

Annual Report for period 21/6/22-31/8/23

Adavu CIO

Charity Number: 1199391

Registered Address: Jericho Building, 196-198 Edward Road, Birmingham, B12 9LX

From the Chair of Trustees

In our first year operating as a CIO we have sought to widen the base of the Trustee body and are appointing three new trustees with a range of skills, some with particular experience of the trafficking and/or refugee sector, and one with more general trustee experience to strengthen our governance base.

We meet regularly, receiving reports from the Project Manager and reviewing policies, and setting overall strategy. We are in the process of planning and implementing a review of the employment structure and consequent salary changes.

Trustees

1. Rev Ian Howarth (appointed 6/7/22). Chair.
2. Rachel McMaster (appointed 28/6/23)
3. Sharon Brown (appointed 9/2/23)
4. Susan Jane Morley Anderson (appointed 6/7/22)
5. Amber Cagney (appointed 6/7/22)
6. Rev Neil Wharrier Johnson (appointed 6/7/22)

The Objects of Adavu are for the public benefit:-

- the relief of victims of human trafficking and modern slavery who are in conditions of need, hardship or distress; and
- to advance the education of the public about the consequences and issues associated with human trafficking and modern slavery in such ways as the Charity Trustees may from time to time decide.

Main activities for the public benefit:

- Long term support to adult survivors of modern slavery making the transition into a life in the local community
- Advocating justice in relation to the issue of Modern Slavery
- Building partnerships to prevent and frustrate modern slavery
- Raising awareness and understanding of modern slavery amongst voluntary, community and faith groups, and enabling effective responses to it

In setting our objectives and planning our activities, the trustees have given careful consideration to the Charity Commissioners' general guidance on public benefit and, in particular, to its supplementary public benefit guidance on advancing our objectives, in accordance with the Charities Act 2011.

Volunteers:

Adavu has 3 volunteers:

- 1 Volunteer Befriender who offers befriending support to 1 Adavu client
- 1 Volunteer who helps create social media posts
- 1 Volunteer who supports the Adavu Wellbeing Worker in developing a programme of wellbeing and co-production/Advisory Group events and meetings.

Summary of the main achievements of Adavu

During this reporting period Adavu has:

- provided long term support to 70 adult survivors of modern slavery making the transition into a life in the local community.
- Out of these, approximately:
 - 94% have life aspirations and identify future possibilities
 - 46% are in education or training
 - 21% are in either paid employment or are volunteering
 - 94% report increased confidence, independence and are making choices for their lives
 - 91% are active in support networks, groups and friendships
 - 97% are engaging with health services
 - 96% are making positive choices for health
- advocated for justice in the following areas: co-chairing the West Midlands Anti Slavery Network's Care and Support Group; attending the Strategic Board for Modern Slavery and Human Trafficking in the region (Violence Reduction Unit);
- strengthened and developed new partnerships with: Big Momma's Housing; Migrant Help; RMC; Sandwell and Coventry Councils; The Body Shop
- Raised awareness of modern slavery through:
 - Designing and delivering training sessions to 2 Local Authorities, 2 Churches, a supported housing company, a NHS Perinatal Team
 - Regular social media posts
 - Speaking at a modern slavery conference organised by 'It's a Penalty'
 - Attending the regional Faith Alliance
- Adavu's Casework Supervisor was shortlisted for an award with the Human Trafficking Foundation under its Rebuilding Lives (Frontline Award) category
- Developed a client Advisory Group to strengthen the voice of clients as a consultation body for Adavu's work; to make change in national and regional policy; to participate in awareness raising work from Adavu.
- Developed a programme of client wellbeing and consultation activities and events

Case-study

'Noreen' is a survivor of sexual exploitation in another part of the UK and was referred as a refused asylum seeker with very poor physical and mental health arising from her exploitation. Over the past 3 years we have supported Noreen as her solicitor challenged an

inaccuracy in her asylum claim that now resulted in her being granted 5 years Leave to Remain. Once her status was confirmed we were able to help her find safe, supported accommodation from where she is bidding for a long-term Council property. We helped her apply for benefits including Universal Credit (and Limited Capability for Work) and Personal Independence Payments. Due to concerns about her significant health issues not being addressed sufficiently, we helped her move to a new GP where she has now been thoroughly assessed and treated. She is active in our client Advisory Group, planning and regularly attending our wellbeing and social events. She volunteers for a faith-based organisation supporting asylum seekers, for her Church and attends a Salvation Army social group for survivors of modern slavery each week.

