



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2023		31	03	2024

Section A Reference and administration details

Charity name				TRUST, OFFERING UNDERPRIVILEGED CHILDREN EDUCATIONAL OPPORTUNITIES (TOUCEO)
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TOUCEO

Other names charity is known by

Registered charity number (if any) 1199277

46 Filton Road

Postcode

L14 8AD

Charity's principal address

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Rev Robert Kisa	Chair	04/08/2022	All Trustees
Matthew Featherstone	Communications Manager	04/08/2022	
Rev Simon Fellows	Secretary/Grant Officer	04/08/2022	
Martha Kateme M.A	Project Coordinator	04/08/2022	
Alastair Keith Dowell	Treasurer	04/08/2022	

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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

CIO - FOUNDATION Registered 13 Jun 2022
Charitable Trust
Appointed by the existing trustees

Type of governing document

(eg. trust deed, constitution)

How the charity is constituted

(eg. trust, association, company)

Trustee selection methods

(eg. appointed by, elected by)

Additional governance issues (Optional information)

You **may choose** include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

The objectives of TOUCEO are:

The relief of poverty, advancement of education and preservation and protection of health of children and young people living in Uganda by the provision of goods and services as the trustees determine.

Meeting with the Uganda Team

One of the cornerstones of TOUCEO's success lies in the collaboration between the UK trustees and the dedicated volunteers in Uganda. This partnership ensures that we remain aligned with our mission to provide educational and community support to underprivileged children and youth. The input and dedication of the Ugandan volunteers have been critical in executing and running the projects effectively, making a tangible impact on the communities we serve.

We are committed to continuous monitoring and evaluation of our projects, assessing their progress and the positive impact they have on the children and youth in our target communities. This process is essential for ensuring that our work remains relevant and impactful.

Trustee Visit to Uganda

This year, we had the privilege of having one of our UK trustees visit Uganda to witness firsthand the incredible work being done by our volunteers. The visit was not only an opportunity to evaluate the progress of our projects but also a chance to show our appreciation for the tireless efforts of the volunteers on the ground. It's always encouraging to see the direct impact of our work, and Martha's visit to Zombo in Uganda was a testament to the dedication and passion of the team.

We would like to extend a special thank you to Martha for taking the time to travel to Uganda and engage with the volunteers. Her visit was a great encouragement to the entire team, and it reinforced the importance of the work being done in the community. Her presence also helped strengthen the relationship between the UK trustees and the Ugandan team, which is crucial for the continued success of TOUCEO.

Chair of the Board of Trustees online meeting with Uganda Volunteers

At the end of the year, 2024 the Chair of the UK Board of Trustees met online via Teams with all the TOUCEO Uganda volunteers during a volunteers' thanksgiving party organized to commend the hard work of the volunteers on the ground in Uganda. During this meeting, the Chair conveyed the trustees' gratitude towards the hard work of all the volunteers. He thanked the leadership shown by the Country Director and the departmental heads, stating that TOUCEO would not have achieved anything without their hard work. He encouraged the team to continue to operate closely in accordance with the vision and mission of TOUCEO to avoid straying away from the main purpose for which TOUCEO was established. He further encouraged the team to plan projects ahead of time so that funding can be sought in different places.

The volunteers expressed their thanks and commitment towards the cause and promised to work even harder in order to achieve the objectives of TOUCEO. They raised concerns about not having enough resources to be more effective in the community. They asked TOUCEO UK to avail them with computers for office work and cameras or smartphones to be used to collect information and pictures for promoting TOUCEO's work. Any help or donation with used IT equipment, including good quality smartphones, would be highly appreciated.

To enhance the operational effectiveness and long-term sustainability of TOUCEO's

programs, several key recommendations for 2025 financial year were proposed by the volunteers as stated below.

Resource Mobilization and Partnerships

A major priority for TOUCEO in 2025 must be securing funding and resources through strategic partnerships. Collaborating with local governments, NGOs, and international organizations that can provide financial support and essential materials for programs. Engaging with community leaders and politicians is equally important, as their influence can help advocate for TOUCEO's mission and bring in additional support. By strengthening partnerships, TOUCEO can ensure a steady flow of resources, allowing the organization to expand its impact on education, health, and vocational training.

Capacity Building

Investment in capacity-building initiatives is crucial for the effectiveness of TOUCEO's programs. Regular training sessions for both volunteers and staff to enhance their skills in project implementation and community engagement. A key focus must be expanding the Training of Trainers (ToT) model beyond its current scope, incorporating financial literacy and leadership development. This is because empowering trainers with essential knowledge, TOUCEO can create a ripple effect where more community members gain valuable skills. Such initiatives ensure that volunteers remain well-equipped to drive meaningful change while also fostering leadership within the organization.

Infrastructure Development

To accommodate the growing number of participants in TOUCEO programs, infrastructure development is necessary. Investments should be made in the community hub model which will have better accommodation and skills training facilities, ensuring that conferences and workshops can host larger groups hence providing stable venues for TOUCEO's educational and training activities. Improved infrastructure will contribute to more efficient program delivery and allow for long-term sustainability.

