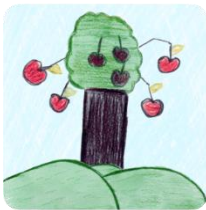


REGISTERED CHARITY NUMBER:
1199226

**QUEEN'S PARK COMMUNITY ORGANISATION
FOR THE PERIOD ENDED 31ST DECEMBER 2023**



Queen's Park Community Organisation

Empower people to make a difference

Registered office:

**16 Ford End Road
Bedford
MK404JH**

www.qpco.org.uk

Queen's Park Community Organisation
Period Ended 31st December 2023

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Queen's Park Community Organisation
Charity Information as at period Ended 31st December 2023

Charity name

Queen's Park Community Organisation

Charity number

1199226

Registered address

16 Ford End Road
Bedford
Bedfordshire
MK429GH

Trustees

Mr Eric Masih – Chair of Trustees
Mrs Aysha Magre – Safeguarding Lead
Mrs Jennifer Foley-Policy Lead
Mrs Emma Phelan-Financial Lead
Mr Julian Polhill- Public relations Lead

Director: Marie-Ange Comerford-Raillon

Bankers

The Co-operative Bank
Alma Street
Luton
Bedfordshire
LU1 2PL

Independent examiner

Mr BM Makamba, MSc (Finacc), BAcc (Hons), CIMA dip
27 Church farm Avenue
Wilstead
Bedford
Bedfordshire
MK45 3FA

Queen's Park Community Organisation
Trustees Annual Report For The Year Ended 31st December 2023

History, objectives and activities of the Charity

The charity evolved from an unincorporated association called Queen's Park Community Orchard (QPCO), which was created in 2013. The aim was to build bridges between Bedford's diverse communities. Mosques, Churches, Gurdwaras, schools and other grass-roots organisations are actively engaged to come together and share resources. QPCO, through various volunteer-led activities seeks to address many of the social problems found within the Borough such as: poverty, isolation, prejudice and racism. QPCO has also established various initiatives around sustainability in Bedford, particularly focussed on conservation.

In 2020, we changed our names to Queen's Park Community Organisation to reflect the different work that we had undertaken in response to the pandemic. This included:

- Food parcel delivery service for over 60 vulnerable families
- Offering free fitness classes for all generations in deprived areas of Bedford
- Providing extra security and funding emergency accommodation and the transport costs for victims of DV
- Offering free translating service to support non-statutory organisations
- Surviving winter campaign. Providing grants to support families/individuals in financial difficulty
- Providing Masks for communities
- Providing PPE for Bedford Hospital and care homes

In 2022, we became a Charitable Incorporated Organisation with four objectives: welfare, recreation, community capacity building and relief of poverty.

As a Bedford Charity, we empower local people to make a difference by building bridges between communities, schools and organisations via our 3 current programs:

Advocacy and Outreach Service:

We believe all people should have equal access to the services, funds and opportunities they are entitled to. Our Intervention Officers (IOs) support individuals to navigate statutory and non-statutory services and to manage a wide range of life issues compounded by discrimination, literacy and language barriers, and cultural and religious difference.

Building capacity & increasing community resilience:

Supporting small, inexperienced voluntary groups to set up, become positive influencers for change in their communities and become self-sufficient and sustainable.

Youth program:

QPCO believe that having a youth strategy is core to achieving change in Bedford. This is why we invested in developing a youth program. As part of that work, we are currently running a social action project to empower young people through a range of recreational and educational activities to learn and get involved in their local area and help to build stronger communities by building bridges between them and the different groups in the area.

Queen's Park Community Organisation
Trustees Annual Report For The Year Ended 31st December 2023 (continued)

Management and Governance arrangements

The constitution provides for a minimum of three trustees. Where there is a requirement for new trustees, these would be identified and appointed by the remaining trustees, subject to the approval by AGM. The chair of the trustees is responsible for the induction of any new trustee which involves ensuring new trustees are aware of:

- the key duties of all trustees of charities in England and Wales, and what trustees need to do to carry out these duties competently
- the Charity's governing document, administrative procedures, and
- the history, philosophical approach and aims of the charity.

