

HERSHAM BAPTIST CHURCH

England & Wales · Charity number 1200341

Details

Status Registered

Legal form CIO

Registered 2022-09-12

Register [View on the Charity Commission register](#)

Contact

Address Hersham Baptist Church
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Hersham
Surrey
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Activities

Objects: THE PRINCIPAL PURPOSES OF THE CHURCH ARE:- THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Activities: We are a church committed to following Jesus Christ by loving God and loving others. We gather together as a church on Sunday mornings to worship God, to pray, to learn from the Bible and to spend time together. Our worship service meets at 10 am in Cardinal Newman School hall (KT12 4QT). We are a church for all ages, with a thriving children's church running each week. Anyone is welcome to join

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£109,080	£124,187	-	-
2023-12-31	£118,697	£94,100	-	-

Trustees

Name	Role	Appointed
Bill Chin		2023-12-01
Elisabeth Richards		2025-09-08
Helen McNamara		2025-09-08
Shirleen Keane		2025-09-08

HERSHAM BAPTIST CHURCH

England & Wales - Charity number 1200341

Accounts



Hersham Baptist Church

Aim and purposes

We are a congregational church committed to following Jesus Christ in love for God and neighbour. Our main service meets each Sunday at 10:00am in the Cardinal Newman School Hall for worship, prayer, and teaching from the Bible. We welcome all ages and offer an active children's and youth programme. A recording is available on YouTube after the service.

Leadership

We believe God leads our church, and together we listen for His direction. We also believe everyone has a part to play, so we encourage every member to ask God how He is calling them to serve.

We currently have a Lead Pastor, a Community Pastor, and a team of Trustees who carry the main responsibility for running the church, supported by an Operations Manager who oversees administration and event planning.

The Pastors are supported by a Leadership Team covering:

- Children & Families
- Pastoral Care & Social Outreach
- Teaching & Life Groups

Children and Youth

We love having children and youth in our church and we work hard to make church fun, engaging, and age-appropriate for them. Children and young people begin in the main service for family worship at 10:00am, then head to their groups in the Church Building and Youth Centre on the same road, where they hear the week's message in a way that suits their age.

Beyond Sundays, we run a Friday morning Baby & Toddler Group, and our youth meet fortnightly on Friday nights. In the summer, our young people go to the Newday youth festival with other churches from New Ground and Newfrontiers.

On Sunday mornings, our children's and youth groups run during the 10:00am service. After the opening worship, they head to one of four groups for ages 0–16.

Values

'Whoever does not love does not know God, for God is love.' (1 John 4:8)

We believe that God is love and that He showed this in the best way He could, by laying down His life for us.

Jesus taught that God calls us to love in the same way: to love God with all our heart, soul, mind and strength, and to love our neighbour as ourselves.

We recognise that we've fallen short of this calling. By God's grace we have said sorry to God and to those we have hurt, trusted Jesus to make us new, and resolved to live new lives for Him. We still make mistakes and let people down, but we believe God's Spirit is with us—changing us to be more like Jesus and enabling us to live the life He wants for us.

In practice this means we try to:

- worship God in the power of His Spirit and in truth
We seek God's presence and align our lives with His Word, letting the Holy Spirit lead our worship and shape our obedience.
- tell people the good news about Jesus
We share, with gentleness and clarity, what Jesus has done and invite others to follow Him.
- welcome everyone whatever their gender, race, class or age
We aim to be a safe, hospitable family where every person is seen, valued, and included.
- live generously and give ourselves to others
We offer our time, talents, and resources to bless others because God has been generous to us.
- confront injustice and hypocrisy
We speak and act for what is right—examining our own hearts and standing with those who suffer wrong.
- demonstrate God's love by helping the poor and marginalised
We put compassion into action through practical care, advocacy, and ongoing support for those in need.

Objectives and Activities

The Trustees are committed to enabling as many people as possible to worship with us and to become part of our church community. The Chair of Trustees is the Lead Pastor, who—working through the Leadership Team—keeps an overview of worship across our local community and brings suggestions for how our services can better involve and serve local people. Our services put faith into practice through prayer and Scripture, worship music, and communion (the Lord's Supper).

In planning our activities each year, the Pastors and Leadership Team consider the **Charity Commission's public benefit guidance**. In particular, we seek to enable ordinary people to live out the Christian faith as part of our community through:

- Worship, prayer, and teaching – gathering regularly to worship, learn the Gospel, and grow in knowledge and trust in Jesus.
- Pastoral care – providing spiritual and practical support for people in our church and the wider local community.
- Mission and outreach – sharing the good news of Jesus and serving our neighbours through community engagement and partnership initiatives.

We aim to remove barriers to participation wherever possible (for example, making services available online and welcoming all ages) and to conduct all activities in line with safeguarding and good governance responsibilities.

Achievements and Performance

Worship and Prayer

All are welcome at our regular services. We currently have 88 adults and 29 children/young people who attend regularly, with an average weekly attendance of 82. To ensure enough space for both the Sunday service and our children's/youth work, we continue to meet in the Cardinal Newman School Hall.

Prayer

We believe prayer is one of the most important things we can do. As we pray, we seek God's heart, align ourselves with His will, and join in His work to change the world.

After every Sunday service, our prayer team is available to pray with anyone who would like support. We also hold a church-wide, Zoom-based prayer meeting once a week this year. Everyone is welcome to join.

