

GOALS 4 GIRLS

Trustee's Annual Report & Consolidation
of Financial Statements
Year End 30th June 2025



Charity Registration Number: 1199301

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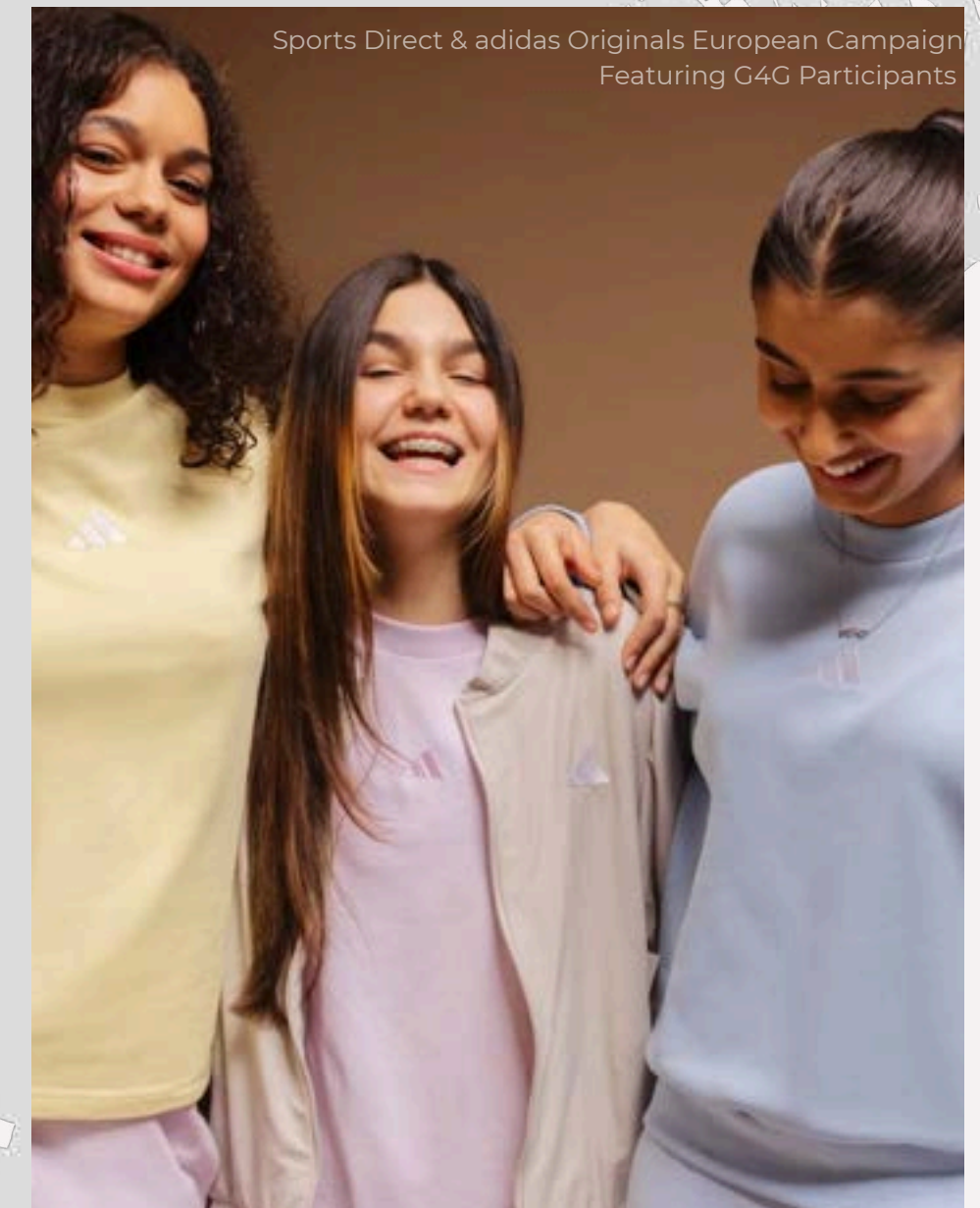
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REFERENCE AND ADMINISTRATIVE DETAILS

Charity name: Goals 4 Girls CIO

Charity registration number: 1199301

Reporting period: 1 July 2024 – 30 June 2025

Governing document: CIO Articles; **Resolution to convert CIC to CIO**

Trustees during the period:

- Sarah Hannah (Chair)
- Morgan Axinn Cattai (stepped down in April 2025)
- Dan Hulme
- Jonathan Licht
- Franklin Asante
- Abi Carr
- Hayley Bennett
- Simon Burton

Senior Management:

- Francesca Brown – CEO & Founder
- Atikah Chowdhury - Senior Administrator & EA to the CEO & Trustee Board
- Nikkita Tew (G4G Accountant)

AUDITORS:

Sydney Hudon Accountants Ltd, Bedford Heights – Unit 410, Brickhill Drive, Bedford, MK41 7PH

BANKERS:

NATWEST Bank, 235 Orpington High Street, Orpington, BR6 0NS



STRUCTURE, GOVERNANCE AND MANAGEMENT

Goals 4 Girls is governed by a Board of Trustees who are collectively responsible for setting strategic direction, safeguarding charitable assets, ensuring financial sustainability, and overseeing risk.

Building on the governance strengthening undertaken in 2023–24, this year focused on ensuring effective Board operation, accountability and strategic leadership. Trustees met regularly throughout the year, with standing agenda items covering strategy, financial oversight, safeguarding, risk management and organisational performance. These meetings provided appropriate challenge and support to the executive team while ensuring the charity continued to operate in line with its charitable objectives and regulatory responsibilities.

During the summer of 2024, Trustees undertook a structured recruitment process to strengthen the Board's capacity, resilience and diversity of expertise. As a result, five new trustees were appointed, expanding the Board from four to eight members. This growth has improved succession planning and broadened the Board's professional experience across areas including sport, youth development, finance, media and organisational leadership.



STRUCTURE, GOVERNANCE **AND MANAGEMENT**



AT LEAST
50%
OF G4G TRUSTEES
WILL BE FEMALE

AND THE CHAIR WILL ALWAYS BE A WOMAN

Trustee induction and ongoing development remained a priority. A full review of Board skills and competencies was undertaken to identify gaps and inform targeted recruitment. Newly appointed trustees were supported through a structured induction process and fully embedded into governance practices, contributing to a Board with a strong and complementary mix of skills and experience. The Board remains committed to strong and inclusive leadership. In line with the charity's mission and values, trustees reaffirmed that the Chair will always be a woman and that **at least 50% of trustees will be female**, ensuring that gender representation remains central to the charity's governance approach.

In Spring 2025, the Chair and Chief Executive Officer led the development of a new three-year organisational strategy, which was reviewed and approved by the Board and subsequently published. The strategy sets out a clear framework for sustainable growth, impact and partnership development, ensuring that Goals 4 Girls continues to strengthen its programmes, partnerships and organisational capacity over the coming years.

Trustees will continue to review governance structures and Board composition regularly to ensure they remain effective, transparent and aligned with the charity's long-term mission and impact goals. Day-to-day operations are led by the CEO, supported by a skilled delivery team of operational staff, coaches, and volunteers. Clear delegations and reporting lines ensure strong accountability between governance and operations.

SAFEGUARDING, EQUALITY AND INCLUSION

Safeguarding remains central to all aspects of the charity's work. Policies and procedures are reviewed regularly, staff and volunteers receive appropriate training, and safeguarding responsibilities are clearly defined.

Equality, diversity, and inclusion are embedded across governance, programme design, and partnerships. Goals 4 Girls remains committed to ensuring that girls from underrepresented and marginalised communities are not only included but actively supported to thrive.

RISK MANAGEMENT

Risk management remains a standing agenda item at Board meetings. Trustees regularly review strategic, operational, financial, and safeguarding risks, assessing likelihood, impact, and mitigation.

Key risks monitored during the year included:

- Funding volatility and reliance on restricted income
- Capacity and staff wellbeing
- Maintaining programme quality during growth
- Demonstrating consistent impact

Mitigation actions included phased growth, diversification of funding approaches, investment in people and systems, and strengthened governance oversight. The Trustees have reviewed the charity's financial position and future plans and confirm that Goals 4 Girls is a going concern.




ANNUAL STRATEGIC REVIEW

FROM TRANSITION TO DELIVERY

The previous reporting period was characterised by transition: CIO conversion from CIC, governance refresh, and strategic preparation. During 2024–25, the focus shifted decisively to establishing a robust strategy and preparing to drive implementation. A three-year strategy (2025–28) was formally launched in April 2025, providing a clear framework for growth and impact.

THE STRATEGY IS BUILT AROUND FOUR STRATEGIC PILLARS:


INFLUENCE AND ADVOCACY:
POSITIONING GOALS 4 GIRLS AS A CREDIBLE VOICE FOR CHANGE IN GIRLS' SPORT



PROGRAMME EXCELLENCE:
DELIVERING AND EVOLVING HIGH-QUALITY FOOTBALL, WELLBEING, AND LEADERSHIP PROGRAMMES



A DIVERSIFIED & SUSTAINABLE FUNDING BASE: **REDUCING RELIANCE ON SHORT-TERM, SINGLE SOURCE INCOME & MOVING TO A MORE DIVERSIFIED PORTFOLIO OF REVENUE**



A HIGH PERFORMANCE ORGANISATION: **INVESTING IN PEOPLE, CULTURE, SYSTEMS, AND GOVERNANCE**



The strategy was informed by impact data, consultation with participants, learning from delivery partners, and insights from the charity's Gender Action Plan work.



G4G OBJECTIVES & PUBLIC BENEFIT

OUR DELIVERY FOCUSES ON:

- Providing access to football and physical activity that promotes inclusion and wellbeing
- Delivering industry leading programmes that build confidence, resilience, and life skills
- Creating pathways into leadership, education, and employment
- Challenging systemic barriers in sport and society

WE DELIVER OUR WORK PRIMARILY THROUGH:

- long-term school-based wellbeing programmes, providing consistent, structured support
- community delivery and wellbeing tournaments, offering high impact, professionally staffed and safeguarding led experiences
- mentoring and progression pathways, supporting girls to navigate key transitions



G4G OBJECTIVES & PUBLIC BENEFIT



Through this work, Goals 4 Girls not only supports individual girls, but also contributes insight and learning that helps improve how sport, education and wellbeing systems support girls more effectively. Goals 4 Girls embeds a Girls Intelligence™ (Insight, Impact & Evaluation) model across all programmes.

