

REGISTERED CHARITY: 1200231

COMPANY NUMBER: CE030120

MO1 Youths

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS

FOR THE PERIOD

31st AUGUST 2022 TO 30th August 2023

REFERENCE AND ADMINISTRATIVE DETAILS

The trustees, present their report with the financial statements of the charity for the period 31st August 2022 to 30th August 2023.

INCORPORATION

The CIO Foundation was incorporated on 31st August 2022.

Registered Charity Number

1200231

Registered Office

Unit 3, 2 Acklam Road
London
W10 5QZ

Trustees

Mr Khalid Boukhamiss	Chair	- appointed 22.02.22
Mr Asdren Zhubi	Trustee	- appointed 18.10.22
Mr Richard Bennett	Trustee	- appointed 23.02.22
Mr Hassan Elomari	Trustee	- appointed 23.02.22

Chief Executive Officer

Mohammed Senhaji	CEO	-appointed 18-10-23
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Independent Examiner

Quba Accountancy LTD
14 Mayne Avenue
Luton,
Bedfordshire,
LU4 9

STRUCTURE, GOVERNANCE AND MANAGEMENT

Board of Trustees

The Board of Trustees sets our future aims and priorities focusing on strategic planning and governance and also evaluates our performance and progress in our work to alleviate poverty and suffering.

The Board of Trustees appraises the Senior Management Team and can make appointments to it as well as dismissals. The Board of Trustees also make sure that we satisfy the regulatory requirements on us as a charity and works with key stakeholders.

Recruiting and Appointing Trustees

Apart from the first charity Trustees, every trustee must be appointed for a term of three years by a resolution passed and convened meetings of charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees or appoint a new charity trustee. There is no maximum number of charity trustees that may be appointed to the CIO.

Organisational structure and decision making

Meetings of the Trustees at board level govern the organisation. Relevant matters are delegated to the CEO of the organisation who manages the day-to-day operation of the service. The board provides strategic support on matters relating to operational, finance, environment and social value in the interest of public benefit.

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the charity. In the interest of transparency, the Trustees make the following observations on the two key principles of public benefit.

All Trustees give their time freely and no Trustee remuneration was paid during the year. The Trustees met as a board four times during the financial year. Changes in the Board composition is set out above.

The charity has a full range of policies and procedures. Each year the trustees review those policies which include:

- Risk
- Public benefit
- Safeguarding
- Health and safety
- Equality, Diversity and Inclusion
- Financial controls and risks

Governing document

MO1 Youths refers to the charity incorporated organisation with a governing document known as CIO constitution by foundation originally incorporated on 31st August 2022.

Responsibilities of Trustees

The annual report and financial statements are prepared according to the relevant law and approved by the trustees.

The trustees keep adequate accounting records and they show and explain our transactions. The records also disclose our financial position with reasonable accuracy at any time and enable trustees to ensure that the financial statements comply with Charity Commission Statement of Recommended Practice (SORP) 2015.

Grant Making Policies

We provide grants to projects if the request meets our charitable objectives and criteria. Project grant making is managed according to a designated process, which is documented in our Operational Risk-Management Framework. We aim to treat all grant applications professionally, equally and fairly. We make the final decision as to eligibility to receive a grant, at our discretion.

Public Benefit

We develop strategic plans to make certain that we provide maximum public benefit and achieve our strategic objectives, which fall under purposes defined by the Charity Act 2006.

Risk Management

The Trustees regularly review risks related to short- and longer-term organisation plans. The trustees are satisfied that the systems and procedures are in place to mitigate Mo1Youths exposure to major risks, which can be identified as follows:

- Safeguarding
- Recruitment of staff and volunteers
- Funding and economic environment, securing vital funding from public and grant making bodies
- Securing resources and retaining quality of delivery in growth to meet the needs of young people at risk in West London

Future plans

Aims and objectives are unchanged, Mo1 youth's activities are planned to continue, the Charity plays a vital role in promoting the well-being and development of children, young people, and marginalised communities throughout west London. Through its diverse range of initiatives focused on physical health and well-being, education, health, disability support, poverty alleviation, sports, and community development, the charity is making a tangible and lasting impact in the lives of those it serves. With a commitment to inclusivity, empowerment, and advocacy. Our work is shaped by social impact and has developed an eco-system of specialised partners which includes the community, public and charitable sectors. Mo1 Youths Charity will continue to be a beacon of hope and support for young people most in need.