Over the last year, the trustees have taken steps to identify major risks to which the charity is exposed, and systems have been established to mitigate those risks. This practice will be updated annually.

The trustees manage the business of the charity and are responsible for ensuring that the charity is solvent, well-run, and delivering the charitable outcomes for which it has been set up, ensuring the charity complies with charity law and with the requirements of the Charity Commission, that the charity does not breach any of the requirements of its governing document and that it remains true to the charitable purpose set out there, acting with integrity and avoiding any personal conflicts of interest or misuse of the charity's funds or assets, appoints and regulating the financial affairs of the charity. The trustees may enter contracts, appoint and employ staff, determine staff remuneration and conditions of service.

The trustees meet regularly during the year as required. Meetings provide an opportunity for Trustees to discuss their respective roles and responsibilities and be made aware of business and legislative changes. When required formal training or advice from consultants is received.

Day to Day management of the charity is delegated to the Chief Executive Officer, Marie-Ange Comerford Raillon.

After becoming a charity, we set up an advisory panel which enables the organisation to have access to an independent view and/or a "safe" place to test ideas and discuss issues of major significance.

The role of an advisory panel is to:

- Provide an independent source of information and advice to the Trustees/directors on issues.
- Create a learning forum where communities and individuals can share experiences, network, and learn from each other.
- The advisory panel is not a decision-making forum, that responsibility lies with the Charity.

We currently have 15 advisors on our panel. <https://qpco.org.uk/meet-the-team/>

Queen's Park Community Organisation
Trustees Annual Report For The Year Ended 31st December 2023 (continued)

Annual Report Summary January 2023 – December 2023

We work across Bedford, with a focus on the most deprived and diverse areas of Bedford, such as Kingsbrook and Caudwell, Greyfriars and Queen's Park.

Projects currently running:

- **Intervention Officers** (2 part-time staff) are outreach workers who support people in the community that are struggling to access the services they are entitled to. This may be because of language or cultural barriers, stigma or discrimination, or simply lack of knowledge and wherewithal. We have helped 47 clients in the last 12 months, but most clients represent a wider family who has benefitted from our support. When we count all family members impacted by our support, we estimate we have reached x number of people. Some case studies are set out at the end of this document.

This work is supported by volunteers who help pick up and deliver food parcels from the Foodbank and Ethnic Foodbank. Volunteers also sometimes support Intervention Officers by providing interpreting.

- **Domestic Abuse Project:** working in partnership with Stonewater refuges and Impakt Housing & Support to provide tailored made food parcel for Domestic Abuse Victims. We want to thank our Trustee, Aysha Magre, whose help is paramount in shopping and delivering these parcels
 - **Stonewater refuge quote:** *"This service is invaluable; it helps families survive during one of the most difficult times in their lives when they move into refuge. They often arrive here with nothing; it provides them with vital assistance until their benefits are up and running. I don't know how they would manage without it."*
 - **Impakt Housing & support:** *"QPCO have supported many of my clients and I have only had positive feedback from them. The referral processes is very straight forward and Marie-Ange always responds so promptly. QPCO always go above and beyond and put a lot of thought into each parcel to ensure they get the items they need, and no food is wasted. Communication is fantastic and service is always provided efficiently without fail. I can say with great confidence that we at DART are happy QPCO is only an email/call away to turn to for additional support to provide to our clients."*
- **Interpreting Service:** 1) to enable our Intervention Officers to assess clients and support them to access services 2) to enable other local non-statutory organisations to have access to interpreting for social groups and workshops that seek to engage diverse communities.
- **Relief of Poverty:** one-off payments to individuals or households in financial hardship towards essential items, fuel bills and any other needed items or services. This is at the discretion of our Trustees.