This approach captures the lived experiences of our participants, learning and outcomes, enabling us to continually refine delivery, evaluate impact and inform better practice across the wider ecosystem of girls' sport, education and wellbeing.

All our work is delivered by trained staff and sessional workers, underpinned by robust safeguarding policies. We work in partnership with schools, community organisations and stakeholders to ensure our provision is accessible, relevant and sustainable.

The trustees confirm that they have considered and followed the Charity Commission's guidance on public benefit when running the charity and making decisions. All activities during the year were undertaken in furtherance of the charity's objects and delivered clear benefit to participants and the wider community.

CHAIR'S FOREWORD

In **January 2025, following a 25-year executive career at Nike**, I joined Goals 4 Girls as Chair at a significant moment in both my own professional journey and the charity's development. Having spent much of my career working at the intersection of sport, youth, and gender equity, the mission of Goals 4 Girls felt both familiar and deeply personal. Transitioning from a global corporate leadership role into the charity sector has been profoundly fulfilling, allowing me to apply my experience in strategy, governance, partnership development, and brand-building in a way that is directly connected to social impact and long-term change for girls and young women.

This year marks a defining moment in the evolution of Goals 4 Girls. Following a period of transition and consolidation during **2023–24**, the charity entered the current financial year with renewed clarity, strengthened governance, and a shared determination to move decisively from preparation into delivery.

The formal launch of our **three-year strategy** represented both a significant milestone and a clear signal of intent. Goals 4 Girls is no longer solely responding to need; we are actively shaping the future for girls where support is needed most — bringing together football, wellbeing, and leadership development to build confidence, resilience, and opportunity.

Most importantly, the charity has remained grounded in the lived experiences and voices of the girls and young women we serve. Every major decision taken this year has been tested against a simple and consistent question: does this meaningfully improve opportunity, confidence, and wellbeing for girls facing the greatest barriers?

I would like to thank my fellow Trustees, our Chief Executive Francesca Brown, the staff team, volunteers, ambassadors, and partners for their continued commitment and belief in our mission. Goals 4 Girls enters the next phase of its journey with confidence, credibility, and momentum.

SARAH HANNAH
CHAIR OF TRUSTEES - GOALS 4 GIRLS
JANUARY 2026



CHIEF EXECUTIVE'S STATEMENT

Goals 4 Girls was founded in response to what girls themselves were telling us they needed, and that principle has guided our work for more than twelve years. From the beginning, our approach has been intentional and responsive, shaped by the lived experiences of girls navigating sport, education and wellbeing in inner-city communities.

As Founder and Chief Executive, I have always believed that meaningful change begins with listening. The girls we work with do not lack ambition or potential; too often they face systems that were not designed with them in mind. Our role is not simply to increase participation in sport, but to create environments where girls feel safe, confident and supported, and where their voices actively shape the opportunities available to them.

Reflecting on the past year, I feel proud of what we have achieved as a charity and continually inspired by the resilience and determination of the girls and young women we work with. During 2024–25, we reached an important milestone with the formal launch of our three-year strategy. Built on years of learning and listening, it provides a clear framework for delivering high-quality programmes that strengthen girls' confidence, wellbeing and sense of belonging through sport and mentoring.

Alongside programme delivery, we have strengthened the foundations needed to sustain and grow our impact. This has included investing in governance, building new partnerships and formalising elements of our operating model to ensure we continue delivering high-quality, meaningful experiences for the girls we serve.

I would like to thank our Board for their continued guidance and support, as well as our partners and supporters who make this work possible. Most importantly, I want to thank the girls and young women who place their trust in us and whose voices continue to shape everything we do.

With a clear strategy, committed partners and a strong sense of purpose, we look ahead with confidence as we continue working to ensure girls have the opportunities, support and voice they deserve.

**FRANCESCA
BROWN**
CEO & FOUNDER - GOALS 4 GIRLS
JANUARY 2026



PROGRAMMES **AND IMPACT**

1. DIRECT DELIVERY

Supporting girls through safe, female-led programmes. We deliver **football, wellbeing and mentoring programmes** for girls aged 11–16 in schools and communities. These programmes combine physical activity with structured wellbeing education, confidence building and personal development.

OUR CORE PROGRAMMES INCLUDE:

MINDFUL ME

A 18–20 week wellbeing and mentoring programme delivered in schools.

G4G FOOTBALL DEVELOPMENT CENTRE

Providing girls with access to football in supportive, female-led environments

These programmes create trusted spaces where girls can build confidence, improve wellbeing and develop life skills.

2. COMMUNITY ENGAGEMENT & EVENTS

Creating visible opportunities and safe participation spaces for girls. Goals 4 Girls delivers **community football and wellbeing tournaments, talent ID days and engagement events**, bringing girls together through sport while also integrating wellbeing workshops, mentoring and role model engagement.

These events help increase participation, build community connections and introduce girls to wider opportunities in sport and leadership.



3. INSIGHT & SYSTEM INFLUENCE

Using learning from our programmes to improve how girls are supported. Through our programmes and events, we capture **insight into girls' experiences, needs and barriers to participation**. This learning informs our programme design and supports wider improvement across sport, education and youth development.

WE DO THIS THROUGH:

- insight-led workshops
- programme design support
- thought leadership and research
- partnerships with schools, organisations and brands

This approach ensures that Goals 4 Girls contributes not only to participation, but also to improving the systems that support girls' wellbeing and development.

OUR **IMPACT**

WHY WE DO **THIS WORK**

Adolescence is a critical stage where girls' confidence, wellbeing and participation in sport often decline. NHS data shows that **1 in 5 children and young people now experience a probable mental health disorder**, with adolescent girls among the most affected.

Goals 4 Girls works with girls aged 11–16 through **football, wellbeing education and mentoring**, creating safe, female-led environments where girls can build confidence, develop life skills and remain engaged in positive opportunities.

Goals 4 Girls delivered sustained, high-quality impact for girls and young women through a holistic wellbeing model. This work took place within a national context where **only around 2% of charitable funding in the UK is directed towards organisations supporting women and girls**, reinforcing both the urgency of the need and the significance of Goals4Girls' contribution.

1 in 5

children and young people now experience a probable mental health disorder, with adolescent girls among the most affected.



ONLY 2%

of charitable funding in the UK is directed towards organisations supporting **women and girls**.

(Rosa Fund, 2025)

OUR STATS

PARTICIPATION

4,600

Girls supported through
Goals 4 Girls programmes
between 2011-2025

6,060

Total engagement hours of
football, wellbeing and
mentorship delivered.

600

Girls supported in 2024-2025

22

Schools engaged across
London

18-20 WEEKS

Average G4G programme length
(Mindful Me)

