

**Teesside University Students' Union
and its Subsidiary Company**

Statement of Accounts
for the Period 13 June 2022 to 31 July 2023

"Charity Commissioners Copy"
Registered Charity No. 1136875

Teesside University Students' Union
and Its Subsidiary Company

Statement of Accounts
for the Period 13 June 2022 to 31 July 2023

	<u>Page</u>
Report of the Trustees	1 - 7
Report of the Independent Auditors	8 - 10
Statement of Financial Activities	11
Balance Sheet	12
Statement of Cash Flows	13
Notes to the Accounts	14 - 28

Teesside University Students' Union
and its Subsidiary Company

Report of the Trustees for the Period 13 June 2022 to 31 July 2023

The trustees present their report and the audited consolidated financial statements of the charity and its subsidiary for the period ended 31 July 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and consolidated financial statements of the charity.

On 30 September 2022 all the Students' Unions assets, liabilities and activities were transferred from the unincorporated charity number 1136875 to the newly formed Students' Union constituted as a Charitable Incorporated Organisation number 1199285.

The consolidated financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

REFERENCE AND ADMINISTRATIVE INFORMATION

Charitable Status

Teesside University Students' Union is a registered charity, registration number 1199285 and was registered on 13 June 2022.

Principal Address

Students' Union Building, Campus Heart, Middlesbrough, Tees Valley TS1 3BA

Elected to Hold Office			
Trustees/Full Time Officers		<u>July 2023</u>	<u>September 2022</u>
President International		Nevin Edwin (appointed 03/07/23)	Nigil Thathron (appointed 30/09/22, resigned 02/07/2023)
President Education		Michael Adewunmi (appointed 03/07/23)	Eby Eldho (appointed 30/09/22, resigned 02/07/2023)
President Wellbeing		Femi Abolade	Femi Abolade (appointed 30/09/22)
External Trustees		<u>July 2023</u>	<u>September 2022</u>
External Trustee		Mark Grayling	Mark Grayling (appointed 30/09/22)
External Trustee		Chris Hook	Chris Hook (appointed 13/06/22)
External Trustee		Sue Kiddle (appointed 21/02/23)	Vacancy
External Trustee		Vacancy	Vacancy
Student Trustees		<u>July 2023</u>	<u>September 2022</u>
Student Trustee		Faizan Sayed	Faizan Sayed (appointed 30/09/22)
Student Trustee		Ayush Banerjee	Ayush Banerjee (appointed 13/06/22)
Auditors	Bankers	Solicitors	Solicitors
Anderson Barrowcliff LLP	Co-operative Bank Plc	Poppleston Allen	SGH Martineau LLP
Chartered Accountants	Olympic House	37 Stoney Street	No. 1 Colmore Square
Statutory Auditor	Montford Street	The Lace Market	Birmingham
3 Kingfisher Court	Salford	Nottingham	B4 6AA
Bowesfield Park	M5 2QP	NG1 1LS	
Stockton on Tees			
TS18 3EX			

The Students' Union employs a Chief Executive to work closely with the Trustees and ensure effective management of the organisation by leading a senior management team. During the year the senior managers were as follows:-

Chief Executive - Jon Berg

Deputy Chief Executive - Adam Cotterill

Teesside University Students' Union
and Its Subsidiary Company

Report of the Trustees for the Period 13 June 2022 to 31 July 2023

OBJECTIVES AND ACTIVITIES

The Students' Union's charitable Objects are the advancement of education of students at Teesside University for the public benefit by:-

- (i) promoting the interests and welfare of Students at Teesside University during their course of study and representing, supporting and advising Students;
- (ii) being the recognised representative channel between Students and Teesside University and any other external bodies; and
- (iii) providing social, cultural, sporting and recreational activities and forums for discussions and debate for the personal development of its Students.

Its vision is: "We are dynamic and ambitious in meeting the needs of current and future students"

Its mission statement is: "Enriching the lives of students at Teesside University."

In pursuit of these objects, its mission and vision the Students' Union has established departments and services for use by its members and to support its work with the University and other organisations on behalf of students. These include the SU Student Support's advice and representation services, SU Activities, The Terrace venue, bar and kitchen, The Hub venue, and the SU Shop. Officers of the Students' Union sit on almost every committee of the University and meet regularly with Middlesbrough Council, local landlords, health care providers, and other organisations.

The Students' Union's commitment to its members normally includes opportunities for over 4,000 students in activities from cultural societies to part-time jobs and student academic representation within the Schools of the University.

Objectives for 2023/24

In the Strategic Plan, the key objectives within the Strategic Themes are as follows:

- (i) Led by students
Our elected officers will engage with over 5,000 students in a cross section of the student body. We will gather student feedback into SU services including the Student Opinion Counts survey, summarising the findings and how they will be followed up by the SU.
Key objective: over 4,000 students will vote in the SU elections.
- (ii) Representing students
We will represent the interests of all students, with campaigns on their top issues including their academic experience, accommodation, cost of living, and their general wellbeing. If we succeed at least 75% will agree in the annual SOC Survey that they are aware of our campaigns and they are relevant to their needs. The SU will engage with at least 75% of Teesside students based at TU sites.
Key objective: 75% of UK-taught students engage with the SU.
- (iii) Serving students
We will widen our range of activities for students to over at least 5,000 student opportunities. Our services will be ready to advise at least 900 students, accredit good landlords in Middlesbrough totalling over 1,200 student beds. We will offer a range of student social spaces with over 250 events for students, retail, food, and refreshments that attract over 500,000 visits to the SU.
Key objective: student satisfaction with SU exceeds 75%
- (iv) Renewing the SU and our Building
We will work with the University and student body to finalise plans for refurbishing the SU building ready for September 2025. Underpinned by partnerships with the University and other external organisations we will publish a new 5 year plan for the SU with mission, vision, values and plans ready for the new building.
Key objective: SU refurbishment ready to start in 2024/25.