Objectives and Strategic activities

The objects of the charity are set below:

TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 25 LIVING IN WESTMINSTER, HAMMERSMITH AND FULHAM, EALING AND THE ROYAL BOROUGH OF KENSINGTON AND CHELSEA BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:

- A. ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;
- B. ADVANCING EDUCATION;
- C. RELIEVING UNEMPLOYMENT;
- D. PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.
- E. PROMOTING PHYSICAL AND MENTAL HEALTH.

Achievements and performance

Programs and Initiatives:

1. 1:1 Mentoring: The charity offers personalised mentoring programs tailored to the individual needs of NEET Youths, providing them with guidance, support, and encouragement to overcome barriers and achieve their potential. Modelling when the need is to reach out for support to develop understanding of interdependence. Supporting young people to create a clearer plan with realistic achievable goals to help them succeed in life.
2. Workshops for Empowerment: Mo1 Youths Charity conducts workshops aimed at young people, focusing on empowering them with knowledge, skills, and wellbeing support to raise their awareness and reduce risks. These workshops cover a range of topics including sports and physical activities, reducing antisocial behaviour, knife crime, county lines, SYV (Serious Youth Violence), Stop & Search procedures, and Gang Grooming & Muling.
3. Employability Support and Training: Recognising the importance of employment opportunities for marginalised young people, the charity offers employability support training leading to qualifications. This initiative aims to lower the risks faced by marginalised youths and enhance their prospects for sustainable employment and economic stability.
4. Safe and Non-Judgmental Space: Mo1 Youths Charity provides a safe, non-judgmental environment where youths can engage in reflection, personal development, and growth. This space fosters trust and openness, enabling participants to explore their challenges and aspirations without fear of stigma or discrimination.

Projects & Funders July 2022 - August 2023.

2022

July

- Youth Food and Clothing Bank (food donations from Space 214).
- Eid Celebration in partnership with KSO (youth volunteering opportunities for 12 young people (Funded by Westway Trust Community Fund).
- Delivered Youth Boxing at ECDC Community Hub. (Funded by ECDC Community Hub).

August

- Girls Youth Club with female youth workers (delivering Creative arts and crafts sessions). (Funded by Campden Charities referral fees)

October

- Half term trips to Thorpe Park Fright Night, Rock Climbing, Cinema, Black Cab Tour of London, and Go Ape! (John Lyons).

December

- Girls Youth sessions & Boys Youth sessions (Funded by RBKC through Young K&C).
- HAF Older Youths Day out to restaurants with Clothing Vouchers donation from Community Projects 4 All (funded by Campden Charities referral fees).

2023

January

- Youth Boxing (14 - 25yrs) funded by RBKC through Young K&C.
- Skills & Employment Support for 16 - 25-year-olds (funded by K&C Foundation).

February

- HAF half term activities at Lancaster Youth Centre with Cinema Trip. (funded by RBKC through Young K&C and Campden Charities referral fees).
- Violence Reduction Workshop with OBE Chris Preddie at Lancaster Youth Hub (funded by RBKC through Young K&C).

March

- Brazilian Jiu Jitsu for older Youths (Funded by RBKC).
- Youth Iftar Event at Lancaster Youth Hub, Youth Volunteers prepared food boxes to donate to those in need. (funded by community spirits).

April

- HAF Half Term activities at Lancaster Youth Hub and Cinema trip (funded by RBKC through Young K&C and Campden Charities referral fee).

May

- C.V. Writing, Cover letter, and Job and Apprenticeship applications support for Youths 16 - 25-year-olds (funded through K&C Foundation).

June

- Mo1 Youths delivered Boxing at Nova Charity's annual community event.
- July
- Volunteer and Staff training (funded by Westway Trust).
 - Mo1 Youths delivered Boxing at An-Nisa Supplementary School annual community event.
 - Mo1 Youths Summer Fitness at the Golbourne Youth Centre (Funded by RBKC through Young K&C).
- August
- HAF Go Karting Trip, cinema trip and trip out to eat at Nando's (funded by RBKC through Young K&C and Campden Charities referral fees).