3,360+

Hours of safe physical
activity delivered

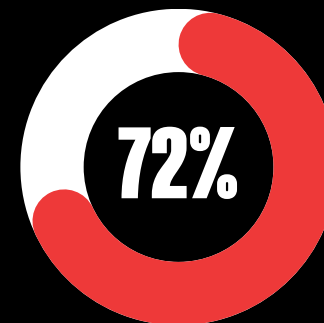
180+

Wellbeing & Mentoring sessions
delivered

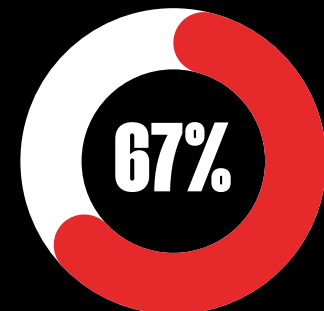
11-16

Age range of girls our
programmes target

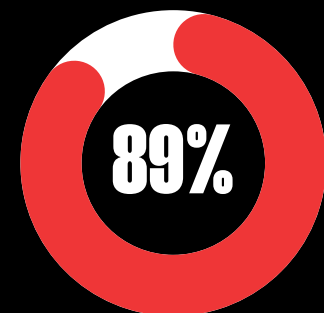
DEMOGRAPHICS



of participants live in
**Index of Multiple
Deprivation (IMD) areas.**



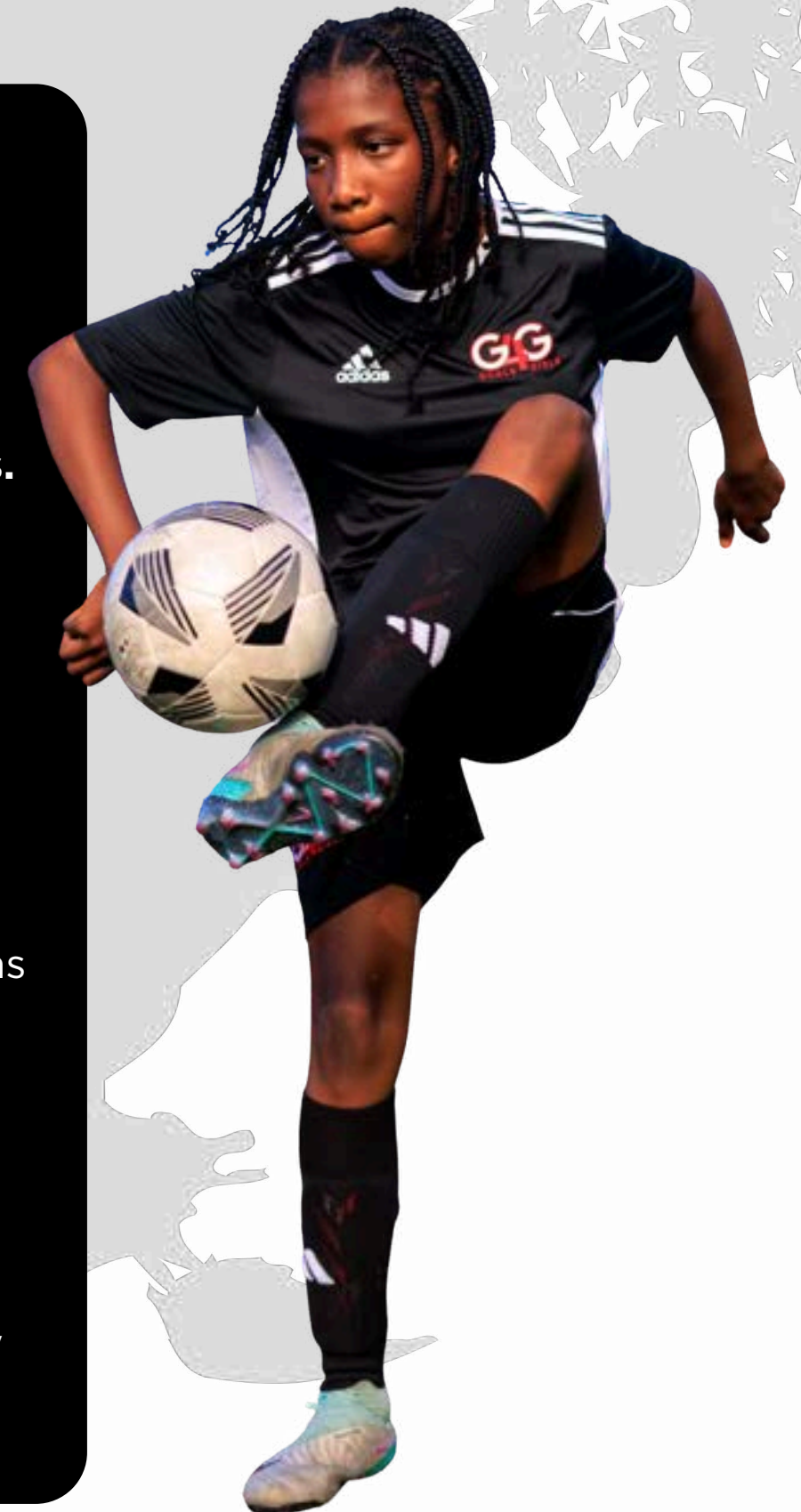
of girls supported are
**eligible for Free School
Meals.**



of participants identify as
**from ethnically diverse
backgrounds.**



of programmes
delivered in **female-only
environments**



BREAKING BARRIERS TOURNAMENT

In July 2024, G4G delivered its first Football and Wellbeing Tournament series as part of the adidas Breaking Barriers (BB) Champions project. The tournament engaged 120 girls from grassroots football clubs across London and integrated structured wellbeing activities alongside football competition. These included meditation, physiotherapy workshops, creative activities, and access to food provision. The event was supported through sponsorship from adidas, with a £14,000 contribution towards delivery.

The success of the July 2024 Football and Wellbeing Tournament series generated significant demand across London. Following delivery, G4G received expressions of interest from up to 20 schools and grassroots football clubs, resulting in a formal waiting list for future tournaments. In parallel, there was a marked surge in enquiries from external organisations and service providers seeking to partner with G4G to co-deliver Football and Wellbeing Tournaments within their own communities.



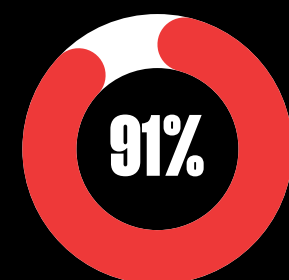
This level of demand demonstrates both the clear gap in provision for holistic, wellbeing-led girls' football opportunities and the strong reputation G4G has established as a trusted delivery partner. The response highlights the scalability of the model and its potential to reach significantly more girls with sustained investment and strategic partnerships.

OUR CLUBS & SCHOOLS

The trustees would like to thank the schools and clubs who engage with our programmes and tournaments. Their involvement is vital in enabling Goals 4 Girls' insight-led practices and in helping us achieve our mission to provide opportunities for girls and young women in sport.

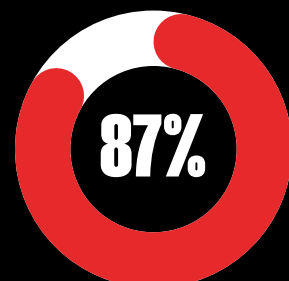


Mulberry Academy Woodside, Heathcote school, St Angelas Ursuline, Forest Gate Community School, Becket Keys School, Eastlea school, Harris Academy Chobham, Brampton Manor Academy, Connaught School for Girls, Royal Docks Academy, School21, Heathcote School, Balham FC, Fenford and MSA, Hillyfielders FC, Impact FC, JACADAMEY, Kick Action, London Lions Ladies, Northstar FC, SE Panthers, Salaam Peace Utd., Triangoals FC, Whetstone Wildcats FC.



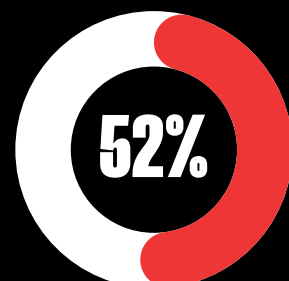
91%

of girls report **increased confidence**



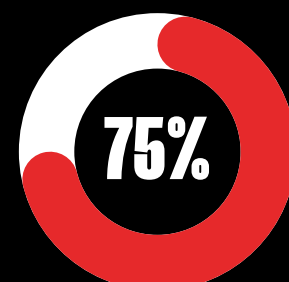
87%

of girls report **improved emotional wellbeing**



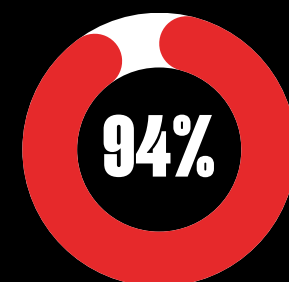
52%

of participants who reported depression associated symptoms experienced **measurable improvement in their wellbeing.**



75%

of girls taking part in G4G programmes reported feeling greater control over their mental health.



94%

of participants identified as at risk of school exclusion successfully completed the academic year.

OUR **IMPACT**

Evidence from Goals 4 Girls' internal impact monitoring, collected as part of our 2024-2025 strategy delivery, demonstrates the outcomes being achieved through our programmes.

Goals 4 Girls' impact is measured through participation data, qualitative feedback, and outcome tracking aligned to mental wellbeing, confidence, resilience, and engagement in sport and education.

Programme evaluation is informed by participant surveys, facilitator feedback and ongoing programme insight, helping ensure that girls' experiences continue to shape programme design and delivery.

The Trustees recognise the growing importance of robust Monitoring and Evaluation and have prioritised continued investment in impact measurement systems to support both learning and funder reporting.



PROGRAMME **ENGAGEMENT**

MINDFUL ME - WELLBEING AND MENTORING PROGRAMME

School-based mentoring and wellbeing programme delivered across 18–20 weeks.

Mindful Me is an 18–20 week school-based wellbeing and mentoring programme designed to support girls' emotional wellbeing, confidence and personal development.

Using football as an entry point, sessions combine physical activity with structured wellbeing discussions and mentoring. Topics explored within the programme include confidence, identity, resilience, mental health and positive decision-making.

The programme provides girls with a safe space to discuss challenges, build supportive peer relationships and develop the skills needed to navigate adolescence and education more confidently.

GOALS 4 GIRLS FOOTBALL DEVELOPMENT CENTRE

Weekly football sessions creating safe spaces for girls to build confidence and skills.

The Goals 4 Girls Football Development Centre provides girls aged 8–16 with regular access to football in safe, female-led environments.

Weekly sessions focus on developing football skills alongside teamwork, communication and confidence. The programme supports girls to remain engaged in physical activity during adolescence, a stage where participation often declines.

The Development Centre also helps create pathways for girls who wish to continue participating in football or explore opportunities in coaching and leadership.



LAILA'S STORY

Laila, aged nine, loved football but had never had access to organised sessions, leaving her nervous and unsure of her abilities. After joining the Goals 4 Girls programme as a complete beginner, she was welcomed with reassurance and gentle guidance from coaches who helped her learn the basics in a safe and supportive environment.

As her confidence grew, Laila began participating eagerly, achieving early milestones such as completing passes and scoring her first goal. Her increased self-belief extended beyond football, with noticeable improvements at home and school. Laila's journey highlights the importance of accessible pathways into girls' football and demonstrates the positive impact donor support has in creating first opportunities, nurturing confidence, and a sense of belonging.



20%

of participants were identified by Talent ID coaches and progressed into professional football academies.

8

girls progressed onto the England Women's Talent Pathway., with one making her professional appearance for the under 15 England team.

1 in 5

(20%) successfully completed FA coaching or refereeing qualifications. This supports leadership development, employability and long-term engagement in the football and wider sports industry beyond playing.

COMMUNITY WELLBEING & FOOTBALL EVENTS

Large-scale engagement events bringing together **160–200 girls per tournament / Wellbeing event**

Goals 4 Girls delivers **community tournaments and engagement events** that bring girls together through football while integrating wellbeing workshops and mentoring opportunities.

These events provide inclusive spaces for girls to participate in sport, connect with peers and engage with positive female role models. Workshops and discussions often focus on topics such as confidence, leadership, wellbeing and future aspirations.

In **July 2024**, G4G delivered its first Football and Wellbeing Tournament series as part of the adidas Breaking Barriers (BB) Champions project. The tournament engaged **120 girls** from grassroots football clubs across London and integrated structured wellbeing activities alongside football competition. These included meditation, physiotherapy workshops, creative activities, and access to food provision.



The event was supported through sponsorship from adidas, with a **£14,000 contribution towards delivery**. The success of the July 2024 Football and Wellbeing Tournament series generated significant demand across London. Following delivery, G4G received expressions of interest from **up to 20 schools and grassroots football clubs**, resulting in a formal waiting list for future tournaments.

In parallel, there was a **marked surge in enquiries from external organisations and service providers** seeking to partner with G4G to co-deliver Football and Wellbeing Tournaments within their own communities. This level of demand demonstrates both the **clear gap in provision for holistic, wellbeing-led girls' football opportunities** and the strong reputation G4G has established as a trusted delivery partner. The response highlights the scalability of the model and its potential to reach significantly more girls with sustained investment and strategic partnerships.