Life Groups

Life Groups meet weekly in person and via Zoom for Bible study, fellowship, and prayer. We believe these small groups are a vital way to deepen our relationship with God and with one another. Attendance is open to members and non-members. Leadership is provided either by a designated leader or on a rotating basis. The groups serve as a primary context for discipleship, pastoral care, and leadership development. During the year, both the number of groups and the average group size increased.

Prayer & Worship Night is a monthly gathering focused on intercession for the church, community, nation, and world, with intentional time waiting on the Holy Spirit.

Women's Prayer & Fellowship is a monthly gathering for mutual support and intercession, praying for one another and for wider church and community needs.

Community Courses

This year, we ran the following courses for the local community:

- Making Christmas Wreaths
- Parenting Course
- Marriage Course
- Wellbeing for Ladies and Menopause
- Sleep Better and Live Better workshop

We believe that as followers of Jesus we should show God's love by caring for the world and for the people around us. That is why we support a number of local, national and international charities.

The Church Building

During the week, the Church building is used by a number of local organisations:

- Breastfeeding Support Group run by health visitors from Children's Health Surrey
- Hersham Village Society
- HBC Baby and Toddlers Group
- Surrey Circus School
- Junior Ballet
- Jitterbugs
- Pilates
- Puppy Training and
• for birthday and Anniversary Parties.

Pastoral Care

Families

The church prioritises support for families and intergenerational worship. Children's Church operates during the Sunday service, complemented by regular family social events (including Mums Connect). We offer Child Blessing Services, a Parenting Course for parents of 0–10s, and a weekly Friday Baby & Toddler Group serving the wider community. Pastoral care includes home and hospital visits to members and neighbours who are ill or unable to attend, with communion offered as appropriate.

Church Lunch

On the last Sunday of most months, the church holds a bring-and-share lunch following the service, open to members, non-members and friends. The gathering provides fellowship and an opportunity to communicate updates and, where appropriate, consult informally with attendees in advance of formal Members' Meeting decisions.

Mission and Evangelism

The church delivered Alpha, a free 10-week course providing a relaxed environment for people to explore the Christian faith. We also encourage prospective leaders to pursue further training (e.g., New Ground Academy) for deeper biblical formation and leadership development, with financial support for tuition available where required.

Ecumenical Relationships

Good relations are maintained with other churches in Hersham. At Easter a joint service and March of Witness are held with St Peter's (Church of England) and All Saints (Catholic). On Remembrance Sunday, a joint service takes place at St Peter's, followed by a procession to the cenotaph on the village green for the Remembrance Service with All Saints. Our Youth join King's Church, Walton-on-Thames, fortnightly for a joint youth club.

Mission Support

The Church has committed financial support during the year to the following charities and missionary projects: Baptist Union Home Mission; Compassion UK; New Ground; Father Heart Ministries; FMDM Foundation; Evangelical Alliance; and Putney Community Church.

Men's Social and Fellowship evening.

Recognising the challenge of forming friendships amid long working hours locally, our monthly Men's Socials provide a flexible, low-commitment space for fellowship—sharing food, games, and easy conversation—for members and friends.

Financial Review

The church's primary income continues to be offerings from the church family. This year, income was lower than expected due to ongoing cost-of-living pressures and higher mortgage interest rates, while expenditure rose because of unplanned repairs—particularly pumping and drainage—and the replacement of equipment essential for Sunday services. Consequently, the church recorded an operating deficit of £15,106. These were largely one-off costs, and we do not anticipate comparable repair and maintenance spending next year; overall, we assess the church's financial position as stable.

Looking ahead, members' mortgage outgoings are likely to remain elevated over the next 2–5 years, and the church will need to budget for routine maintenance and repairs to the manse within the next two years. If wider economic conditions remain challenging, we will review venue costs—including the option of using the church hall as the main worship site and relinquishing the school hall rental—to redirect funds towards core ministries, support for others, and essential needs.

Reserves Policy

Reserve Fund (Future Ministry). The church maintains a designated reserve to support future ministry, with the aim of enabling the recruitment of full-time leaders and administrators. The balance at period end is £23,808.00.

Hardship Fund. A designated fund to assist individuals and families in need within our community. It comprises gifts specifically given for this purpose. The balance at period end is £150.00.

Volunteers

We're deeply grateful to everyone who serves. Twenty-five regular volunteers keep our rotas running, supported by many others who help ad hoc. You make our church the lively, vibrant community it is—thank you.

Structure, governance and management

Structure. Hersham Baptist Church is a Charitable Incorporated Organisation (CIO). The governing document is the CIO Constitution, based on the Baptist Union model.

Governance. The church operates a congregational form of government. Church Members, meeting in duly convened Members' Meetings, hold ultimate authority under Christ. Members approve key matters including the appointment of Trustees, reception of accounts, major ministry priorities and significant financial or property decisions.

Trustees. The Trustees (charity trustees in law) are elected by the Members and are responsible for legal and regulatory compliance, financial oversight and risk management, safeguarding, employment and policies. Trustees report regularly to the Members.

Management. Day-to-day spiritual and operational leadership is delegated to the Pastors and Operations Manager, within budgets and policies approved by the Trustees and the authority of the Members' Meeting.

Policies and Compliance. The church maintains current policies for safeguarding, finance and internal control, data protection, health and safety and related areas. Annual accounts and returns are prepared and filed with the Charity Commission in accordance with CIO requirements.