Plans going forward

- Continue to expand our work:
 - to increase the number of survivors supported towards a fulfilled life of freedom in the long-term
 - increase the breadth of support through developing its volunteer base
- to diversify its management
- to increase our organisational stability and long-term sustainability
- to develop a genuine, meaningful survivor voice by working with survivors to help make change and raise awareness

Fundraising

Adavu has raised a total of £141,120 in this period, with a carry-over to the next year of £54,819. This includes the following grants:

- Birmingham Methodist District £25,000
- Lloyds Foundation £33,333
- Harry Payne Trust £2,000
- Eveson Trust £7,000

Adavu has 7 regular donors that totals approximately £150/month. Adavu has also been commissioned to deliver quarterly training sessions to a regional anti-slavery network in the UK at £350/session.

Adavu has secured the following grants for subsequent years:

- National Lottery for £294,000 to run for 3 years from Sep 23 to Aug 26
- Joseph Rank Trust for £30,000 to run for 3 years from Sep 23 to Aug 26.

It is developing further income diversification, including developing a training package to sell. Planned fundraising activities include sponsored 10k race, Body Shop event and an online auction.

Financial Review

At the end of Adavu's financial period, it holds **£54,978**

Reserves Policy

The general reserves policy is to retain sufficient reserves:

- to ensure that the charity has sufficient funds to meet its short to medium term financial commitments
- to demonstrate that the charity is sustainable into the future
- to ensure that the charity is able to manage future unforeseen financial difficulties
- to ensure that excessive funds are not held without any identifiable reason or for any identifiable purpose.

The above reserves policy relates only to the charity's unrestricted funds.

Restricted funds (specific grants from corporate funders) will be used for the restricted purpose for which they were given.

In constructing this policy, the trustees have paid due consideration to the Charity Commission guidance on charities and reserves.

Adavu's reserves policy aims to hold the equivalent of two months running costs in our reserves, currently £20,000.

Structure, Governance and Management

Adavu is a Charitable Incorporated Organisation, governed by its "Constitution of a Charitable Incorporated Organisation whose only voting members are its Charity Trustees".

Apart from the first Charity Trustees, every Charity Trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the Charity Trustees.

In selecting individuals for appointment as Charity Trustees, the Charity Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

The current board of trustees includes members with skills in governance, and experience in the modern slavery and related sectors.

The CIO Board of Trustees meet at least four times a year.

Professional Advisors:

1. Sue Holder, Safeguarding Advisor (pro-bono, courtesy of the Birmingham Methodist District)
2. BVSC, payroll and book-keeping/financial reporting, submission of accounts to Charity Commission and examination of accounts
3. Peter Flowers, HR

Staff:

1. Liisa Wiseman, Manager, 30 hrs/week

2. Mohinder Kaur, Casework Supervisor, 32 hrs/wk
3. Dava Gjini, Caseworker, 32 hrs/wk
4. Melanie Lynch, Wellbeing Worker, 8 hrs/wk

Signed on behalf of Adayu Trustees:

Signature: *Ian Howarth*

Full name: *IAN HOWARTH*

Position: *Chair of Trustees*

Date: *6/6/2023*



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name ADAVU	No (if any) 1199391
-----------------------	------------------------

Receipts and payments accounts

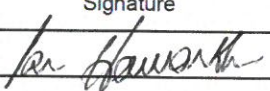
CC16a

For the period from	Period start date 21/6/2022	To	Period end date 31/8/2023
------------------------	--------------------------------	----	------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	80,031	-	80,031	-
Donations	2,951	5,165	-	8,116	-
Other	450	52,683	-	53,133	-
Sub total (Gross income for AR)	3,401	137,879	-	141,280	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	3,401	137,879	-	141,280	-
A3 Payments					
Salaries	-	70,120	-	70,120	-
Client Costs	17	3,305	-	3,322	-
Office Rent	165	1,815	-	1,980	-
Telephone	-	1,436	-	1,436	-
Other Office	-	2,219	-	2,219	-
Training	-	2,214	-	2,214	-
Travel	16	1,332	-	1,348	-
Equipment	-	386	-	386	-
Marketing	-	1,074	-	1,074	-
Sundries	17	1,012	-	1,029	-
Professional Fees	-	1,173	-	1,173	-
	-	-	-	-	-
Sub total	215	86,086	-	86,301	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	215	86,086	-	86,301	-
Net of receipts/(payments)	3,186	51,792	-	54,978	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	3,186	51,792	-	54,978	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	3,186	51,527	-
	Petty Cash	-	265	-
		-	-	-
	Total cash funds	3,186	51,792	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Portable electronic equipment		5,000	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			IAN HOWARTH	6/11/23



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Adavu

**On accounts for the year
ended**

31st August 2023

**Charity no
(if any)**

1199391

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2023

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 11/11/2023

Name:

Andrew Hopkins

Address:

BVSC, First Floor, Livery Place

35 Livery Street

Birmingham, B3 2PB