

Charity Number: 1200117

REPRODUCTIVE JUSTICE INITIATIVE CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

REPRODUCTIVE JUSTICE INITIATIVE CIO

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REPRODUCTIVE JUSTICE INITIATIVE CIO

COMPANY INFORMATION

Charity Registration number

1200117

Registered office

International House
The McLaren Building
46 The Priory Queensway
Birmingham

B4 7LR

Bankers

Wise Payments Ltd.

6th Floor, The Tea Building
56 Shoreditch High Street
London

E1 6JJ

United Kingdom

REPRODUCTIVE JUSTICE INITIATIVE CIO

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purposes of the CIO are: - to preserve, promote and protect the physical and mental health among members of Black and Minority Ethnic (BAME) communities for the public benefit by (but without prejudice to the generality of the foregoing): - developing and disseminating evidence-based resources, together with signposting other inclusive health and support services; - the provision of health-related education to people from BAME communities and the public as a whole by addressing health misinformation, educating underrepresented BAME persons on issues of health (in particular, but not exclusively in relation to the sexual and reproductive health of people from BAME communities) and empowering individuals to be more informed decision makers and to take better control of their health; - to promote equality and diversity for the public benefit by (but without prejudice to the generality of the foregoing): - the elimination of discrimination on the grounds of age, disability, sexuality, gender, class, culture and race; - providing education and training and raising awareness; - obtaining redress for victims of unlawful discrimination; - promoting activities to foster understanding about people from diverse backgrounds; - conducting or commissioning research and publishing the results to the public; - cultivating a sentiment in favour of equality and diversity. - any exclusively charitable purposes according to the law of England and Wales that the charity trustees may in their absolute discretion determine from time to time
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Here is a short summary of the main activities of the charity for the reporting period. <u>Organisational Development</u> Considerable time was invested in strategic planning and analysis to guide the organisation's direction. This included developing a multi-year fundraising strategy with external

		support to build future capacity and ensure sustainability. The organisation also navigated a public challenge from media scrutiny, which required issuing corrections and defending its vision against misrepresentation. <u>Events and Engagements</u> The organisation engaged in several high-profile forums to advance its mission. It contributed a reproductive justice analysis to a national medical conference on abortion rights and co-organised panels at a public festival focused on liberation. It also delivered accredited educational sessions for medical trainees on the colonial impacts on healthcare and participated in public demonstrations and solidarity actions with allied movements. <u>Community Engagement and Development</u> Direct support for communities was provided through tailored workshops, including a sexual health session for a queer and trans peer network and holistic movement classes for womb wellness, both receiving highly positive feedback. The organisation also produced and disseminated an educational video on police strip-searches of children to raise awareness and empower community intervention. Furthermore, it collaborated on a project proposal to reimagine a more equitable, person-centred maternity system. <u>Research, Policy, and Advocacy</u> Advocacy and research were central to the year's work. The organisation supported ongoing studies into areas like abortion telemedicine and fertility. It applied a reproductive justice lens to policy issues, opposing legislative attempts that linked abortion decriminalisation to the further criminalisation of other groups and challenging stigmatising narratives from national health providers. Public statements were issued in support of marginalised political candidates, and a consistent stance was maintained against structures of state violence and in favour of international solidarity.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes, the Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Empowered Marginalised Communities: Through tailored sexual health workshops and holistic healing sessions, the charity provided safe, affirming spaces that enhanced participants' personal wellbeing, knowledge, and sense of community belonging. Advanced Public Advocacy and Awareness: By applying an intersectional lens to public debate, the charity successfully challenged stigmatising health narratives, opposed discriminatory legislation, and produced a campaign on police strip-searches that empowered community members to safely intervene, enhancing public accountability. Promoted Systemic Change: Through research, policy analysis, and co-designing proposals for reformed maternity care, the charity addressed root causes of health inequity and discrimination. The charity's work generates a wider societal benefit by fostering a more informed and critical public discourse on health and justice. It contributes to a cultural shift toward understanding health, bodily autonomy, and equality as interconnected issues—holding institutions accountable, building solidarity across movements, and cultivating public awareness of systemic injustice.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Organisation's income was £42,058.30 in the year ending 31 March 2025. The total expenditure for the twelve months was £64,245.82 . The fund balance carried forward as at 31 March 2025 was £42,640.98 consisting of £0.00 of restricted funds and £42,640.98 of unrestricted funds.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	We currently do not hold reserves and are operating at cost through grants and external funds.
Details of fund materially in deficit	Para 1.24	We do not have any fund materially in deficit
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	As per our Constitution, there must be at least three charity trustees. There is no maximum number of charity trustees that may be appointed to the CIO.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Case Management Group - Terms of Reference Case Management Group Membership Reproductive Justice Initiative - Code of Conduct - Employees Reproductive Justice Initiative - Code of Conduct - Trustees Reproductive Justice Initiative - Code of Conduct - Employees Reproductive Justice Initiative - Code of Conduct - Volunteers Reproductive Justice Initiative - Conflict of Interest Reproductive Justice Initiative - Safeguarding Policy Reproductive Justice Initiative - Safeguarding Procedures Reproductive Justice Initiative - Supervision Policy
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Reproductive Justice Initiative CIO
Other name the charity uses	N/A
Registered charity number	1200117
Charity's principal address	International House The McLaren Building 46 The Priory Queensway Birmingham B4 7LR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samuel Yosef	Chair		
2	Tendai Banda	Treasurer		
3	Okorite Ephraim	Secretary		
4	Manna Mostaghim			
5	Elsie Sowah			
6	Felicia Yeung			
7	Kimberly McIntosh		Resigned - 31 January 2025	
8	Zuleikha Mohammed			
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and	N/A

