

# ISHA- THE HIP PRESERVATION SOCIETY

England & Wales · Charity number 1199165

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2022-06-01

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Lee Bolton Monier Williams  
1 The Sanctuary  
London  
SW1P 3JT

**Phone** 02035199427

**Email** [member@ishasoc.org](mailto:member@ishasoc.org)

**Website** <https://ishasoc.net/>

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE(1) THE ADVANCEMENT OF HEALTH, BY THE PROMOTION OF THE STUDY AND PRACTICE OF HIP SURGERY, TREATMENT OF HIP DISORDERS AND REHABILITATION POST-HIP INJURY, INCLUDING DEVELOPMENT OF NEW TECHNIQUES AND ADVANCEMENT OF SKILLS;(2) THE ADVANCEMENT OF THE EDUCATION OF PROFESSIONALS DEALING WITH THE SURGICAL AND NON-SURGICAL TREATMENT OF HIP INJURY AND DISORDERS, THROUGH THE SUPPORT OF TRAINING AND RESEARCH AND THE SHARING OF THE RESULTS OF SUCH RESEARCH PRINCIPALLY AMONGST HIP, ORTHOPAEDIC, TRAUMA AND SPORTS SURGEON SURGEONS AND OTHER ALLIED MEDICAL PROFESSIONALS.

**Activities:** ISHA - The Hip Preservation Society is an international organisation which is focused on hip preservation surgery to enhance patient care and outcomes, through delivery of training, education, support of research, sharing of knowledge and best practice, fostering global collaboration and provision of patient and professional information to improve hip care.

## Classification

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- **How:** Makes Grants To Individuals, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Other Defined Groups, The General Public/mankind

## Geography

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- Australia
- Brazil
- Canada
- France
- Germany
- Israel
- Italy
- Japan
- Poland
- Scotland
- South Africa
- South Korea
- Spain
- Switzerland
- United States
- Throughout England And Wales

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-05-31	£507,085	£304,754	£621,367	0
2024-05-31	£181,000	£240,651	-	-
2023-05-31	£502,582	£23,895	£478,687	0

## Trustees

Name	Role	Appointed
<b>Antonio Jose Martin Dias Andrade</b>	Chair	2022-08-05
Caroline Mackenzie		2022-10-15
Dr Benjamin Gilbert Domb MD		2023-10-07
Dr John Joseph Christoforetti		2022-08-05
Dr Marcelo Cavalheiro de Queiroz MD		2022-11-01
Dr Michael Gerold Wettstein MD		2025-10-04
Dr Nicolas Bonin		2022-08-05
Olivia Sugdon		2023-02-01
Parminder Jit Singh MD		2024-10-19
Professor Paul Edgar Beale MD		2022-11-01
Professor Richard Eddy Field		2022-08-05

**ISHA- THE HIP PRESERVATION SOCIETY**

England & Wales - Charity number 1199165

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# Accounts

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**ISHA**

The Hip Preservation Society



# ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MAY 2025

**PRESENTED BY :**

Mr Tony Andrade

**PREPARED BY :**

The ISHA Hip Preservation Society Board of Trustees

**CHARITY NUMBER :**

1199165

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**ISHA**  
The Hip Preservation Society

# LEGAL AND ADMINISTRATIVE INFORMATION

## FOR THE YEAR ENDED 31 MAY 2025

Company number CE029311

Country of incorporation United Kingdom

Charity number 1199165

Country of registration England & Wales

Registered office Lee Bolton Monier Williams, 1 The Sanctuary, London, SW1P 3JT, UK

Secretariat / Administration office Warrender House, Haywood Road, Moffat, DG10 9BU, UK

### **Bankers**

CAF Bank Ltd  
25 Kings Hill Avenue  
West Malling  
Kent  
ME19 4JQ  
UK

Tide Business  
4th Floor, The Featherstone Building  
66 City Rd  
London  
EC1Y 2AL  
UK

### **Correspondence Address**

Lee Bolton Monier Williams  
FAO Susan Newell  
1 The Sanctuary  
London  
SW1P 3JT  
UK

### **Independent Examiner**

TC Group  
The Courtyard  
Shoreham Road  
Upper Beeding  
Steyning  
West Sussex  
BN44 3TN  
UK

# LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31 MAY 2025

## CIO Trustees

For period 1 June 2024 - 31 May 2025	Position
Mr Antonio Andrade	Chair / Officer
Professor Richard Field	Additional Trustee
Dr Nicolas Bonin	Officer
Dr John Christoforetti	Officer
Dr Paul Beaulé	Officer
Dr Rodrigo Mardones	Officer
Dr Marcelo Queiroz	Officer
Dr Benjamin Domb	Officer
Mr Parminder Singh	Officer
Ms Olivia Sugdon	Additional Trustee
Ms Sara Sanders	Additional Trustee
Mrs Caroline Mackenzie	Executive Director / Additional Trustee

## Key Personnel - ISHA Executive Board

Dr Paul Beaulé

Dr John Christoforetti  
Dr Nicolas Bonin  
Dr Marcelo Queiroz  
Dr Benjamin Domb  
Mr Parminder Singh  
Dr Rodrigo Mardones

Mrs Caroline Mackenzie

ISHA President to October 2024  
ISHA Past President from October 2024  
ISHA President from October 2024  
ISHA President Elect  
ISHA Vice President  
ISHA Treasurer  
ISHA Secretary General  
ISHA 2nd Past President

Executive Director



# MR TONY ANDRADE

Chairman of the Board of Trustees



## WELCOME TO ISHA

ISHA – The Hip Preservation Society is an international organisation which is focused on hip preservation surgery to enhance patient care and outcomes, through delivery of training, education, support of research, sharing of knowledge and best practice, fostering global collaboration and provision of patient and professional information to improve hip care.

ISHA is a Charitable Incorporated Organisation (CIO – ASSOCIATION) registered in England and Wales on 01 June 2022.



# VISION AND MISSION

## VISION

ISHA's vision is a world with equitable access to quality treatment and the best achievable patient outcomes through improved access to appropriate treatment, early intervention, prevention and education, with the goal of us living in a world where hip joint replacement is only an occurrence of old age.

## MISSION

To create "healthy hips" by bringing hip preservation, prevention and treatment to all the people regardless of age, social status, gender or economic situation.

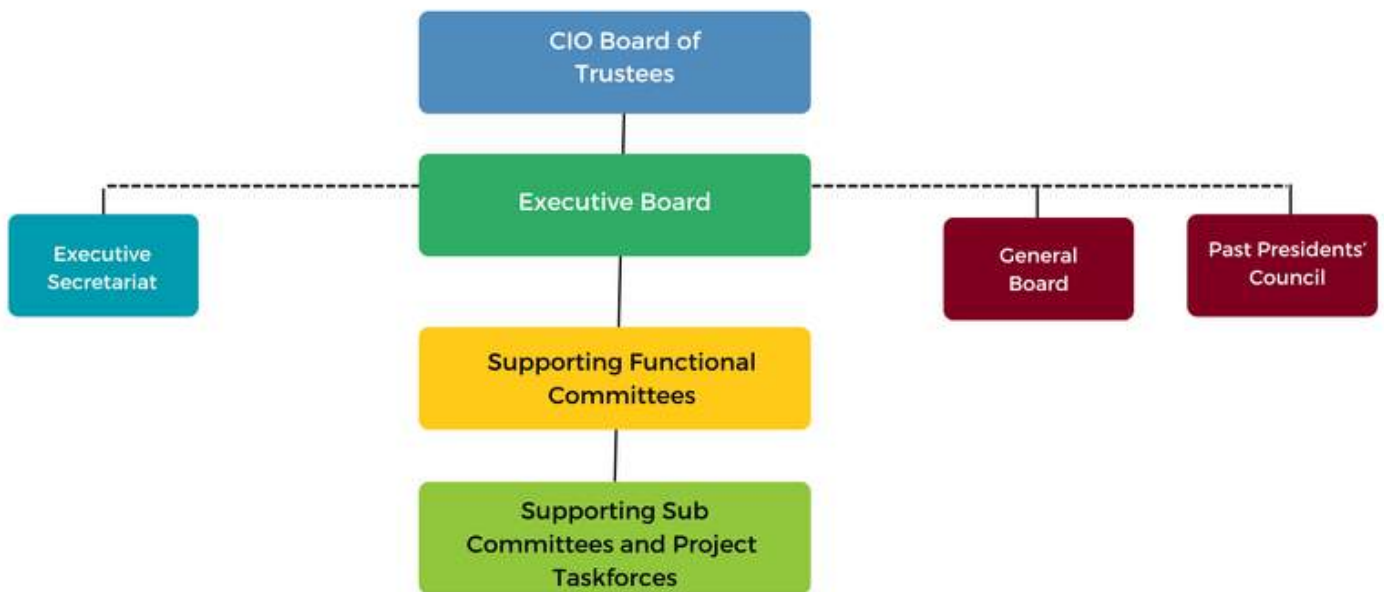
## PURPOSE

- Support improved quality of training and education to hip preservation professionals
- Provide greater access to learning and training of healthcare professionals with an interest in hip preservation
- Promote research
- Advance hip disease awareness
- Improve patient understanding and impact of undiagnosed hip injury and disease
- Create an understanding and facilitate patient access to early intervention, diagnosis and treatment

# STRUCTURE AND GOVERNANCE

## FOR THE YEAR ENDED 31 MAY 2025

The CIO Trustees have implemented the following structure which best enables the various focus areas of the Society’s undertakings to be delivered and is structured to support future growth and development.



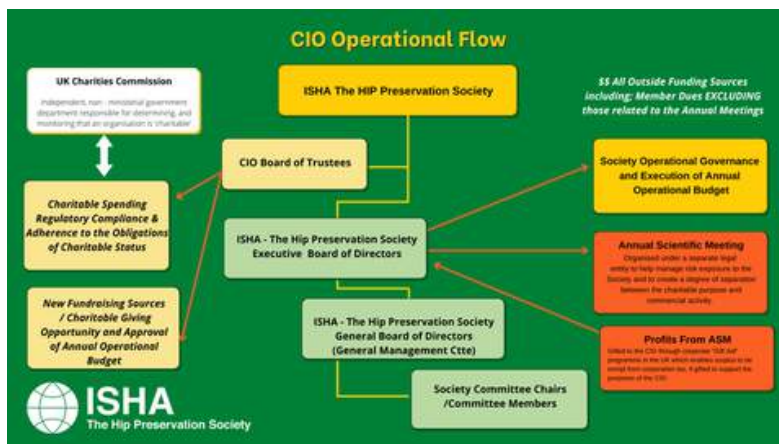
The following workflow outlines the roles, relationships and responsibilities allocated to the senior leadership groups



# STRUCTURE AND GOVERNANCE

## FOR THE YEAR ENDED 31 MAY 2025

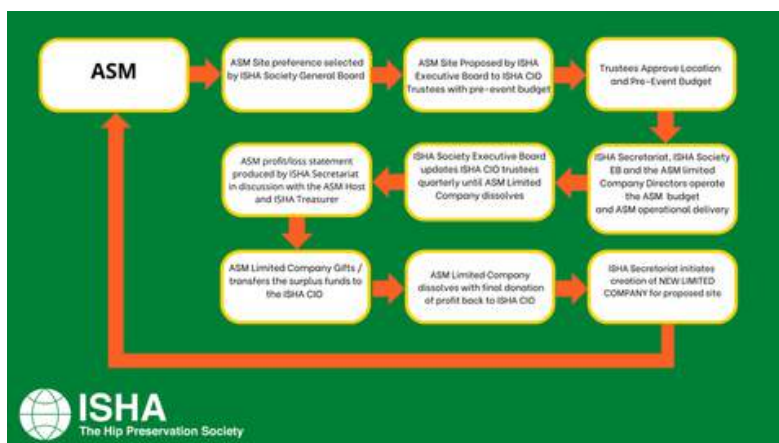
The CIO Trustees have implemented the following workflows within its governance structure



As part of the risk management strategy, the CIO have created separate limited company entities which are solely owned by the CIO, through which to manage and run the annual scientific meeting



As the selection process of the destination for hosting the Society's flagship educational event has a significant impact on the impact, strategic management and the fiscal position of the society, the CIO trustees have developed the following workflow for decision making, and management of each of these meetings.





# EXECUTIVE SUMMARY

Mr Tony Andrade

Chair of the Board of Trustees



The Trustees of the Charity are the elected Officers and members of the Board of “ISHA - The Hip Preservation Society” (ISHA).

The Trustees are assisted by invited advisors, who are neither trustees of the charity nor directors of the company, in the main appointed in a volunteer capacity from the membership to form area focused advisory committees.

The Charity is supported by a secretariat of 4 part/full-time contractors and freelance consultants. ISHA was first founded as an Association in 2008, and then became an unincorporated membership society in 2013. It became a charitable incorporated organization (CIO) in 2022.

The work of the Society is carried out by ten standing advisory committees that report to the Executive Board who meet 12 times per year, on 4 occasions meetings are held jointly with the General Board and Committee leads. The Trustee Board meets twice a year, once virtually and once in person.

ISHA is the leading international membership society that promotes, educates, supports innovation and expands hip preservation surgery globally.

In pursuance of its charitable objectives, and in order to achieve the overall aims and goals of its mission statement, the Society's main activity is the dissemination of information as it relates to hip preservation surgery. In 2024/25, this has included:

- Planning and executing of the Annual Scientific Meeting in Washington DC, USA in October 2024
- Awarding of first ISHA Research Grants
- Awarding of three travelling bursary Grants in the LATAM Region
- Further development of multi-language patient information
- Online webinar education programme
- Continued curation of open access educational digital content

# EXECUTIVE SUMMARY

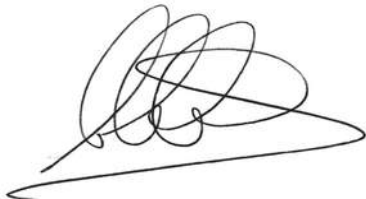
## CONTINUED

- A doubling of partnerships to facilitate more efficient development of educational collaborative activity
- Launch of free Trainee Membership category, to promote engagement with early career professionals

The year saw further membership growth and continued strengthening of the Society's financial reserves, mainly due to increased membership and gift aid revenues from both the ISHA 2023 and 2024 Annual Scientific Meetings which were realised in this financial year.

As the Society continues to grow and mature, a significant focus in the current year has been on governance procedures and policy development, to ensure that the Society has robust and transparent management.

This executive summary was approved by the Trustees on Monday 22 December 2025, and was signed for and on behalf of the board by



**Antonio Jose Martin Dias Andrade**  
Chair of Trustees



# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2025

The Trustees present their report and the audited financial statements for the year ended 31 May 2025.

Legal and administrative information set out on pages 1 and 2 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

### Objectives and activities

#### Purposes and aims

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

#### Charitable Objectives

The charitable objectives for which the Charity is established are as follows:

- The advancement of health, by the promotion of the study and practice of hip surgery, treatment of hip disorders and rehabilitation post-hip injury, including development of new techniques and advancement of skills.
- The advancement of the education of professionals dealing with the surgical and non-surgical treatment of hip injury and disorders, through the support of training and research and the sharing of the results of such research principally amongst hip, orthopaedic, trauma and sports surgeons and other allied medical professionals.

In line with its charitable objectives, ISHA has developed a congruent mission statement as stated on page 4 of this report.

#### Charitable Activities

In line with its charity objectives, to achieve the aims of the mission statement, the society's key activities are:

- To support training and skills development
- The creation of quality education
- Enhance the accessibility to content and dissemination of information in relation to hip preservation surgery to those who can benefit anywhere in the world
- Supporting further research in hip preservation surgery

All of these activities are undertaken with the ultimate goal of improving patient diagnosis, treatment and outcomes.

# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2025

#### Membership

The membership of the Society comprises hip surgeons, trainee hip surgeons, physiotherapists, rehabilitation specialists, researchers, sports medicine physicians, and those in aiming to develop a career in hip surgery.

The phased introduction of a “Friends of ISHA” has further enhancement of membership in underdeveloped territories. The introduction of the free trainee category of membership has resulted in an increase in the demographic of early career professionals now making up approximately 15% of the membership, approximately a doubling of the number from the previous year.

The membership is enhanced by partnerships with sponsors, medical institutions and related organizations.

The members receive access to ISHA online assets including the Vumedi video channel, online live surgeries, virtual education programmes as well as regular newsletters and other information covering hip preservation practice.

Further detailed summary of membership growth can be found in the accompanying Impact Report.

#### Partnerships

Aligned to the UN SDG 17, the Society has actively looked to developing partnerships with other like minded professional medical societies and organizations in related disciplines to enhance ISHA’s global hip preservation outreach, collaborating on specific activities where collective co-operation can add value, be more efficient and achieve improved project outcomes.

Further information can be found in the accompanying Impact Report.



#### Publications

The Society is a partner of Oxford University Press (OUP) who publish, the Journal of Hip Preservation Surgery, an open access, peer-reviewed international journal focused on the growing area of hip preservation surgery within orthopaedics. The Journal publishes original articles related to the preservation of the hip joint, including arthroscopic surgery and hip osteotomy, as well as orthobiological techniques as applied to the hip joint. JHPS publishes a combination of clinical and laboratory research grouped into quarterly online issues. The Journal will consider any original papers which expand the area of hip preservation surgery.

JHPS deposits all articles in [PubMed Central \(PMC\)](#). Surgeons, physicians and researchers can find your work through [PubMed](#), ensuring access by the widest possible audience.

JHPS editorial committee comprises 50 internationally recognized key opinion leaders, many of whom are current and past leadership members of ISHA. The journal Editor-in-Chief Prof. is ISHA past president and trustee is Prof. Richard Field. Those involved are specialists from across the globe who are conducting research related to Hip Preservation Surgery. ISHA members have the opportunity to contribute articles and papers at a reduced publication rate. The articles archive is available online.

Through partnership the Society itself subscribes to The Journal of Arthroscopy and Related Surgery, published by the Arthroscopy Association of North American (AANA) in collaboration with Elsevier Publishing. Through the partnership with American Orthopedic Society for Sports Medicine (AOSSM), the Society benefits from access to this society’s open access publication. All of these educational resources are made available to the Society membership.

# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2025

#### Annual Scientific Meeting

ISHA holds an annual scientific meeting. This is held on the basis of an open location pitch available to society members and rotations on a three-year cycle to Europe, North America and “the Rest of the World”, to ensure that the meeting is regularly accessible to both membership and the global hip preservation community. The location is decided upon by the ISHA General Board, 4 years prior to hosting. The selection is based on a review criteria taking into consideration; accessibility, suitability of facilities, safety, impact and legacy to further the societies vision and goals, fiscal considerations. The meeting is run to aggregate and present the latest in new hip preservation related medical information and research to its members. The meeting includes; lectures, discussion forums, live surgeries, course accredited programmes and presentation of the latest products related to hip preservation surgery. The ASM is a critical aspect in continued educational development and enhancement of the hip preservation field.

A Host Chair and a Scientific Programme Chair oversee each meeting, supported by a Scientific Programme Committee, the Education Committee and Executive Board. Proposed papers from members are submitted for consideration in advance based on the programme and themes developed by the Scientific Programme Chair and Scientific Programme Committee and approved by the Executive Committee. Accepted submissions, the best research papers and invited speakers make up the programme for the ASM.

ISHA seeks CPD accreditation for the Annual Scientific Meeting Programme from differing organisations dependant on where the meeting is being held, but in the main from either the European Union of Medical Specialists’ (UEMS) European Accreditation Council for Continuing Medical Education (EACCME®), or the American Medical Association (AMA). This enables attendees who attend to collect credits as part of their requirements for continued professional development.

#### Virtual Education

The Society has a full virtual education programme in hip preservation. Each year this comprises webinars and live surgery broadcasts created by ISHA and some activities in partnership with other related societies such as AANA, AOSSM and ISAKOS. This is designed to support further education to those at all levels of hip preservation training, with programmes created to address differing identified learning objectives and areas of surgical and treatment interests.

#### Grants and Bursaries

ISHA to year 31 May 2025 has provided grants / awards / bursaries for research, international travelling fellowships, regional travelling fellowships, trainee awards, bursaries for trainees to attend the ISHA 2024 annual meeting. These are designed to support the access to training of surgeons at different stages of the professional development and enhance research in hip preservation surgery, with the ultimately the patient benefiting from these activities.

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2025

### CONTINUED

#### Indicators, Milestones & Benchmarks

The Trustees monitor a range of measures by which to try to determine the success of the Charity in meeting its objectives. These measures include:

- Level of membership as a percentage of total relevant doctors and the trend over time (increasing or decreasing)
- Attendance at the Annual Scientific Meetings
- Commercial revenue derived from Annual Scientific Meetings
- Survey feedback from delegates attending the Scientific Meetings, the uptake on new initiatives to encourage attendance, and feedback on individual sessions, papers, and lectures at the Scientific Meetings
- Support and feedback from commercial partners, through regular contact boards and Advisory Committee
- Member surveys
- Circulation and readership of JHPS
- Levels of submission of papers for the Scientific Meetings and for publication in JHPS
- Requests for publications including abstracts and papers
- Uptake in registration and consumption for online virtual education
- Levels of and patterns in viewership for ISHA content on Vumedi channel
- Requests for further information from online assets
- Number of visits to the Society's website and feedback from visitors
- Number of physiotherapists attending physiotherapy day at ASM

#### Public Benefit

The Trustees have taken The Charity Commission's general guidance on public benefit (contained within their guidance publication "Charities and Public Benefit") into consideration in preparing their statements on public benefit contained within this trustees' annual report.

#### Benefits & Beneficiaries

In accordance with its charitable objectives, the Society strives to improve patient care and to improve the quality of medical and surgical practices for the benefit of patients within the specialty of hip preservation surgery. The Charity's ultimate beneficiaries are therefore patients, and benefits to patients are provided through continuing dissemination of information in relation to the specialty by the Society.

#### Trustees' Assessment of Public Benefit

The main charitable aims of the Society are to provide education and research for the ultimate betterment of patients. This is achieved by the Society's organisation of annual Scientific Meetings and also the provision of virtual educational courses on various subjects related to hip preservation. Charitable funds are used to support research in the specialty.

The Society also offers additional educational resources to the wider medical sphere through its open source assets including Vumedi.

# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2025

#### Grant Making Policy

The Education and Research Committees exists to further the education, training and research agenda of ISHA. In doing so, the committees review applications for the Association's range of existing bursaries, prizes, grants and fellowships, and develops new awards as a need becomes apparent. The range of ISHA bursaries are advertised on the Society's website, on social media and via relevant stakeholder groups. Applications can be made by completion of an online application. The relevant Committee review applications against a review matrix and based on this makes recommendations to the Executive Board on the awarding of grants, awards and bursaries.

#### Relationships with Connected Parties

A key component of ISHA's purpose is the investment in research in furtherance of knowledge and application in hip preservation surgery. As such it works with a range of commercial partners in areas of mutual interest. This includes the development of sponsored events - both at the ASM and online – that showcase new technologies and techniques that drive improvements in the sector. In this reporting period ISHA through collaboration with the East African Association for Hip Arthroscopy its first workshops and surgical visitation / mission programme. Further details of this programme are detailed in the accompanying Impact Report.

Our partners contribute both financially to the Society, assist in the provision of equipment and facilitate additional content in support of our education programmes. Currently, the Society hold Diamond partnerships with; Arthrex, Smith + Nephew and Stryker. Grant funding support has also been received from the ISHA Foundation.



# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2025

#### Representation on Other Bodies

In pursuing its charitable objectives, the Society has representation on other external organisations and receives updates from them. In particular, ISHA was represented by the following individuals:

American Association of Orthopaedic Surgeons  
Arthroscopy Association of North America  
American Orthopaedic Society for Sports Medicine

Société Internationale de Chirurgie Orthopédique et de Traumatologie

European Society for Sports Traumatology, Knee Surgery and Arthroscopy

Latin American Society of Arthroscopy (SLARD)  
Brazilian Hip Society (SBQ)  
British Orthopaedic Association  
British Hip Society

European Hip Society

International Society of Arthroscopy Knee Surgery  
and Orthopaedic Sports Medicine  
Japanese Society for Hip Arthroscopy (JSHA)  
The Turkish Society of Preventive Hip Surgery (THPS)

Asociacion Espanol Artroscopia (AEA)  
East African Arthroscopy Association (EAAA)  
South African Society for Hip Arthroscopy (SASHA)  
HipSTR (Hip Surgical Treatment Registry)  
Non-Arthroplasty Hip Registry (NAHR)  
International Olympic Committee

Dr H Ellis  
Dr John Christoforetti, Dr Alan Zhang  
Dr Sanjeev Bhatia, Dr R Westermann,  
Dr A Spiker, Dr A Ranawat  
Prof V Khanduja, Dr O Marin Pena,  
Mr A Malviya, Prof H Said  
Prof V Khanduja, Dr O Marin Pena,  
Dr O Ayeni, Dr T Papavasiliou  
Dr Daniel Slullitel, Dr R Munafo  
Dr L Calil de Lazari, Dr M Queiroz  
Prof V Khanduja, Mr A Malviya  
Mr M Wilson, Mr T Board, Mr A  
Malviya, Mr S Kutty, Mr A Andrade  
Dr F Randelli, Dr O Marin Pena,  
Prof M Wettstein  
Prof V Khanduja, Prof E Rath,  
Dr M Safran  
Dr N Kobayashi  
Prof T Beyzadeoğlu, Assoc Prof. Safa  
Gürsoy, Assoc Prof. Saygin Kamaci  
Dr B Capurro  
Prof I Owinga  
Dr M de Wilde, Dr JN Cakic  
Dr M Safran  
Mr A Andrade  
Dr M Philippon

#### Achievements and Performance

The charity's main activities and whom it tries to help are described below. All its charitable activities focus on raising awareness of the breadth of hip preservation surgery and promoting innovation in teaching, learning and research, ultimately with an aim to improving patient outcomes and safety and are undertaken to further ISHA's charitable purposes for the public benefit.

In the year 2024 - 2025, the trustees have prioritised the development of policies to provide both guidance and transparency to the members and volunteer leadership on the activities. These support the delivery of the mission and vision of the Society and create a robust framework for the previously developed structure to operate within.

The leadership of the CIO has actively sought out and secured the services of a very experienced and broad demographic to form the CIO board of trustees, who bring a broad breadth of skills and expertise from across the ISHA membership and out with the organization to form a robust leadership to lead ISHA into the future.

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2025

### CONTINUED

#### Public Benefit

During the year 2024/25 the following activities were undertaken directly for public benefit:

- Commencement of development of Global Clinical Guidelines for the treatment of FAI in collaboration with AAOS
- Two Africa Missions to Kenya to both train local surgeons and treat local patients who would otherwise be unable to access treatment. This has been carried out in collaboration with the East African Arthroscopy Society and the Mercy Mater Hospital in Nairobi.
- Translation of patient resources into a further 2 languages

#### Beneficiaries of our Services

The primary beneficiaries in 2024-2025 have been hip preservation surgeons globally, including trainees and research students, as well as those interested in a career in hip preservation surgery and related disciplines. This has been achieved by; access to JHPS, stepped Society membership, access to our libraries and live surgery events, new free trainee membership category enabling early career professionals to access the benefits of the Society whilst still in training.

Further information of activities and beneficiaries are detailed in the accompanying Impact Report

#### Structure, Governance and Management

The organisation is a charitable company limited by guarantee, and registered as a charity on 1 June 2022.

The society was established under a memorandum of association that established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity.

Any expenses reclaimed from the charity are set out in note 8 to the accounts.





# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2025

### Status and History

ISHA – The Hip Preservation Society is an international organization which is focused on hip preservation surgery to enhance patient care and outcomes, through delivery of training, education, support of research, sharing of knowledge and best practice, fostering global collaboration and provision of patient and professional information to improve hip care.

ISHA – The Hip Preservation Society has been the creation of many individuals, each united by a common interest in the expanding arena of hip preservation. At its outset, hip arthroscopy attracted the surgical and scientific innovator, the clinician with an eye for the unusual idea. Instrumentation was often handmade and company support was lacking.

The Society (originally the International Society for Hip Arthroscopy) was officially formed in Paris (France) in May 2008 with a focus on hip arthroscopic surgery, and its Founding Members represent but a few of the many individuals around the world who are interested in this evolving area of hip surgery.

In 2013, ISHA became an unincorporated Membership Society in Switzerland, at which time also saw the establishment of a “Fondation de la société internationale pour l’arthroscopie de la hanche”, a separate foundation to promote education and training in hip arthroscopy.

ISHA is a Charitable Incorporated Organization (CIO – ASSOCIATION) registered in England and Wales on 01 June 2022. It is governed by the rules as detailed in its constitution as a CIO, published on 5 August 2021, amended as 8 August 2022.

### Organizational Structure

The overall strategic direction of the Charity is determined by the Trustees, who are assisted and advised by members of the Executive Board of the Society. The Committees of the Society are used to focus discussion on issues pertaining to their particular roles and titles, and these Committees then report and submit recommendations to the Board.

The Board of Trustees comprises the Chair, standing members of the ISHA Executive Board plus external elected advisors.

The day-to-day management of the Association has been delegated by the Trustees to a team of staff, that are based in the Society's Secretariat offices, and who are led by the Executive Director.

The Executive Director and team of support staff are contracted personnel rather than employed staff based appointed based on a competitive tender process and subsequently contracted through a management services agreement.

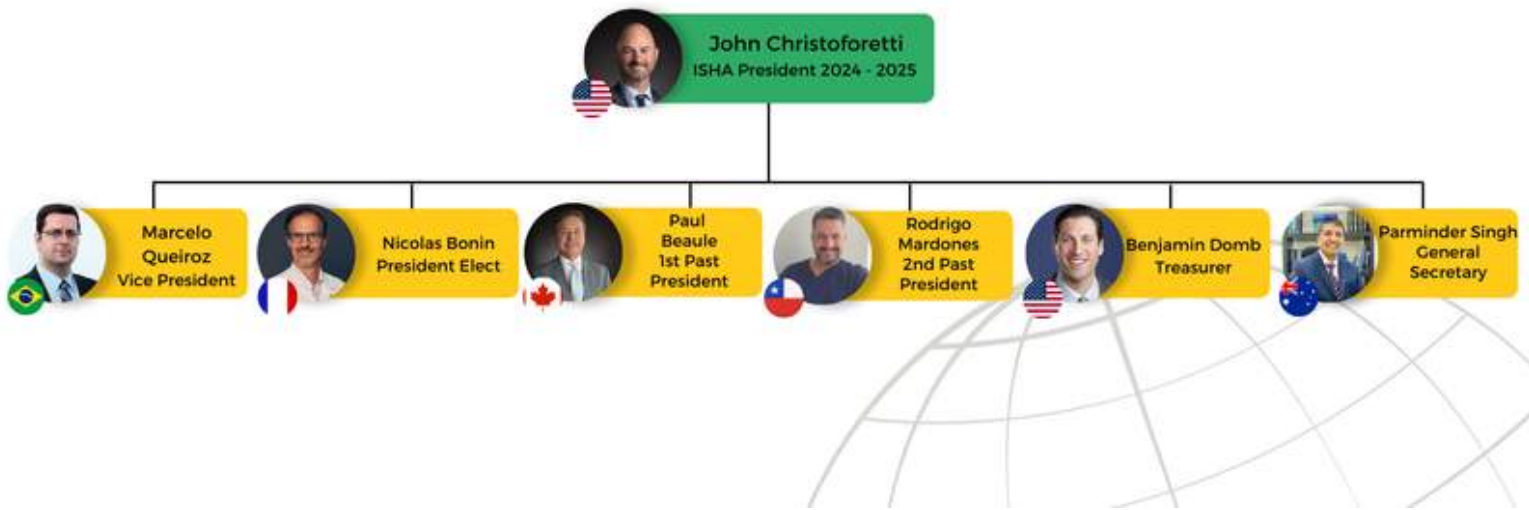
# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2025

### Leadership Board

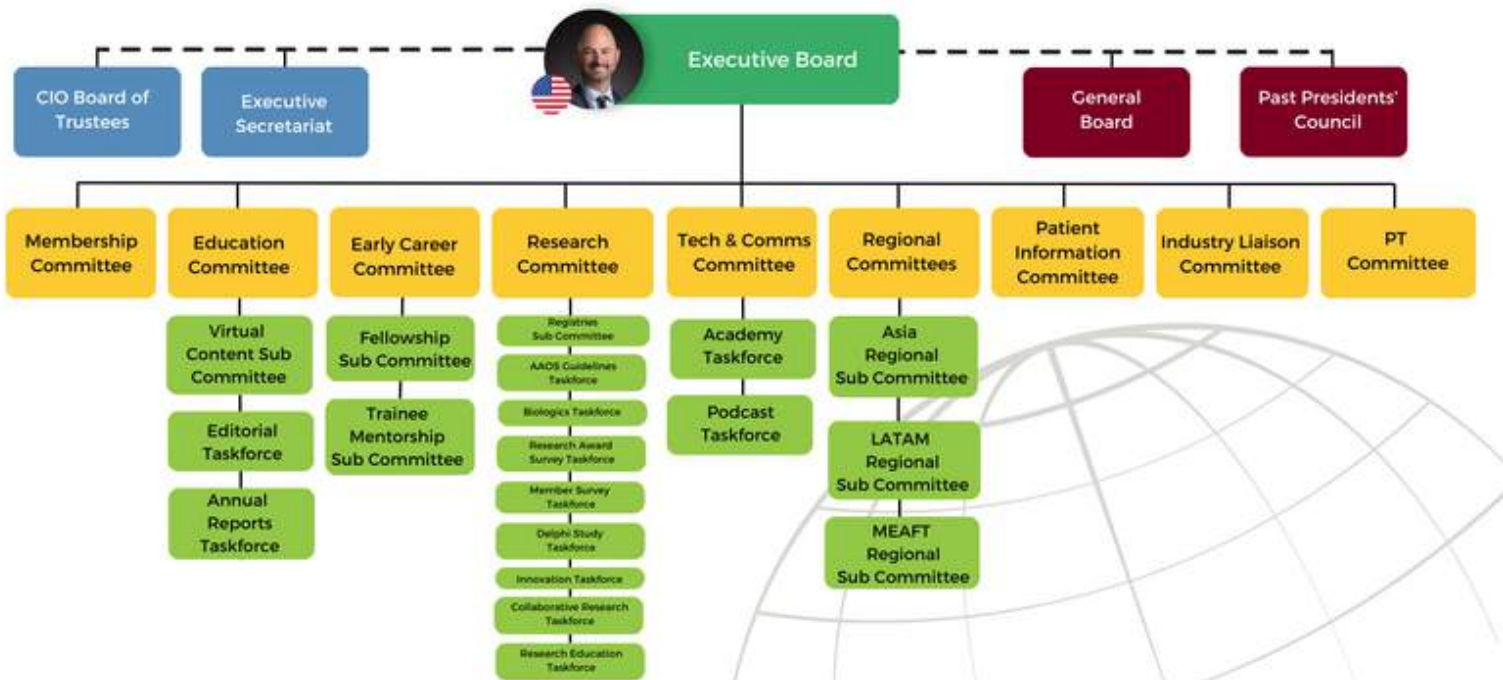
As at 31 May 2025 the Society was led by the following Operational Leadership Group.

### Executive Board



### Committees

As at 31 May 2025 the Society operates the following Committees.



# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2025

### Organisational Structure

The following other members have also served on the Committees during the year under review:

#### Membership

Leandro Calil de Lazari – Brazil (Chair)  
Michael Wettstein – Switzerland (Vice Chair)  
Mamhoud Almasri – USA  
Bruno Capurro – Spain  
Travis Menge – USA  
Michael Banffy – USA  
Sanjeev Bhatia – USA  
Bryan Graham – USA  
Tom Pollard – UK  
Alberto Fioruzzi – Italy  
Hennie Bosch – South Africa  
Fernando Comba - Argentina  
Stefan Fickert - Germany  
Nenad Medancic - Croatia  
Christian Carulli - Italy  
Pil Whan Yoon - South Korea  
Jay Demiel - USA  
Drew Rogers - USA  
Mahad Hassan - USA

#### Technology & Communication

Vikas Khanduja – UK (Chair)  
Bruno Capurro – Spain (Vice Chair)  
Sunil Kumar – UK  
Safa Gursoy – Turkey  
Ajay Lall – USA  
Yoshi Djaja - Indonesia  
Steven DeFroda - USA  
Andrea Spiker - USA  
Jensen Kolaczko - USA  
Rajpal Nandra - UK

#### Registries

Tony Andrade – UK (Chair)  
Vikas Khanduja – UK (Vice Chair)  
Marc Safran - USA  
Bent Lund - Denmark  
JN Chuck Cakic - South Africa

#### Education

Ehud Rath – Israel (Chair)  
Brian D Giordano – USA (Vice Chair)  
Parth Lodhia - Canada  
Liran Liftshitz - Israel  
Oliver Marin Pena – Spain  
Juan Gomez-Hoyos - Colombia  
Juriek Pietrzak - South Africa  
Tahsin Beyzadeoglu - Turkey  
Ali Bajwa - UK  
Travis Menge - USA  
Benjamin Domb - USA  
Ian Al'Khafaji - Australia  
Michael Banffy - USA  
Thanos Papavasileiou - Greece  
Patrick Carton - Ireland  
Joshua Everhart - USA  
James Genuario - USA  
Joshua Harris - USA  
David Maldonado - USA  
Michael Voight - USA  
Alan Zhang - USA  
Ben Kuhns - USA  
Anil Ranawat - USA

#### Early Career

Thomas Wuerz – USA (Chair)  
Robbie Westermann – USA (Vice Chair)  
Carlomagno Cardenas - Spain  
Diana Silas - USA  
Robert Wetzel - USA  
Jeroen Verhaegen - Belgium  
Diren Arsoy - USA  
Saygin Kamaci - USA  
Ronak Patel - USA  
Ben Kuhns - USA  
Michael Rose - USA  
Bryan Whitfield - USA



**ISHA**

The Hip Preservation Society

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2025

### Organisational Structure Committees Continued

#### MEAFT Sub Committee

JN Chuck Cakic – South Africa (Chair)  
Hatem Said - Egypt (Vice Chair)  
Jurek Pietrzak - South Africa  
Mannie de Wilde - South Africa  
Samuel Owinga - Kenya  
Barry Getz - South Africa  
Jonathan Conroy - UAE  
Baris Kocaoglu - Turkey  
Hennie Bosch - South Africa  
Marcelo Queiroz - Brazil  
Femi Ayeni - Canada  
Tony Andrade - UK  
Walid Elnahal - Egypt  
Luke Spencer Gardiner - USA

#### Patient Information

Marcelo Queiroz – Brazil (Chair)  
Mat Brick – New Zealand (Vice Chair)  
Daniel Camacho - Chile  
Roxana Viamount - Brazil  
Bryan Graham - USA  
Barry Getz - South Africa  
Michael Wettstein - Switzerland  
Jit Balakumar - Australia  
David Morgenstern - Israel  
Jacek Mazek - Poland  
Dominic Carreira - USA

#### Virtual Education Taskforce

Brian Giordano - USA (Co-Chair)  
Benjamin Domb - USA (Co-Chair)  
Eyal Amar - Israel  
Lyll Ashberg - USA  
Michel Rahme - France  
Tomasz Piontek - Poland  
Ricardo Munafo - Argentina  
Ian Al'Khafaji - Australia  
Jonathan Hutt - UK  
Robbie Westermann - USA

#### Research

Ajay Malviya – United Kingdom (Chair)  
Richard Mather III - USA (Vice Chair)  
Philip Noble – USA  
Ashley Campbell – USA  
Nils Becker – Germany  
Christian Gatzka - Germany  
Klemen Strazar - Slovenia  
Andrew Jimenez - USA  
Alexandros Tzaveas - Greece  
Filippo Randelli - Italy  
Hajime Utsunomiya - Japan  
Srino Bharam - USA  
Patrick Carton - Ireland  
Jurek Pietrzak - South Africa  
Andrew Carbonne - USA  
Carlos Suarez-Ahedo - Mexico  
Dean Wang - USA  
Barry Davison - UK

#### Physiotherapy

Robroy Martin – USA (Co-Chair)  
Ashley Campbell – USA (Co-Chair)  
Keelan Enseki – USA  
David Kohlrieser – USA  
Bryan Graham - USA  
Barry Getz - South Africa  
Liran Liftshitz - Israel  
Barry Davison - UK

#### Clinical Practice Guideline Taskforce Group

Henry Ellis - USA (Co-Chair)  
Jeffrey Nepple - USA (Co-Chair)

#### Annual Reports Taskforce

Thomas Wuerz - USA (Chair)  
Robert Parisien - USA  
Patrick Carton - Ireland  
James Genuario - USA  
Thanos Papavasileiou - Greece



**ISHA**

The Hip Preservation Society

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2025

### Organisational Structure Committees Continued

#### LATAM Sub Committee

Ricardo Munafo - Argentina (Chair)  
Bernardo Aguilera - Colombia  
Fernando Comba - Argentina  
Vinicius Bueno - Brazil  
Fernando Lupselo - Brazil  
Felipe Takatsu - Brazil  
Dante Parodi - Chile  
Pedro Dantas - Portugal  
Pablo Corea - Columbia  
Carlos Arriaza - Guatamela  
Carlos Suarez-Ahedo - Mexico  
Carlomagno Cardenas - Spain

#### Industry

John Christoforetti - USA (Chair)  
Nicolas Bonin - France (Chair)  
Marcelo Queiroz - Brazil  
Benjamin Domb - USA

#### ASIA Sub Committee

Soshi Uchida - Japan (Chair)  
Jason Brockwell - Hong Kong  
Dadang Sasetyo - Indonesia  
Yi-Sheng Chan - Taiwan  
Chunbao Li - China  
Ruslan Nazaruddin - Malaysia  
Yoon Pil Whan - South Korea  
Kotaro Shibata - Japan  
Jiwu Chen - China  
Azmi Abdul Latif - Malaysia  
Yoshi Djaja - Indonesia  
Andrew Kean Seng Lim - Singapore  
Asheesh Gupta - USA  
Ajay Lall - USA/India

#### Editorial Taskforce

Brian Giordano - USA (Chair)  
Joshua Hasrris - USA  
Ben Kuhns - USA  
Alan Zhang - USA





**ISHA**  
The Hip Preservation Society

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2025

### Appointment and Election

(a) Every charity trustee must be a natural person. The charity trustees must be members of the CIO, except that an Office Holder who becomes an Emeritus member may finish his or her five-year term of Office as set out in paragraph 12 (4).

(b) No one may be appointed as a charity trustee:

- if he or she is under the age of 18 years; or
- if he or she would automatically cease to hold office under the provisions of clause 15(1)(g).

(c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

#### (1) Number of charity trustees

(a) There must be a minimum of at least four charity trustees and a maximum of sixteen trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.

(b) The first charity trustees are set out below and shall hold office until the first annual general meeting of the charity. After the first annual general meeting, the charity trustees shall consist of the Office Holders and up to 9 Additional Trustees who are not Office Holders. The members shall by majority decision fill any vacancy in the number of the Additional Trustees, and any vacancies not filled at the annual general meeting may be filled as provided in sub-clause (2) of this clause;

#### (2) The Office Holders shall be the:

- i. President
- ii. Immediate Past President
- iii. 2nd Past President
- iv. President-Elect
- v. Vice President
- vi. Secretary
- vii. Treasurer

#### (3) First charity trustees

The first charity trustees of the CIO are:

Mr Antonio J M D. Andrade (Chair)  
Professor Richard E. Field  
Dr John Joseph Christoforetti  
Dr Nicolas Bonin



**ISHA**  
The Hip Preservation Society

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2025

### Appointment of charity trustees

#### **Additional Trustees**

(1) At every annual general meeting of the members of the CIO, the members shall by majority decision fill any vacancy in the number of the additional trustees, and any vacancies not filled at the annual general meeting may be filled as provided in sub-clause (2) of this clause;

(2) The members in general meeting or the charity trustees at any time may decide to appoint a new Additional Trustee, whether in place of an Additional Trustee who has retired or been removed in accordance with clause 15 (Retirement and removal of charity trustees), or who has become an Office Holder, or as an additional charity trustee, provided that the limit specified in clause 12(3) on the number of charity trustees would not as a result be exceeded;

(3) A person so appointed by the members of the CIO as an Additional Trustee shall hold office for a term of three years. A person so appointed by the charity trustees shall retire at the conclusion of the annual general meeting after three years have been served, and shall be eligible for re-appointment by the members if they decide to appoint him or he for second three year term.

