

**Report of the Trustees and
Financial Statements for the Year Ended 30th June 2023
for
Becoming Families**

The Richards Sandy Partnership
Thorneloe House
25 Barbourne Road
Worcester
Worcestershire
WR1 1RU

Becoming Families

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Becoming Families
Report of the Trustees
for the Year Ended 30th June 2023

The trustees present their report with the financial statements of the charity for the year ended 30th June 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are, for the public benefit, the promotion of good mental and physical health and the relief of those at risk of poor mental health through providing antenatal/postnatal/perinatal support/activities and education and mental health support, for expectant and/or new parents with infants/children up to 2 years of age residing in the west midlands by suitably qualified persons.

What Becoming Families Does

Becoming Families' mission is to provide a range of educational and support services from pregnancy to 2 years (the critical 1001 days), to help families have the best possible start.

Our core values:

- **Education**
We believe that providing quality, current, evidence-based education enables parents to make informed choices about birth and parenting.
- **Support**
We provide a relaxed, safe and nurturing environment to support parents in their journeys, and facilitate the development of peer support relationships. We also collaborate with other professionals to improve wellbeing.
- **Respect**
We believe that informed adults make choices that are right for themselves and their families.
- **Nurture**
We believe that new parents need to be nurtured in order to nurture their infants.

Becoming Families aims to promote strong parent-infant relationships for life-long infant, child and family mental health by facilitating understanding, confidence, self-trust and emotional wellbeing.

The team at Becoming Families have over 50 years of antenatal teaching experience between them.

They have been well established in Worcestershire for ten years. Four years as a Community Interest Company, now as a newly formed charity.

Primarily, in their Becoming Families roles the practitioners are all highly qualified in the field of adult education. Each antenatal teacher has studied at university (DipHEs), ensuring that they bring unrivalled class facilitation.

Secondary to this, they all work/worked in the healthcare arena. Midwives, physio, nurse, breastfeeding support worker and specialist perinatal family support practitioner. They understand the health system, how it works, its flaws and its triumphs!

All teaching is evidence based.

The charity's services are needs driven. It does not create services to sell, but creates services to support its service users.

Some of the charity's facilitators/teachers work across multiple services, enabling service users to have some continuity. A familiar face and somebody they feel like they already know.

Public benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of Charities Act 2011 to have due regard to guidance on public benefit published by the Charity Commission when reviewing the charity's aims, objectives and activities in the year.

Becoming Families

Report of the Trustees for the Year Ended 30th June 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Becoming Families is Worcestershire's only local charity nurturing and supporting families from pregnancy through to 2.

We have been providing exceptional pregnancy and postnatal services for local families since 2012. We put emotional wellness right in the very centre of our needs driven services.

Our services are underpinned by providing:

- Education
- Support
- Wellbeing

All of our services are evidence based, facilitated by highly trained and experienced antenatal teachers (DipHE), midwives, breastfeeding professionals, physios and specialist family support workers, with many years' experience working with, listening to and supporting new parents.

This guarantees you a holistic approach to our work and high quality class facilitation. Supporting you throughout the critical 1,001 days.

We collaborate with statutory agencies and other service providers who align with our own ethos.

In this year, around 300 families have accessed our services.

LOOKING TO NEXT YEAR

We will continue to secure and search for funding to continue to provide the emotional wellbeing support services launched this last year. Due to capacity, we are unable to commit to extra services apart from a "Dads' Wellbeing Support Group" which once up and running, we intend will be led by volunteers.

We are also seeking funding for a counsellor to work with us for one day a week as an addition to our services.

We also aim to have some admin support, to help take the strain from Jo and Helen who currently do this in their spare time in often a voluntary capacity.

FINANCIAL REVIEW

Reserves policy

The trustees have not set a formal reserves policy. Trustees aim to build up reserves over the next few years to protect the charity against any large and unexpected expenditure or other event that may otherwise impact on the charity's ability to continue as a going concern. However as the charity has only recently registered as a charity and has since taken on several large restricted funded projects for the first time, and as a result the trustees wish to wait until these projects have concluded and the relating financial risks of running such projects can be assessed before setting a formal reserves policy.

At the year end the charity had unrestricted funds of £2,707 (2022 - deficit of £3,155) which is equivalent to approximately 1 month's expenditure.

At the year end the charity has restricted funds totalling £27,839 (2022 - £nil).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity, a CIO, is controlled by its governing document, a constitution.

Change in legal structure

On 4 July 2022 Becoming Families Worcestershire CIC, a CIC registered with Companies House, converted into Becoming Families, a CIO registered with Charity Commission for England and Wales.

Recruitment and appointment of new trustees

The existing trustees have sole power to appoint new trustees. Trustees are selected based on personal recommendations, with the criteria that they be skilled, experienced and dedicated individuals with a background in pregnancy and postnatal services.