**Teesside University Students' Union
and its Subsidiary Company**

Report of the Trustees for the Period 13 June 2022 to 31 July 2023

OBJECTIVES AND ACTIVITIES (continued)

- (v) Financially sound
We will offer diverse services and opportunities for students whilst remaining financially sound, maintaining funds to meet the needs of future students.
Key objective: cash reserves sufficient to fund five months of expenditure.
- (vi) People first
We will involve one thousand or more students in paid and voluntary positions, with training and development. We will strengthen the governance of the SU by developing the work of the Board and its sub-committees.
Key objective: staff satisfaction at least 75%.

KPI targets for 2023/24

Election turnout: over 25% of current student FTE voting in the 2024 annual elections

Campaign awareness and positive impact both scoring over 50% in Student Opinion Counts Survey

Societies: over 25% of students participating in SU societies and other student opportunities

Student development: over 1,000 students involved in the SU as volunteers or employees

Student satisfaction: over 75% are satisfied with the SU as measured by the major surveys

Use of volunteers

The Student Union has involved volunteers in the delivery of many of its activities. There were over 500 students involved as school and course representatives and about 200 students involved as leaders of clubs and societies.

ACHIEVEMENTS AND PERFORMANCE

The Students' Union's performance against its published objectives for 2022/23:

	Objectives by Strategic Theme	Achievement
(i)	<u>Led by students</u> We will undertake structured research and large-scale engagement with our broad membership to ensure our work is informed by and serving their needs at University. We will publish campaigns and service priorities in term one that deliver results we report back on. We will see higher election turnouts and a high level of agreement that the SU listens to and works for students.	There were over 600 responses to the Student Opinion Counts which gave valuable information on their domestic commitments, academic experiences and priorities for the SU. This informed the SU's campaigns in the 22/23 and 23/24 academic years and helped to increase participation in the SU's 2023 annual elections with over 4,300 voters.
(ii)	<u>Representing students</u> We will deliver campaigns on student safety, the cost-of-living crisis, international student accommodation, and education that have high awareness and positive outcomes for our membership.	The SU's priorities campaigns included helping students with the cost-of-living crisis, finding accommodation and raising awareness of the risk of academic misconduct.

**Teeside University Students' Union
and its Subsidiary Company**

Report of the Trustees for the Period 13 June 2022 to 31 July 2023

ACHIEVEMENTS AND PERFORMANCE (continued)

(iii)	<p><u>Serving students</u> We will offer a simple catalogue of SU services that meet students' needs and reduce the cost of access by making societies membership free and doubling the number participating. As many student events as possible will be free to our members and we will minimise any price increases on food and other services to provide good value whilst keeping the SU Building warm and open as much as possible.</p>	<p>The change to free society membership with more activities led to a new record of over 2,900 students joining societies. Over 250 events were run for students and the SU Building had nearly 500,000 visits in 2022/23. Data capture showed that 71% of the UK-based student body engaged with the SU in the year.</p>
(iv)	<p><u>Renewing the SU Building</u> We will work with the University and our members to design and build an SU for the next generation. We will make the SU the natural place for all students to spend time when on campus.</p>	<p>After a sustained campaign the University's Governors approved a large investment in refurbishing the SU Building so it is ready for September 2025.</p>
(v)	<p><u>Financially sound</u> We will ensure the SU's success for students and long-term survival with improved University funding that enables us to properly serve all our members.</p>	<p>The cost-of-living crisis has reduced student spending in their SU. The SU's reserves can support over 5 months of spending on future students in part due to a 5% uplift in the main grant for 2023/24.</p>
(vi)	<p><u>People first</u> We will invest in our employees and volunteers, students and career staff, developing them and employing hundreds of student employees and volunteers every year. We will ensure that SU employees and volunteers express high levels of satisfaction and sense of belonging.</p>	<p>134 students were employed by the SU with over 700 in voluntary roles. Staff surveys showed 80% satisfaction for career staff and 90% for student staff. Employees and volunteers received training and development.</p>

Achievements against 2022/23 KPI targets

Election turnout: over 25% of current students	4,308 or 24.5% of 17,557 FTE students voted in 2023 elections. This percentage turnout was ranked in the top 10 in the NUS elections survey.
Campaign awareness and positive impact both over 75%	Average campaign scores were 53% awareness and 46% effectiveness in the 22/23 mini-SOC survey. A campaigns planning group is now running with staff working on the key officer campaigns.
Societies: over 25% of students participating	2,918 or 16.6% of student FTE in 22/23 with a further 879 students in other groups and activities. Total 3,795 or 21.6% of the student FTE.
Student development: Over 500 students involved in the SU as volunteers or employees	834 students involved in 22/23 (10 month period)
Student satisfaction: over 75% are satisfied with the SU	77% score for SU in National Student Survey 2023 and 98% in the International Student Barometer.

Teesside University Students' Union
and Its Subsidiary Company

Report of the Trustees for the Period 13 June 2022 to 31 July 2023

FINANCIAL REVIEW

A summary of the results for the period is given on page 11 of the financial statements.

Excluding the transfer of assets from the unincorporated charity number 1136875 the Students' Union saw a deficit on unrestricted funds of £1,283. Excluding the transfer of assets from the unincorporated charity on 30 September 2022 there was an overall surplus of £412,468. The net deficit from the Students' Union's continuing trading activities was £36,005 before premises and support charges. The Students' Union continued to benefit from the recognition and support of the University, the grant funding received was £1,814,863 (including £367,500 for leased facilities).

There is a deficit on restricted fund balances of £1,641,450 as a result of the multi-employer pension fund liability of £1,662,387. This is explained in note 22. The long term repayment scheme for the Students' Union Superannuation Scheme deficit and the latest Actuarial Report have been approved by the Pensions Regulator. The Trustees recognise the importance of meeting future payments to fund the deficit and expect these will be drawn from University grants and other income of the Students' Union. During the period £671,500 was received from the University towards the payments made in the period and a £530,040 lump sum payment in November 2023.

Endowment funds amounted to £967.

The Trustees have examined the requirement for free reserves, which are the unrestricted funds of £491,076 less £101,604 invested in fixed assets (£102,571 less capital grant fund of £967), designated for specific purposes or otherwise committed. At the period end this amounted to £389,472. Normally the Trustees consider that they require five months of charitable expenditure based on the block grant which equates to approximately £350,000 and the extra reserves are required at this time to cover for potential uncertainties in income that could affect the funding of the charitable expenditure, and to ensure that funds are available for the potential disruption if the building project proceeds.