Administrative information

The Trustees were all elected in November 2023.

Elected Trustees:

Stephen Hinde, Church Secretary

Billy Chin, Treasurer

John Forster, Chairman until 9th September 2023

ex officio Trustee: Phil Fellows, Lead Pastor, Chairman from 9th September

Hersham Baptist Church Balance Sheet as at 31-Dec-24

	<u>30-Dec-24</u>	<u>31-Dec-2023</u>
Fixed Assets		
Manse	674,000.00	674,000.00
Current Assets		
Lloyds Current Account	29,701.21	25,898.54
CAP	12,625.61	28,110.82
CAP CIO	31,579.14	35,033.49
Total Assets	<u>747,905.96</u>	<u>763,042.85</u>
Current Liabilities	0.00	0.00
Long Term Liabilities		
Manse Loan	573,993.20	588,993.20
Total Assets Less Total Liabilities	<u>173,912.76</u>	<u>174,049.65</u>
General Fund		
Balance as at 1st January	65,054.85	40,458.36
Excess Income (Expenditure) in Year	-15,106.89	24,596.49
Balance as at period	<u>49,947.96</u>	<u>65,054.85</u>
Future Ministry Reserve Fund		
Balance as at 1st January	23,808.00	23,808.00
Transfer in from General Fund in Year	0.00	0.00
Transfer out to General Fund in Year	0.00	0.00
Balance as at year end	<u>23,808.00</u>	<u>23,808.00</u>
Gift Fund		
Balance as at 1st January	0.00	0.00
Transfer in from General Fund in Year	6,588.00	4,751.00
Gifts paid out in Year	-6,588.00	-4,751.00
Balance as at year end	<u>0.00</u>	<u>0.00</u>
Hardship Fund		
Balance as at 1st January	180.00	0.00
Transfer in from General Fund in Year	360.00	360.00
Gifts paid out in Year	-390.00	-180.00
Balance as at year end	<u>150.00</u>	<u>180.00</u>
	73,905.96	89,042.85
Funds Represented		
Unrestricted Funds	49,947.96	65,054.85
Designated Funds	23,808.00	23,808.00
Restricted Funds	150.00	180.00
	73,905.96	89,042.85

Hersham Baptist Church General Fund Income and Expenditure for the year to 31-Dec-2024

