This year, we ran the following courses for the local community:

- Making Christmas Wreaths
- Parenting Course
- Marriage Course
- Wellbeing for Ladies and Menopause
- Sleep Better and Live Better workshop

We believe that as followers of Jesus we should show God's love by caring for the world and for the people around us. That is why we support a number of local, national and international charities.

The Church Building

During the week, the Church building is used by a number of local organisations:

- Breastfeeding Support Group run by health visitors from Children's Health Surrey
- Hersham Village Society
- HBC Baby and Toddlers Group
- Surrey Circus School
- Junior Ballet
- Jitterbugs
- Pilates
- Puppy Training and
- for birthday and Anniversary Parties.

Pastoral Care

Families

The church prioritises support for families and intergenerational worship. Children's Church operates during the Sunday service, complemented by regular family social events (including Mums Connect). We offer Child Blessing Services, a Parenting Course for parents of 0–10s, and a weekly Friday Baby & Toddler Group serving the wider community. Pastoral care includes home and hospital visits to members and neighbours who are ill or unable to attend, with communion offered as appropriate.

Church Lunch

On the last Sunday of most months, the church holds a bring-and-share lunch following the service, open to members, non-members and friends. The gathering provides fellowship and an opportunity to communicate updates and, where appropriate, consult informally with attendees in advance of formal Members' Meeting decisions.

Mission and Evangelism

The church delivered Alpha, a free 10-week course providing a relaxed environment for people to explore the Christian faith. We also encourage prospective leaders to pursue further training (e.g., New Ground Academy) for deeper biblical formation and leadership development, with financial support for tuition available where required.

Ecumenical Relationships

Good relations are maintained with other churches in Hersham. At Easter a joint service and March of Witness are held with St Peter's (Church of England) and All Saints (Catholic). On Remembrance Sunday, a joint service takes place at St Peter's, followed by a procession to the cenotaph on the village green for the Remembrance Service with All Saints. Our Youth join King's Church, Walton-on-Thames, fortnightly for a joint youth club.

Mission Support

The Church has committed financial support during the year to the following charities and missionary projects: Baptist Union Home Mission; Compassion UK; New Ground; Father Heart Ministries; FMDM Foundation; Evangelical Alliance; and Putney Community Church.

Men's Social and Fellowship evening.

Recognising the challenge of forming friendships amid long working hours locally, our monthly Men's Socials provide a flexible, low-commitment space for fellowship—sharing food, games, and easy conversation—for members and friends.

Financial Review

The church's primary income continues to be offerings from the church family. This year, income was lower than expected due to ongoing cost-of-living pressures and higher mortgage interest rates, while expenditure rose because of unplanned repairs—particularly pumping and drainage—and the replacement of equipment essential for Sunday services. Consequently, the church recorded an operating deficit of £15,106. These were largely one-off costs, and we do not anticipate comparable repair and maintenance spending next year; overall, we assess the church's financial position as stable.

Looking ahead, members' mortgage outgoings are likely to remain elevated over the next 2–5 years, and the church will need to budget for routine maintenance and repairs to the manse within the next two years. If wider economic conditions remain challenging, we will review venue costs—including the option of using the church hall as the main worship site and relinquishing the school hall rental—to redirect funds towards core ministries, support for others, and essential needs.

Reserves Policy

Reserve Fund (Future Ministry). The church maintains a designated reserve to support future ministry, with the aim of enabling the recruitment of full-time leaders and administrators. The balance at period end is £23,808.00.

Hardship Fund. A designated fund to assist individuals and families in need within our community. It comprises gifts specifically given for this purpose. The balance at period end is £150.00.

Volunteers

We're deeply grateful to everyone who serves. Twenty-five regular volunteers keep our rotas running, supported by many others who help ad hoc. You make our church the lively, vibrant community it is—thank you.

Structure, governance and management

Structure. Hersham Baptist Church is a Charitable Incorporated Organisation (CIO). The governing document is the CIO Constitution, based on the Baptist Union model.

Governance. The church operates a congregational form of government. Church Members, meeting in duly convened Members' Meetings, hold ultimate authority under Christ. Members approve key matters including the appointment of Trustees, reception of accounts, major ministry priorities and significant financial or property decisions.

