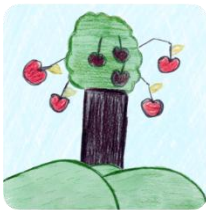


REGISTERED CHARITY NUMBER:
1199226

QUEEN'S PARK COMMUNITY ORGANISATION
FOR PERIOD ENDED 31ST DECEMBER 2024



Queen's Park Community Organisation

Empower people to make a difference

Registered office:

16 Ford End Road
Bedford
MK404JH

www.qpco.org.uk

Queen's Park Community Organisation

Period Ended 31st December 2024

Contents

Section	Page
Charity Information	1
Trustee's Report	2
- History, Objectives and Activities of the Charity	2
- Management and Governance Arrangements	3
Annual Report Summary (January – December 2024)	5
- A Milestone Year for Funding	5
- Current Projects	6
Back to Our Roots	9
Looking Ahead	11
Other Highlights of 2024	13
Finance	14

Queen's Park Community Organisation
Charity Information as at the Period Ended 31st December 2024

Charity Name:

Queen's Park Community Organisation

Charity Number:

1199226

Registered Address:

16 Ford End Road
Bedford
Bedfordshire
MK42 9GH

Trustees:

- Mr Eric Masih – Chair of Trustees
- Mrs Aysha Magre – Safeguarding Lead
- Mrs Jennifer Foley – Policy Lead
- Mrs Emma Phelan – Financial Lead

Director: Marie-Ange Comerford-Raillon

Bankers:

The Co-operative Bank
Alma Street
Luton
Bedfordshire
LU1 2PL

Independent Examiner:

Mr B.M. Makamba, MSc (FinAcc), BAcc (Hons), CIMA Dip
27 Church Farm Avenue
Wilstead
Bedford
Bedfordshire
MK45 3FA

Trustees' Annual Report for the Year Ended 31st December 2024

History, Objectives, and Activities of the Charity

Queen's Park Community Organisation (QPCO) evolved from an unincorporated association originally known as Queen's Park Community Orchard, established in 2013. Its founding purpose was to build bridges between Bedford's diverse communities. Local mosques, churches, gurdwaras, schools, and grassroots organisations have actively engaged with QPCO to share resources and foster unity.

Through a wide range of volunteer-led initiatives, QPCO seeks to address key social challenges in the borough, including poverty, isolation, prejudice, and racism. We have also launched various sustainability and conservation initiatives across Bedford.

In 2020, we changed our name to Queen's Park Community Organisation to reflect our broader work, especially in response to the COVID-19 pandemic. This included:

- Delivering food parcels to over 60 vulnerable families
- Offering free fitness classes for all generations in deprived areas of Bedford
- Funding emergency accommodation, transportation, and security for victims of domestic violence
- Providing free translation services to support non-statutory organisations
- Running the "Surviving Winter" campaign, offering grants to families and individuals facing financial hardship
- Distributing masks and PPE to local communities, Bedford Hospital, and care homes

In 2022, we became a Charitable Incorporated Organisation (CIO), with four key objectives: welfare, recreation, community capacity-building, and the relief of poverty.

As a Bedford-based charity, we empower local people to make a difference by building bridges between communities, schools, and organisations through our current programmes:

Advocacy and Outreach Service

We believe everyone should have equal access to the services, funds, and opportunities they are entitled to. Our Intervention Officers (IOs) support individuals in navigating both statutory and non-statutory services, addressing a range of challenges often exacerbated by discrimination, language and literacy barriers, and cultural or religious differences.

Building Capacity and Increasing Community Resilience

We support small and emerging voluntary groups to establish themselves, become effective agents of change within their communities, and work towards becoming self-sufficient and sustainable.

Management and Governance Arrangements

The charity's constitution requires a minimum of three trustees. When new trustees are needed, they are identified and appointed by the existing trustees, subject to approval at the Annual General Meeting (AGM). The Chair of Trustees is responsible for inducting new trustees. This induction ensures trustees are familiar with:

- The key duties and responsibilities of charity trustees in England and Wales
- The charity's governing document and administrative procedures
- The history, philosophical approach, and aims of the charity

Over the past year, the trustees have worked to identify major risks to which the charity is exposed and have established systems to mitigate these risks. This risk assessment process is reviewed and updated annually.