SCHOOL TOURNAMENT PILOT & NATIONAL DEMAND

In **May 2025**, G4G delivered its second Football and Wellbeing Tournament series for schools, designed as a **pilot response to the existing waiting list** generated by earlier delivery. The tournament was delivered in partnership with **Diversity Media Sales**, who sponsored the event, with adidas providing full tournament kit. **MG Motors** and creative agency **Love Gunn** partnered with Arsenal to deliver a high-profile prize for the winning team.

Fourteen London school teams participated comprising 160 girls, with the winners awarded a **once-in-a-lifetime immersive experience at Emirates Stadium**. The experience included pitch access, a behind-the-scenes stadium tour, a dedicated wellbeing workshop delivered by Soul Sisters, and a panel discussion with former England international Anita Asante. Players also received signed merchandise, reinforcing the aspirational and motivational impact of the day.



SPRING 2025 TOURNAMENT



EMIRATES STADIUM VIDEO



INSIGHT-LED PRACTICE & SECTOR ENGAGEMENT

In addition to direct programme delivery, Goals 4 Girls contributes to improving practice across sport, education and youth development through insight-led learning and engagement with partners.

Insights gathered from our programmes inform workshops, training and programme design support delivered to schools, organisations and partners seeking to strengthen provision for girls.

This work ensures that the lived experiences of girls inform how opportunities in sport, wellbeing and personal development are designed and delivered.

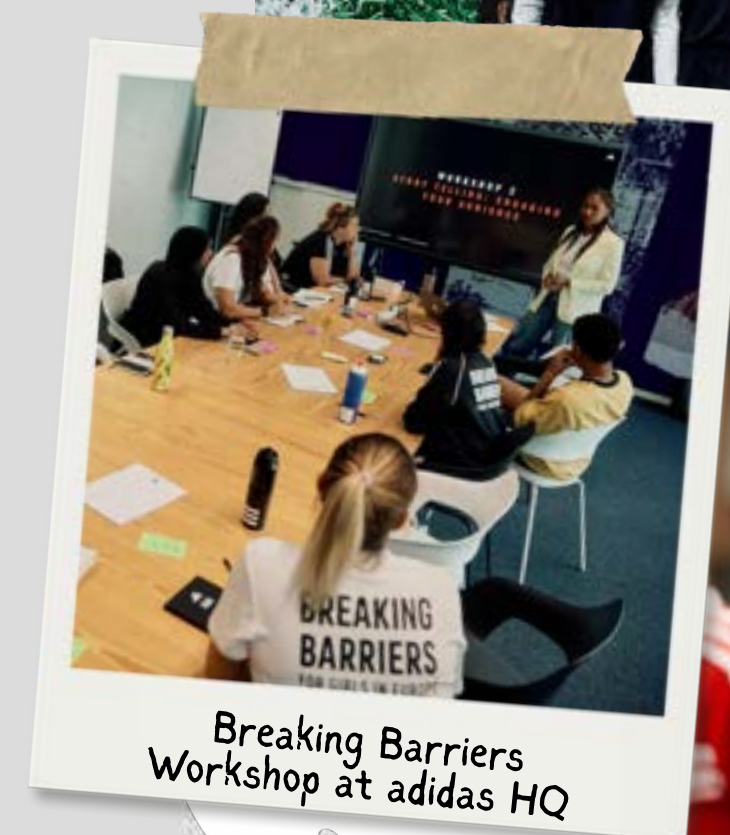
EUROPEAN INSIGHT AND KNOWLEDGE EXCHANGE

As part of the ongoing adidas Breaking Barriers partnership, G4G BBChampions and operational staff were invited to attend the **Gender Inclusion Conference** at adidas headquarters in **Herzogenaurach, Germany**, in September 2024. The delegation participated in workshops, seminars, and international networking sessions alongside adidas representatives and partner organisations from across Europe.

G4G contributed directly to a **European insight report examining the barriers women and girls face in accessing and sustaining participation in sport**. The conference visit represented the final phase of this **insight-gathering process**, bringing together lived experience, delivery evidence, and learning developed collaboratively with global and European partners.

The adidas Breaking Barriers project concluded on **31 December 2025**, with a final report submitted, marking the successful completion of a partnership that positioned G4G as a **key contributor to European-level learning and best practice in gender-inclusive sport**.

An impact report was submitted following the visit, enabling the release of a further grant instalment and informing insight work that was subsequently **shared across Europe to influence programme design, policy discussion, and delivery approaches for girls and young women**.



HER VOICE, HER STORY

DAIANA'S STORY

Daiana joined the programme as an already strong and technically capable player, but lacked access to the advanced support and progression pathways needed to move forward. At the Goals 4 Girls Development Centre, coaches quickly recognised her high potential and provided a tailored development plan that balanced challenge with wellbeing. Through focused technical feedback, higher-intensity training, and opportunities to build leadership, Daiana refined her decision making and positional awareness.

With additional exposure through showcases and competitive fixtures, she received guidance on academy standards and ongoing support from coaches. This pathway led to her recent recruitment into the West Ham United Women U15 team, with a carefully managed transition to ensure confidence and continuity. Daiana's journey demonstrates the programme's ability to nurture both beginners and advanced players, highlighting the value of personalised development and the vital role donor support plays in opening elite progression opportunities.



AUTUMN'S STORY

Autumn had begun to disengage from sport after changing schools, losing motivation, and withdrawing from football and other activities. Referred to the Goals 4 Girls programme, she arrived with low confidence but quickly benefitted from the structure, consistency, and mentorship provided by coaches. Through regular training and personalised development plans, she rebuilt routine, set achievable goals, and reconnected with the game. As her confidence returned, Autumn discovered a passion for coaching, applied successfully to a sports college, and went on to gain a refereeing qualification, eventually officiating G4G matches and emerging as a role model for younger players. Her progress extended beyond football, with noticeable improvements in focus, organisation, and self belief. Autumn's journey highlights how the programme can reignite aspiration, open pathways into education and leadership, and demonstrates how long term impact is made possible through sustained donor support.

RAISING HER **ASPIRATIONS**

Participants accessed opportunities that are typically unavailable to girls from underserved communities, including elite training environments, professional fixtures, tournaments, and role-model engagement. These experiences played a key role in raising aspirations, increasing confidence, and strengthening belief in achievable pathways. Demand for Goals4Girls' provision continued to grow during the year, with waiting lists from schools, clubs, and community organisations, alongside increasing interest from partners across education, sport, media, and business.

ELITE EXPOSURE AND REPRESENTATION: **POWERING HER PATH**

In May 2025, MG Motors supported a visit for girls from the G4G Development Centre to attend a first-team training session at the Arsenal Women training ground.

The experience provided participants with direct exposure to elite women's football, enabling them to observe professional training environments, engage with players, and gain insight into high-performance pathways. All transport and access were fully supported, removing practical barriers to participation.

Meeting Arsenal Women players and witnessing elite female role models in action played a key role in increasing confidence, raising aspirations, and strengthening belief in achievable progression routes within the women's game. The visit directly contributed to G4G outcomes around representation, motivation, and sustained engagement in sport, demonstrating the impact of partnerships that connect grassroots girls with elite environments.



SPORTS DIRECT & ADIDAS ORIGINALS EUROPEAN CAMPAIGN **FEATURING G4G** **PARTICIPANTS**

During 2025, Goals4Girls participants Tamia, Daiana, and Jasmine were selected to feature in the Sports Direct x adidas Essentials campaign, which launched across over 700 Sports Direct stores in the UK and more than 400 stores across Europe.

This opportunity marked a significant moment of visibility for girls from the G4G community, placing authentic representation of young women in sport at the centre of a major retail campaign. More than a commercial shoot, the experience provided participants with professional exposure, confidence-building opportunities, and validation that their stories and ambitions belong within mainstream sport culture.

The campaign reflects G4G's commitment to amplifying real voices, increasing representation, and creating pathways into industries connected to sport, while demonstrating the impact of partnerships with Sports Direct and adidas that are willing to invest in inclusive storytelling and meaningful opportunity for girls and young women.



ADVOCACY, VISIBILITY **AND SECTOR RECOGNITION**

STRATEGY LAUNCH **AND CROSS-SECTOR NETWORKING**

In **April 2025**, G4G hosted its **Strategy Launch and Networking Event at adidas London headquarters**, marking the launch of a new series of networking events designed to **connect stakeholders across education, sport, media, business, and the wider corporate sector**.