Future funding

The Trustees confirm that the Union has sufficient funds to meet all its obligations. The Block Grant for the year 2023/24 has been confirmed at a maximum of £871,819 and the commercial activities for students have been examined to ensure these services can be maintained within available SU funds. These resources will be applied in service provision to deliver public benefit to students via the charity objects.

Tees S U Limited

Tees S U Limited is a 100% subsidiary of the charity which was incorporated on 23 September 2010 and started to trade in that year. The subsidiary's activities provide income for the benefit of the students but cannot be directly attributable to the Students' Union's primary or ancillary purposes.

The trustees are satisfied with the results of the subsidiary and the profit generated of £127,079, of which £127,079 has been gift aided to the Students' Union.

PLANS FOR FUTURE PERIODS

The Students' Union is currently operating within its Strategic Plan for 2021 – 2025 which was been impacted by recovery from the pandemic conditions. The annual objectives and forecasts for 2023/24 continue to deliver on the new mission and vision, while ensuring financial stability. TUSU's strategic review in 2023/24 will include the mission, vision, values and strategic themes with goals to ensure it continues to deliver public benefit by meeting the needs of Teesside Students now and in the future.

The Trustees have monitored developments in Higher Education and engaged with the University in its recruitment and student experience planning. The Students' Union has reviewed its student opportunities, support, representation, and social provision based on student feedback in 2022/23. It will deliver these services to a wider student demographic in the coming year using virtual delivery to align with the hybrid teaching model where practical. The Board will continue to monitor developments and will act to ensure that the Charity continues to deliver public benefit via provision of services and activities in accordance with its charity objects.

**Teesside University Students' Union
and its Subsidiary Company**

Report of the Trustees for the Period 13 June 2022 to 31 July 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Students' Union is constituted under the Education Act and the Regulations of Teesside University Higher Education Corporation. The Students' Union is responsible for giving representation and support to the students of Teesside University and is governed by its Constitution and supporting Bye-Laws.

The Students' Union has provision for nine members on its Board of Trustees. Four are External Trustees and two are Student Trustees, all appointed by the Appointments Committee of the Board of Trustees. The three Officer Trustees (also known as "Student Officers") are students elected by cross-campus secret ballot for a one-year term of office as President Education, President Wellbeing, and President International. These are full time or 'sabbatical' positions and receive remuneration as authorised by the Education Acts. No one can be on a sabbatical for more than two years. The Students Union has an induction process for each group of trustees that is designed to support their development. There is also an annual effectiveness review for all trustees.

Teesside University Students' Union is a charity with the ultimate decision making power being vested in its Board of Trustees. The Students' Union is a democratic organisation and the Board of Trustees delegates authority to the following democratic bodies with safeguards ensuring legality of these decisions: Student Representative Forum and Elected Officer Committee.

The Officer Trustees oversee the day to day running of the Students' Union and are accountable to the student body and the Board of Trustees. All Trustees receive an induction into their legal and administrative responsibilities, with an ongoing programme of development during their term of office.

The Officer Trustees and senior managers engage as the SU Leadership Team to receive reports from officers, the Chief Executive and other senior managers. Teesside University Students' Union employs non-student staff to ensure effective management of its many activities and to implement the policy decisions made by the democratic bodies of the Students' Union. There is delegated authority through the Chief Executive for operational decision making and accountability within the departments of the Students' Union, in accordance with a written structure.

Relationship with Teesside University

The relationship between the University and the Students' Union is established in the Regulations of the University and detailed in articles approved by both organisations. The Students' Union receives a Block Grant from the University based on student numbers and part-occupies a building owned by the University. A new lease was put in place from 24 March 2023 with the resulting charge for rent, maintenance, utilities, caretaking and cleaning staff being included in the period end accounts. Although the Students' Union successfully runs various mutual trading activities and external trading with the public through a subsidiary company it will always be dependent on the support of the University. There is no reason to believe that this support will not continue for the foreseeable future as the Union is an integral part of the University offer.

Fundraising

The Union does not carry out any significant fundraising activities.

Pay Policy for Senior Staff

The Trustees consider the senior staff to be the three Officer Trustees and two Senior Managers of the Students' Union and set the remuneration of these posts in accordance with its Job Grading Policy. The Remuneration and HR Committee of the Board of Trustees considers the grading of new positions and regrading applications for existing roles with changed responsibilities. The remuneration, expenses, and any related party transactions of the five senior staff are shown in note 10.

Teesside University Students' Union
and its Subsidiary Company

Report of the Trustees for the Period 13 June 2022 to 31 July 2023

Risk Management

The Trustees have examined the major strategic, business and operational risks which the Students' Union faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

A strategic risk register is maintained and major risks identified include potential reduction in student numbers, strength of relationship with University, and the potential impact of the SU building redevelopment.

Trustees responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Union and of the incoming resources and application of resources of the Union for that period. In preparing these financial statements, the trustees are required to:

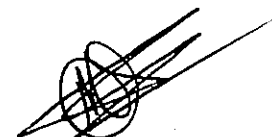
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Union will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Trustee statement

In setting our objectives and planning our activities the Trustees have given careful consideration to the Charity Commission's guidance on public benefit.



Michael Adewunmi
President Education and Chair of the Trustees

Date: 17-11-2023

Teesside University Students' Union
and its Subsidiary Company

Independent Auditor's Report to the Trustees of
Teesside University Students' Union
and its Subsidiary Company

Opinion

We have audited the financial statements of Teesside University Students' Union Charity (the 'parent charity') and its subsidiary (the 'group') for the Period Ended 31 July 2023 which comprise Group Statement of Financial Activities, the Group and the Parent Balance Sheet, and the Group and Parent Charity Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice)

In our opinion the financial statements:-

- give a true and fair view of the state of the group and parent charity's affairs as at 31 July 2023, and of the group's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and Parent Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Trustees, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Teesside University Students' Union
and its Subsidiary Company

Independent Auditor's Report to the Trustees of
Teesside University Students' Union
and its Subsidiary Company

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the parent charity's financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 8, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and Parent's Charity ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Based on our understanding of the charity, we have considered applicable laws and regulations which may be fundamental to the charity's ability to operate or to avoid a material penalty, and we considered the extent to which non-compliance might have a material effect on the financial statements. We considered management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to the posting of inappropriate manual journal entries to manipulate financial performance, management bias in significant accounting estimates and any significant one-off or unusual transactions.