how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

	Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Edem Ntuny	Chief Executive
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Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	OKORITE EPYRAM	
Position (e.g. Secretary, Chair, etc)	Secretary	
Date	30/1/26	

REPRODUCTIVE JUSTICE INITIATIVE CIO

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees

Charity Name: Reproductive Justice Initiative CIO
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On accounts for the year ended

31 March 2025	Charity no (if any)	1200117
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Set out on pages

9, 10, 11, 12 & 13

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity "Reproductive Justice Initiative CIO" for the year ended 31/03/2025.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 under Section 145.

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The Reproductive Justice Initiative CIO gross income currently not exceeding £250,000 and I am qualified to undertake the examination by being a qualified member of The Association of Accounting Technicians Body.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

28/01/2025

Name:

David K. Asare

Relevant professional qualification(s) or body (if any):

MAAT (Licence No. 1007528)

REPRODUCTIVE JUSTICE INITIATIVE CIO

**INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	2025 £	2024 £
Total Income	2	42,058.30	40,451.50
Direct Expenses		<u>(17,271.87)</u>	<u>(10,533.28)</u>
Gross Profit		24,786.43	29,918.22
General Administrative Expenses		<u>(46,973.95)</u>	<u>(47,930.79)</u>
Excess Income over Expenditure		<u>(22,187.52)</u>	<u>(18,012.57)</u>
 INCOME SURPLUS ACCOUNT			
Balance as of 01 April 2024		64,828.50	82,841.07
Income Surplus/Deficit for the Period		<u>(22,187.52)</u>	<u>(18,012.57)</u>
Balance as of 31 March 2025		<u>42,640.98</u>	<u>64,828.50</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 12 – 13 form part of these financial statements.

REPRODUCTIVE JUSTICE INITIATIVE CIO

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2025

	Notes	2025	2024
		£	£
NON-CURRENT ASSETS		853.60	1,067.00
CURRENT ASSETS			
Debtors	5	-	-
Cash at bank		41,787.38	63,761.50
		<u>41,787.38</u>	<u>63,761.50</u>
CREDITORS: amounts falling due within one year	6	-	-
		<u>-</u>	<u>-</u>
NET CURRENT ASSETS		<u>41,787.38</u>	<u>63,761.50</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>42,640.98</u>	<u>64,828.50</u>
ACCUMULATED FUNDS			
Restricted Funds	7	-	-
Unrestricted funds	7	42,640.98	64,828.50
		<u>42,640.98</u>	<u>64,828.50</u>

Audit Exemption Statement

For the year ending 31/03/2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' Responsibilities

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved and authorised by the Directors on 29/01/2025 and signed on their behalf, by:

Sam Yosef
Chair

The notes on pages 12 – 13 form part of these financial statements.

