



Mentor Foundation C.I.O.

**POWER UP**

Colemeadow Road  
North Moons Moat  
Redditch  
Worcestershire. B98 9PB

## **Trustees Annual Report. June 2026**

Charity Name: POWER UP Mentor Foundation

Registered Office: 5 Colemeadow Road, Redditch, Worcestershire; B98 9PB

Charity Registration Number: 1200077

### **1.0 Objectives & Activities**

The Power Up Mentor Foundation provides invaluable mentorship to young individuals aged 12 to 18 years. Our core initiative revolves around providing professional and qualified mentors with IOL status from the local business community. These mentors offer guidance, support, and expertise to students in various schools and colleges aiming to nurture their skills and realise their potential, which embraces the core message, "Helping young people succeed in school, work and life." The scheme has and will remain completely mentee centric for the local communities, which is a core value of the trustees, its behaviours, and activities.

This shall be achieved by offering one-to-one mentoring sessions within the recognised protocols of safeguarding, wellbeing, and DBS procedures. The CIO shall operate in England and Wales. Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and section 2 of the Charities Act (Northern Ireland) 2008.

### **2.0 Achievements & Performance**

The charity and the trustees were presented with several challenges during the period fundamentally caused by significant personal changes in the organisation, all for legitimate reasons; retirements, capacity and personal circumstances meant that the leadership, focus, measurements, and general management was affected. The day-to-day mentoring process continued with the mentors and mentees at the designated schools, which in some respect is a true sign of the commitment from the operation but activities were not recorded.



Mentor Foundation C.I.O.

### **2.1 The Future Plans**

Organisational changes were made to get the scheme back on track towards the latter end of the year. New trustees were appointed together with a suggested change in organisational structure and is now work in progress for the new team.

### **3.0 Structure, Governance and Management**

The trustees acknowledged that whilst the mentoring process was continuing, significant changes were required. A new structure was proposed during the period, and a recruitment process was undertaken. The constitution was reviewed and remained unchanged, operating in the age groups of 12- 18 years in England and Wales.

### **4.0 Names of Charity Trustees**

1. Finance & Treasurer – Julie Angela Dyer
2. Funding – Resigned and vacant
2. Sales & Chair – Simon Gretton Hyde
3. Communications, Marketing & PR – Katrina Diane Kerr – Resigned and Vacant
4. IT, CRM & Systems – Nigel Darren Pugh
5. Operations – Darren Joseph Houlcroft – Resigned
6. Operations – Gary Haslam – New appointment
7. Process, Procedures & Governance – Robert Milford – Resigned and Vacant

### **5.0 Funds held as Custodian trustees on behalf of others.**

There are no funds held at current on behalf of others.

### **6.0 Declarations**

All declarations have been made as part of the original submission of application to the charity commission.

A handwritten signature in blue ink, appearing to be "S.G. Hyde", written over a light blue grid background.

S.G.Hyde  
Founder, Trustee & Ambassador

|                                                  |                                 |                               |                               |              |
|--------------------------------------------------|---------------------------------|-------------------------------|-------------------------------|--------------|
| Charity Name<br><b>PowerUp Mentor Foundation</b> |                                 | No (if any)<br><b>1200077</b> |                               | <b>CC16a</b> |
| <b>Receipts and payments accounts</b>            |                                 |                               |                               |              |
| For the period from                              | Period start date<br>01/09/2024 | To                            | Period end date<br>31/08/2025 |              |