We discussed among the audit engagement team the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

Teesside University Students' Union
and Its Subsidiary Company

Independent Auditor's Report to the Trustees of
Teesside University Students' Union
and Its Subsidiary Company

Auditors' responsibilities for the audit of the financial statements (continued)

Audit procedures performed by the engagement team included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims.
- Enquiry of entity staff in tax and compliance functions to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.
- Challenging estimates and judgements made by management in their significant accounting estimates.
- Revenue recognition; agreeing a sample of revenue transactions to gain assurance over the occurrence and accuracy of revenue and also to ensure revenue has been recognised in the correct period.

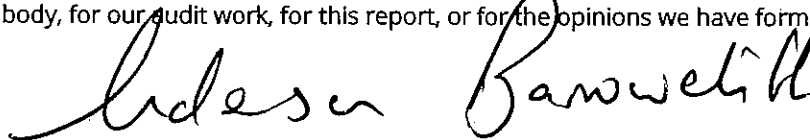
Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Board of Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Anderson Barrowcliff LLP
Statutory Auditor
Chartered Accountants
3 Kingfisher Court
Bowesfield Park
Stockton on Tees
TS18 3EX



Date:11/12/2023.....

**Teesside University Students' Union
and its Subsidiary Company**

**Consolidated Statement of Financial Activities
for the Period 13 June 2022 to 31 July 2023**

	Notes	<u>Restricted</u> £	<u>Un- Restricted</u> £	<u>Endowment</u> £	<u>Total</u> <u>2023</u> £
Income and endowments from:					
Donations and legacies	2	750,978	1,067,384	-	1,818,362
Charitable activities:					
Social, cultural, recreational and sporting activities	3	-	685,022	-	685,022
Other trading activities:					
Commercial trading activity	4	-	575,180	-	575,180
Investment income - interest received	5	-	4,807	-	4,807
Total Income		750,978	2,332,393	-	3,083,371
Expenditure on:					
Raising funds:					
Commercial trading activity	6	-	448,101	-	448,101
Charitable activities:					
Representing, supporting & advising Students	7	8,403	229,953	-	238,356
Representative channel to the University & other external bodies	7	5,333	192,512	-	197,845
Social cultural, sporting & recreational and forum for student development	7	61,559	1,463,110	4,810	1,529,479
		75,295	1,885,575	4,810	1,965,680
Total expenditure		75,295	2,333,676	4,810	2,413,781
Net income/(expenditure)		675,683	(1,283)	(4,810)	669,590
Transfer of assets/(liabilities) from unincorporated charity on 30 September 2022	17,18,19	(2,060,011)	492,359	5,777	(1,561,875)
Other recognised gains/(losses):					
Gains/(losses) in multi-employer pension scheme liability	22	(257,122)	-	-	(257,122)
Net movement in funds		(1,641,450)	491,076	967	(1,149,407)
Reconciliation of funds:					
Total funds brought forward		-	-	-	-
Total funds carried forward	17,18,19	(1,641,450)	491,076	967	(1,149,407)

The notes form part of these financial statements

Teesside University Students' Union
and its Subsidiary Company
Consolidated Balance Sheet as at 31 July 2023

		2023		
		Charity		Group
	Notes	£	£	£
Fixed assets				
Tangible fixed assets	12		102,571	102,571
Investments	13		1	-
			<u>102,572</u>	<u>102,571</u>
Current assets				
Stocks held by bars, shops & other outlets		42,606		42,606
Debtors and prepayments	14	513,740		513,740
Cash at bank & in hand		974,958		974,959
		<u>1,531,304</u>		<u>1,531,305</u>
Creditors: Amounts falling due within one year	15	590,856		590,856
Net current assets			<u>940,448</u>	<u>940,449</u>
Net assets excluding pension liability			1,043,020	1,043,020
Multi-employer pension scheme liability	22		(2,192,427)	(2,192,427)
Total net (liabilities)/assets			<u>(1,149,407)</u>	<u>(1,149,407)</u>
The funds of the charity:				
Endowment Funds:				
Capital Grants Fund	18		967	967
Restricted income funds:				
Society accounts	19	7,515		7,515
Special Events Fund	19	8,455		8,455
Student Hardship Fund	19	4,404		4,404
Rag Fund	19	563		563
			<u>20,937</u>	<u>20,937</u>
Restricted pension funds:				
Multi-employer pension fund	19	(1,662,387)		(1,662,387)
			<u>(1,662,387)</u>	<u>(1,662,387)</u>
Unrestricted:				
Accumulated Fund	17	491,076		491,076
			<u>491,076</u>	<u>491,076</u>
Total funds	20		<u>(1,149,407)</u>	<u>(1,149,407)</u>

Approved on Behalf of Teesside University Students' Union on 7/11/23 by:


Michael Adewunmi
President Education and Chair of the Trustees

The notes form part of these financial statements

Teesside University Students' Union
and its Subsidiary Company

Statement of Cash Flows and Consolidated
Statement of Cash Flows for the Period 13 June 2022 to 31 July 2023

		<u>2023</u>	
	<u>Note</u>	<u>Charity</u>	<u>Group</u>
		<u>£</u>	<u>£</u>
Cash used in operating activities	27	<u>1,237,777</u>	<u>1,237,777</u>
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(126,166)	(126,166)
Interest received		4,807	4,807
Net cash flow used in investing activities		<u>(121,359)</u>	<u>(121,359)</u>
Cash flow from financing activities			
Repayment of multi-employer pension fund		(141,460)	(141,460)
Net cashflow from financing activities		<u>(141,460)</u>	<u>(141,460)</u>
Change in cash and cash equivalents in the year		<u>974,958</u>	<u>974,958</u>
Cash and cash equivalents at the beginning of the year		<u>-</u>	<u>-</u>
Cash and cash equivalents at the end of the year		<u>974,958</u>	<u>974,958</u>

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

1 ACCOUNTING POLICIES

(a) General information and basis of preparation

Teesside University Students Union is an incorporated registered charity in England. The principal address is given in the Report of the Trustees on page 1. The nature of the Union's operations and principal activities are the advancement of education of students at Teesside University.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared in sterling which is the functional currency of the Union and rounded to the nearest £.