Inclusivity and Gender Equity

Ensuring gender equity and inclusivity in all TOUCEO programs is a fundamental goal. Girls and boys should have equal access to resources and opportunities, particularly in recreational activities like sports. Providing adequate materials, such as trophies for girls' netball, will encourage greater participation. Moreover, programs must be designed to meet the specific needs of marginalized groups, including women, girls, and vulnerable children. Addressing barriers to participation will ensure that TOUCEO's mission reaches those who need it most.

Monitoring and Evaluation

To measure program impact and improve effectiveness, TOUCEO should develop a robust monitoring and evaluation framework. This system will help track progress, assess successes, and identify areas needing improvement. Regular feedback collection from participants and stakeholders will provide valuable insights to refine programs. By maintaining strong monitoring and evaluation mechanisms, TOUCEO can ensure

accountability and continuously enhance its initiatives.

Sustainability of Programs

Sustainability should be a core focus of TOUCEO's future efforts. One key initiative is promoting the production and distribution of reusable menstrual pads, offering a long-term solution for menstrual hygiene management. Additionally, encouraging community ownership by involving local leaders and beneficiaries in program planning will strengthen long-term sustainability. Programs that foster self-reliance and local engagement will have a more lasting impact.

Expansion of Recreational Activities

Introducing a wider range of recreational activities for children and youth can significantly enhance engagement. More games and sports events will provide a platform for teamwork and social development. Organizing inter-school competitions can further foster community spirit and encourage participation in positive extracurricular activities. Recreation is an essential element of holistic youth development, promoting both physical and mental well-being.

To ensure full participation in TOUCEO activities, providing transportation support is essential. Many volunteers and participants face challenges in reaching program locations due to transportation barriers. By addressing these logistical issues, TOUCEO can improve attendance rates and ensure that volunteers are able to reach easily all the beneficiaries to our programs without difficulty.

By implementing these recommendations, TOUCEO will enhance its ability to serve underprivileged children and youth, ensuring the long-term sustainability and effectiveness of its programs in Uganda.

2024 Projects and Activities

For TOUCEO to achieve its vision and mission, we have established projects that are run by our volunteers in Uganda, where we currently operate. These projects are identified by the children and youth, which are then designed and developed by TOUCEO for implementation. Our approach considers the fact that, to break the vicious cycle of systemic poverty, those affected communities must be involved at every level of the project life cycle, from conception to implementation and evaluation.

TOUCEO Awareness Project: Connecting with Communities

The first activity of each year at TOUCEO Uganda is to conduct an awareness program. This vital initiative strengthens our connection with local communities, particularly the children and youth we serve. Our commitment to breaking the cycle of poverty through education, health, and empowerment is rooted in ensuring that our work is understood, supported, and actively engaged with by the communities in which we operate.

In 2024, our focus was on engaging with local stakeholders, including village elders, chiefs, and primary schools. Our goal was to spread awareness about TOUCEO's mission,

activities, and impact in the communities of Zombo District. This engagement provided us with invaluable insights into the needs and aspirations of the local people, allowing us to adapt our programs to better serve them.

The Need for Registration as a Community-Based Organization

During our visits to the local communities in Zombo, we realized the importance of formalizing TOUCEO's presence in the area. To do so, it became clear that we needed to be registered as a Community-Based Organization (CBO). This registration would provide us with the necessary legal framework to operate and partner with the local community more effectively.

Registration as a CBO also offered a clear path for future growth and expansion. After two years of operation, a CBO can apply to become a Non-Governmental Organization (NGO), which would grant us the ability to work beyond Zombo District, extending our reach and impact across Uganda. This is a key step toward fulfilling our vision of empowering children and youth on a larger scale.

Milestone: TOUCEO's Registration as a Community-Based Organization

We are pleased to announce that TOUCEO Uganda is now fully registered as a CBO in Zombo District. This significant achievement marks a major milestone for our organization and strengthens our foundation for future growth. Being officially recognized as a CBO not only increases TOUCEO's visibility but also grants us the legal standing to engage more effectively with local government bodies, partners, and donors.

One of the key aspects of the CBO's constitution is that TOUCEO Uganda operates under the direct supervision of TOUCEO UK. This governance structure ensures that TOUCEO Uganda adheres to the core principles and standards established by our UK-based parent organization. It creates a transparent and accountable framework for the implementation of our projects on the ground. Additionally, the activities carried out by TOUCEO Uganda are closely monitored by the board members of the CBO, ensuring that all initiatives align with our mission and objectives.

This direct supervision and monitoring by the board provide an extra layer of oversight, ensuring that the projects are running smoothly and that the impact on the local community remains at the forefront of our efforts. This governance structure not only helps maintain the integrity of the work we do but also builds trust with our stakeholders, both locally and internationally.