	Jan Actual	Feb Actual	Mar Actual	Apr Actual	May Actual	Jun Actual	Jul Actual	Aug Actual	Sep Actual	Oct Actual	Nov Actual	Dec Actual	Actual YTD Total	Annual Budget
Income from Giving														
Gift-Aided	3,473.40	3,098.00	4,652.00	3,911.00	7,685.00	7,068.00	7,113.00	4,288.00	3,634.75	4,073.00	4,848.00	3,523.00	57,367.15	64,000.00
Other	690.00	600.00	690.00	730.00	735.00	1,225.00	835.00	935.00	885.00	935.00	1,605.00	1,405.00	11,270.00	8,000.00
Small Cash Donation	165.97	343.05	180.70	358.07	232.74	620.25	301.73	146.35	413.61	463.42	281.31	324.24	3,831.44	6,700.00
Tax refund (Gift Aid)											16,069.88		16,069.88	17,150.00
One Off													0.00	
Transfer to 'Hardship fund'	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-360.00	
Sub Total	4,299.37	4,011.05	5,492.70	4,969.07	8,622.74	8,883.25	8,219.73	5,339.35	4,903.36	5,441.42	22,774.19	5,222.24	88,178.47	95,850.00
Income from Activities														
Church/Hall Use	1,625.60	2,467.10	950.10	1,708.60	1,935.00	1,577.60	2,148.05	925.10	2,877.93	1,350.10	2,064.00	1,182.50	20,811.68	19,200.00
Bank Interests			29.82			27.67			7.82			24.29	89.60	268.38
Sub Total	1,625.60	2,467.10	979.92	1,708.60	1,935.00	1,605.27	2,148.05	925.10	2,885.75	1,350.10	2,064.00	1,206.79	20,901.28	19,468.38
Total (Inflows)	5,924.97	6,478.15	6,472.62	6,677.67	10,557.74	10,488.52	10,367.78	6,264.45	7,789.11	6,791.52	24,838.19	6,429.03	109,079.75	115,318.38
Expenditure on Buildings & Facilities														
Repairs & Maintenance	-1,484.50			-749.00	-3,684.20	-2,070.82	-180.00			-2,481.08	-1,980.01	-813.70	-13,443.31	-8,000.00
Cleaning, incl. Skip Hire	-1,345.00	-258.37	-315.00	-230.00	-200.00	-120.00	-170.00	-732.00	-520.00	-310.00	-200.00	-133.55	-4,533.92	-2,900.00
General Equipment Purchases	-124.47	-678.14	-7.19	-8.49	-246.26	-789.98	-498.95			-27.18	-161.25	-263.96	-2,805.87	-1,000.00
Insurance Premiums				-1,389.40				-676.00					-2,065.40	-2,200.00
Lighting, Heating & Water	-550.00	-845.07	-1,038.82	-611.20	-682.00	-550.00	-682.00	-550.00	-928.04	-688.94	-550.00	-619.76	-8,295.83	-8,200.00
Sub Total	-3,503.97	-1,781.58	-1,361.01	-2,988.09	-4,812.46	-3,530.80	-1,530.95	-1,958.00	-1,448.04	-3,507.20	-2,891.26	-1,830.97	-31,144.33	-22,300.00
Expenditure on Administration/Operation														
Subscriptions & Licences	-92.08	-92.22	-251.03	-183.48	-37.49	-289.50	-176.50	-83.04	-462.25	-87.50	-87.50	-87.50	-1,930.09	-2,600.00
Printing Stationery Postage			-4.99	-25.49	-14.88			-109.43	-1.55	-34.12			-190.46	-200.00
Miscellaneous Expenses Incl. Refreshme	-81.45	-82.18	-39.90	-73.13	-131.53	-50.99	-88.19		-73.64	-195.30	-130.15	-364.00	-1,310.46	-1,200.00
Adverts, Publicity & Web Site			-152.61								-119.00	-275.00	-546.61	-1,800.00
Hall Hire	-2,617.00	-192.00	-2,840.00	-192.00		-240.00	-192.00		-4,200.00		-384.00		-10,857.00	-12,000.00
Contingency/Other													0.00	-1,000.00
Sub Total	-2,790.53	-366.40	-3,288.53	-474.10	-183.90	-580.49	-456.69	-192.47	-4,737.44	-316.92	-720.65	-726.50	-14,834.62	-18,800.00
Expenditure on Mission														
Courses & Studies	90.56	-471.34	-32.89	-185.55	-921.83	-258.75	-1,150.79		-293.79		-99.25		-3,323.63	-2,000.00
Events & Outings	-546.80	-292.21	417.80	108.23	-542.75	-295.34	-933.88	-462.22	-856.01	-39.83	11.05	-444.84	-3,876.80	-2,000.00
Outreach Expenses	-530.71	-24.45	-202.28	-148.71	-279.64	-336.76	-371.06	-18.78	-92.83	-100.89	-120.90	-76.43	-2,303.44	-2,500.00
Child & Youth Work		-27.88	-153.96	-32.36		-34.63	-141.74	-9.99			-192.53	-51.85	-644.94	-1,000.00
Transfer in from Hardship Fund													0.00	0.00
Transfer to 'Gift Fund'	-207.00	-703.00	-187.00	-377.00	-1,013.00	-187.00	-897.00	-703.00	-187.00	-537.00	-1,053.00	-537.00	-6,588.00	-7,000.00
Sub Total	-1,193.95	-1,518.88	-158.33	-635.39	-2,757.22	-1,112.48	-3,494.47	-1,193.99	-1,429.63	-677.72	-1,454.63	-1,110.12	-16,736.81	-14,500.00
Expenditure on Ministry														
Minister Stipend & Employment Costs	-756.69	-5,369.51	-3,064.31	-3,062.47	-3,445.03	-3,062.07	-3,142.71	-3,142.71	-3,142.71	-3,173.70	-3,832.45	-3,943.38	-39,137.74	-37,000.00
Minister Expense e.g. Travel Costs	-139.06	-164.05	-16.10	-60.00	-90.00	-160.00	-57.79	-156.66	-65.10	-168.09	-1.50	-247.45	-1,325.80	-1,200.00
Manse Lease, Council Tax, Water Rates	-1,757.33	-1,485.33	-1,532.34	-1,818.54	-1,011.84	-1,817.34	-924.84	-1,817.34	-1,817.34	-1,817.34	-1,746.88	-1,750.88	-19,297.34	-21,500.00
Pulpit Supplies (Speaker fees etc)		-420.00	-120.00	-300.00	-100.00	-60.00	-100.00	-60.00	-190.00	-120.00		-240.00	-1,710.00	-1,000.00
Sub Total	-2,653.08	-7,438.89	-4,732.75	-5,241.01	-4,646.87	-5,099.41	-4,225.34	-5,176.71	-5,215.15	-5,279.13	-5,580.83	-6,181.71	-61,470.88	-60,700.00
Unallocated Expenditure														
Total (Outflows)	-10,141.53	-11,105.75	-9,540.62	-9,338.59	-12,400.45	-10,323.18	-9,707.45	-8,521.17	-12,830.26	-9,780.97	-10,647.37	-9,849.30	-124,186.64	-116,300.00
Net Absolute Contribution (Surplus/D	-4,216.56	-4,627.60	-3,068.00	-2,660.92	-1,842.71	165.34	660.33	-2,256.72	-5,041.15	-2,989.45	14,190.82	-3,420.27	-15,106.89	-981.62

Hersham Baptist Church Gift's to Outside Causes Fund
Income and Expenditure for the Period to 31Dec2024

	Jan Actual	Feb Actual	Mar Actual	Apr Actual	May Actual	Jun Actual	Jul Actual	Aug Actual	Sep Actual	Oct Actual	Nov Actual	Dec Actual	Actual YTD Total	Budget YTD Total
Income														
Transfers from General Fund	207.00	703.00	187.00	377.00	1,013.00	187.00	897.00	703.00	187.00	537.00	1,053.00	537.00	6,588.00	7,000.00
Transfers from Hardship Fund	0.00	0.00	0.00	0.00	0.00	0.00	390.00	0.00	0.00	0.00	0.00	0.00	390.00	0.00
Total In	207.00	703.00	187.00	377.00	1,013.00	187.00	1,287.00	703.00	187.00	537.00	1,053.00	537.00	6,978.00	7,000.00
Committed Gifts														
Baptist Union Home Mission Fund		-516.00			-516.00			-516.00			-516.00		-2,064.00	
Compassion UK	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-37.00	-444.00	
New Gound										-350.00	-350.00	-350.00	-1,050.00	
Richard & Nia Jones	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-150.00	-1,800.00	
Sisters of the Christian	-20.00												-20.00	
FMDM Foundation				-190.00	-190.00								-380.00	
Putney Community Church							-100.00						-100.00	
Evangelical Alliance					-120.00								-120.00	
Discretionary Expenditure							-1,000.00						-1,000.00	
Total	-207.00	-703.00	-187.00	-377.00	-1,013.00	-187.00	-1,287.00	-703.00	-187.00	-537.00	-1,053.00	-537.00	-6,978.00	0.00



