

Annual Report for period 1/9/2024 - 31/8/2025

Adavu CIO

Charity Number: 1199391

Registered Address: Jericho Building, 196-198 Edward Road, Birmingham, B12 9LX

From the Chair of Trustees

In our third full year of operation as a CIO we have added a trustee with financial experience to our board, while one trustee has retired and another moved away.

Over the year we met regularly as trustees, as we faced the resignation of our Project Director and the failure of her successor to pass their probationary period. The trustees worked hard to ensure the ongoing work of the project and to support the case workers, so that the delivery to clients continued with no disruption.

(A permanent new director was appointed soon after the end of the reporting period).

Adavu continues to be a leader in the field of support for victims of modern slavery.

Trustees

1. Rev Ian Howarth (appointed 6/7/22). Chair.
2. Rachel McMaster (appointed 28/6/23)
3. Sharon Brown (appointed 9/2/23)
4. Rev Neil Wharrier Johnson (re-appointed 7/7/24)
5. Lois Bosatta (appointed 6/9/23)
6. Rosina Singleton (appointed 24/2/25)

The Objects of Adavu are for the public benefit:-

- the relief of victims of human trafficking and modern slavery who are in conditions of need, hardship or distress; and
- to advance the education of the public about the consequences and issues associated with human trafficking and modern slavery in such ways as the Charity Trustees may from time to time decide.

Main activities for the public benefit:

- Long term support to adult survivors of modern slavery making the transition into a life in the local community
- Advocating justice in relation to the issue of Modern Slavery
- Building partnerships to prevent and frustrate modern slavery

- Raising awareness and understanding of modern slavery amongst voluntary, community and faith groups, and enabling effective responses to it

In setting our objectives and planning our activities, the trustees have given careful consideration to the Charity Commissioners' general guidance on public benefit and, in particular, to its supplementary public benefit guidance on advancing our objectives, in accordance with the Charities Act 2011.

Volunteers:

Adavu has 2 volunteers:

- 1 Volunteer Befriender who offers befriending support to 1 Adavu client
- 1 Volunteer who is helping develop our social media and communications policy

Summary of the main achievements of Adavu

Between August 2024 and September 2025 there have been 82 client files opened, of which 12 are still open.

- Breakdown of types of abuse (some clients have been victims of more than one)

Child marriage	1
Child sexual abuse/rape	3
Domestic abuse	25
Domestic servitude	25
Forced criminality	4
Forced labour	19
Forced marriage	1
Sexual abuse/rape	12
Sexual exploitation	43

We are developing the work of a Client Advisory Group to strengthen the voice of clients as a consultation body for Adavu's work; to make change in national and regional policy; to participate in awareness raising work from Adavu.

In partnership with the Advisory Group, we have developed a programme of client wellbeing and consultation activities and events.

Client Feedback:

- Female survivor exploited for 20 years, "You have saved my life. No, you are saving my life, I now know what support looks like."
- Female Albanian survivor: Thank you. Without you I couldn't go through of this.

- Male survivor – British “you have done more for me in two weeks than anyone has done in months, I now have hope”
- Female survivor – Nigerian “Adavu means life to me”
- Female survivor - Nigerian “You don’t understand what you have done for us; I have not known a charity before. This is charity, everyone else they want something in return, I have never seen it like this. The big ones, their support workers they don’t care, you don’t get to see them. You are angels, you have done everything for me. My life changed when I was referred to you, I thank God for this and for you.”

Plans going forward:

To consolidate our finances and work-force after a difficult period with two project directors leaving during the year.

Funding:

Our key funding has been a £115,000 grant from the National Lottery and £25,000 from the Lloyds Foundation, with some other smaller grants, and private donations.

Financial Review

At the end of Adavu's financial period, it holds £96,152 in reserve.

Reserves Policy

The general reserves policy is to retain sufficient reserves:

- to ensure that the charity has sufficient funds to meet its short to medium term financial commitments
- to demonstrate that the charity is sustainable into the future
- to ensure that the charity is able to manage future unforeseen financial difficulties
- to ensure that excessive funds are not held without any identifiable reason or for any identifiable purpose.

The above reserves policy relates only to the charity's unrestricted funds.

Restricted funds (specific grants from corporate funders) will be used for the restricted purpose for which they were given.

In constructing this policy, the trustees have paid due consideration to the Charity Commission guidance on charities and reserves.

Adavu's reserves policy aims to hold the equivalent of 6 months running costs in our reserves, currently £20,000. This has been achieved.

Structure, Governance and Management

Adavu is a Charitable Incorporated Organisation, governed by its "Constitution of a Charitable Incorporated Organisation whose only voting members are its Charity Trustees".

Apart from the first Charity Trustees, every Charity Trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the Charity Trustees.

In selecting individuals for appointment as Charity Trustees, the Charity Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

The current board of trustees includes members with skills in governance, and experience in the modern slavery and related sectors.

The CIO Board of Trustees meet at least four times a year.

Professional Advisors:

1. Sue Holder, Safeguarding Advisor (pro-bono, courtesy of the Birmingham Methodist District)
2. BVSC, payroll and book-keeping/financial reporting, submission of accounts to Charity Commission and examination of accounts
3. Peter Flowers, HR

Staff:

1. Mohinder Kaur, Casework Supervisor, 32 hrs/wk
2. Alice Lloyd, Caseworker 16 hrs/wk
3. Dava Gjini, Caseworker, 32 hrs/wk
4. Iolanda Gravagna, Volunteer Coordinator, 16 hrs/wk
5. Melanie Lynch, Wellbeing Worker, 8 hrs/w

Signed on behalf of Adavu Trustees:

Signature:

Full name: Revd Ian Howarth

Position: Adavu Chair

Date: 13/4/2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name ADAVU	No (if any) 1199391
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Receipts and payments accounts

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For the period from	Period start date 1/9/2024	To	Period end date 31/8/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	159,411	-	159,411	114,292
Donations	4,711	149	-	4,860	6,784
Other	2,847	-	-	2,847	1,579
Sub total (Gross income for AR)	7,558	159,560	-	167,118	122,655
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	7,558	159,560	-	167,118	122,655
A3 Payments					
Salaries	1,578	112,490	-	114,068	85,355
Client Costs	831	4,020	-	4,851	3,689
Office Rent	-	4,840	-	4,840	2,805
Telephone	-	1,674	-	1,674	831
Other Office	289	1,470	-	1,759	2,055
Training	-	1,803	-	1,803	1,879
Travel	-	1,564	-	1,564	2,330
Equipment	20	10	-	30	2,671
Marketing	-	1,598	-	1,598	836
Sundries	946	3,607	-	4,553	1,316
Professional Fees	-	5,910	-	5,910	2,181
	-	-	-	-	-
Sub total	3,664	138,986	-	142,650	105,949
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	3,664	138,986	-	142,650	105,949
Net of receipts/(payments)	3,894	20,574	-	24,468	16,706
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	31,922	39,762	-	71,684	54,978
Cash funds this year end	35,816	60,336	-	96,152	71,684

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	35,816	60,336	-
	Petty Cash			-
		-	-	-
	Total cash funds	35,816	60,336	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
B3 Investment assets				
B4 Assets retained for the charity's own use				
B5 Liabilities				
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	



Section A

Independent Examiner's Report

Report to the trustees/
members of

Adavu

On accounts for the year
ended

31st August 2025

Charity no
(if any)

1199391

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2025

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Andy Hopkins

Date:

10/03/2026

Name:

Andrew Hopkins

BVSC Accountancy Services, Latham House, 33-34 Paradise Street, Birmingham, B1 2AJ