



**Earlham PCC  
Annual Report  
and Financial Statements  
of the Parochial Church Council  
for the year ended 31<sup>st</sup> December 2025**

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## Reference and administrative details

### Name

*The Parochial Church Council of the Ecclesiastical Parish of Earlham* is the full name of the PCC registered as a charity in England & Wales number: 1199679. In 2023 the PCC applied to the Charity Commission for permission to use *Crossroads Earlham* as its working name. This is still under review.

### Vicar

Revd. Sam Lees (since August 2025)

### Associate Vicar

Revd. Ben Rogers

### Assistant Curate

Revd. Julian Bryant (*until May 2025*)

### Independent Examiner

Mr Richard Calton

### Banks

Cooperative bank, Gentlemans Walk, Norwich  
CCLA, One Angel Street, London

### Website

<https://earlham.church>

## Structure, governance and management

### Governance

The PCC has the responsibility of “co-operating with the vicar and licensed ministers in promoting in the ecclesiastical parish the whole mission of the church: pastoral, evangelical, social, and ecumenical”. It also has the maintenance responsibilities for the churches of St. Anne, St. Elizabeth and St. Mary, and for the Church Halls of St. Anne’s, and St. Mary’s and the John Moreton Hall (also on the St Anne’s site).

The Parochial Church Council of the Ecclesiastical Parish of Earlham is a charity registered in England & Wales. All PCC members are trustees of the charity and directors under Company Law.

The Vicar & Associate Vicar are paid by the Norwich Diocesan Board of Finance and are ex-officio members of the PCC.

### Membership of the PCC

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representative Rules. During 2025 the following served as members of the PCC:

#### Ex-officio

<b>Vicar</b>	Revd. Sam Lees ( <i>from August 2025</i> )
<b>Associate Vicar</b>	Revd. Ben Rogers
<b>Assistant Curate</b>	Revd. Julian Bryant ( <i>until May 2025</i> )
<b>Ex-Officio</b>	Revd. Rosemary Houghton

#### Churchwardens

Colin Grey  
Simon Rous (*until 21 December 2025*)  
Jessica Glauert (*from April 2025*)

#### Elected

##### Representatives on Deanery Synod

John Greenaway  
Revd. Rosemary Houghton  
Jennie Vitkovitch (*until April 2025*)  
Anna Kelly Struntz (*from April 2025*)

##### PCC Members

Peter Gosling (*from April 2022*)  
John Greenaway (Secretary)(*from April 2021 re-elected in April 2024 for two-year period*)  
Lucy Hewett (*until April 2025*)  
David Maxey (*from April 2024 elected for one-year period*)  
Joshua Rayner (*until July 2025*)

Esgrid Sikahall (from April 2024 elected for three year-period)  
Anna Kelly-Struntz (from April 2021 re-elected in 2024 for three-year period)  
Chrisine Moreton (from April 2025)  
Jennie Vitkovitch (from April 2021 re-elected in 2024 for one-year period))  
Nik Vitkovitch (Treasurer) (elected in April 2024 for three-year period)  
Lynda Waterson (from April 2023)  
Tom Woods (Safeguarding Officer) (from April 24 elected for three-year period)

### PCC Meetings

During 2025 the PCC met six times. Items discussed included: safeguarding, Dignity at Work, finance and giving, worship and prayer, the future of the missional house and of the John Moreton Hall, community and outreach work, the work of the Schools and Families Worker, caring for God's creation, fair trade, children and communion, management of the grounds and buildings.

Any matters requiring urgent attention and decisions of the PCC between meetings may be dealt with by an Extraordinary PCC Meeting, with at least one third of the current members attending. There were no Extraordinary meetings in 2025.

PCC minutes are displayed in our church buildings.

### The Finance and Standing Committee of the PCC

This consists of the vicar, associate vicar and curate, the churchwardens, the treasurer, the secretary and two representatives for the parish. This committee met once in 2025.

### PCC training

All new PCC members are directed towards the Charity Commission's *Charity Trustee welcome pack*.

In addition to the mandated Safeguarding training, PCC members and all employees received the training on Sexual Harassment in the Workplace (part of implementing the "all reasonable steps" aspects of *The Worker Protection (Amendment and Equality Act 2010) Act 2023*).

### Church Membership

Membership on the Electoral Roll in early 2026 was 75

### Safeguarding

At the heart of our Christian faith, safeguarding is essential to the work of Crossroads Earlham. We work in line with the Church of England Safeguarding Policy and Practice Guidance to ensure the safety of children, young people, and vulnerable adults. It is a standing item on our PCC agendas, and all PCC members are required to complete safeguarding training.

In 2025 Tom Woods was the Parish Safeguarding Officer, with Kate Rogers stepping down from her role as Deputy PSO, and Anna Kelly-Struntz being appointed as her replacement. Jennie Vitkovitch provided DBS and administrative support.

Compliance with the Parish Safeguarding Dashboard ensures we have required policies and procedures in place and provides our action plan.

The PCC recruited one employee during 2025. The recruitment of a part-time ministry assistant (maternity cover) to the Schools and Families Team followed the Safer Recruitment & People Management guidance.

All safeguarding concerns raised this year were dealt with according to diocesan guidance. And we further ingrained safeguarding into the culture of the church partly through holding three safeguarding themed services on safeguarding Sunday, reinforcing the message that safeguarding is everyone's responsibility.

Tom Woods, Parish Safeguarding Officer

## Objectives and activities

As a growing and active church, we take seriously our mission to reach out to our community with the love of Christ and make a practical difference. This is especially true for the children and families who we meet in schools, our community and church activities; the age profile of the Parish is much younger than average and there are six primary schools and one secondary.

## Churchwardens' Report

We praise God we can report that 2025 has been a further year during which our sites and facilities have been a blessing for so many in our community. We were so grateful to welcome Revd. Sam Lees in the Summer and hugely thankful to Simon who finished his service as Church Warden in December 2025 and did much to support the church through the interregnum. This year we also welcomed Jess Glauert as warden.

Points of note relating to the fabric and grounds of our assets are:

### *St Anne's church*

- i. We investigated insulating the roof of the main church building, have a Faculty for the work, and have applied for funding.
- ii. A window was damaged and repaired by RCCG Church.
- iii. There was a power cut in November, which resulted in the cancelation of some groups. However, power was restored in time for the Sunday service.