Section A Independent Examiner's Report

Report to the trustees HERSHAM BAPTIST CHURCH

On accounts for the year ended 2024 Charity no (if any) 1200341

Set out on pages (remember to include the page numbers of additional sheets)

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
the accounts did not accord with the accounting records; or
the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: [Signature]

Date: 13/02/25

Name: Emma Kwong

Relevant professional qualification(s) or body

ACCA Fellowship members

(if any):

Address: 25 SELSDON ROAD NEW HAV. SURREY KT15 3HN

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

HERSHAM BAPTIST CHURCH

England & Wales - Charity number 1200341

Accounts



Hersham Baptist Church

Aim and purposes

We are a Church committed to following Jesus Christ by loving God and loving others. We gather together as a church on Sunday mornings to worship God, to pray, to learn from the Bible and to spend time together. Our worship service meets at 10 am in Cardinal Newman School hall. It is available on YouTube after the service for those unable to attend church for whatever reason.

Leadership

We believe that God leads the church, so we try to find out what He wants. We believe that anyone can serve in the church and so we encourage all our members to ask God what His will is for the church and what role He wants them to play in it.

We currently have a Lead Pastor, a Community Pastor and Trustees who take the main responsibility for running the Church. The Pastors are supported by a Leadership Team (Children & Families; Church Body Care - Social, One Parent Families, Elderly, Depressed; Church Outreach; Life Groups; Teaching, Discipleship and Acute Support).

We are a church for all ages, with a thriving children's church running each week. Anyone is welcome to join us for worship where we hope that you will find a warm welcome.

Children and Youth

We love having children and youth in our Church, and we seek to make church fun and engaging for them. They start in the Church Service for worship and then leave to hear the week's message in a form suitable for their age in the Church Building and Youth Centre on the same road. In addition to Sunday children's & youth groups, we also run a Friday morning Baby & Toddler Group, and our youth attend a fortnightly Friday Night youth group, as well as go away to the Newday youth festival in the summer with other churches belonging to the New Group and New Frontiers Groups of churches.

Our Sunday morning children's and youth groups take place during the 10am Service. The children join in the first part of the service for family worship before going out to their separate groups. We have 4 different groups for children aged between 0 and 16 years.

Values

'Whoever does not love does not know God, for God is love.' (1 John 4:8)

We believe that God is love and that He showed this in the best way He could, by laying down His life for us.

Jesus explained that God expects us to love others in the same way. This means that we are to love God with all our hearts and minds and souls and strength, and to love other people just as we love ourselves.

We know that we have messed this up and failed to live in the way that God has taught us we should. By God's grace, we have said sorry to God and to those we

have hurt, trusted Jesus to make us new and resolved to live new lives for God. We still make mistakes and let people down. But we believe that God's Spirit is with us, changing us to be more like Jesus and enabling us to live the lives He wants us to live. In practice, this means we try to:

- worship God in the power of His Spirit and in truth;
- tell people the good news about Jesus;
- welcome everyone, whatever their gender, race, class or age;
- live generously and give ourselves to others;
- confront injustice and hypocrisy, and
- demonstrate God's love by helping the poor and marginalised.

Objectives and Activities

The Trustees are committed to enabling as many people as possible to worship at our Church and to become part of our community. The Chair of the Trustees is the Lead Pastor, who, through the Leadership Team, maintains an overview of worship throughout the local community and makes suggestions on how our services can involve the local community. Our services and worship put faith into practice through prayer, scripture, music, and sacrament.

When planning our activities for the year, the Pastors and the Leadership Team have considered the Commission's guidance on public benefit and, in particular, we try to enable ordinary people to live out their faith as part of our church community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus;
- Provision of pastoral care for people living in the local community;
- Mission and outreach work.

Achievements and Performance

Worship and Prayer

All are welcome to attend our regular services. At present there are 64 adult and 38 children Members and 33 adult and 23 children who are regular attendees. The average weekly attendance was 88. The increase in numbers attending has meant that our Main Services are held in the local School Hall with the Sunday Schools using our Church and the Local Youth Trust buildings.

This year we have been successful in welcoming more families into our church – about 40% of Church Members and Regular attendees are children. After worship songs and prayers children and youth leave the service to go to one of the four age-specific Sunday Schools to hear the message in a manner relevant to their age.

Prayer

We believe that prayer is one of the most important things we can do. As we pray we find the heart of God, God brings us into line with His will, and He uses us to change the world.

Life Groups

Each week, we meet together in Life Groups, in person and on Zoom, to look at the Bible, share life and faith, and pray for one another. Each week, the proceedings are based on the Sunday's Preach. We believe that these small groups are a great way to deepen our relationships with God and with each other.