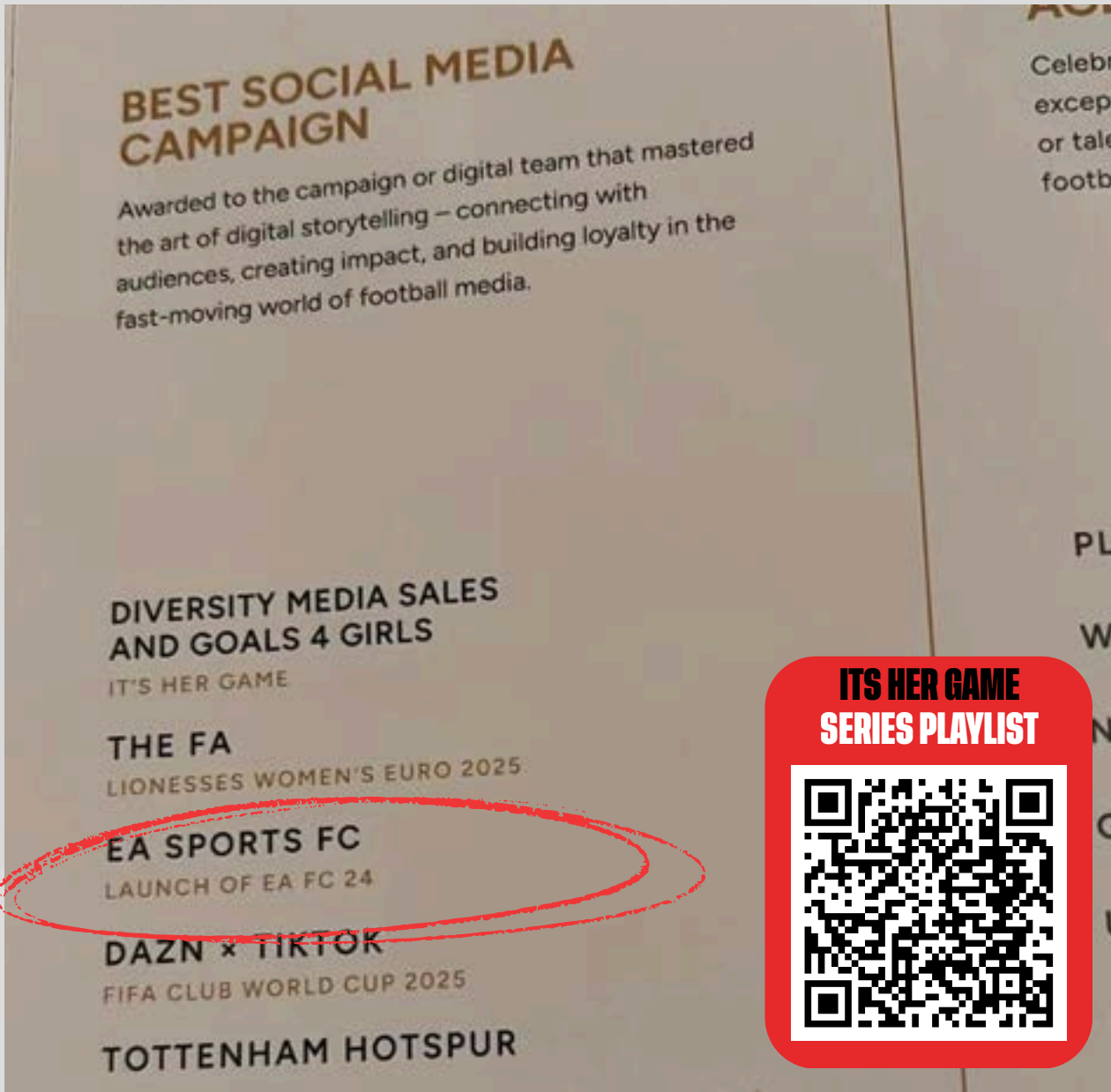
The event created a dedicated space for organisations and individuals working with women and girls to **interlink activity, share insight, and identify collaborative opportunities** that strengthen the wider ecosystem supporting participation, wellbeing, and progression.

Attendees engaged in structured networking and discussion focused on impact, innovation, and scalable approaches to supporting women and girls. The event generated several follow-up conversations and partnership opportunities, reinforcing the value of convening cross-industry stakeholders around a shared mission.

Building on this success, G4G aims to deliver further strategy and networking events across education, sport, and corporate settings, using these platforms to showcase impact, exchange insight, and unlock new opportunities for women and girls nationally.



ACHIEVEMENTS & AWARDS



ADVOCACY, VISIBILITY & SECTOR RECOGNITION

Goals 4 Girls was nominated twice for two high profile media awards in 2025 for its **'It's Her Game' campaign** in collaboration with Diversity Media and sponsored by EA Sports. It's her Game was shortlisted for the **Best Social Media Award Category at the Women's Football Awards in May 2025** in association with METRO and SHEIN.

It's Her Game was also entered into the Media Week Awards in November 2025 under the following categories:

- Inclusive Media Strategy
- Media Idea under £250k
- Small Collaboration under £250k
- Best Use of Content under £250k

ACKNOWLEDGEMENT: OUR SUPPORTERS & PARTNERS



The Trustees would like to express their sincere thanks to the individuals, organisations, and partners whose commitment and generosity have supported Goals 4 Girls throughout 2024–25. The charity's progress and impact during the year would not have been possible without this collective support.

We are particularly grateful to our long-term strategic partners, **adidas and Flywheel**, whose collaboration has enabled us to extend both the reach and depth of our programmes. Our partnership with adidas, through the Breaking Barriers initiative, has been instrumental in supporting innovative football and wellbeing activity, leadership development, and international learning opportunities.

G4G would like to extend its sincere thanks to its long standing and valued corporate partner, **Flywheel**, for its continued support and dedicated charity partnership over the past six years. G4G and its trustees are proud to acknowledge that, thanks to Flywheel's generous and unwavering sponsorship, the organisation has been able to grow its programmes and make football more accessible to girls from marginalised backgrounds.



Flywheel



ACKNOWLEDGEMENT: OUR SUPPORTERS AND PARTNERS

We also thank **MG Motors** for its continued commitment to girls' football, providing sponsorship, experiences, and inspiration that have opened doors and raised aspirations for many of the young people we work with.

We extend our appreciation to **Love Gunn** for creative collaboration, **Simplexity Travel** for its generous hospitality support, and to partners such as **Legends Global**, **OBEX**, and **Arsenal Women** for their contributions to fundraising and providing opportunities throughout the year. We are also grateful to **Diversity Media** for its partnership in amplifying girls' voices and stories through impactful content and sponsoring our annual summer tournament in July 2025.

Our thanks also go to the schools, grassroots clubs, coaches, facilitators, and delivery partners who work alongside us at community level. Their dedication ensures that our programmes remain relevant, safe, and responsive to the needs of girls and young women from underrepresented communities.

Finally, the Trustees wish to recognise the commitment of our dedicated staff, volunteers, ambassadors, and supporters, as well as the trust placed in us by funders and donors. Most importantly, we thank the girls and young women who participate in our programmes. Their energy, honesty, and ambition continue to shape our work and reinforce our belief in the power of football, wellbeing, and leadership to create lasting change.



PARTNERSHIPS CREATING DIRECT OPPORTUNITIES FOR PARTICIPANTS

The charity's impact in 2024–25 was underpinned by strong partnerships across sport, business, media, and the community sector. Partners supported programme delivery, events, equipment provision, access to elite environments, and strategic development. Given the funding imbalance affecting women and girls' organisations, this partnership model remains critical to sustaining and scaling impact.

Across the year, the events and convenings hosted by Goals4Girls played a critical role in building organisational profile and influence. These moments positioned the charity not only as a delivery organisation, but as a connector across sectors, creating space to share lived experience, evidence impact, and articulate a clear vision for change directly to decision-makers.

Importantly, these connections helped translate awareness into action. By enabling stakeholders to better understand who Goals 4 Girls is, what it does, and why its work matters, events created opportunities to align resources, influence, and expertise around shared outcomes for girls and young women. This approach strengthened trust, deepened relationships, and reinforced Goals4Girls' role within the wider ecosystem, supporting sustainable growth and ensuring the organisation is well placed to continue and expand its work.



PARTNERSHIPS CREATING DIRECT OPPORTUNITIES FOR PARTICIPANTS



Strategic partnerships throughout the year delivered tangible outcomes for participants, including access, representation, and inspiration. Through hospitality partnerships, over 100 Goals4Girls participants experienced elite women's and professional football, attending WSL, UEFA Women's Champions League, and FA Cup fixtures including the Cup Final through a mix of hospitality, box access, and general admission. These opportunities were delivered in partnership with Google Pixel, Arsenal, London FA, adidas, London Youth, Simplexity Travel, and Drip Water.

These experiences played a critical role in raising aspirations, increasing confidence, and strengthening belief in belonging within elite sport, reinforcing the importance of long-term partnerships in removing barriers and creating lasting impact for girls and young women.



PLANS FOR **THE FUTURE**

Looking ahead, the Trustees' priorities for the coming year include:

- Embedding and delivering the three-year organisational strategy (2025 – 28)
- Expanding and deepening strategic partnerships
- Strengthening unrestricted income and reserves and diversifying income streams
- Enhancing impact measurement and storytelling
- Continuing to build a resilient, high-performing organisation

The Trustees are confident that Goals 4 Girls enters the next year with strong foundations and a clear sense of purpose.

Trustees' Responsibilities Statement

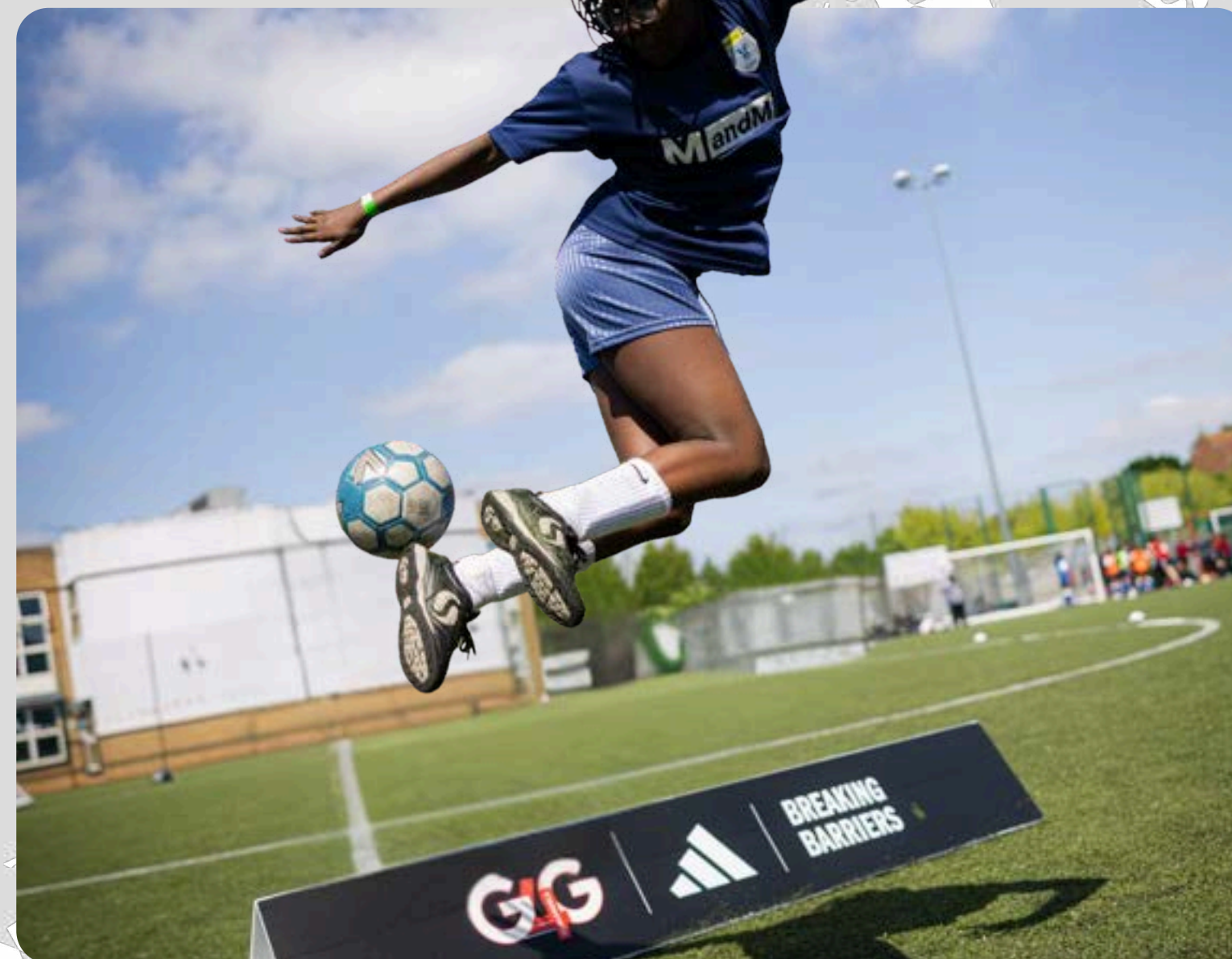
The Trustees are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and regulations.

