
REPRODUCTIVE JUSTICE INITIATIVE CIO

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

REPRODUCTIVE JUSTICE INITIATIVE CIO

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REPRODUCTIVE JUSTICE INITIATIVE CIO

COMPANY INFORMATION

Charity Registration number

1200117

Registered office

85 Great Portland Street
First Floor
London

W1W 7LT

Bankers

Wise Payments Ltd.

6th Floor, The Tea Building
56 Shoreditch High Street
London

E1 6JJ

United Kingdom

REPRODUCTIVE JUSTICE INITIATIVE CIO

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purposes of the CIO are: - to preserve, promote and protect the physical and mental health among members of Black and Minority Ethnic (BAME) communities for the public benefit by (but without prejudice to the generality of the foregoing): - developing and disseminating evidence-based resources, together with signposting other inclusive health and support services; - the provision of health-related education to people from BAME communities and the public as a whole by addressing health misinformation, educating underrepresented BAME persons on issues of health (in particular, but not exclusively in relation to the sexual and reproductive health of people from BAME communities) and empowering individuals to be more informed decision makers and to take better control of their health; - to promote equality and diversity for the public benefit by (but without prejudice to the generality of the foregoing): - the elimination of discrimination on the grounds of age, disability, sexuality, gender, class, culture and race; - providing education and training and raising awareness; - obtaining redress for victims of unlawful discrimination; - promoting activities to foster understanding about people from diverse backgrounds; - conducting or commissioning research and publishing the results to the public; - cultivating a sentiment in favour of equality and diversity. - any exclusively charitable purposes according to the law of England and Wales that the charity trustees may in their absolute discretion determine from time to time
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Here is a short summary of the main activities of the charity for the reporting period. Meetings: The charity held regular meetings, including trustees' meetings, where core members and key stakeholders gathered to discuss strategic planning and operational matters. These meetings often included partners from various organisations and focused on topics aligned with the charity's core

		strategies. Events and Engagements: The charity actively participated in public and community events addressing pressing social issues. Topics included reproductive justice, commemorations of important historical figures, and healthcare initiatives, fostering dialogue and collaboration with other social groups and community organisations. Community Engagement and Development: Many activities aimed to strengthen community ties and promote inclusivity. Events and discussions facilitated partnerships with various organisations, such as health advisory groups and advocacy coalitions, furthering the charity's objectives of enhancing community development and social impact. Research, Policy, and Advocacy: The charity engaged in policy-driven discussions and research-focused meetings, aiming to influence and shape policies related to healthcare, justice, and community welfare. Roundtable discussions and collaborative policy reviews featured contributions from various advocacy and policy experts.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes, the Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Advancing Reproductive Justice and Health: The charity advocated for improved access to reproductive health services, including contraception and abortion. Collaborative efforts helped to raise awareness and influence policy discussions on decriminalising abortion. By focusing on issues like menstrual health and systemic healthcare inequalities, the charity provided direct support to individuals who historically face barriers in accessing reproductive and menstrual health care. Beneficiaries experienced increased empowerment and greater understanding of their rights, contributing to improved health outcomes and a more supportive healthcare environment. Championing Racial Justice and Inclusivity in Health and Education: Through events and discussions on racial justice in healthcare and sex education, the charity highlighted the specific challenges facing Black and minority communities. This raised awareness of inequities and promoted a more inclusive approach to public health and education. Beneficiaries in marginalised communities gained platforms to voice their experiences, leading to increased representation in conversations that affect their welfare. Additionally, young people benefited from resources that addressed racial equity in sex education, helping them feel represented and supported. Building Community Networks and Empowering Marginalised Voices: The charity organised community events and roundtable discussions, where beneficiaries connected with other organisations and advocates. Topics ranged from the challenges faced by disabled Black individuals to community-driven responses to civil rights issues. These activities empowered beneficiaries by fostering supportive networks and giving them opportunities to actively participate in shaping policies that impact their lives. This engagement provided tangible improvements in community solidarity and support systems. Policy Influence and Social Awareness: By engaging in policy discussions and partnering with academic institutions and advocacy organisations, the charity influenced public discourse on reproductive and racial justice. These efforts encouraged a shift towards policies that prioritise health equity and social justice, benefiting society by promoting fairer access to healthcare and legal rights. Educational events fostered broader social awareness on important topics, like the legacy of systemic racism, which can inspire action and allyship in society at large. Strengthening Partnerships for Sustainable Impact: The charity's partnerships with other organisations created alliances that extended beyond individual initiatives. This network-building fosters a collective movement for societal change, supporting sustainable improvements in healthcare, education, and community welfare. These partnerships bring lasting benefits by enabling coordinated advocacy efforts that amplify the charity's impact, making it possible to address larger systemic issues effectively.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Organisation's income was £40,451.50 in the year ending 31 March 2024. The total expenditure for the twelve months was £58,464.07 . The fund balance carried forward as at 31 March 2024 was £64,828.50 consisting of £0.00 of restricted funds and £64,828.50 of unrestricted funds.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	As a new charity, all our income is reinvested in the development and growth of the charity.
Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	At the moment we do not hold reserves as we are operating a startup model, and we are not yet financially independent besides grants and external funds. All our income is reinvested in the development and growth of the charity
Details of fund materially in deficit	Para 1.24	We do not have any fund materially in deficit
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	As per our Constitution, there must be at least three charity trustees. There is no maximum number of charity trustees that may be appointed to the CIO.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Reproductive Justice Initiative CIO
Other name the charity uses	N/A
Registered charity number	11863547
Charity's principal address	85 Great Portland Street First Floor London W1W 7LT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samuel Yosef	Chair	From 28 December 2023	
2	Tendai Banda	Treasurer	From 24 January 2024	
3	Okorite Fiona Ephraim	Secretary	From 28 December 2023	
4	Manna Hamideh Mostaghim		From 28 December 2023	
5	Elsie Sowah		From 28 December 2023	
6	Felicia Yeung			
7	Kimberly McIntosh			
8	Zuleikha Mohammed			
9	Claire Horn		From 1 April 2023 to 13 April 2023	
10	Lamya Sadiq		From 1 April 2023 to 13 November 2023	
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)**Names and addresses of advisers (Optional information)**

	Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Edem Ntummy	Chief Executive
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Exemptions from disclosure

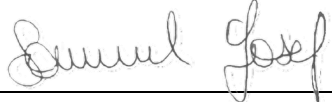
Reason for non-disclosure of key personnel details

N/A

Other optional information**Declarations**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Samuel Yosef	
Position (e.g. Secretary, Chair, etc)	Chair	
Date	22 January 2025	

REPRODUCTIVE JUSTICE INITIATIVE CIO

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees

Charity Name:
Reproductive Justice Initiative CIO

On accounts for the year ended

31 March 2024

Charity no (if any)

11863547

Set out on pages

10, 11, 12, 13 and 14

I report to the trustees on my examination of the accounts of the above charity "Reproductive Justice Initiative CIO" for the year ended 31/03/2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 under Section 145.

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The Reproductive Justice Initiative CIO gross income currently not exceeding £250,000 and I am qualified to undertake the examination by being a qualified member of The Association of Accounting Technicians Body.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

21/01/2025

Name:

David K. Asare

Relevant professional qualification(s) or body (if any):

MAAT (Licence No. 1007528)

REPRODUCTIVE JUSTICE INITIATIVE CIO

INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024	2023
		£	£
Total Income	2	40,451.50	91,697.61
Direct Expenses		<u>(10,533.28)</u>	<u>(2,888.00)</u>
Gross Profit		29,918.22	88,809.61
General Administrative Expenses		<u>(47,930.79)</u>	<u>(5,968.54)</u>
Excess Income over Expenditure		<u>(18,012.57)</u>	<u>82,841.07</u>

INCOME SURPLUS ACCOUNT

Balance as of 01 April 2023	82,841.07	-
Income Surplus/Deficit for the Period	<u>(18,012.57)</u>	<u>82,841.07</u>
Balance as of 31 March 2024	<u>64,828.50</u>	<u>82,841.07</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 13 – 14 form part of these financial statements.

