



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 31 March 2022 **Period start date** To 31 March 2023 **Period end date**

Charity name: Do what you Love

Charity registration number: 1200300

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	TO ENGAGE YOUNG PEOPLE BETWEEN THE AGES OF 7-18 YEARS LIVING IN BRENT AND THE SURROUNDING AREAS BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS THE MEANS OF: (A) ADVANCING IN LIFE, ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS. (B) ADVANCING EDUCATION (C) RELIEVING UNEMPLOYMENT (D) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTEREST OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OR BENEFIT WHO HAVE A NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY, OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Over the last year the CIO has been busy sorting out its governance structure which involved carrying out a skills audit for the trustee board, launching a recruitment campaign, and recruiting trustees with key skills to the board to ensure efficient running of the organisation. In order to develop the activities to meet the objectives stated in the governing document the CIO has developed a robust fundraising strategy in order to lever funding from

		<p>diverse sources such as grant-making trusts, companies, foundations, and statutory sources.</p> <p>The organisation has developed a volunteer recruitment campaign as the organisation will initially be volunteer-led. The volunteers will help support the organisations aims and objectives.</p> <p>Moreover, seeking an operational venue has also been a key priority for the CEO and trustee board this year.</p> <p>The CEO has been busy forming relationships with partners across the statutory, public, business, arts and heritage sectors. This will enable the CIO to promote its services to a wide range of stakeholders and lever resources, capacity, share information and lever in-kind support that will be channeled to service-users.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We can confirm that the trustees have read the statement on public benefit and understand this.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	This will be included in the CIO fundraising strategy.
Contribution made by volunteers	Para 1.38	<p>The volunteers have played a crucial role in leading on the CIO's activities.</p> <p>We have engaged 5 volunteers who are supporting fundraising, monitoring and evaluation, outreach.</p>
Other		

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>If you can bullet point this: I have added what I think:</p> <ol style="list-style-type: none"> 1. We have carried out community consultations to assess needs within the community. This will help us to develop services in response to current needs. 2. Volunteers have designed user and stakeholder surveys and have been supporting fundraising. 3. Governance – the CIO has taken the time out to ensure it has the right trustees on board to lead the organisation and has organised suitable training.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	See business plan
Performance of fundraising activities against objectives set	Para 1.41	See fundraising strategy
Investment performance against objectives	Para 1.41	N/A
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Currently at nil
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	This would be not applicable
Amount of reserves held	Para 1.22	0
Reasons for holding zero reserves	Para 1.22	No income generated so far.
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	At the moment the CIO is working on a detailed fundraising strategy.
Investment policy and objectives including any social investment policy adopted	Para 1.46	None
A description of the principal risks facing the charity	Para 1.46	Risk: if fundraising was unsuccessful
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Foundation
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>New Trustees may be recruited to the Board at any time by the Trustees. In selecting individuals for appointment as Trustees, the Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p> <p>(b) The Trustees may, by and from their number and from time to time, elect such officers (chair, secretary, treasurer) as they see fit.</p> <p>Under no circumstances shall any of the following serve as Trustees:</p> <p>(a) a person aged less than 16 years;</p> <p>(b) a person who is an undischarged bankrupt or has made any composition or arrangement with creditors;</p> <p>(c) a person who has an unspent conviction involving dishonesty or deception or who is otherwise disqualified by law from serving as a Trustee.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>A trustee induction checklist is in place for all trustees.</p> <p>A training programme is in place for all trustees covering governance skills such as safeguarding, risk management, etc.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	CEO supervises 5 volunteers
Relationship with any related parties	Para 1.51	None

Other		
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Reference and Administrative details

Charity name	Do what you Love
Other name the charity uses	None
Registered charity number	1200300
Charity's principal address	14 GRACIE FIELDS HOUSE HARROW ROAD WEMBLEY HA9 6DN

Names of the charity trustees who manage the charity

		Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
	1	Natalie Lorenzo			
	2	Andrew Webley			
	3	Malachi McPherson			
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	None

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Julian Hall

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Natalie Lorenzo

Position (eg Secretary,
Chair, etc)

Chair

Date

13/05/2024