#### (4) Office Holders

i. Before every annual general meeting of the members of the CIO, the charity trustees shall elect one of the Additional Trustees to be Vice -President, such election to take effect at the beginning of the annual general meeting in that year. That person shall serve 5 years as an Office Holder, and shall progress through offices as follows:

ii. At the first AGM (the first anniversary) following his/her election, s/he shall cease to be Vice-President and shall become President Elect;

iii. At the second AGM (the second anniversary) following his/her election, s/he shall cease to be President Elect and shall become President;

iv. At the third AGM (the third anniversary) following his/her election, s/he shall cease to be President and shall become Immediate Past President;

v. At the fourth AGM (the fourth anniversary) following his/her election, s/he shall cease to be Immediate Past President and shall become 2nd Past President and shall hold office as 2nd Past President until the fifth AGM following his/her election, when s/he shall cease to be a charity trustee.

(5) When there is a vacancy in the Office of treasurer or secretary the charity trustees may appoint a person to hold office until the next annual general meeting of members, and the members shall at the annual general meeting elect a person to hold that Office for a term of three years, expiring at the third annual general meeting after their election. A person who has served one three-year term is eligible for reappointment for one further term of three years as set out in clause 16.



**ISHA**  
The Hip Preservation Society

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2025

### Retirement and Removal of Charity Trustees

(1) A charity trustee ceases to hold office if he or she:

(a) retires by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);

(b) is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated;

(c) dies;

(d) in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a trustee and may remain so for more than three months;

(e) is removed by the unanimous vote of all the other charity trustees;

(f) is removed by the members of the CIO in accordance with sub-clause (2) of this clause; or

(g) is disqualified from acting as a charity trustee by virtue of section 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).

(2) A charity trustee shall be removed from office if a resolution to remove that trustee is proposed at a general meeting of the members called for that purpose and properly convened in accordance with clause 11, and the resolution is passed by a two-thirds majority of votes cast at the meeting.

(3) A resolution of the members or the charity trustees to remove a charity trustee in accordance with this clause shall not take effect unless the individual concerned has been given at least 14 clear days' notice in writing that the resolution is to be proposed, specifying the circumstances alleged to justify removal from office, and has been given a reasonable opportunity of making oral and/or written representations to those who will be invited to vote on the resolution.

### Reappointment of Charity Trustees

Any person who retires as a charity trustee at the end of their term of office as an Office Holder or Additional Trustee appointed by the members or by giving notice to the CIO is eligible for reappointment.

A charity trustee who has served for two consecutive terms may not be reappointed for a third consecutive term but may be reappointed after an interval of at least three years.

# FINANCIAL PROCEDURES AND GOVERNANCE MATTERS FOR THE YEAR ENDED 31 MAY 2025

## Principal Risks and Uncertainties

### Risk and Corporate Governance Matters

The Trustees believe that ISHA does not need to expose itself to a high level of risk in order to achieve its present aims and goals. It has implemented a structure within the Society with the aim of mitigating and ring fencing any activities which may incur more significant financial exposure such as the organization of the Annual Scientific Meetings. Therefore, a policy is followed to ensure that only risks that are, or can be mitigated to, medium risk level are accepted by the Trustees and the Society. This overall assessment of risk may change at a later date depending upon initiatives being considered at the time.

The Treasurer, Executive Board and Executive Director undertake the initial annual risk review, and then present the results for scrutiny. Any significant changes in the Society's risk profile will be highlighted to the membership at the Annual General Meeting. Risks are reviewed annually.

The main areas of risk that have been identified are adverse publicity, loss of commercial partners, fiscal failure of the Annual Meeting, and loss of key staff.

The ISHA Executive Board in the first instance have the responsibility for addressing any adverse publicity issues and work with the Comms and Reports committees to prepare any external communications.

A strategy has been developed where the senior leadership of the Society regularly engage with our corporate partners through regular virtual calls, in person meet ups at international events and scheduled meetings during our annual scientific meetings to maintain contact and open communications.

The Annual Scientific Meetings have been structured into separate limited companies which are wholly owned by the charity. This enables the fiscal arrangements for each meeting to be ring fenced away from the society and also provides a tax efficient mechanism for any profits to be passed to the charity via corporate Gift Aid donations.

The structure of the Executive Board allows for a 6 year rotation to ensure that the intellectual knowledge is maintained within the governance structure and facilitates continuity along with long terms planning. A long term rolling contract has been entered into with the Executive Director which requires a 6 month notice period by either party.

## Professional Indemnity Insurance

The Charity has taken out an indemnity insurance policy that provides professional indemnity cover for the Trustees of the Charity. The cover provided by the policy is GBP£1 million for any one claim.

# FINANCIAL PROCEDURES AND GOVERNANCE MATTERS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

## Reserves Policy and Going Concern

The Trustees have determined that ISHA should maintain unrestricted reserves equivalent to six months of total annual expenditure, covering both operating and discretionary budgets. This amounts to GBP£198,000 (approx \$USD265,000). This aligns with UK Charity Commission guidance and sector best practice.

The specific level will be reviewed annually based on risk assessments, income stability, and any forthcoming liabilities.

- Reserves are held to provide financial stability and protection in times of income shortfall or unexpected expenditure.
- The Trustees will not routinely use reserves for ongoing expenditure but may draw on them for:
  - Bridging temporary cash flow gaps.
  - One-off urgent expenditure or unforeseen costs.
  - Strategic initiatives that cannot be funded from other income.
- Any planned use of reserves must be approved by the Board of Trustees, along with a clear plan to restore reserves to the agreed minimum level within a reasonable timeframe.

The areas of emphasis will continue to be education and research including the provision of information to the public. Education continues to be supported nationally and locally, and the medical student education programme is being enhanced.

In the light of this aim, it is highly likely that a proportion of existing 'free reserves' will be held on a long-term basis to generate interest earning income stream in perpetuity, with the balance of 'free reserves' being spent in a systematic and controlled manner on appropriate projects as proposed by the Committee leads and approved by the Board of Trustees.

## Investments Policy

The Trustees have wide ranging powers to invest the funds of the Society as they see fit. As this is the first year of the Charity, the trustees will be reviewing current surplus funds, budgeting for operational and grant funding budgets for the coming year and look to any short-term surplus cash funds are still to be held in interest-bearing deposit accounts.

Longer term Investment options will be considered in years 2026 - 2027 and beyond.

## Fundraising

ISHA does not currently undertake any specific fundraising activities and funds itself via collection of membership fees, corporate sponsorship support and gift aid donations from any surplus generated by the Annual Scientific Meeting. In year 2024 - 2025, specific fundraising strategies will be developed to support specific strategic initiatives and projects.

# FINANCIAL PROCEDURES AND GOVERNANCE MATTERS

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2025

#### Financial Review

The Charity's Statement of Financial Activities is shown from page 31. The total income for the year was GBP£507,085 and total expenditure was GBP£304,754 resulting in a net surplus of GBP£202,331. This was due in the main due to increased funds being received from the ISHA 2024 Annual Scientific Meeting and donation income received from ISHA Hip Arthroscopy Foundation. Unrestricted reserves totalled GBP£621,367 at the end of the year. This compared to GBP£419,036 at the year end 2024, an increase of GBP£202,331.

#### Operating Policies and Practices Introduced During The Current Year

The Trustees have this year prioritised the review and where beneficial the creation of policies and procedures are in place, not only as good practice but to ensure the Society has a solid governance structure to enable the CIO to grow and undertake more activities aligned to the Society's Vision and Mission.

Policies and procedures implemented:

1. Accessibility Policy
2. Awards Allocation Policy
3. Business Calendar
4. Code of Conduct
5. Communications and Media Policy
6. Conflicts of Interest Policy
7. Data Protection and Confidentiality Policy
8. Data Retention Policy
9. DEI Policy
10. Expenses Policy - Trustees
11. Finance Payment and Budgetary Procedure Policy
12. General Board Member Policy
13. Grievance Procedure
14. Health and Safety Policy
15. Impact Strategy
16. Investments Policy
17. Nominating Committee Procedure
18. Privacy Policy
19. Reserves Policy
20. Risk Registry
21. Risk Management Policy
22. Safeguarding Policy
23. Terms of Membership Policy
24. Committee Appointments Procedure
25. Election of Executive Board Officers Procedure
26. Election of Presidential Line Procedure
27. Terms of Use Policy
28. Scientific Meeting Bidding Policy
29. Trading Subsidiary Agreement Policy
30. Trustee Appointment Policy
31. Unauthorised Provider Policy
32. Volunteer Policy
33. Whistle Blowing Policy



# STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also directors of ISHA The Hip Preservation Society (ISHA) for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom generally Accepted Accounting Practice).

## **FOR THE PERIOD ENDED 31 MAY 2025** **Trustees' responsibilities in relation to the accounts**

The Charities Act 2011 requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



**ISHA**  
The Hip Preservation Society

# STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES CONTINUED

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

## **Independent Examiner**

TC Group was appointed as the charitable company's accountant and Independent Examiner during the year and has expressed its willingness to continue in that capacity.

The Trustees annual report has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the Board on 24 February 2026.

**Antonio Jose Martin Dias Andrade**  
Chair of Trustees



# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ISHA - THE HIP PRESERVATION SOCIETY

I report to the charity trustees on my examination of the accounts of the charity for the period ended 31 May 2025.

## Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

## Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*TC Group*

Mark Cummins FCCA FCIE  
On behalf of TC Group  
Office: Steyning, West Sussex  
Dated: 5 March 2026

# STATEMENT OF FINANCIAL ACTIVITIES

## FOR THE PERIOD ENDED 31 MAY 2025

		Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
<b>Income from:</b>	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations and legacies	3	193,236	69,262	262,498	160,661
Charitable activities	4	244,587	-	244,587	20,339
<b>Total Income</b>		<b>437,823</b>	<b>69,262</b>	<b>507,085</b>	<b>181,000</b>
<b>Expenditure on:</b>					
Charitable activities	5	235,492	69,262	304,754	240,651
<b>Total Expenditure</b>		<b>235,492</b>	<b>69,262</b>	<b>304,754</b>	<b>240,651</b>
<b>Net income / (expenditure) and movement in funds</b>		<b>202,331</b>	<b>-</b>	<b>202,331</b>	<b>(59,651)</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		419,036	-	419,036	478,687
<b>Total funds carried forward</b>		<b>621,367</b>	<b>-</b>	<b>621,367</b>	<b>419,036</b>

There are no recognised gains or losses other than those reported on the Statement of Financial Activities.



**ISHA**  
The Hip Preservation Society

# BALANCE SHEET

## AS AT 31 MAY 2025

	Note	£	2025 £	£	2024 £
<b>Current assets</b>					
Debtors	7	96,890		38,976	
Cash at bank and in hand		<u>671,907</u>		<u>439,081</u>	
		768,797		478,687	
<b>Creditors:</b>					
Amount falling due within one year	8	<u>(147,430)</u>		<u>(59,021)</u>	
<b>Net current assets</b>			<u>621,367</u>		<u>419,036</u>
<b>Total assets</b>			<u>621,367</u>		<u>419,036</u>
<b>The funds of the charity:</b>					
Unrestricted funds			<u>621,367</u>		<u>419,036</u>
<b>Total Funds</b>			<u>621,367</u>		<u>419,036</u>

The notes on pages 33 - 37 form part of these accounts.

The accounts were approved by the Board on **24 February 2026**.

**Antonio Jose Martin Dias Andrade**  
Chair of Trustees  
Charity Number: 1199165

# NOTES TO THE ACCOUNTS FOR THE PERIOD ENDED 31 MAY 2025

## 1 Legal status of charitable company

ISHA - The Hip Preservation Society is a charitable incorporated organisation registered in England and Wales.

## 2 Accounting policies

### 2.1 Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)).

ISHA - The Hip Preservation Society meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest pound.

### 2.2 Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

### 2.3 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, it is probable the income will be received and the amount can be quantified with reasonable accuracy.

Donations and other forms of voluntary income are recognised as income when receivable, except insofar as they are incapable of financial measurement.

### 2.4 Expenditure and basis of apportioning costs

Expenditure is accounted for on an accruals basis with the irrecoverable element of VAT included with the item to which it relates and has been classified under headings that aggregate all costs related to the category.

Governance costs (included within Support costs) comprises all costs associated with constitutional and statutory requirements with which the charity must comply.

### 2.5 Fund Accounting

Unrestricted general funds – these are funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds – these consist of monies raised for, and their use restricted to, a specific purpose, or donations subject to conditions imposed by the donor or through the terms of appeal.

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 MAY 2025

## 2 Accounting Policies (continued)

### 2.6 Debtors

Trade and other debtors are recognized at the settlement amount due after any discounts offered.

### 2.7 Creditors

Trade and other creditors are recognized at the settlement amount due after any discounts offered.

### 2.8 Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised.

The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

## 3 Income from donations and legacies

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Donations (see note 9 for detail)	193,236	-	193,236	73,984
Grant	-	69,262	69,262	86,677
	<u>193,236</u>	<u>69,262</u>	<u>262,498</u>	<u>160,661</u>

Grant received in the year is in relation to sponsorship funding towards ISHA Annual Scientific Meeting 2024 and medical education.

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 MAY 2025

## 4 Income from charitable activities

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Membership fees	103,849	-	103,849	20,339
Investment income	10,600	-	10,600	-
Intercompany income	130,138	-	130,138	-
	<u>244,587</u>	<u>-</u>	<u>244,587</u>	<u>20,339</u>

## 5 Total expenditure

	Support Costs £	Other Costs £	Total 2025 £	Total 2024 £
Activities undertaken directly	-	302,474	302,474	238,611
Support costs	2,280	-	2,280	2,040
	<u>2,280</u>	<u>302,474</u>	<u>304,754</u>	<u>240,651</u>

### Analysis of support costs (including Governance costs)

	Total 2025 £	Total 2024 £
Governance costs:		
Independent examiner's fees	<u>2,280</u>	<u>2,040</u>

# NOTES TO THE ACCOUNTS

## (CONTINUED)

### FOR THE PERIOD ENDED 31 MAY 2025

#### 6 Employees

There were no employees of the charity during the year end 31 May 2025 or 31 May 2024.

<b>7 Debtors</b>	<b>Total 2025</b> £	Total 2024 £
Other debtors	<b>27,298</b>	-
Prepayments	<b>21,205</b>	21,350
VAT Receivable	<b>11,538</b>	17,626
Trade debtors	<b>36,849</b>	-
	<hr/> <b>96,890</b> <hr/>	<hr/> 38,976 <hr/>

<b>8 Creditors</b>	<b>Total 2025</b> £	Total 2024 £
Trade Creditors	<b>27,479</b>	11,676
Accruals	<b>46,313</b>	2,040
Deferred income	<b>71,528</b>	-
Other Creditors	<b>2,110</b>	45,305
	<hr/> <b>147,430</b> <hr/>	<hr/> 59,021 <hr/>

#### 9 Intercompany transactions

During the year the charity received £95,155 (2024: £nil) donation from ISHA Annual Scientific Meeting 2024 Limited, £34,273 (2024; £nil) from ISHA Hip Arthroscopy Foundation, and £119,672 (2024: £nil) from ISHA Hip Preservation Limited. In 2024, the charity had sent £86,677 to ISHA Annual Scientific Meeting 2023 Ltd and received a £38,354 donation from ISHA Annual Scientific Meeting 2022 Limited.

#### 10 Trustees

No trustees received any remuneration directly from the charity or were reimbursed any expenses during the year end 31 May 2025 or 2024.

#### 11 Taxation

As a charity, ISHA - The Hip Preservation Society is exempt from tax on income and gains to the extent that these are applied to its charitable objects.

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 MAY 2025

## 12 Ultimate controlling party

The charity was under the control of the Trustees during the period under review

## 13 Restricted Funds

2025 Restricted funds	Balance at 01.06.24 £	Income £	Expenditure £	Balance at 31.05.25 £
ISHA 2024 Annual Meeting	-	69,262	(69,262)	-
	-	69,262	(69,262)	-

ISHA 2024 Annual Meeting – A grant was made to the charity for the purpose of sponsorship funding towards the ISHA 2024 Annual Meeting, specifically for the event and education. This amount has been provided to ISHA 2024 Annual Meeting Ltd as to sufficiently use the fund for it's intended purpose.

2024 Restricted funds	Balance at 01.06.23 £	Income £	Expenditure £	Balance at 31.05.24 £
ISHA 2023 Annual Meeting	-	86,677	(86,677)	-
	-	86,677	(86,677)	-

ISHA 2023 Annual Meeting – A grant was made to the charity for the purpose of sponsorship funding towards the ISHA 2023 Annual Meeting, specifically for the event and education. This amount has been provided to ISHA 2023 Annual Meeting Ltd as to sufficiently use the fund for it's intended purpose.



**ISHA**  
The Hip Preservation Society



# THANK YOU



+44 (0)203 519 9427



member@ishasoc.org



www.ishasoc.net



Administrative Office Address:  
Warrender House, Haywood Road  
Moffat, DG10 9BU, UK

**ISHA- THE HIP PRESERVATION SOCIETY**

England & Wales - Charity number 1199165

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# Accounts

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**ISHA**

The Hip Preservation Society



# ANNUAL REPORT AND FINANCIAL STATEMENTS

**FOR THE YEAR ENDED 31 MAY 2024**

**PRESENTED BY :**

Mr Tony Andrade

**PREPARED BY :**

The ISHA Hip Preservation Society Board of Trustees

**CHARITY NUMBER :**

1199165



**ISHA**  
The Hip Preservation Society

# LEGAL AND ADMINISTRATIVE INFORMATION

## FOR THE YEAR ENDED 31 MAY 2024

Company number CE029311

Country of incorporation United Kingdom

Charity number 1199165

Country of registration England & Wales

Registered office Lee Bolton Monier Williams, 1 The Sanctuary, London, SW1P 3JT, UK

Secretariat / Administration office Warrender House, Haywood Road, Moffat, DG10 9BU, UK

### **Bankers**

CAF Bank Ltd  
25 Kings Hill Avenue  
West Malling  
Kent  
ME19 4JQ  
UK

Tide Business  
4th Floor, The Featherstone Building  
66 City Rd  
London  
EC1Y 2AL  
UK

### **Correspondence Address**

Lee Bolton Monier Williams  
FAO Susan Newell  
1 The Sanctuary  
London  
SW1P 3JT  
UK

### **Independent Examiner**

TC Group  
The Courtyard  
Shoreham Road  
Upper Beeding  
Steyning  
West Sussex  
BN44 3TN  
UK

# LEGAL AND ADMINISTRATIVE INFORMATION

## FOR THE YEAR ENDED 31 MAY 2024

### CIO Trustees

For period 1 June 2023 - 31 May 2024	For period 2 November 2023- 30 May 2024	Position
Mr Antonio Andrade		Chair / Officer
Professor Richard Field		Additional Trustee
Dr Nicolas Bonin		Officer
Dr John Christoforetti		Officer
Dr Paul Beaulé		Officer
Dr Rodrigo Mardones		Officer
Dr Marcelo Queiroz		Officer
Ms Olivia Sugdon		Additional Trustee
Mrs Caroline Mackenzie		Executive Director / Additional Trustee
	Ms Sara Sanders	Additional Trustee
	Dr Benjamin Domb	Officer

### Key Personnel - ISHA Executive Board

Dr Rodrigo Mardones  
Dr Paul Beaulé  
Dr John Christoforetti  
Dr Nicolas Bonin  
Dr Allston Stubbs  
Dr Marcelo Queiroz  
Dr Benjamin Domb

Mrs Caroline Mackenzie

ISHA President to October 2023  
ISHA President from October 2023  
ISHA President Elect  
ISHA Vice President  
ISHA 2nd Past President  
ISHA Secretary General  
ISHA Treasurer

Executive Director

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# MR TONY ANDRADE

Chairman of the Board of Trustees



## WELCOME TO ISHA

ISHA – The Hip Preservation Society is an international organisation which is focused on hip preservation surgery to enhance patient care and outcomes, through delivery of training, education, support of research, sharing of knowledge and best practice, fostering global collaboration and provision of patient and professional information to improve hip care.

ISHA is a Charitable Incorporated Organisation (CIO – ASSOCIATION) registered in England and Wales on 01 June 2022.



# VISION AND MISSION

## VISION

ISHA's vision is a world with equitable access to quality treatment and the best achievable patient outcomes through improved access to appropriate treatment, early intervention, prevention and education, with the goal of us living in a world where hip joint replacement is only an occurrence of old age.

## MISSION

To create "healthy hips" by bringing hip preservation, prevention and treatment to all the people regardless of age, social status, gender or economic situation.