### *John Moreton Hall*

The scouts surrendered the hall after their lease ended and the PCC renamed it the *John Moreton Hall*. There is a large group of volunteers who would like to be involved with determining and realising its future.

### *St Anne's church hall*

Walls repainted and Artwork hung at both ends

### *St Elizabeth's church*

In August there was damage to the alarm system, which was repaired with difficulty. The alarm system components are obsolete.

### *St Mary's Hall*

- i. Creation of a Sensory Room for our Toddler Group.
- ii. Completion of refurbishment works in the former Gents' lavatory making it a unisex facility.

### *St Mary's Church*

- i. In July the roof of the porch was repaired.
- ii. There was much tree work done in the grounds, and a Tree Preservation Order was placed on the large cedar to the south east of the church.
- iii. The handrail for the steps from the Earlham Road was repaired.
- iv. PCC decided to remove the rear steps from the river path into the churchyard, which will be done in 2026.

A huge 'thank you' to all the dedicated folk who invest many hours of caring and ongoing maintenance, and to the donors who enabled much of the work.

Colin Grey and Jessica Glauert

## Clergy's Year Review 2025

### *In Brief*

2025 was all-in-all another very encouraging year for Crossroads Church; we have sustained growth in both Sunday worship and mid-week fellowship, we have made impact within the community, and, most importantly, have taken the light of the Gospel into the darker corners of our parish as we continue to “know Jesus, make Him known and do this together.”

### *Worship and Outreach*

In January we received permission from Bishop Graham to admit children to Holy Communion before confirmation. This was a great pastoral development for the parish, helping us to respond more fully to families and to nurture children's faith within the life of the church.

During February and March, the 5pm service hosted a 'Women of the Bible' sermon series, preached by a mix of lay and visiting preachers. This series was a real encouragement to the congregation, celebrating the gifts of a wide range of voices and offering fresh perspectives on Scripture.

In the Spring we were delighted to welcome Sudeep Athanti, who joined us as our intern in April. He quickly played an active and valued part in parish life and ministry.

Holy Week and Easter were marked by a prayerful, and joyful set of services. Maundy Thursday and Good Friday were observed at St Anne's, Celebrate Easter took place at St Elizabeth's, and two joyful services were held on Easter Day. These services were well attended and provided people from across the parish different ways to engage with the Easter story and respond to the good news of the cross and resurrection.

Around this time, Jess Glauert was appointed as a new Churchwarden. We are very grateful for her willingness to serve the parish in this important role.

In the early summer we said goodbye to Rev. Julian Bryant, our curate, as he took up his new post as Vicar of Heartsease. We are so thankful for Julian's family and their ministry among us and continue to pray for them as they begin this next chapter.

Over the summer months, the church embarked on a sustained journey through the Book of Exodus. This proved to be a real joy and provided a unifying thread through the season, helping us reflect together on what it means to be God's people in times of change and transition, as we prepared to welcome Sam as our new Vicar.

In July, we enjoyed our annual Prosecco and Praise service at St Mary's. We were also grateful for the support of visiting preachers during this period, including Archdeacon Keith and Rural Dean Patrick Richmond, who preached towards the end of the interregnum and offered both encouragement and wisdom.

The summer also included the wedding of David and Beth from the evening service at St Anne's - a joyful celebration of love and commitment within the church community.



In August, we were delighted to formally welcome Sam, Becci and family at his licensing as our new Vicar, it was a moment of great thanksgiving and hope for the parish. Later in the month, Holiday Club took place at St Mary's Church Hall and was a great success. With a space-themed programme, we welcomed many local children and families, reflecting together on our place within his world, and offering a joyful witness to the local community. We also welcomed Shelley Oram to the Schools and Families team as maternity cover for Eve Bryant's position, Shelley quickly found her feet and brought fresh insight and experience into the SFM team.

Autumn began with a great Harvest celebration, including services at St. Anne's, St. Elizabeth's and Ivy Court care home from which we were able to support many local projects with donations of food and toiletries. The annual Halloween Drop-in at St. Mary's Church Hall was another highlight for community engagement as hundreds of local families came along to experience 'the Light that shines in the darkness'. Remembrance Sunday was well attended, and we also held remembrance services in both Ivy Court and Dell Rose Court residential care homes with the support of the Pastoral Team. We also had the joy of seeing three young people confirmed by Bishop Graham in a service at St. Anne's.

December brought with it the usual and expected rush of services and community engagement: the good news being that attendance was up across the board year-on-year and we expanded our welcome with new Christmas services. We held candlelight carols at St. Mary's, Christmas Unwrapped, Community Carols and Midnight Communion at St. Anne's and Car Park Carols and Celebrate Christmas (Crisp-mas!) at St. Elizabeth's. We supported local families by hosting Future Projects at St. Mary's hall as they prepared hampers for those in need, and we also provided some last-minute Christmas dinner supplies to two families who missed the cut-off for the hampers. Within all of the rush and Joy of Advent and Christmas we also said goodbye to Simon Rous, one of our Church Wardens, and, though he will be greatly missed, we fully support his need to live closer to his family.

### *Life Groups*

Life Groups are in a season of transition at Crossroads as a couple of groups have closed, and the number of those seeking Life Groups has increased, so plans have been introduced to bring some new Life Groups into being which is very exciting for the discipleship journey offered at our Church.

Revd. Sam Lees and Revd. Ben Rogers.

### *Café Church at St Elizabeth's*

This runs on Wednesday mornings, drawing in people from the local community. We start with tea, toast and chat. The bible discussion is relaxed with everyone contributing and learning from one another. Topics covered included the book of Daniel, the gospel of Luke, and what we can discover about God from everyday items. Sessions were led by Lynda Waterson (using Godly Play), Peter Gosling, Simon Rous and Jennie Vitkovitch.

### *St. Anne's Café Church*

The group, started by Revd. Juian Bryant last year, has continued in much the same vein. We usually have a quiz and end with an optional time to share communion or a time of prayer and reflection. There is a deepening sense of friendship and the group remains consistent in its attendance with an

average of twenty, five of whom don't come to other church services. The main change to the previous year is the holding of afternoon prayers as an alternative to communion, which makes the provision more inclusive and less clergy-dependant.