Approved by the Board of Trustees and signed on its behalf:

Sarah Hannah

Chair of Trustees

Date: _____



FINANCIAL REVIEW

The Trustees present a narrative overview of the charity’s financial position; full financial statements are presented separately.

The charity reports a net surplus of £100,810 for the year ended 30 June 2025, compared with a deficit of £50,270 in the previous financial year. This represents a significant positive movement and reflects both increased income generation and improved cost management.

As a result, total funds increased from £18,670 at 30 June 2024 to £119,480 at 30 June 2025, demonstrating a substantial strengthening of the charity’s financial position. This improvement reflects the success of actions taken during the year to stabilise finances following the challenges experienced in the prior period.

Total income for the year was £400,799, an increase from £320,557 in the previous year, reflecting successful fundraising activity, strengthened partnerships, and the charity’s growing profile and credibility within the sector.

	2025 (£)	2024 (£)
TOTAL FUNDS	119,480	18,670
MOVEMENT IN FUNDS	100,810	(50,270)
INCOME	400,799	320,557
RESTRICTED INCOME	79,135	98,683
EXPENDITURE	(299,989)	(370,827)

FINANCIAL REVIEW

	2025 (£)	2024 (£)
TOTAL FUNDS	119,480	18,670
MOVEMENT IN FUNDS	100,810	(50,270)
INCOME	400,799	320,557
RESTRICTED INCOME	79,135	98,683
EXPENDITURE	(299,989)	(370,827)

Total expenditure for the year was £299,989, representing a reduction of £70,838 compared with the previous year. This reduction reflects a deliberate and considered approach by Trustees and management to control costs, improve efficiency, and prioritise delivery of core programmes while maintaining organisational capacity.

Expenditure has been more clearly structured in the current year, with £123,609 invested directly in charitable activities and £173,673 in support costs. This reflects a maturing organisational structure and improved cost allocation. Compared to 2023/24, the charity has increased its focus on delivering programmes to support more girls, while successfully reducing overhead costs.

The Trustees have reviewed the charity's financial position and future plans and are satisfied that the charity remains a going concern; while reported reserves appear low at the year end, this is primarily due to the timing of accrued income and debtor receipts, and does not reflect an underlying weakness in the charity's financial sustainability.

FUNDRAISING AND EXTERNAL ENGAGEMENT

In the 2024-25 financial year, Goals 4 Girls successfully applied for Gift Aid status which will allow it to reclaim 25% in gift aid tax from individual donations. This will provide additional income for the charity in which to build up its reserves and provide additional activities/trips for its participants.

In **June 2025**, G4G was selected as a beneficiary charity for the **Women in Sports Legends Ball**, held at the Lancaster Hotel, Hyde Park and sponsored by Legends Global and OBEX. The event generated income through corporate table sales and auction proceeds, including items donated by Sky Sports an Arsenal Women, while raising the charity's profile within senior sport and business networks. Over £15,000 was raised at the event to support the ongoing delivery and impact work of G4G.

In 2025 Goals 4 Girls launched its successful JustGiving 'Raise £100k Campaign' to diversify its income streams through appealing to its supporter network. G4G raised just under £50,000 directly from its supporters and an additional £50,000 in offline donations from corporate supporters and private donors thus meeting its campaign target.

The 2025 Women's Euros generated an additional £10,000 in donations from G4G supporters; preparations are already underway to create a dedicated fundraising campaign for the Women's World Cup in 2027.



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GOALS 4 GIRLS CIO

For the year ended 30 June 2025

I report to the trustees on my examination of the accounts of Goals 4 Girls CIO (the charity) for the year ended 30 June 2025.

Responsibilities and Basis of Report

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

Since the charity's gross income did not exceed £1,000,000, your examiner is not required to be a member of a listed body, but I confirm that I am qualified to undertake the examination because I am a member of the Association of Taxation Technicians (ATT) and the Association of Accounting Technicians (AAT), and I have practical experience in the preparation and examination of charity accounts.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (a) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (b) the accounts do not accord with those records; or
- (c) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charitable Incorporated Organisations (Accounts and Reports) Regulations 2021 other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination.

Emphasis of Matter — Material Uncertainty at the Balance Sheet Date


Without modifying my statement above, I draw attention to the following matter which I consider material to the understanding of the accounts.

At 30 June 2025, the charity held cash balances of £3,528 and included within debtors was accrued income of £158,371. At the balance sheet date this income had not yet been received and the charity also had outstanding loans from trustees of £26,684. These conditions represented a material uncertainty as to the charity's ability to continue as a going concern at that date.

I am satisfied that, subsequent to the year end, the amounts accrued at 30 June 2025 have been received. The trustees have also confirmed that the loans advanced will not be recalled within the next twelve months. On this basis the trustees have prepared the accounts on the going concern basis and I concur with this assessment.

I draw this matter to the attention of users of the accounts so that the financial position at the balance sheet date is clearly understood, notwithstanding the improvement in the charity's position following the year end.

Signature

Signed: 

Name: Beverley Sydney

Relevant professional qualification(s): ATT, AAT

Address: Sydney Hudson Accountants, Bedford Heights, Brickhill Drive, Bedford MK41 7PH

Date: 19th March 2026

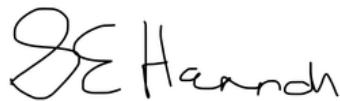
Goals 4 Girls Cio

Charity No. 1199301

Company No. CE029418

Trustees' Report and Unaudited Accounts

30 June 2025

A handwritten signature in black ink, appearing to read 'SE Hannah'.

Sarah Hannah

Goals 4 Girls Cio
Statement of Financial Activities
for the year ended 30 June 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income and endowments from:					
Donations and legacies	3	312,360	79,135	391,495	279,929
Charitable activities	4	9,304	-	9,304	40,628
Total		321,664	79,135	400,799	320,557
Expenditure on:					
Raising funds	5	2,707	-	2,707	11,534
Charitable activities	6	48,590	75,019	123,609	53,035
Support Costs	7	169,557	4,116	173,673	306,258
Total		220,854	79,135	299,989	370,827
Net gains on investments		-	-	-	-
Net income/(expenditure)	8	100,810	0	100,810	(50,270)
Transfers between funds		-	-	-	-
Net income/(expenditure) before other gains/(losses)		100,810	0	100,810	(50,270)
Other gains and losses					
Net movement in funds		100,810	0	100,810	(50,270)
Reconciliation of funds:					
Total funds brought forward		18,670	-	18,670	68,940
Total funds carried forward		119,480	0	119,480	18,670

Goals 4 Girls Cio
Balance Sheet
at 30 June 2025

Company No. CE029418	Notes	2025 £	2024 £
Fixed assets			
Intangible assets	10	2,322	2,470
Tangible assets	11	2,610	3,262
		<u>4,932</u>	<u>5,732</u>
Current assets			
Debtors	12	164,371	6,000
Cash at bank and in hand		3,528	39,269
		<u>167,899</u>	<u>45,269</u>
Creditors: Amount falling due within one year	13	(49,281)	(24,865)
Net current assets		<u>118,618</u>	<u>20,404</u>
Total assets less current liabilities		123,550	26,136
Creditors: Amounts falling due after more than one year	14	(4,070)	(7,466)
Net assets excluding pension asset or liability		<u>119,480</u>	<u>18,670</u>
Total net assets		<u>119,480</u>	<u>18,670</u>
The funds of the charity			
Restricted funds	15		
Restricted income funds		0	-
		<u>0</u>	<u>-</u>
Unrestricted funds	15		
General funds		119,480	18,670
		<u>119,480</u>	<u>18,670</u>
Reserves	15		
Total funds		<u>119,480</u>	<u>18,670</u>

These accounts have been prepared in accordance with the Charities Act 2011, the Charitable Incorporated Organisations (Accounts and Reports) Regulations 2021, and the Charities SORP (FRS 102).

The charity is not required to have its accounts audited as its gross income did not exceed £1,000,000. An independent examination has been carried out in accordance with section 145 of the Charities Act 2011.

The trustees acknowledge their responsibilities for complying with the requirements of the Charities Act 2011 and the Charitable Incorporated Organisations (Accounts and Reports) Regulations 2021 with respect to accounting records and the preparation of accounts.