REPRODUCTIVE JUSTICE INITIATIVE CIO

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Restricted Funds £	Un- restricted Funds £	Total Funds 2025 £
INCOMING RESOURCES				
Incoming resources from generated funds:				
Voluntary income	2	-	42,058.30	42,058.30
TOTAL INCOMING RESOURCES		-	42,058.30	42,058.30
RESOURCES EXPENDED				
<i>Charitable activity costs</i>				
Event and Project		-	(17,271.87)	(17,271.87)
General Administration Expenses		-	(46,973.95)	(46,973.95)
Governance costs	4	-	-	-
TOTAL RESOURCES EXPENDED		-	(64,245.82)	(64,245.82)
MOVEMENT IN TOTAL FUNDS FOR THE YEAR – NET INCOME FOR THE YEAR				
		-	(22,187.52)	(22,187.52)
Total funds on 1 April 2024		-	64,828.50	64,828.50
TOTAL FUNDS AT 31 MARCH 2025		-	42,640.98	42,640.98

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 12 – 13 form part of these financial statements.

REPRODUCTIVE JUSTICE INITIATIVE CIO

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller entities (effective June 2002).

1.2 Income

Income represents amounts receivable from the principal activity of the company through donation from organisations and grants.

1.3 Depreciation

Depreciation has been provided at the following rates to write off the assets over their estimated useful lives.

Equipment	20% straight line
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1.4 Going Concern

At the balance sheet date, the net current assets and total net assets were **£41,787.38** and **£42,640.98** respectively. The company is dependent on support from a funder who has committed to providing yearly funding until 2030, subject to the submission of yearly reports. The directors have confirmed their efforts to secure additional funding for the company. It is on this premise that the accounts have been prepared on a going concern basis.

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Deleted:

2. SUMMARY OF INCOME

	2025 £	2024 £
Trade Income	1,542.11	-
Voluntary Income	38,593.24	38,378.88
Government Grants	-	-
Donations	825.15	1,982.84
Other income	1,097.80	89.78
	42,058.30	40,451.50

SUMMARY OF EXPENDITURE

3.	2025 £	2024 £
Project Expenses	17,271.87	10,533.28
Salaries & Wages	41,286.27	36,736.16
Travel Expenses	542.30	400.12
Internet & Telephone Expenses	383.95	2,569.05
Administrative Expenses	771.54	4,318.09
Printing & Stationery	-	631.95
Repairs & Maintenance	1867.32	-
Accountancy, Bookkeeping & Other Services	1,200.00	1,200.00
Bank Charges & Interest Expenses	100.94	12.80
Insurance	194.88	-
Subscription Fees	413.17	2,062.62
	64,032.42	58,464.07

REPRODUCTIVE JUSTICE INITIATIVE CIO

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2025**

4.	GOVERNANCE COSTS	2025 £	2024 £		
	Legal and Professional fees	-	-		
		-	-		
5.	DEBTORS	2025 £	2024 £		
	Amount due from donors	-	-		
	Other debtors	-	-		
		-	-		
6.	CREDITORS	2025 £	2024 £		
	Amounts falling due within one year				
	Loan and other amounts due to Directors	-	-		
	Accruals	-	-		
		-	-		
7.	STATEMENT OF FUNDS	Brought Forward £	Incoming Resources £	Resources Expended £	Carried Forward £
	Unrestricted funds				
	General funds	64,828.50	42,058.30	(64,245.82)	42,640.98
	Restricted funds	-	-	-	-
	Sub total	64,828.50	42,058.30	(64,245.82)	42,640.98
	Total of funds	64,828.50	42,058.30	(64,245.82)	42,640.98