#### St. Anne's Bible Study

In September 2025 Rosemary Houghton and Lynda Waterson decided to start a Bible Study at St. Anne's on the alternating Wednesdays to Café Church, the plan was to further explore the readings and sermon from the Sunday just gone. This has been well received by a small group, depending on uptake the feasibility of this provision will be discussed in the new year.

#### Coffee morning at St Mary's Church Hall

The coffee morning held at St Mary's Church Hall has now been running for over 30 years and is going from strength to strength. In the past year we averaged an attendance of 24 people from our local community who love to enjoy a coffee or tea, lots of cake and chat. Drew, who has become the mainstay of the meeting, also does a quiz each week; some weeks the questions are easy and sometimes more difficult, but they always provoke discussion. He also organises meals out at intervals over the year. Several members knit garments which are sent abroad for children in need. We hope to carry on being a hub that provides a warm welcome.

Rosemary Houghton

#### Schools, Families, Children and Youth

2025 saw God at work in our Children's and Youth Work. We continued building on the excellent relationships we enjoy with six schools within our parish. Within this work we have facilitated joyous visits to our buildings, been part of educational debates and information days, mentored multiple pupils, attended school fetes, led bible-based assemblies and RE Lessons, and generally become even more engrained within the life of these schools. As a result, children, young people and families continue to be very receptive to invitations to church-run, bible-based endeavours and even church services. Holiday clubs and special events were a great success enabling us to build relationships with families and helping them grow in faith.

Within the Church our Family Life Group continues to provide a space and opportunity for our young families to enjoy food and fellowship as well as being able to support each other in practical and prayerful ways. Children's activities are part of our traditional 10am service and we've seen amazing learning and growth there. Our all-age services continue to allow families and individuals to worship in a way they really enjoy.

In October we appointed Shelley as maternity cover for Eve, who has welcomed her first child Elijah to the world in recent months. Shelley has had an outstandingly positive impact in schools, fitting in perfectly within our team.

Tom Woods – Schools and Families Minister

#### St Mary's Toddler Group

St Mary's Toddler Group runs every Monday during term time in conjunction with Kings Church's City West-plant and attracts around 30 babies and toddlers each session. It's free to attend, and the group has provided a warm and safe environment where children have grown in their abilities and

confidence, and parents have formed strong friendships and support networks. We have a wide range of toys and equipment and offer a variety of activities including: a different craft each week, dancing and games, singing, story and prayer time.

Led by one of the toddlers' mums, we further developed the sensory room to meet the special educational needs of the local community.

In addition, we provide the opportunity to sit down and eat together as a group - children and adults. There are snacks for the children and hot drinks and biscuits for parents. We also have a give-and-take table which families regularly donate to or take food and toiletries from. Prayers are held at the beginning of the sessions, followed by the reading of a bible story, the singing of a worship song and further prayer.

2025 saw the women of the toddler group team facilitate women's nights, where time was spent together sharing testimonies and encouraging each other either towards a faith or in their faith in Jesus.

Tom Woods – St Mary's Toddler Group Leader

#### Community Partnerships in Earlham Parish

During 2025 Crossroads continued to extend and deepen its relationships with the local community in many ways. There's only space to mention a few here:

- Collaborating with the NR5 Community Hub: e.g. in the successful Carols in the Car Park at St Elizabeth's, and through Crossroads members supporting Hub initiatives, like the Community Meal and Paul's Pals, a new group for men.
- Through the NR5 Family Partnership providing a point of contact and encouragement across a wide range of agencies and organisations working in Earlham: schools, police, GP surgery, Children's Services, City Council, the Science Festival, the Sainsbury Centre...
- Crossroads members serving as governors/trustees at local schools and charities, including the Henderson Trust and Earlham Community Shop.
- Café Church at St Elizabeth's and at St Anne's and coffee mornings at St Mary's Church Hall.
- Providing venues for significant community initiatives, like Norwich Family Time and the Foodbank.

Peter Gosling

## Sustainability

### Energy

All electricity contracts are for 100% renewable energy. The John Moreton Hall and St Elizabeth's church have gas heating; all other sites have electric heating. The John Moreton Hall boiler is at least ten years old, and consideration will be given to renewable solutions (air or ground source, solar) as part of the building's regeneration. The St Elizabeth's boiler was installed in 2023.

The JM Hall and St Anne's church both have large roofs ideally suited to solar panels; the cellar of St Anne's could be a battery room. The PCC is awaiting the next round of Diocesan initiatives to pursue this.

All gardening equipment is manual or rechargeable electric (except one chainsaw and one strimmer which are owned by members of the grounds teams).

### Cleaning and housekeeping

With three buildings available for hire, there is a significant cleaning burden. As far as possible, we use cleaning products that are effective but ecologically sound. We minimise the use of disposable plastic by choosing dilute-on-site concentrate, and in this way we minimise transport costs, reuse the containers for glass cleaner and surface cleaner and also make modest financial savings. We purchase hand soap in bulk and refill dispensers.

### Our four sites

We manage the four very different sites in the parish with a view to encouraging biodiversity and wildlife friendly areas where possible.

### A Rocha benchmark

The churches of St Anne's and St Elizabeth's attained Bronze status on the A Rocha benchmark in 2024 and we aim to move towards Silver.

### EcoChurch Group

The small EcoChurch group met regularly throughout the year. Ecological and Creation themes were emphasized in church services and in the teaching of young people; links were made between ecological degradation and social justice in Christian Aid Week. We have worked on the grounds at St Anne's to create wildlife-friendly spaces and conducted a survey of wildflowers at St Mary's. We have publicised and promoted the use of Fair Trade products in the parish and produced a leaflet outlining ways in which the congregation might live more sustainable lives. We organised two litter picks and attended a Norfolk Wildlife Trust workshop at the Cathedral. Group member Helen Blake has been made a diocesan Eco Chaplain.