Challenges: Overcoming Barriers to Effective Operation

While the registration of TOUCEO Uganda as a CBO is a major achievement, the journey to this point has not been without its challenges. One of the primary hurdles we faced was the complexity and bureaucracy involved in the registration process. Navigating the legal requirements and completing the necessary paperwork took considerable time and effort, requiring close collaboration with local government officials and community leaders. The process was also financially demanding, as there were associated fees and operational costs that had to be managed within the charity's limited budget.

Additionally, while being registered as a CBO has provided a formal presence, it also highlighted the limitations of operating within a single district. As a small charity, one of our primary challenges moving forward will be securing the necessary funding to scale our programs and extend our impact beyond Zombo District. However, this challenge

also presents us with opportunities for growth, and we remain focused on overcoming these barriers in the coming years.

Achievements: Establishing a Strong Foundation

Despite the challenges, the accomplishments of 2024 have laid a solid foundation for TOUCEO Uganda's future. A major milestone was the establishment of a physical office in Zombo District. The office, located at the district headquarters, serves as a centralized space for administration and operations. This office provides a professional setting that enhances our ability to manage programs, communicate with stakeholders, and coordinate activities more effectively.

In addition to the office, TOUCEO Uganda has acquired a postal code, which allows us to establish a formal communication channel for correspondence. This development makes it easier to receive mail, communicate with donors and supporters, and strengthen our relationships with key stakeholders.

Another significant achievement of 2024 was the opening of TOUCEO Uganda's bank accounts in both British Pounds and Uganda Shillings. Having a local bank account means we can now conduct financial transactions directly without relying on third-party mobile money services, which can incur high transaction fees. This improvement streamlines our financial management and ensures greater transparency in handling funds. While the costs of financial transactions can still be a challenge for a small charity like ours, this development is a crucial step in improving our financial operations.

Looking Ahead: A Vision for Growth and Expansion

As TOUCEO Uganda moves into the next stage of operation within and beyond, we are excited about the progress we have made and the potential for further growth. The milestones we have reached in phase one of the awareness project have not only helped raise TOUCEO's profile within the community but have also set the stage for continued success and expansion.

We are committed to strengthening our engagement with local communities. In the coming months, we plan to enhance our partnerships with village leaders, schools, and other stakeholders. This will allow us to expand our outreach, ensure that our programs align with community needs, and ultimately improve the lives of more children and youth in Uganda.

Looking to the future, we have also laid the groundwork for the development of a community hub in Zombo District. This hub will serve as a space for educational programs, health services, and vocational training, all in line with TOUCEO's mission. As we grow, we hope to expand our office space to accommodate our increasing administrative needs and ensure that our programs are implemented efficiently and effectively.

Child Sponsorship Program

Project Overview

Child sponsorship is a transformative initiative that provides underprivileged children with access to education, healthcare, and essential resources. Through sponsorship, children receive both financial and emotional support, enabling them to overcome poverty and achieve their full potential. Since its inception, TOUCEO has successfully

paired numerous sponsors with deserving children, allowing them to pursue their education and thrive. However, there remain many identified children in need of sponsorship.

Project Approach

With the rising tuition fees in most primary schools attended by our sponsored children, TOUCEO has carefully reconsidered its support strategy. Rather than requesting additional financial contributions from sponsors, TOUCEO has implemented a new approach in line with its standard operating procedures. This involves establishing a dedicated TOUCEO HUB where all sponsored children live in a safe and comfortable environment under the care of a foster carer.

The TOUCEO HUB ensures that the children receive adequate nutrition, medical care, and fulfilment of their basic needs, while their educational progress is closely monitored. This approach provides a cost-effective alternative to traditional boarding schools, which are often overcrowded and expensive. Within the hub, children also benefit from weekend sessions where they acquire valuable life skills such as sewing, craft-making, and personal management.

In accordance with our vision and mission, and to break the vicious cycle of systemic poverty, TOUCEO believes that there must be a transformation of mindset. By separating the sponsored children from the immediate community they come from, we break the negative mindset within the community about education, which often leads to school dropouts. The approach we have exercised over the past year has proven to work quite well. Our first sponsored child has successfully completed her Primary Leaving Examination and will soon be joining a secondary school. This achievement is a testament to the effectiveness of the approach.

Program Structure

The foster carer at the TOUCEO HUB is supervised by the education supervisor, who operates under the direct leadership of the country director. The education supervisor plays a crucial role in ensuring the academic performance of the children by liaising with their teachers and monitoring their progress. As part of the sponsorship engagement, the children have been able to establish meaningful communication with their sponsors through letters. Additionally, report cards are shared with sponsors at the end of each school year, allowing them to better understand the children's progress and identify ways to provide further support.

Future Plans

The TOUCEO HUB model has proven to be an effective solution in addressing the challenges associated with rising tuition fees and overcrowded boarding schools. It offers a holistic support system that ensures the children's well-being while empowering them with essential skills for their future. Moving forward, TOUCEO remains committed to expanding this model to accommodate more children in need, further enhancing their educational journey and overall development.