The trustees are responsible for managing the affairs of the charity and ensuring it remains solvent, well-governed, and focused on achieving its charitable objectives. They must ensure the charity complies with charity law, remains true to its governing document and charitable purposes, and acts with integrity, avoiding conflicts of interest or misuse of resources. Trustees also oversee the charity's financial management, can enter into contracts, appoint and employ staff, and determine terms and conditions of employment.

Trustees meet regularly throughout the year. These meetings provide an opportunity to review responsibilities, stay informed about organisational and legislative developments, and seek training or advice when needed.

Day-to-day management of the charity is delegated to the Chief Executive Officer, Marie-Ange Comerford-Raillon.

Advisory Panel

Following our transition to charitable status, we established an advisory panel to provide independent perspectives and a "safe space" to test ideas and discuss matters of significant importance.

The role of the advisory panel is to:

- Provide an independent source of advice and information to trustees and directors
- Create a forum for learning where individuals and communities can share experiences, network, and grow
- Offer guidance without decision-making powers (all final decisions remain the responsibility of the charity)

We currently have 15 advisors on our panel. For more information, please visit:

<https://qpc.org.uk/meet-the-team/>

Annual Report Summary – January 2024 to December 2024

We work across Bedford, with a focus on the most deprived and diverse areas of the town, including Kingsbrook and Cauldwell, Greyfriars, and Queen's Park.

A Milestone Year for Funding

Development of our “Building Capacity & Increasing Community Resilience” workstream

QPCO is one of the few organisations in Bedford working with a wide range of communities. We receive daily requests from both statutory and non-statutory organisations seeking to connect with underrepresented, diverse, and disenfranchised groups. Many of these communities are not yet formally organised, and it is often difficult for external bodies to engage with them effectively without strong grassroots relationships.

QPCO has developed a model to support and empower these communities, referred to as *primary groups*. In 2024, we secured funding to expand this work into 2025. This will allow us to appoint two part-time administrative staff and a part-time Community Engagement Officer, as well as sustain our current staffing levels.

The overarching aim of the project is to establish primary groups that provide safe spaces and foster communication between these communities and both statutory and non-statutory organisations.

Primary groups are characterised by:

- **Cultural familiarity:** Creating an environment where vulnerable people feel safe and welcome.
- **Opportunities for fellowship:** Encouraging organic connections within the group.
- **Language accessibility:** Ensuring individuals can communicate their needs and understand advice comfortably.

We are developing community-tailored safe spaces that act as stepping stones for underrepresented groups. The project also aims to strengthen collaboration, build community infrastructure (networks, shared resources, coordinated approaches), and support infrastructure organisations that assist other groups.

The intended social impacts of this project include:

- a. Strengthening partnerships between diverse and underrepresented communities to promote cohesion across Bedford.
 - b. Demonstrating care and support for marginalised groups, particularly those in the most deprived areas—especially significant in the aftermath of the 2024 far-right riots that targeted people based on faith, nationality, or ethnicity.
 - c. Increasing social interaction within communities.
 - d. Facilitating open communication and networking between communities and organisations.
 - e. Rebuilding trust with hard-to-reach communities, many of whom were left feeling unwelcome and fearful in the wake of the unrest in 2024.
-

Cadent "Living Well" Fund (via Bedfordshire and Luton Community Foundation)

We secured 14 months of funding from Cadent through the Bedfordshire and Luton Community Foundation (BLCF) to deliver the following outcomes:

- Provide free, welcoming community safe spaces.
- Develop an educational and activity programme.
- Host a series of community events.
- Educate individuals about the Cadent Priority Services Register (PSR).
- Organise slow cooker workshops.

This funding has enabled us to extend the contract of one of our part-time staff and contribute towards the costs of a part-time administrative role.