John Greenaway



## Achievements and performance

The PCC's mission is to reach our community with the love of Christ and make a practical difference. We think about this as having many dimensions

Sort	Dimension	Achievements in 2025	Additions for 2026
1	Easy access for all	Anyone can come. An intergenerational intercultural church with no class, gender and socioeconomic barriers. No payment is required to participate in any Crossroads event. <i>Warm Space</i> two days a week	Work on our unconscious biases and make our welcome even more impactful
2	Being a Christian Church of England presence	Regular provision of church services, celebration of major Christian festivals throughout the year. Baptisms, renewals of vows, weddings and funerals	Extend the range of non-Sunday services offered
3	Transforming lives	New people coming to faith and being baptised. Supporting vulnerable people in our community, standing alongside them, loving them, providing long term friendship and hospitality	
4	Building social capital/cohesion	Working across cultural barriers to break down prejudices	
5	Active in all primary schools	Our Schools & Families team is welcomed into all six primary schools in the parish: mentoring pupils in three schools. We take assemblies, host church visits and run Zumba sessions in schools	Extend relationships into the secondary age range
6	Using our resources wisely	Hall charges reflect the community contribution of the users	Work with RCCG and others to rejuvenate the John Moreton Hall

		<p>Halls only available to groups whose purposes align and which engage locally</p> <p>Collections at Christmas services given to local charities</p> <p>Contributing to UEA CU's mission week</p>	
7	Being a good employer	<p>Real Living Wage employer status maintained, RLW cost of living increase paid to all employees and interns</p> <p>Safer Recruitment used in all recruitment exercises.</p>	
8	Working in partnership	<p>We partner with a wide range other organisations working in the parish to further our mission and to support them in theirs.</p> <p>We don't charge partners for our premises</p>	
9	Visible in the community	<p>Residential home visits and regular monthly services</p> <p>Pastoral visits</p> <p>Trustees in local schools and charities</p> <p>Well-publicised and well attended festival celebrations</p>	

## Financial Review

The PCC distinguishes between its General funds which are used for the general activities, its Designated funds which it sets aside for specific purposes but which it can use for alternative purposes, and its Restricted funds which can only be used for the purpose the donor specified.

The PCC's income was greater than in 2024 at £177,452 (£124,500), bolstered by a £40,000 December grant from Norwich Freeman's Charity – a Restricted sum for the Schools and Families (S&F) team available from September 2026.

General donations at £48,700 were similar in volume and amount to 2024 (£47,172).

The PCC continued to invest in its buildings, with work at all sites. There was significant work on the trees at St Mary's Church and at St Mary's Hall.

The PCC met its Parish Share request in full, for the fourth consecutive year.

Schools and Families work continued to be the focus of the PCC's work across the Parish. The PCC had a payroll of five at the end of the year (2024 three), with four members of the S&F team and our cleaner. During the year, the Restricted Funds given by Norwich Consolidated Charities and Norwich Freeman's Charity in 2023 for the S&F Minister were exhausted, and the PCC's Designated funds were used to pay the S&F team..

The PCC maintained its Living Wage accreditation, using their 6.75% index for a cost of living increase for all employee pay in November.

In September 2023, the PCC signed a three-year agreement with the Diocesan Board of Finance to lease 75 Cadge Road as a base for the Missional Community. The PCC recognised the significant financial risk of this arrangement. In 2025, income from this venture exceeded costs modestly. The PCC will surrender 75 Cadge Road to the Diocese at the end of August 2026.

At the end of March 2025, the arrangement with the 33 Norwich Scouts finally ended and the PCC took full responsibility for that hall, renaming it the John Moreton Hall. At the close of 2025, it was being used regularly by the Schools & Families team, our partners RCCG and by the 38 Norwich Brownies.

## Reserves policy

The PCC aims to hold reserves equivalent to three months of general expenditure (including salaries). For this purpose, its Designated Funds are considered as part of the reserves. The funds for the S&FM team (48, 52, 66 and 46) cover at least one year, so the S&FM team and its funding are excluded from the reserves calculation.

At the end of 2025, Reserves (total General and Designated funds excluding Schools and Families team moneys in Funds 52 and 48) represented five months of general expenditure (excluding S&F team costs).

### Related parties

Donations from related parties (PCC members and their partners) totalled £48,174 (2024: £37,169). Payments to PCC members and their families are detailed in Note 5a.

### Grants Received

The PCC gratefully acknowledges grants received during 2025 from

		For
Norwich Freeman's Charity	40,000	Schools and Families team from September 2026
Norwich Diocese CPRE	7,500	S&F team Zumba capability
Norwich Diocese YCSM	5,000	Sports ministry
Maurice and Hilda Laing Charitable Trust	1,000	Warm spaces



### Exemptions from disclosure

None

### Funds held as holding trustee on behalf of others

None



## Independent Examiner's Certificate

## Independent Examiners Certificate

Report to the trustees/ members of:

EARLHAM P.C.C.

On accounts for the year ended:

31st DECEMBER 2025

Charity no (if any):

1199679

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025

### Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [ ]]. Delete [ ] if not applicable.~~


I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below \*~~) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:



Date:

18/2/2026

Name:

RICHARD JOHN CALTON

Relevant professional qualification(s) or body (if any)

Address:

5 CHAPEL COURT
HELLESDON
NORWICH NR6 5NU

## Section B

### Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose

## Financial statements

Earlham PCC  
Financial statements for the year to 31 December 2025

**Statement of Financial Activities  
for the year ending 31 December 2025**

	Note	General funds	Designated funds	Restricted funds	Total 2025	Total 2024
<b>Incoming resources</b>						
Voluntary Income	2(a)	75,234.66	7,767.67	58,305.36	141,307.69	87,925.34
Activities for generating funds	2(b)	760			760.00	1,564.15
Income from investments	2(c)	927.29	1,849.12	971.80	3,748.21	5,934.47
Income from church activities	2(d)	31,450.96	185.37		31,636.33	29,077.00
<b>Total incoming resources</b>		<b>108,372.91</b>	<b>9,802.16</b>	<b>59,277.16</b>	<b>177,452.23</b>	<b>124,500.96</b>
<b>Resources expended</b>						
Church activities	3(a)	38,610.16	2,138.73	515.52	41,264.41	42,108.17
Mission	3(b)	1,867.74	549.26		2,417.00	4,298.33
Costs of generating funds	3(c)	241.02			241.02	355.84
Utility, rates & insurance costs	3(d),12	29,255.84			29,255.84	28,891.53
Staff costs	3(e), 5	9,938.43	6,521.67	46,011.50	62,471.60	43,336.17
Governance costs	3(f), 4	2,013.12			2,013.12	2,666.45
Other resources expended	3(g)	20,907.90	3,932.00	13,475.92	38,315.82	20,131.90
Depreciation	7	600.00	2,699.07		3,299.07	4,225.98
Bad debt write off	8(d)	0.50			0.50	541.00
<b>Total resources expended</b>		<b>103,434.71</b>	<b>15,840.73</b>	<b>60,002.94</b>	<b>179,278.38</b>	<b>146,555.37</b>
<b>Net of incoming/outgoing resources</b>		<b>4,938.20</b>	<b>(6,038.57)</b>	<b>(725.78)</b>	<b>(1,826.15)</b>	<b>(22,054.41)</b>
<b>Reconciliation of funds</b>						
Total funds brought forward	10,11	26,367.22	52,029.60	41,858.61	120,255.43	142,309.84
Transfers between funds	10,11	(10,024.58)	8,054.57	1,970.01		
Net movement in funds		(5,086.38)	2,016.00	1,244.23	(1,826.15)	(22,054.41)
<b>Total funds carried forward</b>	10,11	<b>21,280.84</b>	<b>54,045.60</b>	<b>43,102.84</b>	<b>118,429.28</b>	<b>120,255.43</b>

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Balance sheet at 31 December

	Notes	2025	2024
Fixed assets			
Tangible	7	533.93	2,765.13
Investment	7	0.00	0.00
		<u>533.93</u>	<u>2,765.13</u>
Current assets			
Investments	8	0.00	0.00
Debtors and prepayments	8	2,822.83	3,700.83
Cash at bank and in hand	8	113,269.40	114,283.92
		<u>116,092.23</u>	<u>117,984.75</u>
Liabilities			
Creditors ; Short term	8, 9	(1,043.00)	494.45
Payroll taxation	9	(760.12)	
Creditors : Fees	9	0.00	0.00
		<u>(1,803.12)</u>	<u>494.45</u>
Total net assets		<u><u>118,429.28</u></u>	<u><u>120,255.43</u></u>
Funds			
General	10	21,280.84	26,367.22
Designated	10	54,045.60	52,029.60
Endowment	10	0.00	0.00
Restricted	10	43,102.84	41,858.61
		<u><u>118,429.28</u></u>	<u><u>93,888.21</u></u>
Capital and reserves			
Total funds		120,255.43	142,309.84
P&L account		(1,826.15)	(22,054.41)
		<u><u>118,429.28</u></u>	<u><u>120,255.43</u></u>

Approved by the PCC on 10 March 2026 and signed on its behalf by Sam Lees (Incumbent)



## **1. Accounting Policies**

### **Basis of preparation**

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention.

The PCC has no investment assets.

### **Incoming resources**

These are included in the Statement of Financial Activities (SOFA) when:

1. the PCC becomes legally entitled to the use of the resources;
2. and inflow of economic benefit is probable; and
3. the monetary value can be measured with sufficient reliability.

### **Grants and donations**

Grants and donations are included in the SOFA when any preconditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

### **Gift Aid Tax claims, etc.,**

Gift Aid and other tax claims are included in the SOFA at the same time as the cash donations to which they relate.

### **Gifts in kind**

Gifts in kind are accepted only against a receipted invoice of the cost of their purchase or for the service provided and are accounted for at the time of gift, if feasible, or else at the amount actually realised from their disposal.

Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible – or else recognised when sold by the charity.

### **Volunteer help**

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

### **Rental income**

Rental income from the letting of the Benefice's buildings and other assets is recognised when the rental is due.

## **Expenditure and Liabilities**

### **Liability recognition**

Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

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**Financial statements for the year to 31 December 2025**

**Governance costs**

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters. Costs of DBS checks are also included.

**Grants payable without performance conditions**

These are recognised in the accounts when a commitment has been made externally and there are no pre-conditions still to be met for entitlement to the grant which remain within the control of the PCC.

**Support costs**

The PCC does not allocate support costs are across headings.

**Assets**

**Consecrated and benefice property**

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of “charity” by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

**Moveable church furnishings**

These are capitalised at cost and depreciated over their useful economic life where the cost exceeds £5,000 per item. Otherwise the item is not capitalised, but all items valued over £150 are included in the Church’s inventory in any case.

**Tangible fixed assets for use by charity**

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- |                            |         |
|----------------------------|---------|
| • Land                     | Nil     |
| • Buildings*               | Nil     |
| • Fixtures & Fittings      | Nil     |
| • Computers, AV kit, Plant | 2 years |

\*No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

**Investments**

Investments quoted on a recognised stock exchange or whose value derives from them (CIFs, etc.) are valued at market value at the year end. Other investment assets are included at trustees’ best estimate of market value.

*The PCC has no Investments. Its CCLA holding is an interest-bearing account.*



## **Funds**

### **Unrestricted Funds**

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

The PCC distinguished between its **General Funds**, where amounts have not been designated for fixed assets for its own use or for spending on a future project, and its remaining Unrestricted funds, which it terms **Designated funds**.

### **Restricted Funds**

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

### **Endowment Funds**

These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts. *The PCC has no Endowment funds.*

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**Financial statements for the year to 31 December 2025**