Queen's Park Community Organisation
Trustees Annual Report For The Year Ended 31st December 2023 (continued)

- **Building Capacity Project:** a key part of our work is to support individuals and communities at grassroots level to decide what they would like to see happening in their communities and be heard. We aim to develop active participants and community leaders to engage with each other and the wider services in Bedford. To support communities to self-organise joint events, as well as support each other's activities. We are now in year 2 of our Capacity Building Project. We have:
 - supported a local women's group called Khush Haal, attended predominantly by Muslim women of Pakistani origin. They meet weekly and plan their sessions themselves. They have recently developed their own constitution to become an incorporated association and saw their first set of accounts for 2023. They have successfully applied for their first funding bid. We helped them by coaching, mentoring and supporting the group members to become sustainable.
 - Started supporting the Kenyan Community in Bedford developing the group to become a charity. We are working closely with our local CVS to achieve this.
 - We successfully worked with the Bedford Repair Café (an ecological organisation seeking to reduce waste by teaching people how to repair and maintain objects) in introducing them to 95% new audience.
- **Quote from Repair café:** 'With the expertise and contacts of QPCO we were able to introduce our project to a wider community in Bedford. QPCO helped us with strategizing for our future, as well as practical support at events including stewards and a photographer. Thank you QPCO!'
- We identified and started the first Romanian Community Group in Bedford. The group is run by a Romanian, meets weekly and participants plan and organise the sessions themselves from cooking, art & craft, photography projects...etc. We supported the group to co-ordinate the first and very successful Romanian National day event this year with the Romanian flag being raised for the occasion and a turnout of 600 people.
- **Fitness class:** these free classes were developed during the Covid-19 Pandemic as a way of addressing social isolation and mental and physical wellbeing, especially for people who might not feel comfortable in or be able to afford a traditional gym. Run every Monday at Faraday centre 6.30pm in winter and Jubilee Park in summer at 6pm – these classes provide an accessible free resource to people in one of the most deprived wards in Bedford.
- **Cultural events in schools:** delivered cultural activities in schools at Bedford Academy with South Asian Heritage month and at St Thomas Moore Catholic Secondary School for their cultural and diversity day. We have also helped Ananda Arts to deliver Odissi dance workshops in Priory Primary School and Kings Oak Primary.
- **Green Project:** We took part in Green Week in June 2023 and gave out plants at a fair held at the Higgins Museum and at Priory Lower School. In the winter we donated and planted some trees at Queen's Park Academy.

Queen's Park Community Organisation
Trustees Annual Report For The Year Ended 31st December 2023 (continued)

- **Youth Program:** we ran a social action project at Bedford Academy called BASTLIE (Bedford Academy Student Tackling Loneliness in Everyone). QPCO took the group on a team building trip at the Kempston Outdoor Centre. The girls in the group performed a dance piece challenging gender roles at the Women International Day event organized by Evolve in March 2023 at Woburn Sands. The group also delivered children's activities at Kings Oak Primary Fayre in May and at the Windrush event in Bedford town center in June. Some students campaigned with QPCO on the 'Back to our Roots' project and volunteered to help at the Bedford Repair Café. The highlight of the project for the group was to visit and deliver activities at Southway Residential Home. The students were quite shy at first but after a bit of Elvis Presley, they joined in with the residents with singing, dancing, games, and laughter. The school has carried on with the group.
- **Reaching communities:** we offer a bespoke service for organisations and groups seeking to reach and engage certain sections of Bedford communities. This is a paid service. We were delivered a survey for Bengali and Bulgarian Women. This helped to inform the Denny review (a review looking at health inequalities in Bedfordshire, Luton and Milton Keynes) which was published in September 2023. https://qpco.org.uk/wp-content/uploads/2023/09/The-Denny-Report_full-draft_V4_23.09.11_13.45_ac-Publication-1.pdf
- **Back to Our Roots**
We were one of the 5 projects to be chosen to take part in the 'people project' run by ITV and the Lottery Community Fund. We campaigned hard for our project called 'Back to Our Roots'. Although our project did not win, we were nevertheless awarded some funding to put towards it.
- **Romanian National Day December 2023**
Over 600 people came to the event. It was the first of this kind in Bedford. Romanians are the fourth largest community in Bedford. We work with 20 young Romanians from Bedford Academy as well as the local group that we run as well as Romanian businesses and residents. For the first event, it was a huge triumph.

What else happened in 2023?

- We launched our website in April 2023, check out QPCO.org.uk
- QPCO was given the Tree of Trees by the Queen Green Canopy which was part of the Queen's Platinum Jubilee celebrations. We organised a celebration around the planting of the tree in Queen's Park.
- Organised an end of year celebratory event to say thank you to trustees, staff, volunteers, organisation and funders.

