

## Annual Report for period 1/9/2023 - 31/8/2024

Adavu CIO

Charity Number: 1199391

Registered Address: Jericho Building, 196-198 Edward Road, Birmingham, B12 9LX

### From the Chair of Trustees

In our second full year of operation as a CIO we continue to broaden the base of our Trustees, appointing one new trustee with academic expertise in the Trafficking sector, and we are in the process of appointing another with more financial experience.

We continue to meet regularly for Trustee meetings with the Director of the project. We have implemented the pay review for the whole project carried out in October 2023. We are pleased to have been able to appoint two new staff thanks to a successful bid for funding from the National Lottery.

We are happy to be able to support the development and expansion of Adavu as a centre of excellence for supporting people made vulnerable through trafficking, which support is sadly still much needed.

### Trustees

1. Rev Ian Howarth (appointed 6/7/22). Chair.
2. Rachel McMaster (appointed 28/6/23)
3. Sharon Brown (appointed 9/2/23)
4. Susan Jane Morley Anderson (appointed 6/7/22)
5. Amber Cagney (appointed 6/7/22)
6. Rev Neil Wharrier Johnson (re-appointed 7/7/24)
7. Lois Bosatta (appointed 6/9/23)

### The Objects of Adavu are for the public benefit:-

- the relief of victims of human trafficking and modern slavery who are in conditions of need, hardship or distress; and
- to advance the education of the public about the consequences and issues associated with human trafficking and modern slavery in such ways as the Charity Trustees may from time to time decide.

### Main activities for the public benefit:

- Long term support to adult survivors of modern slavery making the transition into a life in the local community
- Advocating justice in relation to the issue of Modern Slavery
- Building partnerships to prevent and frustrate modern slavery
- Raising awareness and understanding of modern slavery amongst voluntary, community and faith groups, and enabling effective responses to it

In setting our objectives and planning our activities, the trustees have given careful consideration to the Charity Commissioners' general guidance on public benefit and, in

particular, to its supplementary public benefit guidance on advancing our objectives, in accordance with the Charities Act 2011.

#### Volunteers:

Adavu has 2 volunteers:

- 1 Volunteer Befriender who offers befriending support to 1 Adavu client
- 1 Volunteer who supports the Adavu Wellbeing Worker in developing a programme of wellbeing and co-production/Advisory Group events and meetings.

#### Summary of the main achievements of Adavu

During this reporting period Adavu has:

- provided long term support to 70 adult survivors of modern slavery making the transition into a life in the local community. Out of these, approximately:
  - 40% have entered education, training or employment.
  - 99% registered with a GP and receiving appropriate health care – we treat this as a priority.
  - 99% accessing eligible benefits and/or earning
  - 100% housed in suitable, eligible housing
  - 97% accessing legal representation where required or requested.
- advocated for justice in the following areas: co-chairing the West Midlands Anti Slavery Network's Care and Support Group; attending the Strategic Board for Modern Slavery and Human Trafficking in the region (Violence Reduction Unit); Birmingham Strategic Migration Partnership. Adavu was also an official partner for the West Midlands Office of the Police and Crime Commissioner (OPCC)'s Modern Slavery Conference
- strengthened and developed new partnerships with: Migrant Help, the Refugee and Migrant Council, Probation service, Coventry Womens Partnership, West Midlands Faith Alliance, Migrants@Work, Banardos, Shirley Parish (Christmas tree festival, Christmas gift parcels)
- Raised awareness of modern slavery through:
  - Designing and delivering training sessions to 2 Local Authorities, 2 Churches, a supported housing company, 2 charities
  - Regular social media posts
  - Publishing online articles on the link between homelessness and modern slavery with a local homelessness charity; and on modern slavery with the UK Methodist Church
  - Contributed reflections and quotes that were displayed in a modern slavery museum exhibition in Bristol
- Developed a client Advisory Group to strengthen the voice of clients as a consultation body for Adavu's work; to make change in national and regional policy; to participate in awareness raising work from Adavu. The Advisory Group undertook training in peer-led research and carried out consultations with Adavu clients on their experiences with Adavu.



- Contributed to long-term research of the impact of national policy on survivor support with the University of Nottingham; and to the West Midlands NRPF Best Practice Charter published by Brushstrokes Community Project.
- In partnership with the Advisory Group, developed a programme of 30 client wellbeing and consultation activities and events
- Became a member of the national Digital Inclusion Network (Goodthings Foundation) where we have received and distribute free data SIMs in addition to 10 smartphones for eligible clients. We also distributed 12 Chromebook devices from Birmingham City Council's Connecting Communities Programme.