### Section A Receipts and payments

|                                                    | Date       | Unrestricted funds<br>to the nearest £ | Restricted funds<br>to the nearest £ | Endowment funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|----------------------------------------------------|------------|----------------------------------------|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                 |            |                                        |                                      |                                     |                                 |                               |
| AT&T Services                                      | 27/05/2025 | 2,874                                  |                                      |                                     | 2,874                           | -                             |
| Nicol & Co Estate Agents                           | 16/06/2025 | 100                                    |                                      |                                     | 100                             | -                             |
|                                                    |            |                                        |                                      |                                     | -                               | -                             |
|                                                    |            |                                        |                                      |                                     | -                               | -                             |
|                                                    |            |                                        |                                      |                                     | -                               | -                             |
|                                                    |            |                                        |                                      |                                     | -                               | -                             |
|                                                    |            |                                        |                                      |                                     | -                               | -                             |
|                                                    |            |                                        |                                      |                                     | -                               | -                             |
|                                                    |            |                                        |                                      |                                     | -                               | -                             |
|                                                    |            |                                        |                                      |                                     | -                               | -                             |
|                                                    |            |                                        |                                      |                                     | -                               | -                             |
| <b>Sub total(Gross income for AR)</b>              |            | 2,974                                  | -                                    | -                                   | 2,974                           | -                             |
| <b>A2 Asset and investment sales, (see table).</b> |            |                                        |                                      |                                     |                                 |                               |
|                                                    |            | -                                      | -                                    | -                                   | -                               | -                             |
|                                                    |            | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Sub total</b>                                   |            | -                                      | -                                    | -                                   | -                               | -                             |
| <b>Total receipts</b>                              |            | 2,974                                  | -                                    | -                                   | 2,974                           | -                             |

|                                                              |            |        |   |   |        |   |
|--------------------------------------------------------------|------------|--------|---|---|--------|---|
| <b>A3 Payments</b>                                           |            |        |   |   |        |   |
| Hereford & Worcester Chamber                                 | 05/09/2024 | 239    | - | - | 239    |   |
| First Advantage EU                                           | 16/09/2024 | 525    |   |   | 525    |   |
| Total Charges to 29 Aug 24                                   | 20/09/2024 | 5      |   |   | 5      |   |
| Events Insurance QSH181483                                   | 30/09/2024 | 32     |   |   | 32     |   |
| Milford Research 5016                                        | 11/10/2024 | 1,819  |   |   | 1,819  |   |
| Total Charges to 29 Sep 24                                   | 21/10/2024 | 5      |   |   | 5      |   |
| Hereford & Worcester Chamber Inv 104378                      | 22/10/2024 | 262    |   |   | 262    |   |
| Total Charges to 29 Oct 24                                   | 20/11/2024 | 5      |   |   | 5      |   |
| Total Charges to 29 Nov 24                                   | 21/12/2024 | 5      |   |   | 5      |   |
| Cathy Robertson PU004                                        | 22/12/2024 | 740    |   |   | 740    |   |
| Cathy Robertson PU005                                        | 22/12/2024 | 580    |   |   | 580    |   |
| Cathy Robertson PU006                                        | 22/12/2024 | 857    |   |   | 857    |   |
| Cathy Robertson PU007                                        | 22/12/2024 | 594    |   |   | 594    |   |
| First Advantage EU                                           | 14/01/2025 | 225    |   |   | 225    |   |
| Total Charges to 29 Dec 24                                   | 20/01/2025 | 5      |   |   | 5      |   |
| Milford Research 5024                                        | 08/02/2025 | 1,483  |   |   | 1,483  |   |
| Total Charges to 29 Jan 25                                   | 20/02/2025 | 5      |   |   | 5      |   |
| First Advantage EU                                           | 11/03/2025 | 62     |   |   | 62     |   |
| Cathy Robertson PU008/9/10                                   | 12/03/2025 | 1,414  |   |   | 1,414  |   |
| Total Charges to 27 Feb 25                                   | 21/03/2025 | 5      |   |   | 5      |   |
| First Advantage EU                                           | 26/03/2025 | 12     |   |   | 12     |   |
| Fundraising Regulator                                        | 02/04/2025 | 60     | - | - | 60     | - |
| Total Charges to 29 Mar 25                                   | 20/04/2025 | 5      | - | - | 5      |   |
| Total Charges to 29 Apr 25                                   | 21/05/2025 | 5      | - | - | 5      |   |
| Charges on AT&T Services donation                            | 27/05/2025 | 6      |   |   | 6      |   |
| Total Charges to 29 May 25                                   | 20/06/2025 | 5      |   |   | 5      |   |
| Total Charges to 29 Jun 25                                   | 21/07/2025 | 5      |   |   | 5      |   |
| Cathy Robertson - PU0011 and 0012                            | 28/07/2025 | 1,020  |   |   | 1,020  |   |
| Total Charges to 29 Jul 25                                   | 20/08/2025 | 5      |   |   | 5      |   |
| Cathy Robertson - PU0013 to PU001612                         | 28/08/2025 | 1,260  |   |   | 1,260  |   |
| Payment to J Dyer for purchaes of gifts for leaving trustees | 04/09/2025 | 33     |   |   | 33     |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
|                                                              |            |        |   |   | -      |   |
| <b>Sub total</b>                                             |            | 11,283 | - | - | 11,283 | - |