QPCO also supported the following community events:

- International women day 2023 organised by Evolve.
- Kenyan AGM
- The Windrush event organised by LOWD.
- Victorious women in August by a group of ladies from Bedford.
- Museum in a day in August

Queen's Park Community Organisation
Trustees Annual Report for The Year Ended 31st December 2023 (continued)

Future plans.

Two more projects from Back to our Roots are planned for 2024.

Access Bedford

Working with the group representing the deaf and hard of hearing in Bedford to promote BSL language and bring a bigger awareness to the diverse communities. A public event will take place on Saturday of 11th May, more information to follow.

Genocide against the Tutsi

Raising the awareness among young people about the Rwandan Genocide and organising a Remembrance Day with a potential memorial garden to be built at the Higgins Museum.

Queen's Park Community Organisation
Trustees Annual Report for The Year Ended 31st December 2023 (continued)

Risk Review

The trustees regularly undertake a wide-ranging appraisal to identify major risks to which the charity is exposed. Steps are taken with a view to mitigating these risks as far as is reasonably possible.

Insurance, staff training and consciousness raising is regarded seriously and policies are in place and regularly reviewed to counter these risks

The trustees are aware that continued financial stability of the charity relies on grant funding and service contracts together with donations from the local community. The trustees believe that the time frames for which its grant income is agreed is reasonably assured and that expenditure, linked to grants are also managed within similar time frames.

Public benefit

In compiling this report, the Trustees have given due regard to the public benefit guidance as issued by the Charity Commission. The trustees consider that the range of activities detailed above fulfil these requirements in that they benefit the people that the charity is targeting.

Financial review:

Our main funders have been the Harpur Trust since 2021 and the Tudor Trust since 2022.

QPCO employs 3 full/part time employees, a few consultants and researchers who support specific projects and around 40 unpaid volunteers without whom it would not be able to provide the range and quality of services provided. In the year to 31st December 2023, it is estimated that volunteers provided over 400 hours of service to the charity.

Should we add something here about seeking other funding (which we know but this covers the period when we were looking?)

Reserves Policy

It is the policy of the trustees to ensure that the charity has adequate reserves to enable it to meet both its ongoing commitments regarding general charitable activities, and its future funding requirements. The trustees ideally require as reserves of a minimum of between three- and six-months expenditure to meet any contractual and winding up costs. The trustees consider the level of reserves as at 31st December 2023 to be low due to the charity to be under 2 years old. The reserve policy highlights the way the trustees are looking to tackle this.

As at 31st March 2023 the charity held reserves of £ 5050.

Queen's Park Community Organisation
Trustees Annual Report for The Year Ended 31st December 2023 (continued)

Statement of trustees' responsibilities

Charity law requires the trustees to prepare the financial statements for each financial year which show a true and fair view of the state of affairs of the charity and its financial activities for that year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operational existence.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF QUEEN'S PARK COMMUNITY ORGANISATION
for The Year Ending 31st December 2023**

Report to the Trustees of Queen's Park Community Organisation on accounts for the year ended 31st December 2023, Charity number 1199226 set out on pages 5 to 11.

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2023.

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect,

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed: *Blessings M Makamba*

Mr BM Makamba, MSc (Finacc), BAcc (Hons), CIMA dip
27 Church farm Avenue
Wilstead
Bedford
Bedfordshire

MK45 3FA

Date: 25/01/2024

QUEEN'S PARK COMMUNITY ORGANISATION

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31st DECEMBER 2023.