Trustees. The Trustees (charity trustees in law) are elected by the Members and are responsible for legal and regulatory compliance, financial oversight and risk management, safeguarding, employment and policies. Trustees report regularly to the Members.

Management. Day-to-day spiritual and operational leadership is delegated to the Pastors and Operations Manager, within budgets and policies approved by the Trustees and the authority of the Members' Meeting.

Policies and Compliance. The church maintains current policies for safeguarding, finance and internal control, data protection, health and safety and related areas. Annual accounts and returns are prepared and filed with the Charity Commission in accordance with CIO requirements.

Administrative information

The Trustees were all elected in November 2023.

Elected Trustees:

Stephen Hinde, Church Secretary

Billy Chin, Treasurer

John Forster, Chairman until 9th September 2023

ex officio Trustee: Phil Fellows, Lead Pastor, Chairman from 9th September

Hersham Baptist Church Balance Sheet as at 31-Dec-24

	<u>30-Dec-24</u>	<u>31-Dec-2023</u>
Fixed Assets		
Manse	674,000.00	674,000.00
Current Assets		
Lloyds Current Account	29,701.21	25,898.54
CAP	12,625.61	28,110.82
CAP CIO	31,579.14	35,033.49
Total Assets	<u>747,905.96</u>	<u>763,042.85</u>
Current Liabilities	0.00	0.00
Long Term Liabilities		
Manse Loan	573,993.20	588,993.20
Total Assets Less Total Liabilities	<u>173,912.76</u>	<u>174,049.65</u>
 General Fund		
Balance as at 1st January	65,054.85	40,458.36
Excess Income (Expenditure) in Year	-15,106.89	24,596.49
Balance as at period	<u>49,947.96</u>	<u>65,054.85</u>
 Future Ministry Reserve Fund		
Balance as at 1st January	23,808.00	23,808.00
Transfer in from General Fund in Year	0.00	0.00
Transfer out to General Fund in Year	0.00	0.00
Balance as at year end	<u>23,808.00</u>	<u>23,808.00</u>
 Gift Fund		
Balance as at 1st January	0.00	0.00
Transfer in from General Fund in Year	6,588.00	4,751.00
Gifts paid out in Year	-6,588.00	-4,751.00
Balance as at year end	<u>0.00</u>	<u>0.00</u>
 Hardship Fund		
Balance as at 1st January	180.00	0.00
Transfer in from General Fund in Year	360.00	360.00
Gifts paid out in Year	-390.00	-180.00
Balance as at year end	<u>150.00</u>	<u>180.00</u>
	<u>73,905.96</u>	<u>89,042.85</u>
 Funds Represented		
Unrestricted Funds	49,947.96	65,054.85
Designated Funds	23,808.00	23,808.00
Restricted Funds	150.00	180.00
	<u>73,905.96</u>	<u>89,042.85</u>

Hersham Baptist Church General Fund Income and Expenditure for the year to 31-Dec-2024