Current Projects

Intervention Officers (IOs)

We currently employ two part-time Intervention Officers who work directly with individuals struggling to access essential services due to language or cultural barriers, stigma, discrimination, or a lack of information.

Key objectives of the IO role:

- Reduce social exclusion.
- Improve wellbeing, financial and housing situations.
- Enhance access to services, grants, and food parcels.

Over the last two years, we supported 70 clients, most of whom represent households averaging 3.5 people—impacting an estimated 227 individuals. Notably, 70% of referrals came from individuals or community members, demonstrating the high level of trust QPCO has built within diverse communities.

Most clients identify as either Asian or African. The majority of referrals originate from Queen's Park, followed by Kingsbrook and Cauldwell—some of Bedford's most deprived wards.

Top initial reasons for referral:

Reason	Cases
Financial difficulties	36
Education	15
Housing	14
Disability	13
Health	14
Domestic Abuse	11
Social Isolation	10
Other	16
Immigration	5
Safeguarding	4

Building Capacity & Community Resilience

As part of the pilot phase of our primary groups project, QPCO has:

- **Supported Khush Haal**, a local women's group primarily attended by Muslim women of Pakistani origin. They now run weekly self-organised sessions, have secured several grants, and opened a bank account.
 - **Assisted the Kenyan community** with steps to register as a charity.
 - **Collaborated with Bhagwan Valmiki Sabha Bedford** to develop a community space. Volunteers have been identified and trained, and the group successfully applied for warm space funding from Bedford Borough Council. The centre will open Wednesday afternoons (1–5pm), Thursday evenings (Zumba), and Saturday afternoons (youth group). It will also serve as a “Living Well” space offering Cadent project information.
-

Reaching Communities – Bespoke Engagement Services

QPCO provides bespoke outreach services for organisations aiming to engage with specific Bedford communities. This is a paid service.

In 2024, we were commissioned by Bedford Borough Parent Carer Forum (BBPCF) to deliver their annual survey to diverse communities. Our support included:

- Distributing surveys and translating materials.
- Organising sessions in schools for SEND parents.
- Supporting parents to complete the survey, overcoming literacy, language, mental health, cultural, and disability barriers.
- Promoting the survey via social media.

Our involvement resulted in significantly increased participation from diverse backgrounds. We hope to continue this partnership.

Key themes identified from the survey:

- Social isolation.
- Financial barriers to accessing services.
- Lack of support for SEND children.
- No support for parents with disabilities or health issues.
- Complex language and inaccessible sector terminology.
- Young adults struggling to complete the survey independently.
- Lack of awareness of available services and rights.
- No provision for families with no recourse to public funds.
- Parents feeling judged by services.
- Language and comprehension barriers preventing survey completion.

Through this work, we also identified several families in need, who are now being supported by our IOs.

Relief of Poverty

QPCO continues to provide small, one-off payments to individuals or households experiencing financial hardship. These grants help with essential items, fuel bills, or emergency needs and are distributed at the discretion of the Trustees.

Fitness Classes

Free fitness classes were introduced during the COVID-19 pandemic to address social isolation and support mental and physical wellbeing—especially for those unable to access traditional gyms. These continue to run every Monday at:

- **Faraday Centre** (6:30pm during winter).
- **Jubilee Park** (6:00pm during summer).

This programme is currently funded by Sport England.

Cultural Events in Schools

QPCO delivered cultural activities at **Biddenham International School**, where faith leaders and the High Sheriff of Bedfordshire attended the school's first cultural day. Students also fundraised for QPCO to support families in need.

We also hosted a cultural day at **St Thomas More School** in July 2024.

Back to Our Roots

QPCO was a finalist in ITV's People's Projects with our initiative *Back to Our Roots*. We received funding from the National Lottery Community Fund. The programme focused on underrepresented groups, giving them a platform to express themselves and showcase their work. Our aim was to work with three different communities over one year (2023–2024). In 2024, we partnered with the Deaf and Hard of Hearing community, the Rwandan community, and the Kenyan community.