Prayer & Worship Night monthly for our church, community, nation and our world and waiting on the Holy Spirit.

Women's Prayer & Fellowship monthly to pray with and for one another and for other needs around us.

Community Courses

This year, we ran a course for the local community on Making Christmas Wreaths. In the pipeline, we have courses planned for Ladies – Wellbeing for Ladies; and Menopause – with presentations by health care and other professionals.

We believe that as followers of Jesus we should show God's love by caring for the world and for the people around us. That is why we support a number of local, national and international charities.

The Church Building

During the week, the Church building is used by a number of local organisations: Breastfeeding Support Group run by health visitors from Children's Health Surrey; Hersham Village Society; HBC Baby and Toddlers Group; Surrey Circus School; Ballet; Jitterbugs; Pilates; Puppy Training and for birthday and Anniversary Parties.

Pastoral Care

Families

We think that supporting families is really important. We have many young families in the church and are passionate about making worship accessible for all generations. We have a lively children's church which runs during our Sunday services, and we also like to run social events for the church family, including regular Mums Connect meet-ups.

We regularly perform child blessing services to give parents an opportunity to name their children, to pray for God's blessing on them as they grow, and to promise to raise them in a Christian way.

We know that raising children is hard and that support from other parents can be really helpful. We run a Parenting Course aimed at parents of children aged between 0 - 10 to give parents a chance to support each other and to think about some of the joys and challenges that small children bring.

We also run a Friday morning Baby & Toddler Group to provide families in the community with a fun and safe environment to bring their pre-school aged children to play.

The Pastors visit church members who are ill or unable to attend Church at home or in hospital and also to celebrate Communion. The Lead Pastor contacts all Members once a month to ask them whether they have any specific prayer requests.

Church Lunch

On the last Sunday of most months we meet together after the service for a bring and share lunch and catch up with our church family and get to know new people. The occasion is also used to update Members on what is happening and, where needed, to vote on admitting new members, appointing Trustees, etc.

Mission and Evangelism

Alpha is a 10 week course all about exploring the Christian faith. It's free to attend and is a relaxed, low-pressure environment in which to explore the big questions of life.

Ecumenical Relationships

Good relations are maintained with other churches in Hersham. A joint service and March of Witness around Hersham village at Easter with St. Peter's, Church of England and All Saints Catholic Church. A joint service is held at St. Peter's on Remembrance Sunday, followed by walking to the local cenotaph with All Saints for a Remembrance Service on the village green.

Our Youth join King's Church, Walton-on-Thames, fortnightly for a joint youth club.

New Ground Family of Churches

During the year, HBC joined New Ground, which is a family of churches that are part of Newfrontiers. They are committed to raising leaders, impacting communities, planting churches and reaching nations. New Ground believes that God has called it to play its part in His Great Commission to see many churches planted across the world and to see communities transformed by the love of Jesus. The New Ground Academy exists to help churches grow Leaders. A number of Church members have attended Leadership courses provided by New Ground.

Newday is one of the largest Christian events for young people that takes place in the UK every year in Norfolk. Church children and their non-Christian friends attend **Newday**.

Village Community

During Lent 2023 we joined with the other Hersham Churches for **Love Hersham**. The aim of Love Hersham was to show love to our community by taking on a series of social action projects to serve our community. As churches we take seriously Jesus' call to love our neighbours and we invited the residents of Hersham to join us in this exciting project.

Community Project Support: We host a weekly **Breastfeeding Support Group** run by Health Visitors from Children's Health Surrey.

Annual Family Social Event for the Church Family and friends in Summer.

Mission Support

Humanitarian Support for Ukraine. One of our former church members is now living in Poland where her church is actively involved in supporting Ukrainian refugees, providing them with food, shelter and ongoing support, as well as taking care packages across the border into Ukraine. We stand together with our brothers and sisters in Poland and are supporting their work with Ukrainian refugees.

Charities and Missionaries we support regularly

As part of the Baptist Union of Great Britain we support Home Mission and BMS World Mission as they help churches and individuals to bring the love of God to communities far and wide.

The children of HBC give monthly to Compassion to support a child overseas.

We also support a number of missionaries working for overseas charities.

Men's Social and Fellowship evening.

We organise monthly Men's Socials, where men can enjoy an evening of games, food, and a chance to hang out together. The core objective of this event is reaching out to men outside the church so that they can make friends with us and with each other..

Financial Review

The church's finances were healthy during the reporting year. We have a surplus of £24,596.49 this year, partly because of less building maintenance cost and increased offering.

Reserves Policy

We have a reserve fund for future ministry. The fund aims to enable the church to recruit full-time leaders and administrators. The current balance of the fund is £23,808.00.

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. There are 54 regular volunteers on the Rotas, supported by more who volunteer on an ad hoc basis.

Structure, governance and management

The Baptist Union Chartered Incorporated Organisation (CIO) Constitution sets out the method of appointing trustees. In a formal meeting, members vote in nominated members. Trustees must be members and have been Baptised by full immersion. The Lead Pastor is an ex officio Trustee. There are currently four Trustees.

The Trustees are responsible for making decisions on all matters of general concern and importance to the Church, including how the funds are to be spent.

Administrative information

The Trustees usually meet bi-monthly with additional meetings when circumstances arise.