Impact

Mo1 Youths Charity's targeted approach to mentoring and empowerment has a positive impact on the lives of NEET Youths, care leavers, BAMER youths, and individuals affected by deprivation. By providing personalised support, practical skills, and a supportive environment, the charity equips young people with the tools they need to overcome obstacles, make positive choices, and build a brighter future for themselves and their communities.

So far, we have helped young people to achieve the following:

- Young people at risk have improved their emotional wellbeing.
- Young people at risk have improved their social skills.
- Young people at risk have a safe space to socialise and engage in positive activities.
- Young people receive intensive mentoring which has improved their emotional wellbeing, social skills and ability to contribute to better decision making.

Financial Review

The charity received sum of **£47,951** in donations from various sources.

No funds are in deficit at the balance sheet.

The funds are in surplus by **£7,346** at the balance sheet.

Reserves Policy

In the Trustees' view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The Trustees propose to target the charity reserves at the level between three and six months, as a new charity aims to gradually explore likely funding streams.

Declaration

The trustees declare that they have approved the trustees report above.

Signed on behalf of the charity's trustees.

Signature	
Name:	Khalid Boukhmiss
Position:	Chair
Date:	15/02/2024

 CHARITY COMMISSION FOR ENGLAND AND WALES	Charity name		No (if any)		CC16a
	MO1 Youths		1200231		
	Receipts and payments accounts				
	For the period from	Period start date	To	Period end date	
	31-Aug-22		30-Aug-23		

Section A Receipts and payments

	Unrestricted funds To the nearest £	Restricted funds To the nearest £	Endowment funds To the nearest £	Total funds To the nearest £	Last year To the nearest £
A1 Receipts					
Donation					
K&C FOUNDATION (SKILLS)	29,949	-	-	29,949	-
RBKC & Young K&C (Reducing Violence)	5,000	-	-	5,000	-
Westway Trust	2,000	-	-	2,000	-
K&C Foundation Spirit Fund	1,000	-	-	1,000	-
Community Projects 4 All	100	-	-	100	-
BCA- Campden Charities (referral award)	4,500	-	-	4,500	-
RBKC HAF	1,852	-	-	1,852	-
JOHN LYONS CHARITY	3,000	-	-	3,000	-
MET Police Youth Engagement (MOPAC)	550	-	-	550	-
Sub total(Gross income for AR)	47,951	-	-	47,951	-

A2 Asset and investment sales, (see table).					
Sub total	-	-	-	-	-

Total receipts	47,951	-	-	47,951	-
A3 Payments					
Rent and service charges	2,672.88	-	-	2,672.88	-
Youths food	11,265.65	-	-	11,265.65	-
Youth Employment Clothing	1,768.82	-	-	1,768.82	-
Volunteers	159.97	-	-	159.97	-
Subscriptions	150	-	-	150	-
Admin	3,890	-	-	3,890	-
Insurance	153.2	-	-	153.2	-
Training Courses	3,512	-	-	3,512	-
Staff Wages (including Tax, Class 1 National Insurance contributions)	9,750	-	-	9,750	-

Monthly Bank Charges	60	-	-	60	-
Sundries / reimbursements	1,362.01	-	-	1,362.01	-
IT and Software	643.06	-	-	643.06	-
Events / projects / trips	5,828.83	-	-	5,828.83	-
Sub total	41,216.42	-	-	41,216.42	-

A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	41,216.42	-	-	41,216.42	-
Net of receipts/(payments)	6,734.58	-	-	6,734.58	-
	-	-	-	-	-
A5 Transfers between funds					
	-	-	-	-	-
A6 Cash funds last year end					
Cash funds this year end	6,734.58	-	-	6,734.58	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
B1 Cash funds	Cash in hand & at Bank	6,734.58	-	-
		-	-	-
		-	-	-
	Total Cash funds	6,734.58	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK

	Details	Unrestricted funds To nearest £	Restricted funds To nearest £	Endowment funds To nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Funds to which assets belong	Cost (Optional)	Current value (Optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-

	Details	Funds to which assets belong	Cost (Optional)	Current value (Optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-

	Details	Funds to which liability belong	Amount due (Optional)	When due (Optional)
B5 Liabilities			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Khalid Boukhmiss	15/02/2024