|                                                       |  |         |   |   |         |   |
|-------------------------------------------------------|--|---------|---|---|---------|---|
| <b>A4 Asset and investment purchases, (see table)</b> |  |         |   |   |         |   |
|                                                       |  | -       | - | - | -       |   |
|                                                       |  | -       | - | - | -       |   |
| <b>Sub total</b>                                      |  | -       | - | - | -       | - |
| <b>Total payments</b>                                 |  | 11,283  | - | - | 11,283  | - |
| <b>Net of receipts/(payments)</b>                     |  | - 8,309 | - | - | - 8,309 | - |
| <b>A5 Transfers between funds</b>                     |  | -       | - | - | -       | - |
| <b>A6 Cash funds last year end</b>                    |  | 25,920  | - | - | 25,920  | - |
| <b>Cash funds this year end</b>                       |  | 17,611  | - | - | 17,611  | - |

## Section B Statement of assets and liabilities at the end of the period

| Categories                                                  | Details                                                                                                                                                  | Unrestricted funds<br>to nearest £                                                                                                                 | Restricted funds<br>to nearest £                                                                                                                | Endowment funds<br>to nearest £                                                                                                                          |
|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>B1 Cash funds</b>                                        | <div>HSBC</div> <div></div> <div></div> <div></div> <div><b>Total cash funds</b></div> <div>(agree balances with receipts and payments account(s))</div> | <div>17,611</div> <div>-</div> <div>-</div> <div>-</div> <div>17,611</div> <div>OK</div>                                                           | <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>OK</div>                                                                  | <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>OK</div>                                                                           |
| <b>B2 Other monetary assets</b>                             | <div>Details</div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div>                                                               | <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div>                                                         | <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div>                                                      | <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div>                                                               |
| <b>B3 Investment assets</b>                                 | <div>Details</div> <div></div> <div></div> <div></div> <div></div> <div></div>                                                                           | <div>Fund to which asset belongs</div> <div></div> <div></div> <div></div> <div></div> <div></div>                                                 | <div>Cost (optional)</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div>                                                     | <div>Current value (optional)</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div>                                                     |
| <b>B4 Assets retained for the charity's own use</b>         | <div>Details</div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div>                           | <div>Fund to which asset belongs</div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> | <div>Cost (optional)</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> | <div>Current value (optional)</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> |
| <b>B5 Liabilities</b>                                       | <div>Details</div> <div></div> <div></div> <div></div> <div></div> <div></div>                                                                           | <div>Fund to which liability relates</div> <div></div> <div></div> <div></div> <div></div> <div></div>                                             | <div>Amount due (optional)</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div>                                               | <div>When due (optional)</div> <div></div> <div></div> <div></div> <div></div> <div></div>                                                               |
| Signed by one or two trustees on behalf of all the trustees | <div>Signature</div> <div></div> <div></div>                                                                                                             | <div>Print Name</div> <div></div> <div></div>                                                                                                      | <div>Date of approval</div> <div></div> <div></div>                                                                                             |                                                                                                                                                          |



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

POWER UP Mentor Foundation

**On accounts for the year  
ended**

31/08/2025

**Charity no  
(if any)**

1200077

**Set out on pages**

Appendix A

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2025.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

**Date:** 29/06/2026

**Name:**

Richard Horton

**Relevant professional  
qualification(s) or body  
(if any):**

Chartered Accountant  
Member of ICAS (The Institute of Chartered Accountants of Scotland)

**Address:**

53 Meadowcroft

Hagley

DY9 0LJ

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**