Sanitary Reusable Pads: • Theme: “Empowering Girls in Zombo: Breaking Barriers, One Pad at a Time!”

Introduction

The year 2024 marked a significant milestone for TOUCEO with the successful launch of the reusable sanitary pads project in Zombo district. This initiative aimed to empower local communities by addressing menstrual hygiene challenges and equipping young people with essential skills. The project objectives were to Enhance menstrual hygiene in schools, reduce stigma and build self-esteem among girls, Engage boys and men in supporting menstrual hygiene and the main topics covered were; Personal Hygiene, Water & Sanitation, Menstrual Hygiene & Management, Role of Boys and Men in Promoting Menstrual Hygiene

The project was divided into two key phases, each contributing to its overall impact and success.

Phase One: Training of Volunteers

Phase one of the project began with an intensive two-day training session led by an experienced sanitary pads designer from Uganda. Six dedicated volunteers participated in this training, gaining valuable knowledge and hands-on experience in designing and producing reusable sanitary pads. The success of this training was evident as each participant was assigned the task of producing two hundred pads, which were later earmarked for distribution in selected schools.

Phase Two: Distribution and Training in Schools

The second phase of the project focused on the distribution of the sanitary pads and training of school children. Two schools, Aka Primary School and Abanga Kubi Primary School, were identified as key beneficiaries of the project. These schools, located in a remote part of Zombo District, had never benefited from such an initiative. The introduction of the project to these communities was met with enthusiasm and gratitude from both students and school administration, who commended TOUCEO for their dedication and support to underprivileged children and youth. The schools expressed their commitment to integrating menstrual hygiene education into their curriculum to ensure sustained awareness and impact.

Skills Development and Awareness

During the distribution and training sessions, a total of two hundred and sixty girls and forty-eight boys were actively engaged in learning how to design and hand-sew reusable sanitary pads. This hands-on approach not only provided practical skills but also created a sense of ownership and empowerment among the students. The boys' participation in the training was particularly encouraging, as it fostered a culture of understanding and support around menstrual hygiene, breaking down barriers of stigma and misinformation.

Addressing Menstrual Hygiene and Stigma

An essential component of the training involved educating the students about menstrual hygiene and the social stigma often associated with it. The program emphasized the importance of fostering open discussions within families and communities, with boys playing a key role in supporting their female peers. They were encouraged to take their newfound knowledge and skills back to their communities, helping to spread awareness and support among their peers and family members.

Challenges Faced

Despite the remarkable achievements of the project, several challenges were encountered along the way. The remote location of the schools presented logistical difficulties, including transportation of materials and access to the necessary resources. Additionally, changing deeply rooted cultural perceptions surrounding menstrual hygiene required persistent efforts and ongoing engagement with the community.

Future Milestones

Looking ahead, the project has set several milestones for the remainder of 2024. These include expanding the training to more schools within the district, strengthening partnerships with local stakeholders to ensure sustainability, and conducting follow-up assessments to measure the impact of the program. Plans are also underway to establish small production hubs within the schools, enabling students to continue making reusable pads beyond the training sessions.

Achievements and Impact

The achievements of this initiative so far have been truly inspiring. The enthusiastic participation of both students and teachers, the successful production and distribution of sanitary pads, and the positive feedback received from the community all highlight the meaningful impact of the project. TOUCEO remains committed to scaling up this initiative and reaching even more schools and communities in need.

The Training of Trainers on sanitary reusable pads has proven to be more than just a skills-building exercise; it has become a catalyst for change, fostering empowerment, breaking stigmas, and improving the overall well-being of young people in Abang Kubi primary school in Zombo and beyond. TOUCEO extends heartfelt gratitude to all volunteers, trainers, and supporters who have contributed to making this project a success.

Debating School Competition

Project Overview

The annual interschool debating competition is a key initiative aimed at enhancing academic standards and performance in primary schools. Despite its importance, many schools have discontinued this activity due to resource constraints and other challenges. TOUCEO Uganda has taken the initiative to revive the competition, and this year marks the second successful implementation across four primary schools in Zombo District.

The primary objectives of the competition include fostering clear articulation of thoughts, promoting confidence in public speaking, and encouraging constructive dialogue among students, thereby enhancing their communication skills. Additionally, the competition aims to develop students' research abilities, critical thinking, and the capacity to formulate well-reasoned arguments. By fostering collaboration and teamwork, the program helps students work effectively with others. The initiative also seeks to build self-confidence and overcome shyness, preparing students for future challenges. Furthermore, the competition exposes learners to diverse perspectives and encourages respect and understanding of differing opinions.

Project Milestones

Several significant milestones were achieved during the competition. Three primary schools actively participated in the tournament, with enthusiastic attendance from students, parents, and other stakeholders. The event featured meaningful and well-structured presentations from all speakers. Schools not initially part of the program also attended, showing interest in future participation. The involvement of district and sub-county officials added credibility and support to the event.

3 Schools (Abanga, Adingi & Palwo primary schools) Successfully debated and improved on their articulation skills. Medals were awarded to participants and gold trophy to Abanga Kubi primary school who emerged winners. The winning school celebrated with a party and goat.