New trustees receive an informal induction when first appointed on trustee responsibility and the affairs of the charity as deemed necessary from the existing trustees.

Becoming Families

Report of the Trustees for the Year Ended 30th June 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management personnel

The trustees have delegated the day to day management of the charity to Helen Hunt and Jo Lederer, two of the individuals who run the courses provided by the charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1199531

Principal address

27A Cornmeadow Green
Worcester
Worcestershire
WR3 7PN

Trustees

Following the charity converting to a CIO on 4 July 2022 the trustees were as follows:

Prof Mary Nolan	Chair	appointed 4 July 2022
Dr Christina Dennis		appointed 25 October 2022
Dr Elise Kearney		appointed 4 July 2022

Prior to conversion as a CIO on 4 July 2022 the directors of the CIC were as follows:

Helen Hunt	resigned 4 July 2022
Joanna Lederer	resigned 4 July 2022

Independent Examiner

Melissa Godwin ACA ACCA
The Richards Sandy Partnership
Thorneloe House
25 Barbourne Road
Worcester
Worcestershire
WR1 1RU

Bank

The Co-operative Bank PLC
P.O. Box 101
1 Balloon Street
Manchester
M60 4EP

Key management

Helen Hunt
Joanna Lederer

Approved by order of the board of trustees on 31st October 2023 and signed on its behalf by:

Dr E Kearney - Trustee



**Independent Examiner's Report to the Trustees of
Becoming Families**

Independent examiner's report to the trustees of Becoming Families

I report to the charity trustees on my examination of the accounts of Becoming Families (the Trust) for the year ended 30th June 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Melissa Godwin ACA ACCA

The Richards Sandy Partnership
Thorneloe House
25 Barbourne Road
Worcester
Worcestershire
WR1 1RU

31st October 2023

Becoming Families

Statement of Financial Activities for the Year Ended 30th June 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,827	33,771	36,598	2,000
Charitable activities	4				
Antenatal education		22,969	-	22,969	24,881
Postnatal education		8,859	-	8,859	9,341
Other trading activities	3	746	-	746	-
Total		35,401	33,771	69,172	36,222
EXPENDITURE ON					
Raising funds		180	-	180	-
Charitable activities	5				
Antenatal education		21,466	769	22,235	28,311
Postnatal education		7,893	5,163	13,056	10,628
Total		29,539	5,932	35,471	38,939
NET INCOME/(EXPENDITURE)		5,862	27,839	33,701	(2,717)
RECONCILIATION OF FUNDS					
Total funds brought forward		(3,155)	-	(3,155)	(438)
TOTAL FUNDS CARRIED FORWARD		2,707	27,839	30,546	(3,155)

The notes form part of these financial statements

Becoming Families

Balance Sheet 30th June 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Debtors	10	45	4,949	4,994	-
Cash at bank		9,452	22,890	32,342	4,251
		<u>9,497</u>	<u>27,839</u>	<u>37,336</u>	<u>4,251</u>
CREDITORS					
Amounts falling due within one year	11	(6,790)	-	(6,790)	(7,406)
NET CURRENT ASSETS/(LIABILITIES)		<u>2,707</u>	<u>27,839</u>	<u>30,546</u>	<u>(3,155)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>2,707</u>	<u>27,839</u>	<u>30,546</u>	<u>(3,155)</u>
NET ASSETS/(LIABILITIES)		<u>2,707</u>	<u>27,839</u>	<u>30,546</u>	<u>(3,155)</u>
FUNDS	12				
Unrestricted funds				2,707	(3,155)
Restricted funds				27,839	-
TOTAL FUNDS				<u>30,546</u>	<u>(3,155)</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 31st October 2023 and were signed on its behalf by:

Dr E Kearney - Trustee



The notes form part of these financial statements

Becoming Families

Notes to the Financial Statements for the Year Ended 30th June 2023

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

MERGER ACCOUNTING

During the year the charity changed its legal form. However its purpose and beneficiaries remained unchanged. This reconstruction has been accounted for using the merger accounting method.

Merger accounting involves aggregating the assets, liabilities and funds of the constituent legal entities and presenting them as though they had always been part of the same reporting charity. Although the merger took place part way through the year, the accounts are drawn up to include the results of the both constituent legal entities for the whole of the reporting period in which the merger occurred.

Comparative amounts have been presented on the same basis to show the aggregated results for the constituent legal entities for the previous reporting period.

The carrying amount of assets and liabilities of the constituent legal entities have not been restated, as no adjustments needed to be made to ensure uniformity of accounting policies.

The unrestricted funds of the constituent legal entities to the merger have been aggregated. There were no restricted funds held by the constituent legal entities prior to the reconstruction.

