

Trustees' annual report for the period



CHARITY COMMISSION
FOR ENGLAND AND WALES

Period start date

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 Period end date

3	1	0	7	2	3
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Charity name

Cathedrals' Workshop Fellowship

Charity No

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(if any)

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The objects of the CIO are:</p> <p>a) the advancement of education through the provision and support of education and training in stonemasonry and other craft skills, in particular in relation to the conservation, maintenance and preservation of cathedrals and historic buildings; and</p> <p>b) ancillary to the above, the advancement of culture and heritage through the preservation, conservation and repair of cathedral and historic buildings.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>All activity in the reporting period was focused on preparation and transition to full charity operation.</p> <p>Key to this were:</p> <ul style="list-style-type: none"> • Opening a bank account for the charity • Negotiating the transfer of the University Collaborative Partnership agreement to the charity • Writing key policies • Completing the transfer of contracts to the charity from the previous entity (Canterbury Cathedral)
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>The CWF trustees have regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.</p> <p>Trustees are:</p> <ul style="list-style-type: none"> • aware of the guidance • have taken it into account when making a decision to which the guidance is relevant

		<ul style="list-style-type: none"> if they decide to depart from the guidance, they have a good reason for doing so
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	A policy on Grant Making was one of the key policies developed during the transition period of this report. It was approved by the trustees on 23 rd October 2023.
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	N/A
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The CWF funded the training of 24 craftspeople in eleven Anglican cathedrals during the reporting period. This support enabled the cathedrals to recruit trainees and enabled the trainees to pursue their development objectives to benefit their career progression.</p> <p>The charity secured grant income of £700,649 from the Hamish Ogston Foundation to support craft training development in the reporting year. Funds were held in trust pending completion of the transition to charity operation, to be transferred to the charity on 1.8.23</p> <p>Society as a whole benefits from the CWF activity through the provision highly skilled craftspeople to conserve, maintain and repair cathedrals for the benefit and enjoyment of all.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Achievements against objectives set	Para 1.41	The CWF achieved its objective to complete the transition to full charity operation by the end of the financial year on 31.7.23.
Performance of fundraising activities against objectives set	Para 1.41	<p>Fundraising activity was very successful in 2022-23.</p> <p>An additional £500k was secured from the Hamish Ogston Foundation in June 2023 to enable the retention of skills beyond the original project plan and to enable the creation of a new training programme to secure the training pipeline in the context of a gap in national training provision.</p> <p>The Benefact Trust and Worshipful Company of Masons also awarded smaller grants (£20k and £5k respectively) during the year, achieving the goal of beginning to diversify grant income streams.</p>
Investment performance against objectives	Para 1.41	N/A

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Other		
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	SORP reference	
Review of the charity's financial position at the end of the period	Para 1.21	At the end of the transition period the charity's financial position was: Cash in the bank: £4980 Funds to be transferred from holding a/c at York Minster: £174804.18 The financial position was therefore healthy and as expected with everything in place to commence independent operation and continuation of activity on 1.8.23
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	N/A
Amount of reserves held	Para 1.22	N/A
Reasons for holding zero reserves	Para 1.22	First year of operation, level of reserves required/available to be determined
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	No uncertainties identified in the reporting year.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
The charity's principal sources of funds (including any fundraising)	Para 1.47	In 2022-23 the charity's principal sources of funds were: Hamish Ogston Foundation Benefact Trust Headley Trust Worshipful Company of Masons Cathedral membership fees External student fees
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	In 2022-23 the principal risks facing the charity were: <ul style="list-style-type: none"> Completing transfer of funds to charity

		<ul style="list-style-type: none">• Securing transfer of Collaborative Partnership agreement with university
Other		

Structure, Governance and Management

Description of charity's trusts:	SORP reference	
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>The ten establishing members(Chapters of the cathedrals) were each able to nominate one trustee from amongst their senior staff, normally and in the first instance this is the Chief Operating Officer acting <i>ex officio</i>.</p> <p>New Fellowship members may also nominate a trustee up to a maximum of twelve trustees.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Cathedrals' Workshop Fellowship	
Other name the charity uses	CWF	
Registered charity number	1199959	
Charity's principal address	c/o York Minster Deans Yard York YO1 7HH	

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1				
2	Paul Baumann		26.7.22 – 19.7.23	Westminster Abbey
3	Kathryn Beldon			Canterbury Cathedral
4	Kathryn Blacker		11.7.22 – 9.12.22	York Minster
5	Carolyn Bruce			Chester Cathedral
6	David Colthup		27.2.23 -	York Minster
7	Catherine Escott			Exeter Cathedral
8	Alison Evans			Winchester Cathedral
9	Matthew Hall		9.10.22 -	Worcester Cathedral
10	Emily Mackenzie		11.7.22 – 9.1.23	Gloucester Cathedral
11	Jackie Molnar	Chair		Salisbury Cathedral
12	William Harrison		12.7.22 – 31.12.22	Lincoln Cathedral
13				
14				
15				
16				
17				
18				
19				
20				

Reference and Administrative details

(cont)

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/A		

Name of chief executive or names of senior staff members (Optional information)

Frances Cambrook	
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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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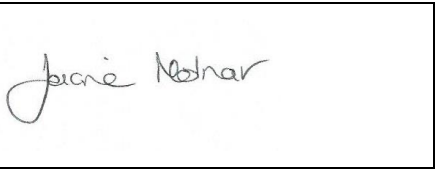
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jacqueline Molnar	
Position (eg Secretary, Chair, etc)	Chair 1.8.22 – 31.7.23	
Date	20.5.24	