**2. INCOME AND ENDOWMENTS**

**2(a) Voluntary income**

	General funds	Designated funds	Restricted funds	Total 2025	Total 2024
<i>Donations not subject to GA</i>					
Donations	6,743.36			6,743.36	5,636.53
Stewardship (GA at source)	1,929.97	1,447.45		3,377.42	4,831.11
Other donations					
	<u>8,673.33</u>	<u>1,447.45</u>		<u>10,120.78</u>	<u>10,467.64</u>
<i>Tax efficient giving</i>					
Collections and sundry donations	3,375.48	128.50		3,503.98	4,756.42
Tax Efficient Giving - SOs etc	41,930.94	838.00	200.00	42,968.94	40,922.50
Tax Efficient Giving - envelopes	40.00			40.00	160.00
Card donations	<u>2,188.00</u>			<u>2,188.00</u>	<u>1,333.69</u>
	<u>47,534.42</u>	<u>966.50</u>	<u>200.00</u>	<u>48,700.92</u>	<u>47,172.61</u>
Tax Reclaimed	12,539.79	951.85	961.58	14,453.22	12,427.38
<i>Grants received</i>					
Norfolk County Council - Early Childhood Community funding					1,054.31
Norwich Freeman's Charity			40,000.00	40,000.00	
NDBF CPRE funding			7,500.00	7,500.00	7,500.00
NDBF YCSM			5,000.00	5,000.00	
Warm Support			1,000.00	1,000.00	
UK Shared Prosperity / Norfolk CC					<u>2,500.00</u>
			<u>53,500.00</u>	<u>53,500.00</u>	<u>11,054.31</u>
<i>Gifts</i>					
Gifts in kind	3,551.12	1,361.87	143.78	5,056.77	3,398.84
Di Rowlandson leaving	105.00	540.00		645.00	870.00
Gifts	<u>2,831.00</u>	<u>2,500.00</u>	<u>3,500.00</u>	<u>8,831.00</u>	<u>2,534.56</u>
	<u>6,487.12</u>	<u>4,401.87</u>	<u>3,643.78</u>	<u>14,532.77</u>	<u>6,803.40</u>
	<u>75,234.66</u>	<u>7,767.67</u>	<u>58,305.36</u>	<u>141,307.69</u>	<u>87,925.34</u>
<b>2(b) Activities for generating funds</b>					
Fees due to PCC	760.00			760.00	1,395.00
Recycling bins					169.15
	<u>760.00</u>			<u>760.00</u>	<u>1,564.15</u>
<b>2(c) Income from investments</b>	927.29	1,849.12	971.80	3,748.21	5,934.47
<b>2(d) Income from church activities</b>					
Hall hire (all objects related)	19,388.50			19,388.50	18,844.00
Scout hall hire (all objects related)					5,000.00
Mission House income	9,000.00			9,000.00	4,061.00
Mission house contributions to utilities	2,886.00			2,886.00	1,142.00
Hospitality income (eg Passover meal)					30.00
Other income	176.46			176.46	
SMP Compensation		185.37		185.37	
	<u>31,450.96</u>	<u>185.37</u>		<u>31,636.33</u>	<u>29,077.00</u>
<b>Total income</b>	<u><b>108,372.91</b></u>	<u><b>9,802.16</b></u>	<u><b>59,277.16</b></u>	<u><b>177,452.23</b></u>	<u><b>124,500.96</b></u>

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**3 EXPENDITURE**

**3(a) Church activities**

	General funds	Designated funds	Restricted funds	Total 2025	Total 2024
Costs to provide services	3,144.59	198.22		3,342.81	4,863.18
Hospitality	1,132.11	13.34	54.43	1,199.88	1,678.60
Clergy expenses	2,188.07			2,188.07	3,426.70
Children and Youth	556.91	58.85	176.88	792.64	988.72
Goods for distribution (NCF)	1,000.00	300.00		1,300.00	357.50
Zumba licence and training	(161.88)	648.14	284.21	770.47	787.49
Parish Share	28,827.00			28,827.00	27,552.00
Training and admin	1,923.36	920.18		2,843.54	2,453.98
	<u>38,610.16</u>	<u>2,138.73</u>	<u>515.52</u>	<u>41,264.41</u>	<u>42,108.17</u>

**3(b) Mission**

Charitable Expenditure - Grants Payable	403.28			403.28	
Direct relief of poverty		49.26		49.26	
Alpha	340.38			340.38	448.00
Mission	<u>1,124.08</u>	<u>500.00</u>		<u>1,624.08</u>	<u>3,850.33</u>
Mission & Evangelism	1,867.74	549.26		2,417.00	4,298.33
Gift Day tithe					
	<u>1,867.74</u>	<u>549.26</u>		<u>2,417.00</u>	<u>4,298.33</u>

**3(c) Costs of generating funds**

PR materials	241.02			241.02	233.94
Signage					121.90
	<u>241.02</u>			<u>241.02</u>	<u>355.84</u>

**3(d) Utility, rates and insurance costs**

Water Rates	2,312.89			2,312.89	1,697.66
Premises Insurance	5,797.59			5,797.59	5,530.20
Electricity	14,976.89			14,976.89	17,651.22
Gas	3,746.77			3,746.77	4,260.25
Internet	<u>2,421.70</u>			<u>2,421.70</u>	<u>2,415.10</u>
	29,255.84			29,255.84	31,554.43

**3(e) Staff costs**

Gross Wages		6,293.47	43,872.43	50,165.90	34,011.13
Volunteer expenses	3,428.10			3,428.10	2,146.82
Cleaner	5,327.70			5,327.70	5,080.80
Employers NI					
Employers Pensions	266.39	228.20	2,139.07	2,633.66	1,954.62
Recruitment Expenses	831.04			831.04	60.00
HR and similar costs	<u>85.20</u>			<u>85.20</u>	<u>82.80</u>
	9,938.43	6,521.67	46,011.50	62,471.60	43,336.17

**3(f) Governance costs**

Audit Fees	265.00			265.00	250.00
PCC Governance Costs	67.41			67.41	10.00
Immigration expenses					536.00
Accountancy Fees	1,169.21			1,169.21	1,128.05
Professional Fees					228.00
DBS checking costs	133.50			133.50	158.00
HR Consultancy fees	<u>378.00</u>			<u>378.00</u>	<u>356.40</u>
	2,013.12			2,013.12	2,666.45

**3(g) Other resources expended**

New St Anne's heating	306.00			306.00	210.00
St Anne's foyer					43.50
Eco church					10.48
Other premises costs	9,005.55	3,824.00	8,482.14	21,311.69	7,226.02
Mission House costs	8,400.00			8,400.00	8,400.00
Small asset purchases	1,268.18	108.00	4,993.78	6,369.96	16.96
Licences and other sundries	<u>1,928.17</u>			<u>1,928.17</u>	<u>1,562.04</u>
	20,907.90	3,932.00	13,475.92	38,315.82	17,469.00
Depreciation	600.00	2,699.07		3,299.07	4,225.98
Bad Debt Write Off	0.50			0.50	541.00

<b>Total resources expended</b>	<u><b>103,434.71</b></u>	<u><b>15,840.73</b></u>	<u><b>60,002.94</b></u>	<u><b>179,278.38</b></u>	<u><b>146,555.37</b></u>
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**4. ANALYSIS OF SUPPORT COSTS INCLUDING ALLOCATION OF SUPPORT COSTS**

Support costs are not allocated.