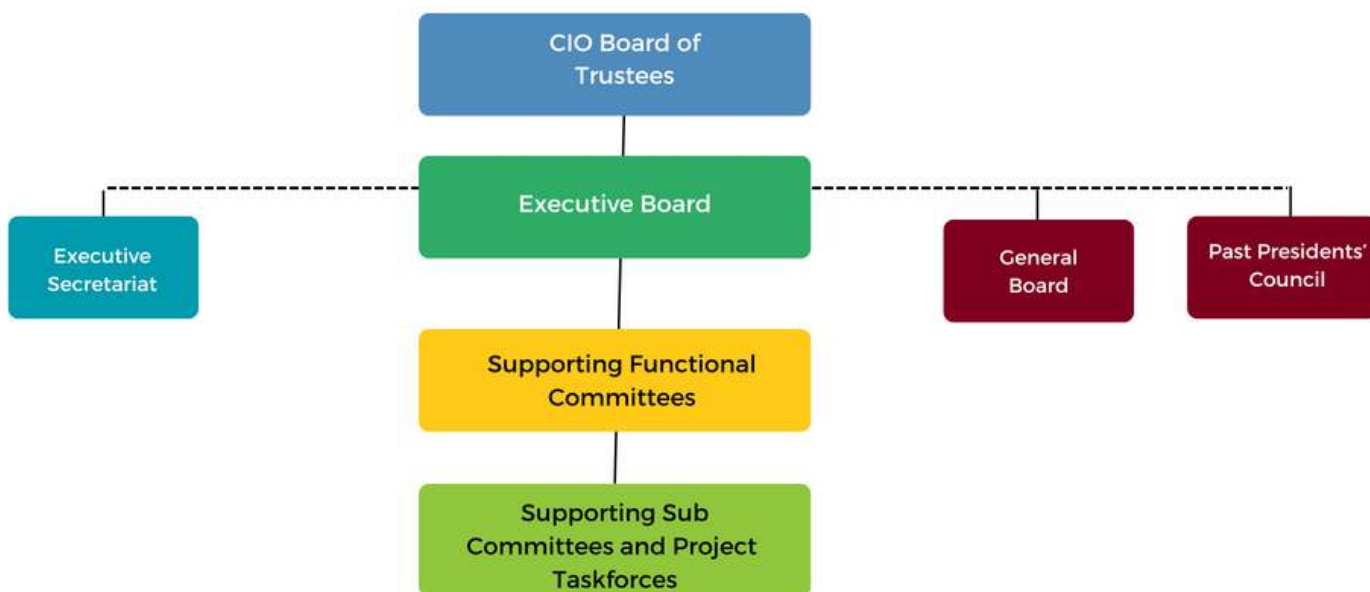
## PURPOSE

- Support improved quality of training and education to hip preservation professionals
- Provide greater access to learning and training of healthcare professionals with an interest in hip preservation
- Promote research
- Advance hip disease awareness
- Improve patient understanding and impact of undiagnosed hip injury and disease
- Create an understanding and facilitate patient access to early intervention, diagnosis and treatment

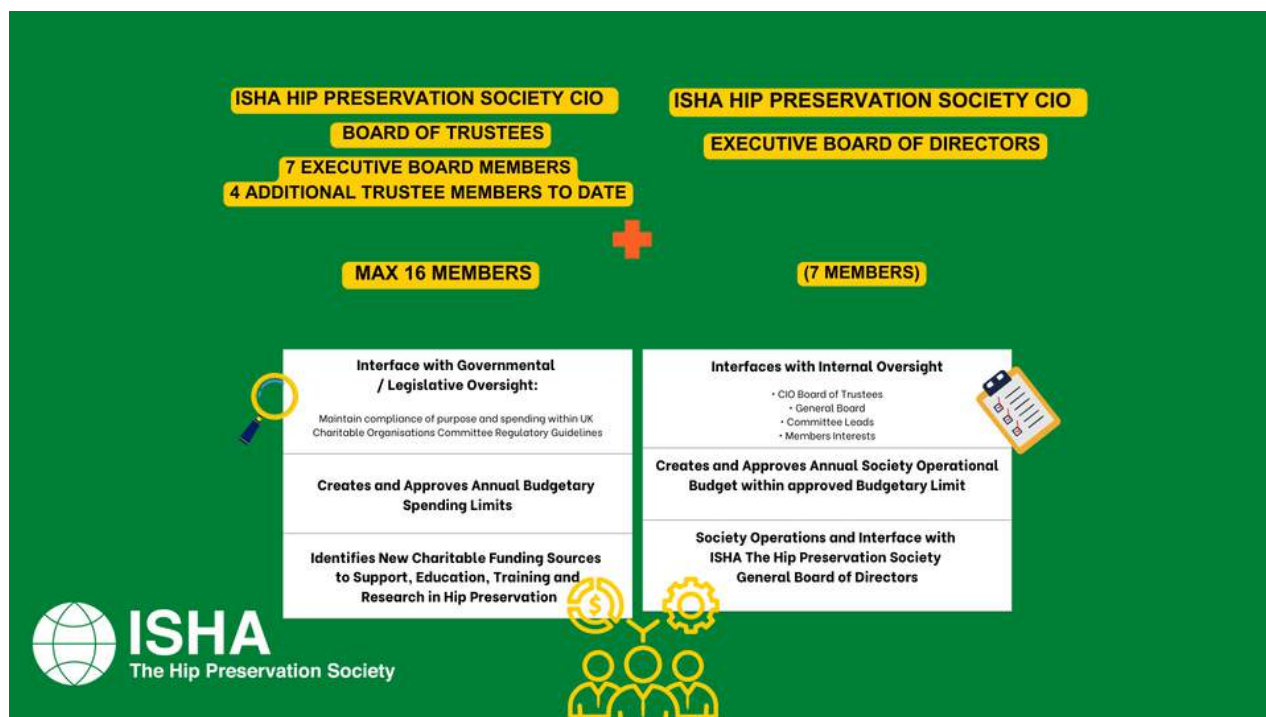
# STRUCTURE AND GOVERNANCE

## FOR THE YEAR ENDED 31 MAY 2024

The CIO Trustees have implemented the following structure which best enables the various focus areas of the Society’s undertakings to be delivered and is structured to support future growth and development.

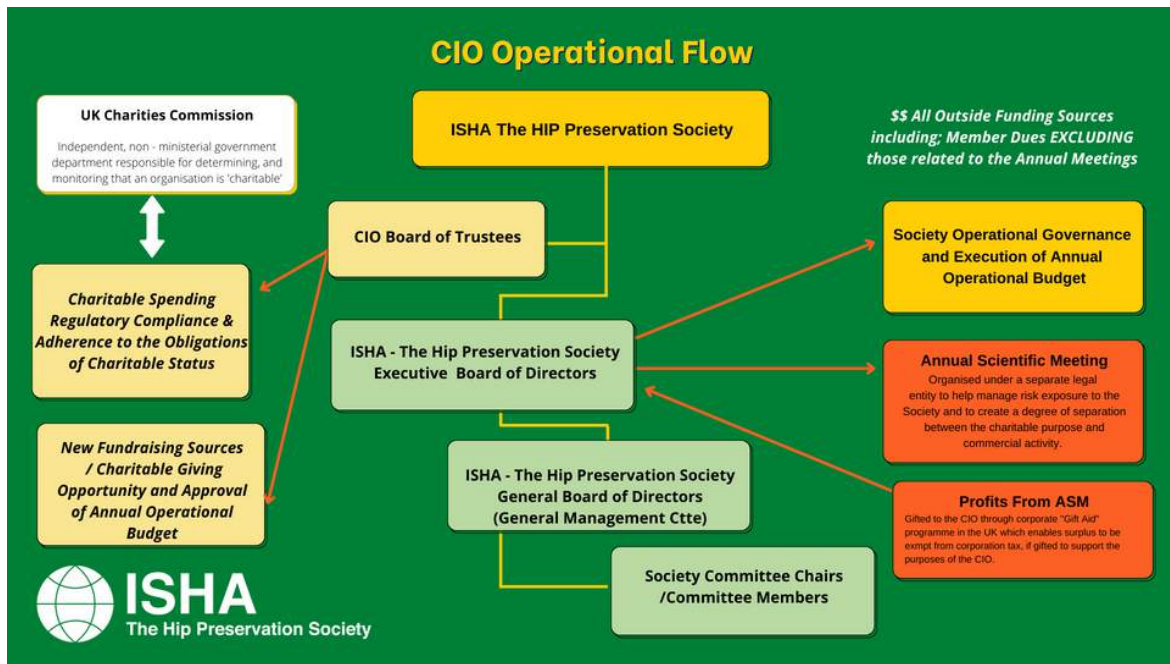


The following workflow outlines the roles, relationships and responsibilities allocated to the senior leadership groups



# STRUCTURE AND GOVERNANCE FOR THE YEAR ENDED 31 MAY 2024

The CIO Trustees have implemented the following workflows within its governance structure



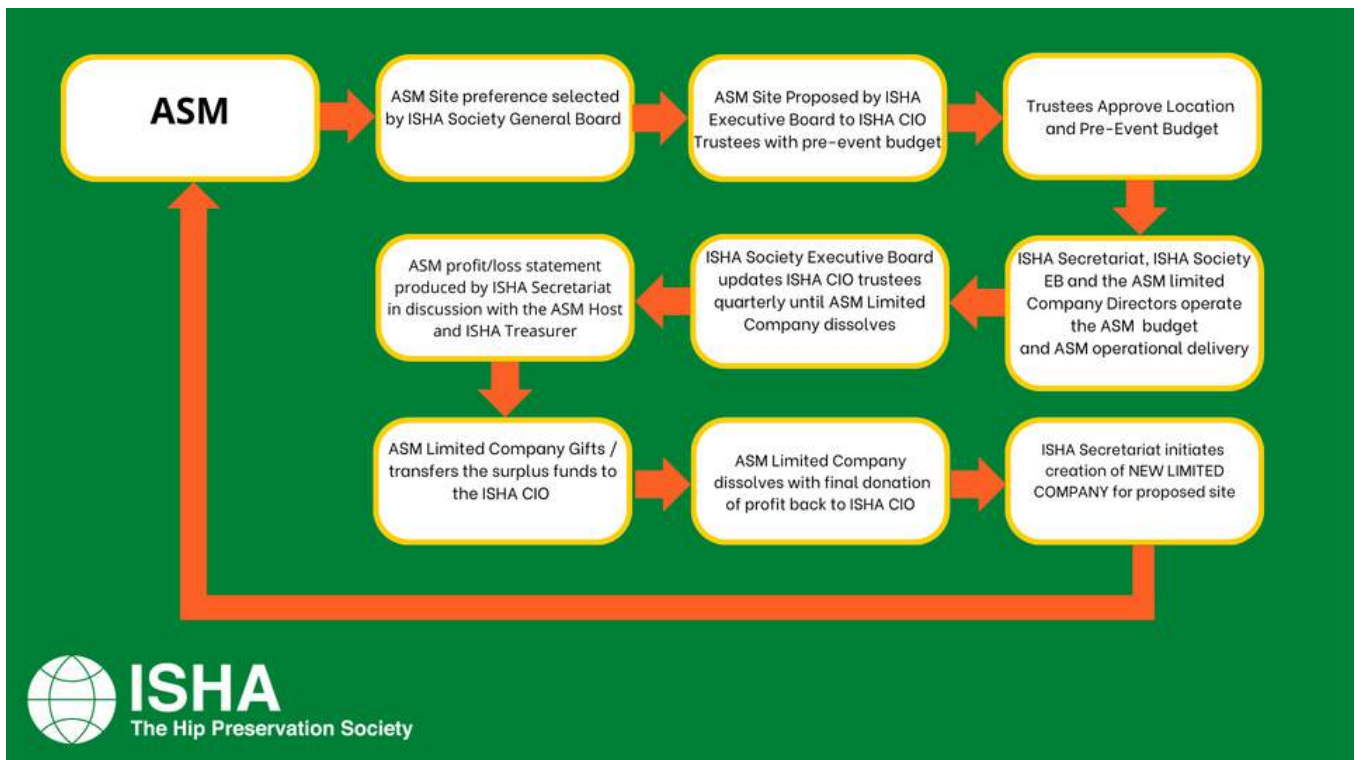
As part of the risk management strategy, the CIO have created separate limited company entities which are solely owned by the CIO, through which to manage and run the annual scientific meeting



# STRUCTURE AND GOVERNANCE

## FOR THE YEAR ENDED 31 MAY 2024

As the selection process of the destination for hosting the Society's flagship educational event has a significant impact on the impact, strategic management and the fiscal position of the society, the CIO trustees have developed the following workflow for decision making, and management of each of these meetings.





# EXECUTIVE SUMMARY

Mr Tony Andrade

Chair of the Board of Trustees



The Trustees of the Charity are the elected Officers and members of the Board of “ISHA - The Hip Preservation Society” (ISHA).

The Trustees are assisted by invited advisors, who are neither trustees of the charity nor directors of the company, in the main appointed in a volunteer capacity from the membership to form area focused advisory committees.

The Charity is supported by a secretariat of 4 part/full-time contractors and freelance consultants. The Association was founded in 2008, became an unincorporated membership society in 2013 and became a charitable incorporated organization (CIO) in 2022.

The work of the Society is carried out by ten standing committees that report to the Executive Board who meet 12 times per year, on 4 occasions meetings are held jointly with the General Board and Committee leads. The Trustee Board meets twice a year, once virtually and once in person.

ISHA is the leading international membership society that promotes, educates, supports innovation and expands hip preservation surgery globally.

In pursuance of its charitable objectives, and in order to achieve the overall aims and goals of its mission statement, the Society's main activity is the dissemination of information as it relates to hip preservation surgery. In 2023/24, this has included:

- Planning and executing of the Annual Scientific Meeting in Cape Town, South Africa in October 2023
- Creation of a new Middle East and Africa Regional Committee to Represent the needs of this geographical region
- Awarding of first ISHA Research Grants
- Awarding of three travelling bursary Grants in the LATAM Region
- Development of multi-language patient information



# EXECUTIVE SUMMARY

## CONTINUED

- Continued development of the virtual education programme
- New Society partnerships and development of educational collaborative activity

The year 2023 - 2024, saw the Society complete the transition to a CIO. New CIO new bank accounts were established and all funds from the ISHA Hip Preservation Limited was transferred via gift aid to ISHA - The Hip Preservation Society (CIO) during this reporting period.

This executive summary was approved by the Trustees on Monday 7 April 2025, and was signed for and on behalf of the board by

A handwritten signature in black ink, appearing to read 'Antonio Jose Martin Dias Andrade', written over a light blue horizontal line.

**Antonio Jose Martin Dias Andrade**  
Chair of Trustees



# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2024

The Trustees present their report and the audited financial statements for the year ended 31 May 2024.

Legal and administrative information set out on pages 1 and 2 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

### Objectives and activities

#### Purposes and aims

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

#### Charitable Objectives

The charitable objectives for which the Charity is established are as follows:

- The advancement of health, by the promotion of the study and practice of hip surgery, treatment of hip disorders and rehabilitation post-hip injury, including development of new techniques and advancement of skills.
- The advancement of the education of professionals dealing with the surgical and non-surgical treatment of hip injury and disorders, through the support of training and research and the sharing of the results of such research principally amongst hip, orthopaedic, trauma and sports surgeons and other allied medical professionals.

In line with its charitable objectives, ISHA has developed a congruent mission statement as stated on page 4 of this report.

#### Charitable Activities

In line with its charity objectives, to achieve the aims of the mission statement, the society's key activities are:

- To support training and skills development
- The creation of quality education
- Enhance the accessibility to content and dissemination of information in relation to hip preservation surgery to those who can benefit anywhere in the world
- Supporting further research in hip preservation surgery

All of these activities are undertaken with the ultimate goal of improving patient diagnosis, treatment and outcomes.

# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2024

#### Membership

The membership of the Society comprises hip surgeons, trainee hip surgeons, physiotherapists, rehabilitation specialists, researchers, sports medicine physicians, and those in aiming to develop a career in hip surgery.

The phased introduction of a “Friends of ISHA” has further enhancement of membership in underdeveloped territories.

The membership is enhanced by partnerships with sponsors, medical institutions and related organizations.

The members receive access to ISHA online assets including the Vumedi video channel, online live surgeries, virtual education programmes as well as regular newsletters and other information covering hip preservation practice.

Further detailed summary of membership growth can be found in the accompanying Impact Report.

#### Partnerships

Aligned to the UN SDG 17, the Society has actively looked to developing partnerships with other like minded professional medical societies and organizations in related disciplines to enhance ISHA's global hip preservation outreach, collaborating on specific activities where collective co-operation can add value, be more efficient and achieve improved project outcomes. Further information can be found in the accompanying Impact Report.



#### Publications

The Society is a partner of Oxford University Press (OUP) who publish, the Journal of Hip Preservation Surgery, an open access, peer-reviewed international journal focused on the growing area of hip preservation surgery within orthopaedics. The Journal publishes original articles related to the preservation of the hip joint, including arthroscopic surgery and hip osteotomy, as well as orthobiological techniques as applied to the hip joint. JHPS publishes a combination of clinical and laboratory research grouped into quarterly online issues. The Journal will consider any original papers which expand the area of hip preservation surgery.

JHPS deposits all articles in [PubMed Central \(PMC\)](#). Surgeons, physicians and researchers can find your work through [PubMed](#), ensuring access by the widest possible audience.

JHPS editorial committee comprises 50 internationally recognized key opinion leaders, many of whom are current and past leadership members of ISHA. The journal Editor-in-Chief Prof. is ISHA past president and trustee is Prof. Richard Field. Those involved are specialists from across the globe who are conducting research related to Hip Preservation Surgery are able to contribute articles and papers for review for inclusion in the journal. ISHA members have the opportunity to contribute articles and papers at a reduced publication rate. The articles archive is available online.

Through partnership the Society itself subscribes to The Journal of Arthroscopy and Related Surgery, published by the Arthroscopy Association of North American (AANA) in collaboration with Elsevier Publishing. Through the partnership with American Orthopedic Society for Sports Medicine (AOSSM), the Society benefits from access to this society's open access publication. All of these educational resources are made available to the Society membership.



# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2024

#### Annual Scientific Meeting

ISHA holds an annual scientific meeting. This is held on the basis of an open location pitch available to society members and rotations on a three-year cycle to Europe, North America and “the Rest of the World”, to ensure that the meeting is regularly accessible to both membership and the global hip preservation community. The location is decided upon by the ISHA General Board, 4 years prior to hosting. The selection is based on a review criteria taking into consideration; accessibility, suitability of facilities, safety, impact and legacy to further the societies vision and goals, fiscal considerations. The meeting is run to aggregate and present the latest in new hip preservation related medical information and research to its members. The meeting includes; lectures, discussion forums, live surgeries, course accredited programmes and presentation of the latest products related to hip preservation surgery. The ASM is a critical aspect in continued educational development and enhancement of the hip preservation field.

A Host Chair and a Scientific Programme Chair oversee each meeting, supported by a Scientific Programme Committee, the Education Committee and Executive Board. Proposed papers from members are submitted for consideration in advance based on the programme and themes developed by the Scientific Programme Chair and Scientific Programme Committee and approved by the Executive Committee. Accepted submissions, the best research papers and invited speakers make up the programme for the ASM.

ISHA seeks CPD accreditation for the Annual Scientific Meeting Programme from differing organisations dependant on where the meeting is being held, but in the main from either the European Union of Medical Specialists’ (UEMS) European Accreditation Council for Continuing Medical Education (EACCME®), or the American Medical Association (AMA). This enables attendees who attend to collect credits as part of their requirements for continued professional development.

#### Virtual Education

The Society has a full virtual education programme in hip preservation. Each year this comprises webinars and live surgery broadcasts created by ISHA and some activities in partnership with other related societies such as AANA, AOSSM and ISAKOS. This is designed to support further education to those at all levels of hip preservation training, with programmes created to address differing identified learning objectives and areas of surgical and treatment interests.

#### Grants and Bursaries

ISHA to year 31 May 2024 has provided grants / awards / bursaries for research, international travelling fellowships, regional travelling fellowships, trainee awards, bursaries for trainees to attend the ISHA 2024 annual meeting. These are designed to support the access to training of surgeons at different stages of the professional development and enhance research in hip preservation surgery, with the ultimately the patient benefiting from these activities.

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2024

### CONTINUED

#### Indicators, Milestones & Benchmarks

The Trustees monitor a range of measures by which to try to determine the success of the Charity in meeting its objectives. These measures include:

- Level of membership as a percentage of total relevant doctors and the trend over time (increasing or decreasing)
- Attendance at the Annual Scientific Meetings
- Commercial revenue derived from Annual Scientific Meetings
- Survey feedback from delegates attending the Scientific Meetings, the uptake on new initiatives to encourage attendance, and feedback on individual sessions, papers, and lectures at the Scientific Meetings
- Support and feedback from commercial partners, through regular contact boards and Advisory Committee
- Member surveys
- Circulation and readership of JHPS
- Levels of submission of papers for the Scientific Meetings and for publication in JHPS
- Requests for publications including abstracts and papers
- Uptake in registration and consumption for online virtual education
- Levels of and patterns in viewership for ISHA content on Vumedi channel
- Requests for further information from online assets
- Number of visits to the Society's website and feedback from visitors
- Number of physiotherapists attending physiotherapy day at ASM

#### Public Benefit

The Trustees have taken The Charity Commission's general guidance on public benefit (contained within their guidance publication "Charities and Public Benefit") into consideration in preparing their statements on public benefit contained within this trustees' annual report.

#### Benefits & Beneficiaries

In accordance with its charitable objectives, the Society strives to improve patient care and to improve the quality of medical and surgical practices for the benefit of patients within the specialty of hip preservation surgery. The Charity's ultimate beneficiaries are therefore patients, and benefits to patients are provided through continuing dissemination of information in relation to the specialty by the Society.

#### Trustees' Assessment of Public Benefit

The main charitable aims of the Society are to provide education and research for the ultimate betterment of patients. This is achieved by the Society's organisation of annual Scientific Meetings and also the provision of virtual educational courses on various subjects related to hip preservation. Charitable funds are used to support research in the specialty.

The Society also offers additional educational resources to the wider medical sphere through its open source assets including Vumedi.

# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2024

#### Grant Making Policy

The Education and Research Committees exists to further the education, training and research agenda of ISHA. In doing so, the committees review applications for the Association's range of existing bursaries, prizes, grants and fellowships, and develops new awards as a need becomes apparent. The range of ISHA bursaries are advertised on the Society's website, on social media and via relevant stakeholder groups. Applications can be made by completion of an online application. The relevant Committee review applications against a review matrix and based on this makes recommendations to the Executive Board on the awarding of grants, awards and bursaries.

#### Relationships with Connected Parties

A key component of ISHA's purpose is the investment in research in furtherance of knowledge and application in hip preservation surgery. As such it works with a range of commercial partners in areas of mutual interest. This includes the development of sponsored events - both at the ASM and online – that showcase new technologies and techniques that drive improvements in the sector. In this reporting period ISHA through collaboration with the East African Association for Hip Arthroscopy its first workshops and surgical visitation / mission programme. Further details of this programme are detailed in the accompanying Impact Report.

Our partners contribute both financially to the Society, assist in the provision of equipment and facilitate additional content in support of our education programmes. Currently, the Society hold Diamond partnerships with; Arthrex, Smith + Nephew and Stryker. Grant funding support has also been received from the ISHA Foundation.



# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2024

#### Representation on Other Bodies

In pursuing its charitable objectives, the Society has representation on other external organisations and receives updates from them. In particular, ISHA was represented by the following individuals:

American Association of Orthopaedic Surgeons  
Arthroscopy Association of North America  
American Orthopaedic Society for Sports Medicine

Société Internationale de Chirurgie Orthopédique et de Traumatologie

European Society for Sports Traumatology, Knee Surgery and Arthroscopy

Latin American Society of Arthroscopy (SLARD)  
Brazilian Hip Society (SBQ)  
British Orthopaedic Association  
British Hip Society

European Hip Society

International Society of Arthroscopy Knee Surgery  
and Orthopaedic Sports Medicine  
Asian Society for Hip Arthroscopy (ASHA)  
Japanese Society for Hip Arthroscopy (JSHA)  
East African Arthroscopy Association (EAAA)  
South African Society for Hip Arthroscopy (SASHA)  
HipSTR (Hip Surgical Treatment Registry)  
Non-Arthroplasty Hip Registry (NAHR)  
Danish Hip Arthroscopy Registry (DHAR)  
International Olympic Committee

Dr H Ellis  
Dr I Wong, Director  
Dr H Ellis, Dr R Westermann,  
Dr I Wong, Dr A Ranawat  
Prof V Khanduja, Dr O Marin Pena,  
Mr A Malviya, Prof H Said  
Prof V Khanduja, Dr O Marin Pena,  
Dr O Ayeni  
Dr Daniel Slullitel, Dr R Munafo  
Dr C Vassalo, Dr M Queiroz  
Prof V Khanduja  
Mr M Wilson, Mr T Board, Mr A  
Malviya, Mr S Kutty, Mr A Andrade  
Dr F Randelli, Dr O Marin Pena,  
Prof M Wettstein  
Prof V Khanduja, Prof E Rath

Prof S Uchida  
Dr N Kobayashi  
Prof I Owinga  
Dr M de Wilde, Dr JN Cakic  
Dr M Safran  
Mr A Andrade  
Dr B Lund  
Dr M Philippon

#### Achievements and Performance

The charity's main activities and whom it tries to help are described below. All its charitable activities focus on raising awareness of the breadth of hip preservation surgery and promoting innovation in teaching, learning and research, ultimately with an aim to improving patient outcomes and safety and are undertaken to further ISHA's charitable purposes for the public benefit.

In our first year as a CIO, one of the main achievements has been to clearly define the CIO's vision, mission and purpose and develop assets to communicate this. The trustees have created a governance structure to optimize the delivery of the CIO's identified goals and priorities.

The leadership of the CIO has actively sought out and secured the services of a very experienced and broad demographic to form the CIO board of trustees, who bring a broad breadth of skills and expertise from across the ISHA membership and out with the organization to form a robust leadership to lead ISHA into the future.

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2024 CONTINUED

### Public Benefit

During the year 2023/24 the following activities were undertaken directly for public benefit:

- Expansion of patient areas of the ISHA website
- Creation of 16 Patient Information Factsheets
- Translation of patient resources into 9 languages plus English

### Beneficiaries of our Services

The primary beneficiaries in 2023-2024 have been hip preservation surgeons globally, including trainees and research students, as well as those interested in a career in hip preservation surgery and related disciplines. This has been achieved by; access to JHPS, stepped Society membership, access to our libraries and live surgery events.

Further information of activities and beneficiaries are detailed in the accompanying Impact Report

### Structure, Governance and Management

The organisation is a charitable company limited by guarantee, and registered as a charity on 1 June 2022.

The society was established under a memorandum of association that established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity.

Any expenses reclaimed from the charity are set out in note 8 to the accounts.





# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2024

### Status and History

ISHA – The Hip Preservation Society is an international organization which is focused on hip preservation surgery to enhance patient care and outcomes, through delivery of training, education, support of research, sharing of knowledge and best practice, fostering global collaboration and provision of patient and professional information to improve hip care.

ISHA – The Hip Preservation Society has been the creation of many individuals, each united by a common interest in the expanding arena of hip preservation. At its outset, hip arthroscopy attracted the surgical and scientific innovator, the clinician with an eye for the unusual idea. Instrumentation was often handmade and company support was lacking.

The Society (originally the International Society for Hip Arthroscopy) was officially formed in Paris (France) in May 2008 with a focus on hip arthroscopic surgery, and its Founding Members represent but a few of the many individuals around the world who are interested in this evolving area of hip surgery.

In 2013, ISHA became an unincorporated Membership Society in Switzerland, at which time also saw the establishment of a “Fondation de la société internationale pour l’arthroscopie de la hanche”, a separate foundation to promote education and training in hip arthroscopy.

ISHA is a Charitable Incorporated Organization (CIO – ASSOCIATION) registered in England and Wales on 01 June 2022. It is governed by the rules as detailed in its constitution as a CIO, published on 5 August 2021, amended as 8 August 2022.

### Organizational Structure

The overall strategic direction of the Charity is determined by the Trustees, who are assisted and advised by members of the Executive Board of the Society. The Committees of the Society are used to focus discussion on issues pertaining to their particular roles and titles, and these Committees then report and submit recommendations to the Board.

The Board of Trustees comprises the Chair, standing members of the ISHA Executive Board plus external elected advisors.

The day-to-day management of the Association has been delegated by the Trustees to a team of staff, that are based in the Society's Secretariat offices, and who are led by the Executive Director.

The Executive Director and team of support staff are contracted personnel rather than employed staff based appointed based on a competitive tender process and subsequently contracted through a management services agreement.

# TRUSTEES ANNUAL REPORT

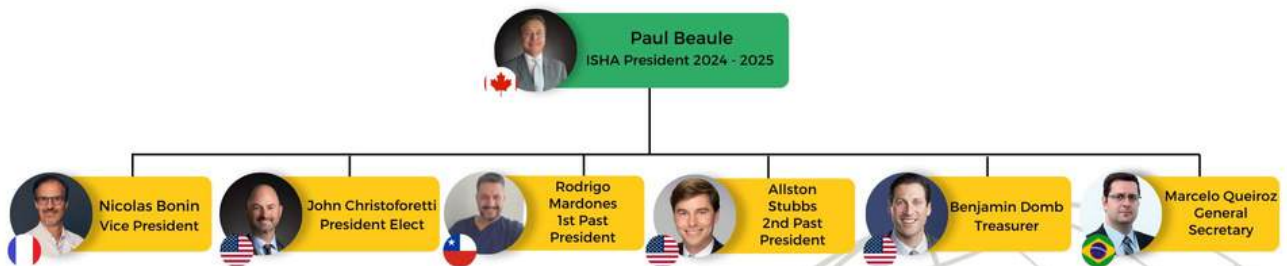
## FOR THE YEAR ENDED 31 MAY 2024

### Leadership Board

As at 31 May 2024 the Society was led by the following Operational Leadership Group.



### Executive Board

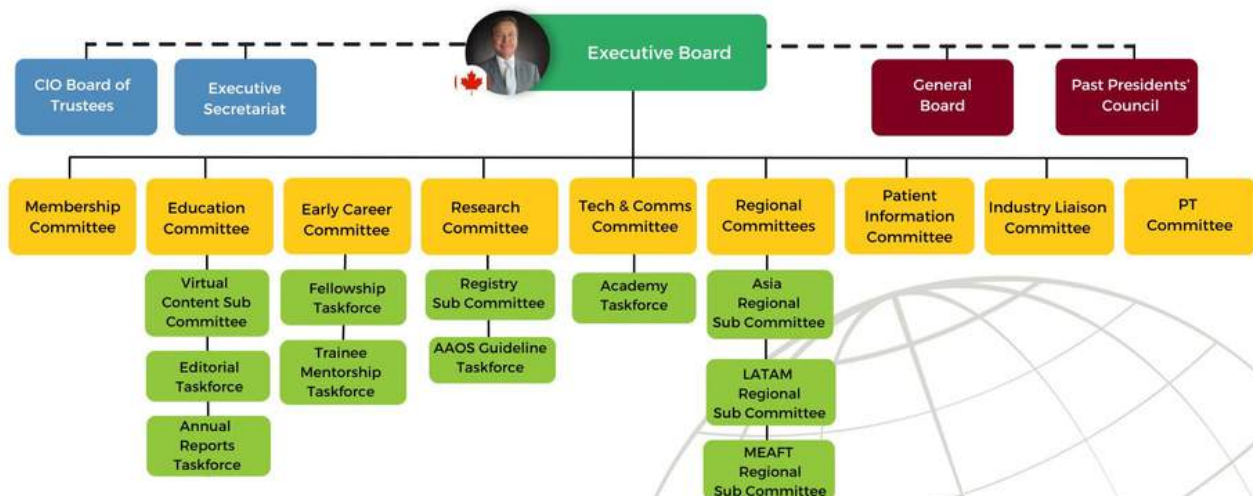


### Committees

As at 31 May 2024 the Society operates the following Committees.

## ISHA Governance and Committee Structure

The Hip Preservation Society



# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2024

### Organisational Structure

The following other members have also served on the Committees during the year under review:

#### Membership

Leandro Calil de Lazari – Brazil (Chair)  
Michael Wettstein – Switzerland (Vice Chair)  
Mamhoud Almasri – USA  
Bruno Capurro – Spain  
Travis Menge – USA  
Michael Banffy – USA  
Sanjeev Bhatia – USA  
Bryan Graham – USA  
Tom Pollard – UK  
Alberto Fioruzzi – Italy  
Hajime Utsunomiya – Japan  
Hennie Bosch – South Africa  
Fernando Comba - Argentina  
Stefan Fickert - Germany  
Parminder Singh - Australia

#### Technology & Communication

Vikas Khanduja – UK (Chair)  
Bruno Capurro – Spain (Vice Chair)  
Sunil Kumar – UK  
Safa Gursoy – Turkey  
Ajay Lall – USA

#### Early Career

Thomas Wuerz – USA (Chair)  
Robbie Westermann – USA (Vice Chair)\*

#### Registries

Tony Andrade – UK (Chair)  
Vikas Khanduja – UK (Vice Chair)  
Marc Safran - USA  
Bent Lund - Denmark  
JN Chuck Cakic - South Africa

#### Education

Ehud Rath – Israel (Chair)  
Brian D Giordano – USA (Vice Chair)  
Parth Lodhia - Canada  
Liran Liftshitz - Israel  
Oliver Marin Pena – Spain  
Juan Gomez-Hoyos - Colombia  
Juriek Pietrzak - South Africa  
Tahsin Beyzadeoglu - Turkey  
Ali Bajwa - UK  
Travis Menge - USA  
Benjamin Domb - USA  
Ian Al'Khafaji - Australia  
Michael Banffy - USA

#### LATAM Sub Committee

Ricardo Munafo - Argentina (Chair)  
Bernardo Aguilera – Colombia  
Fernando Comba - Argentina  
Dante Parodi – Chile  
Pedro Dantas - Portugal  
Marco Teloken - Brazil  
Henrique Cabrita – Brazil  
Paulo Rego - Portugal

#### ASIA Sub Committee

Soshi Uchida – Japan (Chair)  
Jason Brockwell – Hong Kong  
Dadang Sasetyo - Indonesia  
Yi-Sheng Chan - Taiwan  
Chunbao Li - China  
Ruslan Nazaruddin - Malaysia  
Yoon Pil Whan - South Korea  
Kotaro Shibata - Japan  
Jiwu Chen - China  
Azmi Abdul Latif - Malaysia  
Ajay Lall – USA/India



**ISHA**

The Hip Preservation Society

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2024

### Organizational Structure Committees Continued

#### MEAFT Sub Committee

JN Chuck Cacic – South Africa (Chair)  
Hatem Said - Egypt (Vice Chair)  
Jurek Pietrzak - South Africa  
Mannie de Wilde - South Africa  
Samuel Owinga - Kenya  
Barry Getz - South Africa  
Jonathan Conroy - UAE  
Baris Kocaoglu - Turkey  
Hennie Bosch - South Africa  
Marcelo Queiroz - Brazil  
Femi Ayeni - Canada  
Tony Andrade - UK

#### Patient Information

Marcelo Queiroz – Brazil (Chair)  
Mat Brick – New Zealand (Vice Chair)  
Daniel Camacho - Chile  
Roxana Viamount - Brazil  
Bryan Graham - USA  
Barry Getz - South Africa  
Michael Wettstein - Switzerland  
Jit Balakumar - Australia

#### Industry

Paul Beaulé – Canada (Chair)  
John Christoforetti – USA (Vice Chair)  
Nicolas Bonin - France  
Marcelo Queiroz - Brazil

#### Virtual Education Taskforce

Brian Giordano - USA (Co-Chair)  
Benjamin Domb - USA (Co-Chair)  
Eyal Amar - Israel  
Lyll Ashberg - USA  
Michel Rahme - France  
Tomasz Piontek - Poland  
Ricardo Munafo - Argentina  
Ian Al'Khafaji - Australia  
Jonathan Hutt - UK  
Robbie Westermann - USA

#### Research

Olufemi R Ayeni – Canada (Chair)  
Ajay Malviya – United Kingdom (Vice Chair)  
Richard “Chad” Mather III – USA  
Robroy Martin – USA  
Yi-Sheng Chan – Taiwan  
Joanne Kemp – Australia  
Renato Locks – Brazil  
Naomi Kobayashi – Japan  
Benedict Nwachukwu – USA  
Nicole Simunovic – Canada  
Philip Noble – USA  
Ashley Campbell – USA  
Nils Becker – Germany  
Claudia Galletta – Italy

#### Physiotherapy

Robroy Martin – USA (Co-Chair)  
Ashley Campbell – USA (Co-Chair)  
Keelan Enseki – USA  
David Kohlrieser – USA  
Bryan Graham - USA  
Barry Getz - South Africa  
Liran Liftshitz - Israel

#### Clinical Practice Guideline Taskforce Group

Henry Ellis - USA (Co-Chair)  
Jeffrey Nepple - USA (Co-Chair)

#### Editorial Taskforce

Brian Giordano - USA (Chair)  
Andria Spiker - USA  
Claudio Mella - Chile  
Ernest Sink - USA

#### Annual Reports Taskforce

Thomas Wuerz - USA (Chair)  
Robert Parisien - USA



**ISHA**  
The Hip Preservation Society

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2024

### Appointment and Election

(a) Every charity trustee must be a natural person. The charity trustees must be members of the CIO, except that an Office Holder who becomes an Emeritus member may finish his or her five-year term of Office as set out in paragraph 12 (4).

(b) No one may be appointed as a charity trustee:

- if he or she is under the age of 18 years; or
- if he or she would automatically cease to hold office under the provisions of clause 15(1)(g).

(c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

#### (1) Number of charity trustees

(a) There must be a minimum of at least four charity trustees and a maximum of sixteen trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.

(b) The first charity trustees are set out below and shall hold office until the first annual general meeting of the charity. After the first annual general meeting, the charity trustees shall consist of the Office Holders and up to 9 Additional Trustees who are not Office Holders. The members shall by majority decision fill any vacancy in the number of the Additional Trustees, and any vacancies not filled at the annual general meeting may be filled as provided in sub-clause (2) of this clause;

#### (2) The Office Holders shall be the:

- i. President
- ii. Immediate Past President
- iii. 2nd Past President
- iv. President-Elect
- v. Vice President
- vi. Secretary
- vii. Treasurer

#### (3) First charity trustees

The first charity trustees of the CIO are:

Mr Antonio J M D. Andrade (Chair)  
Professor Richard E. Field  
Dr John Joseph Christoforetti  
Dr Nicolas Bonin



**ISHA**

The Hip Preservation Society

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2024

### Appointment of charity trustees

#### Additional Trustees

(1) At every annual general meeting of the members of the CIO, the members shall by majority decision fill any vacancy in the number of the additional trustees, and any vacancies not filled at the annual general meeting may be filled as provided in sub-clause (2) of this clause;

(2) The members in general meeting or the charity trustees at any time may decide to appoint a new Additional Trustee, whether in place of an Additional Trustee who has retired or been removed in accordance with clause 15 (Retirement and removal of charity trustees), or who has become an Office Holder, or as an additional charity trustee, provided that the limit specified in clause 12(3) on the number of charity trustees would not as a result be exceeded;

(3) A person so appointed by the members of the CIO as an Additional Trustee shall hold office for a term of three years. A person so appointed by the charity trustees shall retire at the conclusion of the annual general meeting after three years have been served, and shall be eligible for re-appointment by the members if they decide to appoint him or he for second three year term.

#### (4) Office Holders

i. Before every annual general meeting of the members of the CIO, the charity trustees shall elect one of the Additional Trustees to be Vice -President, such election to take effect at the beginning of the annual general meeting in that year. That person shall serve 5 years as an Office Holder, and shall progress through offices as follows:

ii. At the first AGM (the first anniversary) following his/her election, s/he shall cease to be Vice-President and shall become President Elect;

iii. At the second AGM (the second anniversary) following his/her election, s/he shall cease to be President Elect and shall become President;

iv. At the third AGM (the third anniversary) following his/her election, s/he shall cease to be President and shall become Immediate Past President;

v. At the fourth AGM (the fourth anniversary) following his/her election, s/he shall cease to be Immediate Past President and shall become 2nd Past President and shall hold office as 2nd Past President until the fifth AGM following his/her election, when s/he shall cease to be a charity trustee.

(5) When there is a vacancy in the Office of treasurer or secretary the charity trustees may appoint a person to hold office until the next annual general meeting of members, and the members shall at the annual general meeting elect a person to hold that Office for a term of three years, expiring at the third annual general meeting after their election. A person who has served one three-year term is eligible for reappointment for one further term of three years as set out in clause 16.



**ISHA**  
The Hip Preservation Society

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2024

### Retirement and Removal of Charity Trustees

(1) A charity trustee ceases to hold office if he or she:

(a) retires by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);

(b) is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated;

(c) dies;

(d) in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a trustee and may remain so for more than three months;

(e) is removed by the unanimous vote of all the other charity trustees;

(f) is removed by the members of the CIO in accordance with sub-clause (2) of this clause; or

(g) is disqualified from acting as a charity trustee by virtue of section 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).

(2) A charity trustee shall be removed from office if a resolution to remove that trustee is proposed at a general meeting of the members called for that purpose and properly convened in accordance with clause 11, and the resolution is passed by a two-thirds majority of votes cast at the meeting.

(3) A resolution of the members or the charity trustees to remove a charity trustee in accordance with this clause shall not take effect unless the individual concerned has been given at least 14 clear days' notice in writing that the resolution is to be proposed, specifying the circumstances alleged to justify removal from office, and has been given a reasonable opportunity of making oral and/or written representations to those who will be invited to vote on the resolution.

### Reappointment of Charity Trustees

Any person who retires as a charity trustee at the end of their term of office as an Office Holder or Additional Trustee appointed by the members or by giving notice to the CIO is eligible for reappointment.

A charity trustee who has served for two consecutive terms may not be reappointed for a third consecutive term but may be reappointed after an interval of at least three years.



**ISHA**

The Hip Preservation Society

# FINANCIAL PROCEDURES AND GOVERNANCE MATTERS FOR THE YEAR ENDED 31 MAY 2024

## Principal Risks and Uncertainties

### Risk and Corporate Governance Matters

The Trustees believe that ISHA does not need to expose itself to a high level of risk in order to achieve its present aims and goals. It has implemented a structure within the Society with the aim of mitigating and ring fencing any activities which may incur more significant financial exposure such as the organization of the Annual Scientific Meetings. Therefore, a policy is followed to ensure that only risks that are, or can be mitigated to, medium risk level are accepted by the Trustees and the Society. This overall assessment of risk may change at a later date depending upon initiatives being considered at the time.

The Treasurer, Executive Board and Executive Director undertake the initial annual risk review, and then present the results for scrutiny. Any significant changes in the Society's risk profile will be highlighted to the membership at the Annual General Meeting. Risks are reviewed annually.

The main areas of risk that have been identified are adverse publicity, loss of commercial partners, fiscal failure of the Annual Meeting, and loss of key staff.

The ISHA Executive Board in the first instance have the responsibility for addressing any adverse publicity issues and work with the Comms and Reports committees to prepare any external communications.

A strategy has been developed where the senior leadership of the Society regularly engage with our corporate partners through regular virtual calls, in person meet ups at international events and scheduled meetings during our annual scientific meetings to maintain contact and open communications.

The Annual Scientific Meetings have been structured into separate limited companies which are wholly owned by the charity. This enables the fiscal arrangements for each meeting to be ring fenced away from the society and also provides a tax efficient mechanism for any profits to be passed to the charity via corporate Gift Aid donations.

The structure of the Executive Board allows for a 6 year rotation to ensure that the intellectual knowledge is maintained within the governance structure and facilitates continuity along with long terms planning. A long term rolling contract has been entered into with the Executive Director which requires a 6 month notice period by either party.

## Professional Indemnity Insurance

The Charity has taken out an indemnity insurance policy that provides professional indemnity cover for the Trustees of the Charity. The cover provided by the policy is GBP£1 million for any one claim.

# FINANCIAL PROCEDURES AND GOVERNANCE MATTERS

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2024

#### Reserves Policy and Going Concern

The Trustees continue to determine a suitable target for the level of 'free reserves', and have set this at two years of operational costs is in the region of some GBP£190,000 per annum for core operational expenditure. This is currently under review and will be updated with next steps in the 2025 annual report, a reserve policy in the region of 18 months operating costs is being proposed (GBP£270,000)

The areas of emphasis will continue to be education and research including the provision of information to the public. Education continues to be supported nationally and locally, and the medical student education programme is being enhanced.

In the light of this aim, it is highly likely that a proportion of existing 'free reserves' will be held on a long-term basis to generate interest earning income stream in perpetuity, with the balance of 'free reserves' being spent in a systematic and controlled manner on appropriate projects as proposed by the Committee leads and approved by the Board of Trustees.

#### Investments Policy

The Trustees have wide ranging powers to invest the funds of the Society as they see fit. As this is the first year of the Charity, the trustees will be reviewing current surplus funds, budgeting for operational and grant funding budgets for the coming year and look to any short-term surplus cash funds are still to be held in interest-bearing deposit accounts.

Longer term Investment options will be considered in years 2024 - 2025 and beyond.

#### Fundraising

ISHA does not currently undertake any specific fundraising activities and funds itself via collection of membership fees, corporate sponsorship support and gift aid donations from any surplus generated by the Annual Scientific Meeting. In year 2024 - 2025, specific fundraising strategies will be developed to support specific strategic initiatives and projects.

#### Financial Review

The Charity's Statement of Financial Activities is shown on page 30. The total income for the year was GBP£181,000 and total expenditure was GBP£240,651 resulting in a net deficit of GBP£59,651. This was due to increased funds being spent of educational activities and increased investment in the Annual Scientific Meeting in 2023. Unrestricted reserves totalled GBP£419,036 at the end of the year. There were no restricted reserves, income or expenditure during the period.



## ISHA General Board Meeting

Wednesday 4<sup>th</sup> October, 2023  
Room 2.4, CTICC, Cape Town, South Africa  
08:00 – 16:00



# STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also directors of ISHA The Hip Preservation Society (ISHA) for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom generally Accepted Accounting Practice).

