

Trustees' Annual Report For the period 1 January to 31 December 2023

The trustees present their annual report and annual statement of accounts for the year ended 31 December 2023.

Notts Trans Hub

Charity registration number: 1199241

Charity principal address: Gothic House, Barker Gate, Nottingham, NG1 1JU

Trustees' Annual Report and Statement of Accounts

For the Year Ended 31 December 2023

Trustees' Annual Report

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Objectives and Activities

The objects of the CIO are:

For the public benefit, the promotion of *social inclusion* and *equality and diversity* for transgender people in the Nottinghamshire region, who are often socially excluded due to prejudice and historic injustice, through:

- a) provision of a local peer-support group, with regular in-person and online support events in order to enable members of the transgender community to participate more effectively with the wider community;
- b) involvement in other events in order to develop our member's individual capabilities, competences, skills and understanding and advancing the cause of the local transgender community in terms of equality and diversity;
- c) the provision of small, targeted grants in order to assist members experiencing financial hardship associated with their circumstances.

For the purpose of this clause "transgender" includes all people that have a gender identity or gender expression that differs from the sex that they were assigned at birth. For the avoidance of doubt this is inclusive of, but not limited to, transgender, non-binary, genderfluid and gender questioning individuals.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The charity is grateful for the contribution of volunteers to the operation of the support groups, socials and management of our social media in the year. Due to limited funding, these voluntary contributions are essential for us to provide the maximum support to the community that the charity can achieve.

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Achievements and Performance

2023 has been the first full year Notts Trans Hub has operated since registering as a charity. In this year, Notts Trans Hub has attempted to find its feet and ensure that all the regular events on offer run smoothly. There have also been some newer events created, such as the annual Winter Ball.

In terms of the support groups, the charity has continued to see the monthly Monday evening group as the flagship event for the charity. Last year, we re-started our in-person events and numbers attending the Monday event has not only recovered to pre-pandemic levels but surpassed them on a few occasions. For this reason, the Trusteeship took the decision to find an alternative venue, one which is not only adequate for our current level of attendance, but one that has room to grow. We therefore now hold the Monday support group in a new venue with additional space, and members have widely welcomed the change.

Our partnership with the organisation that provides the Saturday group meeting space continues to be strong and this monthly group meets in their rooms. This year there was a change to the Saturday group, on suggestion of the members, and the event is now half a support group and half a social event.

In terms of social events our association with a local venue continues to be strong. Our monthly social at this venue is well attended. We continue to also offer the Minecraft server and have recently re-introduced the online social for those who are unable to attend in person or do not wish to meet in a pub environment.

In terms of special events, we were very proud to put on our first ever winter ball which was very well attended. In addition, NTH were very proud to be asked to lead the Nottingham Pride march this year and going forward. NTH also joined with the LGBT+ Student Society of the University of Nottingham to mark Transgender Day of Remembrance.

At the end of the year our private social media membership grew to over 750 members (approximately 100 new members in the year) and we also launched a rapidly growing Discord group with over 100 members.

Financial Review

The financial results are set out in the following statement of financial activities. The year ended 31 December 2023 shows a net surplus of £848 enabling the charity to carry forward unrestricted funds of £16,653 to be used in furtherance of its charitable objectives.

The delivery of a surplus in the year has taken place despite a full active year of events and support of the local community. As a result, the Trustees are pleased with how the charity has been performing financially.

The charity has healthy reserves, more than sufficient in order to meet our reserve policy of holding sufficient funds in order to enable the charity to operate over the next twelve months. However, it is

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fair for us to remain conservative with the funds held, due to potential risks to future funding stemming from tight local government finances.

Although we have received grants from private individuals, we are largely reliant on grants from other third-party charities which are decided upon on an annual basis and are not guaranteed. Maintaining a healthy reserve level will enable the charity to continue providing support whilst seeking alternative grants. As of the year end, we have sufficient reserves to cover such an eventuality.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

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Structure, Governance and Management

The organisation is a Charitable Incorporated Organisation and was incorporated on the 9 June 2022. The charity is regulated by the Charity Commission. The charity was formed under the "association model", enabling our membership to democratically elect the trusteeship. As with most CIOs, our governing document is our Constitution as adopted on the 23 June 2022.