Results and Achievements

The project was well-funded, enabling smooth execution of activities. TOUCEO staff were actively involved in monitoring the competition, ensuring its success. Awards were presented to the overall winner and outstanding individual speakers from all participating schools. All selected officiating officials honoured their commitments and were appropriately facilitated, contributing to the competition's credibility and fairness.

TOUCEO formulates most of its projects and activities based on students' debates on topics that affect their education, health, vocational training, and general well-being. From the recently concluded debate, TOUCEO looks forward to establishing a teacher empowerment program. During the competition, stakeholders recognized the critical importance of empowering teachers to enhance school performance.

The theme of the 2024 debating competition was "Poor performance in examinations in primary schools is a result of lack of teacher empowerment by the government." The event was attended by over 800 students, along with their parents, who showed great interest and engagement.

Challenges Faced

Despite its success, the project encountered several challenges. One school was unable to participate as they were representing the district in the national music festival, a valid reason for their absence. Delays in funding affected the scheduling of fixtures, requiring adjustments to accommodate all participants. Additionally, one school expressed dissatisfaction with the adjudication process during the final round, but they were guided through the scoring procedures to ensure transparency and understanding.

Some schools faced financial constraints and relied entirely on TOUCEO for funding, necessitating additional support from the organization's volunteer staff to address their needs. Adverse weather conditions also affected the schedule, causing delays in starting and concluding the activities.

Stakeholder Feedback

Feedback from stakeholders and beneficiaries was overwhelmingly positive. Several schools expressed interest in participating in future competitions, highlighting the

growing impact of the initiative. Leaders from local government and traditional institutions requested the expansion of the program to other sub-counties to benefit more schools.

However, some participants expressed concerns about their financial limitations, fearing they might be unable to continue their education beyond the primary level despite their impressive performance. Community leaders also suggested that TOUCEO establish a permanent office and recruit staff to efficiently manage and expand the program. Furthermore, religious leaders proposed organizing religious conferences to address students' broader life challenges and contribute to their holistic development. Many students expressed enthusiasm and a strong willingness to participate in future competitions.

Conclusion and Recommendations

The debating competition has proven to be a valuable initiative in enhancing students' academic and personal development. To ensure continued success and expansion, it is recommended that adequate funding be allocated to accommodate the growing number of interested schools. Empowering teachers to take a more active role in the program will further enhance its sustainability and impact. Moving forward, a structured approach should be adopted to streamline operations, address logistical challenges, and maximize the program's reach and effectiveness.

TOUCEO Annual Christmas Party/Youth Conference

Highlights

The TOUCEO Annual Christmas Party 2024 was a remarkable and joyous event that brought together children and youth for a memorable festive celebration. This year, as part of our ongoing reassessment and evolution of TOUCEO projects and activities, the Christmas party was conducted at a youth camp in Ukuru Archdeaconry, Nebbi Anglican Church Diocese, Zombo District. The camp, held from December 26 to 30 Dec 2024, provided a unique platform to engage with underprivileged youth from various parts of the district where TOUCEO operates. Through this celebration, we were able to reach out to eight hundred and ten children and youth from ten parishes in Zombo district and neighbouring archdeaconries and seven TOUCEO volunteers who attended the camp, ensuring that our mission of empowerment and support was felt far and wide.

The topics aimed at youths included drug abuse, financial literacy, discipleship, leadership, relationships, and marriage. For children, the focus was on fellowship with God, obedience, prayer, choosing friends wisely, overcoming peer pressure, and God's call for children.

Activities included Biblical expositions, a football tournament for boys (with four teams from ten parishes), and a planned but unimplemented netball game for girls due to resource constraints.

The "Jerusalem" team won the football tournament and received a trophy. Additionally, five goats were gifted to the organizing committee for dietary meals and training purposes.

Achievements

TOUCEO Uganda's participation in the youth camp created an opportunity to introduce the organization's mission and programs to the young people through interactive small talks. These sessions provided valuable insights into TOUCEO's commitment to supporting the children and their communities through educational, health, and vocational programs.

A major highlight of the event was the establishment of a football tournament, which not only served as a source of entertainment but also fostered teamwork and unity among the youth. TOUCEO proudly provided a trophy for the winning team, further encouraging participation and enthusiasm.

During the celebrations, numerous gifts were distributed to the children and youth, bringing smiles to their faces and reinforcing the spirit of giving and community. The event was filled with fun, networking opportunities, and meaningful interactions that left a lasting impact on all participants.

Challenges

Despite the overall success of the event, a few challenges were encountered along the way. Resource limitations posed constraints on the scale of the event, limiting the number of youths who could attend and benefit from the activities. Logistical challenges in organizing and transporting materials to the camp required careful planning and coordination. Additionally, the need for more volunteers to support various activities became evident, highlighting the importance of expanding our volunteer base in future events.