	Jan Actual	Feb Actual	Mar Actual	Apr Actual	May Actual	Jun Actual	Jul Actual	Aug Actual	Sep Actual	Oct Actual	Nov Actual	Dec Actual	Actual YTD Total	Annual Budget
Income from Giving														
Gift-Aided	3,473.40	3,098.00	4,652.00	3,911.00	7,685.00	7,068.00	7,113.00	4,288.00	3,634.75	4,073.00	4,848.00	3,523.00	57,367.15	64,000.00
Other	690.00	600.00	690.00	730.00	735.00	1,225.00	835.00	935.00	885.00	935.00	1,605.00	1,405.00	11,270.00	8,000.00
Small Cash Donation	165.97	343.05	180.70	358.07	232.74	620.25	301.73	146.35	413.61	463.42	281.31	324.24	3,831.44	6,700.00
Tax refund (Gift Aid)											16,069.88		16,069.88	17,150.00
One Off													0.00	
Transfer to 'Hardship fund'	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-360.00	
Sub Total	4,299.37	4,011.05	5,492.70	4,969.07	8,622.74	8,883.25	8,219.73	5,339.35	4,903.36	5,441.42	22,774.19	5,222.24	88,178.47	95,850.00
Income from Activities														
Church/Hall Use	1,625.60	2,467.10	950.10	1,708.60	1,935.00	1,577.60	2,148.05	925.10	2,877.93	1,350.10	2,064.00	1,182.50	20,811.68	19,200.00
Bank Interests			29.82			27.67			7.82			24.29	89.60	268.38
Sub Total	1,625.60	2,467.10	979.92	1,708.60	1,935.00	1,605.27	2,148.05	925.10	2,885.75	1,350.10	2,064.00	1,206.79	20,901.28	19,468.38
Total (Inflows)	5,924.97	6,478.15	6,472.62	6,677.67	10,557.74	10,488.52	10,367.78	6,264.45	7,789.11	6,791.52	24,838.19	6,429.03	109,079.75	115,318.38
Expenditure on Buildings & Facilities														
Repairs & Maintenance	-1,484.50			-749.00	-3,684.20	-2,070.82	-180.00			-2,481.08	-1,980.01	-813.70	-13,443.31	-8,000.00
Cleaning, incl. Skip Hire	-1,345.00	-258.37	-315.00	-230.00	-200.00	-120.00	-170.00	-732.00	-520.00	-310.00	-200.00	-133.55	-4,533.92	-2,900.00
General Equipment Purchases	-124.47	-678.14	-7.19	-8.49	-246.26	-789.98	-498.95			-27.18	-161.25	-263.96	-2,805.87	-1,000.00
Insurance Premiums				-1,389.40				-676.00					-2,065.40	-2,200.00
Lighting, Heating & Water	-550.00	-845.07	-1,038.82	-611.20	-682.00	-550.00	-682.00	-550.00	-928.04	-688.94	-550.00	-619.76	-8,295.83	-8,200.00
Sub Total	-3,503.97	-1,781.58	-1,361.01	-2,988.09	-4,812.46	-3,530.80	-1,530.95	-1,958.00	-1,448.04	-3,507.20	-2,891.26	-1,830.97	-31,144.33	-22,300.00
Expenditure on Administration/Operation														
Subscriptions & Licences	-92.08	-92.22	-251.03	-183.48	-37.49	-289.50	-176.50	-83.04	-462.25	-87.50	-87.50	-87.50	-1,930.09	-2,600.00
Printing Stationery Postage			-4.99	-25.49	-14.88			-109.43	-1.55	-34.12			-190.46	-200.00
Miscellaneous Expenses Incl. Refreshme	-81.45	-82.18	-39.90	-73.13	-131.53	-50.99	-88.19		-73.64	-195.30	-130.15	-364.00	-1,310.46	-1,200.00
Adverts, Publicity & Web Site			-152.61								-119.00	-275.00	-546.61	-1,800.00
Hall Hire	-2,617.00	-192.00	-2,840.00	-192.00		-240.00	-192.00		-4,200.00		-384.00		-10,857.00	-12,000.00
Contingency/Other													0.00	-1,000.00
Sub Total	-2,790.53	-366.40	-3,288.53	-474.10	-183.90	-580.49	-456.69	-192.47	-4,737.44	-316.92	-720.65	-726.50	-14,834.62	-18,800.00
Expenditure on Mission														
Courses & Studies	90.56	-471.34	-32.89	-185.55	-921.83	-258.75	-1,150.79		-293.79		-99.25		-3,323.63	-2,000.00
Events & Outings	-546.80	-292.21	417.80	108.23	-542.75	-295.34	-933.88	-462.22	-856.01	-39.83	11.05	-444.84	-3,876.80	-2,000.00
Outreach Expenses	-530.71	-24.45	-202.28	-148.71	-279.64	-336.76	-371.06	-18.78	-92.83	-100.89	-120.90	-76.43	-2,303.44	-2,500.00
Child & Youth Work		-27.88	-153.96	-32.36		-34.63	-141.74	-9.99			-192.53	-51.85	-644.94	-1,000.00
Transfer in from Hardship Fund													0.00	0.00
Transfer to 'Gift Fund'	-207.00	-703.00	-187.00	-377.00	-1,013.00	-187.00	-897.00	-703.00	-187.00	-537.00	-1,053.00	-537.00	-6,588.00	-7,000.00
Sub Total	-1,193.95	-1,518.88	-158.33	-635.39	-2,757.22	-1,112.48	-3,494.47	-1,193.99	-1,429.63	-677.72	-1,454.63	-1,110.12	-16,736.81	-14,500.00
Expenditure on Ministry														
Minister Stipend & Employment Costs	-756.69	-5,369.51	-3,064.31	-3,062.47	-3,445.03	-3,062.07	-3,142.71	-3,142.71	-3,142.71	-3,173.70	-3,832.45	-3,943.38	-39,137.74	-37,000.00
Minister Expense e.g. Travel Costs	-139.06	-164.05	-16.10	-60.00	-90.00	-160.00	-57.79	-156.66	-65.10	-168.09	-1.50	-247.45	-1,325.80	-1,200.00
Manse Lease, Council Tax, Water Rates	-1,757.33	-1,485.33	-1,532.34	-1,818.54	-1,011.84	-1,817.34	-924.84	-1,817.34	-1,817.34	-1,817.34	-1,746.88	-1,750.88	-19,297.34	-21,500.00
Pulpit Supplies (Speaker fees etc)		-420.00	-120.00	-300.00	-100.00	-60.00	-100.00	-60.00	-190.00	-120.00		-240.00	-1,710.00	-1,000.00
Sub Total	-2,653.08	-7,438.89	-4,732.75	-5,241.01	-4,646.87	-5,099.41	-4,225.34	-5,176.71	-5,215.15	-5,279.13	-5,580.83	-6,181.71	-61,470.88	-60,700.00
Unallocated Expenditure														
Total (Outflows)	-10,141.53	-11,105.75	-9,540.62	-9,338.59	-12,400.45	-10,323.18	-9,707.45	-8,521.17	-12,830.26	-9,780.97	-10,647.37	-9,849.30	-124,186.64	-116,300.00
Net Absolute Contribution (Surplus/D	-4,216.56	-4,627.60	-3,068.00	-2,660.92	-1,842.71	165.34	660.33	-2,256.72	-5,041.15	-2,989.45	14,190.82	-3,420.27	-15,106.89	-981.62