The Deaf and Hard of Hearing Community – Represented by Access Bedford

Project aims:

- Support schools and educational settings to become more deaf-aware.
- Encourage hearing peers to be more inclusive of the 100+ Deaf and Hard of Hearing children in our borough.
- Provide free British Sign Language (BSL) workshops in schools.
- Offer free BSL workshops for stallholders and local businesses.
- Increase footfall from the Deaf and Hard of Hearing community in Bedford shops.
- Organise a public event led by the Deaf and Hard of Hearing community.

Working with local art producer Talia Giles and Access Bedford, we delivered free BSL sessions in Bedford town centre, with over 40 participants signing up. We also ran BSL workshops in schools.

On 12 May 2024, in collaboration with Access Bedford, we organised Bedford's first **BSL Festival**. Our goal was to create a safe and inclusive space where people could come together to learn more about BSL and the Deaf and Hard of Hearing community. Attendees included members of the D/HoH community and others keen to make Bedford a more inclusive town.

 [More on this project](#)

The Rwandan Community

This part of the project worked closely with Bedford's Rwandan community to mark the **30th anniversary of the 1994 Genocide Against the Tutsi**. Survivors shared their stories in schools across Bedford, raising awareness and promoting remembrance. We are also working with Bedford Borough Council to explore the possibility of establishing a memorial site for future commemorations.

 [More on this project](#)

Kenyan Independence Day

We celebrated **Kenyan Independence Day (Jamhuri Day)** with the Kenyan community on 14 December 2024. Jamhuri Day, observed annually on 12 December, marks Kenya's transition to independence from the UK in 1963 and its establishment as a republic in 1964.

In 2024, the Kenyan flag was raised in Bedford for the first time—an historic and symbolic moment. The Kenyan community hopes to inspire other African communities to embrace and celebrate their heritage in similarly meaningful ways.

The Rainbow Project

Funded by the Frank Branston Fund, managed by BLCF

The QPCO Rainbow Project ran from May 2023 to June 2024 and included four mini-projects:

- Food parcels for victims of domestic violence
- Interpreting support
- Basic DIY workshops for survivors of domestic abuse
- A community fitness class

Key outcomes:

- 4 interpreting sessions to support access to services, plus 12 additional sessions for a specific case study.
- 21 tailored food parcels and 3 essential items parcels for people fleeing domestic abuse.
- Weekly free fitness classes for 20 adults and 8 children (95% of attendees are non-British).

 [More about the fitness classes](#)

In addition, 5 women from the Stonewater refuge for domestic abuse survivors participated in a 6-week DIY workshop led by tradeswoman Leesa Tall, with interpreting support from Nasreen Begum (Urdu and Punjabi).

Workshop topics included:

- Familiarisation with household basics (meters, boilers, stopcocks, fuse boxes)
- Changing lightbulbs and understanding bulb types
- Installing curtain poles, shelves, and picture frames safely
- Understanding curtain sizes, nets, rods, and wires

Leesa's Story:

"Living in a refuge with my children, including one with a disability, was challenging. When we finally secured a home, we had no curtains or lightbulbs. Without a support system, settling in was hard. After weeks of improvising, I taught myself household skills through online resources. That experience inspired me to empower other women in similar situations to feel more confident and self-sufficient."

 [More about the domestic abuse support](#)

Looking Ahead

New Staff (January 2025)

We are excited to welcome three new team members:

- **Sonia Ufshaan** – Community Engagement Officer
 - **Alex Quinn** – Administrator
 - **Elena Morgan** – Administrator
- Their induction and training programme is now underway.

London Marathon 2027

We are delighted to have been selected to participate in the **London Marathon** on 27 April 2027. We'll be using this opportunity to raise funds for our Winter Appeal.

 [Learn more about the appeal](#)

Back to Our Roots – Upcoming Events

Watch out for two exciting community events this spring:

- **St Patrick's Day Celebration** – 16 March 2025
- **Brazilian Festival** – 15 June 2025

End-of-Year Celebration – December 2024

This was our second annual gathering, bringing together volunteers, trustees, staff, community members, and partners from statutory and non-statutory organisations. Over 60 people attended, and the event is now a valued networking opportunity in our calendar.