### **FOR THE PERIOD ENDED 31 MAY 2024** **Trustees' responsibilities in relation to the accounts**

The Charities Act 2011 requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



**ISHA**  
The Hip Preservation Society

# STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES CONTINUED

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

## **Independent Examiner**

TC Group was appointed as the charitable company's accountant and Independent Examiner during the year and has expressed its willingness to continue in that capacity.

The Trustees annual report has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the Board on 27 March 2025.

On behalf of the Board of trustees

**Antonio Jose Martin Dias Andrade**  
Chair of Trustees



# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ISHA - THE HIP PRESERVATION SOCIETY

I report to the charity trustees on my examination of the accounts of the charity for the period ended 31 May 2024.

## **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

## **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Mark Cummins*

Mark Cummins FCCA FCIE

On behalf of TC Group

Office: Steyning, West Sussex

Dated: 10/04/2025

# STATEMENT OF FINANCIAL ACTIVITIES

## FOR THE PERIOD ENDED 31 MAY 2024

		Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
<b>Income from:</b>	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations and legacies	3	73,984	86,677	160,661	502,582
Charitable activities		20,339	-	20,339	-
<b>Total Income</b>		<b>94,323</b>	<b>86,677</b>	<b>181,000</b>	<b>502,582</b>
<b>Expenditure on:</b>					
Charitable activities	4	153,974	86,677	240,651	23,895
<b>Total Expenditure</b>		<b>153,974</b>	<b>86,677</b>	<b>240,651</b>	<b>23,895</b>
<b>Net income / (expenditure) and movement in funds</b>		<b>(59,651)</b>	<b>-</b>	<b>(59,651)</b>	<b>478,687</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		478,687	-	478,867	-
<b>Total funds carried forward</b>		<b>419,036</b>	<b>-</b>	<b>419,036</b>	<b>478,687</b>

There are no recognised gains or losses other than those reported on the Statement of Financial Activities.



**ISHA**  
The Hip Preservation Society

# BALANCE SHEET

## AS AT 31 MAY 2024

	Note	£	2024 £	£	2023 £
<b>Current assets</b>				478,687	
Debtors		38,976		-	
Cash at bank and in hand	6	439,081			
		<u>478,057</u>		<u>478,687</u>	
<b>Creditors:</b>					
Amount falling due within one year	7	<u>(59,021)</u>		<u>-</u>	
<b>Net current assets</b>			<u>419,036</u>		<u>478,687</u>
<b>Total assets</b>			<u>419,036</u>		<u>478,687</u>
<b>The funds of the charity:</b>					
Unrestricted funds			<u>419,036</u>		<u>478,687</u>
<b>Total Funds</b>			<u>419,036</u>		<u>478,687</u>

The notes on pages 32 - 35 form part of these accounts.

The accounts were approved by the Board on **7 April 2025**.

**Antonio Jose Martin Dias Andrade**  
Chair of Trustees

# NOTES TO THE ACCOUNTS FOR THE PERIOD ENDED 31 MAY 2024

## 1 Legal status of charitable company

ISHA - The Hip Preservation Society is a charitable incorporated organisation registered in England and Wales.

## 2 Accounting policies

### 2.1 Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)).

ISHA - The Hip Preservation Society meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest pound.

### 2.2 Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

### 2.3 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, it is probable the income will be received and the amount can be quantified with reasonable accuracy.

Donations and other forms of voluntary income are recognised as income when receivable, except insofar as they are incapable of financial measurement.

### 2.4 Expenditure and basis of apportioning costs

Expenditure is accounted for on an accruals basis with the irrecoverable element of VAT included with the item to which it relates and has been classified under headings that aggregate all costs related to the category.

Governance costs (included within Support costs) comprises all costs associated with constitutional and statutory requirements with which the charity must comply.

### 2.5 Fund Accounting

Unrestricted general funds – these are funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds – these consist of monies raised for, and their use restricted to, a specific purpose, or donations subject to conditions imposed by the donor or through the terms of appeal.

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 MAY 2024

## 2 Accounting Policies (continued)

### 2.6 Debtors

Trade and other debtors are recognized at the settlement amount due after any discounts offered.

### 2.7 Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised.

The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

## 3 Income from donations and legacies

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Donations (see note 8 for detail)	73,984	-	73,984	502,582
Grant	-	86,677	86,677	-
	<u>73,984</u>	<u>86,677</u>	<u>160,661</u>	<u>502,582</u>

Grant received in the year is in relation to sponsorship funding towards ISHA Annual Scientific Meeting 2023 and medical education.

## 4 Total expenditure

	Support Costs £	Other Costs £	Total 2024 £	Total 2023 £
Activities undertaken directly	-	238,611	238,611	22,695
Support costs	2,040	-	2,040	1,200
	<u>2,040</u>	<u>238,611</u>	<u>240,651</u>	<u>23,895</u>

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 MAY 2024

## Analysis of support costs (including Governance costs)

	Total 2024 £	Total 2023 £
Governance costs:		
Independent examiner's fees	2,040	1,200

## 5 Employees

There were no employees of the charity during the year end 31 May 2024 or 31 May 2023.

## 6 Debtors

	Total 2024 £	Total 2023 £
Prepayments	21,350	-
VAT Receivable	17,626	-
Other debtors	-	478,687
	<u>38,976</u>	<u>478,687</u>

As at 31 May 2023 the charity did not have a bank account. All funds were held on the charity's behalf by ISHA Hip Preservation Limited, which makes up the other debtor balance in the prior year. During 2024 the charity opened a separate bank account.

## 7 Creditors

	Total 2024 £	Total 2023 £
Creditors	11,676	-
Accruals	2,040	-
Other Creditors	45,305	-
	<u>59,021</u>	<u>-</u>

# **NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 MAY 2024**

## **8 Intercompany transactions**

During the year the charity received £nil (2023: £398,201) donation from ISHA Hip Preservation Limited and a £38,354 (2023: £104,381) donation from ISHA Annual Scientific Meeting 2022 Limited. The charity had sent £86,677 (2023: £nil) to ISHA Annual Scientific Meeting 2023 Ltd.

## **9 Trustees**

No trustees received any remuneration directly from the charity or were reimbursed any expenses during the year end 31 May 2024 or 2023.

## **10 Taxation**

As a charity, ISHA - The Hip Preservation Society is exempt from tax on income and gains to the extent that these are applied to its charitable objects.

## **11 Ultimate controlling party**

The charity was under the control of the Trustees during the period under review

*“If it weren’t for this initiative by ISHA, many of these patient would not be receiving treatment and they would not be looking forward to an improved quality of life”*

**Theatre Manager, Mater Hospital, Nairobi, Kenya**



# THANK YOU

## CONTACT US :



+44 (0)203 519 9427



member@ishasoc.org



www.ishasoc.net



Administrative Office Address:  
Warrender House, Haywood Road  
Moffat, DG10 9BU, UK

**ISHA- THE HIP PRESERVATION SOCIETY**

England & Wales - Charity number 1199165

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# Accounts

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**ISHA**

The Hip Preservation Society

# ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MAY 2023

**PRESENTED BY :**

Mr Tony Andrade

**PREPARED BY :**

The ISHA Hip Preservation Society Board of Trustees

**CHARITY NUMBER :**

1199165



# LEGAL AND ADMINISTRATIVE INFORMATION

## FOR THE YEAR ENDED 31 MAY 2023

Company number CE029311

Country of incorporation United Kingdom

Charity number 1199165

Country of registration England & Wales

Registered office Lee Bolton Monier Williams, 1 The Sanctuary, London, SW1P 3JT, UK

Secretariat / Administration office Warrender House, Haywood Road, Moffat, DG10 9BU, UK

### Bankers

Lloyds Bank plc  
25 Gresham Street  
London  
EC2V 7HN  
UK

Tide Business  
4th Floor, The Featherstone Building  
66 City Rd  
London  
EC1Y 2AL  
UK

Wise Payments Ltd  
6th Floor, Tea Building  
56 Shoreditch High Street  
London  
E1 6JJ  
UK

### Correspondence Address

Lee Bolton Monier Williams  
FAO Susan Newell  
1 The Sanctuary  
London  
SW1P 3JT  
UK

### Independent Examiner

TC Group  
The Courtyard  
Shoreham Road  
Upper Beeding  
Steyning  
West Sussex  
BN44 3TN  
UK

# LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31 MAY 2023

## CIO Trustees

For period 1 January 2022 - 31 December 2022	For period 1 January 2023- 30 May 2023	Position
Mr Antonio Andrade	Mr Antonio Andrade	Chair / Officer
Professor Richard Field	Professor Richard Field	Additional Trustee
Dr Nicolas Bonin	Dr Nicolas Bonin	Officer
Dr John Christoforetti	Dr John Christoforetti	Officer
	Dr Paul Beaulé	Officer
	Dr Rodrigo Mardones	Officer
	Dr Marcelo Queiroz	Officer
	Ms Olivia Sugdon	Additional Trustee
	Mrs Caroline Mackenzie	Executive Director / Additional Trustee

## Key Personnel - ISHA Executive Board

Dr Rodrigo Mardones  
Dr Paul Beaulé  
Dr John Christoforetti  
Dr Nicolas Bonin  
Dr Allston Stubbs  
Dr Marcelo Queiroz  
Dr Benjamin Domb

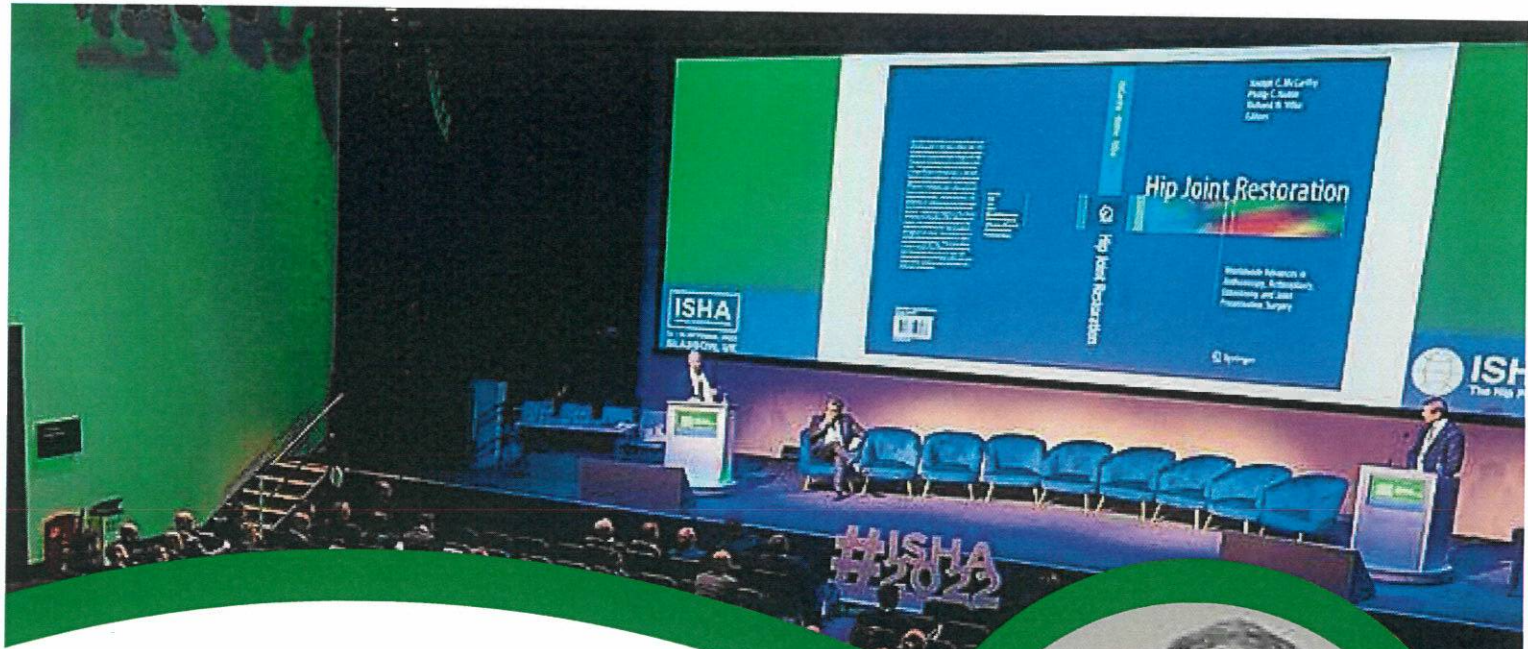
Mrs Caroline Mackenzie

ISHA President 2022 - 2023  
ISHA President 2023 - 2024  
ISHA President Elect  
ISHA Vice President  
ISHA 1st Past President  
ISHA Secretary General  
ISHA Treasurer

Executive Director

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# MR TONY ANDRADE

Chairman of the Board of Trustees



## WELCOME TO ISHA

ISHA – The Hip Preservation Society is an international organisation which is focused on hip preservation surgery to enhance patient care and outcomes, through delivery of training, education, support of research, sharing of knowledge and best practice, fostering global collaboration and provision of patient and professional information to improve hip care.

ISHA is a Charitable Incorporated Organisation (CIO – ASSOCIATION) registered in England and Wales on 01 June 2022.



# VISION AND MISSION

## VISION

ISHA's vision is a world with equitable access to quality treatment and the best achievable patient outcomes through improved access to appropriate treatment, early intervention, prevention and education, with the goal of us living in a world where hip joint replacement is only an occurrence of old age.

## MISSION

To create "healthy hips" by bringing hip preservation, prevention and treatment to all the people regardless of age, social status, gender or economic situation.

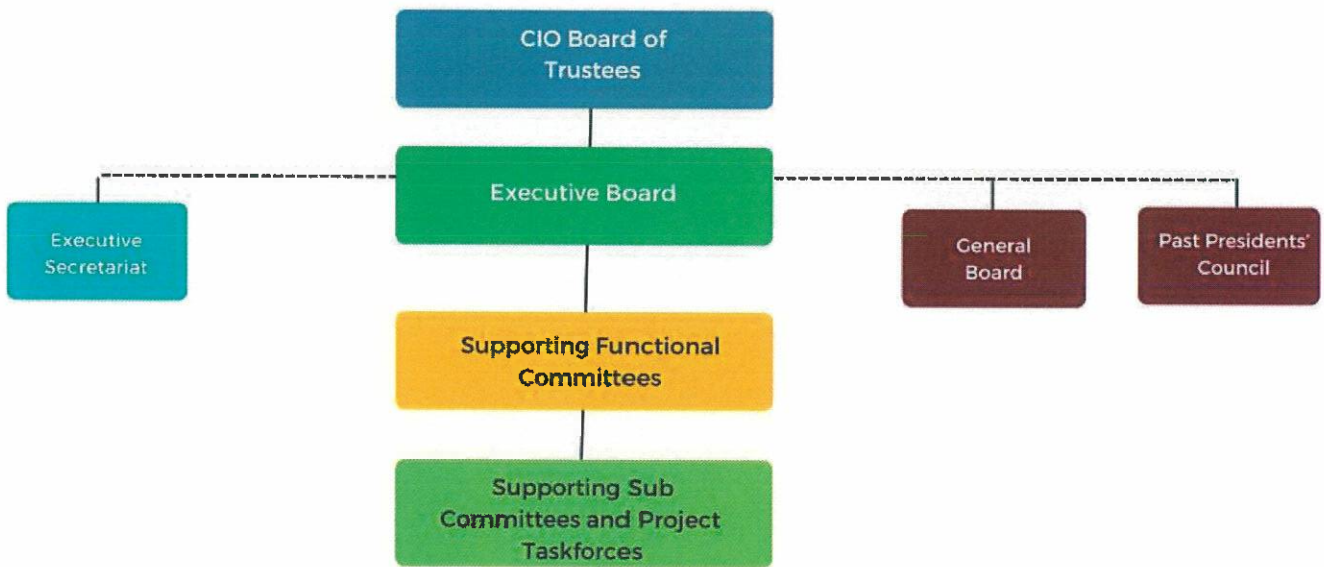
## PURPOSE

- Support improved quality of training and education to hip preservation professionals
- Provide greater access to learning and training of healthcare professionals with an interest in hip preservation
- Promote research
- Advance hip disease awareness
- Improve patient understanding and impact of undiagnosed hip injury and disease
- Create an understanding and facilitate patient access to early intervention, diagnosis and treatment

# STRUCTURE AND GOVERNANCE

## FOR THE YEAR ENDED 31 MAY 2023

The CIO Trustees have implemented the following structure which best enables the various focus areas of the Society's undertakings to be delivered and is structured to support future growth and development.



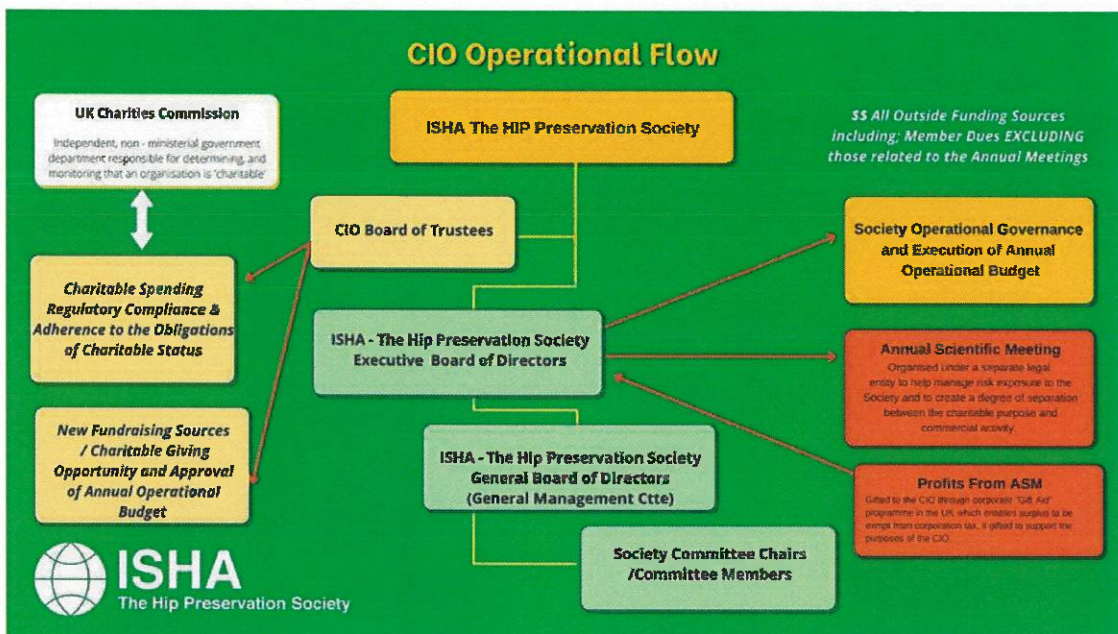
The following workflow outlines the roles, relationships and responsibilities allocated to the senior leadership groups



# STRUCTURE AND GOVERNANCE

## FOR THE YEAR ENDED 31 MAY 2023

The CIO Trustees have implemented the following workflows within its governance structure



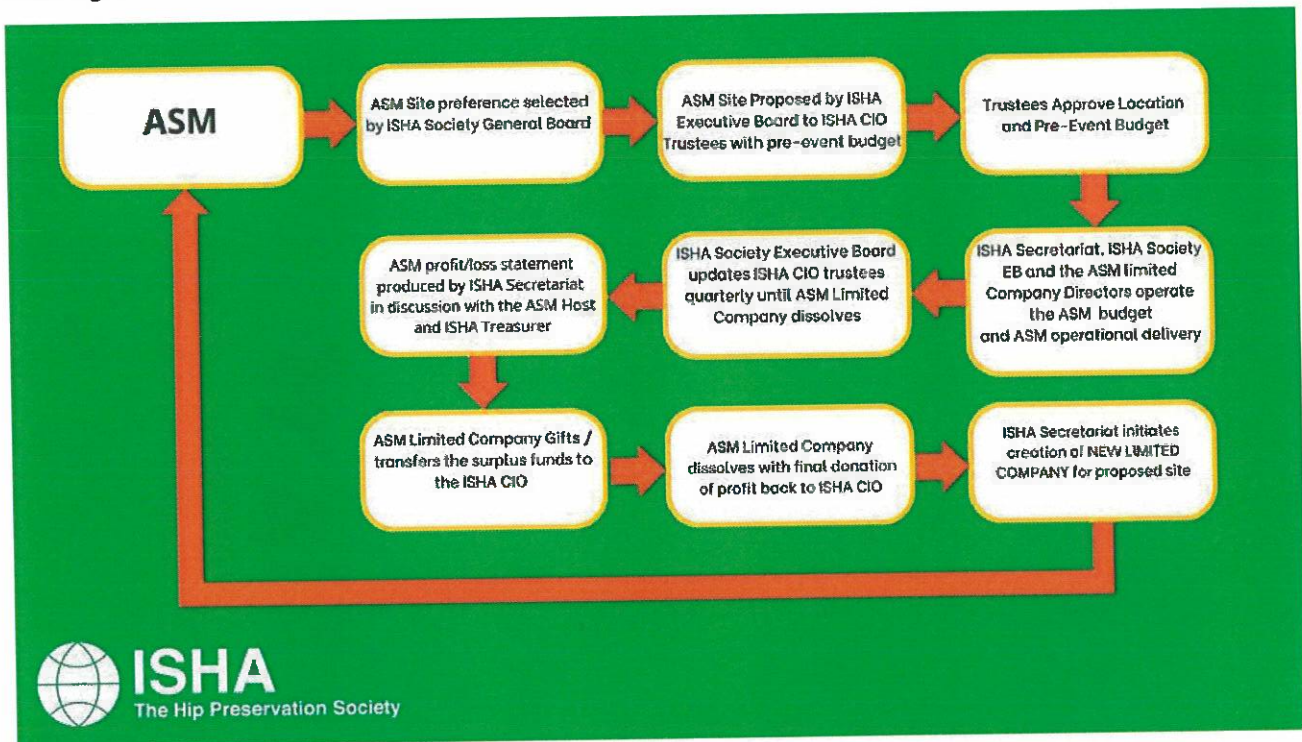
As part of the risk management strategy, the CIO have created separate limited company entities which are solely owned by the CIO, through which to manage and run the annual scientific meeting



# STRUCTURE AND GOVERNANCE

## FOR THE YEAR ENDED 31 MAY 2023

As the selection process of the destination for hosting the Society's flagship educational event has a significant impact on the impact, strategic management and the fiscal position of the society, the CIO trustees have developed the following workflow for decision making, and management of each of these meetings.