The CIO was registered on 13th June 2022 and became active on 30th September 2022 when it received all of the assets from the unincorporated charity number 1138275. Therefore, these accounts have been prepared for the period 13 June 2022 to 31 July 2023 which is the CIO's first accounting period.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Going concern

The financial statements are prepared on a going concern basis under the historical cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to the accounts. The Trustees consider that there are no material uncertainties about the Union's ability to continue as a going concern. An amount was received from the University in 2023 to cover the advance payment of three years deficit payments. No other amounts are included in the financial statements for future grants from the University in respect of the SUSS pension deficit, although past practice of earmarked grant funding is expected to continue in the future. This basis assumes continuing support from the University. The SU has received confirmation of grants for 2023/24.

(c) Group financial statements

The financial statements consolidate the results of the Union and its wholly owned subsidiary Tees S U Limited on a line-by-line basis.

**Teesside University Students' Union
and Its Subsidiary Company**

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

(d) **Income recognition**

All incoming resources are recognised in the Statement of Financial Activities (SOFA) when the Union is legally entitled to the income after any performance conditions have been met, and the amount can be reliably measured and it is probable that the income will be received.

Revenue grants other than the block grant are credited to the SOFA in the year in which they are received. The block grant is credited to the SOFA in the year in which it is receivable. In the SOFA grants are shown as income and the related expenditure disclosed as appropriate.

Donated facilities and services from the University are accounted for as income and expenditure for the year. The value of the rent and services donated to Teesside University Students' Union is calculated based on a lease with Teesside University.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(e) **Expenditure recognition**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds comprise the costs of commercial trading including cost of sales and their associated support costs.
- Expenditure on charitable activities includes the costs associated with the advancement of education of students at Teesside University.
- Other expenditure represents those items not falling into the categories above.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs which can be directly allocated to activities and those costs of an indirect nature necessary to support them. Costs are allocated between the expenditure categories of the SOFA based on usage of the resource. Governance costs are those incurred in connection with compliance with constitutional and statutory requirements.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

(f) **Allocation of support costs**

Support costs are those that assist the work of the Students' Union but do not directly represent charitable activities and include office costs, finance, personnel, payroll and governance costs, which support the SU activities. These costs have been allocated to expenditure on charitable activities. The bases on which the support costs have been allocated are set out in note 8.

(g) **Tangible fixed assets**

Fixed assets are stated at cost less accumulated depreciation. Assets are capitalised if they cost more than £1,000 and are expected to last more than a year.

Equipment, fixtures and fittings are included at cost. Depreciation is provided at the following annual rates in order to write the cost of assets off over their estimated useful lives:-

Fixtures and Fittings	- between 3 – 7 years on straight line
Computer and Office Equipment	- between 3 – 7 years on straight line
Improvements to Buildings	- between 7 years and the expected life of the buildings

(h) **Investments**

Fixed asset investments are valued at cost. This represents the investment in the 100% subsidiary.

Teesside University Students' Union
and its Subsidiary Company

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

(i) **Pension costs**

Teesside University Students' Union (TUSU) participates in the NUS pension scheme, a money purchase pension scheme. This scheme is not defined benefit and so cannot build up a deficit. The only money ever paid into this scheme is the contribution rates set by the employer. This scheme became active 1 October 2011. The Students' Union Superannuation Scheme closed to new members and accrual of future benefits ceased at this date. TUSU continues to fund this scheme as described in the next paragraph.

Teesside University Students' Union (TUSU) participates in the Students' Union Superannuation Scheme, a defined benefit scheme which is externally funded and contracted out of the State Second Pension.

The scheme is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the Trustees on the advice of the actuary. The scheme operates as a pooled arrangement, with contributions paid at a centrally agreed rate. Under the terms of FRS 102 the liability of the future payments has been estimated using net present value calculations and included on the Balance Sheet.

(j) **Operating Leases**

Rentals payable under operating leases are charged to the SOFA on a straight line basis over the period of the lease.

(k) **Stock**

Stock is valued at the lower of the cost and its net realisable value.

(l) **Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

(m) **Cash at bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of one year or less from the date of acquisition or opening of the deposit or similar account.

(n) **Financial instruments**

The Union only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(o) **Fund accounting**

The Students' Union has three distinct types of fund in its balance sheet:-

- (i) Unrestricted, or general, funds arising from the accumulated surplus from its various activities;
- (ii) Restricted funds representing surpluses set aside by the Students' Union for specific purposes, such as Club and Societies Accounts. It also includes monies placed in the custody of the Students' Union but not under its control, such as the Student Hardship Fund.
- (iii) Endowment Funds represent those assets which must be held permanently by the Charity in the form of fixed assets. It is considered to be an expendable endowment fund and as such it is being released to unrestricted funds over a period to match the depreciation charged on the assets.

**Teesside University Students' Union
and Its Subsidiary Company**

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

(p) **Judgements and Key sources of estimation uncertainty**

In the application of the Union's accounting policies, which are described above, the Trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following are the critical judgements and key sources of estimation uncertainty that have the most significant effect on the amounts recognised in the financial statements:

Valuation of multi-employer pension liability

As detailed in note 22, the multi-employer pension liability has been calculated on assumptions provided by the most recent valuation from the actuary. The estimated liability has been discounted using a net present value calculation. Given the changing nature of multi-employer pension schemes, the liability estimated can be subject to fluctuations.