INCOME

Income from grants and donations is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. Income from grants is only deferred when the charity has to fulfil conditions not yet met before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income relating to direct charitable services provided are recognised in line with when those services are delivered to the customer.

Income from fundraising activities is recognised when the relating goods and services are provided to the customer.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

ALLOCATION AND APPORTIONMENT OF COSTS

Support costs, excluding those directly attributable to specific individual restricted funds, have been allocated against each different charitable activity on a pro rata basis in line with the level of non-grant income received from each different charitable activity.

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 30th June 2023

1. ACCOUNTING POLICIES - continued

BASIC FINANCIAL INSTRUMENTS

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised when the charity becomes party to contractual provisions of the instrument.

Financial assets are offset, with the net amounts presented in the accounts where there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic Financial Assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Basic Financial Liabilities

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of future receipts, discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of the operations from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction.

2. DONATIONS AND LEGACIES

	2023 £	2022 £
Donations	2,827	2,000
Grants	33,771	-
	<u>36,598</u>	<u>2,000</u>

Grants received, included in the above, are as follows:

	2023 £	2022 £
Comic Relief	9,898	-
Edgar E Lawley Foundation	1,500	-
Eveson Trust Fund	7,500	-
The Hospital Saturday Fund	2,000	-
The National Lottery Community Fund	9,873	-
The Souter Charitable Trust	3,000	-
	<u>33,771</u>	<u>-</u>

Becoming Families

Notes to the Financial Statements - continued for the Year Ended 30th June 2023

3. OTHER TRADING ACTIVITIES

	2023 £	2022 £
Sale of second hand goods	746	-

4. INCOME FROM CHARITABLE ACTIVITIES

	Antenatal education £	Postnatal education £	2023 Total activities £	2022 Total activities £
Antenatal education	17,982	-	17,982	19,662
Pregnancy yoga	3,134	-	3,134	3,279
Breastfeeding workshop	1,488	-	1,488	1,558
Home birth	365	-	365	382
Baby massage	-	5,740	5,740	6,077
Motherwise	-	2,583	2,583	2,702
Pelvic floor	-	536	536	562
	<u>22,969</u>	<u>8,859</u>	<u>31,828</u>	<u>34,222</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Antenatal education	19,308	2,927	22,235
Postnatal education	12,061	995	13,056
	<u>31,369</u>	<u>3,922</u>	<u>35,291</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023 £	2022 £
Teachers, midwives and other professional fees	22,505	25,225
Room hire	7,542	5,402
Refreshments, resources and other operational costs	1,322	3,887
	<u>31,369</u>	<u>34,514</u>

7. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Antenatal education	2,309	618	2,927
Postnatal education	763	232	995
	<u>3,072</u>	<u>850</u>	<u>3,922</u>

Becoming Families

Notes to the Financial Statements - continued for the Year Ended 30th June 2023

7. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

	Antenatal education £	Postnatal education £	2023 Total activities £	2022 Total activities £
Volunteer training	1,285	482	1,767	2,086
Insurance	163	60	223	156
Website and advertising	487	183	670	396
Sundries	374	38	412	1,187
Independent examiner's fee	618	232	850	-
Accountancy	-	-	-	600
	<u>2,927</u>	<u>995</u>	<u>3,922</u>	<u>4,425</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30th June 2023 nor for the year ended 30th June 2022.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 30th June 2023 nor for the year ended 30th June 2022.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,000	-	2,000
Charitable activities			
Antenatal education	24,881	-	24,881
Postnatal education	9,341	-	9,341
Total	<u>36,222</u>	<u>-</u>	<u>36,222</u>
EXPENDITURE ON			
Charitable activities			
Antenatal education	28,311	-	28,311
Postnatal education	10,628	-	10,628
Total	<u>38,939</u>	<u>-</u>	<u>38,939</u>
NET INCOME/(EXPENDITURE)	(2,717)	-	(2,717)
RECONCILIATION OF FUNDS			
Total funds brought forward	(438)	-	(438)
TOTAL FUNDS CARRIED FORWARD	<u>(3,155)</u>	<u>-</u>	<u>(3,155)</u>

Becoming Families

Notes to the Financial Statements - continued for the Year Ended 30th June 2023

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Prepayments	45	-
Accrued income	4,949	-
	<u>4,994</u>	<u>-</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Other creditors	3,306	3,306
Accruals	850	600
Deferred income	2,634	3,500
	<u>6,790</u>	<u>7,406</u>

Deferred income relates to service fees received in advance of delivery of the related service. Deferred income at the end of the last financial year has been fully released to income within the current financial year.