Other Highlights of 2024

QPCO supported the following events:

- **International Women's Day 2024** – in partnership with Khush Haal, iLearn Bedford and the Valmiki Temple
- Kenyan AGM
- Allen Park Cultivating Community Opening
- Kenyan BBQ
- Cultural Day at Biddenham International School
- Cultural Workshops at St Thomas More School
- *Portraits Project* – Bedford Creative Arts
- Bangladesh Heritage Day

Places visited:

- *Wings of a Wire Bird* – Exhibition by Sophie Gresswell, Higgins Museum
- *Life Through Windows* – COVID-19 photography exhibition by Chiara Mac Call, Place Theatre
- Bmka Bedford event
- Creating a Fairer BLMK – Denny Report launch
- Bhagwan Valmiki Sabha Bedford
- Thanksgiving Service
- Windrush event by LOWD
- Bedford Polish Heritage Day – PBIC
- High Sheriff Service – St Paul's Church
- Bedford Hindu Temple
- Interfaith event at St Albans Cathedral – organised by Grassroots
- National Romanian Day
- Guru Nanak Gurdwara
- Bedford Borough Council
- Festival of Lights
- Bangladesh Heritage Day

Training for Staff, Trustees, and Volunteers

- Fundraising Seminar
- Financial Skills for Trustees
- Overview of Universal Credit
- Introduction to Housing Status
- Universal Credit – Managed Migration
- Introduction to BSL
- QPCO Staff Team Building
- Level 3 Supervising Food Safety in Catering
- Introduction to Advice Work and Advice Skills
- Client Interviewing Skills
- Advice Recording Skills

Queen's Park Community Organisation Financial Reports
Period Ended 31st December 2024

Contents

2. Charity Information
3. Independent Examiner's Report
4. Statement of Financial Activities
5. Statement of Financial Position
6. Notes to the Financial Statements

Queen's Park Community Organisation
Charity Information as at period Ended 31st December 2024

Charity name

Queen's Park Community Organisation

Charity number

1199226

Registered address

16 Ford End Road
Bedford
Bedfordshire
MK429GH

Trustees

Mr Eric Masih – Chair of Trustees
Mrs Aysha Magre – Safeguarding Lead
Mrs Jennifer Foley-Policy Lead
Mrs Emma Phelan-Financial Lead
Mr Julian Polhill- Public relations Lead

Director

Marie-Ange Comerford-Raillon

Bankers

The Co-operative Bank
Alma Street
Luton
Bedfordshire
LU1 2PL

Independent examiner

Mr BM Makamba, MSc (Finacc), BAcc (Hons), CIMA dip
27 Church farm Avenue
Wilstead
Bedford
Bedfordshire
MK45 3FA

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF QUEEN'S PARK COMMUNITY ORGANISATION
for The Year Ending 31st December 2024**

Report to the Trustees of Queen's Park Community Organisation on accounts for the year ended 31st December 2024, Charity number 1199226.

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2024.

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect,

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed: 

Mr BM Makamba, MSc (Finacc), BAcc (Hons), CIMA dip
27 Church farm Avenue
Wilstead
Bedford
Bedfordshire

MK45 3FA

Date: 19/01/2025

QUEEN'S PARK COMMUNITY ORGANISATION

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE ACCOUNT) FOR THE YEAR
ENDED 31st DECEMBER 2024.

