



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the Period

From Sulaiman Iqbal

Period start date February 2023 To

Period end date July 2024

Charity name: Team UPside

Charity registration number: 1199166

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To advance the educational prospects of young people (aged 14 to 18 from less-advantaged socioeconomic backgrounds) for the public benefit, particularly through collaborating with local actors to carry out: free Maths and English GCSE tutoring; school workshops; and community revision workshops.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Team UPside's 'Online-Community-School' approach tackles information and mentorship gaps in education across the three landscapes of student learning.</p> <p>Online Online content serves a nation-wide audience of young people - providing 1) concise, 2) comprehensive, and 3) culturally relatable educational resources, free of charge.</p> <p>Community Our Community projects serve a local base of young people - hosting consistent in-person mentorship and revision programmes, led by local volunteers.</p> <p>School Our assemblies and workshops serve a regional network of schools, providing students with practical tools and authentic advice (based on the lived experiences of inspiring volunteers) - to help young people realise and achieve their full potential in education.</p>

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Team UPside's trustees have had due regard to the guidance issued by the Charity Commission on public benefit
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Online Projects</p> <ul style="list-style-type: none"> Delivered 1500+ hours of free Maths and English GCSE online tuition <ul style="list-style-type: none"> 2021-2022 – 500+ hours 2022-2023 – 1000+ hours 20,000 + views on our YouTube <ul style="list-style-type: none"> University application advice Team UPside Talks Podcast 700+ subscribers to 'UPside Updates' newsletter sharing educational resources <p>Community Projects</p> <ul style="list-style-type: none"> Sixth Form Study Sessions (2023/2024) <ul style="list-style-type: none"> 29 weekly sessions Free academic support for sixth form students across London

		<ul style="list-style-type: none"> • Ealing Central Library (2023) <ul style="list-style-type: none"> ○ 7 weekly sessions ○ Free GCSE English and Maths support for 40 + students <p>School Projects</p> <ul style="list-style-type: none"> • Team UPside has delivered assemblies and workshops to over 2200+ students since 2020 • 78% of students rated our assembly 8/10 or high in terms of value <ul style="list-style-type: none"> ○ (83/106) respondents • 84% of students rated our assembly much better or the best assembly they've had at school <ul style="list-style-type: none"> ○ (66/79 respondents)
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	For the period of February 2023 to July 2024, Team UPside maintained a strong financial position. Starting with an initial balance of £139, the charity generated an income of £6,215.59 and incurred expenditures of £2,855. This resulted in a closing balance of £3,500.29. Throughout the period, Team UPside operated comfortably within its financial boundaries while successfully delivering its services.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Charity Constitution
How is the charity constituted?	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>New trustees are selected by existing trustees, by way of a majority vote</p> <p>Appointment of charity trustees</p> <ol style="list-style-type: none"> 1. Apart from the first charity trustees, every trustee must be appointed [for a term of three years] by a resolution passed at a properly convened meeting of the charity trustees. 2. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. <p>Eligibility for Trusteeship</p> <ol style="list-style-type: none"> 1. Every charity trustee must be a natural person. 2. No individual may be appointed as a charity trustee of the CIO: <ol style="list-style-type: none"> (i) if he or she is under the age of 16 years; or (ii) if he or she would automatically cease to hold office under the provisions of clause 121(1)(e). 3. No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee. 4. At least one of the trustees of the CIO must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustees may only act to call a meeting of the charity trustees, or appoint a new charity trustee.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Team UPside
Other name the charity uses	
Registered charity number	1199166
Charity's principal address	19 Leeward House Havelock Road Southall UB2 4GE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee
1 2 3 4 5	Sulaiman Iqbal			
6 7 8 9	Rihab El Hussain			
10 11	Kazumi Brown			
	Saadadeen Monajed			
	Sahra Mohamed			

12 13 14 15 16 17 18 19

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Corporate trustees – names of the directors at the date the report was approved

Director name		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	SULAIMAN IQBAL	
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Full name(s)

Sulaiman Iqbal

**Position (eg
Secretary, Chair, etc)**

Chairman, Founder

Date 24/07/2024

COMPANY NAME	DIRECTOR NAME	COMPLETED BY	DATE COMPLETED
Team UPside [1199166]	Sulaiman Iqbal	Sehrish Mahmood	24 July 2024
BEGINNING BALANCE	£ 139.70		
[+] INCOME			
SCHOOL WORKSHOPS	£ 150.00		
GRANTS	£ 6000.00		
DONATIONS	£ 65.59		
TOTAL INCOME	£ 6215.59		
[-] EXPENDITURE			
VENUE HIRE	£ 1622.00		
EQUIPMENT	£ 503.95		
VOLUNTEER EXPENSES	£ 264.94		
SUBSCRIPTIONS	£ 224.20		
INSURANCE	£ 161.41		
BANK FEES	£ 72.00		
WEBSITE FEES			
TRANSACTION FEES	£ 6.50		
TOTAL EXPENDITURE	£ 2855.00		
FINAL BALANCE	£ 3500.29		