The PCC paid a gratuity of £265 (2024: £250) to the PCC's examiner for the examination of the financial statements.

The PCC's Treasurer used SAGE for accounting and (new in 2024) HR software, a subscription service costing £1,169.21 (2024: £1,107.60).

**5. STAFF COSTS**

	2025	2024
Wages and salaries	55,493.60	39,091.93
Pension (NEST Defined Contribution scheme)	2,633.66	1,954.62
Number of employees at year end	5	3

In 2022, the PCC appointed Mr Tom Woods as Schools and Families Minister. Tom is a PCC member (see 5(a) below)

The PCC is an accredited Living Wage Employer. The PCC used this as the cost of living index for all its employees, awarding a cost of living increase in November.

There were no employees with packages > £60,000

**5(a) RELATED PARTIES**

PCC member Mr T Woods was employed as Schools and Families Minister.

	2025	2024
Mr Woods		
Salary	33,899.14	32,192.66
Pension contributions	1,694.96	1,609.66
Employer's NI	0.00	0.00
	<u>35,594.10</u>	<u>33,802.32</u>

PCC members were reimbursed upon the production of receipts for goods bought on behalf of the PCC.

Rev Lees and Rev Rogers (ex-officio members of the PCC) were paid monthly expenses.

Donations from related parties (PCC members and their partners) totalled £48,174 (2024 £37,169).

The largest single related party donation was £13,399

**6. ANALYSIS OF TRANSFERS BETWEEN FUNDS**

The PCC transferred funds for the Schools and Families team

Transfer involving General Funds	Target Fund	2025	2024
Schools and Families team	48 (Designated)	(10,000.00)	(7,000.00)
to Mission fund	18 (Designated)		(1,500.00)
For doors	54 (Designated)		5,200.00
leaving gift for Rev Rowlandson	53 (Designated)		(150.20)
Leaving gift for Rev Bryant	53 (Designated)	5.42	
Late Arrival of gift for Rev Lees	62 (Designated)	(30.00)	
Missional community	43 (Designated)	<u>(10,024.58)</u>	<u>107.01</u>
			(3,343.19)

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**7. FIXED ASSETS**

The PCC's fixed assets (its Halls and Church Buildings) are held in trust by the Norwich Diocese Board of Finance and do not form part of these accounts. The Mission House is owned by NDBF and leased to the PCC.

In 2022, the PCC invested in a new AV solution for St Anne's. In 2023 the PCC purchased an electric lawn mower and PC for St Elizabeth's. In 2024, the PCC upgraded the AV solution in St Elizabeth's, and purchased another mower for St Anne's. There were no asset disposals.

In 2025 the PCC purchased a laptop for the Schools and Families Team (Maturity Cover) post

		Office equipment	Plant and Machinery	AV equipment	Total
Cost	1 January 2025	1,721.69	2,400.00	34,371.00	38,492.69
	additions	1067.87			1,067.87
	31 December 2025	<u>2,789.56</u>	<u>2,400.00</u>	<u>34,371.00</u>	<u>39,560.56</u>
Depreciation	1 January 2025	1721.69	1,800.00	32,205.87	35,727.56
	Charge for the year	533.94	600.00	2,165.13	3,299.07
	31 December 2025	<u>2,255.63</u>	<u>2,400.00</u>	<u>34,371.00</u>	<u>39,026.63</u>
Net book value	31 December 2024	1,067.87	600.00	2,165.13	3,833.00
	31 December 2025	533.93	0.00	0.00	<u>533.93</u>

**8. CURRENT ASSETS**

**8a. Bank accounts**

	Balance at 31 December 2025	31-Dec-24
Co-op Community Directplus	11,141.97	17,932.83
CCLA Deposit Account	102,117.78	96,369.57
Stripe	9.65	
Gifts in kind account		(18.48)
	<u>113,269.40</u>	<u>114,283.92</u>

**8b. Investments**

The PCC has no investments.

The PCC has an instant access interest-bearing account with CCLA to hold its reserves (see Note 8a).

**8c. Debtors**

	2025	2024
33 Norwich Scouts (prepayment)		
Hall hirers	920.50	825.50
Tax recoverable	1,902.33	2,254.71
Funeral directors		500.00
Stewardship		120.62
Norfolk County Council		
Other sundry debtors	<u>2,822.83</u>	<u>3,700.83</u>

**8d. Bad Debt write off**

The PCC agreed that 2025 and 2024 debt not yet recovered should be written off.

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**Financial statements for the year to 31 December 2025**

**9. LIABILITIES**

	2025	2024
Amounts falling due in one year		
TotalEnergies Gas & Power	(2.96)	26.05
Scottish Power	(2,612.47)	(2,580.45)
Norwich Diocesan Board of Finance	217.00	544.00
Octopus Energy	10.67	15.58
Amazon	(10.93)	
Anstey	570.00	670.00
Wave	249.54	187.56
Others < £200	526.15	(25.39)
HMRC payroll taxation	<u>(1,053.00)</u>	<u>1,657.10</u>
		494.45

HMRC owed the PCC £760.12 for SMP and Compensation.  
There was a £10 funeral expense payment not yet paid to the officiant.

- 9(a) Prior year adjustments  
In 2024 the PCC paid Business Rates on the John Moreton Hall and Council Tax on the Mission House (75 Cadge Road) totalling £2662.9. This was refunded in 2025, and all 2024 balances have been adjusted appropriately.

**10. FUNDS**

The PCC maintains a number of funds for specific purposes. The Restricted funds (see notes 1 and 11) can only be used for the purpose specified by the Donor. The PCC may use its Designated and General funds for any purpose consistent with its objects.

The PCC has no endowment funds.