12. MOVEMENT IN FUNDS

	At 1.7.22	Net movement in funds	At 30.6.23
	£	£	£
Unrestricted funds			
General fund	(3,155)	5,862	2,707
Restricted funds			
Comic Relief	-	9,898	9,898
Edgar E Lawley Foundation	-	731	731
Eveson Trust Fund	-	5,300	5,300
The Hospital Saturday Fund	-	2,000	2,000
The National Lottery Community Fund	-	6,910	6,910
The Souter Charitable Trust	-	3,000	3,000
	<u>-</u>	<u>27,839</u>	<u>27,839</u>
TOTAL FUNDS	<u>(3,155)</u>	<u>33,701</u>	<u>30,546</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	35,401	(29,539)	5,862
Restricted funds			
Comic Relief	9,898	-	9,898
Edgar E Lawley Foundation	1,500	(769)	731
Eveson Trust Fund	7,499	(2,199)	5,300
The Hospital Saturday Fund	2,000	-	2,000
The National Lottery Community Fund	9,874	(2,964)	6,910
The Souter Charitable Trust	3,000	-	3,000
	<u>33,771</u>	<u>(5,932)</u>	<u>27,839</u>
TOTAL FUNDS	<u>69,172</u>	<u>(35,471)</u>	<u>33,701</u>

Becoming Families

Notes to the Financial Statements - continued for the Year Ended 30th June 2023

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.7.21 £	Net movement in funds £	At 30.6.22 £
Unrestricted funds			
General fund	(438)	(2,717)	(3,155)
TOTAL FUNDS	<u>(438)</u>	<u>(2,717)</u>	<u>(3,155)</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	36,222	(38,939)	(2,717)
TOTAL FUNDS	<u>36,222</u>	<u>(38,939)</u>	<u>(2,717)</u>

Comic Relief

Relates to monies received from Comic Relief to fund postnatal support for struggling mums.

Edgar E Lawley Foundation

Relates to monies received from Edgar E Lawley Foundation to fund antenatal support.

Eveson Trust Fund

Relates to monies received from Eveson Trust Fund to fund wellbeing clinics.

The Hospital Saturday Fund

Relates to monies received from The Hospital Saturday Fund to fund postnatal support for struggling mums.

The National Lottery Community Fund

Relates to monies received from The National Lottery Community Fund to fund postnatal support.

The Souter Charitable Trust

Relates to monies received from The Souter Charitable Trust to fund pregnancy wellbeing support.

13. RELATED PARTY DISCLOSURES

During the year the charity paid professional fees to key management personnel totalling £16,680 (2022 - £16,500).

At the year end the charity owed key management personnel £3,306 (2022 - £3,306).

14. MERGER ACCOUNTING

On 4 July 2022 Becoming Families Worcestershire CIC, a CIC registered with Companies House, converted into Becoming Families, a CIO registered with Charity Commission for England and Wales.

The net liabilities of Becoming Families Worcestershire CIC immediately prior to the conversion was £3,155, attributed sole to unrestricted funds.

All trading activities during the current financial period are attributed solely to the post conversion period.

Becoming Families

Detailed Statement of Financial Activities for the Year Ended 30th June 2023

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	2,827	-	2,827	2,000
Grants	-	33,771	33,771	-
	<u>2,827</u>	<u>33,771</u>	<u>36,598</u>	<u>2,000</u>
Other trading activities				
Sale of second hand goods	746	-	746	-
Charitable activities				
Antenatal education	17,982	-	17,982	19,662
Pregnancy yoga	3,134	-	3,134	3,279
Breastfeeding workshop	1,488	-	1,488	1,558
Home birth	365	-	365	382
Baby massage	5,740	-	5,740	6,077
Motherwise	2,583	-	2,583	2,702
Pelvic floor	536	-	536	562
	<u>31,828</u>	<u>-</u>	<u>31,828</u>	<u>34,222</u>
Total incoming resources	35,401	33,771	69,172	36,222
EXPENDITURE				
Raising donations and legacies				
General fundraising costs	180	-	180	-
Charitable activities				
Teachers, midwives and other professional fees	18,845	3,660	22,505	25,225
Room hire	5,592	1,950	7,542	5,402
Refreshments, resources and other operational costs	1,000	322	1,322	3,887
	<u>25,437</u>	<u>5,932</u>	<u>31,369</u>	<u>34,514</u>
Support costs				
Management				
Volunteer training	1,767	-	1,767	2,086
Insurance	223	-	223	156
Website and advertising	670	-	670	396
Sundries	412	-	412	1,187
	<u>3,072</u>	<u>-</u>	<u>3,072</u>	<u>3,825</u>
Governance costs				
Independent examiner's fee	850	-	850	-
Accountancy	-	-	-	600
	<u>850</u>	<u>-</u>	<u>850</u>	<u>600</u>
Total resources expended	29,539	5,932	35,471	38,939
Net (expenditure)/income	5,862	27,839	33,701	(2,717)

This page does not form part of the statutory financial statements