	Notes	Unrestricted funds 2024	Restricted funds 2024	Endowment funds 2024	Total funds 2024	Prior year funds 2023
		£	£	£	£	£
Incoming Resources						
Income from generated funds:						
Voluntary income:	1c					
Donations, grants, and legacies	2	11,635	113,904	-	125,539	114,790
Income resources: charitable activities		-	-	-	-	-
Other trading activities		-	-	-	-	-
Investment income		-	-	-	-	-
Total Incoming Resources		<u>11,635</u>	<u>113,904</u>	-	<u>125,539</u>	<u>114,790</u>
Resources expended	1d					
Raising funds -						
(Costs of generating voluntary income)		-	-	-	-	-
Charitable activities (projects delivery costs)	7	8,348	93,788		102,136	101,123
Governance costs	1d	<u>450</u>	<u>-</u>	-	<u>450</u>	<u>400</u>
Total expended resources		<u>8,798</u>	<u>93,788</u>	-	<u>102,586</u>	<u>101,523</u>
Net income/(expenditure) before investment gains/(losses)		2,837	20,116	-	22,953	13,267
Net gains/(losses) on investments		<u>-</u>	<u>-</u>	-	<u>-</u>	<u>-</u>
Net income/(expenditure)		2,837	20,116	-	22,953	13,267
Extraordinary items		-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use		-	-	-	-	-
Other gains/(losses)		<u>-</u>	<u>-</u>	-	<u>-</u>	<u>-</u>
Net movement in funds	5	2,837	20,116	-	22,953	13,267
Reconciliation of funds:						
Total funds brought forward		<u>8,800</u>	<u>39,979</u>	-	<u>48,779</u>	<u>35,512</u>
Total funds carried forward	5	<u>11,637</u>	<u>60,095</u>	-	<u>71,732</u>	<u>48,779</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

QUEEN'S PARK COMMUNITY ORGANISATION

STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2024.

		2024	2023
		Total Funds	Total Funds
		£	£
Non-CURRENT ASSETS	Notes		
Tangible assets	1e,6	993	859
CURRENT ASSETS			
Cash at Bank		71,733	48,779
Others		-	-
Total current assets		71,733	48,779
CURRENT LIABILITIES			
Creditors	1d	-	-
Net Current assets		71,733	48,779
NET ASSETS	1e	71,798	49,638
FUNDS OF THE CHARITY			
Endowment Funds		-	-
Unrestricted funds	1b,7		
Designated funds		-	-
Revaluation funds		-	-
Reserve funds		2,304	859
General funds		10,326	8,800
Restricted funds	1b,7	60,095	39,979
TOTAL FUNDS		72,726	49,638

The financial statements summarise the transactions of the entity and disclose the net assets at the disposal of the Trustees. These accounts are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

These financial statements were approved by Trustees on 21 February 2025 and signed on its behalf by:



E. Masih – Chair of Trustees

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

(a) Basis of accounting

The financial statements have been prepared under the historical cost convention.

(b) Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Trustees for specific purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(c) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy. The following policies are applied to specific categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Items donated for resale are included as incoming resources within activities for generating funds when they are sold.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

(d) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

(e) Fixed assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £100 are not capitalised. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life, which in all cases is estimated at 4 years (25% straight-line method). Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence, or other relevant factors.

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

2. INCOMING RESOURCES FROM GENERATED FUNDS

	2024 £	2024 £	2024 £	2023 £
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
INCOMING RESOURCES				
Voluntary income				
Square - HUTHO	0	0	0	519
BED BC RE Biddenham Secondary	9,78	0	978	0
Sport England - Fitness class	0	2,344	2,344	0
Hear Me Out Music	90	0	90	0
Gale Family Trust - Overheads	2,000	0	2,000	0
BBPCF 16	0	6,827	6,827	0
BBC: Warm space	0	0	0	500
BBC: Winter appeal	0	0	0	600
BBC - Overheads	1,700	0	1,700	1,700
BB- Capacity Building	0	49	49	0
Khush Hall: Capacity Building	0	0	0	540
BCA: Capacity Building	0	0	0	36
The co-op: Capacity Building	0	0	0	1,217
BLCF- staff cost and overheads	1,867	18,133	20,000	0
BLCF: Rainbow Project	0	4,999	4,999	5,000
Bedfordshire Police OPCC (DV)	0	0	0	5,000
Bedford Lion: Fitness	0	0	0	217
BBC Children In Need (Youth Program)	0	0	0	9,000
Heart Academy	0	0	0	500
ITV Community Fund	0	0	0	10,000
Tudor Trust- Database	0	3,000	3,000	0
Unison: back to our roots	0	0	0	500
Tudor Trust- staff costs	0	10,000	10,000	45,000
National Lottery	5,000	20,142	25,142	0
Harpur Trust: Staff Costs	0	48,411	48,411	29,411
Wixamtree Trust	0	0	0	5,000
Total grants	11,634.51	113,904	125,539	114,740
Income: Others	0	0	0	50
Total Income	11,635	113,904	125,539	114,790

3. TRUSTEES REMUNERATION AND BENEFITS

There were no Trustees remuneration or benefits for the year ended 31st December 2024 (2023: Nil, 2022: Nil) and no related party transactions to report (2023: Nil, 2022: Nil).