	Notes	Unrestricted funds 2023	Restricted funds 2023	Endowment funds 2023	Total funds 2023	Prior year funds 2022
		£	£	£	£	£
Incoming Resources						
Income from generated funds:						
Voluntary income:	1c					
Donations, grants, and legacies	2	5,050	109,740	-	114,790	100,975
Income resources: charitable activities		-	-	-	-	-
Other trading activities		-	-	-	-	-
Investment income		-	-	-	-	-
Total Incoming Resources		<u>5,050</u>	<u>109,740</u>	-	<u>114,790</u>	<u>100,975</u>
Resources expended	1d					
Raising funds		-	-	-	-	-
Costs of generating voluntary income	8	4,458	96,665	-	101,123	84,238
Charitable activities		-	-	-	-	-
Governance costs	1d	<u>400</u>	-	-	<u>400</u>	<u>400</u>
Total expended resources		<u>4,858</u>	<u>96,665</u>	-	<u>101,523</u>	<u>84,638</u>
Net income/(expenditure) before investment gains/(losses)		192	13,075	-	13,267	16,337
Net gains/(losses) on investments		-	-	-	-	-
Net income/(expenditure)		192	13,075	-	13,267	16,337
Extraordinary items		-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use		-	-	-	-	-
Other gains/(losses)		-	-	-	-	-
Net movement in funds	5	192	13,075	-	13,267	16,337
Reconciliation of funds:						
Total funds brought forward		<u>8,608</u>	<u>26,904</u>	-	<u>35,512</u>	<u>19,175</u>
Total funds carried forward	5	<u>8,800</u>	<u>39,979</u>	-	<u>48,779</u>	<u>35,512</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

QUEEN'S PARK COMMUNITY ORGANISATION

STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2023.

		2023	2022
		Total Funds	Total Funds
		£	£
	Notes		
Non-CURRENT ASSETS			
Tangible assets	1e,6	859	1,519
CURRENT ASSETS			
Cash at Bank		48,779	35,512
Others		-	1,999
Total current assets		48,779	37,511
CURRENT LIABILITIES			
Creditors	1d	-	-
Net Current assets		<u>48,779</u>	<u>37,511</u>
NET ASSETS	1e	<u>49,638</u>	<u>39,030</u>
FUNDS OF THE CHARITY			
Endowment Funds		-	-
Unrestricted funds	1b,8		
Designated funds		-	-
Revaluation funds		-	-
Reserve funds		859	3,518
General funds		<u>8,800</u>	<u>8,608</u>
		9,659	12,126
Restricted funds	1b,8	<u>39,979</u>	<u>26,904</u>
TOTAL FUNDS		<u>49,638</u>	<u>39,030</u>

The financial statements summarise the transactions of the entity and disclose the net assets at the disposal of the Trustees. These accounts are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

These financial statements were approved by Trustees on 1st of February 2024 and signed on its behalf by:


E Marsh – Chair of Trustees

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

(a) Basis of accounting

The financial statements have been prepared under the historical cost convention.

(b) Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Trustees for specific purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(c) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy. The following policies are applied to specific categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Items donated for resale are included as incoming resources within activities for generating funds when they are sold.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

(d) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examiner fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

(e) Fixed assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £100 are not capitalised. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life, which in all cases is estimated at 4 years (25% straight-line method). Impairment reviews are carried out as and when evidence comes to light that the recoverable amount of a functional fixed asset is below its net book value due to damage, obsolescence, or other relevant factors.

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

2. INCOMING RESOURCES FROM GENERATED FUNDS

	2023	2023	2023	2022
	£	£	£	£
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
INCOMING RESOURCES				
Voluntary income				
FOL2022	0	0	0	350
Square - HUTHO	0	519	519	0
BBC: Warm space	0	500	500	0
BBC: Winter appeal	0	600	600	0
BBC: Healthwatch	0	0	0	1150
BBC: Capacity Building	0	0	0	7499
BBC: Capacity Building	0	0	0	2500
BBC: Town priority Fund	0	1700	1700	0
Khush Hall: Capacity Building	0	540	540	0
BCA: Capacity Building	0	36	36	0
The co-op: Capacity Building	0	1216.99	1217	0
BLCF: Rainbow Project	0	5000	5000	7770
Harpur Trust: Parade	0	0	0	2000
Bedfordshire Police OPCC (DV)	0	5000	5000	10000
Gale Family Trust (Capacity Building)	0	0	0	2500
Soil Association: Project green	0	0	0	150
Bedford Lion: Fitness	0	217	217	416
Team Beds & Luton: Fitness	0	0	0	0
BBC Children In Need (Youth Program)	0	9000	9000	1000
Heart Academy	0	500	500	0
ITV Community Fund	0	10000	10000	0
Unison: back to our roots	0	500	500	0
BPHA: unrestricted funds*	0	0	0	5000
NASUWT: unrestricted overheads	0	0	0	100
BLCF unrestricted	0	0	0	250
Tudor Trust- unrestricted	0	0	0	4740
Tudor Trust- staff costs	0	45000	45000	0
Harpur Trust: Staff Costs	0	29411	29411	40260
Harpur Trust (Staff costs June-Nov) *	0	0	0	15000