Hersham Baptist Church Gift's to Outside Causes Fund
Income and Expenditure for the Period to 31Dec2024

	Jan Actual	Feb Actual	Mar Actual	Apr Actual	May Actual	Jun Actual	Jul Actual	Aug Actual	Sep Actual	Oct Actual	Nov Actual	Dec Actual	Actual YTD Total	Budget YTD Total
Income														
Transfers from General Fund	207.00	703.00	187.00	377.00	1,013.00	187.00	897.00	703.00	187.00	537.00	1,053.00	537.00	6,588.00	7,000.00
Transfers from Hardship Fund	0.00	0.00	0.00	0.00	0.00	0.00	390.00	0.00	0.00	0.00	0.00	0.00	390.00	0.00
Total In	207.00	703.00	187.00	377.00	1,013.00	187.00	1,287.00	703.00	187.00	537.00	1,053.00	537.00	6,978.00	7,000.00
Committed Gifts														
Baptist Union Home Mission Fund		-516.00			-516.00			-516.00			-516.00		-2,064.00	
Compassion UK	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-444.00	
New Gound										-350.00	-350.00	-350.00	-1,050.00	
Richard & Nia Jones	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-1,800.00	
Sisters of the Christian	-20.00												-20.00	
FMDM Foundation				-190.00	-190.00								-380.00	
Putney Community Church							-100.00						-100.00	
Evangelical Alliance					-120.00								-120.00	
Discretionary Expenditure							-1,000.00						-1,000.00	
Total	-207.00	-703.00	-187.00	-377.00	-1,013.00	-187.00	-1,287.00	-703.00	-187.00	-537.00	-1,053.00	-537.00	-6,978.00	0.00



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

HERSHAM BAPTIST CHURCH

On accounts for the year ended

2024

Charity no
(if any)

1200341

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

13/02/25

Name:

Emma Kwong

Relevant professional
qualification(s) or body

ACCA Fellowship members

(if any):

--

Address:

25 SELSDON ROAD NEW HAV. SURREY KT15 3HN

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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