



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From **01/07/2022** Period start date To **31/03/2023**  
Period end date

**Charity name: Bridge of Hope and Empowerment**

**Charity registration number: 1199525**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>1. To provide social upliftment programs and empower people in need in North London who are at risk of social exclusion and violence, to take control of their lives through effective encouragement; challenging and supporting them to be positive, creative and inspirational.</p> <p>2. To relieve hardship and alleviate hunger of people in need in North London by providing emergency food parcels and hot meals so as to improve their conditions of life and become productive citizens.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Support and empower people in need in North London to take very small steps of change in order to achieve a big difference in their quality of life and total well-being and development.</p> <p>Run food banks, providing food parcels and hot meals to people in need in North London.</p> <p>Run sessions where people in need in North London are free and welcome to come and talk about the issues they have and a space where they can be listened to with a non-judgmental approach.</p> <p>Work with partners within the local area to signpost people in need in North London to appropriate professional support and guidance where necessary and address issues on a long-term basis.</p> <p>Offer an opportunity and environment for people in need in North London to make new friends and have a chance to share and enjoy the company of others.</p> <p>Provide mentoring, training and workshops covering a range of areas such as confidence building and personal development, healthy eating and nutrition and weight management.</p>

		<p>Instil the ideals of self-respect, self-reliance, responsibility, accountability and good citizenship that will help people in need in North London to work towards their fullest potential.</p> <p>Promote and foster links between the organisation and bodies with similar objectives and interests.</p> <p>Prioritise the needs of people in need in North London bearing in mind the availability of resources in order to ensure that the beneficiaries receive the best assistance possible and/or alternatives solutions available.</p> <p>Create and maintain an organisation that provides relevant theoretical and practical understanding of community-based work by providing bespoke training, seminars and workshops.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>Trustees of Bridge of Hope and Empowerment take into account any due diligence regarding identification and selection of potential beneficiaries and what work it does or support. This is an important part of good trustee decision making. It helps ensure that trustees meet the public benefit rule and discharge their duty of care.</p> <p>Bridge of Hope and Empowerment uses a variety of ways to reach those they aim to assist through charitable activities. This includes food bank, soup kitchen, etc. These activities are open to all residents in North London, regardless of age, gender, ethnic origin, disability, etc. Because of their knowledge of the area and the local community (as all trustees either currently live locally or have lived or worked in North London in the past), the organisation is uniquely placed to work directly with beneficiaries and individuals and the North London community.</p>

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
	Para 1.38	N/A

Contribution made by volunteers		
Other		N/A

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>PROJECT FEED - Bridge of Hope &amp; Empowerment is supported by FareShare which enables us to supply thousands of meals to those in and around our community. We feed hundreds of individuals and families 4 days a week every week. Our Christmas 2022 Dinners for the homeless and the families in need were a complete success and we are happy that we could provide presents to children as well as adults.</p> <p>PROJECT EDUCATE - Bridge of Hope &amp; Empowerment partnered this year with the Pathway Group and Empowering Young Minds to provide educational courses for 16+year olds.</p> <p>We are proud to announce that this initiative enabled several members of our community to progress and develop their understanding of Functional Skills Maths &amp; English and ICT.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
		N/A

Other		
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## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	From Accounts submission
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Emergency for out of hours support in the form of purchasing food for families. Cash payment of £80 a week for hire of premises. (Start date : June 2023)
Amount of reserves held	Para 1.22	£100
Reasons for holding zero reserves	Para 1.22	No
Details of fund materially in deficit	Para 1.24	From Accounts submission
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	N/A
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	N/A
Other		N/A

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	N/A
The charity's organisational structure and any wider network with which the charity works	Para 1.51	N/A
Relationship with any related parties	Para 1.51	N/A
Other		N/A

### Reference and Administrative details

Charity name	BRIDGE OF HOPE & EMPOWERMENT
Other name the charity uses	
Registered charity number	119525
Charity's principal address	8 LAYARD ROAD, ENFIELD, EN1 4BB

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	ELAINE GRANT	TRUSTEE		
2	CHERNE HENDRICKS	TRUSTEE		
3	KELLY-ANNE MORGAN	TRUSTEE		
4	JENNIFER SURUJPAUL	TRUSTEE		
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19				
20				

**Corporate trustees – names of the directors at the date the report was approved**

Director name		
<b>SIMONETTE SEHINDEMI</b>		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	
<b>n/a</b>		

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
n/a		

#### Name of chief executive or names of senior staff members (Optional information)

SIMONETTE SEHINDEMI
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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

n/a
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## Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s) Cherne Hendricks

Position (eg Secretary,  
Chair, etc) Treasurer

Date 05/08/2024



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Bridge of Hope and Empowerment

## Receipts and payments accounts

CC16a

For the period  
from

1/7/2022

To

31/3/2023

### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Donations 01/07/2022- 31/03/2023	727	-	-	727	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	727	-	-	727	-
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	727	-	-	727	-

### A3 Payments

Payments 01/07/2023 - 31/03/2023	548	-	-	548	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-

<b>Sub total</b>	548	-	-	548	-
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<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	-	-	-	-	-

<b>Total payments</b>	548	-	-	548	-
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<b>Net of receipts/(payments)</b>	179	-	-	179	-
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	-	-	-	-	-
<b>Cash funds this year end</b>	179	-	-	179	-

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>		179	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	179	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-

	-	-	-
	-	-	-
	-	-	-

### B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

### B4 Assets retained for the charity's own use



Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

### B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	

		-	
		-	

Signed by one or two trustees on  
behalf of all the trustees

Signature	Print Name	Date of approval
	JENNIFER SURUJPAUL	5/8/24
	Cherne Hendricks	5/8/24

384.35