



# Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 18	Month August	Year 2022		Day 31	Month December	Year 2023

## Section A Reference and administration details

Charity name	Casualties Union
Other names charity is known by	
Registered charity number (if any)	1200120
Charity's principal address	77 Forest Road
	London
Postcode	E17 6HF

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Alan Prior	Chair		
2	Caroline Thomas	Hon. Gen. Secretary		
3	Steven Cochrane	Hon. Treasurer		
4	Denise Green			
5	Sarah Martin			
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Nominated by any member and elected by the members present at AGM. If vacancies occur mid-term, the Trustees may appoint new Trustees subject to election at the next AGM.

### Additional governance issues (Optional information)

<p>You <b>may choose</b> to include additional information, where relevant, about:</p> <ul style="list-style-type: none"><li>• policies and procedures adopted for the induction and training of trustees;</li><li>• the charity's organisational structure and any wider network with which the charity works;</li><li>• relationship with any related parties;</li><li>• trustees' consideration of major risks and the system and procedures to manage them.</li></ul>	<p>Trustees are expected to familiarise themselves with the charity's Constitution, Regulations, minutes of previous Trustees' and Advisory Committee meetings and the Charity Commission's guidance so that they are up-to date with current issues. Prospective Trustees may be invited by the Chair to attend meetings prior to election. Most of the Charity's volunteers are organised into 21 branches grouped into 10 regions in England and Wales, managed by Regional Directors. We have 7 Associate Members in UK, France, Iraq and The Netherlands. The Regional Directors, Trustees and holders of specialist roles (such as Publicity) form the Advisory Committee, which helps the Trustees make decisions and acts as a communication link with the membership. The Charity maintains policies on Environment, Expenses, GDPR, Grievance, Equity-Diversity-Inclusivity, Health &amp; Safety, Safeguarding and Social &amp; Digital Media.</p>
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## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

To enhance for the public benefit education and training in rescue, first aid, medical and allied disciplines by the provision of realistic, simulated patients or casualties.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

The Trustees are aware of the Commission's public benefit guidance and take it into account when directing the Charity's activities. We are convinced that expert rescue and medical care needs realism in the training and practice of protocols and techniques. We are proud to work with many sectors of emergency agencies by providing their personnel with volunteers trained in acting and makeup to simulate injury and illness. Our clients include first aid training organisations, the emergency services, rescue workers and hospitals. Feedback from our clients makes it clear that our volunteers' efforts are appreciated by them and the personnel who train with us. The practical, realistic, hands-on experience we provide increases their confidence and skills for handling real-life emergencies. The benefit this brings to members of the public in need of help in an emergency is what motivates our volunteers to study and practise the art of casualty simulation, both in their local branches and at our annual residential Training Weekend which incorporates the Annual General Meeting. About a third of our members attend this important event. The Trustees give every encouragement to our volunteers to remain focussed on this objective. An important forum for reporting on our activities and exchanging ideas is our quarterly magazine 'Casualty Simulation' and our social media sites. We encourage our branches to provide their services free of charge to charities and many public organisations on low budgets; this is in line with our charitable objects.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

All members of Casualties Union, including the Trustees, are unpaid volunteers. In 2023 they gave 8146 hours to operational duties for our clients. The time spent on study, training, administration, publicity and governance is not recorded for statistics, but is just as willingly given. 48 new members were recruited in 2023.

**Summary of the main achievements of the charity during the year**

We applied for closure of unincorporated Casualties Union 234672 (confirmed 9 Oct 2023) and prepared for the creation of CIO Casualties Union 1200120. The new Constitution having been already approved, we published the new Regulations.

A new bank account for the CIO was set up with CAF Bank and the old closed.

We reviewed and began implementing document control to our forms and documents and created many new Policy Documents.

We decided to produce a two-year Strategy Plan.

Our Treasurer made plans for a tighter grip on branch accounting,

We encouraged our branches to provide a more charitable service by waiving charges for defined organisations. Branches' operational and administrative costs would then be supported by Headquarters' funds in line with our new policy for maintaining reserves.