# EXECUTIVE SUMMARY

Mr Tony Andrade

Chair of the Board of Trustees



The Trustees of the Charity are the elected Officers and members of the Board of "ISHA - The Hip Preservation Society" (ISHA).

The Trustees are assisted by invited advisors, who are neither trustees of the charity nor directors of the company, in the main appointed in a volunteer capacity from the membership to form area focused advisory committees.

The Charity is supported by a secretariat of 4 part/full-time contractors and freelance consultants. The Association was founded in 2008, became an unincorporated membership society in 2013 and became a charitable incorporated organisation (CIO) in 2022.

The work of the Society is carried out by ten standing committees that report to the Executive Board who meet 12 times per year, on 4 occasions meetings are held jointly with the General Board and Committee leads. The Trustee Board meets 4 times a year, 3 times virtually and once in person.

ISHA is the leading international membership society that promotes, educates, supports innovation and expands hip preservation surgery globally.

In pursuance of its charitable objectives, and in order to achieve the overall aims and goals of its mission statement, the Society's main activity is the dissemination of information as it relates to hip preservation surgery. In 2022/23, this has included:

- Planning and executing of the Annual Scientific Meeting in Glasgow, October 2022
- Creation of new membership category eligible for professionals from low and lower middle income countries
- Creation of new research grants
- Creation of new regional travelling grants to facilitate increased practical skills training

# EXECUTIVE SUMMARY

## CONTINUED

- Development of a new online video partnership to improve accessibility of online education
- Continued development of the virtual education programme
- Local bursaries to support attendance at the 2023 Annual Meeting
- Survey of Africa region to better understand the challenges and needs in the Africa region
- Development of an Africa Regional Forum to align with the Annual Scientific Meeting
- New Society partnerships and development of educational collaborative activity
- Extension of the Society website to include information in support of patient understanding
- Development of multi-lingual patient literature to better explain hip preservation conditions

The year 2022 - 2023, saw the Society transition to a CIO. Due to administrative set up of the CIO such as establishing new bank accounts in the CIO's name, activities of the Society were undertaken via ISHA Hip Preservation Limited and as ISHA - The Hip Preservation Society (CIO) during this reporting period.

This executive summary was approved by the Trustees on Thursday 22 August 2024, and was signed for and on behalf of the board by



**Antonio Jose Martin Dias Andrade**  
Chair of Trustees



# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2023

The Trustees present their report and the audited financial statements for the year ended 31 May 2023.

Legal and administrative information set out on pages 1 and 2 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

### Objectives and activities

#### Purposes and aims

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

#### Charitable Objectives

The charitable objectives for which the Charity is established are as follows:

- The advancement of health, by the promotion of the study and practice of hip surgery, treatment of hip disorders and rehabilitation post-hip injury, including development of new techniques and advancement of skills.
- The advancement of the education of professionals dealing with the surgical and non-surgical treatment of hip injury and disorders, through the support of training and research and the sharing of the results of such research principally amongst hip, orthopaedic, trauma and sports surgeons and other allied medical professionals.

In line with its charitable objectives, ISHA has developed a congruent mission statement as stated on page 4 of this report.

#### Charitable Activities

In line with its charity objectives, to achieve the aims of the mission statement, the society's key activities are:

- To support training and skills development
- The creation of quality education
- Enhance the accessibility to content and dissemination of information in relation to hip preservation surgery to those who can benefit anywhere in the world
- Supporting further research in hip preservation surgery

All of these activities are undertaken with the ultimate goal of improving patient diagnosis, treatment and outcomes.

# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2023

#### Membership

The membership of the Society comprises hip surgeons, trainee hip surgeons, physiotherapists, rehabilitation specialists, researchers, sports medicine physicians, and those in aiming to develop a career in hip surgery.

The phased introduction of a "Friends of ISHA" will enable further enhancement of membership in underdeveloped territories.

The membership is enhanced by partnerships with sponsors, medical institutions and related organizations.

The members receive access to ISHA online assets including the Vumedi video channel, online live surgeries, virtual education programmes as well as regular newsletters and other information covering hip preservation practice.

Members transitioned as members of ISHA Hip Preservation Limited to ISHA - The Hip Preservation Society during the reporting period.

#### Partnerships

The Society partners with; Arthroscopy Association of North American (AANA), American Orthopedic Society for Sports Medicine (AOSSM), European Society of Sports Traumatology, Knee Surgery and Arthroscopy (ESSKA), South African Society for Hip Arthroscopy (SASHA), Brazilian Hip Society (SBQ), Latin American Society for Arthroscopy, Joint Reconstruction and Sports Trauma (SLARD), Turkish Society for Hip Preservation Surgery (TSHPS).

#### Publications

The Society produces in collaboration with Oxford University Press (OUP), the Journal of Hip Preservation Surgery, an open access, peer-reviewed international journal focused on the growing area of hip preservation surgery within orthopaedics. The Journal publishes original articles related to the preservation of the hip joint, including arthroscopic surgery and hip osteotomy, as well as orthobiological techniques as applied to the hip joint. JHPS publishes a combination of clinical and laboratory research grouped into quarterly online issues.

The Journal will consider any original papers which expand the area of hip preservation surgery.

JHPS deposits all articles in [PubMed Central \(PMC\)](#). Surgeons, physicians and researchers can find your work through [PubMed](#), ensuring access by the widest possible audience.

JHPS editorial committee comprises 50 internationally recognised key opinion leaders, lead by Editor-in-Chief Prof. Richard Field. Those involved across the globe who are conducting research related to Hip Preservation Surgery are able to contribute articles and papers for review for inclusion in the journal. ISHA members have the opportunity to contribute articles and papers at a reduced publication rate. The articles archive is available online.

Through partnership the Society itself subscribes to The Journal of Arthroscopy and Related Surgery, published by the Arthroscopy Association of North American (AANA) in collaboration with Elsevier Publishing. Through the partnership with American Orthopedic Society for Sports Medicine (AOSSM), the Society benefits from access to this society's open access publication. All of these educational resources are made available to the Society membership.



# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2023

#### Annual Scientific Meeting

ISHA holds an annual scientific meeting. This is held on the basis of an open location pitch available to society members and rotations on a three-year cycle to Europe, North America and “the Rest of the World”, to ensure that the meeting is regularly accessible to both membership and the global hip preservation community. The location is decided upon by the ISHA General Board, 4 years prior to hosting. The selection is based on a review criteria taking into consideration; accessibility, suitability of facilities, safety, impact and legacy to further the societies vision and goals, fiscal considerations. The meeting is run to aggregate and present the latest in new hip preservation related medical information and research to its members. The meeting includes; lectures, discussion forums, live surgeries, course accredited programmes and presentation of the latest products related to hip preservation surgery. The ASM is a critical aspect in continued educational development and enhancement of the hip preservation field.

A Host Chair and a Scientific Programme Chair oversee each meeting, supported by a Scientific Programme Committee, the Education Committee and Executive Board. Proposed papers from members are submitted for consideration in advance based on the programme and themes developed by the Scientific Programme Chair and Scientific Programme Committee and approved by the Executive Committee. Accepted submissions, the best research papers and invited speakers make up the programme for the ASM.

ISHA seeks CPD accreditation for the Annual Scientific Meeting Programme from differing organisations dependant on where the meeting is being held, but in the main from either the European Union of Medical Specialists’ (UEMS) European Accreditation Council for Continuing Medical Education (EACCME®), or the American Medical Association (AMA). This enables attendees who attend to collect credits as part of their requirements for continued professional development.

#### Virtual Education

The Society has a full virtual education programme in hip preservation. Each year this comprises webinars and live surgery broadcasts created by ISHA and some activities in partnership with other related societies such as AANA, AOSSM and ISAKOS. This is designed to support further education to those at all levels of hip preservation training, with programmes created to address differing identified learning objectives and areas of surgical and treatment interests.

#### Grants and Bursaries

ISHA to year 31 May 2023 has provided grants / awards / bursaries of GBP£23,565 via ISHA Hip Preservation Ltd, as well as 30 complimentary places for the Annual Scientific Meeting via ISHA ASM 2023 Ltd, in October has been budgeted. This is design to support the access to training of surgeons at different stages of the professional development.



# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31MAY 2023

### CONTINUED

#### Indicators, Milestones & Benchmarks

The Trustees monitor a range of measures by which to try to determine the success of the Charity in meeting its objectives. These measures include:

- Level of membership as a percentage of total relevant doctors and the trend over time (increasing or decreasing)
- Attendance at the Annual Scientific Meetings
- Commercial revenue derived from Annual Scientific Meetings
- Survey feedback from delegates attending the Scientific Meetings, the uptake on new initiatives to encourage attendance, and feedback on individual sessions, papers, and lectures at the Scientific Meetings
- Support and feedback from commercial partners, through regular contact boards and Advisory Committee
- Member surveys
- Circulation and readership of JHPS
- Levels of submission of papers for the Scientific Meetings and for publication in JHPS
- Requests for publications including abstracts and papers
- Uptake in registration and consumption for online virtual education
- Levels of and patterns in viewership for ISHA content on Vumedi channel
- Requests for further information from online assets
- Number of visits to the Society's website and feedback from visitors
- Number of physiotherapists attending physiotherapy day at ASM

#### Public Benefit

The Trustees have taken The Charity Commission's general guidance on public benefit (contained within their guidance publication "Charities and Public Benefit") into consideration in preparing their statements on public benefit contained within this trustees' annual report.

#### Benefits & Beneficiaries

In accordance with its charitable objectives, the Society strives to improve patient care and to improve the quality of medical and surgical practices for the benefit of patients within the specialty of hip preservation surgery. The Charity's ultimate beneficiaries are therefore patients, and benefits to patients are provided through continuing dissemination of information in relation to the specialty by the Society.

#### Trustees' Assessment of Public Benefit

The main charitable aims of the Society are to provide education and research for the ultimate betterment of patients. This is achieved by the Society's organisation of annual Scientific Meetings and also the provision of virtual educational courses on various subjects related to hip preservation. Charitable funds are used to support research in the specialty.

The Society also offers additional educational resources to the wider medical sphere through its open source assets including Vumedi.



# TRUSTEES ANNUAL REPORT

(CONTINUED)

FOR THE YEAR ENDED 31 MAY 2023

## Grant Making Policy

The Education and Research Committees exist to further the education, training and research agenda of ISHA. In doing so, the committees review applications for the Association's range of existing bursaries, prizes, grants and fellowships, and develops new awards as a need becomes apparent. The range of ISHA bursaries are advertised on the Society's website, on social media and via relevant stakeholder groups. Applications can be made by completion of an online application. The relevant Committee review applications against a review matrix and based on this makes recommendations to the Executive Board on the awarding of grants, awards and bursaries.

## Relationships with Connected Parties

A key component of ISHA's purpose is the investment in research in furtherance of knowledge and application in hip preservation surgery. As such it works with a range of commercial partners in areas of mutual interest. This includes the development of sponsored events - both at the ASM and online - that showcase new technologies and techniques that drive improvements in the sector. Discussions are also taking place to plan for further in person practical skills programmes such as collaborative cadaver workshops and surgical visitation / mission programmes.

Our partners contribute both financially to the Society, assist in the provision of equipment and facilitate additional content in support of our education programmes. Currently, the Society hold Diamond partnerships with; Arthrex, Smith + Nephew and Stryker, and also have a platinum partnership with Conmed.

## Representation on Other Bodies

In pursuing its charitable objectives, the Society has representation on other external organisations and receives updates from them. In particular, ISHA was represented by the following individuals:

American Association of Orthopaedic Surgeons  
Arthroscopy Association of North America  
American Orthopaedic Society for Sports Medicine

Société Internationale de Chirurgie Orthopédique et de Traumatologie

European Society for Sports Traumatology, Knee Surgery and Arthroscopy

Latin American Society of Arthroscopy (SLARD)  
Brazilian Hip Society (SBQ)  
British Orthopaedic Association  
British Hip Society

European Hip Society  
International Society of Arthroscopy Knee Surgery  
and Orthopaedic Sports Medicine  
HipSTR (Hip Surgical Treatment Registry)  
Non-Arthroplasty Hip Registry (NAHR)  
Danish Hip Arthroscopy Registry (DHAR)  
International Olympic Committee

Dr H Ellis  
Dr I Wong, Director  
Dr H Ellis, Dr R Westermann,  
Dr I Wong, Dr A Ranawat  
Prof V Khanduja, Dr O Marin Pena,  
Mr A Malviya  
Prof V Khanduja, Dr O Marin Pena,  
Dr O Ayeni  
Dr Daniel Slullitel  
Dr C Vassalo  
Prof V Khanduja  
Mr M Wilson, Mr T Board, Mr A  
Malviya, Mr S Kutty  
Dr F Randelli, Dr O Marin Pena,  
Prof V Khanduja

Dr M Safran  
Mr A Andrade  
Dr B Lund  
Dr M Philippon



# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2023

#### Achievements and Performance

The charity's main activities and whom it tries to help are described below. All its charitable activities focus on raising awareness of the breadth of hip preservation surgery and promoting innovation in teaching, learning and research, ultimately with an aim to improving patient outcomes and safety and are undertaken to further ISHA's charitable purposes for the public benefit.

In our first year as a CIO, one of the main achievements has been to clearly define the CIO's vision, mission and purpose and develop assets to communicate this. The trustees have created a governance structure to optimise the delivery of the CIO's identified goals and priorities.

The leadership of the CIO has actively sought out and secured the services of a very experienced and broad demographic to form the CIO board of trustees, who bring a broad breadth of skills and expertise from across the ISHA membership and outwith the organisation to form a robust leadership to lead ISHA into the future.

#### Activities & Events

2022 - 2023, was the first year of ISHA's status as a Charity having transitioned from an unincorporated association in Switzerland. It has therefore been a year of development and defining of its purpose, vision and mission. It has also seen a continued improvement in the range and frequency of events post pandemic and the ability of our international membership come together and to be able to meet again in person.

We ran, as ever, the annual scientific meeting in Glasgow in October 2022. This will be followed later in 2023 by the first meeting in Africa, at Cape Town, South Africa, which will be held in October 2023, and will see a number of intentional impact and legacy initiatives being launched and defined as part of the planning activity.

Sustainability, is also a priority for the operational planning of the ISHA 2023 with focus on waste reduction and sustainable procurement.

We have taken advantage of our development of online programmes, developed during the pandemic, to offer a full virtual education programme coupled with a range of live surgeries and related events.

ISHA has further supported a number of events in collaboration with partner societies including SLARD, SBQ and AOSSM.

Our communication with members and the wider international hip preservation community has been further extended and developed through the twice yearly publishing of the ISHA newsletter and the post conference ISHA 2022 ASM report publication as a supplement in JHPS.

A critical element of the strategy was to move from the closed access academy to an open source platform. This is in line with trends being experienced across industries for building access for both member and targeted memberships around the world. Despite it launching only recently, we are already seeing massive incremental growth in video consumption on the ISHA Vumedi channel with strong non-member consumption of content. We expect this to convert to increments in paid membership volumes. This is also in line with our charity obligations.

# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2023

#### Membership

The membership of ISHA Hip Preservation Ltd at 31 May 2023, these members will transfer to ISHA - The Hip Preservation Society in year 2023 - 2024.

Member numbers per category are as follows:

Membership Category as at 31st May	2023	2022	2021
Ordinary Member	565	483	461
Associate Member	65	74	65
Affiliate Member	66	53	47
Emeritus Member	3	5	4
Honorary Member	4	4	4
Pending Member	0	5	14
Friend of ISHA	3	0	0
<b>Total</b>	<b>706</b>	<b>624</b>	<b>595</b>

#### Membership Trends

2021 - 2022 saw a membership increase of approximately 5%, which is likely reflective of the restrictive activities and engagement achieved during the pandemic. 2022 - 2023 has seen a membership increase of over 13% in the membership year and we hope to increase this figure in the membership year 2023 - 2024 based on the increased activities being undertaken by the Society.

#### Scientific Meetings

The Annual Scientific Meeting was held in Glasgow, United Kingdom in October 2022. The event was attended by 320 consultant physicians, 64 trainees, 55 physiotherapist and was supported by 83 commercial representatives.

A total of 991 items were prepared (including invited presentations, free papers, eposters and rapid fire presentations) with the majority presented at the meeting. We also conducted 7 Lunchtime Workshops and 2 re-live surgeries in conjunction with our corporate partners.



# TRUSTEES ANNUAL REPORT

## (CONTINUED)

### FOR THE YEAR ENDED 31 MAY 2023

#### Content Library / ISHA Academy

ISHA undertook a complete transformation in our content academy publishing at the beginning of 2023. In line with best practice, we severed our agreements with our proprietary academy web provider. Since the pandemic, best practice is to move to an open access strategy.

We moved all of our existing ISHA video content to open source platform, Vumedi. This has facilitated a much stronger ability to discover our content and places us as a leader in hip preservation content on the platform. We went 'live' with content in June 2023. So far, our total views have exceeded 8,000 in month one. This by far supersedes consumption on the closed access academy platform. We anticipate this channel as becoming a powerful membership recruitment funnel. The strategy is also in line with our charity guidelines as impart best knowledge to the widest pertinent audience.





We plan to continue with this strategy into next year.

#### Communications

We continued to deliver high quality news and information through our ISHA member newsletters twice yearly which comprises of committee update reports, activity reports, and interesting articles relating to hip preservation surgery. In 2023 we also launched the Newsletters in html "flick magazine" format as well as PDF, to improve the searchability and reader experience.

March 2023 saw a relaunch of the Society website with the aim of improving and updating the appearance as well as to make content easier to navigate and to act as a linkage and access portal "signposting" to the Society's other platforms such as VuMedi, Vimeo, Flickr and Social Media Channels. One of the major developments within the website was the extension of the Patient Information area, which provides clearer and more extensive educational and informative information assets for patients.

Communications are supported by branded social media postings using the platforms Twitter, LinkedIn, Facebook and Instagram which continue to see significantly increased engagement.

	October 2021 Members / Followers	October 2022 Members / Followers	October 2023 Members / Followers
 <a href="https://twitter.com/ISHASociety">twitter.com/ISHASociety</a>	1252	1380	1,496
 <a href="https://facebook.com/ISHASociety">facebook.com/ISHASociety</a>	432	861	951
 <a href="https://www.instagram.com/Isha_hip_pres_society">Isha_hip_pres_society</a>	2	167	649
 <a href="https://www.linkedin.com/groups/12102193/">www.linkedin.com/groups/12102193/</a>	72	218	267



# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2023

### CONTINUED

#### Public Benefit

During the year 2022/23 the following activities were undertaken directly for public benefit:

- Redesign of the patient areas of the ISHA website
- Creation of 13 Patient Information Factsheets
- Defining of ISHA Mission, Vision and Purpose

#### Beneficiaries of our Services

The primary beneficiaries in 2022-2023 have been hip preservation surgeons globally, including trainees and research students, as well as those interested in a career in hip preservation surgery and related disciplines. This has been achieved by; access to JHPS, stepped Society membership, access to our libraries and live surgery events.

During the year 2022-2023 the Trustees gathered the following evidence that demonstrates to their satisfaction that ISHA continues to benefit the public through its activities targeted to achieve its charitable objectives:

541 members and non-members attending the Annual Scientific Meeting

The number of attendees at the Virtual Educational Programme in Hip Preservation Surgery, again as above;

Recipients of the Clinical Excellence and Basic Research Awards, GBP£1,895 awarded

Three Travelling Fellowships Supported (1 carried over from 2020/2021, GBP£28,415 awarded

3 PT Awards, GBP£910 awarded

Recipients of the Best Oral Standard, Oral Short, Video, EPoster, and Rapid Fire Awards

Looking forward to 2023 - 2024, ISHA plans to launch the first ISHA Young Investigator and Basic Research Grants as well as introduce 8 regional travel bursaries. Funding research and bursaries is a key priority for ISHA as the Society continues to grow.



For New Research



# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2023

### Plans for the Future Strategic Aims

#### 1. Support for Hip Preservation Education:

The Society will continue to create quality education post graduate educational courses, and the production of targeted material in specialist areas for surgical specialties and patient groups. Other than in person meetings, our aim is to make as much of this content open access and utilise AI to make content available to be consumed in many languages.

#### 2. Adolescent Screening Programme

The Society continues to engage with members and institutional based initiatives to ensure the provision of a hip preservation workforce of the highest standard. It will work to support members in maintaining the highest standard of practice, with guidance for registration and re-validation when required. The development of its committee-based structure will assist in this objective, with a consistent channel for expert communications to membership, partners and other stakeholders. We recognize that this sector is fast growing and that innovation and knowledge evolution is critical to optimal patient outcomes, and developing new methods of training and appropriate training media.

#### 3. Developing Market Visitation Programmes

It is recognised that one of the main identified barriers to the accessibility to hip preservation surgery in certain parts of the world is the lack of surgical skills training in the subspecialty within the orthopaedic profession. Whilst training is part of ISHA's strategy, it is recognised that this takes time and in the meantime there are patients who need treatment if longer term more invasive surgery is to be avoided. ISHA plans to support visitation programmes to areas where there is an identified need and there is local appetite and keenness to collaborate. This will involve a 3 way partnership between the local orthopaedic surgical community, industry partners and expert volunteers within ISHA who are willing to support programmes within the region to perform surgery on patients whilst training local surgeons.





**ISHA**  
The Hip Preservation Society

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2023

### Impact of Activities & Events

The Trustees will principally assess the success of the above activities and events by evaluating the number of delegates attending the meetings and courses, the number of papers submitted, the number of surgeons being trained, the number of patients being treated (where appropriate), and the feedback from meeting and course surveys.

As of 30 June 2023 there were 706 members of the Association. This represented an increase of 13.18%. We expect to achieve annual growth in membership of between 10 -15%. With the launch of our developmental market strategies we would expect to see continued growth in new market memberships in addition to continue to strengthen major markets in North America, Europe and South America.

### Structure, Governance and Management

The organisation is a charitable company limited by guarantee, and registered as a charity on 1 June 2022.

The society was established under a memorandum of association that established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity.

Any expenses reclaimed from the charity are set out in note 8 to the accounts.

### Status and History

ISHA – The Hip Preservation Society is an international organisation which is focused on hip preservation surgery to enhance patient care and outcomes, through delivery of training, education, support of research, sharing of knowledge and best practice, fostering global collaboration and provision of patient and professional information to improve hip care.

ISHA – The Hip Preservation Society has been the creation of many individuals, each united by a common interest in the expanding arena of hip preservation. At its outset, hip arthroscopy attracted the surgical and scientific innovator, the clinician with an eye for the unusual idea. Instrumentation was often handmade and company support was lacking.