Milestones

As we reflect on the success of the Christmas party, several key milestones have been identified to guide our efforts moving forward. Strengthening community partnerships to secure additional resources and support for future events will be a priority. Expanding the scope of outreach programs to reach more young people across the district will allow TOUCEO to have an even greater impact. Enhancing volunteer recruitment and training to ensure a well-equipped team capable of delivering impactful programs is another critical step. Establishing sustainable funding opportunities to support the annual Christmas party and other key TOUCEO initiatives will ensure the longevity of our work.

Gratitude and Encouragement

The Archdeacon of Ukuru Archdeaconry expressed heartfelt gratitude to TOUCEO for its impactful programs in the district. He emphasized the significance of TOUCEO's outreach programs and prayed for divine provision of resources to expand the organization's efforts and reach a larger audience.

The TOUCEO Annual Christmas Party 2024 was a tremendous success, reinforcing our commitment to serving underprivileged youth and fostering a sense of community and support. As we move forward, we remain dedicated to overcoming challenges, achieving milestones, and expanding our reach to create an even greater impact on the lives of those we serve.

We extend our sincere appreciation to all partners, volunteers, and supporters who

contributed to making this event a reality. TOUCEO looks forward to another year of growth, impact, and transformation in the communities we serve.

TOUCEO Football Team Project

Milestones

The TOUCEO football team has proven to be a vital part of our ongoing mission to provide empowerment and opportunities for underprivileged youth. The initiative not only promotes physical health but also supports emotional well-being, social development, and educational advancement for participants. Aligned with TOUCEO's overarching goal to offer holistic development through education, health, and vocational initiatives, the football team represents the intersection of sports and community empowerment. This report reflects on the milestones, challenges, and achievements experienced by the football team in 2024, showcasing its significant impact on the lives of young people and their communities.

In 2024, the TOUCEO football team reached several important milestones that highlight both the growth of the initiative and its ability to create lasting change. One of the standout achievements was the participation of the team in competitive football matches, which not only sharpened their skills but also gave them a platform to showcase their talent to larger audiences.

Several players from the team were recognized for their exceptional abilities, leading to opportunities with larger football clubs in Uganda. These opportunities have been pivotal in expanding their exposure and improving their prospects for future careers, both in football and beyond. Additionally, the football team played an essential role in helping young people secure scholarships to attend reputable secondary schools, thereby supporting their educational journey.

Another milestone that stands out is the partnership with Everton Football Club, which graciously provided kits for the team. This partnership has not only helped equip the players with professional-standard gear but has also enhanced their sense of pride and belonging. It serves as a testament to the growing recognition of TOUCEO's work and its commitment to fostering positive change for youth in Uganda.

Achievements

The football team's impact has extended far beyond the playing field, contributing to the holistic development of the participants. By providing a space for youth to come together, engage in meaningful teamwork, and develop essential life skills, the initiative has been instrumental in building the self-esteem and confidence of its members.

The benefits of participation in the football team are far-reaching. Youth involved in the project have developed resilience, discipline, and a sense of camaraderie—skills that are essential both on and off the field. Through regular training and matches, the players have cultivated their ability to work as a team, an experience that fosters cooperation and community engagement. This camaraderie extends beyond the team, as parents and community members have increasingly supported the initiative, emphasizing the importance of education, personal growth, and mutual support.

Moreover, the opportunity to play competitive football has allowed the youth to dream bigger. With some players advancing to clubs at a national level and others securing

scholarships, the football team has proven to be a launchpad for improved educational and career opportunities. These successes reflect the long-term vision of TOUCEO to break the cycle of poverty through education and personal development.

Challenges

Like any ambitious project, the TOUCEO football team has faced its share of challenges. One of the primary obstacles has been securing consistent funding and resources. Although the partnership with Everton Football Club has been invaluable in providing kits, there is still a need for continued financial support to cover the costs of travel, coaching, and equipment. As the team grows, so too does the demand for more resources to maintain a high standard of training and competition.

Another challenge has been overcoming the socio-economic barriers that many of the players face. While football serves as a tool for empowerment, some participants still struggle with issues such as access to nutrition, stable housing, and consistent schooling. These challenges occasionally hinder their ability to fully engage in training and matches, impacting their overall development. However, the football team has proven resilient, and efforts are being made to address these barriers by engaging with local community organizations to provide additional support.

Looking Ahead

As we move into 2025, the TOUCEO football team remains focused on its mission to empower underprivileged youth through sports. In the coming year, the team will continue to build on its achievements, with plans to expand the training program, engage more community members, and further support youth in accessing educational opportunities. There is a strong desire to create a sustainable model for the football team that allows more youth to benefit from its empowering programs.

In addition, there is a growing interest in expanding the partnership with other football clubs, both locally and internationally, to increase the opportunities available for the players. With a continued focus on holistic development, TOUCEO will strive to ensure that TOUCEO will strive to ensure that each young person involved in the football team is given the tools, skills, and opportunities they need to succeed in their education and life beyond sports.