In order to found the organisation, willing volunteers put their names forward to be trustees in the first year of the organisation. A full election for all trustee positions took place on the 18 March 2023 in order to ensure the full agreement of our membership going forward.

As per our constitution, the Chair is elected by the democratic choice of all trustees and any missing trustee roles, up to the maximum of nine, may be appointed by remaining trustees during the year.

The power to govern and manage the charity resides fully within the trusteeship, although at its discretion it can decide to delegate this for select purposes to sub-committees of trustees and/or members.


The trustees who served during the year and up to the date of signature of the financial statements were:

Rebecca Kaye (Chair)	(Chair from 18 March 2024)
Amelia Winters (Secretary)	(Appointed 13 March 2024)
Kaden Stevenson	(Appointed 28 November 2023)
Lindsay Wheatcroft	
Hennie Swan	(Appointed 18 March 2023)
Elia Clarke	(Appointed 13 March 2024)
Ryan-Daniel Clifford	(Appointed 18 March 2023 and resigned 13 March 2024)
Nat Thorne	(Resigned 13 March 2024; Chair until 13 March 2024)
Daisey Giles	(Appointed 18 March 2023 and resigned 13 March 2024)
Joy Everingham	(Appointed 18 March 2023 and resigned 23 March 2024)
Sophie Wales	(Resigned 11 December 2023)
Jamie Draper	(Resigned 18 March 2023)
Monica Sulley	(Resigned 18 January 2023)

Note: Some appointment dates relate to the date of application and, as such, pre-date charity incorporation.

The trustees declare that they have approved the trustees' report above.

Rebecca Kaye
Chair


01/04/24

Amelia Winters
Secretary

A. Winters 01/04/24

Trustees' Annual Statement of Financial Activities

For the period 1 January 2023 to 31 December 2023

Receipts and Payments Accounts

	Note	Unrestricted Funds £	2023 Total £	2022 Total £
Receipts				
Grant Income		3,794	3,794	16,067
Total receipts		3,794	3,794	16,067
Payments				
Charitable activities	3	(1,949)	(1,949)	(21)
Fundraising activities	4	(997)	(997)	(241)
Total payments		(2,946)	(2,946)	(262)
Net receipts/(payments) for the year		848	848	15,804
Funds brought forward from prior year		15,804	15,804	-
Funds carried forward at 31 December		16,653	16,653	15,804

Statement of Assets and Liabilities at the end of the period

	Unrestricted Funds £	2023 Total £	2022 Total £
Cash Funds			
NatWest Business Current Account	16,653	16,653	15,804
Total Cash Funds	16,653	16,653	15,804

Notes to the Trustees Annual Statement of Financial Activities:

1 Accounting policies

Basis of accounting

These accounts have been prepared on the receipts and payments basis.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds

These are funds that can only be used for particular restricted purposes. Restrictions arise when specified by the donor or by the specific terms of the appeal under which the funds are raised. The restrictions are binding upon the Trustees of the charity.

2 Note on required disclosures

The Charitable Incorporated Organisations (General) Regulations 2012 do require the following information to be given by way of note:

- a) particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of the statement of assets and liabilities; and
- b) particulars of any debt outstanding at the date the statement of assets and liabilities which is owed by the CIO and which is secured by an express charge on any of the assets of the CIO.

As of the 31 December 2023, Notts Trans hub had not made any guarantees or held any debt outstanding.

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3 Charitable activities


	Unrestricted Funds £	2023 Total £	2022 Total £
Sundry Costs	(191)	(191)	
Hardship Fund Expenses	(192)	(192)	
Materials & Supplies	(256)	(256)	(17)
Venue Hire	(1,235)	(1,235)	
Facilitator Expenses	(75)	(75)	(4)
	<u>(1,949)</u>	<u>(1,949)</u>	<u>(21)</u>

4 Fundraising activities

	Unrestricted Funds £	2023 Total £	2022 Total £
Office Costs	(390)	(390)	(90)
Web Hosting	(255)	(255)	
Computer Software	(74)	(74)	
Meeting Costs	(128)	(128)	
Insurance	(151)	(151)	(151)
	<u>(997)</u>	<u>(997)</u>	<u>(241)</u>

Annual Statement of Accounts signed on behalf of all the trustees

Rebecca Kaye
Chair


01/04/24

Amelia Winters
Secretary

A. Winters
01/04/24