The Society (originally the International Society for Hip Arthroscopy) was officially formed in Paris (France) in May 2008 with a focus on hip arthroscopic surgery, and its Founding Members represent but a few of the many individuals around the world who are interested in this evolving area of hip surgery.

In 2013, ISHA became an unincorporated Membership Society in Switzerland, at which time also saw the establishment of a “Fondation de la société internationale pour l’arthroscopie de la hanche”, a separate foundation to promote education and training in hip arthroscopy.

ISHA is a Charitable Incorporated Organisation (CIO – ASSOCIATION) registered in England and Wales on 01 June 2022. It is governed by the rules as detailed in its constitution as a CIO, published on 5 August 2021, amended as 8 August 2022.

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2023

### Organisational Structure

The overall strategic direction of the Charity is determined by the Trustees, who are assisted and advised by members of the Executive Board of the Society. The Committees of the Society are used to focus discussion on issues pertaining to their particular roles and titles, and these Committees then report and submit recommendations to the Board.

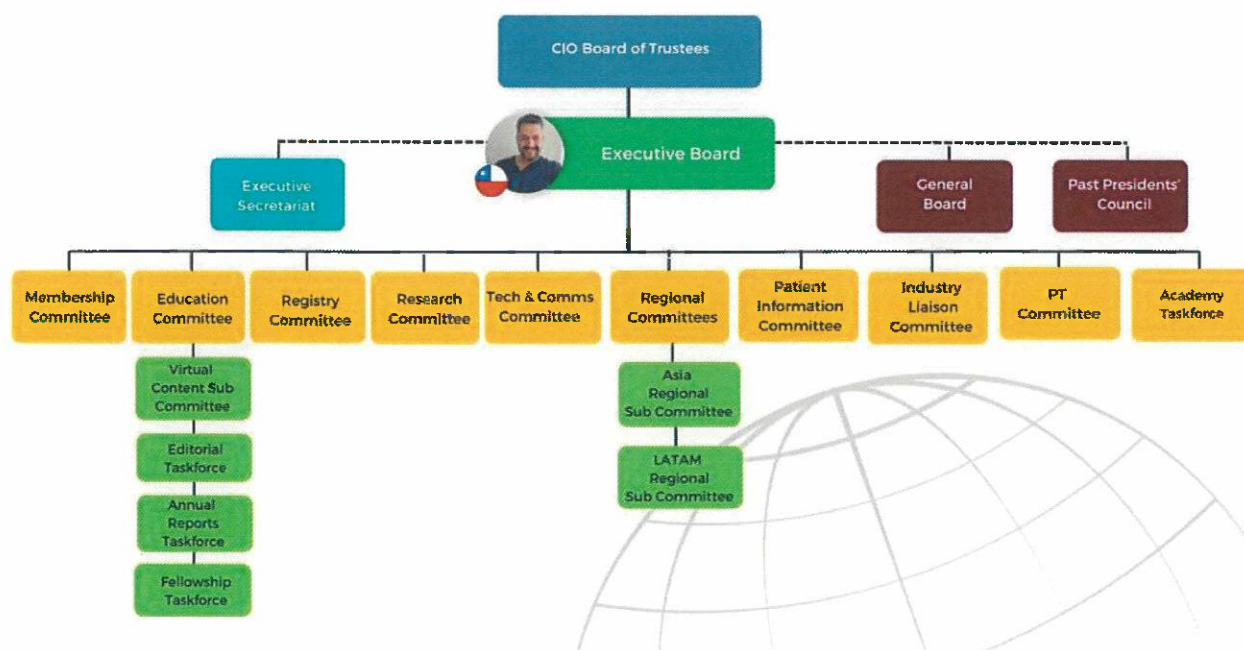
The Board of Trustees comprises the Chair, standing members of the ISHA Executive Board plus external elected advisors.

The day-to-day management of the Association has been delegated by the Trustees to a team of staff, that are based in the Society's Secretariat offices, and who are led by the Executive Director.

The Executive Director and team of support staff are contracted personnel rather than employed staff based appointed based on a competitive tender process and subsequently contracted through a management services agreement.

### Committees

The Society operates the following Committees.



# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2023

### Organisational Structure

The following other members have also served on the Committees during the year under review:

#### Membership

Filiep Bataillie – Belgium (Chair)  
Soshi Uchida – Japan (Vice Chair)  
Olufemi R Ayeni – Canada  
Allston J Stubbs – USA  
Andrew B Wolff – USA\*  
Michael Banffy – USA\*  
Jacek Mazek – Poland\*  
Oliver Marín-Peña – Spain\*  
Jörg Schröder – Germany\*  
Leandro Calil De Lazari – Brazil  
Hatem Said – Egypt\*  
Gen Lin Foo – Singapore\*

#### Technology & Communication

Marcelo Queiroz – Brazil (Chair)  
Derek Ochiai – USA (Vice Chair)  
John Chistofereetti – USA  
Tony Andrade – UK  
Thomas Wuerz – USA\*  
Ajay Lall – USA\*

#### Website Task Force Members

Marcelo Queiroz – Brazil (Chair)  
Derek Ochiai – USA (Vice Chair)  
Nicolas Bonin - France  
Oliver Marin-Pena – Spain\*  
Tony Andrade – UK  
Allston Stubbs – USA  
Thomas Wuerz – USA\*  
Ajay Lall - USA\*

#### Registry

Tony Andrade – UK (Chair)  
Vikas Khanduja – UK (Vice Chair)\*

#### Education

Ehud Rath – Israel (Chair)  
Brian D Giordano – USA (Deputy Chair)\*  
Olufemi R Ayeni – Canada  
Nicolas Bonin – France  
Ian Al'khafaji – USA\*  
Michael Banffy – USA\*  
Andrew Curley – USA\*

#### LATAM Sub Committee

Marcelo Queiroz - Brazil (Chair)  
Carlos Guanche – USA\*  
Carlos Vassalo – Brazil\*  
Christian Foronda – Chile\*  
Juan Gomez-Hoyos – Colombia\*  
Leandro Calil De Lazari – Brazil  
Oliver Marin-Pena – Spain\*  
Ricardo Munafo – Argentina\*  
Victor Ilizaliturri – Mexico\*

#### ASIA Sub Committee

Soshi Uchida – Japan (Chair)  
Jason Brockwell – Hong Kong  
Josip "Chuck" Cakic – South Africa\*  
Marc R Safran – USA\*  
Allston J Stubbs – USA  
Hal Martin – USA\*  
Joseph McCarthy – USA\*  
Gen Lin Foo – Singapore\*  
Ajay Lall – USA/India\*

#### Industry

Allston Stubbs – USA (Co-Chair)  
Tony Andrade – UK (Co-Chair)

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2023

### Organisational Structure

#### Committees Continued

#### Research

Olufemi R Ayeni – Canada (Chair)  
Ajay Malviya – United Kingdom (Vice Chair; Member Survey Review Lead)\*  
Richard “Chad” Mather III – USA (Economic Research Subcommittee Chair)\*  
Robroy Martin – USA (Physiotherapy Subcommittee Chair)\*  
Yi-Sheng Chan – Taiwan\*  
Joanne Kemp – Australia\*  
Renato Locks – Brazil (Member Survey Review Lead)\*  
Naomi Kobayashi – Japan\*  
Benedict Nwachukwu – USA\*  
Nicole Simunovic – Canada\*  
Philip Noble – USA\*  
Ashley Campbell – USA\*  
Nils Becker – Germany\*  
Claudia Galletta – Italy\*

#### Physiotherapy

Robroy Martin – USA (Co-Chair)\*  
Ashley Campbell – USA (Co-Chair)\*  
Keelan Enseki – USA\*  
David Kohlrieser – USA\*  
Amir Takla – Australia (Advisor)\*  
Mike Voight – USA (Advisor)\*

#### Academy

Nicolas Bonin – France (Chair)  
Olufemi R Ayeni – Canada (Vice Chair)  
Richard “Chad” Mather III – USA\*  
Derek Ochiai – USA\*  
Ehud Rath – Israel  
Jason Brockwell – Hong Kong  
Carlomagno Cardenas – Spain\*  
Leandro Ejnisman – Brazil\*

#### Patient Information

Marcelo Queiroz – Brazil (Chair)  
Parminder J Singh – Australia\*  
Nicolas Bonin – France  
Olufemi R Ayeni – Canada  
T Sean Lynch – USA\*  
Mike Voight – USA\*  
Amir Takla – Australia\*  
Sandrine Slavik (Patient) – UK\*  
Ella Moffatt (Patient) – UK\*

\* Denotes non-member of ISHA Board

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2023

### Appointment and Election

(a) Every charity trustee must be a natural person. The charity trustees must be members of the CIO, except that an Office Holder who becomes an Emeritus member may finish his or her five-year term of Office as set out in paragraph 12 (4).

(b) No one may be appointed as a charity trustee:

- if he or she is under the age of 18 years; or
- if he or she would automatically cease to hold office under the provisions of clause 15(1)(g).

(c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

### (1) Number of charity trustees

(a) There must be a minimum of at least four charity trustees and a maximum of sixteen trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.

(b) The first charity trustees are set out below and shall hold office until the first annual general meeting of the charity. After the first annual general meeting, the charity trustees shall consist of the Office Holders and up to 9 Additional Trustees who are not Office Holders. The members shall by majority decision fill any vacancy in the number of the Additional Trustees, and any vacancies not filled at the annual general meeting may be filled as provided in sub-clause (2) of this clause;

### (2) The Office Holders shall be the:

- i. President
- ii. Immediate Past President
- iii. 2nd Past President
- iv. President-Elect
- v. Vice President
- vi. Secretary
- vii. Treasurer

### (3) First charity trustees

The first charity trustees of the CIO are:

Mr Antonio J M D. Andrade (Chair)  
Professor Richard E. Field  
Dr John Joseph Christoforetti  
Dr Nicolas Bonin

# TRUSTEES ANNUAL REPORT

## FOR THE YEAR ENDED 31 MAY 2023

### Appointment of charity trustees

#### Additional Trustees

(1) At every annual general meeting of the members of the CIO, the members shall by majority decision fill any vacancy in the number of the additional trustees, and any vacancies not filled at the annual general meeting may be filled as provided in sub-clause (2) of this clause;

(2) The members in general meeting or the charity trustees at any time may decide to appoint a new Additional Trustee, whether in place of an Additional Trustee who has retired or been removed in accordance with clause 15 (Retirement and removal of charity trustees), or who has become an Office Holder, or as an additional charity trustee, provided that the limit specified in clause 12(3) on the number of charity trustees would not as a result be exceeded;

(3) A person so appointed by the members of the CIO as an Additional Trustee shall hold office for a term of three years. A person so appointed by the charity trustees shall retire at the conclusion of the annual general meeting after three years have been served, and shall be eligible for re-appointment by the members if they decide to appoint him or he for second three year term.

#### (4) Office Holders

i. Before every annual general meeting of the members of the CIO, the charity trustees shall elect one of the Additional Trustees to be Vice -President, such election to take effect at the beginning of the annual general meeting in that year. That person shall serve 5 years as an Office Holder, and shall progress through offices as follows:

ii. At the first AGM (the first anniversary) following his/her election, s/he shall cease to be Vice-President and shall become President Elect;

iii. At the second AGM (the second anniversary) following his/her election, s/he shall cease to be President Elect and shall become President;

iv. At the third AGM (the third anniversary) following his/her election, s/he shall cease to be President and shall become Immediate Past President;

v. At the fourth AGM (the fourth anniversary) following his/her election, s/he shall cease to be Immediate Past President and shall become 2nd Past President and shall hold office as 2nd Past President until the fifth AGM following his/her election, when s/he shall cease to be a charity trustee.

(5) When there is a vacancy in the Office of treasurer or secretary the charity trustees may appoint a person to hold office until the next annual general meeting of members, and the members shall at the annual general meeting elect a person to hold that Office for a term of three years, expiring at the third annual general meeting after their election. A person who has served one three-year term is eligible for reappointment for one further term of three years as set out in clause 16.



# TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 MAY 2023

## Retirement and Removal of Charity Trustees

(1) A charity trustee ceases to hold office if he or she:

(a) retires by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);

(b) is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated;

(c) dies;

(d) in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a trustee and may remain so for more than three months;

(e) is removed by the unanimous vote of all the other charity trustees;

(f) is removed by the members of the CIO in accordance with sub-clause (2) of this clause; or

(g) is disqualified from acting as a charity trustee by virtue of section 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).

(2) A charity trustee shall be removed from office if a resolution to remove that trustee is proposed at a general meeting of the members called for that purpose and properly convened in accordance with clause 11, and the resolution is passed by a two-thirds majority of votes cast at the meeting.

(3) A resolution of the members or the charity trustees to remove a charity trustee in accordance with this clause shall not take effect unless the individual concerned has been given at least 14 clear days' notice in writing that the resolution is to be proposed, specifying the circumstances alleged to justify removal from office, and has been given a reasonable opportunity of making oral and/or written representations to those who will be invited to vote on the resolution.

## Reappointment of Charity Trustees

Any person who retires as a charity trustee at the end of their term of office as an Office Holder or Additional Trustee appointed by the members or by giving notice to the CIO is eligible for reappointment.

A charity trustee who has served for two consecutive terms may not be reappointed for a third consecutive term but may be reappointed after an interval of at least three years.



# FINANCIAL PROCEDURES AND GOVERNANCE MATTERS FOR THE YEAR ENDED 31 MAY 2023

## Principal Risks and Uncertainties

### Risk and Corporate Governance Matters

The Trustees believe that ISHA does not need to expose itself to a high level of risk in order to achieve its present aims and goals. It has implemented a structure within the Society with the aim of mitigating and ring fencing any activities which may incur more significant financial exposure such as the organisation of the Annual Scientific Meetings. Therefore, a policy is followed to ensure that only risks that are, or can be mitigated to, medium risk level are accepted by the Trustees and the Society. This overall assessment of risk may change at a later date depending upon initiatives being considered at the time.

The Treasurer, Executive Board and Executive Director undertake the initial annual risk review, and then present the results for scrutiny. Any significant changes in the Society's risk profile will be highlighted to the membership at the Annual General Meeting. Risks are reviewed annually.

The main areas of risk that have been identified are adverse publicity, loss of commercial partners, fiscal failure of the Annual Meeting, and loss of key staff.

The ISHA Executive Board in the first instance have the responsibility for addressing any adverse publicity issues and work with the Comms and Reports committees to prepare any external communications.

A strategy has been developed where the senior leadership of the Society regularly engage with our corporate partners through regular virtual calls, in person meet ups at international events and scheduled meetings during our annual scientific meetings to maintain contact and open communications.

The Annual Scientific Meetings have been structured into separate limited companies which are wholly owned by the charity. This enables the fiscal arrangements for each meeting to be ring fenced away from the society and also provides a tax efficient mechanism for any profits to be passed to the charity via corporate Gift Aid donations.

The structure of the Executive Board allows for a 6 year rotation to ensure that the intellectual knowledge is maintained within the governance structure and facilitates continuity along with long terms planning. A long term rolling contract has been entered into with the Executive Director which requires a 6 month notice period by either party.

### Professional Indemnity Insurance

The Charity has taken out an indemnity insurance policy that provides professional indemnity cover for the Trustees of the Charity. The cover provided by the policy is GBP£1 million for any one claim.

The cost of this insurance policy to the Charity for the year was GBPE1,034.44.



# FINANCIAL PROCEDURES AND GOVERNANCE MATTERS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2023

## Reserves Policy and Going Concern

The Trustees continue to determine a suitable target for the level of 'free reserves', and have set this at two years of operational costs is in the region of some GBP£120,000 per annum for core operational expenditure. This is currently under review and will be updated with next steps in the 2024 annual report.

The areas of emphasis will continue to be education and research including the provision of information to the public. Education continues to be supported nationally and locally, and the medical student education programme is being enhanced.

In the light of this aim, it is highly likely that a proportion of existing 'free reserves' will be held on a long-term basis to generate interest earning income stream in perpetuity, with the balance of 'free reserves' being spent in a systematic and controlled manner on appropriate projects as proposed by the Committee leads and approved by the Board of Trustees.

## Investments Policy

The Trustees have wide ranging powers to invest the funds of the Society as they see fit. As this is the first year of the Charity, the trustees will be reviewing current surplus funds, budgeting for operational and grant funding budgets for the coming year and look to any short-term surplus cash funds are still to be held in interest-bearing deposit accounts.

Longer term Investment options will be considered in years 2023 - 2024 and 2024 - 2025.

## Fundraising

ISHA does not currently undertake any specific fundraising activities and funds itself via collection of membership fees, corporate sponsorship support and gift aid donations from any surplus generated by the Annual Scientific Meeting. In year 2024 - 2025, specific fundraising strategies will be developed to support specific strategic initiatives and projects.

## Financial Review

The Charity's Statement of Financial Activities is shown on page 34. The total income for the year was GBP£502,582 and total expenditure was GBP£23,895 resulting in a net profit of GBP£478,687. Unrestricted reserves totalled GBP£478,687 at the end of the year. There were no restricted reserves, income or expenditure during the period.



# STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also directors of ISHA The Hip Preservation Society (ISHA) for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom generally Accepted Accounting Practice).

## FOR THE PERIOD ENDED 31 MAY 2023

### Trustees' responsibilities in relation to the accounts

The Charities Act 2011 requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



**ISHA**  
The Hip Preservation Society

# STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES CONTINUED

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

## **Independent Examiner**

TC Group was appointed as the charitable company's accountant and Independent Examiner during the year and has expressed its willingness to continue in that capacity.

The Trustees annual report has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the Board on 18 September 2024.

On behalf of the Board of trustees

**Antonio Jose Martin Dias Andrade**  
Chair of Trustees



# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ISHA - THE HIP PRESERVATION SOCIETY

I report to the charity trustees on my examination of the accounts of the charity for the period ended 31 May 2023.

## **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

## **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting.



**ISHA**  
The Hip Preservation Society

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ISHA - THE HIP PRESERVATION SOCIETY CONTINUED

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

TC Group

Mark Cummins FCCA FCIE

On behalf of TC Group

Office: Steyning, West Sussex

Dated: 25 September 2024

# STATEMENT OF FINANCIAL ACTIVITIES

FOR THE PERIOD ENDED 31 MAY 2023

		Total 2023 £
Income from: Donations	Note 3	502,582
<b>Total Income</b>		<hr/> 502,582 <hr/>
Expenditure on: Charitable activities	4	23,895
<b>Total Expenditure</b>		<hr/> 23,895 <hr/>
<b>Net income</b>		<hr/> 478,687 <hr/>
<b>Net movement in funds</b>		<hr/> 478,687 <hr/>
<b>Reconciliation of funds</b>		
Total funds brought forward		-
<b>Total funds carried forward</b>		<hr/> 478,687 <hr/>

All income and expenditure in the year was unrestricted in nature.

There are no recognised gains or losses other than those reported on the Statement of Financial Activities.



**ISHA**  
The Hip Preservation Society

# BALANCE SHEET

## AS AT 31 MAY 2023

2023  
£

Current assets			
Intercompany debtor	Note 6	478,687	
		<hr/>	
Total Income		478,687	
Net current assets			478,687
Net assets			<hr/>
			478,687
			<hr/> <hr/>
The funds of the charity:			
Unrestricted funds			478,687
			<hr/>
			478,687
			<hr/> <hr/>

The notes on pages 36-38 form part of these accounts.

The accounts were approved by the Board on 18 September 2024.

**Antonio Jose Martin Dias Andrade**  
Chair of Trustees



# NOTES TO THE ACCOUNTS FOR THE PERIOD ENDED 31 MAY 2023

## 1 Legal status of charitable company

ISHA - The Hip Preservation Society is a charitable incorporated organisation registered in England and Wales.

## 2 Accounting policies

### 2.1 Basis of preparation

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)).

ISHA - The Hip Preservation Society meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest pound.

### 2.2 Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

### 2.3 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, it is probable the income will be received and the amount can be quantified with reasonable accuracy.

Donations and other forms of voluntary income are recognised as income when receivable, except insofar as they are incapable of financial measurement.

### 2.4 Expenditure and basis of apportioning costs

Expenditure is accounted for on an accruals basis with the irrecoverable element of VAT included with the item to which it relates and has been classified under headings that aggregate all costs related to the category.

Governance costs (included within Support costs) comprises all costs associated with constitutional and statutory requirements with which the charity must comply.

### 2.5 Fund Accounting

Unrestricted general funds – these are funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.



# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 MAY 2023

## 2 Accounting Policies (continued)

### 2.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any discounts offered.

### 2.7 Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised.

The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

## 3 Income from donations

	<b>Total 2023</b>
	£
Donations (see note 7 for detail)	<u><u>502,582</u></u>

## 4 Total expenditure

	<b>Support Costs</b>	<b>Other Costs</b>	<b>Total 2023</b>
	£	£	£
Activities undertaken directly	-	22,695	22,695
Support costs	1,200	-	1,200
	<u>1,200</u>	<u>22,695</u>	<u>23,895</u>

### Analysis of support costs (including Governance costs)

	<b>Total 2023</b>
	£
Governance costs:	
Independent examiner's fees	<u><u>1,200</u></u>

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE PERIOD ENDED 31 MAY 2023

## 5 Employees

There were no employees of the charity during the period ended 31 May 2023.

## 6 Debtors

	<b>Total 2023</b>
Other Debtors	£ 478,687

## 7 Intercompany transactions

During the period the charity received a GBP£398,201 donation from ISHA Hip Preservation Limited and a £104,381 donation from ISHA Annual Scientific Meeting 2022 Limited.

## 8 Trustees

No trustees received any remuneration directly from the charity or were reimbursed any expenses during the period ended 31 May 2023.

## 9 Taxation

As a charity, ISHA - The Hip Preservation Society is exempt from tax on income and gains to the extent that these are applied to its charitable objects.

## 10 Ultimate controlling party

The charity was under the control of the Trustees during the period under review.



*“If it weren’t for this initiative by ISHA, many of these patient would not be receiving treatment and they would not be looking forward to an improved quality of life”*

**Theatre Manager, Mater Hospital, Nairobi, Kenya**



# THANK YOU

## CONTACT US :



+44 (0)203 519 9427



member@ishasoc.org



www.ishasoc.net



Administrative Office Address:  
Warrender House, Haywood Road  
Moffat, DG10 9BU, UK

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