Approved by the board on 19 March 2026

And signed on its behalf by:

Sarah Hannah
Trustee
19 March 2026

Goals 4 Girls Cio
Notes to the Accounts
for the year ended 30 June 2025

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
-----------------------	---

Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
---------------------------------	--

Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
------------------------	--

Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
-------------------------------------	---

Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
---------------------------------	--

Volunteer help	The value of any volunteer help received is not included in the accounts.
----------------	---

Investment income	This is included in the accounts when receivable.
-------------------	---

Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
---	---

Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.
-------------------------------------	--

Goals 4 Girls Cio

Notes to the Accounts

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Support costs	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Intangible fixed assets and amortisation

Intangible fixed assets (including purchased goodwill, patents and trademarks) are carried at cost less accumulated amortisation and impairment losses.

Trademark of logo 6% Reducing

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Statement of Financial Activities - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Income and endowments from:			
Donations and legacies	181,246	98,683	279,929
Charitable activities	29,755	-	29,755
Other trading activities	10,873	-	10,873
Total	221,874	98,683	320,557
Expenditure on:			
Raising funds	11,534	-	11,534
Charitable activities	44,448	8,587	53,035
Support Costs	251,258	55,000	306,258
Total	307,240	63,587	370,827
Net income	(85,367)	35,097	(50,270)
Net income before other gains/(losses)	(85,367)	35,097	(50,270)
Other gains and losses:			
Net movement in funds	(85,367)	35,097	(50,270)
Reconciliation of funds:			
Total funds brought forward	68,940	-	68,940
Total funds carried forward	(16,427)	35,097	18,670

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Donations and Legacies	312,360	-	312,360	279,929
Donations and Legacies (Restricted)	0	79,135	79,135	-
	312,360	79,135	391,495	279,929

4 Income from charitable activities

	Unrestricted £	Total 2025 £	Total 2024 £
Fundraising Activities (Unrestricted)	5,000	5,000	29,755
Goods/Services Sales	4,304	4,304	10,873
	9,304	9,304	40,628

5 Expenditure on raising funds

	Unrestricted	Total 2025	Total 2024
	£	£	£
<i>Costs of generating voluntary income</i>			
Donations and Legacies	2,707	2,707	7,842
Donations and Legacies (Restricted)	-	-	3,692
	<u>2,707</u>	<u>2,707</u>	<u>11,534</u>

6 Expenditure on charitable activities

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
<i>Expenditure on charitable activities</i>				
Fundraising Activities (Unrestricted)	3,383	3,255	6,638	23,404
Goods/Services Sales	10,082	30,004	40,086	20,744
Charitable activities	35,125	41,760	76,885	8,587
	-	-	-	300
<i>Governance costs</i>				
	<u>48,590</u>	<u>75,019</u>	<u>123,609</u>	<u>53,035</u>

7 Support costs

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Cost of service	-	-	-	24,391
Bank loan and overdraft interest payable	661	-	661	90
Employee costs	119,013	-	119,013	224,128
Motor and travel costs	3,627	4,116	7,743	8,147
Premises costs	8,072	-	8,072	9,822
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	800	-	800	1,025
General administrative costs	14,213	-	14,213	13,059
Legal and professional costs	23,171	-	23,171	25,596
	<u>169,557</u>	<u>4,116</u>	<u>173,673</u>	<u>306,258</u>

Goals 4 Girls Cio
Notes to the Accounts

8 Net income/(expenditure) before transfers

	2025	2024
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	652	867
Amortisation of intangible fixed assets	148	158
Independent Examiner's fee	1,279	-

9 Staff costs

	2025	2024
Salaries and wages	109,486	193,306
Social security costs	6,213	14,756
Pension costs	623	2,187
	<u>116,322</u>	<u>210,249</u>

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

	2025	2024
	Number	Number
Average number of employees	<u>3</u>	<u>3</u>
	<u>3</u>	<u>3</u>

10 Intangible fixed assets

	Patents and trade-marks	Total
	£	£
Cost		
At 1 July 2024	<u>2,628</u>	<u>2,628</u>
At 30 June 2025	<u>2,628</u>	<u>2,628</u>
Amortisation and impairment		
At 1 July 2024	158	158
Amortisation charge for the year	148	148
At 30 June 2025	<u>306</u>	<u>306</u>
Net book values		
At 30 June 2025	<u>2,322</u>	<u>2,322</u>
At 30 June 2024	<u>2,470</u>	<u>2,470</u>

11 Tangible fixed assets

	£	£
Cost or revaluation		
At 1 July 2024	5,109	5,109
At 30 June 2025	<u>5,109</u>	<u>5,109</u>
Depreciation and impairment		
At 1 July 2024	1,847	1,847
Depreciation charge for the year	652	652
At 30 June 2025	<u>2,499</u>	<u>2,499</u>
Net book values		
At 30 June 2025	<u>2,610</u>	<u>2,610</u>
At 30 June 2024	<u>3,262</u>	<u>3,262</u>

12 Debtors

	2025 £	2024 £
Trade debtors	6,000	-
Prepayments and accrued income	<u>158,371</u>	<u>6,000</u>
	<u>164,371</u>	<u>6,000</u>

13 Creditors:

amounts falling due within one year

	2025 £	2024 £
Trade creditors	14,379	20,494
Other taxes and social security	6,939	3,092
Loans from trustees	26,684	-
Accruals (Independent examiner)	<u>1,279</u>	<u>1,279</u>
	<u>49,281</u>	<u>24,865</u>

14 Creditors:

amounts falling due after more than one year

	2025 £	2024 £
Bank loans and overdrafts	<u>4,070</u>	<u>7,466</u>
	<u>4,070</u>	<u>7,466</u>

15 Movement in funds

	At 1 July 2024	Incoming resources (including other gains/losses) £	Resources expended £	At 30 June 2025 £
Restricted funds:				
Restricted income funds:				
Breaking Barriers	-	18,135	(18,135)	0
Adidas UK Ltd	-	61,000	(61,000)	-
<i>Total</i>	<u>-</u>	<u>79,135</u>	<u>(79,135)</u>	<u>0</u>
Unrestricted funds:				
General funds	18,670	321,664	(220,854)	119,480
Total funds	<u>18,670</u>	<u>400,799</u>	<u>(299,989)</u>	<u>119,480</u>

Purposes and restrictions in relation to the funds:

Restricted funds:

Breaking Barriers Executing GAP (Girls' Access Programme), Champions Project and a tournament which was held in July 2024.

Adidas UK Ltd Salaries

16 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	4,932	-	4,932
Net current assets	112,247	6,371	118,618
Creditors due in more than one year and provisions	(4,070)	-	(4,070)
	<u>113,109</u>	<u>6,371</u>	<u>119,480</u>

17 Reconciliation of net debt

	At 1 July 2024 £	Cash flows £	At 30 June 2025 £
Cash and cash equivalents	39,269	(35,741)	3,528
	<u>39,269</u>	<u>(35,741)</u>	<u>3,528</u>
Bank loans	(7,466)	3,396	(4,070)
	<u>(7,466)</u>	<u>3,396</u>	<u>(4,070)</u>
Net debt	<u>31,803</u>	<u>(32,345)</u>	<u>(542)</u>

18 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2025	2025	2024	2024
	Land and	Other	Land and	Other
	buildings		buildings	
	£	£	£	£

Operating leases with expiry date:

Pension commitments

	2025	2024
	£	£
The pension cost charge to the company amounted to:	623	2,187

19 Related party disclosures

Controlling party

During the year, trustees advanced unsecured loans to the charity totalling £26,684. These loans are interest-free and repayable on demand. The loans were made to support the working capital requirements of the charity and were approved by the board of trustees. The balance outstanding as at 30 June 2025 was £26,684 (2024: nil).



Sarah Hannah

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GOALS 4 GIRLS CIO

For the year ended 30 June 2025

I report to the trustees on my examination of the accounts of Goals 4 Girls CIO (the charity) for the year ended 30 June 2025.

Responsibilities and Basis of Report

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

Since the charity's gross income did not exceed £1,000,000, your examiner is not required to be a member of a listed body, but I confirm that I am qualified to undertake the examination because I am a member of the Association of Taxation Technicians (ATT) and the Association of Accounting Technicians (AAT), and I have practical experience in the preparation and examination of charity accounts.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (a) accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (b) the accounts do not accord with those records; or
- (c) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charitable Incorporated Organisations (Accounts and Reports) Regulations 2021 other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination.

Emphasis of Matter — Material Uncertainty at the Balance Sheet Date


Without modifying my statement above, I draw attention to the following matter which I consider material to the understanding of the accounts.

At 30 June 2025, the charity held cash balances of £3,528 and included within debtors was accrued income of £158,371. At the balance sheet date this income had not yet been received and the charity also had outstanding loans from trustees of £26,684. These conditions represented a material uncertainty as to the charity's ability to continue as a going concern at that date.

I am satisfied that, subsequent to the year end, the amounts accrued at 30 June 2025 have been received. The trustees have also confirmed that the loans advanced will not be recalled within the next twelve months. On this basis the trustees have prepared the accounts on the going concern basis and I concur with this assessment.

I draw this matter to the attention of users of the accounts so that the financial position at the balance sheet date is clearly understood, notwithstanding the improvement in the charity's position following the year end.

Signature

Signed: 

Name: Beverley Sydney

Relevant professional qualification(s): ATT, AAT

Address: Sydney Hudson Accountants, Bedford Heights, Brickhill Drive, Bedford MK41 7PH

Date: 19th March 2026

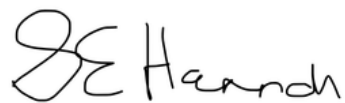
Goals 4 Girls Cio

Charity No. 1199301

Company No. CE029418

Trustees' Report and Unaudited Accounts

30 June 2025

A handwritten signature in black ink, appearing to read 'SE Hannah'.