REPRODUCTIVE JUSTICE INITIATIVE CIO

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2024

	Notes	2024	2023
		£	£
NON-CURRENT ASSETS		1,067.00	-
CURRENT ASSETS			
Debtors	5	-	-
Cash at bank		63,761.50	82,841.07
		<u>63,761.50</u>	<u>82,841.07</u>
CREDITORS: amounts falling due within one year	6	-	-
		<u>-</u>	<u>-</u>
NET CURRENT ASSETS		<u>63,761.50</u>	<u>82,841.07</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>64,828.50</u>	<u>82,841.07</u>
ACCUMULATED FUNDS			
Restricted Funds	7	-	-
Unrestricted funds	7	64,828.50	82,841.07
		<u>64,828.50</u>	<u>82,841.07</u>

Audit Exemption Statement

For the year ending 31/03/2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' Responsibilities

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved and authorised by the Directors on 21/01/2025 and signed on their behalf, by:

Sam Yosef
Chair

The notes on pages 13 – 14 form part of these financial statements.

REPRODUCTIVE JUSTICE INITIATIVE CIO

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Restricted Funds £	Un- restricted Funds £	Total Funds 2024 £
INCOMING RESOURCES				
Incoming resources from generated funds:				
Voluntary income	2	-	40,451.50	40,451.50
TOTAL INCOMING RESOURCES		-	40,451.50	40,451.50
RESOURCES EXPENDED				
<i>Charitable activity costs</i>				
Event and Project		-	(10,533.28)	(10,533.28)
General Administration Expenses		-	(47,930.79)	(47,930.79)
Governance costs	4	-	-	-
TOTAL RESOURCES EXPENDED		-	(58,464.07)	(58,464.07)
MOVEMENT IN TOTAL FUNDS FOR THE YEAR – NET INCOME FOR THE YEAR				
		-	(18,012.57)	(18,012.57)
Total funds on 1 April 2023		-	82,841.07	82,841.07
TOTAL FUNDS AT 31 MARCH 2024		-	64,828.50	64,828.50

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 13 – 14 form part of these financial statements.

REPRODUCTIVE JUSTICE INITIATIVE CIO

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller entities (effective June 2002).

1.2 Income

Income represents amounts receivable from the principal activity of the company through donation from organisations and grants.

1.3 Depreciation

Depreciation has been provided at the following rates to write off the assets over their estimated useful lives.

Equipment	20% straight line
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1.4 Going Concern

At the balance sheet date, the net current assets and total net assets were **£63,761.50** and **£64,828.50** respectively. The company is dependent on the support of its Donors, which the directors have confirmed will continue. It is on this premise that the accounts have been prepared on a going concern basis. In addition to this, the company has adequate liquid resources to meet its operational expenses in the foreseeable future.

2. SUMMARY OF INCOME

	2024 £	2023 £
Trade Income	-	-
Voluntary Income	38,378.88	85,433.45
Government Grants	-	-
Donations	1,982.84	1,310.73
Event ticket sales	-	-
Other income	89.78	4,953.43
	40,451.50	91,697.61

3. SUMMARY OF EXPENDITURE

	2024 £	2023 £
Project Expenses	10,533.28	2,888.00
Salaries & Wages	36,736.16	-
Travel Expenses	400.12	266.34
Internet & Telephone Expenses	2,569.05	-
Administrative Expenses	4,318.09	1,304.86
Printing & Stationery	631.95	-
Legal & Professional Fees	-	3,004.88
Accountancy, Bookkeeping & Other Services	1,200.00	960.00
Bank Charges & Interest Expenses	12.80	41.00
Taxation	-	122.17
Subscription Fees	2,062.62	269.29
	58,464.07	8,856.54

REPRODUCTIVE JUSTICE INITIATIVE CIO

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 MARCH 2024

4.	GOVERNANCE COSTS	2024 £	2023 £		
	Legal and Professional fees	-	3,004.88		
		-	3,004.88		
5.	DEBTORS	2024 £	2023 £		
	Amount due from donors	-	-		
	Other debtors	-	-		
		-	-		
6.	CREDITORS	2024 £	2023 £		
	Amounts falling due within one year				
	Loan and other amounts due to Directors	-	-		
	Accruals	-	-		
		-	-		
7.	STATEMENT OF FUNDS	Brought Forward £	Incoming Resources £	Resources Expended £	Carried Forward £
	Unrestricted funds				
	General funds	82,841.07	40,451.50	(58,464.07)	64,828.50
	Restricted funds	-	-	-	-
	Sub total	82,841.07	40,451.50	(58,464.07)	64,828.50
	Total of funds	82,841.07	40,451.50	(58,464.07)	64,828.50