## Section E Financial review

### Brief statement of the charity's policy on reserves

Our reserves are dropping – having been kept at a high level in anticipation of a High Court settlement in 2022 while our organisation was an unincorporated charity – in order to fund the provision of casualty simulation to more organisations free of charge.

### Details of any funds materially in deficit

None.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The principal sources of funds are:

1. Fees from commercial clients needing casualty simulation
2. Members' subscriptions
3. Grants from the Joan Brackin Trust
4. Other charitable donations

Expenditure by the charity allows members to travel to events in order to provide casualty simulation as required by clients without costing them.

Branch accounting is being improved by greater central oversight.

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Caroline Jane Thomas

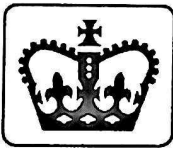
Position (eg Secretary, Chair, etc)

Honorary General Secretary

Date

11 October 2024





# CHARITY COMMISSION FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees/  
members of

CASUALTIES UNION

On accounts for the year  
ended

31 DECEMBER 2023

Charity no  
(if any)

1200120

Set out on pages

3-4

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 DECEMBER 2023**

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Alan J. Mobbs

Date:

28/8/24

Name:

ALAN JOHN MOBBS

Relevant professional  
qualification(s) or body  
(if any):

ACIB

Address:

36, CADDINGTON AVENUE

WORCESTER PARK, SURREY

KT4 7DB


**Section B****Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.





CHARITY COMMISSION  
FOR ENGLAND AND WALES

CASUALTIES UNION

1200120

## Receipts and payments accounts

CC16a

For the period  
from

~~01/01/23~~  
18/08/22


To

31/12/23

### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Donations	10,644	-	-	10,644	6,760
Interest	1,847	-	-	1,847	379
Subscriptions	1,987	-	-	1,987	2,282
Fees for Charitable Services	38,889	-	-	38,889	21,587
Sales	2,232	-	-	2,232	1,064
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>55,599</b>	<b>-</b>	<b>-</b>	<b>55,599</b>	<b>32,073</b>
<b>A2 Asset and investment sales, (see table).</b>					
Brackin Investment Bonds	62,723	-	-	62,723	-
	-	-	-	-	-
<b>Sub total</b>	<b>62,723</b>	<b>-</b>	<b>-</b>	<b>62,723</b>	<b>-</b>
<b>Total receipts</b>	<b>118,322</b>	<b>-</b>	<b>-</b>	<b>118,322</b>	<b>32,073</b>
<b>A3 Payments</b>					
Charitable Services Expenses	38,682	-	-	38,682	18,436
Goods Purchased	6,257	-	-	6,257	5,838
Insurance	6,052	-	-	6,052	9,294
Governance Admin	1,122	-	-	1,122	1,099
Magazine Production	2,918	-	-	2,918	736
Publicity	2,061	-	-	2,061	1,608
IT	162	-	-	162	307
Building & Office Expenses	4,711	-	-	4,711	3,599
Training	29,397	-	-	29,397	24,853
<b>Sub total</b>	<b>91,362</b>	<b>-</b>	<b>-</b>	<b>91,362</b>	<b>65,771</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>91,362</b>	<b>-</b>	<b>-</b>	<b>91,362</b>	<b>65,771</b>
<b>Net of receipts/(payments)</b>	<b>26,960</b>	<b>-</b>	<b>-</b>	<b>26,960</b>	<b>33,698</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>259,583</b>	<b>-</b>	<b>-</b>	<b>259,583</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>286,543</b>	<b>-</b>	<b>-</b>	<b>286,543</b>	<b>33,698</b>

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	CAF Bank CAFCash Account	56,872	-	-
	Scottish Widows90 Day Notice Account	152,052	-	-
	Aggregated Branch Accounts	77,619	-	-
	<b>Total cash funds</b>	<b>286,543</b>	-	-
	(agree balances with receipts and payments account(s))			
		OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	-	-
		-	-	-
		-	-	-
		-	-	-
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			STEVEN M P COCHRANE	08/07/24



# CHARITY COMMISSION FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A

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		-	-	-
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		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	-	-
		-	-	-
		-	-	-
		-	-	-
Signed by one or two trustees on behalf of all the trustees				
Signature		Print Name	Date of approval	
		STEVEN M P COCHRANE	08/07/24	