In conclusion, the TOUCEO football team has been a catalyst for positive change in the lives of underprivileged youth. Through sports, the team has empowered participants to dream bigger, build essential life skills, and pursue greater educational opportunities. Despite the challenges faced, the achievements of the team in 2024 are a testament to the potential of sports as a tool for social change and community development. TOUCEO remains committed to inspiring and uplifting youth, using football as a vehicle for transformation and empowerment.

The previous year was a good learning experience, and the team worked hard to implement the set activities. Some activities were not executed due to several factors including time for planning and gathering resources both human and financial resources. We hope that this coming year we will be able to continue with the projects that we have already started and have been proposed to be carried out annually as well as introduce other projects and programs to reach out to more schools.

We are grateful to the team in Uganda for making the activities happen and for being the ambassadors on the ground, and special thanks to the UK board for fully supporting the programs and the team in Uganda.

**Summary of the objects of the
charity set out in its governing document**

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

TOUCEO Grantmaking Financial Policy

TOUCEO is committed to providing educational opportunities for underprivileged children and youth living in poverty across some of the world's most disadvantaged regions. Effective financial management is essential to achieve this goal. Here are the key components of TOUCEO's grant making financial policy:

Financial Objectives:

TOUCEO sets clear financial objectives aligned with its mission.

These objectives guide resource allocation and decision-making related to grant

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

making.

TOUCEO actively plans and secures funds to support its initiatives.

Fundraising efforts, grants, donations, and partnerships play a vital role in sustaining TOUCEO's grant making activities.

Effective Fund Management:

Transparency and accountability are paramount.

Regular monitoring ensures that grant funds are utilized efficiently and transparently.

Strategic Formulation:

TOUCEO develops grant making strategies that align with its mission. These strategies consider the specific needs of underprivileged children and prioritize impactful interventions.

Planning and Control:

Detailed planning ensures effective resource utilization.

Controls are in place to prevent misuse or mismanagement of grant funds.

Decision-Making Process:

Grant decisions are made based on data, impact assessment, and alignment with TOUCEO's goals.

The Board of Trustees plays a crucial role in approving what kind of grants that we can apply for.

Resource Optimization:

TOUCEO maximizes the use of available resources to benefit underprivileged children. Efficiency and effectiveness are key considerations.

Transparency and Reporting:

TOUCEO communicates grant-related financial information to external stakeholders. Transparency builds trust and fosters donor confidence.

Safeguarding Assets:

Measures are in place to protect grant assets. Responsible handling of funds ensures the sustainability of grant programs.

By adhering to this grant making policy, TOUCEO ensures that every grant received contributes to empowering underprivileged children and youth breaking the cycle of poverty.

Summary of the main achievements of the charity during the year

The year 2024 has been a transformative period for TOUCEO, marked by significant achievements and impactful initiatives. Our efforts in Northwestern Uganda have strengthened our connection with local communities and stakeholders, enabling us to carry out key activities and prepare for future projects. The dedication of our team and volunteers in Uganda, along with the unwavering support of the UK board of trustees, has been instrumental in our success.

Key milestones include the successful registration of TOUCEO Uganda as a Community-Based Organization (CBO), the establishment of a physical office in Zombo District, and the opening of local bank accounts to streamline financial operations. Our awareness project has laid a strong foundation for future growth, and our various initiatives, such as the debating school competition, child sponsorship program, training on sanitary reusable pads, and the annual Christmas party, have made a tangible impact on the lives of children and youth.

The TOUCEO football team has also been a beacon of hope and empowerment, providing underprivileged youth with opportunities for personal and educational development through sports. Despite the challenges faced, the achievements of 2024 highlight the potential of our programs to drive positive change and community development.

Brief statement of the charity's policy on reserves

<p>Statement on Reserves Policy:</p> <p>TOUCEO adheres to the guidelines set forth by the Charity Commission regarding reserves management. Our reserves policy is designed to ensure the long-term sustainability and resilience of our organization while effectively fulfilling our charitable objectives.</p> <p>Key principles of our reserves policy include:</p> <p>Prudent Financial Management: We maintain reserves at a level deemed necessary to mitigate financial risks and uncertainties, ensuring the continuity of our operations and the fulfilment of our mission in both the short and long term.</p> <p>Alignment with Charitable Purposes: Reserves are allocated and managed in a manner consistent with our charitable objectives, prioritizing the delivery of essential services and programs to underprivileged children and youth in line with our mission.</p> <p>Transparency and Accountability: TOUCEO is committed to transparency in reserves management, providing clear and comprehensive reporting to stakeholders on the purpose, size, and utilization of reserves. We uphold high standards of governance and accountability in all financial matters.</p> <p>Risk Management: Reserves are utilized to manage financial risks and unexpected challenges that may arise, such as economic downturns, funding fluctuations, or unforeseen operational expenses. We conduct regular risk assessments to inform reserve allocation decisions.</p> <p>Strategic Planning: Our reserves policy is integrated into our strategic planning process, ensuring that reserves are allocated strategically to support organizational growth, sustainability, and resilience while remaining responsive to changing circumstances and emerging needs.</p> <p>Overall, TOUCEO is committed to maintaining reserves in a responsible and prudent manner, in accordance with regulatory requirements and best practices in the charitable sector. Our reserves policy reflects our dedication to financial stewardship, mission effectiveness, and the long-term impact of our work in empowering underprivileged children and youth.</p>	
<p>Financial Statement</p>	