4. MOVEMENT IN FUNDS -RESTRICTED FUNDS

This balance is comprised of the unspent balances of on-going projects. The figures are restricted for use only on their designated projects.

5. MOVEMENT IN FUNDS

	At 01-01-2024 £	Cash Inflow £	Cash Outflow £	Net Movement in Funds £	At 31-12-2024 £
Funds: Restricted and Unrestricted					
Bank	48,779	125,579	102,625	22,954	71,733
TOTAL FUNDS	<u>48,779</u>	<u>125,579</u>	<u>102,625</u>	<u>22,954</u>	<u>71,733</u>

6. NON-CURRENT ASSET SCHEDULE

Non-current assets		Cost	Depreciation	Accumulated Depreciation 31/12/2024	Book Value At 31/12/2024
Laptops	Yr4	1197	299	1197	0
Galaxy Tablets	Yr4	1234	308	1234	0
Monitors	Yr4	237	59	237	0
PHONES	Yr4	336	84	336	0
wireless combo	Yr4	30	8	30	0
Laptop	Yr2	130	33	66	64
Laptop	Yr1	419	105	105	314
Laptop	Yr1	819	205	205	614
		<u>4403</u>	<u>1100</u>	<u>3410</u>	<u>993</u>

**Depreciation at 25% per year, straight-line method*

7. Charitable Activities (Projects delivery costs)

	2024 £	2024 £	2024 £	2023 £
RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
Costs of generating voluntary income Restricted Funds				
Domestic violence 2022		2,954	2,954	2,478
Domestic violence rainbow		2,064	2,064	1,901
Fitness		600	600	840
Interpreting		668	668	2,369
Green Project		0	0	50
London Marathon		480	480	0
Sport England		794	794	0
BBPCF 16		4,989	4,989	0
Database		2,470	2,470	0
Capacity Building		4,979	4,979	2,934
Winter Appeal		630	630	1,163
Youth Program		0	0	9,175
Warm Space		416	416	511
OPCC Extra		0	0	3,827
HUTHO		0	0	685
B2UR		6,268	6,268	5,346
Staff costs		66,477	66,477	65,385
Total Restricted Funds Expended		93,788		96,665
Unrestricted Funds - Overheads				
Insurance - Zurich	451		451	-
Office equipment	154		154	295
IT support	2,726		2,726	-
Donations	140		140	861
Telephone expenses	400		400	360
Payroll and staff admin expenses	499		499	42
General subscription	122		122	-
Transport expenses	140		140	784
General expenses (utilities)	1,285		1,285	-
Staff training	615		615	1,129
Administration expenses	1,461		1,461	3,545
Stationery	4		4	85
Software subscriptions	390		390	223
				7,324
Total Cost before governance fees	8,386		102,174	103,989
Professional fees - governance	450	-	450	400
Total Resources Expended	8,836	93,788	102,624	104,389

8. EMPLOYEE COSTS

Tax	Pension	Salaries and wages	Total Employee Cost
£	£	£	£
<u>£8,176</u>	<u>£4,649</u>	<u>£53,652</u>	<u>£66,477</u>
<u>£8,176</u>	<u>£4,649</u>	<u>£53,652</u>	<u>£66,477</u>

No employee received emoluments of more than £60,000. The average number of employees during the year, calculated based on full-time equivalents, was as follows: 2024 -3 employees, 2023 - 3 employees. The charity does not operate any pension scheme for its employees but does administer contributions to a stakeholder pension scheme for 3 staff (2022 – 3). The charity makes a 5% contribution to this scheme.

....end/....