2 DONATIONS AND LEGACIES

	<u>Restricted</u>	<u>Un- Restricted</u>	<u>Endowment</u>	<u>Total 2023</u>
	£	£	£	£
Block Grant from Teesside University	-	699,884	-	699,884
Grant for Facilities and Services	-	367,500	-	367,500
Earmarked funding grants received from University (payroll lump sums)	45,980	-	-	45,980
Earmarked funding grants received from University (Summer Send-Off)	30,000	-	-	30,000
Earmarked funding grants received from students (Summer Send-Off)	3,418	-	-	3,418
Earmarked funding grants received from University (SUSS Pension Deficit)	671,500	-	-	671,500
Funds raised for Rag Fund	80	-	-	80
	<u>750,978</u>	<u>1,067,384</u>	<u>-</u>	<u>1,818,362</u>

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	<u>Restricted</u>	<u>Un- Restricted</u>	<u>Endowment</u>	<u>Total 2023</u>
	£	£	£	£
Social, cultural, recreational, and sporting activities	-	685,022	-	685,022
	<u>-</u>	<u>685,022</u>	<u>-</u>	<u>685,022</u>

**Teesside University Students' Union
and its Subsidiary Company**

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

4 INCOME FROM OTHER TRADING ACTIVITIES

	<u>Restricted</u>	<u>Un- Restricted</u>	<u>Endowment</u>	<u>Total 2023</u>
	£	£	£	£
Bars, kitchen and entertaining income from Tees S U Limited		575,180	-	575,180
	-	575,180	-	575,180

5 INVESTMENT INCOME - INTEREST RECEIVED

	<u>Restricted</u>	<u>Un- Restricted</u>	<u>Endowment</u>	<u>Total 2023</u>
	£	£	£	£
Interest received	-	4,807	-	4,807
	-	4,807	-	4,807

6 COSTS OF RAISING FUNDS

	<u>Restricted</u>	<u>Un- Restricted</u>	<u>Endowment</u>	<u>Total 2023</u>
	£	£	£	£
Costs of sales	-	209,111	-	209,111
Staff costs	-	220,783	-	220,783
Other costs	-	18,207	-	18,207
	-	448,101	-	448,101

7 EXPENDITURE ON CHARITABLE ACTIVITIES

Split over Funds								
	Represent- ing supporting & advising Students £	Repre- sentative channel to the University & other external bodies £	Social, cultural sporting & recreational and forum for student develop- ment £	Un- restricted Total Fund £	Restricted Total £	Endow- ment Fund £	Total £	
Notes								
2022/23								
Cost allocated directly to activities								
Cost of Sales	-	-	356,153	356,153	-	-	356,153	
Staff costs	124,061	99,603	521,829	745,493	-	-	745,493	
Other costs	3,252	10,715	112,834	121,991	-	4,810	126,801	
Facilities and Services expenditure	21,000	3,400	343,100	367,500	-	-	367,500	
Special Events Fund expenditure	-	-	24,963	-	24,963	-	24,963	19
Societies Membership expenditure	-	-	4,352	-	4,352	-	4,352	19
Payroll lump sum expenditure	8,403	5,333	32,244	-	45,980	-	45,980	19
Support costs allocated to activities	79,690	76,845	128,073	284,608	-	-	284,608	8
Governance Costs	1,950	1,949	5,931	9,830	-	-	9,830	8
	238,356	197,845	1,529,479	1,855,575	75,295	4,810	1,965,680	

Teesside University Students' Union
and Its Subsidiary Company

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

8 SUPPORT COSTS

	<u>Basis of Allocation</u>	<u>Promoting the interests & welfare. Rep support advise students</u> £	<u>Representative Channel to the University & external</u> £	<u>Social, cultural & recreational</u> £	<u>Unrestricted Total</u> £	<u>Restricted Total</u> £	<u>Total</u> £
Support costs allocated to activities							
Central staff costs	Staff time	37,840	36,489	60,814	135,143	-	135,143
Marketing costs	Staff time	20,955	20,207	33,678	74,840	-	74,840
Trustee expenses	Staff time	57	55	91	203	-	203
NUS subscriptions	Staff time	5,324	5,133	8,556	19,013	-	19,013
Premises costs	Staff time	3,030	2,922	4,870	10,822	-	10,821
General Office costs	Staff time	1,526	1,472	2,452	5,450	-	5,450
Legal & Professional fees	Staff time	10,958	10,567	17,612	39,137	-	39,137
Other costs	Staff time	-	-	-	-	-	-
		79,690	76,845	128,073	284,608	-	284,608
Governance costs							
Central Staff costs	Staff time	-	-	-	-	-	-
Premises costs	Staff time	-	-	-	-	-	-
General Office costs	Staff time	84	83	333	500	-	500
Legal & Professional fees	Staff time	1,866	1,866	5,598	9,330	-	9,330
Other costs	Staff time	-	-	-	-	-	-
		1,950	1,949	5,931	9,830	-	9,830
Grants & Donations made							
Rag Fund		-	-	-	-	-	-
Student Hardship Fund		-	-	-	-	-	-
		-	-	-	-	-	-

Teesside University Students' Union
and its Subsidiary Company

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

9 NET INCOME/EXPENDITURE FOR THE PERIOD

Net income/expenditure is stated after charging:

	<u>2023</u>
	£
Operating leases	1,500
Depreciation	23,593
Auditor's remuneration:	
Audit fees	8,585
Accountancy fees	735

10 TRUSTEES' AND KEY MANAGEMENT PERSONNEL REMUNERATION AND EXPENSES

The full time (sabbatical) Officer Trustees as noted on page 1 were the only members of the Board of Trustees to receive any remuneration, as permitted by the constitution. The salary costs were as follows:-

	<u>2023</u>
	£
Total employment benefits	<u>70,199</u>

Members of the Board of Trustees and Officer Trustees are reimbursed for their travel costs and any other expenses incurred in the course of their duties. Total Trustee expenses for the year amounted to £510. The number of Trustees reimbursed for expenses in the year was 6.

The total amount of employee benefits received by key management personnel is £178,396. The Trust considers its key management personnel comprise the President International, President Education, President Wellbeing, Chief Executive and Deputy Chief Executive. There are 4 key management personnel accruing pension arrangements.