Details of any funds materially in deficit

Further financial review details (Optional information)

<p>You may choose to include additional information, where relevant about:</p> <ul style="list-style-type: none"> the charity's principal sources of funds (including any fundraising); how expenditure has supported the key objectives of the charity; investment policy and objectives including any ethical investment policy adopted. 	<p>Principal Sources of Funds:</p> <p>TOUCEO relies on various sources of funding to support its mission of providing underprivileged children with educational opportunities. Our primary sources of funds include:</p> <p>Individual and organisation donations:</p> <p>The generous giving of individuals and support from established organisations and businesses have been significant contributors to TOUCEO's financial resources. These donations, although not substantial, have played a crucial role in sustaining our operations and programs.</p> <p>Child Sponsorship Programs: Child sponsorship has emerged as the most frequent and reliable source of finance for TOUCEO in this fiscal year. Through this program, individuals and organizations commit to providing financial support for the educational needs of sponsored children. These funds directly contribute to covering school fees, supplies, uniforms, and other essential educational expenses for underprivileged children.</p> <p>Fundraising Activities: TOUCEO intends to conduct fundraising activities that would be organized by dedicated individuals within the community. These initiatives, led by passionate supporters of our cause, help raise additional funds to support our programs and expand our reach.</p> <p>Grant Applications: In line with our strategic goals, TOUCEO aims to diversify its funding sources by actively pursuing grant opportunities and engage in crowdfunding for particular projects. In the upcoming financial year, we intend to allocate resources and efforts towards submitting grant applications to secure funding from governmental, institutional, and philanthropic sources.</p> <p>Expenditure in Support of Key Objectives:</p> <p>TOUCEO's expenditure is meticulously allocated to fulfil our core objectives, which include the relief of poverty, advancement of education, and preservation and protection of the health of children and young people.</p> <p>Educational Support: Most of our expenditure provides educational support to underprivileged children and youth. This includes covering school fees, purchasing educational materials, uniforms, and facilitating access to quality education through various initiatives such as after-school programs, tutoring, preservation of the environment leadership training, and vocational training projects.</p> <p>Healthcare Initiatives: A portion of our funds will be allocated towards preserving and protecting the health of children and young people. This encompasses initiatives such as providing access to healthcare services, immunizations, nutrition programs, and promoting hygiene and sanitation practices to improve overall health outcomes.</p> <p>Poverty Alleviation Programs: TOUCEO utilizes its resources to implement poverty alleviation programs aimed at addressing the root causes of systemic poverty. These programs may include livelihood support, skills development training, community empowerment initiatives, and social welfare interventions to uplift the socio-economic status of vulnerable families and communities.</p> <p>Administrative and Operational Costs: To ensure efficient and effective delivery of our programs, a 5% of our expenditure would be allocated towards administrative and operational costs. These may include staff salaries, office rent, utilities, transportation, and other overhead expenses necessary for the smooth functioning of the organization.</p> <p>In summary, TOUCEO remains committed to transparently managing its</p>

finances and ensuring that every pound spent contributes to making a meaningful impact in the lives of underprivileged children and youth. Through prudent financial management and strategic resource allocation, we strive to achieve our mission of breaking the vicious cycle of systemic poverty and empowering future generations through education.

Section F Other optional information

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

kisa	
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Signature(s)

Rev Robert Kisa	
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Full name(s)

Chair	
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Position (eg Secretary, Chair,
etc)

12 Jan 2025

Date

Print Name



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
**TRUST, OFFERING UNDERPRIVILEGED CHILDREN
EDUCATIONAL OPPORTUNITIES (TOUCEO)**

No (if any)
1199277

CC16a

Receipts and payments accounts

For the period from	Period start date 4/1/2023	To	Period end date 1/31/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Child Sponsorship		1,629	-	1,629	-
Donations	2,147	-	-	2,147	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total(Gross income for AR)	2,147	1,629	-	3,776	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,147	1,629	-	3,776	-
A3 Payments					
Child Sponsorship	-	610	-	610	-
Childrens Christmas Party	578	-	-	578	-
Debating Club	374	-	-	374	-
Samitary Pad project	599	-	-	599	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,551	610	-	2,161	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,551	610	-	2,161	-
Net of receipts/(payments)	596	1,019	-	1,615	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	799	-	-	799	-
Cash funds this year end	1,395	1,019	-	2,414	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Child Sponsorship	-	1,019	-
	Donations	1,395	-	-
		-	-	-
	Total cash funds	1,395	1,019	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	Kisa	ROBERT KISA	25 01 2025	
	Alastair	ALASTAIR DOWELL	19 01 2025	