#### Case-studies

- "Alice" (not real name) was referred to us having recently fled 20 years of labour exploitation, domestic servitude (beginning when she was a young child), child sexual abuse and physical violence. She had reported the exploitation and a NRM referral had been submitted but refused. We helped Alice challenge this decision and gather relevant evidence and a result she was able to start receiving support under the NRM. We also secured legal representation to challenge the Police investigation, helped her open a bank account, provided much emotional support and validated her experiences. She said,
  - *"you don't understand what you have done for me, you have saved my life. I now know what good support is and what I should have had and didn't get. I want to go forward helping as many people as possible. Because the system is nefarious... I finally feel safe, heard and understood and you don't know what that means to me. I have been waiting my whole life to get a bank account"*
- "Laura" (not real name) is a survivor of sexual exploitation and her asylum claim had been repeatedly refused. We helped her to understand her situation and to liaise with her solicitor who then successfully helped her receive Leave to Remain. With access to public funds, we then helped Laura secure benefits, appropriate accommodation and then relocate to another part of the UK to be closer to her family. She received our wellbeing calls and attended activities. Laura is now settled in her new home, having secured a job, a home and being near her son who is studying at university.

#### Plans going forward

- Continue to expand our work:
  - to increase the number of survivors supported towards a fulfilled life of freedom in the long-term
  - increase the breadth of support through developing its volunteer base
- to diversify its management
- to increase our organisational stability and long-term sustainability
- to develop a genuine, meaningful survivor voice by working with survivors to help make change and raise awareness

## Fundraising

Adavu has raised a total of £122,655 in this period, with a carry-over to the next year of £71,684. This includes the following grants:

- National Lottery Community Fund for £294,000 to run for 3 years from Sep 23 to Aug 26 (£79,000 received for this reporting period)
- Joseph Rank Trust for £30,000 to run for 3 years from Sep 23 to Aug 26 (£10,000 received for this reporting period)
- Lloyds Foundation for £75,000 (£25,000 received for this reporting period)
- Cole Charitable Trust £1500
- Sparkhill Trust £592
- Harry Payne Fund £1000
- Shirley Lions Club £200

Adavu has 8 regular donors that totals approximately £170/month. Adavu has also been commissioned to deliver quarterly training sessions to a regional anti-slavery network in the UK at £350/session.

Adavu has secured the following grants for subsequent years, but payment has not yet been received:

- Eveson Trust £9,000 to deliver counselling sessions to clients

Fundraising activities for this reporting period include sponsored 10k race, Body Shop sales event, Birmingham Community Lottery and an online auction.

It is developing further income diversification, including a commission to deliver training to First Responders to another regional anti-slavery partnership.

## Financial Review

At the end of Adavu's financial period, it holds £71,684

## Reserves Policy

The general reserves policy is to retain sufficient reserves:

- to ensure that the charity has sufficient funds to meet its short to medium term financial commitments
- to demonstrate that the charity is sustainable into the future
- to ensure that the charity is able to manage future unforeseen financial difficulties
- to ensure that excessive funds are not held without any identifiable reason or for any identifiable purpose.

The above reserves policy relates only to the charity's unrestricted funds.

Restricted funds (specific grants from corporate funders) will be used for the restricted purpose for which they were given.

In constructing this policy, the trustees have paid due consideration to the Charity Commission guidance on charities and reserves.



Adavu's reserves policy aims to hold the equivalent of two months running costs in our reserves, currently £20,000. This has been achieved.

#### Structure, Governance and Management

Adavu is a Charitable Incorporated Organisation, governed by its "Constitution of a Charitable Incorporated Organisation whose only voting members are its Charity Trustees".

Apart from the first Charity Trustees, every Charity Trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the Charity Trustees.

In selecting individuals for appointment as Charity Trustees, the Charity Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

The current board of trustees includes members with skills in governance, and experience in the modern slavery and related sectors.

The CIO Board of Trustees meet at least four times a year.

#### Professional Advisors:

1. Sue Holder, Safeguarding Advisor (pro-bono, courtesy of the Birmingham Methodist District)
2. BVSC, payroll and book-keeping/financial reporting, submission of accounts to Charity Commission and examination of accounts
3. Peter Flowers, HR

#### Staff:

1. Liisa Wiseman, Director, 30 hrs/week
2. Mohinder Kaur, Casework Supervisor, 32 hrs/wk
3. Dava Gjini, Caseworker, 32 hrs/wk
4. Melanie Lynch, Wellbeing Worker, 8 hrs/wk

Signed on behalf of Adavu Trustees:

Signature: 

