

We Speak Girl – Trustees' Annual Report and Accounts

Charity Registration Number: CE029487

1. Objectives and Activities

WeSpeak Girls mission is to connect girls in disadvantaged locations with professional women through online mentoring empowering them with guidance, skills, and career insights.

Main Activities

There are several key activities such as providing an initial assessment as well as bi-weekly sessions, working on young girls to focus on goal setting, career path guidance and skills assessment.

These activities provide public and personal benefit for the girls, enhancing

These activities helps the girls by enhancing their educational and professional opportunities for girls, particularly in disadvantaged areas. We target girls in Pakistan and India

2. Financial Review

Income and Expenditure

There have been no donations, grants or sponsorships made for the girls

There has been no income for the organisation and no one has been paid.

There have been no volunteers.

Reserves Policy is N/A currently

Risk Management for the financial and operational risks are N/A

3. Structure, Governance, and Management

WeSpeak is an independent organisation not governed by anyone

There are currently three trustees involved in the decision making with Aleesha Choudhry acting as director.

4. Plans for the Future

The charity continues on partnering with local organisations and expanding its reach to help girls in disadvantaged communities.

5. Statement of Responsibilities

- Trustees acknowledge their responsibility to:
- Prepare accounts that meet regulatory requirements.
- Ensure accurate reporting of financial performance and position.
- Confirm adherence to the SORP (Statement of Recommended Practice) for

charities.

6. Privacy Notice Compliance

- The trustees confirm they have read the Charity Commission's privacy notice and certify compliance with the GDPR and Data Protection Act 2018.

Special care has been taken to protect the personal data of all participants, particularly minors and vulnerable individuals.

7. Accounts

Currently no statement of financial activities can be given as well as balance sheet as no net income has been received and no expenditures have been made.

By submitting this report, We Speak Girl confirms it has reviewed the privacy notice and is authorized to provide this information, complying with all relevant data protection obligations.