Wixamtree Trust	5000	0	5000	0
Total grants	5000	109740	114740	100685
Other Income				
Deposits	0	0	0	125
Cash donation: Fitness	0	0	0	130
Income: Others	50	0	50	35
Total Income	5050	109740	114790	100975

3. TRUSTEES REMUNERATION AND BENEFITS

There were no Trustees remuneration or benefits for the year ended 31st December 2023 (2022: Nil, 2021: Nil, 2020: £Nil) and no related party transactions to report (2022: Nil, 2021: Nil, 2020: £Nil).

4. MOVEMENT IN FUNDS -RESTRICTED FUNDS

This balance is comprised of the unspent balances of on-going projects. The figures are restricted for use only on their designated projects.

5. MOVEMENT IN FUNDS

	At 01-01-2023 £	Cash Inflow £	Cash Outflow £	Net Movement in Funds £	At 31-12-2023 £
Funds: Restricted and Unrestricted					
Bank	35,512	115,626	102,359	13,267	48,779
TOTAL FUNDS	35,512	115,626	102,359	13,267	48,779

6. NON-CURRENT ASSET SCHEDULE

Non-current assets		Cost	Depreciation	Accumulated Depreciation 31/12/2023	Book Value At 31/12/2023
Laptops Group 1	Yr3	1327	332	930	398
Galaxy Tablets	Yr3	1234	308	924	310
Monitors	Yr3	237	59	177	60
PHONES	Yr3	336	84	252	84
wireless combo	Yr3	30	8	24	6
		3165	791	2307	859

**Depreciation at 25% per year, straight-line method*

7. EMPLOYEE COSTS

PAYE	Employer NI contributions	Salaries and wages	Total Employee Cost
£	£	£	£
<u>£8,672</u>	<u>£4,604</u>	<u>£52,109</u>	<u>£65,385</u>
<u>£8,672</u>	<u>£4,604</u>	<u>£52,109</u>	<u>£65,385</u>

No employee received emoluments of more than £60,000. The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows: 2023 - 3 employees, 2022 – 3 employees. The charity does not operate any pension scheme for its employees but does administer contributions to a stakeholder pension scheme for 3 staff (2022 – 3). The charity makes a 5% contribution to this scheme.

8. COST OF GENERATING VOLUNTARY INCOME

	2023 £	2023 £	2023 £	2022 £
RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
Costs of generating voluntary income Restricted Funds				
Domestic violence 2022	0	2478	2478	8888
Domestic violence rainbow	0	1901	1901	0
Fitness	0	840	840	3019
Interpreting R	0	1283	1283	0
Interpreting	0	1086	1086	1930
Green Project	0	50	50	136
Parade	0	0	0	9770
Capacity Building	0	2934	2934	5045
Winter Appeal	0	1163	1163	1620
FOL2022	0	0	0	400
Youth Program	0	9175	9175	825
Warm Space	0	511	511	109
Capoeira	0	0	0	1999
OPCC Extra	0	3827	3827	1136
HUTHO	0	685	685	0
B2UR	0	5346	5346	0
Staff costs	0	65385	65385	45687
Total Restricted Funds Expended	0	96665	96665	80564

Unrestricted Funds - Overheads

Office equipment	195	0	195	0
Donations	861	0	861	770
Telephone expenses	360	0	360	350
Payroll and staff admin expenses	42	0	42	0
Transport expenses	284	0	284	19
Staff training	1029	0	1029	0
Administration expenses	1,379	0	1,379	1795
Stationery	85	0	85	252
Software subscriptions	223	0	223	488
	4,458	0	4,458	3674
Professional fees - governance	400	0	400	400
	4,858	0	4,858	4074
Total resources expended	4,858	96,665	101,523	84638

....end/....