11 STAFF COSTS AND EMPLOYEE BENEFITS

Staff costs were as follows:-

	<u>2023</u>
	£
Wages & salaries	1,108,855
Social security	66,610
Pension costs	64,579
	<u>1,240,044</u>

No employee earned over £60,000 per annum in the period.

The average monthly number of employees and full time equivalent during the year was as follows:

	2023 Number	2023 FTE
Raising funds	29	8
Charitable activities	133	37
Governance	1	1
	<u>163</u>	<u>46</u>

**Teesside University Students' Union
and its Subsidiary Company**

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

12 TANGIBLE FIXED ASSETS
Group and Company

	<u>Fixtures, fittings & Equipment Group & Charity</u>	<u>Total Group & Charity</u>
	<u>£</u>	<u>£</u>
Cost		
Additions	126,164	126,164
Disposals	-	-
At 31 July 2023	<u>126,164</u>	<u>126,164</u>
Depreciation		
Charge for the year	23,593	23,593
Disposals	-	-
At 31 July 2023	<u>23,593</u>	<u>23,593</u>
Net Book Values		
At 31 July 2023	<u>102,571</u>	<u>102,571</u>

Included within additions above, £118,081 represents the net book value of the tangible fixed assets transferred from the unincorporated charity number 1136875 on 30 September 2022.

The net book value of fixed assets represents:-

	<u>Charity</u>	<u>Group</u>
	<u>£</u>	<u>£</u>
Assets used for direct charitable purposes	99,617	99,617
Other purposes	2,954	2,954
	<u>102,571</u>	<u>102,571</u>

13 FIXED ASSET INVESTMENTS

Investments held by the charity includes a £1 investment in the subsidiary which represents 100% of the issued share capital of Tees S. U. Limited (registered number: 07385982). The nature of business was that of letting of the Students' Union facilities. Further details are given in note 25.

14 DEBTORS - GROUP AND COMPANY

	<u>2023</u>
	<u>£</u>
Trade debtors	82,036
Other debtors	4,068
Taxes and Social Security (VAT reclaim)	-
Prepayments & accrued income	427,636
	<u>513,740</u>

Teesside University Students' Union
and its Subsidiary Company

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

15 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR
Group and Company

	<u>2023</u>
	£
Trade creditors	85,910
Social security & other taxes	49,148
Other creditors	26,912
Accruals	412,101
Deferred income	16,785
	<u>590,856</u>

Deferred income comprises any block grant income, ticket sales and events income relating to future periods.

16 OPERATING LEASE COMMITMENTS

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	<u>2023</u>
	£
Plant and Machinery	
Less than one year	1,000
More than one year and not later than five years	4,500
Land and Buildings	
Less than one year	250,000
	<u>255,500</u>

17 UNRESTRICTED FUNDS

	Transferred from Unincorporated Charity	Income	Expenditure	Balance at 31 July 2023
	£	£	£	£
Unrestricted	492,359	2,332,393	2,333,676	491,076
	<u>492,359</u>	<u>2,332,393</u>	<u>2,333,676</u>	<u>491,076</u>

18 ENDOWMENT FUNDS – CAPITAL GRANT FUND

	<u>Reception (2013)</u>	<u>1st Floor (2014)</u>	<u>2nd Floor (2017)</u>	<u>Total 2023</u>
	£	£	£	£
Transferred from Unincorporated Charity	-	-	5,777	5,777
Released to SOFA	-	-	(4,810)	(4,810)
At 31 July 2023	<u>-</u>	<u>-</u>	<u>967</u>	<u>967</u>

This represents monies provided by the University for various refurbishments.

**Teesside University Students' Union
and its Subsidiary Company**

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

19 RESTRICTED FUNDS

	Clubs & Societies Accounts £	Student Hardship Fund £	RAG £	Special Events Fund £	Payroll Lump Sum	Sub Total £	Pension Deficit £	Total £
Transferred from Unincorporated Charity	11,867	4,404	483	-	-	16,754	(2,076,765)	(2,060,011)
Collections-RAG	-	-	80	-	-	80	-	80
Earmarked funding received from University - Pension Deficit	-	-	-	-	-	-	671,500	671,500
Earmarked funding received from University - Summer Send-Off event	-	-	-	30,000	-	30,000	-	30,000
Earmarked funding received from students - Summer Send-Off event	-	-	-	3,418	-	3,418	-	3,418
Earmarked funding received from University - Inflation lump sum payments through payroll	-	-	-	-	45,980	45,980	-	45,980
Outgoing								
Rag Donations made	-	-	-	-	-	-	-	-
Hardship Fund Donations made	-	-	-	-	-	-	-	-
Inflation lump sums to employees via payroll	-	-	-	-	(45,980)	(45,980)	-	(45,980)
Summer Send-Off expenditure	-	-	-	(24,963)	-	(24,963)	-	(24,963)
Society - Membership Expenditure	(4,352)	-	-	-	-	(4,352)	-	(4,352)
Movement in pension deficit	-	-	-	-	-	-	(257,122)	(257,122)
Net Movements	7,515	4,404	563	8,455	-	20,937	(1,662,387)	(1,641,450)
Carried Forward	7,515	4,404	563	8,455	-	20,937	(1,662,387)	(1,641,450)
Represented by: Net Current Assets/(Liabilities)	7,515	4,404	563	8,455	-	20,937	(1,662,387)	(1,641,450)

Teesside University Students' Union
and its Subsidiary Company

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

19 RESTRICTED FUNDS (continued)

The Societies accounts consisted of both money from the Students' Union and the students to support the running of the various SU societies.

The Student Hardship Fund provides financial assistance to TUSU members in cases of genuine hardship. Its funds have been raised through specific fundraising events and are administered on its behalf by the Students Union's Trustees in accordance with written regulations. Teesside University Students' Union holds the funds of the Student Hardship Fund, and its Trustees are Trustees of the fund.

The Rag Fund represents fund raising events held by Students' Union which have not yet been distributed to other charities. The assets are held in the form of cash at bank and are recorded separately within the accounting records of the Students' Union.

The Summer Send-Off grant was provided by the University to subsidise the cost to students of this event and the unspent balance carried over in the Special Events Fund.