The Pastors are supported by a Leadership Team who have responsibility for Spiritual Wellbeing; Prayer; Worship; Children and Families; Church Body Care - Social, One Parent Families, Elderly, Depressed; Church Outreach; Life Groups; Teaching, Discipleship and Acute Support). They also have responsibility for Safeguarding and DBS checking.

The activities of the Leadership Team are reported to the Trustees by the Lead Pastor. The Trustees are supported by a Fire Warden

The Trustees were all appointed in November 2023.

Elected Trustees:

Stephen Hinde, Church Secretary

Billy Chin, Treasurer

John Forster, Chairman until 9th September 2023

ex officio Trustee: Phil Fellows, Lead Pastor, Chairman from 9th September

Hersham Baptist Church Balance Sheet as at 31-Dec-23

	<u>31-Dec-2023</u>	<u>31-Dec-2022</u>
Fixed Assets		
Manse	674,000.00	674,000.00
Current Assets		
Lloyds Current Account	25,898.54	43,392.16
CAP	28,110.82	20,874.20
CAP CIO	35,033.49	0.00
Debtors	0.00	0.00
Total Assets	<u>763,042.85</u>	<u>738,266.36</u>
Current Liabilities	0	0.00
Long Term Liabilities		
Manse Loan	588,993.20	603,993.20
General Fund		
Balance as at 1st January	40,458.36	22,604.91
Excess Income (Expenditure) in Year	24,596.49	17,853.45
Balance as at period	<u>65,054.85</u>	<u>40,458.36</u>
Future Ministry Reserve Fund		
Balance as at 1st January	23,808.00	23,808.00
Transfer in from General Fund in Year	0.00	0.00
Transfer out to General Fund in Year	0.00	0.00
Balance as at year end	<u>23,808.00</u>	<u>23,808.00</u>
Gift Fund		
Balance as at 1st January	0.00	0.00
Transfer in from General Fund in Year	4,751.00	9,490.00
Gifts paid out in Year	-4,751.00	-9,490.00
Balance as at year end	<u>0.00</u>	<u>0.00</u>
Hardship Fund		
Balance as at 1st January	0.00	0.00
Transfer in from General Fund in Year	360.00	0.00
Gifts paid out in Year	-180.00	0.00
Balance as at year end	<u>180.00</u>	<u>0.00</u>
	<u>678,036.05</u>	<u>668,259.56</u>
Funds Represented		
Unrestricted Funds	65,054.85	40,458.36
Designated Funds	23,808.00	23,808.00
Restricted Funds	180.00	0.00
Retained earnings/Manse	85,006.80	70,006.80
Total liabilities and Equity	<u>763,042.85</u>	<u>738,266.36</u>

Hersham Baptist Church General Fund Income and Expenditure for the year to 31-Dec-23