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11. FUND MOVEMENTS

Fund	Fund name	b/f	Incoming	Outgoing	Transfers	Fund total
1	<b>1 General funds</b>	<b>26,367.22</b>	<b>108,372.91</b>	<b>103,434.71</b>	<b>(10,024.58)</b>	<b>21,280.84</b>
4	Organ St Anne	1,171.17	40.31	130.00		1,081.48
5	Community Cafe St Elizabeth	263.04	9.69			272.73
13	Hall St Mary	510.03	320.68			830.71
14	Toddler Group St Mary		18.87		(18.87)	-
16	Community Meal Grant					-
18	Mission	3,227.51	100.40	500.00		2,827.91
22	Give and Take (U)	230.91	8.50			239.41
24	ThoseInNeed - Vicar's discretion	515.57	1,276.57	49.26		1,742.88
27	New St Anne's 6 o'clock service		250.00		(250.00)	-
28	Adopt a Space	75.47	2.78			78.25
29	Congregation funding					-
30	SF & Intern 2022					-
31	Zumba	221.68		221.68		-
32	SEC Children & Young People	206.26	6.99	22.80		190.45
33	St Elizabeth's ministry	677.13	1,482.38	834.23		1,325.28
34	Fabric St Anne	648.60	395.03	294.00	150.00	899.63
37	Church's toddler group SMH	104.04	2.50	36.05	18.87	89.36
39	Summer Food Project					-
40	Stipend fund					-
41	SUSPENSE					-
42	NEET work	480.98	17.70			498.68
48	Schools & Families Team (U)	32,358.23	3,689.64	4,961.22	8,029.99	39,116.64
52	Ministry Experience Scheme	7,194.54	2,061.90	6,508.55		2,747.89
53	Julian Bryant leaving		540.81	535.39	(5.42)	-
54	Gifts from legacies received by donors	3,889.94	1,123.37	3,530.00		1,483.31
59	Young Adults	254.50	340.38			594.88
61	Fairtrade Hospitality		26.11			26.11
62	Sam Lees arriving		268.13	398.13	130.00	-
	<b>Total designated</b>	<b>52,029.60</b>	<b>11,982.74</b>	<b>18,021.31</b>	<b>8,054.57</b>	<b>54,045.60</b>
<b>Restricted</b>						
2	Hall St Anne	855.32	31.48			886.80
12	Fabric St Mary	1,451.92	279.67	1,731.59		-
46	Schools & Families Minister (R)	32,931.78	2,662.32	35,594.10		-
47	Children's work resources	292.09	10.75			302.84
55	Micro Warm Welcome	206.14	4.76	124.20		86.70
57	Norfolk CC Community Offer (Sensory	307.72	7.39	107.11		208.00
58	CPR Extension	3,289.41	7,807.04	13,066.46	1,970.01	-
60	SMH Uni WC Refurb	2,524.23	7,385.39	9,750.55		159.07
63	YCSM Grant		5,049.60	4,850.00		199.60
65	Warm Space 2026		1,006.32			1,006.32
66	S&FM 2026-28		40,253.51			40,253.51
	<b>Total restricted</b>	<b>41,858.61</b>	<b>64,498.23</b>	<b>65,224.01</b>	<b>1,970.01</b>	<b>43,102.84</b>
	<b>Total</b>	<b>120,255.43</b>	<b>184,853.88</b>	<b>186,680.03</b>	<b>-</b>	<b>118,429.28</b>
Prior year adjustment						
<b>Balances at 31 December</b>		<b>120,255.43</b>	<b>184,853.88</b>	<b>186,680.03</b>	<b>-</b>	<b>118,429.28</b>
<hr/>						
<b>By funds</b>		<b>General</b>	<b>Designated</b>	<b>Restricted</b>	<b>Total</b>	
Incoming		108,372.91	9,802.16	59,277.16	177,452.23	
Outgoing		103,434.71	15,840.73	60,002.94	179,278.38	
Surplus / (Loss)		4,938.20	(6,038.57)	(725.78)	(1,826.15)	
Resources brought forward 1 Jan 25		26,367.22	52,029.60	41,858.61	120,255.43	
Transfers between funds		(10,024.58)	8,054.57	1,970.01		
Resources at 31 Dec		21,280.84	54,045.60	43,102.84	118,429.28	
<b>Gain on year to date</b>		<b>(5,086.38)</b>	<b>2,016.00</b>	<b>1,244.23</b>	<b>(1,826.15)</b>	

**Earlham PCC**  
**Financial statements for the year to 31 December 2025**

**12. Analysis of Utilities**

	2025					
	<b>Water &amp; Sewerage</b>	<b>Insurance</b>	<b>Electricity</b>	<b>Gas</b>	<b>Internet</b>	<b>Total</b>
St Anne's Church & Hall	754.56	1,122.26	8,908.78		417.60	11,203.20
John Moreton Hall		1,122.26	339.44	363.34		1,825.04
St Elizabeth's	440.62	1,122.26	2,193.63	1,862.91	518.32	6,137.74
St Mary's Church		1,122.26	256.02			1,378.28
St Mary's Hall & Flat	330.04	1,122.26	2,403.02		344.40	4,199.72
St Elizabeth's Missional Community	787.67	186.30	876.00	1,520.52	439.83	3,810.32
Parish Office includes Vicarage and Hosting					701.55	701.55
	<b>2,312.89</b>	<b>5,797.59</b>	<b>14,976.89</b>	<b>3,746.77</b>	<b>2,421.70</b>	<b>29,255.84</b>

*The Missional Community is insured seperately from the single Parish policy covering the other sites. The PCC does not insure the Vicarages, and only funds telephony and broadband for the St Anne's Vicarage on Bluebell Road. The insurance premium for the other sites has been equally apportioned.*

	2024					
	<b>Water &amp; Sewerage</b>	<b>Insurance</b>	<b>Electricity</b>	<b>Gas</b>	<b>Internet</b>	<b>Total</b>
St Anne's Church & Hall	747.76	1,077.89	9,236.44		407.74	11,469.83
St Anne's Scout Hall		1,077.89				1,077.89
St Elizabeth's	396.80	1,077.89	2,093.69	2,937.82	394.32	6,900.52
St Mary's Church		1,077.89	(332.33)			745.56
St Mary's Hall & Flat	315.45	1,077.89	6,098.06		269.97	7,761.37
St Elizabeth's Missional Community	237.65	140.75	555.36	1,322.43	452.40	2,708.59
Parish includes Vicarage and Hosting					312.00	312.00
	<b>1,697.66</b>	<b>5,530.20</b>	<b>17,651.22</b>	<b>4,260.25</b>	<b>1,836.43</b>	<b>30,975.76</b>