In the year the University agreed to extend its cost-of-living lump sum payments to include the student and non-student employees of the SU. These payments were made through the SU's payroll so all taxes were paid, the grant included funding for the employer contributions of National Insurance and pensions.

20 ANALYSIS OF NET ASSETS BETWEEN FUNDS - GROUP

	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Endowment</u> <u>Fund</u>	<u>Total</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Fixed assets	101,604	-	967	102,571
Current assets	980,328	550,977	-	1,531,305
Creditors	(590,856)	-	-	(590,856)
Pension scheme liability	-	(2,192,427)	-	(2,192,427)
Balance at 31 July 2023	491,076	(1,641,450)	967	(1,149,407)

21 RELATED PARTY TRANSACTIONS

The Union was in receipt of grants from Teesside University for the period amounting to £1,814,863.

The Students' Union occupied its building under a lease with Teesside University, the value of the rent and services amounted to £367,500 which was invoiced to the Students' Union and an additional grant was made by the University to cover this expense.

The Officer Trustees on the Trustee board receive remuneration for their services as provided for within the Constitution. The aggregate amount payable under such contracts in the period was £70,199.

Teesside University Students' Union
and Its Subsidiary Company

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

22 PENSION COSTS

Teesside University Students' Union (TUSU) participates in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the scheme closed to future accrual.

The most recent valuation of the scheme was carried out as at 30 June 2022 and showed that the market value of the scheme's assets was £106,697,000 with these assets representing 44% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £136,645,000.

In light of the results of this valuation, the Scheme's Trustees have agreed with the Principal Employer that:-

- From 1 October 2023 participating unions will make deficit contributions of £745,671 per month, increasing by 5% each subsequent 1 October to address the deficit revealed by the valuation.
- These contributions include an allowance of £536,038 per annum in respect of the ongoing expenses of running the Scheme and are expected to eliminate the deficit by 1 May 2037. Deficit contributions have been apportioned between participating unions in line with the split of liabilities accrued, apportioned by service with each union. Participating unions have also been given the option of paying discounted lump sum instead of their monthly contributions between 1 October 2023 and either September 2026, September 2029 or September 2032.
- The PPF levy and related expenses will be paid by the participating union in addition to these contributions as and when it falls due. The levy will be apportioned between participating unions based on each union's share of the liabilities accrued and their D&B PPF score.

The assumptions which have the most significant effect upon the results of the valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions.

Principal Actuarial Assumptions

Rate of increase in pensions post 1997	3% - 5%
Rate of increase in pensions post 2000	Maximum of 5%
Discount rate	Gilts curve + 1.5% pa, linearly changing over a term of 13 years to gilts curve + 0.25% pa
Inflation assumption (CPI)	RPI inflation less 0.7% pa (pre 2030) RPI inflation less 0.1% pa (post 2030)
Inflation assumption (RPI)	Merrill Lynch swap-implied inflation curve

The 2022 valuation recommended a monthly contribution requirement by each Union expressed in monetary terms intended to clear the ongoing funding deficit by May 2037. For Teesside University Students Union, the annual contributions from October 2023 are as follows:-

£178,236 (2023/24 increase by 5%), £187,152 (2024/25 increase by 5%) and £196,592 (2025/26 increase by 5%). These will be paid at a discount by an approved lump sum of £530,040.

Teesside University Students' Union
and Its Subsidiary Company

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

22 PENSION COSTS (continued)

Under FRS102 the multi-employer pension liability has been calculated based on the assumptions of the above expected deficit payments:-

	<u>2023</u>
	£
Multi-employer pension liability at 30 September 2022 transferred from	
Unincorporated Charity	2,076,765
Movement on net present value calculation	257,122
Payments made in the year	(141,460)
	<hr/>
Multi-employer pension liability at 31 July 2023	<u>2,192,427</u>

The University paid a £530,040 grant in July for the lump sum payment to SUSS in November 2023. Otherwise no amount is included in the financial statements for future grants from the University in respect of the SUSS pension deficit, although past practice of earmarked grant funding is expected to continue in the future.

Contributions paid into the NUSPS scheme for the period amounted to £64,579. This scheme is money purchase, not defined benefit and so cannot build up a deficit. The only money paid into this scheme is at the contribution rates set by the employer and employees.

23 CAPITAL COMMITMENTS

At the period end, the Students' Union had capital commitments of £2,315.

24 AFFILIATIONS

During the year the Students' Union paid the following affiliations:-

Organisation	<u>2023</u>
	£
National Union of Students (NUS)	15,209
NUS Charity	3,804
British Universities and Colleges Sports Association (BUCS)	-
	<hr/>

Teesside University Students' Union
and its Subsidiary Company

Notes to the Accounts for the Period 13 June 2022 to 31 July 2023

25 SUBSIDIARY COMPANY

The charity owns the whole of the issued ordinary share capital of Tees S U Limited, a company registered in England. The subsidiary was incorporated on 23 September 2010. It is used for non-primary purpose trading activities. All activities have been consolidated on a line-by-line basis in the SOFA. A summary of the results of the subsidiary is shown below:-

	<u>2023</u>
	£
Turnover	575,180
Cost of sales	209,111
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Gross Profit	366,069
Administrative expenses	238,990
	<hr/>
Net Profit	127,079
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The aggregate of assets, liabilities and funds was:

	<u>2023</u>
	£
Assets	1
Liabilities	-
	<hr/>
	1
	<hr/> <hr/>
Share Capital (representing 1 ordinary shares £1 each)	1
Profit & Loss Account	-
	<hr/>
	1
	<hr/> <hr/>

26 RESULTS OF PARENT

	<u>2023</u>
	£
Total Incoming resources	2,508,191
Net movement in funds (excluding transfers from unincorporated Charity)	412,468
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The subsidiary gift aided £127,080 to the parent company in the period.

27 RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	<u>2023</u>
	£
Net income/(expenditure) for year	669,590
Interest receivable	(4,807)
Depreciation of tangible fixed assets	23,593
(Increase)/decrease in stock	(42,606)
(Increase)/decrease in debtors	(513,740)
Increase/(decrease) in creditors	590,856
Transfer of assets	514,891
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	1,237,777
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