	Jan Actual	Feb Actual	Mar Actual	Apr Actual	May Actual	Jun Actual	Jul Actual	Aug Actual	Sep Actual	Oct Actual	Nov Actual	Dec Actual	Actual YTD Total
Income from Giving													
Gift-Aided	3,924.00	4,145.00	4,781.00	5,915.00	7,849.00	5,702.00	4,515.00	3,872.00	4,134.00	4,971.50	3,945.00	8,765.00	62,518.50
Other	225.00	225.00	225.00	4,675.00	375.00	375.00	375.00	400.00	417.00	780.00	5,242.00	1,705.00	15,019.00
Small Cash Donation	59.40	793.75	400.15	209.35	663.85	179.25	438.45	240.60	503.23	739.29	704.21	1,156.47	6,087.70
Tax refund (Gift Aid)								16,461.76					16,461.76
One Off													0.00
Transfer to 'Hardship fund'	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00	-360.00
Sub Total	4,178.10	5,133.75	5,376.15	10,769.35	8,857.85	6,226.25	5,298.45	20,944.36	5,024.23	6,460.79	9,861.21	11,596.47	99,726.96
Income from Activities													
Church/Hall Use	2,497.41	1,872.24	931.50	1,902.50	1,406.00	1,266.50	1,385.90	1,009.50	1,724.00	2,550.00	628.00	1,711.60	18,885.15
Bank Interests			11.18			16.41			28.35			28.61	84.55
Sub Total	2,497.41	1,872.24	942.68	1,902.50	1,406.00	1,282.91	1,385.90	1,009.50	1,752.35	2,550.00	628.00	1,740.21	18,969.70
Total (Inflows)	6,675.51	7,005.99	6,318.83	12,671.85	10,263.85	7,509.16	6,684.35	21,953.86	6,776.58	9,010.79	10,489.21	13,336.68	118,696.66
Expenditure on Buildings & Facilities													
Repairs & Maintenance	-102.00	-299.28	-37.95	-324.00	-140.00		-100.00		-64.95			-672.60	-1,740.78
Cleaning, incl. Skip Hire	-1,050.00	-130.00	-160.00	-130.00	-80.00	-150.00	-80.00	-88.05	-158.37	-80.00	-280.00	-100.00	-2,486.42
General Equipment Purchases	-197.97	-7.49	-11.97	-110.09	-7.98	-14.18	-1,441.00	-469.85	-807.27	-46.76	-253.94	-27.37	-3,395.87
Insurance Premiums					-1,252.39		-634.51						-1,886.90
Lighting, Heating & Water	-327.00	-277.00	-926.77	-864.48	-600.00	-550.00	-550.00	-550.00	-814.77	-550.00	-550.00	-846.53	-7,406.55
Sub Total	-1,676.97	-713.77	-1,136.69	-1,428.57	-2,080.37	-714.18	-2,805.51	-1,107.90	-1,845.36	-676.76	-1,083.94	-1,646.50	-16,916.52
Expenditure on Administration/Operation													
Subscriptions & Licences	-353.35	-81.49	-1,055.44	-70.97	-77.30	-169.05	-76.78	275.99	-705.65	-92.57	-92.33	-92.10	-2,591.04
Printing Stationery Postage		-6.44		-7.65			-2.60	-81.80	-17.79				-116.28
Miscellaneous Expenses Incl. Refreshme	-89.12	-7.24	-377.77	-13.73		-60.98	-23.56	-15.65	-54.28	-134.77	-45.64	-323.99	-1,146.73
Adverts, Publicity & Web Site			-81.00			-291.59		-642.06	-150.00		-235.00	-275.00	-1,674.65
Hall Hire	-220.00	-176.00	-176.00	-220.00	-220.00	-184.00	-230.00	-184.00	-184.00	-3,484.00	-184.00	-230.00	-5,692.00
Contingency/Other			-444.00						-492.00		-229.20		-1,165.20
Sub Total	-662.47	-271.17	-2,134.21	-312.35	-297.30	-705.62	-332.94	-647.52	-1,603.72	-3,711.34	-786.17	-921.09	-12,385.90
Expenditure on Mission													
Hersham Churches Together													0.00
Courses & Studies	-26.49	105.29		-12.99		-121.48	-29.41	103.00	-83.99	-26.54	-33.18	-57.18	-182.97
Events & Outings	-600.00	-400.00	300.00	-140.00	150.00	-261.42	-5.90	-1,699.51	-11.96		-533.38	-420.00	-3,622.17
Outreach Expenses	-84.63	-62.02	-153.07	-354.68	-34.21	-140.27	-448.42	-41.23	-192.58	-297.17	-26.87	-1,060.79	-2,895.94
Child & Youth Work	-118.63	-30.39	-52.40	-2.85	-32.47	-73.94	-112.56		-29.00	-99.24	-108.53	-112.09	-772.10
Transfer in from Hardship Fund	30.00	30.00	30.00	30.00	30.00	30.00	30.00						180.00
Transfer from 'Hardship Fund' to 'Gift Fur	-30.00	-30.00	-30.00	-30.00	-30.00	-30.00							-180.00
Transfer to 'Gift Fund'	-303.00	-53.00	-869.00	-203.00	-719.00	-203.00	-183.00	-699.00	-197.00	-432.00	-703.00	-187.00	-4,751.00
Sub Total	-1,132.75	-440.12	-774.47	-713.52	-635.68	-800.11	-779.29	-2,336.74	-514.53	-854.95	-1,404.96	-1,837.06	-12,224.18
Expenditure on Ministry													
Minister Stipend & Employment Costs	-2,544.02	-2,521.44	-2,574.52	-2,547.98	-2,677.70	-2,677.70	-2,677.90	-2,677.70	-2,677.70	-2,677.70	-660.27	-5,047.21	-31,961.84
Minister Expense e.g. Travel Costs	-150.00	-30.00	-150.00	-270.00	-30.00	-30.00	-31.50	-30.00	-304.01	-60.80	-42.30	-8.90	-1,137.51
Manse Lease, Council Tax, Water Rates	-1,787.42	-1,434.95	-1,518.45	-1,711.29	-864.45	-1,606.95	-1,607.30	-1,731.95	-1,731.95	-1,697.33	-1,450.18	-1,522.00	-18,664.22
Pulpit Supplies (Speaker fees etc)	-60.00	-60.00			-110.00	-195.00	-75.00	-190.00	-120.00				-810.00
Sub Total	-4,541.44	-4,046.39	-4,242.97	-4,529.27	-3,572.15	-4,424.65	-4,511.70	-4,514.65	-4,903.66	-4,555.83	-2,152.75	-6,578.11	-52,573.57
Unallocated Expenditure													
Unallocated Expenditure													0.00
Total (Outflows)	-8,013.63	-5,471.45	-8,288.34	-6,983.71	-6,585.50	-6,644.56	-8,429.44	-8,606.81	-8,867.27	-9,798.88	-5,427.82	-10,982.76	-94,100.17
Net Contribution BEFORE Ministry Tr	-1,338.12	1,534.54	-1,969.51	5,688.14	3,678.35	864.60	-1,745.09	13,347.05	-2,090.69	-788.09	5,061.39	2,353.92	24,596.49
Transfer in from 'Manse Fund'													0.00
Transfer in from 'Lease Renewal Fund'													0.00
Transfer out to 'Future Ministry Fund'													0.00
Transfer in from 'Future Ministry Fund'													0.00
Home Mission Grant													0.00
Net Absolute Contribution (Surplus/D	-1,338.12	1,534.54	-1,969.51	5,688.14	3,678.35	864.60	-1,745.09	13,347.05	-2,090.69	-788.09	5,061.39	2,353.92	24,596.49



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

HERSHAM BAPTIST CHURCH

**On accounts for the year
ended**

DEC - 2023 .

Charity no
(if any)

1200341

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

15/04/2024

Name:

Emma Kwong

**Relevant professional
qualification(s) or body
(if any):**

ACCA Fellowship Member.

Address:

25 Selsdon Rd, New Haw, Surrey.
KT15 3HN