Sarah Hannah

Goals 4 Girls Cio
Statement of Financial Activities
for the year ended 30 June 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income and endowments from:					
Donations and legacies	3	312,360	79,135	391,495	279,929
Charitable activities	4	9,304	-	9,304	40,628
Total		321,664	79,135	400,799	320,557
Expenditure on:					
Raising funds	5	2,707	-	2,707	11,534
Charitable activities	6	48,590	75,019	123,609	53,035
Support Costs	7	169,557	4,116	173,673	306,258
Total		220,854	79,135	299,989	370,827
Net gains on investments		-	-	-	-
Net income/(expenditure)	8	100,810	0	100,810	(50,270)
Transfers between funds		-	-	-	-
Net income/(expenditure) before other gains/(losses)		100,810	0	100,810	(50,270)
Other gains and losses					
Net movement in funds		100,810	0	100,810	(50,270)
Reconciliation of funds:					
Total funds brought forward		18,670	-	18,670	68,940
Total funds carried forward		119,480	0	119,480	18,670

Goals 4 Girls Cio
Balance Sheet
at 30 June 2025

Company No. CE029418	Notes	2025 £	2024 £
Fixed assets			
Intangible assets	10	2,322	2,470
Tangible assets	11	2,610	3,262
		<u>4,932</u>	<u>5,732</u>
Current assets			
Debtors	12	164,371	6,000
Cash at bank and in hand		3,528	39,269
		<u>167,899</u>	<u>45,269</u>
Creditors: Amount falling due within one year	13	(49,281)	(24,865)
Net current assets		<u>118,618</u>	<u>20,404</u>
Total assets less current liabilities		123,550	26,136
Creditors: Amounts falling due after more than one year	14	(4,070)	(7,466)
Net assets excluding pension asset or liability		<u>119,480</u>	<u>18,670</u>
Total net assets		<u>119,480</u>	<u>18,670</u>
The funds of the charity			
Restricted funds	15		
Restricted income funds		0	-
		<u>0</u>	<u>-</u>
Unrestricted funds	15		
General funds		119,480	18,670
		<u>119,480</u>	<u>18,670</u>
Reserves	15		
Total funds		<u>119,480</u>	<u>18,670</u>

These accounts have been prepared in accordance with the Charities Act 2011, the Charitable Incorporated Organisations (Accounts and Reports) Regulations 2021, and the Charities SORP (FRS 102).

The charity is not required to have its accounts audited as its gross income did not exceed £1,000,000. An independent examination has been carried out in accordance with section 145 of the Charities Act 2011.

The trustees acknowledge their responsibilities for complying with the requirements of the Charities Act 2011 and the Charitable Incorporated Organisations (Accounts and Reports) Regulations 2021 with respect to accounting records and the preparation of accounts.

Approved by the board on 19 March 2026

And signed on its behalf by:

Sarah Hannah
Trustee
19 March 2026

Goals 4 Girls Cio
Notes to the Accounts
for the year ended 30 June 2025

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
-----------------------	---

Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
---------------------------------	--

Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
------------------------	--

Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
-------------------------------------	---

Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
---------------------------------	--

Volunteer help	The value of any volunteer help received is not included in the accounts.
----------------	---

Investment income	This is included in the accounts when receivable.
-------------------	---

Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
---	---

Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.
-------------------------------------	--

Goals 4 Girls Cio

Notes to the Accounts

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Support costs	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Intangible fixed assets and amortisation

Intangible fixed assets (including purchased goodwill, patents and trademarks) are carried at cost less accumulated amortisation and impairment losses.

Trademark of logo 6% Reducing

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Statement of Financial Activities - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Income and endowments from:			
Donations and legacies	181,246	98,683	279,929
Charitable activities	29,755	-	29,755
Other trading activities	10,873	-	10,873
Total	221,874	98,683	320,557
Expenditure on:			
Raising funds	11,534	-	11,534
Charitable activities	44,448	8,587	53,035
Support Costs	251,258	55,000	306,258
Total	307,240	63,587	370,827
Net income	(85,367)	35,097	(50,270)
Net income before other gains/(losses)	(85,367)	35,097	(50,270)
Other gains and losses:			
Net movement in funds	(85,367)	35,097	(50,270)
Reconciliation of funds:			
Total funds brought forward	68,940	-	68,940
Total funds carried forward	(16,427)	35,097	18,670

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Donations and Legacies	312,360	-	312,360	279,929
Donations and Legacies (Restricted)	0	79,135	79,135	-
	312,360	79,135	391,495	279,929

4 Income from charitable activities

	Unrestricted £	Total 2025 £	Total 2024 £
Fundraising Activities (Unrestricted)	5,000	5,000	29,755
Goods/Services Sales	4,304	4,304	10,873
	9,304	9,304	40,628

5 Expenditure on raising funds

	Unrestricted	Total 2025	Total 2024
	£	£	£
<i>Costs of generating voluntary income</i>			
Donations and Legacies	2,707	2,707	7,842
Donations and Legacies (Restricted)	-	-	3,692
	<u>2,707</u>	<u>2,707</u>	<u>11,534</u>

6 Expenditure on charitable activities

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
<i>Expenditure on charitable activities</i>				
Fundraising Activities (Unrestricted)	3,383	3,255	6,638	23,404
Goods/Services Sales	10,082	30,004	40,086	20,744
Charitable activities	35,125	41,760	76,885	8,587
	-	-	-	300
<i>Governance costs</i>				
	<u>48,590</u>	<u>75,019</u>	<u>123,609</u>	<u>53,035</u>

7 Support costs

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Cost of service	-	-	-	24,391
Bank loan and overdraft interest payable	661	-	661	90
Employee costs	119,013	-	119,013	224,128
Motor and travel costs	3,627	4,116	7,743	8,147
Premises costs	8,072	-	8,072	9,822
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	800	-	800	1,025
General administrative costs	14,213	-	14,213	13,059
Legal and professional costs	23,171	-	23,171	25,596
	<u>169,557</u>	<u>4,116</u>	<u>173,673</u>	<u>306,258</u>

Goals 4 Girls Cio
Notes to the Accounts

8 Net income/(expenditure) before transfers

	2025	2024
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	652	867
Amortisation of intangible fixed assets	148	158
Independent Examiner's fee	1,279	-

9 Staff costs

	2025	2024
Salaries and wages	109,486	193,306
Social security costs	6,213	14,756
Pension costs	623	2,187
	<u>116,322</u>	<u>210,249</u>

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

	2025	2024
	Number	Number
Average number of employees	<u>3</u>	<u>3</u>
	<u>3</u>	<u>3</u>

10 Intangible fixed assets

	Patents and trade-marks	Total
	£	£
Cost		
At 1 July 2024	<u>2,628</u>	<u>2,628</u>
At 30 June 2025	<u>2,628</u>	<u>2,628</u>
Amortisation and impairment		
At 1 July 2024	158	158
Amortisation charge for the year	148	148
At 30 June 2025	<u>306</u>	<u>306</u>
Net book values		
At 30 June 2025	<u>2,322</u>	<u>2,322</u>
At 30 June 2024	<u>2,470</u>	<u>2,470</u>

11 Tangible fixed assets

	£	£
Cost or revaluation		
At 1 July 2024	5,109	5,109
At 30 June 2025	<u>5,109</u>	<u>5,109</u>
Depreciation and impairment		
At 1 July 2024	1,847	1,847
Depreciation charge for the year	652	652
At 30 June 2025	<u>2,499</u>	<u>2,499</u>
Net book values		
At 30 June 2025	<u>2,610</u>	<u>2,610</u>
At 30 June 2024	<u>3,262</u>	<u>3,262</u>

12 Debtors

	2025 £	2024 £
Trade debtors	6,000	-
Prepayments and accrued income	158,371	6,000
	<u>164,371</u>	<u>6,000</u>

13 Creditors:

amounts falling due within one year

	2025 £	2024 £
Trade creditors	14,379	20,494
Other taxes and social security	6,939	3,092
Loans from trustees	26,684	-
Accruals (Independent examiner)	1,279	1,279
	<u>49,281</u>	<u>24,865</u>

14 Creditors:

amounts falling due after more than one year

	2025 £	2024 £
Bank loans and overdrafts	4,070	7,466
	<u>4,070</u>	<u>7,466</u>

15 Movement in funds

	At 1 July 2024	Incoming resources (including other gains/losses) £	Resources expended £	At 30 June 2025 £
Restricted funds:				
Restricted income funds:				
Breaking Barriers	-	18,135	(18,135)	0
Adidas UK Ltd	-	61,000	(61,000)	-
<i>Total</i>	<u>-</u>	<u>79,135</u>	<u>(79,135)</u>	<u>0</u>
Unrestricted funds:				
General funds	18,670	321,664	(220,854)	119,480
Total funds	<u>18,670</u>	<u>400,799</u>	<u>(299,989)</u>	<u>119,480</u>

Purposes and restrictions in relation to the funds:

Restricted funds:

Breaking Barriers Executing GAP (Girls' Access Programme), Champions Project and a tournament which was held in July 2024.

Adidas UK Ltd Salaries

16 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	4,932	-	4,932
Net current assets	112,247	6,371	118,618
Creditors due in more than one year and provisions	(4,070)	-	(4,070)
	<u>113,109</u>	<u>6,371</u>	<u>119,480</u>

17 Reconciliation of net debt

	At 1 July 2024 £	Cash flows £	At 30 June 2025 £
Cash and cash equivalents	39,269	(35,741)	3,528
	<u>39,269</u>	<u>(35,741)</u>	<u>3,528</u>
Bank loans	(7,466)	3,396	(4,070)
	<u>(7,466)</u>	<u>3,396</u>	<u>(4,070)</u>
Net debt	<u>31,803</u>	<u>(32,345)</u>	<u>(542)</u>

18 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2025	2025	2024	2024
	Land and	Other	Land and	Other
	buildings		buildings	
	£	£	£	£

Operating leases with expiry date:

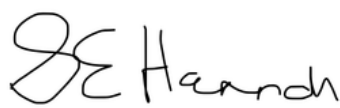
Pension commitments

	2025	2024
	£	£
The pension cost charge to the company amounted to:	623	2,187

19 Related party disclosures

Controlling party

During the year, trustees advanced unsecured loans to the charity totalling £26,684. These loans are interest-free and repayable on demand. The loans were made to support the working capital requirements of the charity and were approved by the board of trustees. The balance outstanding as at 30 June 2025 was £26,684 (2024: nil).



Sarah Hannah