Full name: Revd Ian Howarth

Position: Adavu Chair

Date: 30/9/24





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
ADAVU

No (if any)  
1199391

## Receipts and payments accounts

CC16a

For the period  
from

Period start date  
1/9/2023

To

Period end date  
31/8/2024

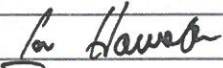

### Section A Receipts and payments

|   | Unrestricted<br>funds<br>to the nearest<br>£ | Restricted<br>funds<br>to the nearest £ | Endowment<br>funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|--|---|--|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                                    |  |   |  |                                 |                               |
| Grants  | -  | 114,292                                 | -                                      | 114,292                         | 80,031                        |
| Donations   | 6,784  | -                                       | -                                      | 6,784                           | 8,116                         |
| Other   | 1,579  | -                                       | -                                      | 1,579                           | 53,133                        |
| <b>Sub total (Gross income for AR)</b>                | <b>8,363</b>                                 | <b>114,292</b>                          | <b>-</b>                               | <b>122,655</b>                  | <b>141,280</b>                |
| <b>A2 Asset and investment sales, (see table).</b>    |  |   |  |                                 |                               |
|   | -  | -                                       | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                     | <b>-</b>                                | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>Total receipts</b>                                 | <b>8,363</b>                                 | <b>114,292</b>                          | <b>-</b>                               | <b>122,655</b>                  | <b>141,280</b>                |
| <b>A3 Payments</b>                                    |  |   |  |                                 |                               |
| Salaries  | 19,452                                       | 65,903                                  | -                                      | 85,355                          | 70,120                        |
| Client Costs  | 444  | 3,245                                   | -                                      | 3,689                           | 3,322                         |
| Office Rent   | -  | 2,805                                   | -                                      | 2,805                           | 1,980                         |
| Telephone   | -  | 831                                     | -                                      | 831                             | 1,436                         |
| Other Office  | 720  | 1,335                                   | -                                      | 2,055                           | 2,219                         |
| Training  | -  | 1,879                                   | -                                      | 1,879                           | 2,214                         |
| Travel  | 17   | 2,313                                   | -                                      | 2,330                           | 1,348                         |
| Equipment   | 92   | 2,579                                   | -                                      | 2,671                           | 386                           |
| Marketing   | 10   | 825                                     | -                                      | 836                             | 1,074                         |
| Sundries  | 43   | 1,273                                   | -                                      | 1,316                           | 1,029                         |
| Professional Fees                                     | -  | 2,181                                   | -                                      | 2,181                           | 1,173                         |
|   | -  | -                                       | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | <b>20,779</b>                                | <b>85,169</b>                           | <b>-</b>                               | <b>105,949</b>                  | <b>86,301</b>                 |
| <b>A4 Asset and investment purchases, (see table)</b> |  |   |  |                                 |                               |
|   | -  | -                                       | -                                      | -                               | -                             |
| <b>Sub total</b>                                      | <b>-</b>                                     | <b>-</b>                                | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>                                 | <b>20,779</b>                                | <b>85,169</b>                           | <b>-</b>                               | <b>105,949</b>                  | <b>86,301</b>                 |
| <b>Net of receipts/(payments)</b>                     | <b>- 12,416</b>                              | <b>29,123</b>                           | <b>-</b>                               | <b>16,706</b>                   | <b>54,979</b>                 |
| <b>A5 Transfers between funds</b>                     | <b>-</b>                                     | <b>-</b>                                | <b>-</b>                               | <b>-</b>                        | <b>-</b>                      |
| <b>A6 Cash funds last year end</b>                    | <b>44,339</b>                                | <b>10,639</b>                           | <b>-</b>                               | <b>54,978</b>                   | <b>-</b>                      |
| <b>Cash funds this year end</b>                       | <b>31,923</b>                                | <b>39,762</b>                           | <b>-</b>                               | <b>71,684</b>                   | <b>54,979</b>                 |

## Section B Statement of assets and liabilities at the end of the period

| Categories  | Details  | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---|--|------------------------------------|----------------------------------|---------------------------------|
| <b>B1 Cash funds</b>                                | Bank   | 31,395                             | 39,762                           | -                               |
|   | Petty Cash   | 528                                |                                  | -                               |
|   |  | -                                  | -                                | -                               |
|   | <b>Total cash funds</b>                                | <b>31,923</b>                      | <b>39,762</b>                    | <b>-</b>                        |
|   | (agree balances with receipts and payments account(s)) | OK                                 | OK                               | OK                              |
|   |  | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
| <b>B2 Other monetary assets</b>                     |  | -                                  | -                                | -                               |
|   |  | Fund to which asset belongs        | Cost (optional)                  | Current value (optional)        |
| <b>B3 Investment assets</b>                         |  |                                    | -                                | -                               |
|   |  | Fund to which asset belongs        | Cost (optional)                  | Current value (optional)        |
| <b>B4 Assets retained for the charity's own use</b> | Portable electronic equipment                          |                                    | 5,000                            | -                               |
|   |  |                                    | -                                | -                               |
|   |  | Fund to which liability relates    | Amount due (optional)            | When due (optional)             |
| <b>B5 Liabilities</b>                               |  |                                    | -                                |                                 |

|   |  |                           |                    |
|---|--|---------------------------|--------------------|
| Signed by one or two trustees on behalf of all the trustees | Signature  | Print Name                | Date of approval   |
|   | <br> | I. HOWARTH<br>S. ANDERSON | 30/9/24<br>30/9/24 |





Section A

Independent Examiner's Report

Report to the trustees/  
members of

Adavu

On accounts for the year  
ended

31<sup>st</sup> August 2024

Charity no  
(if any)

1199391

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2024

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Andy Hopkins

Date: 6/11/24

Name:

Andrew Hopkins

BVSC Accountancy Services, Latham House, 33-34 Paradise Street, Birmingham, B1 2AJ